1009431

Thurgar Bolle Limited

Report and Accounts

31 December 1994



Registered No. 1009431

DIRECTORS

M H Tarran-Jones

M R Broadhead

R E Hinchliffe

N C E Tongue

A W D Cox

M C Hankins

T J Martin

R H Mayes

V Harris

A Maxwell

SECRETARY

I Barron

AUDITORS

Ernst & Young PO Box 61 Cloth Hall Court 14 King Street Leeds LS1 2JN

REGISTERED OFFICE

Waverley Edgerton Road Huddersfield HD3 3AR

DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 1994.

PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS

The principal activity of the company continues to be the manufacture and sale of plastic injection moulded products. Trading conditions in 1994 were extremely competitive and are expected to continue to be so in 1995.

RESULTS AND DIVIDENDS

The results for the year are shown in the profit and loss account on page 6.

The directors do not recommend the payment of a dividend, and thus the retained profit of £177,849 has been taken to reserves.

FIXED ASSETS

Movements in fixed assets are summarised in note 8 to the accounts.

DIRECTORS AND THEIR INTERESTS

The directors during the year were those noted on page 1.

In addition, S C Jones and G V Cruse were directors of the company until resignation on 23 March 1994 and 28 April 1995 respectively. V Harris was appointed a director on 27 April 1994 and A Maxwell on 28 April 1995.

The directors' interests in the share capital of the ultimate parent undertaking, Heywood Williams Group PLC were as follows:

| At | At 1 January 1994 or subsequent | | |
|------------------|------------------------------------|-------------------------|--|
| At 31 December | date of | granted/ (exercised) | |
| 1994 Ordinary | appointment Ordinary | during year Ordinary | |
| shares of 25p | shares of 25p | shares of 25p | |

| A W D Cox | - | - | - |
|-------------|---|---|---|
| G V Cruse | • | - | - |
| M C Hankins | • | • | - |
| V Harris | - | - | - |
| R H Mayes | - | • | - |

The interests of M H Tarran-Jones in the share capital of the ultimate parent undertaking, Heywood Williams Group PLC are disclosed in the accounts of the intermediate parent undertaking Heywood William Plastics Limited.

The interests of R E Hinchliffe, M R Broadhead, T J Martin and N C E Tongue are disclosed in the accounts of the ultimate parent undertaking.

There are no directors' interests in Thurgar Bolle Limited requiring disclosure under the Companies Act 1985.

DIRECTORS' REPORT

ELECTIVE RESOLUTIONS

Resolutions excluding the company from the obligation to hold annual general meetings and to reelect auditors annually have been passed by the company.

By order of the board

I Barron

Secretary

30 May 1995

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required by United Kingdom company law to prepare accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss for the financial year.

In preparing the accounts of the company the directors confirm that they have

- selected and consistently applied appropriate accounting policies
- made reasonable and prudent estimates and judgements where appropriate
- followed applicable accounting standards
- prepared the accounts on a going concern basis.

The directors are responsible for ensuring that the company keeps accounting records which disclose, with reasonable accuracy, the financial position of the company and which enable them to ensure that the accounts comply with the United Kingdom Companies Act 1985. They also have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The above statement, which should be read in conjunction with the statement of the auditors' responsibilities in the Report of the Auditors, is made with a view to distinguishing for shareholders the respective responsibilities of the directors and of the auditors in relation to the accounts.

