

FINANCIAL STATEMENTS 31 DECEMBER 2010

Company Registration Number 1391626

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COMPANY INFORMATION

DIRECTORS AND OFFICERS

Francesco Violante Colm O'Higgins Rob Watkins (appointed on 12 May 2011) Richard Stokes (resigned on 31 December 2010)

SECRETARY

Alain Brodeur

REGISTERED OFFICE

Thornbrook House Weyside Park Godalming Surrey GU7 1XE

REGISTERED NUMBER

1391626

AUDITOR

Deloitte LLP Chartered Accountants and Statutory Auditor St. Albans

BANKERS

HSBC Pic 27 - 32 Poultry London AC2P 2BX

SOLICITORS

Stevens & Bolton The Billings Walnut Tree Close Guildford GU1 4YD

DIRECTORS' REPORT & BUSINESS REVIEW

The directors present their Report, Business Review and the audited Financial Statements of SITA Advanced Travel Solutions Limited for the year ended 31 December 2010

Results for the year

The Company's profit for the financial year 2010 was £2,114,652 (2009 loss of £936,467) This will be transferred to reserves. The directors have recommended that no dividend be paid this year (2009 £nil) The results after taxation is the only key performance indicator measured at company level

The company has continued to trade in 2010 and has long term customer and supplier contracts. As a consequence, the directors believe that the company is well placed to manage its business risks successfully despite the current uncertain economic outlook.

As the company currently has a net liabilities position of £8,468,492 (2009 £10,583,144), the parent company SITA N V has confirmed in writing continued financial support to the company. Ongoing support will enable it to continue as a going concern for the foreseeable future and will provide additional funding, as and when required, to the company to meet its financial obligations as they fall due

OVERVIEW OF THE BUSINESS

Principal activities

SITA Advanced Travel Solutions is focused on airline passenger related services and support of government border management agencies, providing application services, licensed software products and professional and consultancy services

Objectives

The company is constantly striving to develop systems and strategies to help the air transport industry to maximise performance and profitability. The company meets this objective with the provision of e-commerce, border management products to both new and existing customers in the industry

These solutions enable the customer to manage the complete passenger expenence, from sales enquiry through to check-in, including all the supporting functions that surround these processes. Through our current product portfolio we aim to help airlines simplify distribution to meet today's industry challenge

Review of Developments & Future Prospects

E-commerce

The E-commerce platform has seen a reduction of 14% in 2010 due to customer losses and bankruptcies In addition, project revenue has decreased on two large customers SITA's E-commerce platform can provide airlines with a valuable source of incremental revenue by enabling users to retrieve bookings and upgrade fare type, change travel dates or cancel reservations 2011 Revenue is projected to increase by 11% due to the addition of a new Tier 2 customer and growth of several other large customers

Border Security

SITA continues to see sustained growth in its Border Management business unit and sold various services in this arena to new governmental customers. The current positive market trends around security in the Air Transport Industry allows to expect additional future growth and shall sustain the development of wider services, such as an extension to the Air Cargo Industry or the mantime transport, which are still under incubation within SITA

During 2010, our expectation to see the system deployed with our main European customer go into full operations was not achieved during the year, due to local legislation issues relating to the usage of the system. However the required legal framework was set-up in December 2010, allowing our system to enter into full operation in April 2011



DIRECTORS' REPORT & BUSINESS REVIEW (continued)

Principal Risks and Uncertainties

Risk Management

The management of foreign exchange risks is done in compliance with the SITA Group's Board-approved Financial Risk Management Policy, which stipulates that the company will manage foreign exchange risk arising on expected future cash flows with the objectives of protecting budget and planned results. The SITA Group utilises currency options, forwards and swaps to hedge future transactions and cash flows in foreign exchange currences, with no impact in the

The company diversifies its customer credit risk centrally within the SITA Group. The company falls within the SITA Group's treasury investment policy and limit credit risks from treasury counterparts.

