Company No: 1126497

NETWORK PLANT LIMITED REPORT AND FINANCIAL STATEMENTS 31 DECEMBER 2001

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Directors

Sir John Wickerson, LLB
P A Cleaver BSc CEng MICE
R C Gardner
D S Hurcomb BSc ACA
B S Pow MA ACMA
P J Scannell BSc FCA
S J Waite FRICS MCIOB

(Chairman)

Secretary and Registered Office

R Cordeschi ACIS Roman House, 13/27 Grant Road, Croydon, Surrey, CR9 6BU

Auditors

Moore Stephens
Chartered Accountants
St Paul's House, Warwick Lane, London, EC4P 4BN

Report of the directors

The directors submit their report and the audited financial statements for the year ended 31 December 2001.

Review of activities

The company's principal activities are plant hire and the maintenance and repair of plant, tools and vehicles.

On 1 January 2001 the plant hire activities and net assets of Network Plant (Midlands) Limited, a 100% owned subsidiary undertaking, were transferred to the company as part of a reorganisation of the MANSELL group of companies.

Results and dividends

The profit for the year after taxation amounted to £374,931 (2000: £222,391). The surplus of £90,931 (2000: deficit £39,609) after deduction of the dividend for the year of £284,000 (2000: £262,000) has been transferred to reserves.

Directors

Mr P H Coats resigned as a director on 6 September 2001 and Mr P J Scannell was appointed a director on 6 September 2001. Sir John Wickerson is to retire as a director on 4 April 2002.

Directors' interests in the group

Sir John Wickerson, Mr P A Cleaver, Mr P J Scannell, Mr D S Hurcomb and Mr S J Waite were, at 31 December 2001, directors of the parent company, MANSELL plc, and their interests in the group, as defined by the Companies Act 1985, are set out in the directors' report attached to the financial statements of that company for the year ended 31 December 2001.

Report of the Directors (continued)

The interests of the remaining directors in the share capital of MANSELL plc during the year were as follows:-

Ordinary shares of 25p each

31 December 2001 1 January 2001

R C Gardner 39,500 39,500 B S Pow -

In addition, Mr R C Gardner has been granted options over the ordinary shares of 25p each of MANSELL plc as follows:

Αt Exercised Αt Exercise price Dates normally 1.1.01 during the year 31.12.01 per share exercisable The MANSELL Company Share Option Scheme 25,000 25,000 28.6.1999 - 28.6.2006 32 p

The directors had no beneficial interest in the shares of the company as it is a wholly owned subsidiary undertaking of MANSELL plc.

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The "Elective Regime"

At the Annual General Meeting held on 24 November 1999, the company adopted a resolution under the terms of Section 379A, Companies Act 1985 (as amended), to take advantage of the full range of procedural relaxations permitted by that provision. Accordingly, no Annual General Meeting is to be held and the accounts will not be laid before the members.

Auditors

The auditors, Moore Stephens, have indicated their willingness to continue in office.

By Order of the Board

R Cordeschi Company Secretary

4 April 2002

Independent Auditors' Report to the Shareholders of Network Plant Limited

We have audited the financial statements of Network Plant Limited for the year ended Year ended 31 December 2001 set out on pages 6 to 17. These financial statements have been prepared under the historical cost convention and the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2001 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Moore Stephens

Chartered Accountants and Registered Auditors

4 April 2002

Profit and loss account for the year ended 31 December 2001

	<u>Note</u>	Before exceptional items £	Exceptional items (note 2) £	<u>2001</u> £	2000 As restated £
Turnover	1(b)	8,153,375	-	8,153,375	6,770,239
Cost of sales		(4,342,082)		(4,342,082)	(3,608,712)
Gross profit		3,811,293	-	3,811,293	3,161,527
Administrative expenses		(2,869,718)	(24,196)	(2,893,914)	(2,416,527)
Operating profit	3	941,575	(24,196)	917,379	745,000
Net interest	5			(207,356)	(154,562)
Amounts written off investment	9			(188,131)	-
Income from shares in subsidiary undertaking				-	25,600
Profit on ordinary activities before taxation				521,892	616,038
Taxation	6			(146,961)	(393,647)
Profit on ordinary activities after taxation				374,931	222,391
Dividends	7			(284,000)	(262,000)
Retained profit/(loss)	15			£ 90,931	£ (39,609)
During 2000 and 2001 the results were derive	d wholly fro	om continuing ope	rations.		
Statement of recognised gains and losses				<u>2001</u>	2000 As restated
Profit/(loss) for the financial year				90,931	£ (39,609)
Prior year adjustment (as explained in note 13	•			(201,454)	
Total gains and losses recognised since la annual report	est			£ (110,523)	

