

THE COMPANIES ACT 1985 ("the Act")

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

WHITLAND RESEARCH LIMITED

(company number: 1475555)

Passed on 25 June 2003

In accordance with regulation 53 of Table A to the Companies Act 1985, which is incorporated into the Company's articles of association, these written resolutions have been executed by or on behalf of each of the Company's members who would have been entitled to vote upon them if they had been proposed at a general meeting at which the members were present and shall be as effectual as if they had been passed at a general meeting duly convened and held.

The resolutions, which are passed as special resolutions, are as follows:

1. That the Articles of Association be amended so as to read at clause 2.1

"The Company's capital (at the date of the amendment of these articles) is £375,600 divided into 500 "A" Shares, 100 "B" Shares and 375,000 10% Cumulative Redeemable Preference Shares of £1.00 each."


2. That the authorised share capital of the Company be and is hereby increased from £375,600 to £500,600 by the creation of 125,000 10% Cumulative Redeemable Preference Shares of £1.00 each.

Member's name

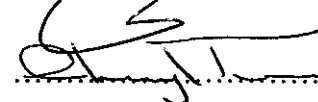
Signature

Date of signature


Stephen Turner

 5th May 03

Cheryl Turner

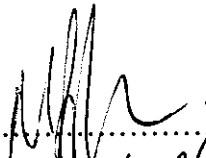
 9 June 03

Ian Kelly

 10 June 03

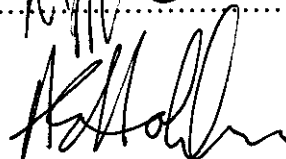


Mark Drain


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10 June 2003
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Andrew Holder


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21st June 03
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Dawood Parker


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19th May, '03
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Jennifer Bowen

J Bowen
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30/5/03
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