The Theatre Royal Bath Limited (Registered Charity Number: 277723) (Registered Number: 01416448)

Trustees' Report and Consolidated Financial Statements

For the year ended 31 May 2020



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Trustees' report

Introduction

The trustees are pleased to present their annual report together with the consolidated financial statements of The Theatre Royal Bath Limited ("TRB", the "Charity") and its subsidiaries (the "Group") for the year ended 31 May 2020.

Theatre Royal Bath Limited is a registered charity and these financial statements comply with the Charities Act 2011 as well as the Companies Act 2006 and Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and Activities

Our purposes and activities

The Group's purposes continue to be the advancement and promotion of the arts including theatre, music, dance and live performance and the encouragement of artistic knowledge and appreciation by providing opportunities for all to experience live theatre and artistic performance, together with the advancement and promotion of education in the arts for public benefit.

The Group's strategy is to maintain a financially robust, enduring theatre business to support delivery of our objectives for public benefit. Its strategy is to recover its operating costs in the Main House from ticket sales and charges. Any surplus generated by activity in the Main House, together with all profits from Theatre Royal Bath Productions Limited (TRBP), and Theatre Royal Bath (Trading) Limited (TRBT) the Group's commercial arms, are used to support the Ustinov and egg theatres, the presentation of the Summer Season as well as a wide variety of educational and outreach projects.

While the Group receives a limited number of grants and donations, predominantly for specific educational projects, it strives to be financially independent.

Strategic Report

The strategies employed to achieve the Group's objectives are to:

- present a broad range of artistic work in the Main House, the Ustinov and the egg for the
 education and entertainment of the local community and the general public at large;
- offer opportunities for a wide range of people of all ages and from all areas of our local community and beyond, to appreciate and participate in the arts through an extensive programme of educational and outreach activity, lectures and workshops;
- celebrate the diversity of cultures in our society by programming presentations by, and with, artists of different cultural backgrounds;
- offer a range of subsidies including bursaries and discounted seats, events and projects, to
 enable members of our community who otherwise might not have access to the arts to
 become involved and enjoy the programmes on offer; and
- provide grant funding, via the Creative Fund, for arts projects organised by local third parties.

The Group has four major areas of activity: performances in the Main House and Ustinov auditoria; educational and participative programmes and community outreach activity, including performances in the egg auditorium; touring and West End productions produced via TRBP; and the Creative Fund.

Trustees' report (Continued)

Main House and Ustinov performances

The programme in the Main House presents a varied mix of drama, ballet, opera, musicals and comedy. It aims to suit a range of public tastes with a focus on quality and artistic merit to ensure that the Main House is operationally self-funded and delivers to the widest possible audience.

The 2019 Summer Season was one of the most successful to date. In the Main House, Jennifer Saunders led an all-star revival of Noel Coward's *Blithe Spirit*, directed by Sir Richard Eyre, former Director of the National Theatre. With a spectacular set by Anthony Ward, the production subsequently toured nationally and enjoyed a successful, albeit truncated West End run (see below). *Blithe Spirit* was followed by a production of Chekhov's *Uncle Vanya* in a new version by David Hare. Rupert Everett directed and starred in the production that was acclaimed by audiences and critics alike. The Main House Summer Season programme concluded with the world premiere of *The Argument*, a new play by author William Boyd.

In the Ustinov Studio, the season opened with the UK premiere of Christopher Durang's acclaimed US comedy, *Vanya and Sonia and Masha and Spike*, starring Janie Dee. This was followed by the remarkable *Vienna 1934 – Munich 1938*, written by and starring Vanessa Redgrave.

Other highlights in the Main House included *The Man in the White Suit* starring Stephen Mangan and Kara Tointon which opened in Bath directly before a West End transfer to the Wyndham's Theatre, Patrick Hamilton's *Gaslight* starring Martin Shaw, the regular annual visit by Rambert and English Touring Opera and the National Theatre's production of *A Taste of Honey* starring Jodie Prenger.

The Christmas pantomime, a new version of *Beauty and the Beast* starring Wendi Peters and Jon Monie was the most successful in the theatre's recent past.

Spring 2020 Main House highlights included the final ever performances of Bath favourite, Richard Alston Dance Company and a visit by the West End mega hit, SIX.

In the Ustinov, the theatre presented the final two productions of Laurence Boswell's artistic tenure, the UK premiere of the South Korean masterpiece *Wild Goose Dreams* by Hansol Jung directed by Sir Michael Boyd, formerly artistic director of the Royal Shakespeare Company together with the UK premiere of Will Eno's *The Realistic Joneses* directed by Simon Evans.

All the Group's in-house productions and theatre seasons are supported by the Group's production fund specifically established to promote the Group's objects and augmented by the Group's subsidiary companies, which gift aid their profits to TRB annually. This enables a reduced pricing policy and covers the losses the Group would otherwise incur in presenting the varied programmes described above.

the egg, education and outreach

The programme in the egg auditorium is complemented by extensive educational activities, lectures and workshops, run both by the in-house team and by visiting producers. The education department hosts a thriving participation programme and an extensive schools and outreach programme. It has a growing reputation for transforming young people from "hard to reach" groups into regular theatre attendees, participants and arts learners for the future.

The education programme provides, inter alia:

- a series of participative theatrical activities, workshops and drama clubs for all ages from 18 months to adults;
- Engage, the adult education programme, runs thanks to the continuing generous support from the trustees of the Estate of Margot Boyd;
- TRB *Theatre School* provides education and experience in acting and backstage skills for 9 to 18 year olds, and has been extended by Engage to provide termly acting courses for adults;

Trustees' report (Continued)

- visits by Creative Learning staff to local schools, colleges, universities and statutory and nonstatutory youth clubs, linking them through a variety of projects and initiatives in the egg, the Main House and the Ustinov; and
- a two year Level 3 diploma in Performing and Production Arts with the Creative Learning team
 working in partnership with Bath College. This course covers all areas of theatre production as well
 as acting, and being based in a working theatre gives students unique access and experience

Highlights in the egg included its annual highly anticipated Christmas show, *Rapunzel* by Annie Siddons, directed by Nik Partridge, as well as a range of weekly visiting productions including *Peace at Last, Upside Down* and *The Day I Fell Into a Book*.

Touring and West End Productions

Touring and West End Productions are produced through TRBP, a wholly owned subsidiary company, with a view to generating profits which are then gift-aided to TRBT to support the Group's objectives.

Highlights this year included a new production of Daphne due Maurier's *My Cousin Rachel*, adapted by Joseph O'Connor and starring Helen George. This premiered at the Theatre Royal Bath in November and toured the UK, including a week at Richmond Theatre. TRBP also remounted *God of Carnage* by Yazmin Reza, from the 2018 Summer Season, for a regional tour. The pre West End tour of *Blithe Spirit* was the most successful in TRBP's history, playing to sell out houses at venues ranging from Norwich to Cambridge to Brighton to Richmond. The production then transferred to the West End where it opened at the Duke of York's Theatre to an advance in excess of £1m for a six week run and excellent reviews, especially for Jennifer Saunders's performance as Madam Arcati.

