

17 - 02 - 97

No. of Company 1134318

THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
SAXET (UK) LIMITED

The following RESOLUTIONS were passed as an Elective Resolution of the Company at an Extraordinary General Meeting of the Company held at New Horizons Court, Brentford, Middlesex TW8 9EP on February 4, 1997.

"In accordance with S.379(A) of the Companies Act 1985 ("the Act") it was Resolved as an elective resolution that the provisions of S.80 (A) of the Act shall apply instead of the provisions of S.80(4) and (5) of the Act, in relation to the giving or renewal, after the passing of this Resolution of an authority under the said Section 80.

It was Resolved as an elective resolution, pursuant to S.252 of the Act to dispense with the laying of Reports and Accounts before the Company in General Meetings.

It was Resolved as an elective resolution, pursuant to S.366A of the Act, to dispense with the holding of annual general meetings.

It was Resolved as an elective resolution, pursuant to S.386 of the Act to dispense with the obligation to appoint auditors annually."

Valerie Banks
V. Banks
Secretary

Date: February 10, 1997

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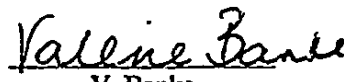
No. of Company 1134318

THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
SAXET (UK) LIMITED

The following RESOLUTION was passed as a Special Resolution of the Company at an Extraordinary General Meeting of the Company held at New Horizons Court, Brentford, Middlesex TW8 9EP on February 4, 1997..

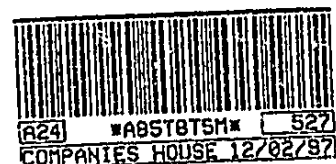
"It was Resolved as a special resolution that the Regulations contained in the documents submitted to the Meeting and for the purposes of identification signed by the Chairman thereof be approved and adopted as the new Articles of Association of the Company in substitution for and to the exclusion of the existing Articles thereof.

"


V. Banks
Secretary

Date: February 10, 1997

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Company Number: 1134318

COPY

The Companies Acts 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

***ARTICLES
OF ASSOCIATION**

of

SAXET (UK) LIMITED

Incorporated the September 14, 1973

* As adopted by Special Resolution of the Company at an Extraordinary General Meeting held on February 4, 1997

CERTIFIED TRUE COPY

Valerie Bance



17 - 02 - 97

No. of Company 1134318

THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
SAXET (UK) LIMITED

The following RESOLUTION was passed as an Ordinary Resolution of the Company at an Extraordinary General Meeting of the Company held at New Horizons Court, Brentford, Middlesex TW8 9EP on February 4, 1997..

"With effect from the date of the passing of this Resolution the Directors be unconditionally authorised pursuant to Section 80 Companies Act 1985 to allot securities (as defined in the Act) up to the amount of the authorised share capital of the Company until such time as this authority be revoked by the shareholders in general meeting and at any time thereafter pursuant to any offer or agreement made by the Company before the expiry of this authority."

Valerie Banks
V. Banks
Secretary

February 10, 1997
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No. of Company 1134318

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PRIVATE COMPANY LIMITED BY SHARES
SAXET (UK) LIMITED

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It was Resolved as an elective resolution, pursuant to S.386 of the Act to dispense with the obligation to appoint auditors annually."

Valerie Banks
V. Banks
Secretary

Date: February 10, 1997

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No. of Company 1134318

THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
SAXET (UK) LIMITED

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Valerie Banks

V. Banks
Secretary

Date: February 10, 1997

THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF

SAXET (UK) LIMITED

(As adopted by Special Resolution dated February 4, 1997)

PRELIMINARY

1. (a) The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (SI 1985 No. 305) as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (SI 1985 No. 1052) (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such Regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the regulations of the Company.
- (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

SHARE CAPITAL

2. (a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Act and to paragraph (c) below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) In accordance with Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act, shall not apply to the Company.
- (c) The Directors are generally and unconditionally authorised, for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by Ordinary Resolution of the company in General Meeting.

LIEN

3. The Lien conferred by Clause 8 in Table A shall attach also to fully paid-up shares and the company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable to him or his estate to the Company. Clause 8 in Table A shall be modified accordingly.

CALLS ON SHARES AND FORFEITURE

4. The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of Clause 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

TRANSFER OF SHARES

5. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of Clause 24 in Table A shall not apply to the Company.

