

INNOVATION CENTRE EUROPE LIMITED  
REPORT OF THE DIRECTORS AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2000



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**INNOVATION CENTRE EUROPE LIMITED**

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**FOR THE YEAR ENDED 31ST DECEMBER 2000**

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**INNOVATION CENTRE EUROPE LIMITED**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

**DIRECTORS:** M Brown  
Mrs S Brown

**SECRETARY:** Mrs Sarah Brown

**REGISTERED OFFICE:** Mackenzie House  
Coach and Horses Passage  
The Pantiles  
Tunbridge Wells  
Kent  
TN2 5NP

**REGISTERED NUMBER:** 1383541

**AUDITORS:** Ward Mackenzie  
Mackenzie House  
Coach and Horses Passage  
The Pantiles  
Tunbridge Wells  
Kent TN2 5NP

**INNOVATION CENTRE EUROPE LIMITED**

**REPORT OF THE DIRECTORS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

The directors present their report with the financial statements of the company for the year ended 31st December 2000.

**PRINCIPAL ACTIVITY**

The principal activity of the company in the year under review was that of the supply of management development and training consultancy.

**DIRECTORS**

The directors during the year under review were:

M Brown  
Mrs S Brown

The beneficial interests of the directors holding office on 31st December 2000 in the issued share capital of the company were as follows:

	31.12.00	1.1.00
<b>Ordinary £1 shares</b>		
M Brown	56	56
Mrs S Brown	44	44

**STATEMENT OF DIRECTORS' RESPONSIBILITIES**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AUDITORS**

The auditors, Ward Mackenzie, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

**ON BEHALF OF THE BOARD:**



.....  
Mrs Sarah Brown - SECRETARY

Dated: 22.8.01

**INNOVATION CENTRE EUROPE LIMITED**

**REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF**  
**INNOVATION CENTRE EUROPE LIMITED**

We have audited the financial statements of Innovation Centre Europe Limited for the year ended 31st December 2000 on pages four to eight. These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000), under the historical cost convention and the accounting policies set out therein.

**Respective responsibilities of directors and auditors**

As described on page two the company's directors are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

**Basis of opinion**

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Opinion**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31st December 2000 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.



Ward Mackenzie  
Mackenzie House  
Coach and Horses Passage  
The Pantiles  
Tunbridge Wells  
Kent TN2 5NP

Dated: 22 May 2001

**INNOVATION CENTRE EUROPE LIMITED**

**PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

		<u>31.12.00</u>	<u>31.12.99</u>
	Notes	£	£
<b>TURNOVER</b>		<b>278,201</b>	<b>246,293</b>
Cost of sales		<u>8,052</u>	<u>9,869</u>
<b>GROSS PROFIT</b>		<b>270,149</b>	<b>236,424</b>
Administrative expenses		<u>263,464</u>	<u>239,326</u>
<b>OPERATING PROFIT/(LOSS)</b>	2	<b>6,685</b>	<b>(2,902)</b>
Interest receivable and similar income		<u>873</u>	<u>1,516</u>
		<b>7,558</b>	<b>(1,386)</b>
Interest payable and similar charges		<u>949</u>	<u>907</u>
<b>PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION</b>		<b>6,609</b>	<b>(2,293)</b>
Tax on profit/(loss) on ordinary activities	3	<u>3,432</u>	<u>1,892</u>
<b>PROFIT/(LOSS) FOR THE FINANCIAL YEAR AFTER TAXATION</b>		<b>3,177</b>	<b>(4,185)</b>
Dividends	4	<u>53,000</u>	<u>41,000</u>
		<b>(49,823)</b>	<b>(45,185)</b>
Retained profit brought forward		<u>64,357</u>	<u>109,542</u>
<b>RETAINED PROFIT CARRIED FORWARD</b>		<b><u>£14,534</u></b>	<b><u>£64,357</u></b>

The notes form part of these financial statements

**INNOVATION CENTRE EUROPE LIMITED**

**BALANCE SHEET**  
**31ST DECEMBER 2000**

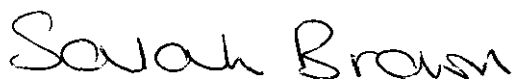
		<u>31.12.00</u>		<u>31.12.99</u>	
	Notes	£	£	£	£
<b>FIXED ASSETS:</b>					
Intangible assets	5		50		50
Tangible assets	6		1,231		22,802
			<u>1,281</u>		<u>22,852</u>
<b>CURRENT ASSETS:</b>					
Stocks		4,085		4,085	
Debtors	7	23,342		26,099	
Cash at bank		13,116		49,588	
		<u>40,543</u>		<u>79,772</u>	
<b>CREDITORS: Amounts falling due within one year</b>	8	<u>27,190</u>		<u>34,268</u>	
<b>NET CURRENT ASSETS:</b>			<u>13,353</u>		<u>45,504</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>			<u>14,634</u>		<u>68,356</u>
<b>CREDITORS: Amounts falling due after more than one year</b>	9		-		3,899
			<u>£14,634</u>		<u>£64,457</u>
<b>CAPITAL AND RESERVES:</b>					
Called up share capital	10		100		100
Profit and loss account			14,534		64,357
<b>SHAREHOLDERS' FUNDS:</b>			<u>£14,634</u>		<u>£64,457</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective March 2000).