■ Ernst & Young

REPORT OF THE AUDITORS to the members of Thurgar Bolle Limited

We have audited the accounts on pages 6 to 15, which have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and on the basis of the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 4, the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company as at 31 December 1994 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

CHOF+ Young

Ernst & Young Chartered Accountants Registered Auditor Leeds

31 May 1995

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PROFIT AND LOSS ACCOUNT for the year ended 31 December 1994

| | | 1994 | 1993 |
|--|-------|-------------|-------------|
| | Notes | £ | £ |
| TURNOVER | 2 | 7,274,268 | 8,641,730 |
| Cost of Sales | | (5,491,091) | (6,719,369) |
| GROSS PROFIT | | 1,783,177 | 1,922,361 |
| Distribution costs | | (320,673) | (506,467) |
| Administrative expenses | | (934,091) | (839,154) |
| Exceptional item - redundancy costs | | - | (59,000) |
| | | 1,254,764 | 1,404,621 |
| OPERATING PROFIT | 3 | 528,413 | 517,740 |
| Interest | 6 | (208,073) | (310,267) |
| PROFIT ON ORDINARY ACTIVITIES | | | <u></u> |
| BEFORE TAXATION | | 320,340 | 207,473 |
| Taxation | 7 | (142,491) | 6,824 |
| RETAINED PROFIT FOR THE FINANCIAL YEAR | 15 | 177,849 | 214,297 |

The company has no recognised gains or losses for 1994 or 1993, other than the profit for the year. Accordingly, a statement of recognised gains and losses has not been presented.

BALANCE SHEET at 31 December 1994

| | Notes | 1994 £ | 1993 £ |
|--|-------|-------------|-------------|
| FIXED ASSETS | | | |
| Tangible assets | 8 | 3,709,993 | 3,857,625 |
| CURRENT ASSETS | | | |
| Stocks | 9 | 443,794 | 295,442 |
| Debtors | 10 | 2,670,580 | 1,552,457 |
| Cash at bank and in hand | | 80,756 | 603,649 |
| | | 3,195,130 | 2,451,548 |
| CREDITORS: amounts falling due within one year Borrowings - external | 11 | | 11,104 |
| Other creditors | 12 | 4,576,183 | 4,151,984 |
| | | 4,576,183 | 4,163,088 |
| NET CURRENT LIABILITIES | | (1,381,053) | (1,711,540) |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 2,328,940 | 2,146,085 |
| PROVISIONS FOR LIABILITIES AND CHARGES | 13 | 10,869 | 5,863 |
| | | 2,318,071 | 2,140,222 |
| CAPITAL AND RESERVES | | - | |
| Called up share capital | 14 | 4,000,000 | 4,000,000 |
| Share premium account | 15 | 174,431 | 174,431 |
| Revaluation reserve | 15 | 8,835 | 43,450 |
| Profit and loss account | 15 | (1,865,195) | (2,077,659) |
| Millingh | | 2,318,071 | 2,140,222 |

T J Martin - Director

30 May 1995

NOTES TO THE ACCOUNTS

at 31 December 1994

1. ACCOUNTING POLICIES

Basis of accounting

The accounts are prepared under the historical cost convention, modified to include certain fixed assets at valuation, and are prepared in accordance with applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value, of each asset evenly over its expected useful life. Freehold buildings with over 40 years to run at date of acquisition are depreciated over 40 years from date of acquisition or subsequent revaluation. Freehold land is not depreciated. Plant and equipment is depreciated over periods between 3 and 16 years and vehicles over periods between 3 and 5 years.

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historic cost depreciation charge on those assets is transferred annually from the revaluation reserve to the profit and loss account.

Stocks

Stocks are stated at the lower of cost, which is incurred in bringing each product to its present location and condition, and net realisable value. Raw materials and goods for resale are included at purchase cost on a first in, first out basis and valuations of work in progress and finished goods include cost of direct materials, labour and appropriate overheads.

Deferred taxation

Provision is made for deferred taxation, using the liability method, in respect of timing differences except where the liability is not expected to arise in the foreseeable future. Advance corporation tax which is expected to be recoverable in the future is deducted from the deferred taxation balance.

Leasing and hire purchase commitments

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease so as to produce a constant periodic rate of change. Rentals paid under operating leases are charged against profits on a straight line basis over the terms of the lease.

Pensions

The employees of the company are eligible for membership of defined benefit and defined contribution pension schemes operated for the UK employees of Heywood Williams Group PLC.

