REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 1999

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FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 1999

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COMPANY INFORMATION AS AT 31 DECEMBER 1999

Company Information

Director K A Ward

Secretary Mrs H Ward

Registered number 1525523

Registered office 324a Lichfield Road

Four Oaks

Sutton Coldfield B74 2UW

Business address Unit 17

Phoenix Works Dudley Road West

Tividale

Oldbury B69 2PJ

Auditors Michael Rudd & Co.

Chartered Accountants & Registered

Auditors

324a Lichfield Road

Four Oaks

Sutton Coldfield B74 2UW

Solicitors Michael Cotterhill

40 High Street

Sutton Coldfield B72 1UP

Principal Bankers Lloyds TSB Bank plc

14 High Street Sutton Coldfield

DIRECTOR'S REPORT

The director presents his annual report with the financial statements of the company for the period ended 31 December 1999.

PRINCIPAL ACTIVITIES

The principal activities of the company in the period under review continue to be the manufacture of bolts, nuts and industrial fasteners.

DIRECTOR AND HIS INTERESTS

The company was purchased on 22 December 1999 by Williams Environmental (Holdings) Limited. The results have not been included in this company's group accounts.

The director is also a director of the ultimate parent company, Williams Environmental (Holdings) Limited, and his interest is shown within the accounts of that company.

The director in office in the period and his beneficial interest in the ultimate parent company at the balance sheet date and the beginning of the year were as follows:

Number of Shares 2000 1999

Mr K A Ward Ordinary shares of £1 each

DIRECTOR'S RESPONSIBILITIES

Company law requires the director to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the director is required to:

- select suitable accounting policies and then apply them accordingly;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable him to ensure that the financial statements comply with the Companies Act 1985. He is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Michael Rudd & Co. are deemed to be re-appointed in accordance with Section 386 of the Companies Act 1985 by virtue of an elective resolution passed by the members on 20 October 2000.

SMALL COMPANY EXEMPTIONS

The above report has been prepared in accordance with the special provisions of part VII of the Companies Act 1985 relating to small companies.

Signed by:

Mr K A Ward Director

Approved by the director: 20 October 2000

AUDITORS' REPORT TO THE MEMBERS

We have audited the financial statements on pages 4 to 9 which have been prepared under the historical cost convention and the accounting policies set out on page 6.

Respective responsibilities of director and auditors

As described in the director's report, the company's director is responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit included examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the director in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1999 and have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to small companies.

Michael Rudd & Co.
Chartered Accountants
Registered Auditors
324a Lichfield Road
Four Oaks

Sutton Coldfield B74 2UW

20 October 2000

PROFIT AND LOSS ACCOUNT FOR THE PERIOD ENDED 31 DECEMBER 1999

	Notes	31.12.99	31.03.99
	1	£	£
TURNOVER		767,567	1,546,473
Cost of sales			
Cost of sales		507,897	1,061,212
		<u></u>	
GROSS PROFIT		259,670	485,261
Distribution costs		-	7,196
Administrative expenses		225,618	425,056
			•
OPERATING PROFIT	2	34,052	53,009
Interest payable and similar charges	3	(33,474)	(23,622)
PROFIT ON ORDINARY ACTIVITY	ES BEFORE TAXATION	578	29,387

PROFIT FOR THE PERIOD		578	29,387

Continuing operations

None of the company's activities were acquired or discontinued during the above two financial periods.

Total recognised gains and losses

The company has no recognised gains or losses, other than the profit or loss for the above two financial periods.

BALANCE SHEET AT 31 DECEMBER 1999

	Notes	3	1.12.99	3	31.03.99
		£	£	£	£
FIXED ASSETS					
Tangible assets	6		107,297		113,524
CURRENT ASSETS					
Stocks		97,456		101,495	
Debtors	7	388,279		349,171	
Cash at bank and in hand		276		366	
		486,011		451,032	
CREDITORS: amounts falling due		100,011		731,032	
within one year	8	(585,581)		(555,190)	
NET CURRENT LIABILITIES		<u></u>	(99,570)		(104,158)
TOTAL ASSETS LESS CURRENT					
LIABILITIES		-	7,727		9,366
CREDITORS: amounts falling due					
after more than one year	9		(4,769)		(6,986)
NET ASSETS			<u>2,958</u>		<u>2,380</u>
CAPITAL AND RESERVES					
Called up share capital	12		9,000		9,000
Profit and loss account	13		(6,042)		(6,620)

TOTAL SHAREHOLDERS' FUNDS	14		2,958		2,380

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

The financial statements were approved on 20 October 2000 and signed by:

Mr K A Ward

Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 1999

1 STATEMENT OF ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards.

Consolidation

The company forms part of a small group. The ultimate parent company has, therefore, taken advantage of the exemption provided by section 248 of the Companies Act 1985 not to prepare group accounts.

Cash flow

The accounts do not include a cash flow statement because the company, as a small reporting entity, is exempt from the requirement to prepare such a statement under the Financial Reporting Standard 1 "Cash flow statements".