Coronavirus

The Coronavirus pandemic has had a huge impact on the theatre industry as a whole. At the time of the March 2020 lock down, TRB had to cancel all performances across its three auditoria as well as *Blithe Spirit* in the West End and *Test Match*, a forthcoming production in the Ustinov, which was in rehearsal.

Since March 2020, the Finance and Risk Committee has met regularly to monitor the financial health of the Group and assist the executive team in managing through the pandemic.

At the start of the pandemic, whilst theatres were closed, the Group reviewed its activities to minimise spend and undertake a cost reduction programme, that has unfortunately included a number of staff redundancies. In relation to cancelled shows, customers were offered a refund of the ticket price or a credit note for application against future bookings. Refunds were paid where requested. The Group utilised the Coronavirus Job Retention Scheme where it was possible to do so and received business rates relief. Subsequent to the financial year end, at the end of the summer it applied for a Culture Recovery Fund grant, delivered by Arts Council England using funds provided by the Department for Digital, Culture, Media and Sport. The Group was successful in this application and received £955k. The Group also applied for and received a Coronavirus Business Interruption Loan of £1m from Barclays Bank PLC. The Group has subsequently applied and been notified of success in a further Culture Recovery Fund grant from Arts Council England of £476k. The grants from Arts Council England have been awarded to cover operating expenses, are non-refundable and subject to conditions including, *inter alia* requirements to increase diversity, protect heritage assets, and increase education work. Together the grants will provide funding until June 2021.

When theatres were able to first re-open with socially distanced audiences, a Welcome Back Season of three plays produced in-house opened in the Main House at the beginning of October 2020 with the Harold Pinter play *Betrayal*. Unfortunately, theatres were required to close in November and the third play of the season, *Oleanna* by David Mamet, opened later than originally planned in the Ustinov auditorium in December 2020. In the same month, the Main House presented a toured in show of *The*

Trustees' report (Continued)

Play That Goes Wrong. The egg presented two shows, one for younger and one for older children over the Christmas period. All performances were to socially distanced audiences. A spring programme in all three auditoria was on sale, with the second play of the Welcome Back Season, Copenhagen by Michael Frayn, due to be performed in January. At the end of December 2020 the auditoria had to close again. The Group intends to re-open its auditoria on 25 May 2021 and also, as soon as is possible, re-commence touring and playing the West End.

The Creative Fund

The Creative Fund awards grants to arts organisations within a twenty mile radius of Bath. All applications are closely scrutinised by the Creative Fund Committee (a sub-committee of the Board) in accordance with pre-defined criteria. When the Creative Fund is open for applications, information about how to apply and the criteria against which applications are assessed is available on the Theatre Royal Bath website. Additional due diligence is undertaken on all shortlisted candidates and the final awards are ratified by the Board. No Creative Fund awards were made in the financial year.

Our volunteers

Theatre Royal Bath is grateful for the support it receives via a team of dedicated voluntary fundraisers and volunteers. TRB Fundraisers generously donate their time to raise important funds. In addition trained volunteers assist with audio-described performances for the visually impaired; and placements from universities, drama schools, and colleges provide support for the production and education departments. No monetary amount has been included in the Group's voluntary income for the period to reflect the 'in kind' support provided by the Group's volunteers.

Our artistic values

There is always a regard to providing productions of the highest quality and artistic merit and consideration is given to the appropriateness of potentially offensive or subversive material. Understanding that freedom of expression is totally subjective, we do not attempt to censor productions, but indicate age range suitability where appropriate. Any complaints or comments are responded to by the Theatre Director and, throughout the year, there are various open post-show discussions held by the education team where public comment is invited.

Monitoring and assessing performance

The trustees assess and monitor the Group's activities as follows:

- audience numbers and average ticket prices of the Main House, Ustinov and the egg are analysed on a monthly basis against five years of comparative data;
- an annual budget is produced, reviewed by the Finance and Risk Committee and approved by the Board in May each year;
- management accounts, where actual results are compared to budget and prior year, the variances are explained, and the year end results forecasted are prepared monthly and reported to the Finance and Risk Committee and the Board at their bi-monthly meetings;
- the Finance and Risk Committee, reporting to the Board, undertakes risk assessment and analysis in relation to a variety of financial, operational and regulatory risks and reviews applicable Group policies and procedures on a regular basis. During the pandemic the Finance and Risk Committee met on average every fortnight, to review the evolving situation and agree appropriate actions to be approved by the trustees;
- critics' and audiences' responses to the Group's own productions and the shows programmed in the three auditoria are reported regularly to the Board;
- the egg Director reports about the performance of the education programme to the Board at each meeting;
- the applications to the Creative Fund are assessed by the Creative Fund Committee and their recommendations are discussed and reviewed by the Board. The outcomes from the

Trustees' report (Continued)

donations by the Creative Fund are reported on an annual basis;

- the general manager reports to the Board at their bi-monthly meetings on issues relating to building maintenance and repairs;
- health and safety performance is reviewed annually and the results, including three years of comparative data are reported to the Board; and
- the child and vulnerable adult, and the adult safeguarding policies and procedures are reviewed at least annually and reported to the Board.

The following table sets out the number of performances and attendances of the three auditoria at Theatre Royal Bath. The current year figures are for performances and audiences from June to mid-March when the auditoria closed. The 2019 figures are for a full twelve months:

	No. of performances		Total audience	
	2020	2019	2020	2019
Main House	326	394	177,951	196,974
Ustinov	164	271	13,645	25,041
the egg	354	343	22,758	22,242

Financial review

Principal Risks and Uncertainties

The Theatre Royal Bath Limited faces the following principal risks and challenges:

- weighing the promotion and fostering of artistic knowledge with commercial pressures to ensure continued financial viability;
- continuing to attract attendees in sufficient number to achieve the Group's objectives;
- making sure that necessary funds are generated to enable maintenance and improvement of existing assets to allow the Group to meet its artistic and audience requirements; and
- the risk that the Group's access to publicly and non-publicly funded grants, which enrich the
 educational and outreach activities, is reduced as a result of increased competition because
 of the continued and significant cuts to public funding of the arts; and
- the impact of Covid-19 on the Group's operations.

The consolidated statement of financial activities shows income from charitable activities for the year was £9.5 million (2019: £12.5 million). Total income for the year was £10.8 million (2019: £13.0 million). The decrease is attributable to closing in mid-March and the closure of the West End run of *Blithe Spirit*.

Expenditure on charitable activities in the year to 31 May 2020 was £10.3 million (2019: £12.2 million). This decrease is attributable to no theatrical activity in last two and a half months of the year. The net income of the Group for the year was £447k (2019: net income of £675k).

TRBP develops and produces theatrical productions. TRBP has generated a gross profit of £339k (2019: £974k) and a profit for the financial year of £106k (2019: £524k). TRBP has donated £527k (2019: £108k) in the year to TRB. Theatre Royal Bath Enterprises Limited ("TRBE") manages and runs certain theatrical productions for both TRB and TRBP. It has a profit of £nil (2019: £nil).

Trustees' report (Continued)

TRBT, the third wholly owned subsidiary, is responsible for operating and overseeing all aspects of the bars and retail operation within the theatre, procuring sponsorships and running a ticket booking agency for local events. It generated gross profits of £243k (2019: £234k), profits for the financial year of £116k (2019: £121k) and in the year it has donated £97k (2019: £63k) to TRB.