The defined benefit pension schemes are funded and contributions are made in accordance with the recommendations of independent actuaries based on pension cost across the group. An independent valuation of the scheme was performed as at 6 April 1991. Details of the valuation are included in the accounts of Heywood Williams Group PLC.

Contributions to the defined contribution scheme are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

NOTES TO THE ACCOUNTS

at 31 December 1994

2. TURNOVER

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties.

Turnover is attributable to one continuing activity, the manufacture and sale of plastic injection moulded products.

An analysis of turnover by geographical market is given below:

| | | 1994 | 1993 |
|----|--|------------------------|-----------|
| | | £ | £ |
| | United Kingdom | 6,823,298 | 8,351,384 |
| | Continental Europe | 310,772 | 54,215 |
| | Other countries | 140,198 | 236,131 |
| | | 7,274,268 | 8,641,730 |
| 3. | OPERATING PROFIT | | |
| | This is stated after charging/(crediting): | 1994 | 1993 |
| | | £ | £ |
| | Auditors' remuneration | 10,500 | 10,500 |
| | Fees paid to the auditors for non-audit services | 2,022 | 2,558 |
| | Depreciation of owned assets | 514,565 | 405,095 |
| | Depreciation of assets held under finance leases | • | 23,133 |
| | Profit on disposal of fixed assets | (61,307) | (27,297) |
| | Hire of plant and equipment | 71,093 | 108,067 |
| | Property rentals | 18,010 | 18,000 |
| | | | |
| 4. | DIRECTORS' REMUNERATION | | |
| | | 1994 | 1993 |
| | | £ | £ |
| | Fees | - | • |
| | Other emoluments (including pension contributions) | 244,540 | 161,294 |
| | | 244,540 | 161,294 |
| | | | |

NOTES TO THE ACCOUNTS

at 31 December 1994

4. DIRECTORS' REMUNERATION (continued)

Directors' emoluments, excluding pension contributions, fell within the following ranges:

| | | 1994 No. | 1993 No. |
|---------|-----------|-------------|-------------|
| £Nil | - £ 5,000 | 6 | 6 |
| £ 5,001 | - £10,000 | - | 1 |
| £25,001 | - £30,000 | 1 | - |
| • | - £45,000 | 1 | 1 |
| - | - £50,000 | 2 | 2 |
| £50,001 | • | 1 | - |

The chairman received no emoluments (1993 - £4,400).

The emoluments of the highest paid director, excluding pension contributions, were £53,681 (1993 - £48,426).

5. STAFF COSTS

| | 1994 | 1993 |
|-----------------------|-----------|-----------|
| | £ | £ |
| Wages and salaries | 1,557,246 | 1,957,465 |
| Social security costs | 140,153 | 181,024 |
| Other pension costs | 72,694 | 49,761 |
| | 1,770,093 | 2,188,250 |
| | | |

The average weekly number of employees during the year was 105 (1993 - 133).

6. INTEREST PAYABLE

| | 1994 | 1993 |
|---|-------------|---------|
| | £ | £ |
| Interest payable - borrowings repayable within five years | | |
| Parent undertaking | 208,073 | 310,267 |
| Finance charges payable under finance leases | - | 6,724 |
| • • | | |
| | 208,073 | 316,991 |
| Interest receivable | | |
| Immediate parent undertaking | - | (6,724) |
| | | |
| | 208,073 | 310,267 |
| | | |

NOTES TO THE ACCOUNTS

at 31 December 1994

7. TAXATION

| | 1994 | 1993 |
|---|-----------|----------|
| | £ | £ |
| The taxation (charge)/credit is made up as follows: | | |
| Based on the profit for the year: | | |
| Corporation tax at 33% (1993 - 33%) | (137,485) | (49,431) |
| Deferred taxation | (5,006) | 79,638 |
| | (142,491) | 30,207 |
| Corporation tax under-provided in prior year | • | 14,529 |
| Deferred taxation over-provided in prior year | - | (37,912) |
| | (142,491) | 6,824 |
| | | |

The taxation charge has been increased by £27,000 due to the reversal of timing difference for which no deferred taxation was provided.

