COMPANY NUMBER: 01051354
CHARITY NUMBER: 267984
TENANT SERVICES AUTHORITY NUMBER H0062

THE ABBEYFIELD (MAIDENHEAD) SOCIETY LIMITED

(A COMPANY LIMITED BY GUARANTEE WITHOUT A SHARE CAPITAL)

REPORT AND ACCOUNTS

31 MAY 2011

THURSDAY

AOOPZLPD

16 22/12/2011 COMPANIES HOUSE

#117

RSM TENON LIMITED Davidson House Forbury Square READING Berkshire

ACCOUNTS

31 MAY 2011

INDEX

	Page
LEGAL AND ADMINISTRATIVE INFORMATION	1
REPORT OF THE DIRECTORS	2 - 4
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS	5
INCOME AND EXPENDITURE ACCOUNT	6
BALANCE SHEET	7
NOTES TO THE ACCOUNTS	8 – 14

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MAY 2011

DIRECTORS

Dr J S Stephenson

(Chairman) (President)

Sir Nicholas Winton MBE

A R Jesseman E M Adamson D M Cager K E Egginton A A Hill S I Quennell K W Jackson Y P Maudgil

SECRETARY

A R Jesseman

COMPANY NUMBER

01051354

CHARITY NUMBER

267984

TENANT SERVICES AUTHORITY NUMBER

H0062

PRINCIPAL ADDRESS AND

REGISTERED OFFICE

Winton House

51/53 Dedworth Road

Windsor Berkshire

ACCOUNTANTS

RSM Tenon Limited Davidson House Forbury Square Reading Berkshire

INDEPENDENT AUDITORS

RSM Tenon Audit Limited

Statutory Auditor Davidson House Forbury Square Reading Berkshire

BANKERS

Lloyds TSB Bank plc 45 High Street Maidenhead Berkshire

REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 31 MAY 2011

The directors present their report and the accounts for the year ended 31 May 2011

PRINCIPAL ACTIVITY

The principal activity of the Society as determined by its memorandum of association is the provision of accommodation, care and companionship for the lonely or frail elderly people in accordance with the aims and principles of The Abbeyfield Society Limited. This activity falls wholly within hostel housing activities as defined in the Housing Act 1974. There has been no change in the activities of the Society during the year.

STATUS

The Society is a company limited by guarantee (company number 1051354) having no Share Capital and with charitable objectives—It is a registered charity (number 267984) and is registered with the Tenant Services Authority as a Registered Social Landlord (number H0062)—The Company is governed by its memorandum and articles of association

REVIEW OF BUSINESS

The financial results for the year are set out in the Income and Expenditure account on page 6 and the position at the yearend is shown in the balance sheet on page 7

Whilst the operational deficit was £35,548 due primarily to an Industrial Tribunal award of £19,154 & heavier than expected voids, the level of investment income received was £79,916, which together with donations, resulted in a satisfactory surplus of £58,729 for the year

The Executive Committee once again acknowledges the great contribution made by both staff and volunteers at all our houses during the year

LAND AND BUILDINGS

The Directors consider the market value of the Freehold and Leasehold properties, excluding assets under construction, to be £4,000,000 which value has not been incorporated in these accounts

DIRECTORS

The following served as directors during the year

Dr J S Stephenson

Sir Nicholas Winton MBE

A R Jesseman

E M Adamson

D M Cager

K E Egginton

A A Hill

S I Quennell

K W Jackson

Y P Maudgil

Chairman

President

Honorary Secretary

Appointed 23 November 2010

POLICIES AND INTERNAL CONTROL

The financial objective of the Society and its Directors is to ensure the continued safety of Capital with an acceptable level of revenue from invested funds ensuring appropriate liquidity to meet commitments and acknowledge their responsibilities to this end. Quarterly detailed management accounts are prepared and are reviewed at each meeting by the Directors. The Directors have overall responsibility for ensuring that the Society has appropriate systems of controls, financial and otherwise. The systems of financial controls are designed to provide reasonable, but cannot give absolute, assurance against material misstatement, or loss. They include an annual budget, approved by the Directors, regular review of actual results and variances from budget, and delegation of authority and segregation of duties as far as possible given staffing levels.

