SALADIN SECURITY LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003



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COMPANY INFORMATION

D.J. Walker

B.W. Norris P.K. Brookes

Secretary B.W. Norris

Company number 01369559

Registered office 2 Bath Place

Rivington Street

London EC2A 3JJ

Auditors Sharles & Co

2 Bath Place Rivington Street London EC2A 3JJ

Business address 7 Abingdon Road

London W8 6AH

Bankers Barclays Bank Plc

99 Hatton Garden

London EC1N 8DN

CONTENTS

	Page
Directors' report	1 - 2
Independent auditors' report	3
Profit and loss account	4
Balance sheet	5
Cash flow statement	6
Notes to the cash flow statement	7
Notes to the financial statements	8 - 17

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2003

The directors present their report and financial statements for the year ended 30 June 2003.

Principal activities and review of the business

The principal activity of the company is that of security consultants and providing security services.

The directors are very pleased with the significant increase in the turnover which is the result of continuous work to improve their markets in the UK as well as the United States and South America.

The directors expect this trend to continue in the current financial year.

Results and dividends

The results for the year are set out on page 4.

The directors do not recommend payment of any dividend.

Market value of land and buildings

Full disclosure of all matters relating to fixed assets is set out in the notes to the financial statements.

Directors

The following directors have held office since 1 July 2002:

D.J. Walker

B.W. Norris

P.K. Brookes

Directors' interests

The directors' beneficial interest in the shares of the company were as stated below -

	Ordinary	Ordinary shares of £ 1 each		
	30 June 2003	1 July 2002		
D.J. Walker	**	-		
B.W. Norris	-	·		
P.K. Brookes	-	•		

As at 30 June 2003 D J Walker had 520 Ordinary shares of £1 each (2002: 520) and B W Norris 300 Ordinary shares of £1 each (2002: 300) in the ultimate holding company, Saladin Holdings Ltd. Additionally D J Walker had an interest in another 180 Ordinary shares in Saladin Holdings Ltd which were held by Mrs. C Walker.

Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that Sharles & Co be reappointed as auditors of the company will be put to the Annual General Meeting.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2003

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

B.W. Norris

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Director

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF SALADIN SECURITY LIMITED

We have audited the financial statements of Saladin Security Limited on pages 4 to 17 for the year ended 30 June 2003. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

As described in the statement of directors' responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30 June 2003 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

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Chartered Accountants Registered Auditor 2 Bath Place Rivington Street London EC2A 3JJ

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2003

	Notes	2003 £	2002 £
Turnover	2	5,124,751	3,227,211
Cost of sales		(4,086,870)	(2,364,183)
Gross profit		1,037,881	863,028
Administrative expenses		(1,030,395)	(854,069)
Other operating income		12,000	-
Operating profit	3	19,486	8,959
Other interest receivable and similar			
income Interest payable and similar charges	4	1,458 (5,856)	500 (7,300)
			
Profit on ordinary activities before taxation		15,088	2,159
Tax on profit on ordinary activities	5	(10,157)	(4,995)
Profit/(loss) on ordinary activities			
after taxation	13	4,931	(2,836)
			

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BALANCE SHEET AS AT 30 JUNE 2003

		200	3	200	2
	Notes	£	£	£	£
Fixed assets					
Tangible assets	6		43,723		67,178
Investments	7		25,000		25,000
			68,723		92,178
Current assets					
Debtors	8	1,752,252		1,333,465	
Cash at bank and in hand		44,130		16,295	
		1,796,382		1,349,760	
Creditors: amounts falling due				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
within one year	9	(1,563,942)		(1,145,706)	
Net current assets			232,440		204,054
Total assets less current liabilities			301,163		296,232
			301,163		296,232
Capital and reserves					
Called up share capital	12		10,000		10,000
Share premium account	13		27,000		27,000
Profit and loss account	13		264,163		259,232
Shareholders' funds - equity interests	14		301,163		296,232

The financial statements were approved by the Board on Asopo3

Blundowis

D.J. Walker

Director

B.W. Norris Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2003

200	2003		2
£	£	£	£
	162,476		(99,420)
1,458		492	
(5,856)		(4,755)	
			
	(4,398)		(4,263)
	(5,372)		(12,615)
(63)		(38,586)	
4,300		33,254	
			
	4,237		(5,332)
	<u> </u>		
	156,943		(121,630)
	156,943		(121,630)
	£ 1,458 (5,856)	1,458 (5,856) ————————————————————————————————————	£ £ £ 162,476 1,458 (5,856) (4,755) (4,398) (5,372) (63) 4,300 4,237

