H.I. QUALITY STEEL CASTINGS LIMITED REPORT AND ACCOUNTS 31ST AUGUST 2000 COMPANY NO. 1420683

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COMPANY INFORMATION

Company Registration Number

1420683

Directors

J. A. Redwood S. Dilks I. Edwards B. E. Kerrison J. B. S. Swallow

Secretary

P. H. Brindley

Registered Office

Trinity Works, Foundry Street, Whittington Moor, Chesterfield, Derbyshire, S41 9AX

Auditors

Grant Thornton 30 Hounds Gate, Nottingham NG1 7DH

Bankers

Bank of Scotland 110 St. Vincent Street,

Glasgow, G2 5EJ

REPORT OF THE DIRECTORS

The directors present their report and the audited accounts of the company for the 12 months ended 31st August 2000.

ACTIVITIES

The principal activity of the company is the manufacture of industrial steel castings.

REVIEW OF THE BUSINESS

The directors were disappointed with the results for the year but remain cautiously optimistic regarding ongoing trading despite difficult market conditions.

CREDITOR PAYMENT POLICY

The company's current policy concerning payment of trade creditors is to endeavour to:

- a) settle the terms of payment with each supplier when agreeing the terms of trade with that supplier,
- b) ensure that suppliers are aware, as appropriate, of the company's standard terms of payment or any individual terms as agreed above and,
- c) pay in accordance with its contractual and other legal obligations.

DIVIDENDS

An interim dividend of £250,000 was paid on 28th February 2000 and no final dividend is recommended.

AUDITORS

Grant Thornton were appointed auditors on 23 April 2000 to fill a casual vacancy in accordance with section 338(1) of the Companies Act 1985. Grant Thornton having offered themselves for reappointment as auditors shall be deemed to be reappointed for the next financial year in accordance with section 386 of the Companies Act 1985.

DIRECTORS AND THEIR INTERESTS

The directors of the company during the year were:

- J. A. Redwood
- S. Dilks
- I. Edwards
- B. E. Kerrison
- J. B. S. Swallow

The directors in office at 31st August 2000 had no interest in the shares of the company at any time.

REPORT OF THE DIRECTORS (Continued)

The interests of B E Kerrison and J B S Swallow in shares of group undertakings are disclosed in the accounts of the ultimate parent undertaking, Stratagem Group PLC.

The interests of other directors in the shares of Stratagem Group PLC were:

| Ordinary shares of 20p: | At 31.8.00 | At 31.8.99 |
|-------------------------|------------|------------|
| | | |
| S. Dilks | 360 | 360 |
| J. A. Redwood | NIL | NIL. |
| I. Edwards | NIL | NIL |

By order of the Board

I EDWARDS Director

Trinity Works, Foundry Street, Chesterfield, Derbyshire, S41 9AX

30th October 2000

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required by the Companies Act 1985 to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company as at the end of the financial period and of the profit or loss for the period to that date. In preparing the financial statements, suitable acounting policies have been used and applied consistently, and reasonable and prudent judgements and estimates have been made where necessary. The financial statements have been prepared in accordance with applicable accounting standards and have been prepared on the going concern basis.

The directors are responsible for maintaining adequate accounting records, for safeguarding the assets of the company and for preventing and detecting irregularities including fraud.

By order of the Board

I EDWARDS Director

Trinity Works, Foundry Street, Chesterfield, Derbyshire, S41 9AX

30th October 2000

REPORT OF THE AUDITORS TO THE MEMBERS OF HI QUALITY STEEL CASTINGS LIMITED

We have audited the financial statements on pages 5 to 11, which have been prepared under the accounting policies set out on pages 7 and 8.

