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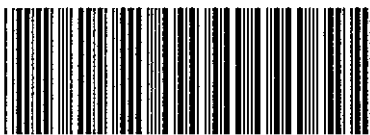
**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 1391626

The Registrar of Companies for England and Wales hereby certifies that
NOVUS SYSTEMS TECHNOLOGY LIMITED

having by special resolution changed its name, is now incorporated
under the name of
EQUANT APPLICATION SERVICES LIMITED

Given at Companies House, Cardiff, the 8th June 1998



C013916267

[Signature]
ALTERNATIVE

For the Registrar of Companies



C O M P A N I E S H O U S E

HC006B

NOVUS SYSTEMS TECHNOLOGY LIMITED
Company registration number 01391626

MINUTES OF THE EXTRAORDINARY GENERAL MEETING
HELD AT SOUTHFIELD HOUSE, BROADFORD PARK, SHALFORD,
GUILDFORD, SURREY, GU4 8EN ON 29TH MAY 1998

Present: J V Kelly - in the chair
D J Lewendon - representing IPC-Iris Investments BV



CHAIRMAN

J V Kelly was appointed as chairman for the meeting.

NOTICE OF MEETING

The notice convening the meeting was taken as read.


SPECIAL RESOLUTION

It was resolved that, subject to the consent of the DTI, the name of the company be changed to:-

EQUANT Application Services Limited

ANY OTHER BUSINESS

There being no other business the meeting was closed.



J V Kelly
Chairman