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2003

1	Reconciliation of operating profit to net o	cash inflow/(outflow) from	2003	2002
	operating activities			£	£
	Operating profit			19,486	8,959
	Depreciation of tangible assets			14,816	22,495
	Loss on disposal of tangible assets			4,402	5,087
	Increase in debtors			(415,708)	(295,652)
	Increase in creditors within one year			539,480	159,691
	Net cash inflow/(outflow) from operating	activities		162,476	(99,420)
2	Analysis of net debt	1 July 2002	Cash flow	Other non- cash changes	30 June 2003
		£	£	£	£
	Net cash:				
	Cash at bank and in hand	16,295	27,835	-	44,130
	Bank overdrafts	(345,386)	129,108	<u>-</u>	(216,278)
		(329,091)	156,943		(172,148)
	Debt:				
	Finance leases	(35,651)	35,651	(35,651)	(35,651)
	Net debt	(364,742)	192,594	(35,651)	(207,799)
3	Reconciliation of net cash flow to move	ement in net debt		2003 £	2002 £
				450.040	(404 620)
	Increase/(decrease) in cash in the year Cash outflow/(inflow) from decrease/(incre	ease) in debt and leas	se financing	156,943 35,651	(121,630) (35,651)
	Change in net debt resulting from cash flo	ws		192,594	(157,281)
	New finance lease			(35,651)	-
	Movement in net debt in the year			156,943	(157,281)
	Opening net debt			(364,742)	(207,461
	Closing net debt			(207,799)) (364,742

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2003

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Leasehold

Straight line over the life of the lease

Plant and machinery

25% Reducing balance

Fixtures, fittings & equipment

25% Reducing balance

Motor vehicles

25% Reducing balance

1.4 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.6 Pensions

Pension contributions are charged to the profit and loss accounts as incurred. These contributions are invested separately from the company's assets.

1.7 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

1.8 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

Hire purchase interest - 2,545	2	Turnover and profit on ordinary activities before taxation		
Class of business United Kingdom 2,381,876 726,289 U.S.A. 1,746,339 1,310,154 Middle East 91,389 406,990 South America 108,983 27,771 Europe 796,164 756,007 3 Operating profit 2003 2002 \$\mathref{E}\$ \$\mathref{E}\$ \$\mathref{E}\$ Operating profit is stated after charging: \$\mathref{E}\$ \$\mathref{E}\$ Depreciation of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: \$\mathref{E}\$ \$\mathref{E}\$ Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 \$\mathref{E}\$ \$\mathref{E}\$ \$\mathref{E}\$ On bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545			- -	= =
Class of business United Kingdom 2,381,876 726,289 U.S.A. 1,746,339 1,310,154 Middle East 91,389 406,990 South America 108,983 27,771 Europe 796,164 756,007 5,124,751 3,227,211 3 Operating profit 2003 2002 Coperating profit is stated after charging: 2 4 Depreciation of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,068 3,801 and after crediting: 2 2 Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 E E On bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545				
United Kingdom 2,381,876 726,289 U.S.A. 1,746,339 1,310,154 Middle East 91,389 406,990 South America 108,983 27,771 Europe 796,164 756,007 3 Operating profit 2003 2002 \$\xi\$ \xi\$ \xi\$ Operating profit is stated after charging: 2003 2002 Depreciation of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: 2003 2002 Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 Cond bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545			£	£
U.S.A. 1,746,339 1,310,154 Middle East 91,389 406,990 South America 108,983 27,771 Europe 796,164 756,007 5,124,751 3,227,211 Coperating profit 2003 2002 £ £ £ Coperating profit is stated after charging: 14,816 22,495 Loss on disposal of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 £ £ £ On bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545				
Middle East 91,389 406,990 South America 108,983 27,771 Europe 796,164 756,007 5,124,751 3,227,211 Operating profit 2003 2002 £ £ £ Coperating profit is stated after charging: 14,816 22,495 Loss on disposal of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 Con bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545				
South America 108,983 27,771 Europe 796,164 756,007 5,124,751 3,227,211 3 Operating profit 2003 £ £ Coperating profit is stated after charging: Example 14,816 22,495 Depreciation of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Frofit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 £ £ Con bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545			· ·	
Europe 796,164 756,007 5,124,751 3,227,211				-
5,124,751 3,227,211 3,227,211 3 3,22				-
3 Operating profit 2003 2002 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ Loss on disposal of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 £ £ £ On bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545		Europe	796,164	756,007
£ 0.87 2.945 0.95 0.967 0.968 0.967 0.968 0.96			5,124,751	3,227,211
£ 0.87 2.945 0.95 0.967 0.968 0.967 0.968 0.96				-
Operating profit is stated after charging: Depreciation of tangible assets Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) Interest payable On bank loans and overdrafts Hire purchase interest 14,816 22,495 4,000 40,000 40,000 40,000 40,000 5,066 3,801 2003 2002 £ £ £	3	Operating profit		
Depreciation of tangible assets 14,816 22,495 Loss on disposal of tangible assets 4,402 5,087 Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 £ £ On bank loans and overdrafts 5,856 4,755 Hire purchase interest - 2,545			£	£
Loss on disposal of tangible assets Operating lease rentals Auditors' remuneration Auditors' remuneration and after crediting: Profit on foreign exchange transactions (3,379) Interest payable On bank loans and overdrafts Hire purchase interest 4,402 5,087 40,000 40,000 40,000 3,801 2002 £ £ £ On bank loans and overdrafts Figure purchase interest 5,856 4,755 4,755 4,755				
Operating lease rentals 40,000 40,000 Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) - 4 Interest payable 2003 2002 £ £ On bank loans and overdrafts Hire purchase interest - 2,545		· · · · · · · · · · · · · · · · · · ·	•	· ·
Auditors' remuneration 5,066 3,801 and after crediting: Profit on foreign exchange transactions (3,379) Interest payable 2003 2002 £ £ On bank loans and overdrafts Hire purchase interest - 2,545			· ·	•
and after crediting: Profit on foreign exchange transactions 4 Interest payable 2003 £ £ On bank loans and overdrafts Hire purchase interest 5,856 4,755 - 2,545		Operating lease rentals	40,000	40,000
Profit on foreign exchange transactions 4 Interest payable 2003 £ £ On bank loans and overdrafts Hire purchase interest 5,856 4,755 - 2,545		Auditors' remuneration	5,066	3,801
4 Interest payable 2003 £ £ On bank loans and overdrafts Hire purchase interest 5,856 4,755 - 2,545		and after crediting:		
On bank loans and overdrafts Hire purchase interest 5,856 4,755 - 2,545		Profit on foreign exchange transactions	(3,379)	-
On bank loans and overdrafts Hire purchase interest 5,856 4,755 - 2,545	4	Interest navable	2003	2002
Hire purchase interest - 2,545	•	merest payable		
Hire purchase interest - 2,545		On hank loans and overdrafts	5 358 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	A 755
·			5,550	•
5,856 7,300		timo poronaso interest		
			5,856	7,300