Liquidity risk is managed by the SITA Group through the maintenance of adequate reserves, banking facilities and reserve borrowing facilities. The company continuously monitors forecast and actual cash flows, matches expected maturities of financial assets and liabilities and monitors the credit worthiness of counterparties of financial arrangements that the company has entered into

Competition

The company operates in a highly competitive market with significant product innovations. Although the company strives to be ahead of its competitors the risk of a competitor developing a unique and more technologically advanced product is ever present. This risk directly affects revenue through reduced sales of existing products and potential reduced interest in new products. The company mitigates this risk by continuing to develop existing products and developing new products for both new and existing customers

Employees

(a) Employee involvement

The company operates in a dynamic environment and recognises the value of high quality staff and their contribution to the success of the company. The company is focussed on employing high quality staff with appropriate skill sets to help the company achieve its goals and maintain the competitive advantage The company has a highly competitive bonus scheme and other financial and non-financial benefits as incentive for the employees to work towards meeting the goals of the company and also to mitigate the risk of losing valued employees

The company's policy is to consult and discuss with employees on matters likely to affect employees' interests. Information on matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the company's performance

(b) Employment of disabled persons

It is the company's policy that disabled people are given the same consideration as other applicants for all job vacancies for which they offer themselves as suitable candidates Similarly, the company's policy is to continue to employ and train employees who have become disabled whenever possible

Every effort has been made to ensure that line managers fully understand that disabled people must have the same prospects and promotional opportunities that are available to other employees The company makes appropriate modification to procedures and equipment where it is practical and safe to do so

Commercial relationships

The SITA group benefits from close commercial relationships with large global suppliers. Poor relationships with these suppliers can adversely impact existing and future projects creating downtime and delays as well as potential loss of discounts. SITA maintains strong working relationships with all suppliers by ensuring all payments are made by the due date

Foreign exchange and treasury policy

The company has revenue derived from sources outside the United Kingdom with the majority of revenue contracts based in US dollars, as such the company is subject to foreign exchange risk. All funding is provided within the group, removing the need to externally source funds and eliminate foreign exchange rate nsk.

DIRECTORS' REPORT & BUSINESS REVIEW (continued)

POST BALANCE SHEET EVENTS

There were no events after the balance sheet date that had significant impact on the financial statements.

DIRECTORS

The directors of the company are listed on page 2. There has been no movement since the last balance sheet date and subsequent to this balance sheet date.

AUDITOR

Each of the persons who is a director at the date of approval of this report confirms that:

- 1 so far as the director is aware, there is no relevant information of which the company's auditor is unaware, and
- 2 the director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s 418 of the Companies Act 2006

A resolution to re-appoint Deloitte LLP as auditor of the company will be proposed at the forthcoming annual general meeting

Approved by the Board of Directors and signed on behalf of the Board

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Rob Watkins

Director 27 September 2011

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare such financial statements for each financial year. Under that law the directors have chosen to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) state whether applicable United Kingdom accounting standards have been followed, and
- (d) prepare the financial statements on the going concern basis unless it is mappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

Rob Watkins

Director

27 September 2011

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SITA ADVANCED TRAVEL SOLUTIONS LIMITED

We have audited the financial statements of SITA Advanced Travel Solutions Limited for the year ended 31 December 2010 which comprise the Profit and Loss Account, the Balance Sheet and the related notes 1 to 19 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being sabsfied that they give a true and fair view Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2010 and of its profit for the year then ended, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Craig Wisdom (Senior Statutory Auditor)

for and on behalf of Deloitte LLP

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Chartered Accountants and Statutory Auditors

St Albans, United Kingdom

30 September 2011

PROFIT AND LOSS ACCOUNT Year ended 31 December 2010 SITA

	Notes	2010 £	2009 £
Tumover	1	24,915,824	28,795,528
Cost of sales		(15,813,534)	(22,150,260)
Gross profit		9,102,290	6,645,268
Distribution costs		(66,752)	(124,831)
Administration expenses		(5,387,832)	(7,506,892)
Other operating income		118,578	97,458
Operating profit/(loss)		3,766,284	(888,997)
Investment income	3	80	580
Profit/(loss) on ordinary activities before			
taxation	4	3,766,364	(888,417)
Taxation	5	(1,651,712)	(48,050)
Profit/(loss) for the financial year	12, 18	2,114,652	(936,467)

