

**Registered Number**

**1087015**

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**

**Directors' report and accounts for the year ended 31 December 2006**



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**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Directors' report and accounts for the year ended 31 December 2006**

<b>Directors</b>	I D Coull A S Gulliford J A N Heawood R D Kingston (retired 31 December 2006) J R Probert D J R Sleath (appointed 1 January 2006) J I Titford
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**Secretary** J R Probert FCIS

**Registered Office and Head Office** 234 Bath Road, Slough SL1 4EE

**Registered Number** 1087015

**Directors' report**

The directors submit their annual report together with the audited financial statements for the year ended 31st December 2006 which were approved by the board on 12 September 2007

**Change of name**

SEGRO Administration Limited (The "Company") changed its name from Slough Estates (Administration) Limited on 22 May 2007

**Business of the Company**

SEGRO Administration Limited (the "Company") principal activity is the provision of a central service of administration, secretarial, accounts, business information systems and personnel control for the SEGRO plc group of companies. The Company has performed in line with expectations and the directors are satisfied with the year end position. The level of activity in 2006 is expected to be maintained during the forthcoming year.

**Key performance indicators ("KPI's")**

Given the straightforward nature of the business, the Company's directors are of the opinion that analysis using KPIs is not necessary for an understanding of the development, performance or position of the business.

**Results and dividends**

The results for the year ended 31st December 2006 are set out on page 6. The directors do not recommend a dividend for the year (2005 £nil).

**Directors**

The present directors of the Company all of whom served throughout the year, unless otherwise stated, are as shown above.

**Directors' interests**

The interests of I D Coull, D J R Sleath, J A N Heawood and R D Kingston are disclosed in the financial statements of SEGRO plc, the Company's parent company.

Set out below is a list of the other directors and the beneficial interests of these directors and their families in the share capital of SEGRO plc. Their own holdings include any shares held on behalf of directors by the Trustees of the SEGRO plc Share Incentive Plan.

Ordinary shares	Own holdings		Under option				31 12 06
	01 01 06	31 12 06	01 01 06	Granted	Exercised	Lapsed	
J I Titford	566	1,082	19,240	-	-	-	19,240
A S Gulliford	-	516	32,620	-	-	-	32,620
J R Probert	12,132	12,942	64,037	-	(42,659)	-	21,378
<b>Other interests</b>							
	01 01 06	31 12 06					
J R Probert	25,253	27,467					

The shares under option are at exercise prices ranging from 218 4p to 528 4p expiring on various dates up to 13th September 2011.

SEGRO plc has operated an approved SAYE Share Option Scheme since 1981. Savings contracts can be for a three, five or seven year period and are not subject to any performance criteria except that employees must remain with the group for the term of the option.

The following are details of the options held by J I Titford, A S Gulliford and J R Probert.

	Date of grant	Maturity date	Option price	Number of shares
J I Titford	26 08 04	01 10 07	372 0p	1,520
J I Titford	22 03 05	01 05 10	394 8p	1,674
A S Gulliford	22 09 05	01 10 08	432 4p	438
A S Gulliford	13 04 06	01 05 09	483 2p	387
A S Gulliford	13 09 06	01 10 09	528 4p	353
J R Probert	22 04 03	01 05 08	218 4p	7,520

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Directors' report and accounts for the year ended 31 December 2006**

**Directors' report (continued)**

**Directors' interests (continued)**

During the year, the share price of SEGRO plc ranged between a high of 796 0p and a low of 559 0p. The share price at 29 December 2006 was 785 50p.

At 31 December 2006, the executive directors above, together with other senior executives were potential beneficiaries in respect of a total of 1,754,937 ordinary shares in the Company held by the Trustees of the 1994 Employees' Benefit Trust.

The following are the non-beneficial interests of the directors who were in office at 31 December 2006.

Number of ordinary shares held by the following, as Trustees of the Share Incentive Plan

	31 12 06	01 01 06
R D Kingston, J A N Heawood and J R Probert	494,170	378,133

R D Kingston retired as a Trustee of Share Incentive Plan on 31 December 2006. Mrs J I Titford was appointed as a Trustee of the Share Incentive Plan in his place on 15 January 2007.

Three of the other directors received shares under the SEGRO plc long term share incentive scheme (2005-3).

**Charitable, political and other donations**

The Company made no charitable, political or other donations during the year.

**Payment policy**

It is the Company's payment policy, in respect of all suppliers, to settle agreed outstanding accounts in accordance with terms and conditions agreed with suppliers when placing orders. Trade creditors as a proportion of amounts invoiced by suppliers represents 2 days (2005-5 days).

**Employment policy**

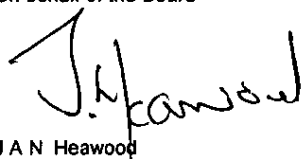
Details of the Company's policies on employment and on employee development are given in SEGRO plc's Operating and Financial Review (p 44). The Group is committed to achieving a high standard of health and safety and is continually reviewing its policies and practices to ensure that those standards are maintained. We are committed to ensuring safe and healthy working conditions for our employees and visitors.

**Auditors and disclosure of information to auditors**

The board will elect to appoint Deloitte & Touche LLP as the Company's auditors for the year ending 31 December 2007. PricewaterhouseCoopers LLP, who have acted as the Company's auditors previously, will complete the audit of the Company for the year ended 31 December 2006.

