



THE COMPANIES ACTS 1948 TO 1976

Declaration of compliance with the requirements of the Companies Acts 1948 to 1976 on application for registration of a company

Pursuant to section 15(2) of the Companies Act 1948 as amended by the Companies Act 1976

41

Please do not write in this binding margin

Please complete legibly, preferably in black type, or bold black lettering

* delete if inappropriate

Company number

1480443/1

Name of Company

MAINMEAD Limited*

Brian Endacott

of 87/89 Tabernacle Street, London, EC2A 4BA

† Please indicate whether you are a Solicitor of the Supreme Court (or in Scotland 'a Solicitor') engaged in the formation of the company, or a person named as director or secretary of the company in the statement delivered under section 21 of the Companies Act 1976

do solemnly and sincerely declare that I am † a person named as Director / Secretary of the Company in the statement delivered under section 21 of the Companies Act 1976

of **MAINMEAD** Limited*

and that all the requirements of the Companies Acts 1948 to 1976 in respect of matters precedent to the registration of the said company and incidental thereto have been complied with. And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at **PEACE OATH BUILDING LONDON, E.C.1**

the _____ day of **31 JAN 1980**

One thousand nine hundred and _____

before me

Commissioner for Oaths

† or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

Presenter's name, address and reference (if any)

GRAY'S INN COMPANY FORMATIONS LTD.
87-89 TABERNACLE STREET,
LONDON, EC2A 4BA, ENGLAND.

Reference:-

For official use
General section

Post room

X *B. A. M. M.*

No. of Company

Form PUC 1
(Capital duty payable, but
no registration fee)

1486449/0
STATEMENT ON FORMATION OF A COMPANY TO BE INCORPORATED WITH
LIMITED LIABILITY UNDER THE COMPANIES ACT 1948

Pursuant to Part V, Finance Act 1973

Name of Company Mainmen Limited

A. Nominal capital (i)

£100

B. Nominal value of each share

£1

C. Number and description of shares
taken on incorporation (i)

2 Ordinary

D. Total amount payable on each (ii)
(including premium if any)

£1

E. Amount paid or due and payable on each (ii)

Nil

F. Total amount paid or due and payable in respect of C

£ Nil

G. Capital duty payable on F at £1 per £100 or part of £100

£ Nil

I hereby certify that the above particulars are correct in all respects.

Signed [Signature]

State whether Director or Secretary DIRECTOR

Date 31 JAN 1980

(i) Distinguish between Preference, Ordinary, Redeemable Preference, etc. shares.

(ii) If amounts are contributed otherwise than in cash, that fact with full particulars must be stated.

Note:- This form must be delivered to the Registrar of Companies when applying for
incorporation of the company.

Presented by:

Gray's Inn Company Formations Ltd.
87-89 Tabernacle Street,
London, EC2A 4BA.

Presentor's reference:

For official use only:

083.53/4



The Companies Acts 1948 to 1976

COMPANY LIMITED BY SHARES

Memorandum of Association

OF

MAINMEAD LIMITED

1. The name of the Company is MAINMEAD LIMITED
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are:-

(a) To carry on all or any part of the business or businesses as engineers in all its branches and as designers and draughtsmen in all its branches acting as specialists, consultants and advisers in all of them with particular emphasis on civil, structural, chemical, petro-chemical, electronic, electrical, architectural, piping, aircraft, mechanical, heating and ventilating, plastics, mining, drilling, solar, offshore and inshore oil, shipbuilding, marine, transport, building, interior, entertainment, automobile, general and industrial projects or otherwise together with program evaluation and review techniques; to offer a special service of standard pre-prepared plans and illustrations including tracing, copying, artwork or otherwise; to embrace the specialisation of research, development, exploitation, expedition, management and co-ordination in all fields of any of the aforesaid or otherwise; as photographers, printers, publishers, advertising agents, employment and insurance agents, technical authors, builders and building contractors, motor vehicle dealers, entertainers, travel agents, property dealers and to offer secretarial and clerical services and any other service of any nature whatsoever, all as the Company sees fit.

