# L.D.C. TRUST MANAGEMENT LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

**REGISTERED NUMBER: 1234879** 

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**DIRECTORS** 

C Smith (Chairman)

D M Anderson

M H Ashworth

C J Banszky

IK Bowden

A Cates

TMJ Fullwood

A L Hills

J R Mason-Jebb

#### REGISTERED OFFICE

Fifth Floor 100 Wood Street London EC2V 7EX

#### NOTICE OF MEETING

Notice is hereby given that the thirty-second annual general meeting of the company will be held on 18 March 2011 at Fifth Floor, 100 Wood Street, London EC2V 7EX for the following purposes

- 1 To consider and approve the report of the directors and the financial statements for the year ended 31 December 2010
- 2 To re-appoint BDO LLP the company's auditors and to authorise the directors to determine their remuneration

A member entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and, on a poll, vote instead of him. A proxy need not be a member. Any instrument appointing a proxy must be received at the registered office before the time fixed for the meeting.

By order of the Board

Law Debenture Corporate Services Limited

Secretary

18 March 2011

#### **DIRECTORS' REPORT**

The directors present to the members their report and the financial statements of the company for the year ended 31 December 2010

#### PRINCIPAL ACTIVITIES AND REVIEW OF THE BUSINESS

The company administers the affairs of various group companies for which it receives management fees

There have not been any significant changes to the principal activities during the year. The directors are not aware at the date of the report of any likely changes in the company's activities in the next year. Turnover has increased by 1.4 % (2009) decreased 0.8%) and underlying profit before tax increased by 8.7% (2009) decreased 23.4%). Net assets have been increased by £204,000 (2009) increased £1,641,000) as a result of the changes in the deficit of the pension plan.

#### PRINCIPAL RISKS AND UNCERTANTIES

Changes to the assumptions used in the calculation of the liabilities of the pension plan can have a significant impact upon the net assets and distributable reserves of the company Details of the assumptions are provided in note 23 to the accounts

The directors do not believe that there are any significant risks and uncertainties arising from the provision of administrative services to group companies

#### RESULTS

The profit after taxation for the year was £7,254,000 (2009 £6,662,000) After allowing for the dividends declared by the directors together totalling £5,450,000 for 2010 (2009 £6,450,000) a profit of £1,804,000 (2009 profit £212,000) has been transferred to accumulated revenue reserves. A final dividend of £500,000 was proposed and approved on 23 December 2010 (2009 £1,500,000)

#### FINANCIAL INSTRUMENTS

The company does not actively use financial instruments as part of its financial risk management. It is exposed to the usual credit risk and cash flow risk associated with selling on credit and manages this through credit control procedures. The nature of its financial instruments means that they are not subject to price risk or liquidity risk.

#### **DIRECTORS**

The directors of the company during the financial year were as follows

C Smith (Chairman) DM Anderson M H Ashworth C J Banszky IK Bowden A Cates TMJ Fullwood A L Hills J R Mason-Jebb

During the year, the company maintained liability insurance for the benefit of directors and other officers

#### **DIRECTORS' INTERESTS**

No director has a beneficial interest in the share capital of the company

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

Each of the directors has confirmed that so far as they are aware, there is no relevant audit information of which the company's auditors are unaware, and that they have taken all the steps that ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that ınformatıon

#### **AUDITORS**

The auditors, BDO LLP, have expressed their willingness to continue in office and a resolution to reappoint them will be proposed at the annual general meeting in accordance with section 485 of the Companies Act 2006

By order of the Board

Law Debenture Corporate Services Limited

Secretary

18 March 2011

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF L.D.C. TRUST MANAGEMENT LIMITED.