So far as each director is aware, there is no relevant audit information (that is, information needed by the Company's auditors in connection with preparing their report) of which the Company's auditors are unaware. Each director has taken all the steps that he ought to have taken in his duty as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the Board



J A N Heawood  
 Director  
 12 September 2007

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Statement of the Directors' responsibilities**

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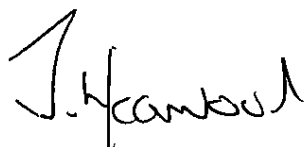
UK company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that year. In preparing the financial statements the directors are required to

- \* select suitable accounting policies and then apply them consistently,
- \* make judgements and estimates that are reasonable and prudent,
- \* state that the financial statements comply with IFRS, and
- \* prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors confirm that they have complied with the above requirements in preparing the financial statements

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board



J A N Heawood  
Director  
12 September 2007

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Independent Auditors' Report to the members of SEGRO Administration Limited**

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We have audited the financial statements of SEGRO Administration Limited for the year ended 31 December 2006 which comprise the Income Statement, Balance Sheet, Statement of Recognised Income and Expense, Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

**Respective responsibilities of directors and auditors**

The directors' responsibilities for preparing the financial statements in accordance with applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the Company's members as a body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and whether the financial statements to be audited have been properly prepared in accordance with the Companies Act 1985. We also report to you whether, in our opinion, the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Opinion**

In our opinion:

- \* the financial statements give a true and fair view, in accordance with IFRSs as adopted by the European Union, of the state of the company's affairs as at 31 December 2006 and of its profit and cash flows for the year then ended,
- \* the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- \* the information given in the Directors' Report is consistent with the financial statements.

*PricewaterhouseCoopers*

**PricewaterhouseCoopers LLP**  
Chartered Accountants and Registered Auditors  
London

14 September 2007

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Income statement for the year ended 31 December 2006**

	Note	2006 £000's	2005 £000's
Revenue	2	28,114	24,584
Administration recharge received from fellow Group subsidiaries		28,114	24,584
Administration expenses	3	(28,193)	(24,936)
Gain/(loss) on disposal of non-current assets		45	(11)
<b>(Loss) before tax</b>		<b>(34)</b>	<b>(363)</b>
Tax credit/(charge)			
- current		3,791	(508)
- deferred		(125)	276
<b>Total tax</b>	4	<b>3,666</b>	<b>(232)</b>
<b>Profit/(Loss) for the year</b>		<b>3,632</b>	<b>(595)</b>
<b>Attributable to equity shareholders</b>		<b>3,632</b>	<b>(595)</b>

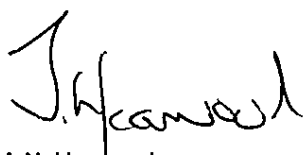
**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Statement of recognised income and expense for the year ended 31 December 2006**

	<b>2006</b>	<b>2005</b>
	<b>£000's</b>	<b>£000's</b>
Profit/(loss) for the year	<b>3,632</b>	<b>(595)</b>
Total recognised income and expense for the year	<b>3,632</b>	<b>(595)</b>
Attributable to equity holders	<b>3,632</b>	<b>(595)</b>

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Balance Sheet as at 31 December 2006**

	Note	2006 £000's	2005 £000's
<b>Non-current assets</b>			
Plant and equipment	5	4,159	3,491
Amount due from group companies	8	12,024	12,010
Deferred tax asset	6	454	579
<b>Total non-current assets</b>		<b>16,637</b>	<b>16,080</b>
<b>Current assets</b>			
Trade and other receivables	7	417	1,036
Cash and cash equivalents		3	3
<b>Total current assets</b>		<b>420</b>	<b>1,039</b>
<b>Total assets</b>		<b>17,057</b>	<b>17,119</b>
<b>Non-current liabilities</b>			
Provision for liabilities and charges	10	315	332
Other payables		42	671
<b>Total non-current liabilities</b>		<b>357</b>	<b>1,003</b>
<b>Current liabilities</b>			
Trade and other payables	11	10,265	14,552
<b>Total current liabilities</b>		<b>10,265</b>	<b>14,552</b>
<b>Total liabilities</b>		<b>10,622</b>	<b>15,555</b>
<b>Net assets</b>		<b>6,435</b>	<b>1,564</b>
<b>Equity</b>			
Share capital	12	25	25
Share based payment reserve	14	2,131	1,295
Retained earnings	15	4,279	244
<b>Total equity</b>	13	<b>6,435</b>	<b>1,564</b>

The financial statements on pages 6 to 20 were approved by the Board of directors and authorised for issue on 12 September 2007 and signed on its behalf by



J A N Heawood  
 Director



**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Cash flow Statement for the year ended 31 December 2006**

	Note	2006 £000's	2005 £000's
<b>Cash (outflow)/inflow generated from operations</b>	16	(1,814)	7,902
Tax recovered/(paid) from group companies		3,791	(508)
<b>Net cash inflow from operating activities</b>		<b>1,977</b>	<b>7,394</b>
<b>Cash flows from investing activities</b>			
Purchase of plant and equipment		(2,316)	(1,680)
Sale of plant and equipment		353	79
Net decrease/(increase) in loans to group companies		(14)	(5,793)
<b>Net cash used in investing activities</b>		<b>(1,977)</b>	<b>(7,394)</b>
<b>Net movement in cash and cash equivalents</b>		<b>-</b>	<b>-</b>
Cash and cash equivalents at the beginning of the year		3	3
<b>Cash and cash equivalents at the end of the year</b>		<b>3</b>	<b>3</b>
<b>Cash and cash equivalents per balance sheet</b>		<b>3</b>	<b>3</b>

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)****Notes to the financial statements****1 General**

SEGRO Administration Limited is a limited company incorporated in England. The Company's parent company is SEGRO plc (the Group) which is also incorporated in England.

