HUBER + SUHNER (UK) LIMITED

Registered Number: 902205

Annual report and financial statements

for the year ended 31 December 2014

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ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

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STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

BUSINESS REVIEW AND PRINCIPAL ACTIVITIES

The company's principal activities continues to be that of importing, manufacturing and selling electrical and optical connectivity components and accessories related to the three key markets of Transportation, Communications and Industrial. This is coupled with our increasing level of "Value Add" and systems solutions to effectively differentiate us from the traditional competitors in the UK market.

As part of the global strategy of HUBER+SUHNER to streamline the organisation and to reduce costs, a programme of regionalisation within the group was completed in 2014. The first region to be established is Northern Europe which consists of the UK, Sweden, Denmark, Norway, Finland and the Baltics. The centre of this region is HUBER+SUHNER (UK) where all of the central functions such as Finance, HR, IT and the majority of the front office will be based. The original AG subsidiaries in Sweden and Denmark have been downsized accordingly and have been established as branches of HUBER+SUHNER (UK) in April and January 2014 respectively. Norway, Finland and the Baltics continue to be serviced by third party distributors but are managed directly out of the UK.

The turnover for 2014 was up 52.8% relative to the prior y_g ar and gross margins decreased to 16.9% (2013: 25.6%). Third Party sales increased by 35.4% to £42,944,000 in 2014 (2013: £27,737,000) and inter-group sales increased to £1,639,000 in 2014 (2013: £1,439,000). Turnover in 2014 for Denmark £5,245,616 and Sweden £15,910,449. Additionally, the company incurred net loss before tax of (-0.9%) (2013: Profit 9.7%).

STRATEGY

The company is a part of the Huber+Suhner group whose main objectives are to focus on the 3 x 3 strategy of supplying our 3 core technologies - Fibre Optics, Cable and Radio Frequency into our 3 key markets of Communication, Transportation and Industrial and to introduce new innovative products and solutions that assist growth in those markets and in our core technologies.

In the UK the company supports the group strategy by operating in the same markets and introducing, promoting and selling the new products and services in the country. The UK has continued to successfully position itself to offer greater total solution packages to all strategic markets thereby differentiating itself from traditional component competitors.

FUTURE OUTLOOK

We expect conditions in the UK market to continue to be tough in 2015 with the projection that we see a decline of 5-10%. This is in main because the transportation market (rail customers) is projected to decline. Communication is expected to show substantial growth of 5% mainly in Data Centres and FTTA (Fibre to the antenna) and industrial is expected to be flat although we have invested in the Defence market to move back into growth from 2016/7 onwards. Sterling has fluctuated over the past 13 months having an impact on the other currencies. Inflation remains under control and although interest rates remain low we are expecting some upward movement towards the 4th quarter of 2015. Main communication customer Ericsson is expecting a better Quarter 2 as Quarter1 has been unusually low. Other areas such as Aviation and Defence are expected to grow. Overall the UK economy is improving but it is having a very slow impact on manufacturing companies.

PRINCIPAL RISKS AND UNCERTAINTIES

The key business risks and uncertainties affecting the company relate to the UK economic situation as well as changes in product technology and the negative fluctuation in the key exchange rates versus sterling. The government awards of major new rolling stock contracts to offshore suppliers has had an effect on our longer term position in the Transportation market and although UK infrastructure spend is planned, it is sometime in the future.

STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)

FINANCIAL RISK MANAGEMENT POLICY

In the ordinary course of business, the company is exposed to a variety of financial risks that include price risk, credit risk, exchange rate risk and liquidity risk. Company management monitors these risks regularly and makes every effort to minimise negative influences on the company's financial results.

Price risk

The company monitors the market prices and takes action to adjust prices where there are movements in commodity prices. Large material purchases are selectively hedged by the parent company at a group level.

Credit risk

The credit risk for sales debtors from trading is limited by the market spread of customers. In addition, this risk is reduced by regular checks of creditworthiness, withdrawing credit for slow payers and requesting cash with the order.

Exchange rate risk

The company is exposed directly to four currencies, the Euro, US Dollar and the Danish and Swedish currency, from sales to customers and a limited amount of local purchases. The risk is minimised by including currency fluctuation clauses in some contracts. The parent company uses foreign exchange forward contracts and options to control foreign currency risks for incoming and outgoing payments at a group level.

Liquidity risk

Where necessary the company negotiates local facilities with UK financial institutions. In addition, the group will give liquidity support if required.

KEY PERFORMANCE INDICATORS ("KPIs")

Key Performance Indicators are in place covering everything from efficiency and productivity to quote conversion, sales and orders and local and consolidated profit. KPI's are a fundamental part of the corporations' Global Management System (GMS).

On behalf of the board.

Á Wechsler Director

22 September 2015

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

The directors submit their annual report and the audited financial statements of the company for the year ended 31 December 2014.