**ON BEHALF OF THE BOARD:**



M Brown - DIRECTOR



Mrs S Brown - DIRECTOR

Approved by the Board on ..... 22 - 8 - 01

The notes form part of these financial statements

**INNOVATION CENTRE EUROPE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

**Turnover**

Turnover represents net invoiced sales of goods, excluding value added tax.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
Office equipment	- 20% on cost

**Stocks**

Stock is valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Deferred taxation**

Provision is made at current rates for taxation deferred in respect of all material timing differences except to the extent that, in the opinion of the directors, there is reasonable probability that the liability will not arise in the foreseeable future.

**Pensions**

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the profit and loss account.

**2. OPERATING PROFIT/(LOSS)**

The operating profit (1999 - operating loss) is stated after charging:

	31.12.00	31.12.99
	£	£
Depreciation - owned assets	22,443	21,091
Auditors' remuneration	1,500	1,500
Pension costs	14,504	13,271
	<u>          </u>	<u>          </u>
Directors' emoluments and other benefits etc	90,000	75,500
	<u>          </u>	<u>          </u>

**3. TAXATION**

The tax charge on the profit on ordinary activities for the year was as follows:

	31.12.00	31.12.99
	£	£
UK corporation tax	3,329	1,892
Tax adjustment re prior year	103	-
	<u>          </u>	<u>          </u>
	3,432	1,892
	<u>          </u>	<u>          </u>



**INNOVATION CENTRE EUROPE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

**4. DIVIDENDS**

	<b>31.12.00</b>	<b>31.12.99</b>
	<b>£</b>	<b>£</b>
Final ordinary	<b><u>53,000</u></b>	<b><u>41,000</u></b>

**5. INTANGIBLE FIXED ASSETS**

	<b>Other intangible assets</b>
	<b>£</b>
<b>COST:</b>	
At 1st January 2000 and 31st December 2000	<b>50</b>
<b>NET BOOK VALUE:</b>	
At 31st December 2000	<b><u>50</u></b>
At 31st December 1999	<b><u>50</u></b>

**6. TANGIBLE FIXED ASSETS**

	<b>Motor vehicles</b>	<b>Office equipment</b>	<b>Totals</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>COST:</b>			
At 1st January 2000	63,514	49,823	113,337
Additions	-	872	872
At 31st December 2000	<b><u>63,514</u></b>	<b><u>50,695</u></b>	<b><u>114,209</u></b>
<b>DEPRECIATION:</b>			
At 1st January 2000	48,197	42,338	90,535
Charge for year	15,315	7,128	22,443
At 31st December 2000	<b><u>63,512</u></b>	<b><u>49,466</u></b>	<b><u>112,978</u></b>
<b>NET BOOK VALUE:</b>			
At 31st December 2000	<b><u>2</u></b>	<b><u>1,229</u></b>	<b><u>1,231</u></b>
At 31st December 1999	<b><u>15,317</u></b>	<b><u>7,485</u></b>	<b><u>22,802</u></b>

**7. DEBTORS: AMOUNTS FALLING  
DUE WITHIN ONE YEAR**

	<b>31.12.00</b>	<b>31.12.99</b>
	<b>£</b>	<b>£</b>
Trade debtors	<b><u>23,342</u></b>	<b><u>26,099</u></b>

**INNOVATION CENTRE EUROPE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2000**

**8. CREDITORS: AMOUNTS FALLING  
DUE WITHIN ONE YEAR**

	<b>31.12.00</b>	<b>31.12.99</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	2,646	11,489
Directors current accounts	2,888	1,710
Hire purchase	3,901	4,678
V.A.T.	5,968	8,545
Social security & other taxes	3,834	3,229
Taxation	3,329	1,892
Accrued expenses	4,624	2,725
	<u>27,190</u>	<u>34,268</u>

**9. CREDITORS: AMOUNTS FALLING  
DUE AFTER MORE THAN ONE YEAR**

	<b>31.12.00</b>	<b>31.12.99</b>
	<b>£</b>	<b>£</b>
Hire purchase	-	3,899
	<u>-</u>	<u>3,899</u>

**10. CALLED UP SHARE CAPITAL**

Authorised, allotted, issued and fully paid:

Number:	Class:	Nominal value:	<b>31.12.00</b>	<b>31.12.99</b>
			<b>£</b>	<b>£</b>
100	Ordinary	£1	<u>100</u>	<u>100</u>