These financial statements are presented in thousands and in sterling since that is the currency in which the majority of the Company's transactions are denominated.

The financial statements have been prepared under the historical cost convention. A summary of significant accounting policies is shown in note 20.

**2 Revenue**

	2006 £000's	2005 £000's
Administration expenses recharged to fellow Group subsidiaries	28,114	24,584
Total revenue	28,114	24,584

**3 Administration expenses**

	2006 £000's	2005 £000's
Directors' remuneration	379	290
Depreciation	1,326	1,080
Employee costs	21,229	18,296

**Employees**

The Company bears the cost of property related UK employees of the Group and then recharges them to other group subsidiaries, the recharge being included in revenue.

The aggregate payroll costs of these employees were

	2006 £000's	2005 £000's
Wages and salaries	14,942	14,049
Social security costs	2,213	1,462
Other pension costs		
- defined benefits	2,407	1,559
- curtailment credit	(1,122)	-
- defined contributions	107	172
Termination benefits	1,094	-
Share scheme costs	1,169	1,054
Provision for national insurance on unexpired share options	419	-
	21,229	18,296

**Services provided by the Group's auditor and network firms**

SEGRO Administration Limited incurs the cost of auditor remuneration for all UK companies within the SEGRO plc Group (the "Company"). This forms a component of the overall recharge that is made to other Group companies, the recharge being included in revenue and is analysed below.

	2006 £000	2005 £000
Fees payable to Company auditor for the audit of Company and consolidated accounts	337	334
Fees payable to the Company's auditor and associates for other services		
- The audit of the Company's subsidiaries pursuant to legislation	93	159
- Other services pursuant to legislation	57	55
- Tax services	86	131
Services relating to corporate finance transactions entered into on behalf of the company or any of its associates	-	268
All other services	12	326
	585	1,273
Fees in respect of the Slough Estates plc pension schemes (included in 'non-audit services' above)		
- Audit of pension schemes	20	17

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**3 Administration expenses (continued)**

**Employees (continued)**

The average monthly number of employees of the Company was 221 (2005 221) all of whom were engaged in property management

The Company operates pension schemes for its employees and those of the other group companies. Total pension costs for the Company were £1,392,000 (2005 £1,731,000)

**Directors' remuneration**

I D Coull, J A N Heawood, R D Kingston and D J R Sleath are directors of SEGRO plc, the Company's ultimate holding company, and their remuneration is disclosed in the financial statements of that company. A S Gulliford received no remuneration in respect of his services as a director of the Company. The remuneration of the other directors is as follows

	2006 £000's	2005 £000's
Aggregate remuneration (excluding pension contributions)	379	290
Amounts receivable under long term incentive plans	22	-

During the year 4 (2005 0) directors received shares under the long term incentive scheme and three (2005 one) directors exercised share options

Retirement benefits are accruing to 3 (2005 3) of the other directors under a defined benefit scheme

**4 Tax (credit) / charge**

	2006 £000's	2005 £000's
<b>Current tax</b>		
Provision for UK Corporation taxation based on loss for the year		
Corporation tax credit at 30 per cent (2005 30 per cent)	(2,799)	(120)
Adjustment in respect of prior periods	(992)	628
Total current tax	(3,791)	508
<b>Deferred tax</b>		
Origination and reversal of timing differences	125	(276)
Total deferred tax	125	(276)
<b>Total tax (credit)/charge on profit on ordinary activities</b>	<b>(3,666)</b>	<b>232</b>

**Factors affecting tax charge for the period**

The tax for the year is lower (2005 higher) than the standard rate of corporation tax in the UK. The differences are explained below -

	2006 £000's	2005 £000's
(Loss) on ordinary activities before tax	(34)	(363)
(Loss) on ordinary activities multiplied by the standard rate of corporation tax in the UK of 30 per cent (2005 30 per cent)	(10)	(109)
Effects of		
Adjustment in respect of prior periods	(992)	628
Origination and reversal of timing differences	313	-
Permanent timing differences	(2,977)	(287)
<b>Total tax (credit)/charge on profit on ordinary activities</b>	<b>(3,666)</b>	<b>232</b>

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**5 Plant and equipment**

	2006 £000's	2005 £000's
<b>Cost</b>		
At 1 January	10,775	9,826
Additions	2,302	1,661
Disposals	(739)	(712)
<b>At 31 December</b>	<b>12,338</b>	<b>10,775</b>
<b>Depreciation</b>		
At 1 January	(7,284)	(6,826)
Charge for the year	(1,326)	(1,080)
Disposals	431	622
<b>At 31 December</b>	<b>(8,179)</b>	<b>(7,284)</b>
<b>Net book value at 31 December</b>	<b>4,159</b>	<b>3,491</b>
Depreciation method	Straight Line	
Measuring basis for carrying value	Cost	Cost
The depreciation rates used	15-33%	15-33%