(b) To deal generally with goods, products and materials of every description required for any business carried on by the Company acting as distributors, dealers, wholesalers, retailers, importers, exporters or otherwise, and to assemble, process, buy, sell, exchange, hire, hire out, repair, service, maintain, alter, improve, manipulate, prepare for market and otherwise deal with them; to demonstrate, contract, advertise, finance, insure and underwrite in relation thereto, and to do all or any of the above acting as principals, agents, brokers, factors, contractors, appointees, assignees, trustees, lessors, lessees or otherwise either in the United Kingdom or elsewhere.

SRM

- (c) To carry on any other business of any description which may seem to the Company capable of being advantageously or conveniently carried on in connection with or ancillary to any of the objects of the Company or calculated directly or indirectly to enhance their value or render them more profitable.
- (d) To purchase, sell, exchange, improve, mortgage, charge, rent, let on lease, hire, surrender, license, accept surrenders of, and otherwise acquire and/or deal with any freehold, leasehold or other property, chattels and effects, erect, pull down, repair, alter, develop, or otherwise deal with any structure or structures or buildings and adapt the same for the purposes of the Company's business.
- (e) To purchase or otherwise acquire all or any part of the business or assets of any person, firm or company carrying on or formed to carry on any business which this Company is authorised to carry on or possessed of property suitable to the purposes of this Company and to pay cash or to issue any shares, stocks, debentures or debenture stock of this Company as the consideration for such purchase or acquisition and to undertake any liabilities or obligations relating to the property or business so purchased or acquired.
- (f) To apply for, purchase or otherwise acquire any patents, licenses, rights or concessions which may be capable of being dealt with by the Company or be deemed to benefit the Company and to sell, licence, lease or grant rights thereto or otherwise deal with them.
- (g) To sell, let, licence, develop or otherwise deal with the undertaking, or all or any part of the property, assets or rights of the Company upon such terms and conditions as the Company may approve, with power to accept shares, debentures or securities of, or interest in, or guarantees by, any other company.
- (h) To invest and deal with the moneys of the Company not immediately required for the purposes of the Company in such shares or upon such securities and subject to such conditions and in such manner as may seem expedient.
- (i) To lend and advance money or give credit to any person, persons, firms or companies upon such terms and conditions as may be desirable and to give guarantees or become security for any person, firm or company.
- (j) To secure or guarantee the payment of any debentures, debenture stock, bonds, mortgages, charges, obligations, interest, dividends, securities, monies or shares or the performance of contracts or engagements of any other company or person, and to give indemnities and guarantees of all kinds, and to enter into partnership or any joint financial arrangement or commercial enterprise with any person, persons, firm or company, having for its objects similar objects to those of this Company or any of them.
- (k) To borrow or raise money in such manner as the Company shall think fit, the borrowing powers of the Company to be unlimited, and in particular by the issue of debentures or debenture stock charged upon all or any of the Company's property, both present and future, including its uncalled capital, and to re-issue any debentures at any time paid off.

(l) To draw, negotiate and issue any negotiable instruments and any kind of bills.

(m) To purchase, sell, exchange, improve, mortgage, charge, rent, let on lease, hire, surrender, license, accept surrenders of, and otherwise acquire and/or deal with any freehold, leasehold or other property, chattels and effects, erect, pull down, repair, alter, develop, or otherwise deal with any structure or structures or buildings and adapt the same for the purposes of the Company's business.

(n) To remunerate any person, firm or company carrying on or formed to carry on any business which this Company is authorised to carry on or possessed of property suitable to the purposes of this Company and to pay cash or to issue any shares, stocks, debentures or debenture stock of this Company as the consideration for such purchase or acquisition and to undertake any liabilities or obligations relating to the property or business so purchased or acquired.

(o) To pay out of the Company's funds or of or incident to the business of the Company and the Company's management and conduct of its business.

(p) To promote the interests of the Company and to take any steps which may seem to the Company to be necessary or expedient for the promotion of the Company's business and to sell, licence, lease or grant rights thereto or otherwise deal with them.

(q) To make payments to any person, firm or company carrying on or formed to carry on any business which this Company is authorised to carry on or possessed of property suitable to the purposes of this Company and to pay cash or to issue any shares, stocks, debentures or debenture stock of this Company as the consideration for such purchase or acquisition and to undertake any liabilities or obligations relating to the property or business so purchased or acquired.