All results derive from continuing operations

No separate statement of total recognised gains and losses has been presented as all such gains and losses have been dealt with in the profit and loss account above

BALANCE SHEET As at 31 December 2010 SITA

		2010	2009
	Notes		
Fixed assets			
Intangible assets	6	728,527	982,888
Tangible assets	7	7,801,513	7,433,349
_		8,530,040	8,416,237
Current assets			
Debtors	8	10,296,220	9,084,907
Cash at bank and in hand		60,498	18,363
		10,356,718	9,103,270
Creditors Amounts falling due within one year	10	(27,242,825)	(27,792,011)
Net current liabilities		(16,886 107)	(18,635,741)
Total assets less current liabilities		(8,356,067)	(10,272 504)
Provisions for liabilities	19	(112,425)	(310,640)
Net Rabilities		(8 468,492)	(10 583,144)
Capital and reserves			
Called up share capital	11	4,227,185	4,227,185
Profit and loss account	12	(12 695,677)	(14 810 329)
Shareholders' deficit	18	(8 468,492)	(10,583 144)

The financial statements of SITA Advanced Travel Solutions Limited, company registration number 1391626, were approved by the board on 27 September 2011 and somed on its behalf

Rob Watkins Director





1 ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable United Kingdom accounting standards. The particular accounting policies adopted by the directors are described below and have all been applied consistently throughout the current and preceding years.

As the company currently has a net liabilities position of £8,468,492 (2009 £10,583,144) the parent company SITA N V has confirmed, in writing, continued financial support to the company Ongoing support will enable it to continue as a going concern for the foreseeable future and will provide additional funding, as and when required, to the company to meet its financial obligations as they fall due

Accordingly, the company continues to adopt the going concern basis in preparing the annual financial statements

Accounting convention

The financial statements have been prepared under the historical cost convention

The company's parent company is SITA NV, a company incorporated in the Netherlands

The results of the company are included in the consolidated financial statements of SITA NV, which are publicly available. Consequently the company has taken advantage of the exemption from preparing a cash flow statement under the terms of Financial Reporting Standard 1 (revised 1996).

Intangible fixed assets - goodwill

Purchased goodwill is the difference between the fair value of the purchase price and the fair value of the assets of unincorporated businesses the company acquires Goodwill is amortised at a rate to write down goodwill over the useful economic life of the assets acquired, as follows,

Goodwill 5 years

Intangible fixed assets - development

Research expenditure is written off as incurred Development expenditure is also written off, except where the directors are satisfied as to the technical, commercial and financial viability of individual projects. In such cases, the identifiable expenditure is deferred and amortised over the period during which the group is expected to benefit. Provision is made for any impairment

Development costs 3-5 years

Tangible fixed assets

Fixed assets are stated at historical cost less accumulated depreciation and any provision for impairment

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows

Leasehold improvementsDuration of leaseFixtures and fittings3-10 yearsComputer equipment3-5 yearsSoftware applications3-5 years

Investments

Investments are stated at cost less provision for impairment





1 ACCOUNTING POLICIES (continued)

Foreign currencies

Assets and liabilities denominated in foreign currences are translated into sterling at the rates ruling at the year-end. Transactions during the year are recorded at the exchange rates ruling at the dates of the transactions. All gains and losses on exchange are dealt within the profit and loss account.

Leased assets and obligations

Rentals under operating leases are charged to the profit and loss account on a straight line basis even if payments are not made on such a basis

Pension scheme

The company accounts for its pension schemes under Financial Reporting Standard Number 17 Retirement Benefits. The company is part of a group defined benefit scheme and is unable to identify its share of assets and liabilities on a consistent and reasonable basis. As a result the company accounts for the scheme as a defined contribution scheme. The amount charged to the profit and loss account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown either as accruals or prepayments in the balance sheet.

Taxation

Current tax, including UK corporation tax, is provided at amounts expected to be paid (or recovered) using tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred taxation is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on a non-discounted basis

Turnover

Turnover represents amounts receivable for goods and services provided in the normal course of business, net of trade discounts, VAT and other sales related taxes. Turnover from the sale of goods is recognised when the goods are physically delivered to the customer. Turnover from the supply of services represents the value of services provided under contracts to the extent that there is a right to consideration and is recorded at the value of the consideration due.