**6 Deferred tax asset**

	2006 £000's	2005 £000's
Balance as at 1 January	579	303
Credit to income statement	(125)	276
<b>Balance at 31 December</b>	<b>454</b>	<b>579</b>
Deferred tax asset consists of		
Timing differences	639	536
Accelerated capital allowances	(185)	43
<b>Total deferred tax</b>	<b>454</b>	<b>579</b>

**7 Trade and other receivables**

	2006 £000's	2005 £000's
Trade receivables	-	32
Other receivables	103	781
Prepayments and accrued income	314	223
	<b>417</b>	<b>1,036</b>

The directors consider that the carrying amount of the trade receivables and other receivables approximate their fair value

**8 Amounts due from group companies**

Intercompany loans have no fixed repayment terms and are non-interest bearing. SEGRO Administration Ltd has agreed that it will not demand repayment of these loans within the next twelve months.

**9 Financial instruments and fair value**

**Fair values**

The directors are of the opinion that the fair values of amounts due from Group companies are equal to their carrying amount.

**Credit risk**

At the balance sheet date there were no significant concentrations of credit risk.

**10 Provision for liabilities and charges**

The provision relates to the non-current portion of an unfunded retirement benefit scheme for a retired director of the ultimate holding company. The annual release is approximately £17,000.

	£000's
<b>Balance at 1 January 2005</b>	<b>349</b>
Credited to income statement	(17)
<b>Balance at 1 January 2006</b>	<b>332</b>
Credited to income statement	(17)
<b>Balance at 31 December 2006</b>	<b>315</b>

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**11 Trade and other payables**

	2006 £000's	2005 £000's
<b>Current</b>		
Trade payables	852	1,738
Other payables	39	787
Other taxation and social security	5,250	9,648
Pension accrual	17	17
Accruals and deferred income	4,107	2,362
<b>Total trade and other payable due within one year</b>	<b>10,265</b>	<b>14,552</b>

**12 Share capital**

	Authorised, issued and fully paid Shares	£000's
<b>Ordinary shares of £1 each</b>		
At 1 January 2006 and 31 December 2006	25,000	25

**13 Statement of changes in equity**

	Balance 1 January 2006 £000's	Movement In period £000's	Profit for the period £000's	Balance 31 December 2006 £000's
<b>2006</b>				
Share capital	25	-	-	25
Share based payment reserve	1,295	(403)	1,239	2,131
Retained earnings	244	403	3,632	4,279
<b>Total equity attributable to equity shareholders</b>	<b>1,564</b>	<b>-</b>	<b>4,871</b>	<b>6,435</b>

	Balance 1 January 2005 £000's	Movement in period £000's	Profit for the period £000's	Balance 31 December 2005 £000's
<b>2005</b>				
Share capital	25	-	-	25
Share based payment reserve	514	781	-	1,295
Retained earnings	839	-	(595)	244
<b>Total equity attributable to equity shareholders</b>	<b>1,378</b>	<b>781</b>	<b>(595)</b>	<b>1,564</b>

**14 Share based payment reserve**

	2006 £000's	2005 £000's
Balance at 1 January	1,295	514
Movement in the fair value of share based payments	836	781
<b>Balance 31 December</b>	<b>2,131</b>	<b>1,295</b>

This reserves represents the fair value of the share options granted for share based payments

**15 Retained earnings**

	2006 £000's	2005 £000's
<b>Balance at 1 January</b>	<b>244</b>	<b>839</b>
Transfer from Equity reserve	403	-
Profit/(loss) for the year	3,632	(595)
<b>Balance at 31 December</b>	<b>4,279</b>	<b>244</b>

All of the retained earnings is available for distribution to ordinary shareholders

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**16 Reconciliation of cash generated from operations**

	2006 £000's	2005 £000's
Operating (loss)	(34)	(363)
Adjustments for		
Share based payments charge	1,239	1,054
Depreciation of plant and equipment	1,326	1,080
(Gain)/Loss on disposal of plant and equipment	(45)	11
	2,486	1,782
Changes in working capital		
Decrease / (increase) in debtors	618	(55)
(Decrease) / increase in creditors	(4,918)	6,175
<b>Net cash (outflow)/inflow generated from operations</b>	<b>(1,814)</b>	<b>7,902</b>

**17 Related party transactions**

During the year the Company entered into the following transactions with related parties

Group company	Nature of transaction	2006 £000's	2005 £000's
SEGRO plc	Recharge	6,592	5,285
SEGRO Properties Limited	Recharge	21,425	18,867
SEGRO Finance plc	Recharge	97	81
Slough Trading Estate Limited	Recharge	-	351

Significant balances outstanding between the Company and SEGRO PLC group companies are shown below

Group company	Amount payable		Amount receivable	
	2006 £000's	2005 £000's	2006 £000's	2005 £000's
Slough Heat and Power Limited	-	(14)	-	-
SEGRO plc	-	-	12,024	12,024

None of the above balances are secured and are not interest bearing

The parent company is SEGRO Properties Limited and the ultimate controlling party is SEGRO plc. Copies of the consolidated accounts of SEGRO plc can be obtained from 234 Bath Road, Slough, SL1 4EE, England

**Directors' and executives' remuneration**

Remuneration paid to directors and other members of key management during the year was as follows

	2006 £000's	2005 £000's
Salaries, bonuses and other short-term benefits	3,729	3,002
Post-employment benefits	1,000	900
Termination benefits	577	-
Share-based payments	802	216
	6,108	4,118

The Company has investments in three (2005 three) subsidiaries. These are dormant and the investment consists of the £1 of issued ordinary share capital in each company. The companies are all registered in the United Kingdom

The investments are  
 SEI Limited  
 SEI (No 1) Limited  
 SEI (No 2) Limited

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**18 Share-based payment arrangements**

During the period ended 31 December 2006, the Company had five share-based payment arrangements, which are described below. The detail below relates to the Company's employees only. In each case, the expected volatility was determined by calculating historical volatility of the Group's share price over multiple time periods.