We have audited the financial statements of L D C Trust Management Limited for the year ended 31 December 2010 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors

#### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the APB's website at www frc org uk/apb/scope/private cfm.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2010 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### INDEPENDENT AUDITOR'S REPORT (CONTINUED)

#### OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Neil Fung-On (senior statutory auditor)
For and on behalf of BDO LLP, statutory auditor
London
United Kingdom
18 March 2011

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)

PROFIT AND LOSS ACCOUNT			
FOR THE YEAR ENDED 31 DECEMBER		2010	2009
	Notes	£'000	£'000
TURNOVER	2	13,269	13,080
Income from shares in group undertakings		6,019	5,170
ADMINISTRATIVE EXPENSES			
Administrative expenses	3 & 4	(11,846)	(11,130)
PROFIT ON ORDINARY ACTIVITIES		<u> </u>	
BEFORE INTEREST		7,442	7,120
Bank deposit interest		191	1
Interest from group undertakings		54	74
Interest paid to group undertakings		-	(123)
PROFIT ON ORDINARY ACTIVITIES		<del></del>	
BEFORE TAX		7,687	7,072
Taxation	6	(433)	(410)
PROFIT ON ORDINARY ACTIVITIES			
AFTER TAXATION		7,254	6,662

Income and result on ordinary activities before taxation relate exclusively to continuing operations

The annexed notes form part of these financial statements

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER

	Notes	2010 £'000	2009 £'000
Profit for financial year		7,254	6,662
Foreign exchange		24	14
Pension cost actuarial gain	23	283	2,279
Taxation on pension		(79)	(638)
Total gains and losses relating to y	ear	7,482	8,317

BALANCE SHEET AS AT 31 DECEMBER		2010		2009	
	Notes	£'000	£'000	'000	£'000
FIXED ASSETS					
Tangible assets	8		275		360
Investments in subsidiaries	9		49,280		48,909
Other investments	10		43		43
Deferred tax assets	13		703	_	935
			50,301		50,247
CURRENT ASSETS					
Debtors	11	11,419		7,102	
Cash at bank and in hand		73		59	
		11,492		7,161	
CREDITORS: Amounts falling due within one	12	(42.281)		(39,944)	
year	12	(43,281)		(39,944)	
NET CURRENT LIABILITIES			(31,789)		(32,783)
TOTAL ASSETS			-	-	
LESS CURRENT LIABILITIES			18,512		17,464
Provision for liabilities and charges	14		(1,151)		(1,083)
NET ASSETS EXCLUDING PENSION LIABILITY			17,361	-	16,381
Pension liability	23		(876)	_	_(1,928)_
NET ASSETS INCLUDING PENSION LIABILITY			16,485	_	14,453
CAPITAL AND RESERVES					
Share capital	15		-		-
Share based payment reserve			201		201
Profit and loss account	16		16,373		14,365
Foreign exchange reserve			(89)	_	(113)
SHAREHOLDERS' FUNDS (all equity interests)	17		16,485	=	14,453

Approved and authorised for issue by the Board on 18 March 2011

CJ Banszky Cardine J Banszky)
TMJ Fullwood M. J. RUU-)
Directors

The annexed notes form part of these financial statements

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REGISTERED NUMBER 1234879

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 1. STATEMENT OF ACCOUNTING POLICIES

- 1) Convention: The financial statements have been prepared in accordance with the historical cost convention and in accordance with applicable accounting standards
- Basis of consolidation: The company is exempt from the obligation to prepare and deliver group financial statements, as it is a wholly owned subsidiary within The Law Debenture Corporation p l c Group a company registered in England & Wales which prepares group financial statements
- Recognition of income and expenses: Recurring fees receivable, management fees, administration expenses and interest charges and dividends receivable are accounted for on an accruals basis, where expenses are recoverable from third parties, the recoveries and expenses are included in turnover and expenses
- Tangible fixed assets: Tangible fixed assets are recorded at historic purchase cost less accumulated depreciation. Depreciation has been calculated to write off the cost of all tangible fixed assets over the estimated useful lives of the relevant assets as follows.