Respective responsibilities of directors and auditors

As described on page 3, the directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 August 2000 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

GRANT THORNTON

Registered Auditors

Chartered Accountants

Nottingham

31st October 2000

PROFIT AND LOSS ACCOUNT YEAR ENDED 31st AUGUST 2000

| | Note | Year ended 31.8.00 £ | Year ended 31.8.99 £ |
|--|------|-------------------------------|-------------------------------|
| TURNOVER - continuing operations | 1 | 4,086,591 | 5,346,325 |
| Cost of sales - continuing operations | | (2,925,765) | (3,509,187) |
| GROSS PROFIT | | 1,160,826 | 1,837,138 |
| Administrative expenses - continuing operations | | (1,122,620) | (1,193,111) |
| OPERATING PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION- continuing operations | 2 | 38,206 | 644,027 |
| Taxation | 5 | 13,000 | (57,000) |
| PROFIT FOR THE YEAR AFTER TAXATION | | 51,206 | 587,027 |
| Dividend | 12 | (250,000) | (500,000) |
| RETAINED PROFIT FOR THE YEAR | 13 | (198,794) | 87,027 |
| Retained profit brought forward | | 1,577,150 | 1,490,123 |
| RETAINED PROFIT CARRIED FORWARD | | 1,378,356 | 1,577,150 |

The company has no recognised gains and losses other than the profits above and therefore no separate statement of total recognised gains and losses has been presented.

There is no difference between profit on ordinary activities before taxation and the retained profit for the period stated above, and their historical cost equivalents.

BALANCE SHEET - 31st AUGUST 2000

| | Note | 31.8.00 £ | 31.8.99 £ |
|--|--------|---------------------------------|-------------------------------|
| FIXED ASSETS | | ~ | ~ |
| Tangible assets | 6 | 528,783 | 703,844 |
| CURRENT ASSETS | | | |
| Stocks Debtors Cash at bank and in hand | 7 8 | 377,117 1,095,466 288,229 | 346,078 805,478 787,757 |
| | | 1,760,812 | 1,939,313 |
| CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | | |
| Trade creditors | | (721,343) | (649,651) |
| Other creditors | 9 | (172,796) (894,139) | (386,256) (1,035,907) |
| NET CURRENT ASSETS | | 866,673 | 903,406 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 1,395,456 | 1,607,250 |
| PROVISION FOR LIABILITIES AND CHARGES | | | |
| Deferred taxation | 10 | (17,000) | (30,000) |
| NET ASSETS | | 1,378,456 | 1,577,250 |
| CAPITAL & RESERVES | | | |
| CALLED UP EQUITY SHARE CAPITAL | 11 | 100 | 100 |
| RESERVES | | | |
| Profit & loss account | | 1,378,356 | 1,577,150 |
| Equity shareholder's funds | 13 | 1,378,456 | 1,577,250 |

The inancial statements were approved by the Board on 30th October 2000 and signed on its behalf by:

A REDWOOD Director

NOTES TO THE ACCOUNTS 31st AUGUST 2000

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom. A summary of the more important accounting policies, which have been applied consistently, is set out below.

a) Accounting convention

The financial statements have been prepared in accordance with the historical cost convention.

b) Turnover

Turnover represents the invoiced value of goods and services sold to third parties excluding value added tax. A geographical analysis of turnover is omitted for reasons allowed under Schedule 4 (55)(5) of the Companies Act 1985.

c) Depreciation

Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values, over the expected useful economic lives of the assets concerned.

Depreciation is provided at the following rates per annum:

Plant and machinery
Office equipment
Computer equipment
Patterns
15% straight line
20% straight line
25% straight line
not less than 33.3% straight line

d) Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value. Cost is determined on a first-in first-out basis. The cost of work in progress comprises materials, direct labour and attributable production overheads. Net realisable value is based on the estimated sales price after allowing for all further costs of completion and disposal.

e) Deferred taxation

Deferred taxation is calculated using the liability method and provision is made for all material timing differences which are not expected to continue in the forseeable future.

f) Foreign currencies

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities in foreign currencies are translated at the rates of exchange ruling at the balance sheet date.

g) Pensions

The company provides two contributory pension schemes to provide retirement benefits to employees.

One is a contributory scheme to provide retirement benefits based upon final salaries for members, called the Concord PLC Retirement Benefits Scheme.

The assets of the scheme are held in a trustee administered fund. Pension costs are charged to the profit and loss account so as to spread the cost of providing pensions over the service lives of employees in accordance with the recommendation of an independant actuary. Effects of variations from regular cost are spread over the expected average remaining service lives of members of the scheme. Particulars of the most recent actuarial valuation of the Group's scheme as at 6 April 1997 are contained in the accounts of Concord PLC the company's parent undertaking and the principal employer under the scheme.