RESULTS AND DIVIDENDS

The loss for the year, after taxation, amounted to £341,000 (2013: Profit £2,159,000). A dividend payment of £2,000,000 was made in 2014 relating to prior year's profits (2013: £1,000,000).

RESEARCH AND DEVELOPMENT

New product research and development is only carried out by our parent company. The Huber+Suhner group is committed to introducing new products and continues to invest in research and development.

DIRECTORS' INDEMNITIES

The parent company purchased and maintained throughout the financial year Directors' and Officers' liability insurance in respect of itself and its directors.

DIRECTORS

The directors, who served throughout the year and up to the date of signing the financial statements, are as follows:

P Harris U Kaufmann I Wechsler

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report , Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

In accordance with Section 418, directors' reports shall include a statement, in the case of each director in office at the date the directors' report is approved, that:

- (a) So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- (b) He has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board.

I Wechsler Director

22 September 2015

Independent auditors' report to the members of Huber + Suhner (UK) Limited

Report on the financial statements

Our opinion

In our opinion, Huber + Suhner (UK) Limited's financial statements (the "financial statements"):

- give a true and fair view of the state of the company's affairs as at 31 December 2014 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

What we have audited

The financial statements comprise:

- the Balance Sheet as at 31 December 2014;
- the Profit and Loss Account for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Other matters on which we are required to report by exception

Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

Independent auditors' report to the members of Huber + Suhner (UK) Limited (continued)

Responsibilities for the financial statements and the audit

Our responsibilities and those of the directors

As explained more fully in the Statement of Directors' Responsibilities set out on page [4], the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Annual Report and Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Mark Foster (Senior Statutory Auditor)

for and on behalf of PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Milton Keynes

30 September 2015

PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2014

	Notes	2014 £000	2013 £000
TURNOVER	3	44,583	29,176
Cost of sales		(37,065)	(21,712)
GROSS PROFIT Distribution costs Administrative expenses		7,518 (1,095) (6,789) (7,884)	7,464 (562) (4,024) (4,586)
OPERATING (LOSS)/PROFIT	4 .	(366)	2,878
Interest payable and similar charges Interest receivable and similar income	7 8	(53) . 7	(52)
	-	(46)	(47)
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAX	-	(412)	2,831
Tax on loss on ordinary activities	9	71	(672)
(LOSS)/PROFIT FOR THE FINANCIAL YEAR	19	(341)	2,159

The company has no recognised gains and losses other than the loss above and therefore no separate statement of total recognised gains and losses has been presented.

There is no difference between the loss on ordinary activities before taxation and the loss for the financial years stated above and their historical cost equivalents.

All operations relate to continuing activities.

REGISTERED NUMBER: 902205

BALANCE SHEET as at 31 December 2014

•	Notes		
•		2014	2013
+		£000	£000
FIXED ASSETS			
Tangible assets	12	1,559	1,718
Tungiore appets		.,005	
CURRENT ASSETS			
Stocks	13	3,277	2,925
Debtors	14	12,582	5,478
Cash at bank and in hand		2,938	1,570
	_		
		18,797	9,973
CREDITORS: amounts falling due within one year	15 _	(10,361)	(4,056)
NET CURRENT ASSETS		8,436	5,917
TOTAL ASSETS LESS CURRENT LIABILITIES	-	9,995	7,635
CREDITORS: amounts falling due after more than one	16	(5,700)	(1,000)
year		(=,: ==)	(-,,
PROVISIONS FOR LIABILITIES	17	(96)	(95)
. 110 VISION		(>0)	
NET ASSETS	_	4,199	6,540
CAPITAL AND RESERVES			
Called up share capital	18	4,000	4,000
Profit and loss account	19	199	2,540
	_		
TOTAL SHAREHOLDERS' FUNDS	20	4,199	6,540
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The financial statements on pages 7 to 18 were approved by the board of directors on 22 September 2015 and were signed on its behalf by:

/ I Wechsler Director

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2014

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared on the going concern basis, under the historical cost convention and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied on a consistent basis, are set out below.

Turnover

Turnover, which is stated net of value added tax, represents the invoiced value of goods and services supplied. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer which is usually on despatch of goods and on completion of services.

Long term contracts

Turnover and a prudent estimate of the profit attributable to work completed on long term contracts is recognised once the outcome of the contract can be recognised with reasonable certainty which is normally based on the issue of test results to the customer. The costs on long term contracts not yet taken to the profit and loss account less related foreseeable losses are shown in stocks as long term contract balances. Long term contract costs incurred but yet to be received are shown in accruals. Foreseeable losses are recognised in full, and to the extent they exceed costs incurred to date are included within provisions.