5	Taxation	2003	2002
		£	£
	Domestic current year tax		
	U.K. corporation tax	13,194	5,331
	Adjustment for prior years	42	(1,125)
	Current tax charge	13,236	4,206
	Deferred tax		
	Deferred tax charge/credit current year	(3,079)	789
		10,157	4,995
			
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	15,088	2,159
	•		
	Profit on ordinary activities before taxation multiplied by standard rate of		
	UK corporation tax of 19.00 % (2002 : 20.00 %)	2,867	432
	Effects of:		
	Non deductible expenses	7,887	4,247
	Depreciation add back	2,815	4,499
	Capital allowances	(1,211)	(4,754
	Adjustments to previous periods	-	(1,235
	Chargeable disposals	836	1,017
	Other tax adjustments	42	-
		10,369	3,774
	Current tax charge	13,236	4,206

Tangible fixed assets	Land and buildings Leasehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Tota
	3	£	£	£	£
Cost					
At 1 July 2002	6,000	42,063	89,570	73,845	211,478
Additions	-	63	-	-	63
Disposals	•	-	-	(13,850)	(13,850
At 30 June 2003	6,000	42,126	89,570	59,995	197,691
Depreciation			····		
At 1 July 2002	5,045	37,955	81,153	20,147	144,300
On disposals	-	-	·	(5,148)	(5,148
Charge for the year	420	1,043	2,104	11,249	14,816
At 30 June 2003	5,465	38,998	83,257	26,248	153,96
Net book value				<u></u>	
At 30 June 2003	535	3,128	6,313	33,747	43,72
At 30 June 2002	955	4,108	8,417	53,698	67,17
Included above are assets	held under finance lease	es or hire purc	chase contracts	as follows:	
					Moto vehicle
Net book values					
At 30 June 2003					33,74
At 30 June 2002					44,99
Depreciation charge for t	the year				
30 June 2003	•				11,24
30 June 2002					14,99

7

8

	Fixed asset investments			
	•			Shares in participating interests
				£
	Cost At 1 July 2002			25,000
	At 30 June 2003			25,000
	Holdings of more than 20% The company holds more than 20% of the si	hare capital of the following co	mpanìes:	
	Company	Country of registration or	Shares	held
	8	incorporation	Class	%
	Participating interests	11.76 11.77	O 11	0.4
	Alpha Holidays Limited	United Kingdom	Ordinary	21
	The aggregate amount of capital and reser financial year were as follows:	ves and the results of these u	ndertakings for th	e last relevant
			Capital and reserves 2003	Profit for the year 2003
			£	£
	Alpha Holidays Limited		15,738 	(6,086)
}	Debtors		2003	2002
			£	£
	Trade debtors		1,600,293	970,287
	Amounts owed by parent and fellow subsid	liary undertakings	68,007	284,180
	Other debtors		2,000	4,000
	Prepayments and accrued income		, 77,369	73,494
	Deferred tax asset (see note 10)		4,583	1,504
			1,752,252	1,333,465