(r) To distribute dividends or other moneys among the members of the Company.

(s) To do all such things as the Company may think fit to do for the attainment of its objects and to take any steps which may seem to the Company to be necessary or expedient for the promotion of the Company's business and to sell, licence, lease or grant rights thereto or otherwise deal with them.

It is hereby expressly declared that none of the objects of the Company shall be construed to be merely subsidiary to any of the other objects of the Company.

4. The liability of the members of the Company shall be limited to the amount unpaid on the shares or debentures held by them.

5. The Share Capital of the Company shall be £1 each, with power to increase the same from time to time and to alter the amount of the share capital and the number of shares into which the same may be divided.

tion which may seem to
or conveniently carried
objects of the Company
e their value or render

age, charge, rent, let on
nders of, and otherwise
hold or other property,
alter, develop, or other-
buildings and adapt the
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rt of the business or as-
on or formed to carry on
to carry on or possessed
pany and to pay cash or
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acquisition and to und-
the property or business

any patents, licenses,
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ny and to sell, licence,
with them.

deal with the undertaking,
ights of the Company upon
y approve, with power to
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company not immediately
such shares or upon such
in such manner as may

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for any person, firm or

entures, debenture stock,
rest, dividends, securit-
contracts or engagements
demnities and guarantees
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rson, persons, firm or
ts to those of this Comp-

the Company shall think
be unlimited, and in par-
re stock charged upon all
ent and future, including
entures at any time paid



- (l) To draw, make, accept, endorse, discount, execute and issue negotiable or transferable instruments and documents of every and any kind.
- (m) To purchase, subscribe for or otherwise acquire and hold any type of bond or security or any shares, stocks, debentures or other interests in, or obligations of any other company or corporation.
- (n) To remunerate any person, firm or company for services rendered or to be rendered or for placing or assisting to place any of the shares in the Company's capital or any debentures, debenture stock or other securities of the Company or in or about the formation or promotion of the Company or the conduct of its business.
- (o) To pay out of the funds of the Company all costs and expenses of or incidental to the formation and registration of the Company and the issue of its capital and debentures including brokerage and commission.
- (p) To promote or aid in the promotion of any company or companies for the purpose of acquiring all or any of the property rights and liabilities of this Company or for any other purpose which may seem directly or indirectly calculated to advance the interests of this Company.
- (q) To make payments towards insurance and to support and subscribe to any charitable or public object and any institution, society, club or association which may in any way benefit the Company or its employees and to give pensions, gratuities or charitable aid or to establish and support or assist in the establishment and support of funds and trusts calculated to benefit directors or ex-directors, employees or ex-employees of the Company or their wives, children or other relatives or dependants.
- (r) To distribute any property of the Company in specie or in kind among the members of the Company.
- (s) To do all such other things as are incidental or conducive to the attainment of the above objects or any of them or which will in any way increase the profitability of the Company.

It is hereby expressly declared that each of the foregoing sub-clauses shall be construed independently of the other sub-clauses hereof and that none of the objects mentioned in any sub-clause shall be deemed to be merely subsidiary to the objects mentioned in any other sub-clause.

4. The liability of the members is limited.


5. The Share Capital of the Company is £100 divided into 100 shares of £1 each, with power to increase or divide the shares in the capital for the time being into different classes, having such rights, privileges and advantages as to voting and otherwise as the Articles of Association may from time to time prescribe.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the Capital of the Company set opposite our respective names.

Names, Addresses and Descriptions of Subscribers	Number of Shares taken by each Subscriber
 BRIAN ENDACOTT 87/89 Tabernacle Street London EC2A 4BA Executive	ONE
 RICHARD TAYLOR 87/89 Tabernacle Street London EC2A 4BA Executive	ONE

DATED The 29th day of June 1979

WITNESS to the above signatures:—


ROBERT CONWAY
87/89 Tabernacle Street
London EC2A 4BA

4 Printer

MAINMEAD

1. The regulations contained in the Companies Act 1948 ("the Act") shall apply to the Company, subject to the provisions varied hereby, that is to say, the provisions of the Companies Act 1948 shall not apply to the Company in so far as they relate to the provisions in Part I of Table A shall be the regulations of the Company.