All of the activities of the company in the above two financial years are classified as continuing.

Balance sheet at 31 December 2001

Fixed assets Tangible assets 8 5,861,619 3,950,927 Investment 9 752,497 940,628 Current assets 9 6,614,116 4,891,555 Current assets 9 181,731 897,475 Debtors due within one year 11 1,748,971 1,359,946 Cash and cash deposits 441,407 683,066 Cash and cash deposits 2,372,109 2,940,487 Creditors: amounts falling due within one year 12 (5,013,438) (3,488,079) Net current liabilities 1,600,678 1,403,476 1,403,476 Provisions for liabilities and charges 13 (686,970) (480,699) Provisions for liabilities and charges 13 (586,970) (480,699) Capital and reserves 225,000 225,000 225,000 Profit and loss account 15 788,708 697,777 Equity share holder's funds 16 £ 1,013,708 £ 922,777			2001	2000 As restated
Investment 9 752,497 940,628 6,614,116 4,891,555	Fixed assets			
Current assets Stocks 10 181,731 897,475 Debtors due within one year 11 1,748,971 1,359,946 Cash and cash deposits 441,407 683,066 Creditors: amounts falling due within one year 12 Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) E 1,013,708 £ 922,777 Capital and reserves Called up share capital 14 225,000 225,000 Profit and loss account 15 788,708 697,777	Tangible assets	8	5,861,619	3,950,927
Current assets Stocks 10 181,731 897,475 Debtors due within one year 11 1,748,971 1,359,946 Cash and cash deposits 441,407 683,066 2,372,109 2,940,487 Creditors: amounts falling due within one year 12 Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital Profit and loss account 14 225,000 225,000 Profit and loss account 15 788,708 697,777	Investment	9	752,497	940,628
Stocks 10 181,731 897,475 Debtors due within one year 11 1,748,971 1,359,946 Cash and cash deposits 441,407 683,066 2,372,109 2,940,487 Creditors: amounts falling due within one year (7,385,547) (6,428,566) Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital Profit and loss account 14 225,000 225,000 697,777 Profit and loss account 15 788,708 697,777			6,614,116	4,891,555
Debtors due within one year 11 1,748,971 1,359,946 Cash and cash deposits 441,407 683,066 2,372,109 2,940,487 Creditors: amounts falling due within one year (7,385,547) (6,428,566) Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital Profit and loss account 14 225,000 788,708 697,777	Current assets			
Cash and cash deposits 441,407 683,066 2,372,109 2,940,487 Creditors: amounts falling due within one year (7,385,547) (6,428,566) Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) Capital and reserves 225,000 225,000 225,000 Called up share capital Profit and loss account 14 225,000 225,000 Profit and loss account 15 788,708 697,777	Stocks	10	181,731	897,475
2,372,109 2,940,487 Creditors: amounts falling due within one year (7,385,547) (6,428,566) Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital Profit and loss account 14 225,000 225,000 Profit and loss account 15 788,708 697,777	Debtors due within one year	11	1,748,971	1,359,946
Creditors: amounts falling due within one year 12 (7,385,547) (6,428,566) Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) Capital and reserves 225,000 225,000 225,000 Profit and loss account 15 788,708 697,777	Cash and cash deposits		441,407	683,066
Year 12 Net current liabilities (5,013,438) (3,488,079) Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital Profit and loss account 14 225,000 788,708 697,777			2,372,109	2,940,487
Total assets less current liabilities 1,600,678 1,403,476 Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves Called up share capital 14 225,000 225,000 Profit and loss account 15 788,708 697,777		12	(7,385,547)	(6,428,566)
Provisions for liabilities and charges 13 (586,970) (480,699) £ 1,013,708 £ 922,777 Capital and reserves 225,000 225,000 Profit and loss account 15 788,708 697,777	Net current liabilities		(5,013,438)	(3,488,079)
Capital and reserves £ 1,013,708 £ 922,777 Called up share capital Profit and loss account 14 225,000 225,000 Frofit and loss account 15 788,708 697,777	Total assets less current liabilities		1,600,678	1,403,476
Capital and reserves Called up share capital 14 225,000 225,000 Profit and loss account 15 788,708 697,777	Provisions for liabilities and charges	13	(586,970)	(480,699)
Called up share capital 14 225,000 225,000 Profit and loss account 15 788,708 697,777			£ 1,013,708	£ 922,777
Profit and loss account 15 788,708 697,777	Capital and reserves		<u></u>	 -
Equity shareholder's funds 16 £ 1,013,708 £ 922,777				
 	Equity shareholder's funds	16	£ 1,013,708	£ 922,777