Creditors: amounts falling due within one year	2003	2002
	£	£
Bank loans and overdrafts	216,278	345,386
Net obligations under hire purchase contracts	35,651	35,651
Trade creditors	737,223	482,937
Amounts owed to parent and fellow subsidiary undertakings	34,095	
Corporation tax	13,195	5,331
Other taxes and social security costs	122,976	116,502
Directors' current accounts	471	3,583
Other creditors	37,401	37,40
Accruals and deferred income	366,652	118,91
	1,563,942	1,145,70
The loan from the bank is secured on the assets of the company by way dated 9th July 1992.	of a fixed and flo	oating char
Net obligations under hire purchase contracts		
Repayable within one year	35,651	35,65
Finance charges and interest allocated to future accounting periods	-	
. mande drianged and interest another to rathe accounting pointer		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2003

10 Provisions for liabilities and charges

The deferred tax asset (included in the debtors, note 8) is made up as follows:

as tunuws.		
	2003	
	£	
Balance at 1 July 2002	(1,504)	
Profit and loss account	(3,079)	
Balance at 30 June 2003	(4,583)	
•	2003	2002
	£	£
Accelerated capital allowances	(4,583)	(1,504)

11 Pension costs

Defined contribution

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund. All contributions were made during the year.

	2003 £	2002 £
Contributions payable by the company for the year	7,542	7,283

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2003

12	Share capital	2003	2002
	Authorised	£	£
	10,000 Ordinary shares of £ 1 each	10,000	10,000
	Allotted, called up and fully paid		
	10,000 Ordinary shares of £ 1 each	10,000	10,000
13	Statement of movements on reserves		
		Share premium account	Profit and loss account
		£	£
	Balance at 1 July 2002 Retained profit for the year	27,000	259,232 4,931
	Balance at 30 June 2003	27,000	264,163
14	Reconciliation of movements in shareholders' funds	2003 £	2002 £
	Profit/(Loss) for the financial year	4,931	(2,836)
	Opening shareholders' funds	296,232	299,068
	Closing shareholders' funds	301,163	296,232

15 Contingent liabilities

There are cross guarantees dated 9th July 1992 between all companies within the group in respect of group bank borrowings.

Other pension costs

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2003

16	Financial commitments		
	At 30 June 2003 the company had annual commitments under non-cance follows:	llable operating	leases as
		Land and buildings	
		2003	2002
		£	£
	Expiry date:	40.000	
	Within one year	40,000	40,000
	Between two and five years		40,000
		40,000	40,000
		·	
	The leasehold on property will expire in 2004.		
17	Directors' emoluments	2003 £	2002
		T.	£
	Emoluments for qualifying services	88,673	59,695
18	Employees		
10	Employees		
	Number of employees		
	The average monthly number of employees (including directors) during the		
	year was:	2003	2002
		Number	Number
		Mannaei	(tullipoi
	Management and administration	9	9
	Contract staff	119	101
		128	110
	Employment costs		
		£	£
	Wages and salaries	3,729,866	2,283,731
	Social security costs	261,123	144,469
		7.540	7 000

7,542

3,998,531

7,283

2,435,483

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2003

19 Control

The ultimate parent company is Saladin Holdings Limited, a company incorporated in England and Wales. As mentioned in the directors' report, D. Walker by virtue of having 70% of the issued share capital of Saladin Holdings Ltd (52% direct and 18% through Mrs. C. Walker) is the ultimate controlling party of the company.

20 Related party transactions

The company has taken advantage of provisions made in FRS 8 not to disclose transactions with other group companies as these are fully disclosed in the accounts of the Holding Company, Saladin Holdings Limited.

The company is also related to Saladin Technical Services Pic, a company incorporated in England, on the basis of the fact that one of the directors, D Walker, is a director of Saladin Technical Services and has 30% shareholding in that company. During the year Saladin Security Limited purchased services from this company amounting to £5,183. There was no inter-company balance between these two companies as at the year end.

The company is also related to Alpha Holidays Limited by virtue of the fact that the company has 21% shareholding in that company. During the year the company purchased travel services for its operations amounting to £54,870. The balance due to Alpha Holidays Ltd. as at the year end was £5,310 (2002: £3,199) which is shown in trade creditors.