The major risks to which the charitable company is exposed, as identified by the Trustees, who are also the Directors, have been reviewed and systems are established to mitigate those risks

Interest bearing accounts are maintained with separate accounts for each of the properties managed which are fed from the main account monthly and are subject to regular written monthly reports. Revenues are credited to the main account and independent review is undertaken quarterly to include adequacy of Reserves by a Director who examines Bank statements, Cash Book, supporting vouchers, cheque book stubs and paying-in books for the main account. The outcome is reported to the next Executive Committee meeting. This procedure was accepted by the Tenant Services Authority during the review of the Society's affairs in 1998.

The current level of Reserves is considered appropriate to meet foreseeable future needs. Details of the designated reserves and the movements therein, are given in the Notes to the Financial Statements.

REPORT OF THE DIRECTORS (continued) FOR THE YEAR ENDED 31 MAY 2011

POLICIES AND INTERNAL CONTROL (continued)

As expectations and living standards generally in the Community rise, so do those of residents, who are enjoying greater life expectancy than previously and in some cases can suffer increasing susceptibility to dementia, calling for higher levels of care, furthermore the requirements of the regulatory authorities are becoming more demanding. With the support of our staff at all levels we are meeting these additional pressures successfully. As a vacancy arises the room, once vacated, is redecorated and the standard of decoration is monitored very closely.

DEVELOPMENT PLANS - NICHOLAS HOUSE

This 30 bedroomed building is in the course of construction & is now roofed with fitting out scheduled over the next few months to completion at the end of October. A new registered Manager has been recruited, who will be responsible for the acceptance of the new home by the Care & Quality Commission together with staff recruitment, training, policies & documentation together with marketing & assessment of new residents.

RESERVES

The directors have considered the need for reserves and at the year end are satisfied with the level of designated funds of £4,160,304 split as follows, capital fund £3,590,304, capital renewal fund £320,000 and a contingency fund of £250,000

The contingency fund has been established to cover any operational contingencies other than capital items

PUBLIC BENEFIT

The Trustees have had due regard to the Charity Commission guidance on public benefit

RESPONSIBILITIES OF THE DIRECTORS

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006, Schedule 1 to The Housing Act 1996 and the Accounting Requirements for Registered Social Landlords General Determination 2006 as amended. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware

- there is no relevant audit information of which the company's auditors are unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

REPORT OF THE DIRECTORS (continued) FOR THE YEAR ENDED 31 MAY 2011

ORGANISATION

The Company is organised under the control of its directors, with day to day operations of the three homes managed by individual house committees and a House Manager /Housekeeper with support from house treasurers. Overall control of finances is maintained by the Treasurer.

INVESTMENT POWERS

The Directors are able to invest moneys not immediately required for the Company's purposes in such investments, securities, or property as may be thought fit

AUDITORS

RSM Tenon Audit Limited is deemed to be re-appointed under section 487(2) of the Companies Act 2006

Y P MAUDGIL

Director

note 10th October 2011

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

THE ABBEYFIELD (MAIDENHEAD) SOCIETY LIMITED (A COMPANY LIMITED BY GUARANTEE WITHOUT A SHARE CAPITAL)

We have audited the financial statements of The Abbeyfield (Maidenhead) Society Limited for the year ended 31 May 2011 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view, of the state of the charitable company's affairs as at 31 May 2011, and of its
 incoming resources and application of resources, including its income and expenditure, for the year then
 ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- have been prepared in accordance with the requirements of the Companies Act 2006, Schedule 1 to The Housing Act 1996 and the Accounting Requirements for Registered Social Landlords General Determination 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit
- the board was not entitled to prepare the financial statements in accordance with the small companies regime