Diane

8. TANGIBLE FIXED ASSETS

| | | Plant, | | |
|--------------------------|---------------|--------------|-----------|-------------|
| | Freehold land | fixtures and | | |
| | and buildings | vehicles | Moulds | Total |
| | £ | £ | £ | £ |
| Cost or valuations | | | | |
| At 1 January 1994 | 1,938,750 | 5,219,918 | 1,842,750 | 9,001,418 |
| Additions | • | 38,505 | 274,394 | 312,899 |
| Intra-group transfers in | - | 178,944 | 56,906 | 235,850 |
| Disposals | - | (844,637) | (320,082) | (1,164,719) |
| At 31 December 1994 | 1,938,750 | 4,592,730 | 1,853,968 | 8,385,448 |
| Cost | 1,938,750 | 3,862,230 | 1,853,968 | 7,654,948 |
| Valuation 1991 | • | 730,500 | • | 730,500 |
| Depreciation | | | | |
| At 1 January 1994 | 77,074 | 3,492,550 | 1,574,169 | 5,143,793 |
| Provision for the year | 32,062 | 351,110 | 131,393 | 514,565 |
| Intra-group transfers in | - | 132,033 | 23,482 | 155,515 |
| Disposals | • | (818,336) | (320,082) | (1,138,418) |
| At 31 December 1994 | 109,136 | 3,157,357 | 1,408,962 | 4,675,455 |
| Net book amounts | | | | <u></u> |
| At 31 December 1994 | 1,829,614 | 1,435,373 | 445,006 | 3,709,993 |
| At 1 January 1994 | 1,861,676 | 1,727,368 | 268,581 | 3,857,625 |
| - | | | | |

Thurgar Bolle Limited

NOTES TO THE ACCOUNTS

at 31 December 1994

Due within one year

TANGIBLE FIXED ASSETS (continued) 8.

The net book value of plant and vehicles above includes an amount of £Nil (1993 - £133,286) in respect of assets held under finance leases and hire purchase contracts.

The original cost of plant, fixtures and vehicles included at valuation is as follows:

| | 1 , | | £ |
|-----|---|--|--|
| | At 1 January 1994 At 31 December 1994 | | 2,061,860 1,987,493 |
| | Cumulative depreciation based on cost At 1 January 1994 At 31 December 1994 | | 1,722,486 1,833,781 |
| 9. | STOCKS | | |
| | | 1994 £ | 1993 £ |
| | Raw materials Work in progress Finished goods | 263,538 31,126 149,130 | 131,138 42,746 121,558 295,442 |
| | | 443,794 = | 293,442 |
| 10. | DEBTORS | 1994 £ | 1993 £ |
| | Trade debtors Other debtors Amounts due from intermediate parent undertaking Amounts due from fellow subsidiary undertakings Prepayments and accrued income | 1,456,651 39,064 1,087,249 38,996 48,620 | 1,466,314 31,475 253 20,593 33,822 |
| | | 2,670,580 | 1,552,457 |
| 11. | BORROWINGS - EXTERNAL | | |
| | | 1994 £ | 1993 £ |
| | Finance leases | | |

11,104

NOTES TO THE ACCOUNTS at 31 December 1994

| 10 | OTHER | CDED | TTODE |
|-----|-------|------|--------|
| 12. | UIHEK | CKM | IIIUKS |

| | 1994 | 1993 |
|--|-----------|-----------|
| | £ | £ |
| Trade creditors | 943,908 | 923,830 |
| Corporation tax | • | 49,431 |
| Other taxes and social security costs | 150,038 | 175,858 |
| Other creditors | 24,947 | 19,744 |
| Amounts due to fellow subsidiary undertakings | • | 912 |
| Amounts due to the ultimate parent undertaking | 426,598 | 123,682 |
| Amounts due to intermediate parent undertaking | 2,900,184 | 2,765,184 |
| Accruals | 130,508 | 93,343 |
| | 4,576,183 | 4,151,984 |
| | | |