2. The Company is a Private Company and shall be governed by Part II of Table A shall be the regulations of the Company.

3. The shares in the Company shall be under the control of the Directors and they may transfer the same to such persons as they think fit.

Shares of the Company shall be subject to the following conditions:

(a) Any share may be transferred by the holder thereof.

(b) Any share may be transferred by the holder thereof to his children or issue of his children.

(c) Any share in the Company shall be held by the holder thereof or by his widow or wife, or by any child or children of his, or by the Executors or Administrators of his estate, or by any person to hold in their stead.

(d) In all other cases the shares shall be held by the holder thereof or by any person to hold in their stead above a Member wishing to transfer the same (hereinafter called "the transferee") to the other Member.

The Companies Acts 1948 to 1976

COMPANY LIMITED BY SHARES

Articles of Association

OF

MAINMER LIMITED

1480443/4

ONE

PRELIMINARY

1. The regulations contained in Part 1 of Table A in the First Schedule to the Companies Act 1948 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby, that is to say, Clauses 24, 53, and 75 in Part 1 of Table A shall not apply to the Company, and in addition to the remaining Clauses in Part 1 of Table A, as varied by these Articles, the following shall be the regulations of the Company.

2. The Company is a Private Company and Clauses 2, 3, 4, and 5 in Part II of Table A shall apply to the Company.

ONE

SHARES

3. The shares in the initial and any increased capital shall be under the control of the Directors, who may allot and dispose of or grant options over the same to such persons on such terms and in such manner as they think fit.

Shares of the Company shall not be disposed of or transferred except in the following cases:

(a) Any share may be transferred by a Member to any other Member or

(b) Any share may be transferred by a Member to the spouse or child or children or issue of such Member

(c) Any share in the name of a deceased Member may be transferred to

(i) the widow or widower of such deceased Member

(ii) any child or children or issue of such deceased Member

(iii) the Executors or Trustees of the Estate of the deceased Member to hold in their names

(d) In all other cases except those comprised in Clause (a) (b) and (c) above a Member wishing to dispose of his or her shares or any of them (hereinafter called "the transferor") shall offer for sale such share or shares to the other Members in accordance with the following procedure:

13. If the Company shall be liable for the debts and liabilities of the Company, such debts and liabilities shall first be applied in reduction of the amount credited as paid on the shares of the Company (if any) shall be distributed among the holders of the number of shares held by them at the time of the provisions hereof shall be made (if any) issued upon special dividend.

6. Clause 54 in Part 1 of Table A shall be read and construed as if the words "Meeting shall be dissolved" were substituted for the words "Members present shall be a quorum".

DIRECTORS

7. The shareholding qualification for Directors may be fixed by the Company in General Meeting and unless and until so fixed no qualification shall be required.

8. There shall be at least one Director and not more than ten unless otherwise determined by the Company in General Meeting and if at any time there shall be only one Director of the Company, he or she may act as sole Director exercising all the powers, authorities and discretions vested in the Directors.

9. A Director may appoint any person approved by the Board to be an Alternate Director, and such appointment shall have effect, and such appointee while he holds office as an Alternate Director shall be entitled to notice of meetings of Directors, and in the absence of the Director appointing him to attend and vote thereat accordingly, but he shall not require any qualification and he shall *ipso facto* vacate office if and when the Director appointing him vacates office as a Director or removes the Alternate Director from office, and any appointment or removal under this Clause shall be effected by notice in writing to the Company under the hand of the Director making the same. The remuneration of any Alternate Director shall be payable out of the remuneration of the Director appointing him, and shall consist of such portion of the last mentioned remuneration as shall be agreed between the Alternate Director and the Director appointing him.

10. Clause 79 in Part 1 of Table A shall be read and construed as if the proviso to such clause were omitted therefrom.

11. Clause 84 (5) in Part 1 of Table A shall be read and construed as if the words "or his firm" appearing in the last line of such sub-clause were omitted therefrom.

12. A Director may vote as a Director in regard to any contract or arrangement in which he is interested or upon any matter arising thereout, and if he shall so vote, his vote shall be counted and he shall be reckoned in estimating a quorum when any such contract or arrangement is under consideration and Clause 84 in Part 1 of Table A shall be modified accordingly.