13 October 2011

RSM Tena Audit Links

JENNIFER CARR Date
Senior Statutory Auditor
For and on behalf of RSM Tenon Audit Limited, Statutory Auditor
Davidson House
Forbury Square
Reading
Berkshire

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MAY 2011

	<u>Note</u>	2011 €	2010 £
Turnover Operating costs	4	1,024,693 (1,060,241)	999,941 (1,025,577)
Operating deficit		(35,548)	(25,636)
Interest receivable Donations received Legacy Profit on sale of property		79,916 14,361 - ———————————————————————————————————	90,876 2,276 10,000 465,304
		94,277	568,456
Surplus on ordinary activities for the year		<u>58,729</u>	<u>542,820</u>

All activities are classed as continuing

The company has no recognised gains or losses other than the results for the year as set out above

The notes on pages 8 to 14 form part of these accounts

THE ABBEYFIELD (MAIDENHEAD) SOCIETY LIMITED (A COMPANY LIMITED BY GUARANTEE WITHOUT A SHARE CAPITAL) Registered Company Number 01051354

BALANCE SHEET

31 MAY 2011

	<u>Note</u>	2011 £	2010 £
Tangible fixed assets Housing properties			
Gross cost less depreciation Less Social Housing Grant	5 2(c), 5	3,949,473 (1,615,911)	2,730,616 <u>(1,615,911)</u>
		2,333,562	1,114,705
Other fixed assets	5	22,090	35,238
		2,355,652	1,149,943
Current assets Debtors	6	48,484	63,325
Investments Less Social Housing Grant	7	3,303,938 _(240,857)	4,177,674 <u>(240,857)</u>
		3,063,081	3,936,817
Cash at bank and in hand		<u>84,690</u>	108,510
Total current assets		3,196,255	4,108,652
Creditors amounts falling due within one year	8	(311,063)	(76,480)
Net current assets		<u>2,885,192</u>	<u>4,032,172</u>
Net assets		<u>5,240,844</u>	<u>5,182,115</u>
Reserves			
Restricted reserves Designated reserves Revenue reserves	9 10 10	79,172 4,1 60,304 <u>1,001,368</u>	80,221 4,160,304 <u>941,590</u>
		<u>5,240,844</u>	<u>5,182,115</u>

The accounts were approved by the board on and signed on its behalf by

ion '-

Y P MAUDGIL Director

N G WINTON Director DM CAGER Director

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MAY 2011

1 Status of Society

The Society is registered under the Companies Act as a Company Limited by Guarantee and not having a Share Capital, its number being 1051354. The Society is also registered as a Chanty - number 267984 and as a Registered Social Landlord (Tenant Services Authority registered number H0062). It is wholly engaged in hostel activities.

2 Accounting policies

(a) General

The principal accounting policies of the Society are set out in the following paragraphs

(b) Accounting Basis

The accounts are prepared under the Historical Cost Convention in accordance with applicable financial reporting standards, and comply with the Companies Act 2006, Housing Act 1996, the Accounting Requirements for Registered Social Landlords General Determination 2000 and the Statement of Recommended Practice Accounting by Registered Social Landlords (update 2005)

The Charity has taken advantage of the exemption from producing some disclosures, as allowed by the General Determination, on the grounds that it qualifies for the exemption as a small entity

The Charity has also taken advantage of the exemption in Financial Reporting Standard Number One from preparing a cash flow statement on the basis that it qualifies as a small entity

(c) Social Housing Grants (SHG)

These are made by the Tenant Services Authority and are used to reduce the amount of mortgage loan in respect of an approved scheme to the amount which it is estimated can be serviced by the net annual income of the scheme. The amount of SHG is calculated on the qualifying costs of the scheme in accordance with instructions issued from time to time by the Tenant Services Authority. The Grants are paid direct to the lending authority and are reflected in the Accounts of the Society only when the payment has been made and the relevant mortgage loan reduced. In certain circumstances SHG is repayable.