13. PROVISIONS FOR LIABILITIES AND CHARGES

| | taxation £ |
|-------------------------------------|----------------|
| 1 January 1994 Provided in the year | 5,863 5,006 |
| 31 December 1994 | 10,869 |

Deferred taxation provided in the accounts and the full potential liability is as follows:

| | | Provided | | Full potential liability | |
|-----|----------------------------------|-------------|-------------|--------------------------|----------------|
| | | 1994 | 1993 | 1994 | 1993 |
| | | £ | £ | £ | £ |
| | Capital allowances in advance of | | | | |
| | depreciation | 10,869 | 6,804 | 320,584 | 343,554 |
| | Other timing differences | - | (941) | - | (941) |
| | <u>-</u> | | | | |
| | | 10,869 | 5,863 | 320,584 | 342,613 |
| | | | | = | |
| 14. | CALLED UP SHARE CAPITAL | | | | |
| | | | | | Issued |
| | | | Authorised | | and fully paid |
| | | 1994 | <i>1993</i> | <i>1994</i> | 1993 |
| | | No. | <i>No</i> . | £ | £ |
| | Ordinary shares of £1 each | 4,000,000 | 4,000,000 | 4,000,000 | 4,000,000 |
| | _ | | | | |

Deferred

16.

NOTES TO THE ACCOUNTS

at 31 December 1994

15. RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

| | Share capital £ | Share premium account £ | Revaluation reserve £ | Profit and loss account £ | Total £ |
|--|-----------------------|----------------------------------|-----------------------------|------------------------------------|----------------------|
| At 1 January 1993 Profit for the financial year Transfer | 4,000,000 | 174,431 - - | 122,566 - (79,116) | (2,371,072) 214,297 79,116 | 1,925,925 214,297 |
| At 1 January 1994 Profit for the financial year Transfer | 4,000,000 | 174,431 | 43,450 (34,615) | (2,077,659) 177,849 34,615 | 2,140,222 177,849 |
| At 31 December 1994 | 4,000,000 | 174,431 | 8,835 | (1,865,195) | 2,318,071 |
| CAPITAL COMMITMENTS | | | | 1994 £ | 1993 £ |
| Contracted for Authorised by the directors but | not contracted | i for | | 75,000 | 210,000 |

17. OTHER FINANCIAL COMMITMENTS

At 31 December 1994, the company had annual commitments under non-cancellable operating leases as set out below:

| | Land and buildings | | Other | |
|-------------------------------|--------------------|--------|-------------|-------------|
| | 1994 | 1993 | 1994 | <i>1993</i> |
| | £ | £ | £ | £ |
| Operating leases which expire | | | | |
| Within one year | - | - | 858 | 39,936 |
| Within two to five years | - | - | 44,090 | 14,840 |
| In over five years | 18,010 | 18,010 | - | - |
| | 18,010 | 18,010 | 44,948 | 54,776 |
| | | | | |

18. CONTINGENT LIABILITY

The company, together with its ultimate parent undertaking and certain fellow subsidiary undertakings, has given guarantees and right of set off in respect of bank overdrafts and loans by certain undertakings within the Heywood Williams group. At 31 December 1994, the amounts outstanding under these guarantees totalled £9,309,520 (1993 - £56,712,000).

NOTES TO THE ACCOUNTS

at 31 December 1994

19. ULTIMATE PARENT UNDERTAKING

The parent undertaking of the largest group of undertakings for which group accounts are drawn up and of which the company is a member is Heywood Williams Group PLC, which is registered in England and Wales. Copies of Heywood Williams Group PLC accounts can be obtained from:

Heywood Williams Group PLC Waverley Edgerton Road Huddersfield HD3 3AR

Heywood Williams Group PLC is also the ultimate parent undertaking.