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CHRISTIAN FAMILY CARE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2009

TUESDAY

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<u>CHRISTIAN FAMILY CARE</u> (<u>Limited by Guarantee</u>)

LEGAL AND ADMINISTRATIVE INFORMATION

Company Number : 01371199

Registered Charity Number : 276677

Registered Office : Hunters

9 New Square Lincoln's Inn London WC2A 3QN

Company Secretary : Mr D G M Young

Company Directors : Mr E C A Martineau – Chairman

Mr D G M Young - Secretary and Treasurer

Miss P Barrett
Mrs C Bennett
Mrs V Hudson-Rae
Mrs B McKay
Mrs L Sewell

Mrs S Snelson (resigned 31st August 2009)

Dr G Stroud

Mrs J Jones (appointed 17th November 2008)

Patron : Rt Rev R Inwood

Chief Executive Officer : Mrs S H Henderson

Auditors : Croucher Needham Limited

27 St Cuthberts Street

Bedford MK40 3JG

Bankers : Royal Bank of Scotland Plc

15-19 Mill Street

Bedford MK40 3EU

REPORT OF THE DIRECTORS

Year Ended 31st March 2009

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 30 May 1978 and registered as a charity on 3 November 1978. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Directors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Trustees. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Mr E C A Martineau, Miss P Barrett and Mrs C Bennett retire by rotation and being eligible, offer themselves for re-election.

Due to the charity's roots being based upon the Christian faith and the nature of the work undertaken the directors seek to ensure that the needs of the groups with whom the charity works are appropriately represented by the diversity of the trustee body.

Trustee Induction and Training

All new trustees are thoroughly briefed on the work Christian Family Care undertakes and the policies and procedures in place. Any new trustee is inducted by both the board of trustees and the Chief Executive Officer. This method of appointment and induction ensures training needs are met.

Risk Management

The directors have conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to any of the centres. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Organisational Structure

Christian Family Care has a board of trustees of up to twelve members who meet quarterly and are responsible for the strategic direction and policy of the charity. At present the board has nine members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive Officer, Sue Henderson, along with the Services and Finance and Administration Managers.

REPORT OF THE DIRECTORS

Year Ended 31st March 2009

Related Parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy.

The company works closely with various local authorities including Bedford Borough Council, Central Bedfordshire Council and the Bedfordshire Primary Care Trust. The company also works with the Department for Communities and Local Government in respect of Supporting People and Spurgeons on the Bedford Contact Partnership.

Objectives and Activities

The company's objectives and principal activities are to:

- Provide care and support for victims of domestic violence, transitional accommodation and support for vulnerable women during pregnancy
- Provide a range of services to meet community needs, focusing on vulnerable children and families as well as young people at risk

Achievements and Performance

The 2008/09 year was a continued period of growth for the charity in our Community Services projects. In line with the growth objectives set out in our business plan the charity continued to provide Family Support services and the management of a number of Childrens' Centres in North & Mid-Bedfordshire.

The Residential Support Services division encompasses our two accommodation based services, Bedford Women's Refuge & Charis Mother & Baby Care. The continuation of a Community Support Services division focused on supporting clients in the wider community through the provision of a range of services.

Residential Support Services

Bedford Women's Refuge continues to provide emergency accommodation for ten women and their children who are victims of domestic abuse. In total 41 women were accommodated over the year. In addition to the Refuge's contribution to the Bedfordshire Domestic Abuse strategy associated services aim to deliver community group work in accessible local venues in partnership with Health Visitors, Police, Social Services & Victim Support raising awareness of domestic abuse issues.

During 2008/9 it was necessary to internally review the service delivery model resulting in a restructure of the staff team. Proposals on a revised team structure were completed under a full consultation procedure and some posts were declared redundant.

		2007/8	2008/9
Accommodated	Adults	51	41
	Children	87	65
Average Length of Stay		8.61 weeks	11.68 weeks

(Limited by Guarantee)

REPORT OF THE DIRECTORS

Year Ended 31st March 2009

Charis Mother & Baby Care provides transitional accommodation services for vulnerable women during their pregnancy until after the birth of their baby. The provision offers eight self-contained flats and has 24-hour cover via a team of workers including a sleepover cover. In total 18 young women were accommodated at Charis over the year.

As with the Refuge it was also necessary to internally review the service delivery model at Charis resulting in a restructure of the staff team. Proposals on a revised team structure were completed under a full consultation procedure and some posts were declared redundant.

		2007/8	2008/9
Accommodated	Adults	19	18
	Children	14	18
Average Length of Stay		20.26 weeks	32.21 weeks

Community Support Services

The Manor Farm Family Centre at Sandy Bedfordshire continues to support the delivery of several of our community based projects. The Children & Families Team continued to provide Family Support services, and Supervised Contact across North & Mid-Bedfordshire under Local Authority Children's Services contracts.