GENERAL MEETINGS

6. Every notice convening a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to Members in regard to their right to appoint proxies; and notices of and other communications relating to any General Meeting which any Member is entitled to receive shall be sent to the Directors and to the Auditors for the time being of the Company.
7. (a) If a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be dissolved.
(b) Clause 41 in Table A shall not apply to the Company.

SINGLE-MEMBER COMPANY

8. If, and for so long as, the Company has only one member, the following provisions shall apply:-

Cont'd/...

- (a) One person entitled to vote upon the business to be transacted, being the sole member of the company or a proxy for that member or (if such member is a Corporation) a duly authorised representative of such member, shall be a quorum and regulation 40 of Table A shall be modified accordingly.
- (b) The sole member of the Company (or the proxy or authorised representative of the sole member representing that member at the relative general meeting) shall be the chairman of any general meeting of the Company and regulations 42 and 43 of Table A shall be modified accordingly.
- (c) A proxy for a sole member of the Company may vote on a show of hands and regulation 54 of Table A shall be modified accordingly.
- (d) All other provisions of these articles shall (in the absence of any express provision to the contrary) apply with such modification as may be necessary in relation to a Company which has only one member.

NUMBER OF DIRECTORS

- 9. (a) Clause 64 in Table A shall not apply to the Company.
- (b) the maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whenssoever the minimum number of Directors shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Clause 89 in Table A shall be modified accordingly.

APPOINTMENT AND RETIREMENT OF DIRECTORS

- 10. (a) No person shall be appointed a Director at any General Meeting unless either;
 - (i) he is recommended by the Directors; or
 - (ii) no less than fourteen nor more than thirty-five clear days before the date appointed for the General Meeting, a notice signed by a Member qualified to vote at the General Meeting has been given to the Company of the intention to propose that person for appointment, together with notice signed by that person of his willingness to be appointed.
- (b) Subject to paragraph (a) above, the company may by Ordinary Resolution in General Meeting appoint any person who is willing to act to be a Director, either to fill a vacancy or as an additional Director.

- (c) The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number determined in accordance with paragraph 10(b) above as the maximum number of Directors and for the time being in force.
- (d) The Directors shall not be required to retire by rotation and Clauses 73 to 80 (inclusive) in Table A shall not apply to the Company.
- (e) Without prejudice to any other provisions of or incorporated in these Articles governing the appointment and removal of Directors, any Member or Members holding a majority in nominal value of such of the issued share capital for the time being of the Company as carries the right of attending and voting at general meetings of the Company may by memorandum in writing signed by or on behalf of him or them and delivered to the registered office of the Company or tendered at a meeting of the Board, or of the Company in general meeting, at any time from time to time appoint any person to be a Director either to fill a casual vacancy or as an addition to the existing directors or remove any Director from office howsoever appointed.

DISQUALIFICATION OF DIRECTORS

- 11. The office of a Director shall be vacated if he becomes incapable by reason of illness or injury of managing and administering his property and affairs or fulfilling his duties as a Director, and Clause 81 in Table A shall be modified accordingly.

ALTERNATIVE DIRECTORS

- 12. (a) An alternative Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct and the first sentence of Clause 66 in Table A shall be modified accordingly.
- (b) A Director, or any such other person as is mentioned in Clause 65 in Table A, may act as an alternate Director to represent more than one Director, and an alternative Director shall be entitled at any meeting of the Directors or of any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present.

BORROWING POWERS

- 13. The Directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case

of any security convertible into shares) to Section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debts, liability or obligation of the company or of any third party.

PROCEEDINGS OF DIRECTORS

14. (a) A Director may vote, at any meeting of the Directors of any committee of the Directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid his vote shall be counted: and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
- (b) Clauses 94 to 97 (inclusive) in Table A shall not apply to the Company.

THE SEAL

15. (a) If the Company has a seal it shall only be used with the authority of the Directors or of a committee of Directors. The Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Director and by the Secretary or second Director. The obligation under Clause 6 of Table A relating to the sealing of share certificates shall apply only if the Company has a seal. Clause 101 of Table A shall not apply to the Company.
- (b) The Company may exercise the powers conferred by section 39 of the Act with regard to having an official seal for use abroad, and such powers shall be vested in the Directors.

INDEMNITY

16. (a) Every Director or other officer or Auditor of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.
- (b) The Directors shall have power to purchase and maintain for any Director, officer or Auditor of the Company insurance against any such liability as is referred to in Section 310(1) of the Act.
- (c) Clause 118 in Table A shall not apply to the Company.