The differences between the reported profits of the subsidiaries noted above and the amounts donated are a function of when donations are made. All profits of the subsidiaries are ultimately donated to the TRB.

Overall, the trustees are satisfied with the year's results, particularly as it includes several months when the theatres were closed. On behalf of the Board, the trustees thank Danny Moar and his staff for all their effort and commitment in this year 2019/20.

Subsidies and pricing policy

In setting the rates for admission to the auditoria and participation in the educational programme, the trustees have considered the Charity Commission's guidance on public benefit and fee charging, with a particular regard for those on low incomes. Many standard discounts applicable to generic groups such as under 16s, students, JSA claimants, registered disabled patrons and their carers are offered in respect of tickets for all shows.

In the Main House, there are 30 low cost "standby" seats available for £7.50-£12.50 for every performance which are sold from 12 noon on the day of performance. Last minute seats are also available 30 minutes before performance offering between 30% and 50% reductions in normal ticket prices. For sold-out performances, the theatre offers a standing ticket for £4.00.

Tickets for the Ustinov Seasons and toured in shows in the Ustinov are priced from £12.00 to £23.50 with standard discounts available, and the egg prices typically range from £8.00 to £10.00 (Christmas shows up to £18.00).

Financial assistance is also available for performances and participation in the egg events through the "egg pot". The "egg pot" provides funds for disadvantaged young people to participate in the egg events and projects. The "egg pot" exists to remove any obstacles that may prevent a school or young person taking part on the grounds of finance, geography, personal physical impairment or support needs.

To view our programme, and for fuller details of ticket prices and discount terms and conditions, or to e-book, visit our website www.theatreroyal.org.uk or telephone our booking office 01225 448844 or visit our booking office, open 10am until 8pm Mondays to Saturdays and 12 noon to start of show on Sundays on show days.

Investment powers and policy

The trustees have the power to invest funds not immediately required for operational use in such ways as they consider appropriate. Currently the funds are held with instant access at Barclays Bank PLC at a competitive interest rate.

Reserves policy and going concern

The trustees consider that a reserves policy is necessary to maintain sufficient reserves to achieve twin objectives:

- i) the presentation of high quality theatre throughout the year; and
- ii) the maintenance of the Grade II listed building in which the Group is housed.

The trustees regularly review the nature and level of the unrestricted reserves held to try and achieve balance in these objectives.

Trustees' report (Continued)

Total reserves as at the year end are £7.3 million (2019: £6.8 million) comprising restricted funds of £1.5 million (2019: £1.6 million) and unrestricted funds of £5.8 million (2019: £5.2 million).

The unrestricted funds include designated funds of £2.0 million (2019: £2.1 million). The designated funds are stated below:

The Group has continued to use its production fund this year to finance the Summer Season, the egg Christmas production, and to part-finance the two Ustinov Seasons, and the egg productions. The balance to carry forward of £110k (2019: £294k) is at a level to cover future planned production costs.

The stability fund provides a general buffer in the event of a sudden decrease in income or increase in expenditure. The balance of the stability fund is at £150k (2019:£150k) and the trustees believe it will be utilised in the next year.

The Creative Fund, set up using funds transferred from the stability fund, awards grants to local arts organisations. No grants were awarded during the financial year.

The building levy fund is used by the Group to maintain and run the building and equipment in the three auditoria. The trustees recognise that significant expenditure is required for a building such as the Theatre Royal Bath and its three auditoria, and the current reserve balance is of a size whereby annual planned expenditure as well as unpredictable works can be met.

Free reserves as at 31 May 2020 amounted to £1.0 million (2019: £0.2 million) and the trustees aim to maintain an adequate level of reserves in the coming years. The trustees have considered the level of funds and cash held, the future budgeted income and expenditure and the levels of reserves, such that they have determined that the Group is able to continue as a going concern. As noted above the Group has been able to draw on various support measures available during the Coronavirus pandemic which will assist enabling the Group to continue as a going concern.

Plans for future periods

Theatre Royal Bath will continue to programme and produce work of the highest quality for presentation to audiences in Bath and beyond. The main priority is to reopen as quickly and safely as possible and in line with government guidelines and external advice when necessary to create a safe environment for staff, visiting companies and patrons. In anticipation of reduced audiences on reopening, consideration has been given to innovative ways of working; both in how plays are produced – smaller than usual casts, shared creative teams, composite sets etc – and new deal structures with visiting companies, including extended runs and shared risk arrangements. Extensive creative planning with actors, directors and other producers is being undertaken in anticipation of a full return of audiences to our spaces.

The egg intends to build on the success of its touring productions and significantly to expand its digital activity.

Full advantage will continue to be taken of any government grants or support to help theatres and other businesses manage during the Coronavirus pandemic.

While no expenditure has been committed at the year end, the trustees are considering proposals for a programme of capital expenditure in the future to improve significantly the toilet facilities for women in the Main House, at least doubling the number of cubicles. During extended periods of closure necessary maintenance works, not possible when the building is being used, have been carried out.

Trustees' report (Continued)

Structure, Governance and Management

Reference and administrative details

Charity number:

277723

Company number:

01416448

Registered Office:

Theatre Royal Bath, Sawclose, Bath, BA1 1ET

Our advisers

Auditor

Nexia Smith & Williamson

Portwall Place, Portwall Lane, Bristol, BS1 6NA

Banker

Barclays Bank PLC

4 Queen Street, Bath, BA1 1HE

Solicitors

Mogers Drewett

The Square, Lower Bristol Road, Bath, BA2 3BH

Directors and Trustees

The directors of TRB (the Charity) are its trustees for the purpose of Charity law.

The trustees and officers serving during the year and since the year end were as follows:

Key management personnel - Theatre Royal Bath Limited: Trustees and Directors

Paul Heal (Chairman)

Suresh Ariaratnam

Margaret Cooke

(appointed 18 May 2020)

Cllr Susan Craig

(appointed 23 September 2019)

Dominic Eaton Cosmo Fry

Nick Hall

Simon Holdsworth Katja Kammerer

Melanie Macer

Henry Meakin Vicky Moffat

John Monahan

John Mohanan

Charlotte Walker (Vice Chairman)

Finance and Risk Committee

Nick Hall Trustee and Chairman of the Finance and Risk Committee

Dominic Eaton Trustee

Paul Heal Trustee and Chairman of the Board of Trustees
Charlotte Walker Trustee and Vice Chairman of the Board of Trustees

Trustees' report (Continued)

Remuneration committee

Paul Heal Trustee and Chairman of the Board of Trustees
Stephen Ross Chairman Theatre Royal Bath Productions

Nick Hall Trustee and Chairman Finance and Risk Committee

Key management personnel: Senior managers of Theatre Royal Bath Limited

Theatre Director and Chief Executive D Moar Financial Director G Akbar General Manager E Hibbert Theatre Administrator N Palmer

Governing Document

The Theatre Royal Bath Limited is a company limited by guarantee (number 01416448) and a registered Charity (number 277723 registered in May 1979) under the Charities Act 2011. Its governing instrument is the Memorandum and Articles of Association, which were last amended in February 2021.