The trustees have been advised by the scheme's actuaries that the next review, expected to be completed by the end of November 2000, is likely to show a shortfall on the Minimum Funding Requirement (MFR). Further details of the factors leading to the anticipated shortfall and proposed actions by Concord PLC to restore the MFR have been included in the financial statements of Concord PLC.

The second is a defined contribution scheme where the pension costs charged against profits represent the amount of contributions payable to the group personal pension scheme in respect of the accounting period.

NOTES TO THE ACCOUNTS **31st AUGUST 2000** (Continued)

1. ACCOUNTING POLICIES (continued)

h)

Rentals applicable to operating leases under which substantially all the benefits and risks of ownership remain with the lessor are charged to the profit and loss account as incurred.

i) Cash flow statement

The company is a wholly owned subsidiary of Stratagem Group PLC and the cash flows of the company are included in the consolidated group cash flow of Stratagem Group PLC. Consequently the company is exempt under the terms of Financial Reporting Standard no. 1(Revised) from publishing a cash flow statement.

OPERATING PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION 2.

| | OI EMILIATO I MOLIA OF ORDERING METALE SELECTED A | TALES A A WOLL | |
|----|---|----------------|---------------|
| | | 31.8.00 | 31.8.99 |
| | Operating profit on ordinary activities before taxation is stated after charging the following: | £ | £ |
| | Directors' emoluments (note 3) | 182,136 | 161,959 |
| | Depreciation | 219,339 | 238,612 |
| | Auditors' remuneration | 6,269 | 7,398 |
| | Loss on disposal of assets | - | 1,382 |
| | Rental costs relating to operating leases for hire | | |
| | of plant and equipment | 17,742 | 39,459 |
| | Group management charge | 64,707 | <u>57,607</u> |
| 3. | DIRECTORS EMOLUMENTS | | |
| | | 31.8.00 | 31.8.99 |
| | | £ | £ |
| | Aggregate emoluments | <u>194,106</u> | 142,085 |

Retirement benefits are accruing to three directors under a defined benefit scheme.

No emoluments are receivable by B E Kerrison or J B S Swallow in their capacity as directors of the company.

EMPLOYEES 4.

| Total payroll costs including executive directors were: | 31.8.00 £ | 31.8.99 £ |
|---|--|--|
| Wages and salaries Social security costs Pension costs | 1,246,278 94,926 89,856 1,431,060 | 1,259,172 114,515 108,967 1,482,654 |
| Average number of employees was: | No. | No. |
| Works Sales and administration | 55 <u>13</u> <u>68</u> | 65 <u>15</u> <u>80</u> |

NOTES TO THE ACCOUNTS 31st AUGUST 2000 (Continued)

| 5. | TAXATION | | | 31.8.00 | 31.8.99 |
|----|----------------------------------|---|----------|---------------------------------------|--------------|
| | | | | £ | £ |
| | The tax charge/(credit) compri | ses: | | | |
| | Corporation tax at 30% | | | - | 77,000 |
| | Deferred taxation - current year | ır | | (13,000) | (15,000) |
| | Deferred taxation - prior year | | | - | (5,000) |
| | | | | (13,000) | 57,000 |
| 6. | TANGIBLE ASSETS | Plant, machinery, and, equipment | Patterns | Office and computer equipment | <u>Total</u> |
| | Cost | <u>equipment</u> £ | £ | <u>equipment</u> £ | £ |
| | 1st Sept 1999 | 1,842,107 | 24,316 | 196,733 | 2,063,156 |
| | Additions | 33,675 | 5,606 | 6,493 | 45,774 |
| | Disposals | (6,300) | - | | (6,300) |
| | 31st August 2000 | 1,869,482 | 29,922 | 203,226 | 2,102,630 |
| | Depreciation | | | | |
| | 1st Sept 1999 | 1,182,973 | 16,965 | 159,374 | 1,359,312 |
| | Charge for the period | 190,013 | 6,876 | 22,450 | 219,339 |
| | Disposals | (4,804) | - | - | (4,804) |
| | 31st August 2000 | 1,368,182 | 23,841 | 181,824 | 1,573,847 |
| | Net book value | | | | |
| | 1st Sept 1999 | 659,134 | 7,351 | 37,359 | 703,844 |
| | 31st August 2000 | 501,300 | 6,081 | 21,402 | 528,783 |
| 7. | STOCKS | | | 31.8.00 | 31.8.99 |
| | | | | £ | £ |
| | Raw materials | | | 100,686 | 95,874 |
| | Work in progress | | | 276,431 | 250,204 |
| | ε υ | | | 377,117 | 346,078 |
| | | | | · · · · · · · · · · · · · · · · · · · | |

The current replacement cost of stocks does not materially exceed its historical cost.