The financial statements on pages 6 to 17 were approved by the board of directors on 4 April 2002

PS _____

P J Scannell Director

Notes to the financial statements

1. Principal accounting policies

(a) Basis of accounting

- (i) The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards. Consolidated accounts are not prepared as the company is itself part of a larger group, MANSELL plc, which publishes consolidated accounts.
- (ii) Despite the existence of a deficiency on net current assets the directors consider that the accounts should be prepared on a going concern basis, as at 31 December 2001, £5,868,408 of creditor balances were due to group companies which have agreed not to call the balance for payment until permitted by the resources of the company.

(b) Turnover

Turnover is the invoiced value of sales excluding VAT.

(c) Depreciation

Long leasehold properties are amortised by equal instalments over the term of the lease.

The cost of fixed assets is depreciated by equal annual instalments over their expected lives of between four and twelve years.

(d) Deferred taxation

Full provision for deferred taxation is made in order to comply with Financial Reporting Standard 19 - Deferred Taxation. The prior year figures have been adjusted to take account of the early adoption of this standard in 2001. The details of the impact on the company's result are set out in notes 6 and 13.

(e) Stocks

Stocks are stated at the lower of cost or net realisable value.

(f) Pension

Pension costs are charged to the profit and loss account on a systematic basis over the periods benefiting from the employee's services.

(g) Valuation of investments

Fixed asset investments are recorded at cost less provisions for diminution in value.

(h) Cash flow statement

The company is a wholly owned subsidiary of MANSELL plc and is included in the consolidated financial statements of MANSELL plc, which are publicly available. The company has taken advantage of the exemption from preparing a cash flow statement under the terms of Financial Reporting Standard 1 (Revised).

2. Exceptional items

Exceptional items	2001 £	2000 £
Insurance costs	£ 24,196	-
		

Insurance costs represent costs incurred as a result of the collapse of the Independent Insurance Company, the company's main insurers, which went into liquidation during the year.

Notes to the financial statements

3. Operating profit

Operating profit is stated after charging/(crediting):

	<u>2001</u> f	2000 £
Depreciation of tangible fixed assets Profit on disposal of fixed assets Charges under operating leases - property	1,118,222 (173,646) 237,148	745,745 (94,668) 192,320
 plant and machinery 	53,224	33,985

Audit fees are paid by the parent company.

During the year the trade of Network Plant (Midlands) Limited was transferred into the company (note 9). Financial Reporting Standard 3 - Reporting Financial Performance requires that an indication of the turnover and the operating profit of acquisitions are disclosed, unless it is not practicable to do so. The directors estimate that turnover relating to the transfer of the trade during the year is approximately £774,000 and that the contribution made to operating profit is approximately £49,000.