Leasehold improvements over the lease period Office furniture and equipment 3-10 years

- v) Investments: Investments in subsidiaries, associates, and other investments are valued at cost Provision is made where there has been a permanent impairment in value
- vi) **Deferred taxation:** Deferred taxation is provided for using the full provision method following the adoption of Financial Reporting Standard No 19 Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date Deferred tax balances are not discounted
- Cash flow statement: The company is a wholly owned subsidiary within The Law Debenture Corporation plc Group (a company incorporated in England and Wales) and is included in the consolidated financial statements of that company whose financial statements are publicly available. Consequently, the company has taken advantage of the exceptions from preparing a cash flow statement under the terms of FRS1 (revised 1996)
- viii) Operating leases: Rentals under operating leases are charged on a straight line basis over the life of the lease term.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

- Foreign currencies: Transactions recorded in foreign currencies during the year are translated into sterling at the exchange rate ruling on the date of the transaction Results of overseas subsidiaries are translated into sterling at the balance sheet rates Assets and liabilities denominated in foreign currencies at the balance sheet date are translated into sterling at the exchange rate ruling at that date
- x) Pensions Costs: The company operates a defined benefit pension plan. The cost of providing benefits is determined using the project unit credit method, with independent actuarial calculations being carried out at each balance sheet date. Actuarial gains and losses are recognised in full in the period in which they occur. Past service cost is recognised immediately to the extent that benefits are already vested, and otherwise amortised on a straight—line basis over the average period until the benefits become vested.

The liability recognised in the balance sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at the balance sheet date less the fair value of the plan assets, together with adjustments for unrecognised past service costs

- xi) **Dividend distribution:** Dividend distribution to the company's shareholders is recognised as a liability in the financial statements in the period in which the dividends are approved by the shareholders.
- Employee benefits: Executives have been awarded share options and deferred bonuses in the form of shares. Share based payments are measured at fair value, and in the case of options using an appropriate options valuation technique. The fair value is expensed over the vesting period.

#### 2. TURNOVER

The company administers the affairs of various group companies for which it receives management fees. Turnover is represented by the following

	2010 £'000	2009 £'000
Management fees charged to group undertakings	13,183	13,003
Overseas dividend	86	77
	13,269	13,080

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 3. ADMINISTRATIVE EXPENSES

Administrative expenses include

	2010	2009
	£'000	£'000
Salaries including directors remuneration	7,256	7,405
Social security costs	851	850
Other pensions costs	614	(307)
Other staff costs	339	375
Operating lease – land and buildings	908	908
Auditor's remuneration	39	43
Recovery of costs from other group companies	(680)	(662)
Depreciation - property, plant and equipment	216	296
Impairment of investment in subsidiary undertaking	-	31
Foreign exchange	2	(127)

No other fees were paid to the auditors during the year (2009 £Nil)

The average number of employees during the year was 76 (2009 - 80)

#### 4. EMPLOYEE INFORMATION AND DIRECTORS' EMOLUMENTS

The Directors' emoluments, which are included within administrative expenses, comprise the following

	2010	2009
	£'000	£'000
Directors' remuneration	1,928	1,748

All directors were remunerated for their services to the group as a whole by L D C. Trust Management Limited which acts as the employing company for the group. In respect of those directors who were also directors of The Law Debenture Corporation p l c, an allocation of a proportion of their emoluments has been included above. For the remaining directors, all of their emoluments are included above.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

	2010	2009
	£'000	£'000
The emoluments of the highest paid director after		
apportionment	530	476

Seven directors of the company are members of the pension plan. One is a life and deferred member (2009 1)

The entitlement under the pension plan for the highest paid director

	Accumulated total accrued	Transfer value	Transfer value	
Increase in	pension at	as at	as at	Increase
accrued pension	31 December	31 December	31 December	ın transfer
during 2010	2010	2009	2010	value
£ pa	£ pa	£000	£000	£000
(118)	8,176	147	157	10

#### 5. AGREEMENT WITH HOLDING COMPANY

A supplemental agreement dated 5 September 2008 changed the payment basis of the supplemental agreement dated 24 September 1996 from 15% of trustee fees assigned to the company from The Law Debenture Corporation p 1 c to nil