1st April 2008 to 31st March 2009

Type of Work	No. of Families 2007/8	No. of Sessions 2007/8	No. of Families 2008/9	No. of Sessions 2008/9
Contact *	13	394	13	200
Family Support	308	3570	441	3720

^{*} Contact work is now a shared joint venture with Spurgeon's Childcare as Bedford Contact Partnership.

The pilot 'Freedom Programme', a community resource for women who are experiencing or have experienced domestic abuse, entered its third year of delivery. The ongoing intention of this pilot programme is to inform the County of the need for accessible community support for women through this delivery of an empowerment model.

Fund Project		2007/8			2008/9		
	No. of Sessions	No. of adults	No. of children	No. of Sessions	No. of adults	No. of children	
Freedom &	Cherry Trees	36	49	13	36	55	7
Butterflics	Tithe Farm	36	28	4	36	33	1
	Manor Farm	36	60	2	72	60	2
	Pine Cones	-	-	-	36	24	Ī -

The contracts for the management of Children's Centres further expanded the delivery of Preventative and Early Intervention services at the four venues. Community consultation resulted in the naming of the centre's to reflect the local community. These are now recognised as Pine Cones Children's Centre, Clapham Children's Centre, Sandy Community Children's Centre and Chestnut Children's Centre.

REPORT OF THE DIRECTORS

Year Ended 31st March 2009

During 2008/9 the centres were tasked with completing a start up phase to move towards the full implementation of services relevant to the local community needs. Notably, this was completed with the achievement of the regional inspectorate standard known as the Full Core Offer within the year. This was despite delays in acquiring permanent venues from which to deliver services in all the named communities.

Financial Review

Aside from the income generated through donations and fundraising, the principal funding source for the charity was by way of contractual income receivable under service level agreements from Bedfordshire County Council, Bedford Borough Council, Mid Beds District Council and the Bedfordshire Primary Care Trust.

Significant growth in the charity's activities during the period has resulted in both increased income & expenditure. There were no funds received in advance in 2009. However, funds received in advance in 2008 of £19,827 which were then recognised as an incoming resource have been used to fund expenditure in the current year. The deficit for this year amounted to £3,943 (2008: Surplus £203,692 including the advance funds of £19,827).

Investment Policy

Any cash surpluses the company may have are placed on deposit at the most appropriate rate available to the directors at the time.

Reserves Policy

The directors are conscious of the need to retain sufficient reserves to ensure that the charitable objectives of the company continue to be achievable. They are also mindful of the need to maintain sufficient reserves so that their obligations to employees, landlords and any other third parties can be met.

The Business Reserve has been assessed by the directors as the funds necessary to meet the company's liabilities should circumstances require significant reorganisation and to fund potential future pension scheme obligations.

REPORT OF THE DIRECTORS

Year Ended 31st March 2009

Plans for Future Periods

The charity plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Responsibilities of the Directors

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors, who are also trustees for the purpose of charity law and who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors
 are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Croucher Needham Limited were reappointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the directors on 18th December 2009 and signed on their behalf by:

(Company Secretary)

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF CHRISTIAN FAMILY CARE

We have audited the financial statements of Christian Family Care for the year ended 31 March 2009, which comprise the Statement of Financial Activities, Balance Sheet and related notes. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the company's members as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

As described in the statement of Directors' Responsibilities within the Report of the Directors, the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with the relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statement are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view, in accordance with the United Kingdom Generally Accepted Accounting Practice applicable to smaller entities, of the state of the company's affairs as at 31st March 2009 and of its deficit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

27 St Cuthberts Street Bedford MK40 3JG **CROUCHER NEEDHAM LIMITED**

REGISTERED AUDITOR
CHARTERED CERTIFIED ACCOUNTANTS

18 December 2009

CHRISTIAN FAMILY CARE

(Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account)