All trustees are also the members and thus undertake to contribute the sum of £100 each to the assets of TRB in the event of it being wound up during the time that they are members or within one year thereafter.

Appointment of Trustees

The Charity's governing body is a Board of Directors (who are also the trustees of the Charity) whose members are invited to serve on the Board and retire periodically by rotation. Representatives of local businesses, people involved in the wider arts world and council members from Bath & North East Somerset are represented on the Board. When considering co-opting trustees, regard is given to the necessity for any specialist skills so that the Board can call on a wide range of relevant knowledge and expertise. The councillor board member is subject to the appointment process of the Bath & North East Somerset council.

Trustee induction and training

New trustees are briefed on their legal and other responsibilities as trustees and an appropriate induction process is arranged by existing trustees. There is a formal induction process pursuant to which new trustees are briefed by members of the executive team and trustees.

There is no set policy for the provision of trustee training. However, where training needs are identified, suitable training is organised. Additionally, the trustees are periodically reminded of their responsibilities as trustees.

Organisation

The Board of trustees administers the Charity. The Board normally meets bi-monthly, as does the Finance and Risk sub-committee. The Theatre Director is appointed by the trustees to manage the day-to-day operations with the senior managers.

Related parties and co-operation with other organisations

None of our trustees receive any remuneration or other benefit for services to the Charity. Any connection between a trustee with a supplier or contracted person must be disclosed to the full Board of trustees. In the current year, no such related party transactions were reported.

Trustees' report (Continued)

In order to enable the trustees to carry out their duties to assess and support the Charity, they are able to receive a maximum of two complimentary tickets to attend a performance of each of the Charity's own productions.

Pay policy for senior managers

The directors consider that the Board of directors, who are the Charity's trustees, and the senior management team comprise the key management personnel of the Charity. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses are disclosed in note 12 to the financial statements. The pay of the senior staff is reviewed annually and normally increased in accordance with CPI rates as approved by the trustees.

The Remuneration Committee considers the pay of the Chief Executive in his role as both Group Chief Executive and managing director of TRBP, the Group's commercial arm. The committee seeks to bench mark his remuneration against the executives of comparable theatres. His remuneration in relation to TRBP is wholly based on the profitability of that business. Other members of the senior management team also receive remuneration in relation to TRBP wholly based on the profitability of that business.

Fundraising

The Charity has a Development team that raises funds from individuals, trusts and corporate entities. It does not engage third parties to carry out fundraising activities on its behalf. No complaints were received during the year by the Charity about fundraising activity. The Charity currently does not have any major fundraising campaigns and the biggest area of fundraising is its membership scheme for Friends and Associates. Once a year, Friends and Associates are reminded in writing that their membership is up for renewal. If a member does not renew, they are informed in writing that that their membership has lapsed with information about applying for the membership if they would like to join. Given the limited nature of the Charity's fundraising activities, the Charity has not signed up to a fundraising standard.

Risk management

The trustees are alert to the wide range of risk factors which may arise in connection with the Charity and its operations. The trustees are satisfied that policies and procedures are in place which address corporate governance risks including such as conflicts of interest and anti-corruption and bribery, together with policies which address operational risks such as health and safety; child and young person protection issues; adult safeguarding; disaster recovery; insurance; and IT systems and data security. Certain financial risks are provided for by way of the stability fund referred to above. The trustees regularly review these policies and procedures.

In particular, the trustees are aware of the risks posed by the fabric of the theatre as a historic building and the possibility that unforeseen maintenance may be required. By means of a rolling repairs programme and the Building Levy, the trustees are satisfied that they have adequately provided for this contingency.

Trustees' responsibilities in relation to the financial statements

The Charity trustees (who are also the directors of the Theatre Royal Bath Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable

Trustees' report (Continued)

Group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any
 material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and the Group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditor

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant audit information, being information needed by the auditor in connection with preparing their report, of which the Group's auditor is unaware; and
- the trustees, having made enquiries of fellow directors and the Group's auditor that they
 ought to have individually taken, have each taken all steps that he/she is obliged to take
 as a director in order to make themselves aware of any relevant audit information and to
 establish that the auditor is aware of that information.

By order of the Board of Trustees

Paul Heal (Chairman)

Date: 11 May 2021



Independent auditor's report to the members of The Theatre Royal Bath Limited

Opinion

We have audited the financial statements of The Theatre Royal Bath Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 May 2020 which comprise the Consolidated Statement of Financial Activities (including income and expenditure account), the Consolidated and Charity Balance Sheets, the Consolidated Cash Flow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs
 as at 31 May 2020 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties
 that may cast significant doubt about the group's or the parent charitable company's ability to
 continue to adopt the going concern basis of accounting for a period of at least twelve months
 from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the Trustee's Report and Consolidated Financial Statements, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



Independent auditor's report to the members of The Theatre Royal Bath Limited (Continued)

Other information (Continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report, which includes the Strategic Report and the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

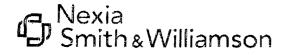
In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company,
 or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities in relation to the financial statements set out on pages 10 and 11, the trustees (who are directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



Independent auditor's report to the members of The Theatre Royal Bath Limited (Continued)

Responsibilities of trustees (Continued)

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and under section 151 of the Charities Act 2011, and report in accordance with those Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company, and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nigel Hardy

Senior Statutory Auditor, for and on behalf of

Messa funda la Williamsus

Nexia Smith & Williamson

Statutory Auditor

Chartered Accountants

Portwall Place Portwall lane Bristol BS1 6NA

Date: 26 May 2021

Nexia Smith & Williamson is eligible to act as an auditor in terms of section 1212 of the

Consolidated Statement of Financial Activities (including income and expenditure account)

For the year ended 31 May 2020

	Note	2020 Unrestricted Funds £'000	2020 Restricted Funds £'000	2020 Total Funds £'000	2019 Total Funds £'000
Income from:					
Charitable activities:	: 4 .	9,560	75	9,635	12,539
Donations and legacies	5	249	116	365	236
Other trading activities:	6	257	-	257	184
Investment income		44	-	11	. 9
Other income	8	715	_	715	· .
Total income		10,792	191	10,983	12,968
·					
Expenditure on: Costs of raising funds:		(51)	÷	(51)	(59)
Charitable activities:	9	(10,077)	(228)	(10,305)	(12,234)
Total expenditure	-	(10,128)	(228)	(10,356)	(12,293)
Net income/(expenditure) Funds transfer	10 22	664 42	(37) (42)	627 -	675
Net movement in funds for the year		706	(79)	627	675
Reconciliation of funds Total funds brought forward	_	5,248	1,572	6,820	6,145
Total funds carried forward	=	5,954	1,493	7,447	6,820

All income and expenditure derive from continuing activities.