4.	Directors and employees	2001 £	2000 £
	Staff costs during the year were as follows:		
	Staff costs Social security costs Other pension costs	1,982,366 174,758 76,581	1,571,056 139,154 63,718
		£ 2,233,705	£ 1,773,928
	The average number of staff employed during the year was:	<u>2001</u> number	2000 number
	Operational Administrative	86 9	69 9
		95 	78
	Staff costs include the following emoluments in respect of the qualifying services of the	e directors of the	e company:
		<u>2001</u> £	2000 £
	For management services	148,849	150,507
	Retirement benefits are accruing to six directors under a defined benefits scheme.		
5.	Net interest	2001 £	2000 £
	Interest payable on group loans	207,356	154,562

Notes to the financial statements

6.	Taxation			<u>2001</u> £	2000 £ As restated
	United Kingdom corporation tax on the profits for as adjusted for taxation purposes at a rate (2000: 30.0%)			113,396	130,000
	Deferred tax			106,271	271,454
	(Over)/under provision in prior years Corporation tax			(72,706)	(7,807)
				£ 146,961	£ 393,647
	Tax Reconciliation				
	Average United Kingdom Corporation Tax Adjustment in respect of prior year Other timing differences Expenses not deductible for tax purposes			30% (14%) 20% (8%)	30% (1%) 44% (9%)
	Effective current tax rate on profit on ordinal before tax	ry activities		28%	64%
7.	Dividends	Pence per share	2001 Total £	Pence per share	2000 Total £
	Paid Payable	57.00 69.00	129,000 155,000	55.00 61.00	124,400 137,600
		126.00	£ 284,000	116.00	£ 262,000

Notes to the financial statements

8.

8.	Tangible fixed assets		<u>2001</u> Total
	Cost: At 1 January 2001 Additions Disposals Transferred from group companies		6,935,215 1,796,631 (1,080,973)
	Reclassification		1,822,465 809,904
	At 31 December 2001		10,283,242
	Depreciation: At 1 January 2001 Charge for year On disposals Transfers from group companies Reclassification		2,984,288 1,118,222 (590,451) 909,564
	At 31 December 2001		4,421,623
	Net book value:		
	At 31 December 2001		£ 5,861,619
	At 31 December 2000		£ 3,950,927
	The tangible fixed assets are all plant and equipment.		
9.	Fixed asset investment	2001 £	2000 £
	At 1 January Additions	940,628	- 940,628
	Amounts written off	(188,131)	- -
	At 31 December	£ 752,497	£ 940,628

Fixed asset investment represents the cost of 100% of the ordinary share capital of Network Plant (Midlands) Limited which is registered in England. The trade of Network Plant (Midlands) Limited was transferred to Network Plant Limited in 2001.

Notes to the financial statements

10.	Stocks	<u>2001</u> £	2000 £
	Raw materials and consumables	£ 181,731	£ 897,475
	During 2001 £810,000 of small tools was reclassified into fixed assets.		
11.	Debtors	<u>2001</u> £	2000 £
	Due within one year:		_
	Trade debtors Owed by group undertakings Other debtors Prepayments and accrued income	1,285,336 424,839 16,159 22,637	932,026 394,240 15,000 18,680
		£1,748,971	£ 1,359,946
12.	Creditors: amounts falling due within one year	2001 £	20 <u>00</u> £
	Trade creditors Dividends payable Corporation tax Other taxation and social security Owed to group undertakings Other creditors Accruals and deferred income	978,775 155,000 - 21,763 5,868,408 134,523 227,078	730,375 137,600 131,999 66,622 5,053,786 114,767 193,417
		£7,385,547	£ 6,428,566
13.	Provisions for liabilities and charges	<u>2001</u>	2000 As restated
	Deferred taxation:	£	£
	At 1 January Short term timing differences provided	480,699 106,271	209,245 271,454
	At 31 December 2001	£ 586,970	£ 480,699

The 2000 short term timing differences in 2000 include the prior year adjustment relating to the adoption of Financial Reporting Standard 19 Accounting for Deferred Taxation of £201,454 and wholly represents accelerated capital allowances.