YEAR ENDED 31ST MARCH 2009

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2009 £	Total Funds 2008 £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income		41.610	2 (00	44.205	22.615
Donations		41,618	2,689	44,307	33,517
Activities for generating funds		9 204		9 204	7.940
Fund raising income Incoming resources from charitable activities		8,294	-	8,294	7,840
Service Level Agreement Funding	•	20,000	851,723	871,723	702,770
Grant Funding		14,500	051,725	14,500	54,892
Residential Funding		87,278	237,921	325,199	354,503
Referred Work		23,929	-	23,929	83,125
Other incoming resources		25,916		25,916	48,167
Total Incoming Resources		221,535	1,092,333	1,313,868	1,284,814
RESOURCES EXPENDED					
Costs of generating voluntary income	2	5,616	-	5,616	2,036
Charitable activities	2	257,385	1,047,060	1,304,445	1,071,336
Governance costs	2	7,750	-	7,750	7,750
Total Resources Expended	11	270,751	1,047,060	1,317,811	1,081,122
NET INCOME / (EXPENDITURE)		(49,216)	45,273	(3,943)	203,692
Total funds at 1st April 2008	11	142,805	293,288	436,093	232,401
TOTAL FUNDS AT 31st MARCH 2009	11	93,589	338,561	432,150	436,093

CHRISTIAN FAMILY CARE

(Limited by Guarantee)

BALANCE SHEET

31ST MARCH 2009

	<u>Notes</u>	200	<u>09</u>	<u>2008</u>		
FIXED ASSETS		£	£	£	£	
Tangible assets Funded by grants and donations	6		513,912 (513,912)		513,912 (513,912)	
CURRENT ASSETS						
Debtors Cash at bank and in hand	7	131,161 453,203		52,574 474,082		
		584,364		526,656		
CREDITORS						
Amounts falling due within one year	8	(152,214)		(90,563)		
NET CURRENT ASSETS	10		432,150		436,093	
UNRESTRICTED FUNDS						
Designated funds General funds		68,000 25,589		114,000 28,805		
RESTRICTED FUNDS			93,589 338,561		142,805 293,288	
TOTAL FUNDS	11		432,150		436,093	

These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities (effective January 2007).

Approved by the directors on 18th December 2009 and signed on their behalf by:

D G M Young

Hon. Treasurer

E C A Martineau

Chairman

NOTES TO THE FINANCIAL STATEMENTS

31ST MARCH 2009

1 Accounting Policies

- (a) The financial statements have been prepared under the historical cost accounting convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007), the Companies Act 1985 and follow the recommendations in Accounting and Reporting for Charities: Statement of Recommended Practice issued in March 2005.
- (b) Voluntary income is received by way of donations and gifts, and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- (c) Specific grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- (d) Incoming resources from accommodation charges and contract work are included when receivable.
- (e) Resources expended are recognised in the period in which they are incurred and are allocated to the particular activity where the cost relates directly to that activity. Headquarters staff and other costs directly involved in particular activities are allocated to those activities according to time or quantity involved.
- (f) Restricted funds are funds to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.
- (g) Unrestricted funds are donations and other incoming resources receivable or generated for the object of the charity without specified purpose.
- (h) Designated funds are unrestricted funds earmarked by the charity for particular purposes.
- (i) Office equipment and furniture Specific items of expenditure for the provision of office equipment and furniture are charged as expended resources in the SOFA, rather than capitalised. The Directors' policy recognises the need to replace administration furniture and equipment as essentially required, but not to attribute to it a useful life beyond the current accounting period where any individual item of expenditure is less than £5,000.
- (j) No depreciation is provided in respect of freehold properties as the diminution in value through wear and tear is immaterial given the long useful economic life and high residual value of the property.
- (k) Pension Scheme. The Company is an 'Admission Body' to the Bedfordshire County Council Pension Fund which is a defined benefit scheme and certain employees are members. In accordance with the provisions of FRS 17, therefore, the company treats its membership of the Fund as if that of a defined contribution scheme in relation to the contributions payable in the accounting period. During the year employer's contributions were set at 17.6% to ensure that CFC's share of the scheme is fully funded over the average remaining working life of the active members.

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2009

2 Total Resources Expended

	Residential Support Services	Community Support Services	Governance	Total Funds 2009	Total Funds 2008
Costs of generating voluntary income					
Fund Raising Costs	1,868	3,747	-	5,616	2,036
Costs directly allocated to activities					
Staff Costs	268,667	508,696	-	777,363	610,136
Travelling and Subsistence	1,278	48,912	-	50,190	36,998
Social Care Costs	4,839	1,916	-	6,754	6,363
Accommodation Costs	1,926	4,873	-	6,799	4,002
Rent and Rates	6,634	6,201	-	12,835	12,575
Heat and Light	19,408	11,592	-	31,000	25,034
Building Maintenance	58,784	14,766	-	73,550	48,688
Equipment Costs	17,101	9,161	-	26,262	13,026
General Expenses	1,466	6,433	-	7,899	-
Other Activities	245	647	-	892	553
Support costs allocated to activities					
Staff Costs	37,359	107,721	1,000	146,080	145,728
Travelling and Subsistence	559	2,066	-	2,625	3,124
Printing and Stationery	3,570	12,034	-	15,604	11,026
IT / Telephone Costs	20,509	31,516	-	52,025	37,387
Professional Fees	29,870	44,810	6,750	81,430	92,956
Insurance	5,188	10,407	-	15,595	13,835
General Expenses	1,427	3,865	-	5,292	17,655
	480,698	829,363	7,750	1,317,811	1,081,122
	···				
3 Net Incoming Resources for the Year				<u>2009</u> £	<u>2008</u> £
5 11ct incoming resources for the rear					
This is stated after charging: Auditor's remuneration				6,750	6,750