Consolidated and Charity Balance Sheets

Registered number: 01416448

As at 31 May 2020

	Note	Group 2020	Group 2019	Charity 2020	Charity 2019
		£'000	£'000	£'000	£'000
Fixed assets					
Intangible assets	16	8	13	8	13
Tangible assets	17	4,541	4,653	4,519	4,627
Investments	18	-	-	10	10
Total Fixed Assets		4,549	4,666	4,537	4,650
Current assets					· · · · · · · · · · · · · · · · · · ·
Work in progress		108	515	4	120
Debtors	19	1,504	1,400	2,210	623
Cash at bank and in		3,311	4,543	3,045	4,445
hand					
Total Current Assets	_	4,923	6,458	5,259	5,188
Liabilities					
Creditors falling due within one year	20	(2,025)	(4,304)	(2,546)	(3,616)
Net Current assets		2,898	2,145	2,713	1,572
Net assets		7,447	6,820	7,250	6,222
The funds of the charity:					
Unrestricted income				•	
funds		5,954	5,248	5,757	4,650
Restricted income funds		1,493	1,572	1,493	1,572
Total Charity funds	22	7,447	6,820	7,250	6,222

The trustees have prepared group financial statements in accordance with section 398 of the Companies Act 2006 and section 38 of the Charities Act 2011. The surplus of the charity was £1,028k (2019 - £202k).

Signed and authorised for issue on behalf of the trustees by

Paul Heal (Chairman) (L.).

Approved by the trustees on 24 May 2021

Consolidated Cash Flow Statement

For the year ended 31 May 2020

	Note	2020 £'000	2019 £'000
Cash generated (used in) / from operating activities	24	(1,163)	1,922
Cash flows from investing activities		·	
Interest received		11	9
Purchase of intangible fixed assets		-	(7)
Purchase of tangible fixed assets		(80)	(1.87).
Cash used in investing activities	· · · ·	(69)	(185)
(Decrease) / Increase in cash and cash equivalents in the year	<u> </u>	(1,232)	1,737
Cash and cash equivalents at the beginning of the year		4,543	2,806
Total cash and cash equivalents at the end of the year		3,311	4,543

The Group has no debt and therefore an analysis of changes in net debt is not presented.

Notes to the Financial Statements

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015 and as updated with effective from 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and, in relation to the consolidated financial statements, the Charities Act 2011.

The accounting policies have been applied consistently from the prior year except as detailed below.

The Theatre Royal Bath Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the financial statements on a going concern basis

The financial statements have been prepared on a going concern basis.

The Charity has reduced its fixed costs to reduce cash outflow; staffing and running the organisation at a minimum level when theatres could not open. It has utilised available Government financial help including the Coronavirus Job Retention Scheme, the Culture Recovery Fund and has received a Coronavirus Business Interruption Loan. As at the date of approval of these financial statements, the Group has in excess of £4.5 million of cash on hand. Regular financial analysis including stress-testing of cash flow forecasts has been used to inform planned actions. It is expected that the auditorium will be able to re-open on 25 May 2021 and that by the end of the summer 2021 at the latest, performances will not be socially distanced, enabling the theatre to return to normal operating. However, the Charity has alternative plans if there is further disruption and is able to operate with a very low level of audiences, if required, for a substantial period of time.

The trustees consider that the level of funds held by the Charity, the available cash on hand, and the budgeted income and expenditure is sufficient for the Charity to be able to continue as a going concern. Whilst future attendance figures, and thus the Group's income is uncertain, the level of cash on hand means that the Group can cover its costs even through a period of significantly reduced income and thus there are no material uncertainties relating to going concern.

c) Group financial statements

The financial statements consolidate the results of the Charity and its wholly owned subsidiaries Theatre Royal Bath Productions Limited, Theatre Royal Bath (Trading) Limited and Theatre Royal Bath Enterprises Limited. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Notes to the Financial Statements (Continued)

The Charity is a qualifying entity as defined by FRS 102 and, as such, has taken advantage of the following exemptions:

- presenting a statement of entity cash flows on the grounds that the relevant information is included within the consolidated information presented within these financial statements;
 and
- presenting certain financial instruments disclosures on the grounds that the relevant information is included within the consolidated information presented within these financial statements.

d) Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a theatrical performance or provision of other specified service it is deferred until the performance or the service has been given (see note 21).

e) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised; the trustees' annual report gives information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest receivable

Interest is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the Financial Statements (Continued)

g) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity. Designated funds are unrestricted funds of the Charity which the Charity trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

h) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- costs of raising funds which comprise the costs of commercial trading including the catering and the associated support costs;
- expenditure on charitable activities which includes activities undertaken to further the purposes of the Charity and the associated support costs.

i) Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll processing and governance costs which support the Charity's artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 10.

j) Tangible fixed assets

Individual fixed assets costing £200 or more are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as follows:

Asset Category	Annual rate	
Equipment	10% - 33%	
Motor vehicles	25%	
Leasehold improvements	2%	
Freehold property improvements	2%	

The freehold property is not depreciated as the trustees do not believe its residual value to be significantly lower than its cost due to the age and nature of the building, and its location in the conservation area of central Bath.

k) Work in Progress

Work in progress, which represents direct costs of theatrical productions that had yet to start at the year end, is stated at the lower of cost and net realisable value.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts.

m) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a

Notes to the Financial Statements (Continued)

short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n) Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments; all such financial assets are current. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

p) Pensions

The Group provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

Short term benefits, including compensation for loss of employment, holiday pay and other non-monetary benefits, are recognised as an expense in the period in which the service is received.

New and existing employees are automatically enrolled into a defined contribution pension scheme unless they have exercised their right to opt out of scheme membership. The Group operates a defined contribution plan, whereby the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations. The contributions are recognised as an expense in the period to which they relate. Amounts not paid are shown in accruals in the statement of financial position. The assets of the plan are held separately from the Group in independently administered funds.

q) Taxation

The Charity's current trading activities are charitable and therefore, to the extent that any surpluses are applied to its charitable objects, the Charity is not liable to tax, and no provision is made for current or deferred tax by the Charity.

No provision is made for current or deferred tax on any profits arising in the year generated by the Charity's subsidiaries which are expected to be offset by the carry back of future donations to the Charity. The current tax charge recognised in the subsidiaries is based on the remaining taxable profit for the year. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Other than as described above, deferred tax is recognised in respect of all timing differences between taxable profits and the net movement in funds that have originated but not reversed at the balance sheet date. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised.

Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited directly to other comprehensive income, in which case the deferred tax is also dealt with in other comprehensive income.

Notes to the Financial Statements (Continued)

The Group receives Theatre Tax Relief which is surrendered, giving rise to tax payments to the Group. The arising credit is recognised in the year in which the related expenditure is incurred. The credit is recognised in charitable expenditure in the Consolidated Statement of Financial Activities.

r) Key judgments and sources of estimation uncertainty

The preparation of financial statements in conformity with generally accepted accounting practice requires management to make judgements and estimates that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the statement of financial position date and the reported amounts of revenues and expenses during the reporting period. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from those estimates:

In preparing the financial statements, the only judgement which had, or could have had, a material impact on the financial statements is the assessment of whether a freehold property that is currently sublet should be classed as an investment property or, as is currently the case, not. If in future the property is reclassified as an investment property, it will need to be stated at its fair value rather than depreciated cost, which is likely to result in an increase in the reported net assets of the Group.

The only material estimate required is the estimated useful lives of assets and their residual values, which are described above. The carrying value of the assets is given in note 17.

