Registered Number 01166919

### ANNUAL REPORT AND FINANCIAL STATEMENTS

For year ended 31 December 2021



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# ANNUAL REPORT AND FINANCIAL STATEMENTS 2021

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#### THE WYATT COMPANY (UK) LIMITED Registered Number 01166919 DIRECTORS' REPORT

The Board of Directors present their report and financial statements of the Company for the year ended 31 December 2021.

#### **BUSINESS REVIEW AND PRINCIPAL ACTIVITIES**

The Company has been dormant as defined by section 1169 of the Companies Act 2006 throughout the current year. It is anticipated that the Company will remain dormant for the foreseeable future.

#### **DIRECTORS**

The directors who held office during the period, except as otherwise stated, were as follows:

S J Alcock (Resigned 11 Februay 2022)
K Boysen (Appointed 11 February 2022)
S M Girling (Resigned 11 February 2022)
K Norman (Appointed 11 February 2022)

#### **GOING CONCERN**

After making enquiries, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies in the financial statements

#### STATUS OF THE COMPANY

The Directors' Report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption provided by section 415A of the Companies Act 2006. The Strategic Report has not been prepared in accordance with the small companies exemption provided by section 414B of the Companies Act 2006.

Approved by the Board of Directors and signed on behalf of the Board

K Norman Director

5 September 2022

Registered Office Watson House London Road Reigate Surrey RH2 9PQ

### THE WYATT COMPANY (UK) LIMITED Registered Number 01166919 BALANCE SHEET As at 31 December 2021

	Notes	2021 £'000	2020 £'000
CURRENT ASSETS			
Amounts owed by group undertakings		1,449	1,449
TOTAL NET ASSETS		1,449	1,449
CAPITAL AND RESERVES			
Called-up share capital Profit and loss account	3	50 1,399	50 1,399
TOTAL SHAREHOLDERS' FUNDS		1,449	1,449

#### **Directors' Statements:**

- (a) For the year ended 31 December 2021 the Company was entitled to exemption under section 480 of the Companies Act 2006 relating to dormant companies.
- (b) Members have not required the Company to obtain an audit of its accounts for the peiod in question in accordance with section 476 of the Companies Act 2006.
- (c) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

The financial statements of The Wyatt Company (UK) Limited, registered number 01166919, were approved by the Board of Directors and authorised for issue on 5 September 2022.

Signed on behalf of the Board of Directors

K Norman Director

Notes to the financial statements for the year ended 31 December 2021

#### 1. ACCOUNTING POLICY

#### Accounting convention

The Wyatt Company (UK) Limited is a private company limited by shares domiciled and incorporated in England and Wales. The address of the Company's registered office is Watson House, London Road, Reigate, Surrey, RH2 9PQ. The Company's principal place of business is Watson House, London Road, Reigate, Surrey, RH2 9PQ.

The financial statements have been prepared in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council.

The functional currency of the Company is considered to be pounds sterling because that is the currency of the primary economic environment in which the Company operates.

#### Going concern

The Company is dormant and the directors have no intention of liquidating the Company in the foreseeable future. On this basis, the directors are satisifed that the Company is a going concern.

#### 2. PARENT UNDERTAKING AND CONTROLLING ENTITY

The Company is a wholly owned subsidiary of The Wyatt Company Holdings Limited, a company registered in the United Kingdom, whose registered office is Watson House, London Road, Reigate, Surrey, RH2 9PQ, England.

The ultimate parent company and controlling entity is Willis Towers Watson plc whose registered office is Willis Towers Watson plc, Willis Towers Watson House, Elm Park, Merrion Road, Dublin DO4 P231, The Republic of Ireland and listed on NASDAQ Global Select Market.

The largest and smallest group into which the Company's financial statements are consolidated is Willis Towers Watson plc.

Consolidated financial statements of Willis Towers Watson plc. for the year ended 31 December 2021 are available on the Willis Towers Watson website at: www.wtwco.com.

### 3. CALLED-UP SHARE CAPITAL

Called-up, allotted and fully paid	2021 £'000	2020 £'000
50,000 (2020 - 50,000) Ordinary shares of £1 each	50	50

### 4. PROFIT AND LOSS ACCOUNT

The Company has not traded during either period and consequently has made neither a profit nor a loss. No statement of comprehensive income has therefore been prepared. There are no other recognised gains or losses in either period. There have been no movements in equity in either period.

Notes to the financial statements for the year ended 31 December 2021

### 5. DIRECTORS' REMUNERATION

No remuneration was paid to the directors during either the current or prior year.

### 6. STAFF

No staff were employed during either the current or prior year.