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2009

	<u>2009</u>	<u>2008</u>
4 Staff Costs and Numbers		
Staff costs were as follows:		
Salaries and wages	802,591	653,892
Social security costs	57,288	49,857
Pension costs	28,697	38,211
Other staff costs	34,867	13,904
	923,443	755,864
Average number of persons employed during the year was:	39	45

No directors received any remuneration or benefits in the year.

5 Taxation

As a registered charity, the company is exempt from corporation tax on its charitable activities.

6 Tangible Fixed Assets

	Long Leasehold Property £	Furn/Fitt & Equip £	<u>Total</u> £
Cost 1st April 2008 Additions in year	479,551	34,361	513,912
At 31st March 2009	479,551	34,361	513,912
Grants and Funding 1st April 2008 Funding 2008/09	479,551	34,361	513,912
At 31st March 2009	479,551	34,361	513,912
Net Book Value at 31st March 2008 and 2009	-	-	-

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2009

			<u>2009</u> £	2008 £
7 Debtors				
Trade debtors Other debtors			125,926 5,235	45,264 7,310
			131,161	52,574
8 Creditors				
Trade creditors Accruals Taxation and social security Other creditors			70,625 45,341 33,352 2,896	52,575 19,982 17,786 220
			152,214	90,563
9 Cash Flow Statement				
Cash at bank and in hand at 1st April 2008				474,082
Deficit on General Fund for year Increase in debtors Increase in creditors				(3,943) (78,587) 61,651
Cash at bank and in hand at 31st March 2009				453,203
10 Analysis of Net Assets Between Funds	Designated	<u>General</u>	Restricted	<u>Total</u>
	<u>Funds</u> £	<u>Funds</u> £	<u>Funds</u> £	<u>Funds</u> £
Current liabilities	68,000	177,803 (152,214)	338,561	584,364 (152,214)
Net assets at 31st March 2009	68,000	25,589	338,561	432,150

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2009

11 Movements in Funds

<u>1st Apr</u> <u>2008</u>	Incoming resources	Outgoing resources	<u>Transfers</u>	31st Mar 2009 £
25,577	280,175	305,752	-	-
			-	324,201
13,251	2,689 ————	1,580	-	14,360
293,288	1,092,333	1,047,060	-	338,561
26,000	-	-	(26,000)	-
13,000	-	-	-	13,000
75,000	-	-	(20,000)	55,000
28,805	221,535	270,751	46,000	25,589
142,805	221,535	270,751	-	93,589
436,093	1,313,868	1,317,811	-	432,150
	25,577 254,460 13,251 293,288 26,000 13,000 75,000 28,805	1st Apr 2008 resources £ £ 25,577 280,175 254,460 809,469 13,251 2,689 293,288 1,092,333 26,000 - 13,000 - 75,000 - 28,805 221,535 142,805 221,535	1st Apr 2008 resources resources £ £ £ 25,577 280,175 305,752 254,460 809,469 739,728 13,251 2,689 1,580 293,288 1,092,333 1,047,060 26,000 - - 75,000 - - 28,805 221,535 270,751 142,805 221,535 270,751	1st Apr 2008 resources resources Transfers £ £ £ £ 25,577 280,175 305,752 - 254,460 809,469 739,728 - 13,251 2,689 1,580 - 293,288 1,092,333 1,047,060 - 25,000 - - (26,000) 13,000 - - (20,000) 28,805 221,535 270,751 46,000 142,805 221,535 270,751 -

12 Purpose of Restricted Funds

Community Services	Surplus funds retained for expenditure within community services projects in future years.
Residents Leaving Fund	Funds donated specifically to give appropriate financial assistance to residents leaving the Women's Refuge.
Residential Services	Surplus funds retained for expenditure within residential services projects in future years.

13 Purpose of Designated Funds

Residential Services	Funds allocated specifically for carrying out capital improvements to the refuge and Mother and Baby Care accommodation projects.
Community Services	Funds allocated specifically for the future development of community services projects.
Business Reserve	Funds allocated to meet the company's liabilities should circumstances require significant reorganisation and to fund potential future pension scheme obligations.