In accordance with the terms of the Accounting Requirements Determinations and the Statement of Recommended Practice these grants, when received, are shown in the Balance Sheet as a deduction from the cost of land and buildings. This is a departure from the Companies Act 2006 which requires such grants to be shown under the heading of deferred income within creditors on the Balance Sheet, the balance on deferred income would be reduced each year by an adjustment to income of £25,233, the charge to depreciation of Housing Properties would correspondingly be increased each year by the same amount.

The accounting treatment of the Social Housing Grants which total £1,856,768 (2010 £1,856,768) has been adopted in order to give a true and fair view under the requirements of the Statement of Recommended Practice and General Determinations

During the year ended 31 May 2006, a SHG was transferred to The Abbeyfield (Maidenhead) Society Limited from The Abbeyfield (Laleham) Society The SHG was held in respect of a property which was held within fixed assets The Tenant Services Authority has agreed that this grant can be retained and used against future projects. This grant has been netted off against the available funds held as investments on the balance sheet.

(d) Fixed Assets, Housing Land and Buildings

Housing Land and Buildings are stated at cost, which includes

- (i) Cost of acquinng land and buildings
- (ii) Development expenditure
- (iii) Interest charged on the mortgage loans raised to finance the scheme up to the date of completion
- (iv) Amounts equal to acquisition and development allowances receivable. These allowances, intended to finance certain internal administrative costs relating to the acquisition and development of housing properties for approved schemes, are determined by the Tenant Services Authority (formerly by the Department of the Environment) and are advanced as mortgage loans.

To the extent that these costs are approved by the Tenant Services Authority as qualifying costs for approved SHG schemes, they are considered for mortgage loans by the relevant lending authorities, otherwise they are met out of the Society's own reserves

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

2 Accounting policies (continued)

(e) Fixed Assets, Non-Housing

Fixed assets are stated at cost

Minor equipment, costing less than £500, and renewals of equipment under £1,000, are written off to the property revenue account

(f) Depreciation

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their estimated useful lives

Housing Land and Buildings - SHG Assisted Schemes

Depreciation is not charged on that part of the cost which has, or which will, qualify for SHG SHG is effectively recognised as depreciation

For that part of the cost financed from the Society's own or other charitable resources, a charge is made to the Income and Expenditure Account for depreciation on buildings at 2% per annum

Fixtures, Fittings, Equipment and Motor Vehicle

Depreciation is charged at rates of between 6% and 20% per annum on the cost of new items of equipment. A designated reserve has been established for financing the renewal of equipment.

Donated Assets

Tangible fixed assets received by way of donation are reflected in the Financial Statements at their estimated valuation at the date or receipt and are depreciated over between one and five years. An amount corresponding to the net book value is carried forward within Specified Donations Restricted Reserves in Note 9 to the Financial Statements.

(g) Turnover

Turnover represents rents and service charges receivable, less losses from voids, together with income grants from local authorities and other agencies (see Note 4)

(h) Monetary Donations and Investment Income

Monetary donations to the Society and investment income are credited to the Income and Expenditure Account Donations for specified purposes which are separately identified in the Income and Expenditure Account are then transferred as appropriate to restricted reserves. At the end of the accounting period, the investment income is apportioned between the Capital Reserve (a designated reserve) and the Income and Expenditure Account

(ı) Corporation Tax and Value Added Tax

The Society has charitable status and is exempt from Corporation Tax on its income. It has no trading activities

The Society is not registered for VAT. Accordingly, no VAT is charged to residents, and expenditure in the Income and Expenditure Account includes the relevant VAT.