NOTES TO THE ACCOUNTS 31st AUGUST 2000 (Continued)

| 8. | DEBTORS | 31.8.00 | 31.8.99 |
|----|--------------------------------------|-----------|---------|
| | | £ | £ |
| | Trade debtors | 1,051,944 | 761,230 |
| | Prepayments | 35,260 | 42,578 |
| | Other debtors | 8,262 | 1,277 |
| | Amounts due from fellow subsidiaries | | 393 |
| | | 1,095,466 | 805,478 |
| 9. | OTHER CREDITORS | 31.8.00 | 31.8.99 |
| | | £ | £ |
| | Other taxes and social security | 52,482 | 44,849 |
| | Other creditors | 67,743 | 46,694 |
| | Amounts due to fellow subsidiaries | 561 | 240,000 |
| | Amount due to parent company | 52,010_ | 54,713 |
| | | 172,796 | 386,256 |

10 DEFERRED TAXATION

The provision made in the accounts, together with the potential liability, at a rate of 30%, is set out below and is based on the accounting policy in note 1.

| Provided Not provided 31.8.00 31.8.99 31.8.00 | 31.8.99 |
|--|--------------------|
| C C | |
| £ £ £ | £ |
| Accelerated capital allowances 28,000 41,000 - | - |
| Other timing differences (11,000) (11,000) - 17,000 30,000 - | - |
| Balance as at 1st September 1999 30,000 Credited to profit and loss account (13,000) Balance as at 31st August 2000 17,000 | |
| 11. CALLED UP SHARE CAPITAL 31.8.00 £ | 31.8.99 £ |
| Authorised, issued and fully paid | |
| 100 ordinary shares of £1 each 100 | 100 |
| 12. DIVIDENDS 31.8.00 £ | 31.8.99 |
| Interim dividend of £2,500 per share (1999: £2,500) 250,000 | £ 250,000 |
| Final dividend of £NIL per share (1999:£2,500) - 250,000 | 250,000 500,000 |

NOTES TO THE ACCOUNTS 31st AUGUST 2000 (Continued)

13. RECONCILIATION OF MOVEMENTS IN SHAREHOLDER'S FUNDS

| | 31.8.00 | 31.8.99 |
|---------------------------------|-----------|-----------|
| | £ | £ |
| Opening shareholder's funds | 1,577,250 | 1,490,223 |
| Profit for the financial period | (198,794) | 87,027 |
| Closing shareholder's funds | 1,378,456 | 1,577,250 |

14. FINANCIAL COMMITMENTS

Future minimum annual operating lease payments in respect of non-cancellable leases for plant, equipment and motor vehicles were as follows:

| | 31.8.00 | 31.8.99 |
|----------------------------|---------|---------|
| | £ | £ |
| On leases expiring: | | |
| Within one year | 3,979 | 3,373 |
| Between two and five years | 31,521 | 25,162 |
| | 35,500 | 28,535 |

15. CONTINGENT LIABILITIES

- a) The company is included in a Value Added Tax group election under s.29 of the Value Added Tax Act 1983. It has therefore guaranteed to pay any tax due by other members of the Group. At 31 August 2000 tax owing by the Group was £ 67,788 (31.8.99: £230,042)
- b) The company together with other Group undertakings is part of an agreement with Bank of Scotland, whereby balances with the bank are subject to joint & several guarantees. The net Group borrowings at 31 August 2000 subject to this agreement amounted to £5,847,873 (31.8.99: £4,624,560). The bank has a floating charge over all the company's assets.

16. ULTIMATE PARENT COMPANY

The ultimate parent undertaking is Stratagem Group PLC, a company registered in England. Copies of the group accounts of Stratagem Group PLC can be obtained from the Secretary, Stratagem Group PLC, 6 Broad Street Place, London EC2M 7JH.

17 RELATED PARTY DISCLOSURES

The company has taken advantage of the exemption not to disclose transactions with other entities that fall within the group of companies owned 90% by the ultimate parent company.