Tangible fixed assets and depreciation

Fixed assets are valued at cost less accumulated depreciation. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost of each asset evenly over its expected useful life, as follows:

Freehold buildings - 2.5%
Plant and equipment - 10% - 20%
Motor vehicles - 25%
Computer equipment - 33%

Stocks

Stocks are stated at the lower of cost and net realisable value. Cost includes all costs incurred in bringing each product to its present location and condition, as follows:

Raw materials, consumables and goods for resale - Work in progress and finished goods -

purchase cost on first-in, first-out basis. cost of direct materials and labour plus attributable overheads based on a normal level of activity.

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal. Provision has been made, if necessary, for slow moving, obsolete and defective stock.

1 ACCOUNTING POLICIES (continued)

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted. Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the profit and loss account.

Leasing

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

2 CASH FLOW STATEMENT AND RELATED PARTY DISCLOSURES

The company is a wholly owned subsidiary of Huber+Suhner AG and is included in the consolidated financial statements of Huber+Suhner AG, which are publicly available. Consequently, the company has taken advantage of the exemption from preparing a cash flow statement under the terms of Financial Reporting Standard 1 (revised 1996).

The company has taken advantage of the exemption under Financial Reporting Standard 8 "Related Party Disclosures" and has not disclosed details of transactions with other wholly owned subsidiaries included within the published financial statements of Huber+Suhner AG, the ultimate parent undertaking.

3 TURNOVER

An analysis of turnover by destination is as follows:

	2014	2013
	£000	£000
United Kingdom	20,289	21,849
Switzerland	256	380
Canada	764	-
Denmark	5,246	-
Sweden	15,910	-
Ireland	223	-
Rest of the World	1,895_	6,947
	44,583	29,176

3 TURNOVER (continued)

An analysis of turnover by the three core technologies is as follows:

	· · · · · · · · · · · · · · · · · · ·		
		2014	2013
		£000	£000
	<u>.</u>		
	Radio Frequency	14,874	6,997
	Fibre Optics	14,033	6,733
	Cable	15,676	15,446
		44,583	29,176
	•		
4	OPERATING (LOSS)/PROFIT		
		2014	2013
	•	£000	£000
	This is stated after charging:	·	
	Services provided by the company's auditor		
	-Fees payable for the audit	41	31
	-Taxation advisory service	51	168
	Depreciation of owned tangible fixed assets (Note 12)	218	218
	Exchange loss	351	76
	Operating lease charges - plant and machinery	8	7
	- other	49_	16_

5 DIRECTORS' EMOLUMENTS

There were no directors' emoluments paid during the year in respect of their services to the company, which are deemed non-executive in nature, as these are borne by the parent undertaking (2013: £nil). These costs are not recharged to the company.

6 STAFF COSTS

•			
		2014	2013
		£000	£000
	Wages and salaries	5,251	3,793
	Social security costs	564	381
	Other pension costs (Note 22)	304	136
		6,119	4,310
	The average monthly number of employees during the year was		
		2014	2013
		Number	Number
	Manufacturing	. 43	45
	Office and management	91	66
		134	111
7	INTEREST PAYABLE AND SIMILAR CHARGES		
	·	2014	2013
		£000	£000
	Interest charged by parent company	51	52
	Other interest charged	2	-
		53	52
8	INTEREST RECEIVABLE AND SIMILAR INCOME	:	
		2014	2013
		£000	£000
	Bank interest received	7	5
		7	5

9 TAX ON LOSS ON ORDINARY ACTIVITIES

	£000	2013 £000
Current tax: UK corporation tax on loss for the year	(75)	625
Prior year adjustment	3	18
Total current tax (Note 10) Deferred tax:	(72)	643
Deferred tax liability – charge for the year (Note 17) Total deferred tax	1	29 29
Tax on loss on ordinary activities	<u>(71)</u>	672

Factors affecting current and future tax charges

As a result of the change in the UK corporation tax rate to 21%, effective from 01 April 2014, and to 20% effective from 1 April 2015, which were both substantively enacted on 2 July 2013, the relevant deferred tax balances were re-measured in 2013.

10 FACTORS AFFECTING TAX CHARGE FOR THE YEAR

The tax assessed for the year is higher (2013: lower) than the standard rate of corporation tax in the UK of 21.5% (2013: 23.25%). The differences are explained below.

	2014 £000	2013 £000
Loss on ordinary activities before tax	(412)	2,831
Loss on ordinary activities multiplied by standard rate in the United Kingdom at 21.5% (2013:23.25%) Effects of:	(89)	658
Expenses not deductible for tax purposes	9	8
Capital allowances (less than)/in of/excess of depreciation	14	(24)
Movement in short term timing differences	(9)	(17)
Tax adjustment relating to prior year	3	18
Total current tax charge for the year	(72)	643

11 DIVIDENDS

It was resolved on 29 Apr 2014 that a dividend of 0.50p per share (£2,000,000) be paid to the parent company (2013 - £1,000,000).