2 Legal status of the Charity

The Charity is a private company limited by guarantee and has no share capital. It is registered in England and its registered office is Theatre Royal Bath, Sawclose, Bath, BA1 1ET and its registered company number is 01416448. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £100 per member of the Charity.

Notes to the Financial Statements (Continued)

3 Financial Performance of the Charity

The consolidated statement of financial activities includes the results of the Charity's wholly owned subsidiaries (see note 7).

The summary financial performance of the Charity alone is:

	2020 £'000	2019 £'000
Income Donation from subsidiary companies	8,617 624	7,984 171
	9,241	8,155
Expenditure on charitable activities	(8,213)	(7,953)
Net income/(expenditure)	1,028	202
Total funds brought forward	6,222	6,020
Total funds carried forward	7,250	6,222
Represented by:	•	
Unrestricted income funds	5,757	4,650
Restricted income funds	1,493	1,572
	7,250	6,222

The consolidated income of £11.0 (2019: £13.0 million) million comprises the charity income above of £8.6 million (2019: £8.0 million) plus the income of the subsidiaries of £5.9 million (2019: £9.9 million) (Note 7) less inter-company trading of £3.5 million (2019: £4.9 million).

4 Income from charitable activities

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £³000	Total 2020 £ ³ 000	Total 2019 £'000
Main House & Ustinov Performances	7,086	-	7,086	7,373
Education (inc performances in the egg) Touring and West End Productions	543	-	543	413
Income	1,931	, -	1,931	4,687
Grant Income	-	75	75	66
	9,560	75	9,635	12,539

Grant income received in 2019 of £62k was restricted; all other 2019 income was unrestricted.

Income from charitable activities arises from the provision of services.

Notes to the Financial Statements (Continued)

5 Income from donations and legacies

	2020 £'000	2019 £'000
Donations and Legacies	2 000	2 000
Memberships	102	103
Donations	258	131
Legacies	5	2
	365	236

In prior years, membership income was disclosed as other trading activities; for the current year this has been reclassified and the comparative amended.

Of the donations, £142k was unrestricted (2019: £14k) and £116k restricted (2019: £119k). Income from legacies and memberships was all unrestricted (2019: all).

The Charity benefits greatly from the involvement and enthusiastic support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the financial statements.

6 Income from other trading activities

Total	Total
2020	2019
£'000	£'000
257	184
257	184
	£'000 257

All income from other trading activities is unrestricted in both 2020 and 2019. Of the income, £63k (2019: £63k) from rents and the balance from the provision of services.

7 Income from trading activities of subsidiaries

The Charity has three wholly owned trading subsidiaries all of which are incorporated in the UK and all of which have their registered office at Theatre Royal Bath, Sawclose, Bath BA1 1ET. The Theatre Royal Bath (Trading) Limited operates the bars within the Theatre, procures sponsorship for The Theatre Royal Bath and operates the 1805 Entertaining Suite and a ticket booking agency. The Theatre Royal Bath Productions Limited generates and presents theatrical productions. The Theatre Royal Bath Enterprises Limited manages and runs theatrical productions for The Theatre Royal and for The Theatre Royal Bath Productions Limited

These companies donate their taxable profits and pay management charges to The Theatre Royal Bath Limited. Audited financial statements are filed with the Registrar of Companies. A summary of their trading results is shown below. In the consolidated statement of financial activities, the turnover of Theatre Royal Bath Productions is included in touring and west end productions income. Other income, after eliminating intra-group transactions, is included as income from other trading activities.

Notes to the Financial Statements (Continued)

7 Income from trading activities of subsidiaries (continued)

The summary financial performances of the subsidiaries are:

2020	TRB Productions £'000	TRB Trading £'000	TRB Enterprises £'000	Total £'000
Turnover	2,216	487	3,190	5,893
Other expenditure	(1,949)	(285)	(3,508)	(5,742)
Net profit/(loss)	267	202	(318)	151
Theatre tax relief	· . 	· -	318	318
Management charges	(160)	(87)		(247)
Amount donated to the Charity	(527)	(97)		(624)
Retained in subsidiary	(420)	18	=	(402)
2019	£,000	£?000	£'000	£'000
Turnover	5,024	363	4,499	9,886
Other expenditure	(4,285)	(160)	(4,825)	(9,270)
Net profit/(loss)	739	203	(326)	616
Theatre tax relief	-	-	326	326
Management charges	(215)	(82)	-	(297)
Amount gift aided to the Charity	(108)	(63)	<u> </u>	(171)
Retained in subsidiary	416	58	-	474

The management charges were paid to the Charity.

The assets and liabilities of the subsidiaries were:

2020	TRB Productions £7000	TRB Trading £'000	TRB Enterprises £'000	Total £'000
Fixed assets	1	20	₹.	<u>'</u> 21
Current assets	314	171	642	1,127
Current liabilities	(245)	(65)	(632)	(942)
Total net assets	70	126	10	206
2019	£'000	£'000	£'000	£'000
Fixed assets	2	24	_	26
Current assets	1,610	173	962	2,745
Current liabilities	(1,122)	(89)	(952)	(2,163)
Total net assets	490	108	10	608

Notes to the Financial Statements (Continued)

8 Other income

	iotai	lotai
	2020	2019
	£'000	£'000
Coronavirus job retention scheme	202	-
VAT reclaim	513	-
	715	

The Theatre joined with a number of other theatres to reclaim a portion of input VAT previously disallowed. The reclaim relates to the VAT incurred in the period to May 2017, the repayment of which has been agreed, and a further estimated amount relating to the period to May 2020.

9 Analysis of expenditure on charitable activities

2020	Main House & Ustinov	Education (incl the egg)	Touring & West End Productions	Creative Fund	Total
	£'000	£'000	£'000	£!000	£'000
Cost of productions	4,348	276	1,651	-	6,275
Education and outreach	-	342	-	-	342
Box office and front of house	807	55	=	-	862
Marketing	394	25	171	-	590
Building and stage	414	21	8	-	443
Amortisation and depreciation	155	39	2	-	196
Grants made	-	-	-	(1)	(1)
Support costs (note 10)	999	334	209	3	1,545
Governance costs (note 10)	29	9	15	-	53
Tatal					40.005
Total	7,146	1,101	2,056	2	10,305
2019	£'000	£'000	£'000	£'000	£'000
Cost of productions	4,458	131	3,564	_	8,153
Education and outreach	- -	385	-	_	385
Box office and front of house	521	50	-	-	571
Marketing	438	31	418	-	884
Building and stage	422	21	10	-	453
Amortisation and depreciation	175	-	3	-	178
Grants made	-	-	-	(3)	(3)
Support costs (note 10)	809	317	431	3	1,560
Governance costs (note 10)	33	12	8	-	53
Total	6,853	947	4,434	<u> </u>	12,234

Of the above expenditure, £228k was restricted (2019: £288k) and the balance unrestricted.

Notes to the Financial Statements (Continued)

10 Analysis of governance and support costs

The Charity initially identifies the costs of its support functions, including governance costs. The support costs are apportioned between the charitable activities undertaken (see note 9) in the year. Administrative staff costs are allocated based on the time spent by the relevant staff in supporting the various activities. Other costs apportioned pro-rata to administrative staff costs.