6. (a) ANALYSIS O	F TAXATION CHARGE	2010 £'000	2009 £'000
Current tax			
UK Corpora	tion tax	280	292
Adjustment	in respect of prior periods	<del>-</del>	(112)
Total curren	t tax (Note (b))	280	180
Deferred tax		153	230
		433	410

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### (b) FACTORS AFFECTING THE TAX CHARGE FOR THE YEAR

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below

	2010	2009
	£'000	£'000
Profit on ordinary activities before tax	7,687	7,072
Profit on ordinary activities multiplied by the standard rate of UK Corporation tax at 28% (2009 28%)	2,152	1,980
Effects of		
Non taxable inter company dividends	(1,685)	(1,448)
Non taxable overseas dividend	(24)	-
Recovery of overseas tax	-	(10)
Expenses not deductible for tax purposes	9	17
Other differences	(19)	(17)
Adjustments to tax in respect of prior periods	<u> </u>	(112)
Current tax charge for year (Note (a))	433	410

#### (c) FACTORS THAT MAY AFFECT FUTURE TAX CHARGES

The company expects that a substantial portion of its future income will continue to be made up of inter company dividends which constitute non taxable income. It may also receive group relief from its parent. On this basis the group tax charge is expected to remain significantly below the standard rate of UK corporation tax.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

The dividend comprises the following  First Interim 30 March 2010 £176,785 per share (2009 £176,785)	£'000 1,237 1,237	£'000
First Interim 30 March 2010 £176,785 per share	ŕ	1,237
	ŕ	1,237
	1,237	
Second Interim 30 June 2010 £176,785 per share (2009 £176,785)		1,237
Third interim 30 September 2009 £176,785 per share (2009 176,785)	1,238	1,238
Fourth interim 30 December 2010 £176,785 per share (2009 £176,785 per share)	1,238	1,238
Final dividend £71,429 per share paid 31 December 2010 (2009 £214,286)	500	1,500
	5,450	6,450
8. TANGIBLE FIXED ASSETS		
	Office Furniture And Equipment	TOTAL
COST £'000	£'000	£'000
Balance at 1 January 2010 524	798	1,322
Additions at cost	131	131
At 31 December 2010 524	929	1,453
ACCUMULATED DEPRECIATION		
Balance at 1 January 2010 415	547	962
Charge for the year32	184	216
At 31 December 2010 447	731	1,178
NET BOOK VALUE at 31 December 2010 77	198	275
NET BOOK VALUE at 31 December 2009 109	251	360

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

9. Investments in subsidiaries Cost	2010 £'000	2009 £'000
As at 1 January	48,994	49,869
Investment in year	371	25
Adjustment to contingent consideration		(900)
As at 31 December	49,365_	48,994
ACCUMULATED IMPAIRMENT	2010 £'000	2009 £'000
As at 1 January	(85)	(54)
Impairment in year		(31)
As at 31 December	(85)	(85)
Net Asset value		
At 31 December	49,280	48,909

#### PRINCIPAL SUBSIDIARIES

The company or a subsidiary thereof, owns all the issued share capital of the following principal subsidiaries. All subsidiaries are registered in England and Wales unless otherwise stated. All the subsidiaries are engaged in providing independent fiduciary services.

The Law Debenture Trust Corporation p l c

Law Debenture Trustees Limited

Law Debenture Corporate Services Limited

The Law Debenture Pension Trust Corporation p l c

Law Debenture Asset Backed Solutions Limited

Law Debenture Guarantee Limited

Law Debenture Governance Services Limited

The Law Debenture Trust Corporation (Cayman) Limited (incorporated in the Cayman Islands)

The Law Debenture Trust Corporation (Channel Islands) Limited (incorporated in Jersey)

Law Debenture Trust (Asia) Limited (incorporated in Hong Kong)

Law Debenture (Hong Kong) Limited

Law Debenture Holding Co Inc (incorporated in New York)