Notes to the financial statements

14.	Called up share capital	<u>2001</u>	2000
	Ordinary shares of £1 each Authorised	£ 500,000	£ 500,000
	Allotted, called up and fully paid	£ 225,000	£ 225,000
	All shares rank equally in respect of all shareholder rights.		
15.	Profit and loss account	2001 £	2000 £
	At 1 January as previously stated	697,777	737,386
	Retained profit for the year as restated	90,931	(39,609)
-	At 31 December 2001	£ 788,708	£ 697,777
16.	Equity shareholders' funds	<u>2001</u> €	2000 £ restated
	Profit for the financial year Dividend	374,931 (284,000)	222,391 (262,000)
	Net movement on shareholders funds	90,931	(39,609)
	Opening equity shareholders' funds	922,777	962,386
	Closing equity shareholders' funds	£1,013,708	£ 922,777

17. Commitments under operating leases

At 31 December 2001 the company was committed to making the following payments during the next year in respect of operating leases:

	20	<u>001</u>	<u>20</u>	<u>00</u>
	Property	Plant and	Property	Plant and
		machinery		<u>machinery</u>
Operating leases expiring:				
Within one year	39,750	54,804	21,000	34,859
Within two to five years	53,000	137,552	94,400	87,492
After five years	88,000	-	50,000	-
			_ 	
Closing equity shareholders' funds	£ 180,750	£ 192,356	£ 165,400	£ 122,351
	=======			

Notes to the financial statements

18. Contingent liabilities

The company has a contingent liability in respect of guarantees given to support performance bonds and borrowings of its ultimate parent company, fellow subsidiaries and subsidiary undertakings amounting to £32.3 million (2000: £30.4 million).

19. Related Party Transactions

The company has taken advantage of the exemptions provided by Financial Reporting Standard 8 (Related Party Disclosures) in not disclosing transactions with other group companies where there is a common ownership interest of 90%.

20. Ultimate parent undertaking

The company is a wholly owned subsidiary of MANSELL plc, which is incorporated in Great Britain. Copies of the group accounts may be obtained from the Company Secretary, MANSELL plc, Roman House, Grant Road, Croydon CR9 6BU.

21. Pension arrangements

Network Plant Limited is part of the MANSELL plc group pension schemes it is not possible to separate the pension schemes' assets and liabilities relating to this subsidiary, nor is it practical to separate the employees into each plan, the overall group note is therefore included in the each subsidiary.

The total number of employees included in the schemes of MANSELL plc is 1,094 and in respect of Network Plant Limited the number of employees is 8.

The group operates two funded defined benefit schemes in the UK, known as the MANSELL pic Pension Scheme and the Hall & Tawse Retirement Benefit Plan, and two money purchase schemes known as the MANSELL Maintenance Limited Group Personal Pension Plan and the Network Plant (Midlands) Executive Pension Plan. The assets of all the schemes are held separately from those of the group in independently administered funds.

In accordance with the Pensions Act 1995, full independent actuarial valuations of the group's defined benefit schemes are carried out every three years.

The pension cost figures used in these accounts comply with the current pension cost accounting standard, Statement of Standard Accounting Practice 24 ("SSAP 24"). A new pension cost accounting standard, Financial Reporting Standard 17 ("Financial Reporting Standard 17"), must be used for the figures that will be shown in the accounts at 31 December 2001 and subsequent years. Under transitional arrangements the company is required to disclose additional information about the schemes and the figures that would have been shown under Financial Reporting Standard 17 in the current balance sheet. This additional information is given in a separate paragraph below.

The MANSELL plc scheme was closed to new members from 31 December 2001, the Hall and Tawse plan has been closed to new members since 1 July 1998.

Under the projected unit method the current service cost of the closed schemes will increase as the members approach retirement.

The company is carrying out a review of its pension arrangements in light of the schemes' funding positions on the Government statutory minimum funding requirements (MFR) and Financial Reporting Standard 17 bases.

Notes to the financial statements

21. Pension arrangements (continued)

MANSELL plc Pension Scheme - SSAP 24 information

The most recent independent actuarial valuation of the scheme was carried out at 31 July 1999 and used the projected unit method. The key financial assumptions adopted were:

Investment returns before retirement 7.25% p.a. Investment returns after retirement 5.75% p.a. General pensionable earnings increases Pension accrued after 5 April 1997 3.4% p.a. Price inflation 3% p.a.

The valuation showed that the market value of the scheme's assets was £28.2 million and that the actuarial value of those assets represented 98% of the benefits that had accrued to members on an ongoing funding basis.