Rental income receivable is recognised on an accruals basis

The analysis of turnover and profit before taxation by class of business and the analysis of turnover by geographical market have not been disclosed, since the directors consider that disclosure would be seriously prejudicial to the interests of the company

2 INFORMATION REGARDING DIRECTORS AND EMPLOYEES

The average number of persons employed by the company dunng the year was	2010 No.	2009 No
Service delivery	113	104
Sales and distribution	1	6
Administration	1_	15
/ G 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	115	125
	2010	2009
	£	£
Staff costs for the above persons		
Wages and salanes	7,598,581	8,493,689
Social security costs	1,124,722	1,290,254
Other pension costs (see note 14)	476,365	469,886
	9,199,668	10,253,829
2(b) DIRECTORS' REMUNERATION	2010	2009
Z(b) barterold iterioristics	£	£
Aggregate emoluments	363,391	492,515
Pension contributions	21,877	21,612
Total emoluments	385,268	514,127
Directors' emoluments disclosed are in respect of the highe	st paid director	
The number of directors to whom retirement	2010	2009
benefits are accruing under	No	No
ochane are dearway and	_	
Defined benefit pension scheme	0	1
3 INVESTMENT INCOME	2010 £	2009 £
Other interest receivable	80	580

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2010

4 PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION	2010 £	2009 £
This is stated after charging/(crediting)		
Depreciation of tangible fixed assets	668,138	253,021
Amortisation of intangible fixed assets	257,996	575,593
Foreign exchange losses/(gains)	61,117	(178 ,287)
Rental income receivable	-	(97, 4 58)
Operating lease rentals		
Other	287,806	343,381
Fees payable to the Company's auditor for the audit		ro 000
of the Company's annual accounts	50,000 14,500	50,000 17,000
Fees payable to the Company's auditor for tax services	14,300	17,000
5 TAXATION		
5 TAXATION	2010	2009
5 TAXATION	2010 £	2009 £
Current tax	£	
Current tax UK corporation tax at 28% Deferred tax	22	£
Current tax UK corporation tax at 28%	22 1,019,326	(152,006)
Current tax UK corporation tax at 28% Deferred tax Origination and reversal of timing differences Adjustments in respect of prior periods	22 1,019,326 578,800	<u> </u>
Current tax UK corporation tax at 28% Deferred tax Origination and reversal of timing differences	22 1,019,326 578,800 53,564	(152,006) 200,056
Current tax UK corporation tax at 28% Deferred tax Origination and reversal of timing differences Adjustments in respect of prior periods	22 1,019,326 578,800	(152,006)

The difference between the total current tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit on ordinary activities before tax is as follows

	2010 £	2009 £
Profit/(loss) on ordinary activities before taxation	3,766,364	(888,417)
Tax charge/(credit) on loss on ordinary activities at standard rate of 28% (2009 28%)	1,054,582	(248,757)
Factors affecting the charge for the period Expenses not deductible for tax purposes Capital allowances in excess of depreciation Utilisation/non utilisation of losses Group relief Other short term timing differences	2,543 (208,673) (784,427) - (64,003)	14,000 (216,958) 368,964 82,751
Current tax charge for the year	22_	•

The Finance Act (No 2) 2010, which provides for a reduction in the main rate of UK corporation tax from 28% to 27% effective from 1 April 2011, was substantively enacted on 21 July 2010. This reduced rate has been reflected in the calculation of deferred tax.

The 2011 budget (delivered on 23 March 2011) announced a further reduction of 1% to the UK corporation tax rate, causing the rate to fall to 26% effective from 1 April 2011. The Government has also indicated that it intends to introduce further reductions in the main tax rate, with the rate falling by 1% each year down to 23% by 1 April 2014. These further reductions to the tax rates have not been substantively enacted at the balance sheet date and are therefore not reflected in these financial statements.