†The Law Debenture Trust Corporation Inc (incorporated in New York)

†Law Debenture Corporate Services Inc (incorporated in New York)

†Delaware Corporate Services Inc (incorporated in Delaware)

LDC DR Trustees Limited

LDC (NCS) Limited

The Law Debenture Intermediary Corporation p l c

Safecall Limited

†ICI Pensions Trustee Limited

†AstraZeneca Pensions Trustee Limited (formerly Zeneca Pensions Trustee Ltd)

†Shares held by a subsidiary company

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#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

All the above mentioned subsidiaries operate in the United Kingdom with the exception of those subsidiaries incorporated overseas which operate in their country of incorporation

During the year the company purchased Law Debenture (Hong Kong) Limited

10.	OTHER INVESTMENTS	2010	2009	
		£'000	£'000	
	Cost at 1 January	43	43	
	Cost at 31 December	43	43	

Investments comprise of the following

Norsk Tillitsmann AS (incorporated in Norway)

In 1993, the company acquired 4,470 registered shares of NOK 100 each fully paid in Norsk Tillitsmann AS for a cash consideration of £42,908 (6 0% of the issued share capital) The directors believe this investment is worth at least the current carrying value in the financial statements

This company operates in its country of incorporation

11.	<b>DEBTORS:</b> amounts falling due within one year	2010 £'000	2009 £'000
	Amounts due from group undertakings	10,562	6,294
	Other debtors	-	170
	Accruals	857	638
		11,419	7,102
12.	CREDITORS: amounts falling due within one year	2010 £'000	2009 £'000
	Amounts due to group undertakings	40,199	36,941
	Other creditors	2,804	2,656
	Other Taxes	209	179
	Corporation tax	69	168
		43,281	39,944

The directors have been informed that the amount due to group undertakings will not be called unless sufficient funds are also available to repay other creditors in full

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 13. DEFERRED TAX

A deferred tax asset has been established in respect of the current deficit in the group's pension scheme (see note 23)

	2010 £000	2009 £000
As at 1 January	540	1,534
Charge in the year	(216)	(356)
Transfer to reserves	(79)	(638)
As at 31 December	245	540

A deferred tax asset has been established in respect of accelerated capital allowances and other timing differences

		2010	2009
		£000	£000
	As at 1 January	395	269
	Credit in the year	63	126
	As at 31 December	458	395
	Total	703	935
14.	PROVISIONS FOR LIABILITIES AND CHARGES	2010 £000	2009 £000
	Provision for deferred bonuses		
	At 1 January	1,083	840
	Charge for the year	530	537
	Releases in year	(461)	(294)
	At 31 December	1,151	1,083

Shares awarded under the deferred share bonus plan are released to executives on the third anniversary of the grant of the award. Awards are made on the basis of performance in the previous financial year. The market value of the shares awarded is provided over three years.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

15.	ISSUED SHARE CAPITAL	2010 £	2009 £
	Allotted and fully paid share capital		
	7 ordinary shares of £1 each		7
16.	PROFIT AND LOSS ACCOUNT	2010 £000	2009 £000
	Balance at 1 January	14,365	12,512
	Pension actuarial gains/(losses) net of tax	204	1,641
	Profit for the year	7,254	6,662
	Dividends (note 7)	21,823 (5,450)	20,815 (6,450)
	Retained revenue at 31 December	16,373	14,365
	The profit and loss account balance has been reduced by £631,000 (2009 - £1,388,000) see note 23	the net pension	deficit of
17.	RECONCILIATION OF MOVEMENT OF SHAREHOLDERS' FUNDS	2010 £000	2009 £000
	Shareholders' funds at 1 January	14,453	12,586
	Total gains and losses for the year	7,482	8,317
	Dividends paid	(5,450)	(6,450)
	Shareholders' funds at 31 December	16,485	14,453

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 18. LEASE COMMITMENTS

At 31 December the company had annual commitments under non cancellable operating leases which will expire as follows