2020	General Support	Governance function	Total
	£'000	£'000	£'000
Administrative costs	297	2	289
Administrative staff costs	1,171	11	1,182
Audit fees	-	28.	28
Accountancy services	-	12	12 77
Legal and other professional fees	77	÷.	77
	1,545	53	1,598
2019	£'000	£'000	£'000
Administrative costs	278	1	279
Administrative staff costs	1,282	:8	1290
Audit fees	_	24	24
Accountancy services	-	4	4
Legal and other professional fees	-	16	16
	1,560	53	1,613

11 Net income / (expenditure) for the year

This is stated after charging:	2020 £/000	2019 £'000
Amortisation of intangible fixed assets Depreciation of tangible fixed assets Auditor's remuneration:	5 191	7 171
Audit fees Tax compliance	28 5	24 4

Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs	2020 £'000	2019 £'000
Salaries and wages	2,231	2,243
Social security costs	178	187
Pension costs	52	41
	2,461	2,471

Pension costs, comprising defined contribution payments, are included in administrative staff costs and are wholly charged to unrestricted funds.

Notes to the Financial Statements (Continued)

Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel (continued)

The number of employees who received total employee benefits (excluding employer pension costs) of more than £60k is as follows:-

£'000	2020 Number	2019 Number
60-70	2	-
70-80	_	1
80-90	1	- -
180-190	, -	1
310-320	1	· -

The Charity trustees were not paid nor received any other benefits from employment with the Charity or its subsidiaries in the year (2019: £nil) neither were they reimbursed expenses during the year (2019: £nil). No Charity trustee received payment for professional or other services supplied to the Charity (2019: £nil).

The key management personnel of the parent charity comprise the trustees, the Theatre Director, Finance Director, General Manager and Theatre Administrator. The total employee benefits of the key management personnel of the Charity were £422k (2019: £405k).

The key management personnel of the group are those of the Charity and the key management personnel of its wholly owned subsidiary Theatre Royal Bath Productions. The key management personnel of Theatre Royal Bath Productions Limited are the Board of Directors, the Finance Director, General Manager and Theatre Administrator whose employee benefits total £186k (2018: £25k). The employee benefits of key management personnel for the group was therefore £608k (2019: £430k).

The higher paid staff disclosures above are based on salary payments in the year which include bonus payments relating in part to the preceding financial year.

13 Staff Numbers

The average monthly head count was 140 staff (2019: 142 staff).

	2020 Number	2019 Number
Fundraising	3	3
Production	36	32
Main House & Ustinov Front of House	46	52
Box Office	.9	9
Marketing	3	3
Management	9	9
Administration	10	10
Education and the egg	24	24
	140	142

Notes to the Financial Statements (Continued)

14 Related party transactions

In 2020, the following transactions took place between the Charity and its wholly owned subsidiaries:

- Donations from the subsidiaries to the Parent Charity
- The payment of management charges

Details of these transactions are shown in note 7.

In addition, the Charity, on behalf of the Group, employs all staff. Recharges of salary costs to the subsidiaries were £160k (2019: £324k).

Balances due from and to the subsidiaries are shown in notes 19 and 20 respectively.

During the year, the charity obtained services with a VAT inclusive value of £12,150 from a company which is partly owned by the husband of M Cooke, a trustee. There was no balance outstanding as at the year end.

From time to time, related parties purchase tickets for productions in the auditoria. The price of these tickets is the same as that available to the general public at the time.

15 Government Grants

In the year, the Charity received a grant from the Arts Council of £65k (2019: £nil) (included within income from charitable activities - note 4). The charity also received coronavirus job retention scheme income (note 8).

16 Intangible fixed assets – group and charity

	Software £'000
Cost At beginning of year Additions Disposals At end of year	50 - (6) 44
Amortisation At beginning of year Charge for Year Disposals At end of year	37 5 (6)
Net book value	
At end of year At beginning of year	13

Notes to the Financial Statements (Continued)

17 Tangible fixed assets

Group	Long leasehold improvements £'000	Freehold property and improvements £'000	Motor vehicl es £'000	Equipment £'000	Total £'000
Cost	2000	2000		~ 000	2 000
At start of year	2,685	3,738	23	1,088	7,534
Additions	51	· -	-	29	. 80
Disposals		<u> </u>		(43)	(43)
At end of year	2,736	3,738	23	1,074	7,571
Damasaistian					
Depreciation	1 490	674	22	600	0.004
At start of year Charge for year	1,489 59	671 46	23	698 86	2,881 191
Disposals	38	40	-	(42)	(42)
At end of year	1,548	717	23	742	3,030
y te or id or your	1,040			172	0,000
Net book value					
At end of year	1,188	3,021	_	332	4,541
At beginning of					
year	1,196	3,067		390	4,653
Charity Cost	£,000	£'000	£'000	£'000	£'000
At start of year	2,685	3,738	23	1,029	7,475
Additions	51	.0,700	-	25	76
Disposals	-	· •	-	(39)	(39)
At end of year	2,736	3,738	23	1,015	7,512
Depreciation					0.040
At start of year	1,489	671	23	665	2,848
Charge for year	59	46	-	78 (20)	183
Disposals	1.540	717	22	(38)	(38)
At end of year	1,548		23	705	2,993
Net book value					
At end of year	1,188	3,021	-	310	4,519
At beginning of year		3,067		364	4,627
J. J					

The original cost of the freehold property, which was not depreciated, is £1.4 million. The freehold property can only be sold with the consent of the Bath Theatre Trust, which is the freeholder of the main theatre, which the Charity leases from the Trust.

Notes to the Financial Statements (Continued)

18 Investments

Charity	£'000	£'000
Shares at cost in group undertakings:		
At beginning and end of year – at cost	10	10

Details of consolidated subsidiary undertakings, which are all registered in England and Wales, as follows:

Subsidiary undertaking	Principal activity	Class and percentage of shares held
Theatre Royal Bath (Trading) Limited - 02353880	Operation of the Theatre Bars, Procurement of sponsorship and operation of 1805 Suite	Ordinary 100%
Theatre Royal Bath Enterprises Limited - 01640869	Control and running of theatre productions	Ordinary 100%
Theatre Royal Bath Productions Limited - 03495565	Development of theatre productions	Ordinary 100%

19 Debtors

	Group		Charity	
	2020 £'000	2019 £'000	2020 £'000	2019 £'000
Trade debtors	73	332	66	279
Other debtors	788	719	123	131
Prepayments and accrued income Amounts owed by group	643	349	636	200
undertakings	. -	<u>-</u>	1,385	. 13
	1,504	1,400	2,210	623

20 Creditors: amounts falling due within one year

	Note	e Group		Charity	
		2020 £'000	2019 £'000	2020 £'000	2019 £'000
Trade creditors		147	605	100	456
Taxation and social security Amounts owed to group		298	386	245	121
undertakings Short-term compensated		-	-	990	837
absences (holiday pay)		61	57	61	57
Other creditors		41	161	36	11
Accruals Advance ticket sales and		7Ó1	1,710	337	749
other deferred income	21	777	1,385	777	1,385
		2,025	4,304	2,546	3,616

Notes to the Financial Statements (Continued)

21 Deferred income

Deferred income consists primarily of advance ticket sales and gift vouchers. The majority of income deferred in the current year relates to advance ticket sales in respect of the Summer Season of plays.