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2010

6	INTANGIBLE FIXED ASSETS					
		Development costs	Goodwill	Total		
		£	£	£		
	At 1 January 2010 Additions	3,452,120 3,635	93,980	3,546,100 3,635		
	At 31 December 2010	3,455,755	93,980	3,549,735		
	Accumulated depreciation		03.000	2 562 212		
	At 1 January 2010	2,469,232	93,980	2,563,212 257,996		
	Charge in the year At 31 December 2010	257,996 2,727,228	93,980	2,821,208		
	Net Book Value At 31 December 2010	728,527	-	728,527		
	At 31 December 2009	982,888		982,888		
7	TANGIBLE FIXED ASSETS	Leasehold improvements	Software applications	Computer equipment	Fixtures & fittings	Total
		£	£	£	E	£
	Cost	446,672	7,473,812	2,713,603	560,502	11,194,589
	At 1 January 2010 Additions	440,072	317,554	710,746	8,002	1,036,302
	At 31 December 2010	446,672	7,791,366	3,424,349	568,504	12,230,891
	Accumulated depreciation	440 405	309,620	2,495,581	515,5 44	3,761,240
	At 1 January 2010	440,495 3,661	46,891	613,313	4,273	668,138
	Charge in the year At 31 December 2010	444,156	356,511	3,108,894	519,817	4,429,378
	Net Book Value At 31 December 2010	2,516	7,434,855	315,455	48,687	7,801,513
	At 31 December 2009	6,177	7,164,192	218,022	44,958	7,433,349

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2010

8 DEBTORS	2010 £	2009 £
Amounts owed by group undertakings	1,511,811	4,090,190
Other debtors	557,582	2,091,213
Trade debtors	7,671	231
Prepayments, accrued income and work in progress	8,219,156	2,903,273
	10,296,220	9,084,907

Other debtors include a deferred tax asset recognised of £426,890 (2009 £2,078,580) (See note 13)

9 INVESTMENTS

The company owns 40,006 (2009 40,006) ordinary shares in Air Charter Exchange Limited, representing 7 68% (2009 7 68%) of the total share capital. The shares were issued in return for waiving the unpaid invoices for hosting and maintaining their web site. The company has provided against shares in Air Charter Exchange Limited in full as it is deemed that there is no market value.

10	CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YE.	AR				
		2010		2009		
		£		£		
	Trade creditors	144,425		25,659		
	Amounts owed to group undertakings	19,178,064		16,071,725		
	Other taxation and social security	290,384		1,084,178		
	Other creditors	20,695		14,371		
	Provision for liability (note 19)	658,276		-		
	Accruals and deferred income	6,950,981	_	10,596,078		
		27,242,825	_	27,792,011		
11	CALLED UP SHARE CAPITAL Authorised Ordinary shares of 25p each Called up, allotted and fully paid		shares 22,000,000	2010 £ 5,500,000	shares 22,000,000	2009 £ 5,500,000
	Ordinary shares of 25p each		16,908,740	4,227,185	16,908,740	4,227,183
12	PROFIT AND LOSS ACCOUNT			2010 £		2009 £
	Balance at 1 January			(14,810,329)		(13,873,862)
	Profit/(loss) for the year			2,114,652		(936,467)
	Balance at 31 December		-	(12,695,677)	_	(14,810,329)
	DOMING AL OF PARTIES.		•		-	

13 DEFERRED TAXATION

A deferred tax asset of £426,890 has been recognised at 31 December 2010 (2009 £2,078,580) in respect of timing differences (see note 8) The directors are of the opinion that it is probable that future taxable profit will be available against which the unused timing differences can be utilised

	Unutilised losses £	Depreciation in excess of capital allowances	Short term timing differences £	Total £
At 1 January 2010	2,062,350	16,230	•	2,078,580
Charged to profit and loss account (note 5)	(1,185,854)	(502,417)	36,581	(1,651,690)
At 31 December 2010	876,496	(486,187)	36,581	426,890

The deferred tax asset above has been calculated at 27% based on the corporation tax rate as mentioned in note 5