(j) Pensions

In addition to the Social Security benefits enjoyed by all members of staff, three employees are members of a stakeholder pension scheme. The assets of these defined contribution pension schemes are held separately from those of the Society. Costs of the employer's contributions are charged to the Income and Expenditure Account in the penod to which the liability accrues

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

3 Income and Expenditure

(i) <u>Directors' Emoluments</u>

No Directors of the Society have received or are entitled to receive fees, emoluments or benefits in kind during the period of account (2010 £nil)

(II) Auditors' Remuneration

The amount of the remuneration of the Auditors in their capacity as such was £9,350 (2010 £8,500), inclusive of VAT

(III) <u>Depreciation</u>
Depreciation of owned fixed assets amounted to £54,755 (2010 £66,575)

<u>Turnover</u>

	2011 £	2010 £
Rents receivable Service charges receivable	207,775 <u>920,972</u>	191,700 <u>878,730</u>
Less Rent losses from voids	1,128,747 <u>(104,054)</u>	1,070,430 (70,489)
	<u>1,024,693</u>	<u>999,941</u>

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

5 <u>Tangible Fixed Assets</u>

5 1 Housing Properties

	Assets Under Construction £	Freehold Land and Buildings £	Long Leasehold Land and Buildings £	Total £
Cost At 1 June 2010 Additions	247,086 <u>1,241,205</u>	1,048,861	1,684,461	2,980,408 1,241,205
At 31 May 2011	<u>1,488,291</u>	1,048,861	<u>1,684,461</u>	4,221,613
Depreciation At 1 June 2010 Charge for the year At 31 May 2011		113,021 13,892 126,913	136,771 <u>8,456</u> <u>145,227</u>	249,792 22,348 272,140
Net Book Value At 31 May 2011	<u>1,488,291</u>	<u>921,948</u>	<u>1,539,234</u>	<u>3,949,473</u>
At 31 May 2010	<u>247,086</u>	935,840	<u>1,547,690</u>	<u>2,730,616</u>
Social Housing Grant				
At 1 June 2010 and 31 May 2011				1.615.911

In the opinion of the directors the market value of the freehold and leasehold properties, excluding the assets underconstruction, is £4,000,000

5 2 Other Tangible Fixed Assets

	Furniture and Equipment £	Motor Vehicle £	Total £
Cost			
At 1 June 2010	284,214	21,460	305,674
Additions	<u>19,259</u>	=	<u>19,259</u>
At 31 May 2011	303,473	21,460	324,933
<u>Depreciation</u>			
At 1 June 2010	256,842	13,594	270,436
Charge for the year	_30,261	<u>2,146</u>	_32,407
At 31 May 2011	287,103	<u>15,740</u>	<u>302,843</u>
Net Book Value			
At 31 May 2011	<u>16,370</u>	<u>_5,720</u>	<u>22,090</u>
At 31 May 2010	<u>27,372</u>	<u>_7,866</u>	<u>35,238</u>

Tangible Fixed Assets received by way of donation are reflected in the Financial Statements at their estimated valuation at the date of receipt

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

6 <u>Debtors</u>

	——————————————————————————————————————		
		2011	2010
		£	£
	Residents' Charges	12,956	14,796
	Prepayments	22,273	6,964
	Investment Income Accrued	10,224	41,565
	Gift aid accrued	3,031	
		<u>48,484</u>	63,325
7	Current Assets - Investments	2011	2010
	AND THE CONTRACT OF THE CONTRA	£	£
	Fixed Term Cash Deposits	3,303,938	4 177 674
	Social Housing Grant transferred from The Abbeyfield (Laleham) Society Limited	_(240,85 <u>7)</u>	4,177,674 <u>(240,857)</u>
	Column to Color of the Color of	1240,0017	1240,001]
		3,063,081	<u>3,936,817</u>
8	Creditors amounts falling due within one year	2011	2010
		£	£
	Other Taxes and Social Security costs	11,151	12,072
	Other creditors	21,452	13,347
	Accruals	<u>278,460</u>	<u>51,061</u>
		311,063	<u>76,480</u>
			<u> </u>