**18(i) - Executive share option plan**

The options in the executive share option plan are exercisable after three years but before ten years subject to performance criteria. The employee would normally have to remain with the Company for the three year period. If the performance conditions have not been met by the third anniversary of the date of the grant the options lapse. The performance criteria are based on an increase in adjusted diluted earnings per share by the Retail price index (RPI) plus 3 per cent per annum over the three year period.

	2006		2005	
	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
At 1 January	2,502,823	386 0p	2,986,276	374 9p
Options granted	-	-	527,357	476 8p
Options exercised	(1,018,248)	305 3p	(93,031)	353 3p
Options expired/lapsed	(64,348)	473 0p	(917,779)	395 8p
At 31 December	1,420,227	447 9p	2,502,823	386 0p

The options outstanding at 31 December 2006 were exercisable between 290 0p and 476 8p per share. The grants made since 7 November 2002 have been fair valued using the Black-Scholes model. The main assumptions are as follows:

Grant date	06-Jan-03	20-Mar-03	14-May-04	02-Sep-04	29-Apr-05
Exercise price/market price	344 0p	290 0p	467 7p	459 8p	476 8p
Risk-free interest rate	5.1%	5.1%	5.1%	5.1%	4.8%
Dividend yield	3.9%	4.8%	3.2%	3.3%	4.0%
Volatility	20.3%	21.3%	22.6%	22.7%	21.0%
Term of option	4 years	4 years	4 years	4 years	4 years
Fair Value per share	53p	42p	87p	85p	73p

**18(ii) - Save-as-you-earn option scheme (SAYE)**

The SAYE options are exercisable after three, five and seven years and are not subject to any performance criteria except the employees must remain with the company for the term of the option.

	2006		2005	
	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
At 1 January	546,631	274 4p	556,034	257 8p
Options granted	91,253	499 6p	82,443	459 3p
Options exercised	(172,059)	254 0p	(81,715)	-
Options expired/lapsed	(38,672)	353 4p	(10,131)	-
At 31 December	427,153	337 6p	546,631	274 4p

The options outstanding at 31 December 2006 were exercisable between 218 4p and 528 4p per share. The grants made since 7 November 2002 have been fair valued using the Black-Scholes model. The assumptions are as follows:

Grant date	19-Mar-03	28-Aug-03	17-Mar-04	28-Aug-04	23-Mar-04	22-Sep-05	13-Apr-06	13-Sep-06
Market price	290 0p	380 8p	465 5p	465 0p	493 5p	540 5p	604 0p	660 5p
Exercise price	218 4p	304 6p	372 4p	372p	394 8p	432 4p	483 2p	528 4p
Risk-free interest rate	5.1%	5.1%	5.1%	5.1%	4.8%	4.8%	4.7%	4.7%
Dividend yield	4.8%	3.8%	4.8%	4.1%	3.8%	3.5%	2.9%	2.9%
Volatility	21.2%	22.4%	22.6%	22.7%	21.0%	21.2%	22.0%	22.0%
Term of option	3-5-7 years	3-5-7 years	3-5-7 years	3-5-7 years	3-5-7 years	3-5-7 years	3-5-7 years	3-5-7 years
Fair value per share 3 years	74p	96p	123p	122p	118p	134p	158p	172p
Fair value per share 5 years	74p	103p	135p	134p	126p	144p	174p	191p
Fair value per share 7 years	73p	106p	142p	140p	129p	150p	184p	202p

**Details of share options exercisable at 31 December 2006**

Date of grant	Scheme	Price per share pence	shares number	Exercisable between
22 March 2000	Save-as-you-earn option scheme 1981	249 6	15,898	2003 and 2007
21 March 2001	Save-as-you-earn option scheme 1981	296 4	9,918	2001 and 2008
28 March 2001	Executive share option plan 1994	356 5	11,445	2004 and 2011
28 March 2001	Executive share option plan 1994	356 5	22,723	2004 and 2011
30 August 2001	Save-as-you-earn option scheme 1981	284 8	1,877	2004 and 2008
29 August 2002	Save-as-you-earn option scheme 1981	276 4	15,927	2005 and 2009
19 March 2003	Save-as-you-earn option scheme 1981	218 4	149,597	2006 and 2010
20 March 2003	Executive share option plan 2002	290 0	20,688	2006 and 2013
20 March 2003	Executive share option plan 2002	290 0	139,860	2006 and 2013
28 August 2003	Save-as-you-earn option scheme 1981	304 6	23,473	2006 and 2010
17 March 2004	Save-as-you-earn option scheme 1981	272 4	22,117	2007 and 2011
14 April 2004	Executive share option plan 2002	467 8	32,065	2007 and 2014
14 April 2004	Executive share option plan 2002	467 8	627,318	2007 and 2014
26 August 2004	Save-as-you-earn option scheme 1981	372 0	29,655	2007 and 2011
2 September 2004	Executive share option plan 2002	459 8	19,572	2007 and 2014