At 31 July 1999 under the MFR basis the scheme's assets represented 105% of the benefits that had accrued to members. At 31 December 2001 the scheme's assets were estimated to be 98% of the benefits that had accrued to members on the MFR basis.

In accordance with actuarial advice the company increased its contributions from 10% to 11% of pensionable pay on 1 August 2000 and to 13% of pensionable pay on 1 January 2002.

Employee contributions will increase by 1% with effect from 1 March 2002.

The pension charge for the year ended 31 December 2001 was £2,145,000 (2000: £1,051,000 this included a SSAP 24 credit of £690,000).

Hall & Tawse Retirement Benefit Plan - SSAP 24 information

The most recent independent actuarial valuation of the plan was carried out at 1 July 2000 and used the projected unit method. The key financial assumptions adopted were:

5.5% p.a.
5.75% p.a.
4.5% p.a.
3% p.a.
3.4% p.a.
3% p.a.

The valuation showed that the market value of the plan's assets was £98.7 million and that the actuarial value of those assets represented approximately 101% of the benefits that had accrued to members on an ongoing funding basis.

At 1 July 2000 under the MFR basis the plan's assets represented 108% of the benefits that had accrued to members. At 1 July 2001 the scheme's assets were estimated to be 101% of the benefits that had accrued to members on the MFR basis.

The company has increased its contribution to 15% of pensionable pay from 10.9% with effect from 1 February 2002 pending the results of the pension arrangement review and the results of a full actuarial valuation at 31 March 2002 which is being brought forward from July 2003.

Employee contribution will increase by 1% with effect from 1 March 2002.

The pension charge for the year ended 31 December 2001 was £1,022,000 (2000: £1,140,000).

Notes to the financial statements

21. Pension arrangements (continued)

FRS 17 information - MANSELL plc Pension Scheme and Hall & Tawse Retirement Benefit Plan

Full actuarial valuations for the MANSELL plc Pension Scheme and the Hall & Tawse Retirement Benefit Plan were carried out at 31 July 1999 and 1 July 2000 respectively. These valuations have been updated to 31 December 2001 by qualified independent actuaries. The financial assumptions used by the actuaries to calculate the schemes' liabilities were:

At 31 December 2001

	MANSELL pic Pension Scheme	Hall & Tawse Retirement Benefit Plan
Rate of increase in salaries	3.75%	3.75%
Rate of increase in deferred pensions during deferment	2.25%	2.25%
Rate of increase in pensions in payment	3.20%	2.25%
Discount rate	6.00%	6.00%
Inflation assumption	2.25%	2.25%

At 31 December 2001 the assets in the schemes and the expected rates of return were:

	MANSELL plc Pension Scheme		<u>Hall & Tawse</u> Retirement Benefit Plan	
	Long term rate of return expected	Value £'000	Long term rate of return expected	Value £'000
Equities Bonds Other	7.0% 4.6% 3.5%	23,863 5,760 105	7.5% 5.1% 5.0%	51,400 33,150 1,550
Total market value of assets Present value of scheme liabilities		29,728 (38,224)		86,100 (89,300)
Deficit in the scheme Related deferred tax asset		(8,496) 2,549		(3,200) 960
Net pension liability		(5,947)		(2,240)

Notes to the financial statements

21. Pension arrangements (continued)

If the above pension liabilities were recognised in the financial statements, the group's net assets and profit and loss reserve at 31 December 2001 would be as follows:

	£'000	£'000
Net assets		
Net assets excluding pension liability		18,843
Pension liabilities:		
MANSELL plc Pension Scheme	(5,947)	
Hall & Tawse Retirement Benefit Plan	(2,240)	(0.407)
		(8,187)
Nist contains unding manalan liability		10.656
Net assets including pension liability		10,656
Profit and loss reserve		
Profit and loss reserve excluding pension liability		3,550
Pension liabilities:		0,000
MANSELL plc Pension Scheme	(5,947)	
Hall & Tawse Retirement Benefit Plan	(2,240)	
	,	(8,187)
		 _
Profit and loss reserve including pension liability (deficit)		(4,627)