9 Restricted Reserves

	Balance at 1 June 2010 £	Income £	Expenditure £	Balance at 31 May 2011 £
Specified donations or legacies Occupational therapy unit New home project	3,772 56,000 <u>20,449</u>	351	(1,400) ———	3,772 54,600 <u>20,800</u>
	<u>80,221</u>	<u>351</u>	(1,400)	<u>79,172</u>

Specified donations or legacies

This fund holds balances in respect of small donations or legacies given for specific purposes

Occupational Therapy Unit

This fund was established by a donation from The Abbeyfield Egham & District Society to fund the Occupational Therapy Unit Depreciation on this unit is charged against this fund annually

New Home Project

This fund was established to hold funds donated for the establishment of a new home. Interest of £351 (2010 £400) on cash balances held have been applied to this account.

£

THE ABBEYFIELD (MAIDENHEAD) SOCIETY LIMITED (A COMPANY LIMITED BY GUARANTEE WITHOUT A SHARE CAPITAL)

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

10 <u>Designated reserves</u>

	Balance at 1 June 2010	Income	Expenditure	Balance at 31 May 2011
	£	£	Ł	£
Capital fund Capital renewal fund Contingency fund	3,590,304 320,000 <u>250,000</u>	-		3,590,304 320,000 _250,000
	<u>4,160,304</u>			<u>4,160,304</u>

Capital Fund

This fund represents monies set aside for the building of a care with dementia home now known as Nicholas House

Capital renewal fund

This fund was established to cover the costs of replacement of and major repairs to fixed assets. There has been no expenditure in the year.

Contingency fund

This fund has been set up to cover operational contingencies other than capital items

Revenue reserve

Balance brought forward at 1 June 2010 Surplus for the year across all funds Relevant to restricted funds (note 9) Relevant to designated reserves	941,590 58,729 1,049
Balance carried forward at 31 May 2011	<u>1,001,368</u>

NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31 MAY 2011

11 <u>Employees</u>		Sheltere	d Houses			
	General £	Bryony House £	Hardwick House £	Winton House £	2011 Total £	2010 Total £
Salaries and wages Social security costs Other pension costs	13,079 - 	45,438 2,108	39,598 1,651 ————————————————————————————————————	535,732 43,614 <u>3,078</u>	633,847 47,373 <u>3,078</u>	597,428 46,704 2,003
	<u>13,079</u>	<u>47,546</u>	<u>41,249</u>	<u>582,424</u>	<u>684,298</u>	<u>646,135</u>
2011	<u>1</u>	<u>6</u>	<u>6</u>	<u>36</u>	<u>49</u>	
2010	Ξ	<u>5</u>	<u>6</u>	<u>37</u>	<u>48</u>	

Pensions

The company made contributions to a Stakeholder Pension scheme in respect of 2 senior employees. All employees are offered the opportunity to contribute (via payroll deduction) to the Stakeholder Pension scheme and 1 employee did so. The funds assets are held separately from those of the company

The total cost to the Society for the year ended 31 May 2011 amounted to £3,078 (2010 £2,003) At 31 May 2011 unpaid contributions of £287 (2010 £279) were due to the funds and are included in other creditors

1	2	Guarantors

	2011 number	2010 number
There is no authorised share capital and the number of members, each of whose liability is limited to £1, at the year end was	<u>28</u>	<u>28</u>

The guarantors do not have rights to dividends, or to a distribution in the event of a winding up Guarantors have equal voting rights

13 Housing Stock

	2011 number	2010 number
Units in management Number of bed spaces	<u>45</u>	<u>44</u>

30 units were under development

14 <u>Capital Commitments</u>

At the year end the board of directors had authorised capital commitments of approximately £1,760,000 in relation to the building of a care with dementia home now known as Nicholas House

15 <u>Ultimate Controlling Party</u>

The directors consider there to be no controlling party