Company Number: 949417

THE COMPANIES ACT 2006 PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION of INVESCO ASSET MANAGEMENT LIMITED (the "Company")

DATE PASSED: 16 December 2019

I, the undersigned, being a Director of the Company, hereby certify that the following written resolution was circulated to all eligible members of the Company and duly passed on the date stated above.

Ordinary Resolution

THAT in accordance with paragraph 43(1) of Schedule 2 to the Companies Act 2006 (Commencement No. 8, Transitional Provisions and Savings) Order 2008 (SI 2008/2860), the directors be given the power to allot shares in the Company or to grant rights to subscribe for or to convert any security into such shares in the Company under section 550 of the Companies Act 2006. This authority is in substitution for all previous authorities conferred on the directors in accordance with section 80 of the Companies Act 1985 or section 551 of the Companies Act 2006.

Signed:

Alan Trotter Director

MONDAY

A20 23/12/2019 #
COMPANIES HOUSE