SEGRO Administration Limited (formerly Slough Estates Administration Limited)  
Notes to the financial statements (continued)

18(ii) - Save-as-you-earn option scheme (SAYE) (continued)

Details of share options exercisable at 31 December 2006 (continued)

Date of grant	Scheme	Price per share pence	shares number	Exercisable between
2 September 2004	Executive share option plan 2002	459 8	33,880	2007 and 2014
23 March 2005	Save-as-you-earn option scheme 1981	394 8	38,191	2008 and 2012
29 April 2005	Executive share option plan 2002	476 8	18,873	2008 and 2015
29 April 2005	Executive share option plan 2002	476 8	493,803	2008 and 2015
22 September 2005	Save-as-you-earn option scheme 1981	432 4	30,955	2008 and 2012
13 April 2006	Save-as-you-earn option scheme 1981	483 2	56,113	2009 and 2013
13 September 2006	Save-as-you-earn option scheme 1981	528 4	33,632	2009 and 2013
Total			1,847,380	

The weighted average remaining contractual life for share options outstanding at the year end is 1.91 years (2005 2.02 years)

18(iii) - Long Term Incentive scheme (LTIS)

Awards under the LTIS are granted at the discretion of the trustees of the scheme on the recommendation of the remuneration committee. Employees are granted the right to shares which will vest at the end of a three year period subject to meeting certain performance criteria. The Company does not issue shares. The shares are purchased on the open market and placed with the trustees for the three year period. Dividends are waived.

	2006		2005	
	Number	Weighted average exercise price	Number	Weighted average exercise price
At 1 January	342,999	398 2p	238,716	355 0p
Shares granted	432,329	589 2p	104,283	491 2p
Shares vested	(13,435)	304 0p	-	-
Shares sold	(7,562)	304 0p	-	-
Shares expired/lapsed	(10,074)	304 0p	-	-
At 31 December	744,257	544 9p	342,999	398 2p

At 31 December 2006, employees held the right to be granted 744,257 shares (2005 - 331,355) if performance criteria is met. The Black-Scholes model has been used to fair value the shares granted since 7 November 2002. The assumptions used are as follows:

Grant date	07-Jan-03	20-Mar-03	01-Apr-04	02-Sep-04	04-May-05	04-May-06
Exercise price/market price	344p	306p	433 2p	481p	491 2p	589 2p
Risk-free interest rate	5.0%	5.0%	5.0%	5.0%	4.8%	4.6%
Dividend yield	4.6%	4.6%	3.5%	3.3%	3.9%	2.9%
Volatility	20.0%	21.3%	20.0%	20.0%	21.0%	22.0%
Term of option	3 years	3 years	3 years	3 years	3 years	3 years
Fair Value per share	299p	267p	390p	417 8p	437p	540p

18(iv) - Share incentive plan

The share incentive plan started in May 2003. An employee is entitled to a percentage of their salary in shares which is capped. The shares are held in trust for five years and then released to the employee. There are no performance conditions except that the employee must remain with the company for at least three years.

	2006		2005	
	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
At 1 January	277,549	432 4p	208,298	393 6p
Shares granted	65,540	581 2p	75,812	529 8p
Shares paid out to leavers	(55,288)	442 9p	(4,191)	389 1p
Shares forfeited	(25,665)	421 3p	(2,370)	392 2p
At 31 December	262,236	466 2p	277,549	432 4p

Of the shares outstanding at 31st December 2006 - 262,236 (2005 - 264,458) were exercisable. The fair values of the share incentive plan were determined by the price of the shares at the date of the grant.

18(v) - Cash settled share based payments plan

The plan for senior employees was settled for cash of £0.2 million on 6 June, and then closed.

This plan had shadowed the LTIS. A notional number of shares were granted to the employee equal to 25 per cent of their salary and divided by the share price on the date of the grant. 108,359 notional shares had been granted in June 2003 and the Black-Scholes model was used to fair value these shares at prevailing market rates. At the settlement date, there were 102,627 shares at the price of 635.0 pence. Under the performance criteria of the LTIS, 40 per cent of the total value was paid to the employees in 2006.

	2006	2005
Number of shares	102,627	102,627
Number of shares vested	(102,627)	-
Current stock price (settlement date 6 June 2006, 31 December 2005 for 2005)	635 0p	553 5p
Risk-free rate	-	5.0%
Expected life of option (years)	-	0.4
Volatility	-	0.1%
Dividend yield	-	2.6%
Fair value of option 31 December	-	547p

18(vi) - Total payments

The total payments for share based payments for the Company were £1.2 million (2005 £1.05 million).



**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**19 Retirement benefit schemes**

**General**

The Company's employees are either members of the defined benefit section of Slough Estates (1957) Pension Scheme ("the scheme") or are members of the defined contribution section of the same scheme. The latter section is a separate element of the entire scheme and the following notes exclude any detail relating to the defined contribution section. The Company has no legal liability in respect of the scheme as the entire scheme is in the name of the ultimate parent company, SEGRO plc, whose accounts reflect the full outstanding liability. The Company makes specific contributions to the scheme for both defined benefit and defined contribution sections based on the amounts requested by the actuaries. There is no formal, contractual relationship between SEGRO plc and the Company in regard to the scheme.