	LEASEHOLD PROPERTY	TOTAL	2009
	2010 £000	2010 £000	£000
Over 5 Years	908	908	908
Total as at			<del></del>
31 December	908	908	908

#### 19. ULTIMATE HOLDING COMPANY

All the issued share capital of the company is owned by Law Debenture Holdings Limited, a company registered in England and Wales. The ultimate holding company is The Law Debenture Corporation plc, a company registered in England and Wales. Copies of the group financial statements of The Law Debenture Corporation plc can be obtained from The Secretary, The Law Debenture Corporation plc, Fifth Floor, 100 Wood Street, London EC2V 7EX

#### 20. RELATED PARTY TRANSACTIONS

As a wholly owned subsidiary of The Law Debenture Corporation plc, the company has taken advantage of the exemption contained within Financial Reporting Standard No 8 (Related Party Transactions) not to disclose related party transactions with other members of the group

#### 21. CONTINGENT LIABILITIES

In order to facilitate the activities of a US subsidiary, a subsidiary of the company has provided a guarantee in the amount of US\$50 million. The company has an equivalent investment in that UK subsidiary

The company's subsidiary undertakings from time to time are party to legal proceedings and or claims, which arise in the ordinary course of the independent fiduciary services business. The directors do not believe that the outcome of any of the above proceedings and or claims either individually or in aggregate, will have a material effect on the company's financial position.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 22. SHARE BASED PLANS

The company participates in the group share option scheme for certain executive directors and senior members of staff. The options are over shares in the company's ultimate parent The Law Debenture Corporation p l c

The company has made a charge for all grants of equity instruments made after 7 November 2002

Share-options are measured at fair value at the date of grant, which is expensed on a straight-line basis over the vesting period, based on the company's estimate of shares that will eventually vest

	Share options 2010 Number	Weighted average price 2010 pence	Share options 2009 Number	Weighted average price 2009 Pence
Outstanding at 1 January	191,017	197.04	297,558	191 66
Exercised during the year	(154,567)	291.62	(106,541)	182.19
Outstanding at 31 December	36,450	210.07	191,017	197 04
Exercisable at 31 December	36,450	210.07	191,017	197 04
			2010 Pence	2009 Pence
Weighted average share price at date of exercise			291.62	270 99
Inputs into the Black-Scholes model are as	follows			
			2010	2009
Expected volatility		<del> </del>	20%	20%
Interest rate			5%	5%
Expected life (years)			3	3

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 2010

#### 22 SHARE BASED PLANS (CONTINUED)

Expected volatility was determined by using the Barra number for annual volatility of the group's share price. The expected life used in the model has been adjusted based on the management's best estimate for the effects of non-transferability, exercise restrictions and behavioral considerations.

The company recognised total expenses of £Nil (2009 £NiL) in respect of share based payment transactions

The group has established a Deferred Share Bonus Plan and awards to employees in respect of 178,758 (2009 252,923) shares were made with a market value of £510,124 (2009 £497,849) These will be released to executives in March 2013 The shares are held in a trust and the cost of the shares is being charged to the income statement over the vesting period

#### 23 Pension commitments

The company operates a funded, defined benefit pension plan ("The Law Debenture Pension Plan") with pension benefits related to final pensionable pay The assets of the plan are held in a separate trustee administered fund

Actuarial gains and losses are recognised in full in the period in which they occur. The group has adopted FRS 17 in respect of pension costs. Actuarial gains and losses are recorded outside profit and loss and presented in the statement of recognised income and expense. The liability recognised in the balance sheet represents the present value of the defined benefit obligation, as reduced by the fair value of plan assets. The cost of providing benefits is determined using the Projected Unit method.

At 31 December 2010, the expected rate of return on assets is 6 4% pa (2009: 6 5% pa) This rate is derived by taking the weighted average of the long term expected rate of return on each of the asset classes that the plan was invested in at 31 December 2010.

