COMPANIES ACT 1985 AND 1989

(the "Company)

A PUBLIC LIMITED COMPANY

SHAREHOLDERS' WRITTEN RESOLUTION

We, the undersigned, being the members of the Company who, at the date of this resolution are entitled to attend and vote at a general meeting of the Company HEREBY RESOLVES of:

That, the wording below be approved and adopted with effect from the termination of this meeting as Article 101 of the Company's Articles of Association and replace Article 101 of the Articles of Association of the Company in its entirety:

"101. Subject to such disclosure as is required by section 317 of the Act a director shall be counted for the purposes of calculating whether there is a quorum and shall be entitled to vote at a meeting of directors on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty which is material and which conflicts or may conflict with the interests of the Company."

Signed for and on behalf of

GARBAN NOMINEES LIMITED

Signed for and on behalf of

ICAP PLC

Dated the day

2002.

*LD3 COMPANIES HOUSE 22/11/02