**Defined benefit scheme**

The defined benefit scheme's assets are held by trustees separately from the assets of the employer. Contributions to the scheme, which are assessed in accordance with the advice of independent qualified actuaries on the basis of triennial valuations using the projected unit method of calculation, are charged to the income statement so as to spread the cost of pensions over employees' working lives with the Company.

The valuation of the scheme has been based on the most recent actuarial valuation at 31 March 2004 and updated by the independent actuaries in order to assess the liabilities of the scheme at 31 December 2006. Assets of the scheme are stated at their market value at 31 December 2006.

**Actuarial assumptions**

The projected unit method of valuation was used for the scheme and the financial assumptions, except where indicated to the contrary, used to calculate the scheme's liabilities are as follows:

	2006 %	2005 %
Discount rate for scheme liabilities	5.2	4.7
Rate of Inflation	3.0	2.9
Rate of increase to pensions in payment in excess of GMP		
Before April 2003	4.1	4.1
From April 2003 to October 2005	3.0	2.8
After October 2005	2.3	2.1
Rate of general long-term increase in salaries	5.0	4.9

The long term rates of return at the balance sheet date were as follows:

	Expected rate of return	
	2006 %	2005 %
Equities	7.6	7.5
Bonds	4.6	4.3
Property	6.6	6.5
Other assets	5.3	4.5
<b>Overall - Slough Scheme</b>	<b>6.4</b>	<b>6.5</b>

The mortality rates used were as follows:

	Mortality table	Life expectancy at age 65 (years)	
		Male	Female
Current pensioners	PA92C2014SC	20.8	23.6
Future pensioners	PA92C2024SC	21.5	24.3

The expected return on plan assets is a blended average of projected long term returns for the various asset classes. Asset class returns are based on a forward looking building block approach. Equity returns are developed based on the selection of an equity risk premium above the risk free rate which is measured in accordance with the yields on government bonds. Returns on property are assumed to be 1% p.a. lower than those on equities. Bond returns are selected by reference to the yields on government and corporate debt as appropriate to the scheme's holdings of these instruments.

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

**19 Retirement benefit schemes (continued)**

The most recent full formal actuarial valuation for the scheme has been updated by qualified actuaries for the financial year ended 31 December 2006 to provide the IAS 19 disclosure below

**Analysis of the Slough scheme's assets at 31 December is as follows**

	2006 £m	2005 £m	2006 %	2005 %
Equities	53.1	56.1	59.8	70.2
Bonds	35.3	22.7	39.8	28.4
Other	0.4	1.1	0.4	1.4
	<b>88.8</b>	<b>79.9</b>	<b>100.0</b>	<b>100.0</b>

The scheme has no investments in the Company's equity securities or in property currently used by the Company

**Fair value of the assets and liabilities of the scheme**

The amount included in the balance sheet of SEGRO plc arising from the obligations of the scheme is as follows

Analysis of net assets / (deficits)	2006 £m	2005 £m
Market value of schemes' assets	88.8	79.9
Present value of funded scheme's liabilities	(101.4)	(106.8)
Net deficit before related deferred tax at 31 December	(12.6)	(26.9)
Related deferred tax	-	8.1
<b>Net liability included in the books of SEGRO plc</b>	<b>(12.6)</b>	<b>(18.8)</b>

**Reconciliation of the assets and liabilities of the scheme**

	2006 £m	2005 £m
<b>Movement in assets</b>		
At 1 January	79.9	49.7
Expected return on scheme assets	5.3	4.0
Actuarial gains	0.7	8.2
Employer cash contributions	4.0	19.1
Member cash contributions	0.8	0.6
Benefits paid	(1.9)	(1.7)
<b>At 31 December</b>	<b>88.8</b>	<b>79.9</b>
<b>Movement in liabilities</b>		
At 1 January	106.8	89.3
Service cost	3.2	2.9
Curtailments	(1.2)	-
Past service cost	-	(0.7)
Interest cost	5.0	4.7
Member contributions	0.8	0.6
Actuarial (gains)/losses	(11.3)	11.7
Benefits paid	(1.9)	(1.7)
<b>At 31 December</b>	<b>101.4</b>	<b>106.8</b>
<b>Net deficit before related deferred tax at 31 December</b>	<b>(12.6)</b>	<b>(26.9)</b>

The expected regular employer's contributions to be paid in the year ending 31 December 2007 are £4.0 million

There are no health benefit related obligations

The defined benefit section has been closed to new members since October 2006

There is a provision for the payment of an annual pension to a former director of the parent company - see note 10

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

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**20 Significant accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with EU Endorsed International Financial Reporting Standards, IFRIC interpretations and the Companies Act 1985 applicable to companies reporting under IFRS

The preparation of financial statements in conformity with IFRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual results may ultimately differ from those estimates.

**Investment in subsidiaries**

The Company's investment in subsidiaries is held at cost or provided against where the net worth of the investment falls below this balance.

**Plant and equipment**

Plant and equipment comprise computers, motor vehicles, furniture, fixtures and fittings, and improvements to the Company's offices. These assets are stated at cost less accumulated depreciation and are depreciated on a straight-line basis over their estimated useful lives.

