Company Number: 1077287

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

CDM EUROPE LIMITED (the "Company")

Company Registered Office: Bankside 3, 90 - 100 Southwark Street, London SE1 0SW

WRITTEN RESOLUTION OF THE MEMBERS

CIRCULATION DATE 4th March 2021 (the "Circulation Date")

In accordance with Chapter 2 of Part 13 of the Companies Act 2006 and for the purposes of section 479A (2)(a) of the Companies Act 2006, the directors of the Company propose that the following resolution be passed as an ordinary resolution:

that the Company adopt the exemption from audit under Section 479A of the Companies Act 2006 for the financial year ended 31 December 2020 and that its results for the year ended 31 December 2020 be consolidated into the statutory accounts of DAS UK Investments Limited, a parent undertaking.

AGREEMENT TO THE RESOLUTION

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being a member of the Company who at the Circulation Date is eligible to vote on the Resolution, hereby irrevocably agrees to the Resolution:

Signature Name

Number of shares held

Class of shares held

Signature Name

Number of Shares Class of shares held

Date

John Wardle, a Director, on behalf of

DAS UK Investments Limited

10,100

Ordinary Shares of £1.00 each

Dominic Nagy, a Director, on behalf of

DDB UK Investments Limited

9.704

Ordinary Shares of £1.00 each

4th March 2021



NOTES

If you agree to the Resolution, please indicate your agreement by signing and dating this document and returning it to the Company using one of the following methods:

- (a) **Hand**: delivering the signed copy to the Company Secretary at Bankside 3, 90 100 Southwark Street, London SE1 0SW
- (b) **Post**: returning the signed copy by post to the Company Secretary at Bankside 3, 90 100 Southwark Street, London SE1 0SW
- (c) Fax: faxing the signed copy to 020 7724 7216 marked "For the attention of the Company Secretary".
- (d) **Email**: emailing the signed scanned copy to sallyann.bray@omnicomgroup.com marked "For the attention of the Company Secretary".

If you do not agree with the Resolution you do not need to do anything: you will not be deemed to agree if you fail to reply.

Once you have indicated your agreement to the Resolution, you may not revoke your agreement.

Unless, by the date which is 28 days from the date beginning with the Circulation Date, sufficient agreement has been received for the Resolution to be passed, the Resolution will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.

If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

The above fax number and email address may only be used for returning this document to the Company. It may not be used for any other purpose.