12 TANGIBLE ASSETS

	Freehold land £000	Freehold buildings £000	Plant and equipment £000	Motor vehicles £000	Total £000
Cost:					
At 1 January 2014	198	2,180	1,734	17	4,129
Additions	-	-	36	23	· 59
Disposals		-		-	
At 31 December 2014	198_	2,180	1,770	40_	4,188
Accumulated depreciation:	,				
At 1 January 2014	-	1,058	1,338	15	2,411
Disposals	-	-	-	· <u>-</u>	-
Charge for the year		65_	152	1_	218
At 31 December 2014	- _	1,123	1,490	16	2,629
Net book amount:					
At 31 December 2014	198	1,057	280	24	1,559
At 31 December 2013	198	1,122	396	2	1,718

Computer equipment is included within Plant and Equipment.

13 STOCKS

3
0
3
6
0
6
5

14 DEBTORS

	Amounts falling due within one year		2014 £000	2013 £000
	Trade debtors		10,928	4,544
	Amounts owed by group undertakings		277	825
	Other debtors		737	9
	Corporation Tax		137	
	Prepayments and accrued income		428	100
	Deferred Tax asset		75	<u>-</u>
			12,582	5,478
15	CREDITORS: AMOUNTS FALLING DUE WITHIN	ONE YEAR		
	•		2014	2013
			£000	£000
	Trade creditors		906	451
	Amounts owed to group undertakings		6,239	2,189
	Taxation and social security		732	372
	Corporation tax		96 7 00	275
	Other creditors		788	79
	Accruals and deferred income		1,600	690
			10,361	4,056
16	CREDITORS: AMOUNTS FALLING DUE AFTER	MORE THAN	ONE YEAR	
			2014	2013
			£000	£000
	Amounts owed to group undertakings		5,700	1,000

The loans with other group companies are unsecured, due for repayment by 30 June 2016 and accrue interest at a rate of 2.3% per annum.

17 PROVISIONS FOR LIABILITIES

	Deferred
	tax
	£000
At 1 January 2014	•
Charged to the profit and loss account	95
	1
At 31 December 2014	96

The deferred tax relates to the accelerated capital allowances.

17 PROVISIONS FOR LIABILITIES (CONTINUED)

Deferred tax

Treatment of deferred tax asset arising from timing differences is as follows:

	2014 £000	2013 £000
	Unrecogni sed	Unrecog nised
Accelerated capital allowances		
	-	_
Capital losses	138	145
Other losses	-	-
Total deferred tax asset	138	145

A deferred tax asset has not been recognised in respect of timing differences relating to capital losses. The asset in respect of capital losses would be recovered if the company made sufficient suitable chargeable gains are made. The above amounts have been calculated at a tax rate of 20% (2013: 21%).

The movement in the deferred tax liability balance in the year can be summarised as follows:

		2014 £000	2013 £000
	Balance at 1 January Charged to the profit and loss account – (Note 9)	(9 5) (1)	(66) (29)
	Balance at 31 December	(96)_	(95)
18	CALLED UP SHARE CAPITAL		
	Authorised, allotted and fully paid	2014 £000	2013 £000
	4,000,000 (2013:4,000,000) Ordinary shares of £1 each	4,000	4,000

19 PROFIT AND LOSS RESERVE

At 1 January 2014	£000 2,540
Dividend paid to group Loss for the financial year At 31 December 2014	(2,000) (341) 199

20 RECONCILIATION OF MOVEMENT IN TOTAL SHAREHOLDERS' FUNDS

	2014	2013
	£000	£000
Loss for the financial year	(341)	2,159
Dividends	(2,000)	(1,000)
Net (decrease)/ increase to shareholders' funds	(2,341)	1,159
Opening shareholders' funds	6,540	5,381
Closing shareholders' funds	4,199	6,540

21 FINANCIAL COMMITMENTS

At the year end the company had annual commitments under non-cancellable operating leases as set out below:

	Land and buildings		Other	
	2014 £000	2013 £000	2014 £000	2013 £000
Operating leases which expire: Within one year Within two to five years	29	- 49	1 7	7
	29	49	8	7

22 PENSION COMMITMENTS

The company operates a defined contribution pension scheme for its employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

	2014 £000	2013 £000
Pension costs	304	136

There are no accrued or prepaid pension costs at the year-end (2013: £nil).

23 IMMEDIATE AND ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The immediate and ultimate parent undertaking and controlling entity of the group of undertakings for which group accounts are drawn up and of which the company is a member is Huber+Suhner AG, a company incorporated in Switzerland. Copies of Huber+Suhner AG's accounts can be obtained from Tumbelenstrasse 20, CH-8330 Pfaffikon ZH, and Switzerland. The largest and smallest group of undertakings for which group financial statements have been drawn up is that headed by Huber+Suhner AG.