**Trade and other receivables and payables**

Trade and other receivables are booked at fair value. An impairment provision is created where there is objective evidence that the company will not be able to collect in full. Trade and other payables are stated at cost, since cost is a reasonable approximation of fair value.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash balances.

**Borrowings**

Borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, borrowings are stated at amortised cost with any difference between the amount initially recognised and the redemption value being recognised in the income statement over the period of the borrowings, using the effective interest method.

**Impairment**

The Company's assets are reviewed at each reporting date to assess impairment. Where indication of impairment exists, the asset's recoverable amount is estimated, and if found to be lower than its carrying value, it is written down to the recoverable amount. The impairment loss is taken to the income statement. The recoverable amount is the higher of an asset's net selling price and its value-in-use (i.e. the net present value of its future cash flows, discounted at a pre-tax interest rate that reflects the borrowing costs and risks for the asset).

An impairment loss is reversed if estimates for the recoverable amount change, but only to the extent that its carrying amount after reversal does not exceed the net asset value that would arise had there been no impairment loss.

**Provisions**

A provision is recognised where there is an obligation from past events requiring settlement by an outflow of economic benefits. Where material, expected outflows are discounted at rates reflecting prevailing interest rates and risks. A provision for an onerous contract is recognised where the unavoidable cost of meeting contractual obligations exceeds its benefits. Dilapidations are provided for if an obligation exists at the reporting date which can be reliably estimated.

**Pensions - Defined benefit schemes**

The schemes' assets are measured at fair value, their obligations are calculated at discounted present value, and any net surplus or deficit is recognised in the balance sheet. Operating and financing costs are charged to the income statement, with service charge costs spread systematically over employees' working lives, and financing costs expensed in the period in which they arise. Actuarial gains and losses are recognised through equity in the Statement of recognised income and expense. Where the actuarial valuation of the scheme demonstrates that the scheme is in surplus, the recognisable asset is limited to that for which the Company can benefit in the future.

**Pensions - Defined contribution schemes**

Contributions to such schemes are expensed as incurred.

**Revenue**

Revenue comprises of recharges to other Group companies for administration expenses and wages and salary costs.

**Share-based payments**

The cost of granting share options and other share-based remuneration is recognised in the income statement at their fair value at grant date. They are expensed straight-line over the vesting period, based on estimates of the shares or options that eventually vest. Charges are reversed if it appears that performance will not be met. Options are valued using the Black-Scholes model. Own shares held in connection with employee share plans or other share based payment arrangements are treated as treasury shares and deducted from equity, and no profit or loss is recognised on their sale, issue or cancellation.

**SEGRO Administration Limited (formerly Slough Estates Administration Limited)**  
**Notes to the financial statements (continued)**

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**20 Summary of significant accounting policies (continued)**

**Tax**

**Current tax**

The current tax charge is based on results for the year, adjusted for items that are non-assessable or disallowable. It is calculated using rates that are enacted (or substantively enacted) by the balance sheet date.

**Deferred tax**

This is the tax expected to be paid or recovered on differences between the reported value of assets and liabilities and their tax base. The company uses the balance sheet liability method, under which tax liabilities are usually recognised for all taxable temporary differences, but tax assets are recognised only to the extent taxable profits are expected to be available against which to utilise temporary differences.

The carrying amount of tax assets is reviewed each reporting date and reduced if full recoverability is not expected. Tax is calculated at rates expected to apply in the period the liability settles or the asset is realised, and is booked to the income statement. Where it relates to items accounted for in equity, however, the tax is also dealt with in equity. Tax assets and liabilities are offset when they are levied by the same tax authority and the Group is entitled to settle net. Indexation relief on land is allowed as a reduction of the deferred tax liability, but not on the buildings, unless the properties are in the process of being sold.

**Standards, amendments and interpretations effective in 2006 but have no effect on the Company's operations**

- IAS 21 (Amendment), Net investment in a foreign operation,
- IAS 39 (Amendment), Cash flow hedge accounting of forecast intra-group transactions,
- IAS 39 (Amendment), The fair value option,
- IFRS 1, (Amendment), First-time adoption of international financial reporting standards,
- IFRS 6, Exploration for and evaluation of mineral resources,
- IFRIC 4, Determining whether an arrangement contains a lease,
- IFRIC 5, Rights to interests arising from decommissioning, restoration and environmental rehabilitation funds, and
- IFRIC 6, Liabilities arising from participating in a specific market – Waste electrical and electronic equipment

**Published standards and interpretations to existing standards that are not yet effective and have not been adopted early by the Company**

It is not expected that they will have any significant future impact on the Company's accounts.

- IFRS 7, 'Financial instruments: Disclosures', and the complementary amendment to IAS 1, Presentation of financial statements - Capital disclosures',
- IFRS 8, Operating Segments,
- IFRIC 8, Scope of IFRS 2,
- IFRIC 10, Interim Financial Reporting and Impairment, and
- IFRIC 11, Group and treasury share transactions

**Published interpretations to existing standards that are not yet effective and not relevant to the Company's operations**

- IFRIC 7, Applying the restatement approach under IAS 29, Financial reporting in hyperinflationary economies,
- IFRIC 9, Reassessment of embedded derivatives, and
- IFRIC 12, Service Concession Arrangements

The Directors anticipate that the adoption of these Standards and interpretations in future periods will have no material financial impact on the financial statements of the Company.