WINDING UP

13. If the Company shall be wound up the assets remaining after payment of the debts and liabilities of the Company and the costs of liquidation shall first be applied in repaying to the Members the amounts paid or credited as paid on the shares held by them respectively and the balance (if any) shall be distributed among the Members in proportion to the number of shares held by them respectively. Provided always that the provisions hereof shall be subject to the rights of the holders of shares (if any) issued upon special conditions.

FIRST DIRECTORS

14. The first Director(s) of the Company shall be:—

BRIAN ENDACOTT /

FIRST SECRETARY

15. The first Secretary of the Company shall be:—

RICHARD TAYLOR /

NAMES, ADDRESSES AND DESCRIPTION OF SUBSCRIBERS



BRIAN ENDACOTT
87/89 Tabernacle Street
London EC2A 4BA /

Executive



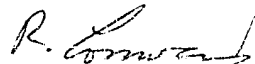
RICHARD TAYLOR
87/89 Tabernacle Street
London EC2A 4BA /

Executive

DATED

The 29th day of June 1979

WITNESS to the above signatures:—



ROBERT CONWAY
87/89 Tabernacle Street
London EC2A 4BA



Please do not
write in this
binding margin

Please complete
legibly, preferably
in black type, or
bold black lettering

* delete if
inappropriate

THE COMPANIES ACTS 1948 TO 1976

Statement of first directors and
secretary and intended situation
of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

Form No. 1

1

Company number

148044

S

Name of Company

MAINMEAI

Limited*

The intended situation of the registered office of the company
on incorporation is as stated below

87/89 Tabernacle Street,
London, EC2A 4BA.

If the memorandum is delivered by an agent for the subscribers of
the memorandum, please mark 'X' in the box opposite and insert the
agent's name and address below



Gray's Inn Company Formations Ltd.
87/89 Tabernacle Street,
London, EC2A 4BA.

If the spaces provided on page 2 are insufficient and use has been made
of continuation sheets (see note 1), please enter in the box opposite
the number of continuation sheets which form part of this statement



Presenter's name, address and
reference (if any):

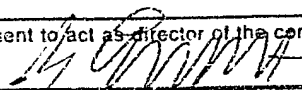
GRAY'S INN COMPANY FORMATIONS LTD.
87-89 TABERNAACLE STREET,
LONDON, EC2A 4BA, ENGLAND.

Reference:-

For official use
General section

Post room

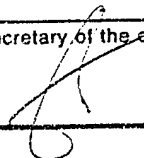
The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows:

Name (note 2)	Brian Endacott	Business occupation	Executive
Former name(s) (note 3)	None	Nationality	British
Address (note 4)	87/89 Tabernacle Street, London. EC2A 4BA.	Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
None			
I hereby consent to act as director of the company named on page 1			
Signature		Date	31 JAN 1980

Please do not write in this binding margin

Important
The particulars to be given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form.


The name(s) and particulars of the person who is, or the persons who are, to be the first secretary, or joint secretaries, of the company are as follows:

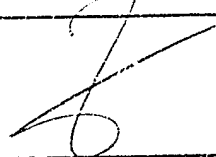
Name (notes 2 & 7)	Richard Taylor
Former name(s) (note 3)	None
Address (notes 4 & 7)	87/89 Tabernacle Street, London, EC2A 4BA.
I hereby consent to act as secretary of the company named on , age 1	
Signature	
Date	31 JAN 1980

Please do not write in this binding margin

Important
The particulars to be given are those referred to in section 21(2)(b) of the Companies Act 1976 and section 200(3) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form.

Signed by or on behalf of the subscribers of the memorandum*

Signature  [Subscriber] [Agent]† Date

Signature  [Subscriber] [Agent]† Date

* as required by section 21(3) of the Companies Act 1976

† delete as appropriate



CERTIFICATE OF INCORPORATION

COPY

No. 1480449

I hereby certify that

MAINMEAD LIMITED

is this day incorporated under the Companies Acts 1948 to 1976 and that the
Company is Limited.

Given under my hand at Cardiff the

20TH FEBRUARY 1980

A handwritten signature in dark ink, appearing to read 'E. A. Wilson'.

E. A. WILSON
Assistant Registrar of Companies