Turnover

Turnover represents the total invoice value, excluding value added tax, of goods sold and services rendered during the period.

Depreciation of tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful life:

Plant and machinery	15% reducing balance basis
Motor vehicles	20% reducing balance basis
Fixtures and fittings	15% reducing balance basis

Stocks

Stocks are stated at the lower of cost and net realisable value.

Net realisable value is based on estimated selling price less further costs to completion and disposal.

Leasing and hire purchase commitments

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over their estimated useful lives. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease.

Pension costs

The company operates a defined contribution pension scheme. Contributions payable to this scheme are charged to the profit and loss account in the period to which they relate. These contributions are invested separately from the company's assets.

2 OPERATING PROFIT

31.12.99	31.03.99
£	£

Operating profit is stated:

After charging:		
Depreciation of fixed assets	<u>35,024</u>	<u>88,704</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 1999

INTEREST PAYABLE AND SIMILAR CHARGES		
	31.12.99	31.03.99
	£	£
On bank loans and overdrafts	4,848	-
Credit factor charges	26,362	23,622
Lease finance charges and hire purchase interest	2,264	-
		
	33,474	23,622
INFORMATION ON DIRECTOR AND EMPLOYEES		
	31.12.99	31.03.99
Director's emoluments	£	£
Remuneration for management services	<u>26,873</u>	49,550

5 PENSION COSTS

Defined contribution scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £10,517 (31.03.99: £17,970).

6 TANGIBLE FIXED ASSETS

	Land and buildings	Plant and machinery etc.	Total
	£	£	£
Cost:			
At 1 April 1999	22,811	443,875	466,686
Additions	-	13,608	13,608
Disposal	-	(1,969)	1,969)
At 31 December 1999	22,811	455,514	478,325
Depreciation:			
At 1 April 1999	22,811	330,625	353,436
Charge for the period		18,783	18,783
On disposals	•	(1,191)	(1,191)
At 31 December 1999	22,811	348,217	371,028
Net book value:			
At 31 December 1999		<u>107,297</u>	107,297
At 31 March 1999		113,524	113,524

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 1999

	DEBTORS		
		31.12.99	- 31.03.99
		£	£
	Trade debtors	364,322	333,650
	Other Debtors	1,390	1,390
	Prepayments and accrued income	20,187	14,131
	Amount due from parent company	2,380	-
			
		<u>388,279</u>	<u>349,171</u>
	CREDITORS: amounts falling due within one year		
		31.12.99	31.03.99
		£	£
	Bank loans and overdrafts	20,306	14,918
	Net obligations under finance leases and hire purchase		
	contracts	7,072	15,087
	Amounts due to factoring company	315,555	275,513
	Trade creditors	174,742	170,977
	Corporation tax	6,238	10,000
	Other taxes and social security costs	29,968	32,860
	Director's current account	12,601	20,105
	Other creditors	-	5,897
	Accruals and deferred income	19,099	9,833
			-
		<u>585,581</u>	555,190
	Bank overdrafts amounting to £12,694 (31.03.99: £14,918) are assets of the company.	e secured by a flo	ating charge
	CREDITORS: amounts falling due after more than one year		
		31.12.99	31.03.99
	Other anditors	£ <u>4,769</u>	£ <u>6,986</u>
	Other creditors	<u>4,709</u>	0,560
	BORROWINGS		
		31.12.99	31.03.99
		£	£
	the company's borrowings are repayable as follows Up to one year and on demand	20,306	<u> 14,918</u>
1	OBLIGATIONS UNDER FINANCE LEASES AND HIRE	PURCHASE CO	ONTRACTS
		31.12.99	31.03.99
		51.12.99 £	51.03.99 £
	The company's net obligations under finance leases and	**	
	hire purchase contracts are repayable as follows:		
	Included in current liabilities	(7,072)	(15,087)
	mondo in out one monthly	17,0721	3.40,007

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 1999

	SHARE CAPITAL	31.12.99 £	31.03.99 £	
	Authorised:			
	Equity interests:	10.000	10.000	
	Ordinary shares of £1 each	<u>10,000</u>	10,000	
	Allotted, called up and fully paid:			
	Equity interests:			
	Ordinary shares of £1 each	<u>9,000</u>	9,000	
	PROFIT AND LOSS ACCOUNT			
		31.12.99	31.03.99	
		£	£	
	Accumulated losses at 1 April 1999	(6,620)	(36,007)	
	Profit for the period	578	29,387	
			-	
	Retained profit at 31 December 1999	(6,042)	(6,620)	
,	RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS			
		31.12.99	31.03.99	
		£	£	
	Profit for the financial period	578	29,387	
	Opening shareholders' funds	2,380	(27,007)	
	Closing shareholders' funds	<u>2,958</u>	2,380	
	Represented by:			
	Equity interests	<u> 2,958</u>	<u>2,380</u>	

15 ULTIMATE PARENT COMPANY

The ultimate parent company is Williams Environmental (Holdings) limited a company incorporated in England and Wales.