The estimated employer and employee contributions expected to be paid to the plan during 2011 is £1 0 million

The major assumptions in the 31 December 2010 valuation under FRS 17 are shown below and are applied to membership data supplied at that date. This shows the net pension assets and liabilities

# 23 Pension commitments (continued)

23 PENSION COMMITMENTS (CONTINUED)				
	2010	2009		
	%	%		
Principal actuarial assumptions				
Retail Price Inflation	3.5	3 5		
Discount rate	5.3	5 5		
5% LPI Pension increases in payment	3.4	3 4		
General salary increases	5.0	5 0		
Expected return on assets	6.4	6 5		
Life expectancy of male aged 65 in 2009	23.1	22 3		
Life expectancy of male aged 65 in 2028	26.2	24 2		
Expected rates of return on plan		010	2000	2000
assets	2	010	2009	2008
Equities	7.	5%	7 4%	7 4%
Bonds		2%	5 3%	5 0%
Gılts	4.	0%	4 3%	3 8%
Pensioner annuities	5.	3%	5 5%	5 2%
Other	4.	2%	4 4%	3 8%
Total	6.	4%	6 5%	6 2%
			2010	2009
			£000	£000
Present value of defined benefit obligation			33,525	30,717
Fair value of plan assets			(32,649)	(28,789)
Deficit in balance sheet			876	1,928
Less deferred tax (note 13)			(245)	(540)
			631_	1,388
The pension deficit and future obligations to meet payment pension plan have been guaranteed by The Law Debenture		plc		
			2010	2009
			000£	£000
Amounts recognised in profit and loss account are as follo	ws			
Employer's part of current service cost			354	400
Interest costs			1,681	1,517
Expected return on plan assets			(1,872)	(1,486)
Carrier an australimenta				((04)
Gain on curtailments				(694)

# 23 PENSION COMMITMENTS (CONTINUED)

	Allocation	2010	Allocation	2009
The current allocation of plan assets is as		£000		£000
follows				
Equities	65%	21,373	66%	19,019
Bonds	9%	2,877	9%	2,531
Gılts	23%	7,408	22%	6,298
Pensioner annuities	3%	847	3%	878
Other	-	144	<u> </u>	63
Total	100%	32,649	100%	28,789
			2010	2009
Reconciliation of present value of defined be	enefit obligation		£000	£000
Opening defined benefit obligation			30,717	29,244
Employer's part of current service cost			354	400
Interest cost			1,681	1,517
Contributions by plan participants			69	90
Actuarial losses			1,451	804
Benefits paid			(747)	(644)
Curtailments			-	(694)
Closing defined benefit obligation			33,525	30,717
Reconciliation of fair value of plan assets				
Opening fair value of plan assets			28,789	23,766
Expected return on plan assets			1,872	1,486
Actuarial gains			1,734	3,083
Contributions by the employer			932	1,008
Contributions by plan participants			69	90
Benefits paid			(747)	(644)
Closing fair value of plan assets			32,649	28,789

# 23 PENSION COMMITMENTS (CONTINUED)

	2010	2009	2008	2007	2006
Principal actuarial assumptions	£000	£000	£000	£000	£000
Present value of defined benefit obligation	33,525	30,717	29,244	26,968	25,440
Fair value of plan assets	(32,649)	(28,789)	(23,766)	(26,711)	(24,367)
Deficit	876	1,928	5,478	257	1,073
Experience adjustments on plan assets					
Amount of gain/(loss)	1,734	3,083	(5,351)	(252)	816
Percentage of plan assets	5%	11%	(23%)	1%	3%
Experience adjustments on plan liabilities			, ,		
Amount of gain/(loss)	(61)	691	7	326	39
Percentage of the present value of the plan liabilities	-	2%	-	1%	-
Changes in actuarial assumptions	(1,390)	(1,495)	(688)	(648)	2,264
Percentage of the present value of the plan liabilities	-	-	-	-	9%
Expense to be recognised immediately outside profit or loss	-	-	-	-	-
Actuarial (gains) and losses	283	2,279	6,032	(26)	(3,119)