Group and Charity	Gift vouchers and other deferred income £'000	Advance ticket sales £'000	Total £000
Prior year			
At beginning of the prior year	160	993	1,153
Amount released to incoming resources	(160)	(993)	(1,153)
Amount deferred in year	183	1,202	1,385
Deferred income as at the year end	183	1,202	1,385
Current year			
At beginning of year	183	1,202	1,385
Amount released to incoming resources	(183)	(1,202)	(1,385)
Amount deferred in year	`18 8	589	777
Deferred income as at the year end	188	589	777

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

2020	Balance 1 June 2019 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Funds 31 May 2020 £'000
General fund Designated production	3,183	10,437	(9,753)	42	3,909
fund	294	-	(184)	_	110
Designated stability fund	150	-	· · · · · · · · · · · · · · · · · · ·	-	150
Designated creative fund	49	-	(2)	-	47
Designated building levy	1,572	355	(189)	<u>-</u>	1,738
Total	5,248	10,792	(10,128)		5,954

2019	Balance 1 June 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Funds 31 May 2019 £'000
General Fund	2,527	12,401	(11,745)	_	3,183
Designated production fund	316	_	(22)	-	294
Designated stability fund	150	-	· .	-	150
Designated creative fund	49	-	-	-	49
Designated building levy	1,424	386	(238)	_	1,572
Total	4,466	12,787	(12,005)		5,248

Notes to the Financial Statements (Continued)

22 Analysis of charitable funds (continued)

Details of unrestricted funds

Name of unrestricted fund Description, nature and purposes of the fund

General fund

The balance of unrestricted reserves after designations.

Designated funds:

- Designated production fund for own-house productions in the Main house, Ustinov and egg auditoria.
- Designated stability fund to enable continuity in activities as a result of unforeseen circumstances.

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- d) Designated creative fund to enable the Charity to offer grants to local arts organisations.
- e) Designated building levy to cover the upkeep and running of the theatre building and its three auditoria.

Analysis of movements in restricted funds

2020	Balance 1 June 2019 £'000	Incoming resources £000	Resources expended £'000	Transfers £'000	Funds 31 May 2020 £/000
Restoration reserve The egg reserve The egg appeal	2 105	2 201	(1) (126)	14. 15.	:3 8 <u>0</u> :
reserve	1,412	1	(39)	<i>)</i> =:	1,374
Lifelong learning fund	9	80	(53)	4;	36
2010 appeal reserve	. 8	1.	(9)	. —	. "
Fixed asset reserve	36	.6		(42)	<u>.</u>
Total:	1,572	191	(228)	(42)	1,493

2019	Balance 1 June 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Funds 31 May 2019 £'000
Restoration reserve	2	.3	(3)	÷	2
The egg reserve	155	86	(136)		1,05
The egg appeal			•		
reserve	1,451	1	(40)	-	1,412
Lifelong learning fund	19	80	(90)	.	9
2010 appeal reserve	23	2	(17)	÷	8
Fixed asset reserve	29	.9	· (2)	Ξ.	36
Total.	1,679	181	(288)		1,572

Notes to the Financial Statements (Continued)

22 Analysis of charitable funds (continued)

Details of restricted funds

Name Restoration reserve	Description, nature and purposes of the fund The balance specifically for the renovation work for the Ustinov.
The egg reserve	Funds received for the support of the egg and its educational work.
The egg appeal reserve	Funds raised for the development of the egg auditorium to provide a theatre specifically for children and young people.
Lifelong learning fund	Funds received for the support of educational work for adults.
2010 appeal reserve	The balance specifically for the renovation and development work to the Main House.
Fixed asset reserve	Funds donated towards the purchase of equipment.

23 Analysis of group net assets between funds

	General Fund	Designated Funds	Restricted Funds	Total
2020	£'000	£'000	£'000	£'000
Tangible fixed assets Current assets (Current liabilities) Total	2,939 2,811 (1,841) 3,909	236 1,942 (133) 2,045	1,374 170 (51) 1,493	4,549 4,923 (2,025) 7,447
2019	£'000	£'000	£'000	£'000
Tangible fixed assets Current assets (Current liabilities) Total	2,978 4,128 (3,923) 3,183	264 2,123 (322) 2,065	1,424 207 (59) 1,572	4,666 6,458 (4,304) 6,820

24 Reconciliation of net movement in funds to cash generated by / (used in) operations

	2020 £'000	2019 £'000
Net movement in funds	627	675
Add back amortisation charge	5	7
Add back depreciation charge	191	171
Add back loss on disposal of fixed	•	
assets	1	3
Deduct interest income shown in		
investing activities	(11)	(9)
Movement in work in progress	407	(346)
Movement in debtors	(104)	(288)
Movement in creditors	(2,279)	1,709
Net cash generated by / (used in)		
operating activities	(1,163)	1,922

Notes to the Financial Statements (Continued)

25 Financial instruments

	Group		Charity	
	2020 £'000	2019 £'000	2020 £'000	2019 £'000
Financial assets which are debt instruments measured at amortised cost Financial assets which are equity	631	437	2,009	346
instruments measured at amortised cost Financial liabilities measured at	<u></u>	-	10	10
amortised cost	1,345	2,193	1,410	2,001

The risk from financial instruments primarily arises from cash at bank, where the Charity is exposed to credit risk. The Group is also exposed to credit risk from its trade debtors and the Charity is exposed to credit risk relating to its subsidiaries.

26 Operating leases

Income due under non-cancellable operating leases:

Group and Charity	2020	2019
	£'000	£'000
Due next year	64	64
Due in 2 to 5 years	256	256
Due after more than 5 years	693:	757
	1,013	1,077

Under the terms of the leases, the rental income is subject to periodic review. The leases give the tenants no right of acquisition.

27 Consolidated Statement of Financial Activities - Prior Year

2019	Unrestricted Funds	Restricted Funds	Total Funds
	£'000	£'000	£'000
Income from:			
Charitable activities:	12,477	62	12,539
Donations and legacies	117	119	236
Other trading activities:	184	-	184
Investment income	9		9
Total income	12,787	181	12,968
Expenditure on:			
Costs of raising funds:	(59)	≒ .	(59)
Charitable activities:	(11,946)	(288)	(12,234)
Total expenditure	(12,005)	(288)	(12,293)
Net income/(expenditure)	782	<u>(</u> 107)	675
Funds transfer			
Net movement in funds for the year Reconciliation of funds Total funds	7.82	(107)	675
brought forward	4,466	1,679	6,145
Total funds carried forward	5,248	1,572	6,820

Notes to the Financial Statements (Continued)

28 Post balance sheet events

For much the period from 31 May 2020 the auditoria have been closed and when they were permitted to open, the audiences were socially distanced, which limited the income able to be generated.

In this period:

- The charity continued to use the coronavirus job retention scheme
- Received two Culture Recovery Fund grants
- Received a Coronavirus Business Interruption Loan; this loan is secured over the assets of the Theatre.

The Objects of the charity were updated in February 2021, to bring them up to date with the current frameworks within which the Charity operates.