14 PENSION COMMITMENTS

The company participates in the SITA Defined Benefit Pension Scheme ("the Scheme") The Scheme is a multi-employer scheme and was closed to new entrants on 31 December 2002

The Scheme is a funded pension scheme providing defined benefits based on final pensionable salary. The assets of the Scheme are held separately from those of the Company

The company is unable to identify its share of the underlying assets and liabilities of the Scheme, because the underlying contribution rate is set at a common level and does not reflect the underlying characteristics of the work force of the company

Therefore, in accordance with the provisions of FRS17 "Retirement Benefits", the pension cost charged to the profit and loss has been determined as the actual contributions paid over the financial year, i.e. on a "defined contribution" basis

The estimated deficit in the Scheme as at 31 December 2010, calculated using assumptions consistent with the requirements of FRS17 was £20 0 million (2009 £34.1 million)

The market value of the Scheme's assets at 31 December 2010 was £80 9 million (2009 £69 0 million), while the actuanal value of the Plan's liabilities totalled £100 9 million (2009 £103 1 million)

The assumptions which have the most significant effect on the FRS17 consistent valuation as of 31 December 2010 were

	2010	2009	2008
Discount Rate	5 40%	5 60%	6 00%
Inflation	3 40%	3 60%	2 50%
Salary	3 90%	4 60%	2 50%
Increases to			F 000/
Pre April 1994	5 00%	5 00%	5 00%
Post April 1994	3 40%	3 60%	2 50 %
Deferred	2 90%	3 60%	2 50%
Weighted average life expectancy for mortality liability tables used to determine the liabilities	5		
		Males	Females
Member aged 65 (current life expectancy)		23 4 yrs	25 5 yrs
Member aged 45 (life expectancy at age 65)		25 4 yrs	27 6 yrs

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2010

14 PENSION COMMITMENTS (continued)

As set out above the pension cost charged to the profit and loss has been determined as the actual contributions paid over the financial year, on a defined contribution basis. The pension charge for 2010 was £476,365 (2009 £469,886)

The company contributes at 9.7% of pensionable salaries to meet the cost of future benefit accrual. In addition the company pays its share of £2,547,000 to meet the funding shortfall and the expenses of administering the Scheme

The company contributions are subject to review once the results of the three-yearly valuation have been agreed and finalized

Pension costs outstanding as at 31 December 2010 were £51,416 (2009 £53,427)

15 OPERATING LEASE COMMITMENTS

At 31 December 2010 the company was committed to making the following payments during the next year in respect of operating leases

	2010 £	2009 £
Land and buildings Exp:ring after five years	300,000	300,000

16 RELATED PARTY TRANSACTIONS

Analysed as

Amounts falling due within one year (note 10)

Amounts falling due after one year

The company has taken advantage of the exemption granted under paragraph 3(c) of Financial Reporting Standard No 8 "Related Party Disclosure" not to disclose transactions with entities that are part of the group as the consolidated financial statements in which the company is included are publicly available

17 IMMEDIATE PARENT COMPANY AND ULTIMATE HOLDING COMPANY

The company's parent company is SITA NV, a company incorporated in the Netherlands

SITA NV is the parent company of the smallest group which prepares consolidated accounts and includes the results of SITA Advanced Travel Solutions Limited SITA SC, a company incorporated in Belgium, is the ultimate parent company

Copies of the parent's consolidated accounts may be obtained from the Company Secretary at Heathrowstraat 10, 1043 CH Amsterdam, The Netherlands

2010

2009

658,276

112,425

770,701

310,640

310,640

£

18 RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' DEF	ICIT
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Profit/(loss) for the financial year Opening shareholders' deficit Closing shareholders' deficit	2,114,652 (936,467) (10,583,144) (9,646,677) (8,468,492) (10,583,144)	
19 PROVISION FOR LIABILITIES	Restructuring 2010 £	
At 1 January 2010 Charged to profit and loss account At 31 December 2010	310,640 460,061 770,701	
	Restructuring 2010 £	

The restructuring provision relates to the NexGen Data Centre Program which has the purpose to consolidate and optimise STTA's Data Centres. This provision has been discounted at 5% and the restructuring exercise will take place over a few years commencing 2011