SCC EMEA Limited and Subsidiary Undertakings

Annual Report and Financial Statements
for the Year Ended 31 March 2022
Company Number: 04279856

scc.com

Annual report and financial statements for the year ended 31 March 2022.

SGS EMEA Limited and Subsidiary Undertakings

we transform.

we are SCC

Contents

9 Chairman's Statement
15 Chief Executive's Report
18 Our Vision, Strategy and Values
22 Our Partners: Customer and Vendors

33 Environmental
36 Social
42 Governance

49 Financial Highlights
53 Divisional Performance and Outlook
60 Group Outlook
64 Risk Management

70 Directors' Report
72 Report on the Audit of the Financial Statements

78 Consolidated Profit and Loss Account
79 Consolidated Statement of Comprehensive Income
80 Consolidated Balance Sheet
81 Company Balance Sheet
82 Consolidated Statement of Changes in Equity
83 Company Statement of Changes in Equity
84 Consolidated Cash Flow Statement
85 Notes to the Financial Statements

113 Company Information
114 Registered Offices and Subsidiary Undertakings

Chairman's Statement

After two extremely difficult years for every community, few expected the pandemic to be quickly followed by one of the most turbulent global economic periods in living memory, but once again the skills and resilience of our people continue to shine through, with the group making real strides despite the uncertainty that surrounds us.

When I sat down to write my annual statement in 2021, it was to reflect on the agility of which Rigby Group's executive teams, led by our Co-Chief Executives, James and Steve Rigby, had demonstrated in the face of an extremely testing economic backdrop. A year on, I am delighted to be reporting that their early and decisive action over the course of the pandemic - combined with the efforts and perseverance of the remarkable SCC team - has carried us through to a point where we are now unveiling the best results in our company's history.

Epitomised by SCC France - which recorded its best ever performance with outstanding public sector results followed by encouraging growth in the private sector - our financial performance over the last year has been exceptional and I am extremely pleased that the decisive actions and strategic initiatives of recent years have delivered the best results ever in the group's history.

In a company where our people have always been and always will be at the heart of everything we do, it is heartening to see that the many extremely difficult decisions that had to be made during the pandemic, while often painful, have been proven to have served the long-term best interests and welfare of our staff. Just as while the SCC team's adoption of virtual meetings and new technologies to work from home presented its own challenges, it has also revealed enormous opportunities for the business as a whole.

Investment has increased following the limitations of previous years and has seen us make great strides towards the completion of our committed work programmes. We have also continued to develop and implement innovative new business initiatives and investment opportunities. A key project upgrading SCC's in-house systems in France is underway, while the €10m refurbishment of our French headquarters building in Nanterre is in progress.

We have meanwhile revamped the Lieusaint Warehouse & Distribution Centre, while also completing the transfer of our Spanish headquarters to new premises in Madrid.

Today, SCC EMEA is a significant part of the Rigby Group, a family of many different companies in 20 countries worldwide, with more than 8,500 people focused principally on technology led business.

We see as much opportunity for growth and expansion today as we did when SCC was first established over 46 years ago.

Tomorrow, this will remain the case. Investment is essential to a healthy future, and we remain firmly committed to investing in our business, our people and new technologies for strategic and sustainable growth. The Group's core has always been technology innovation and we intend to focus future growth on these investments.

The Rigby Group's established charity, The Rigby Foundation, continues to proactively support sustainable charitable initiatives through donations and corporate social responsibility programmes in our operating businesses. Over the coming year, our developing ESG strategy will seek to enshrine these initiatives and many more within the heart of the group, ensuring that the values developed over almost fifty years remain in place for the next fifty.

My family and myself remain committed to the Rigby Group for the long term – with Technology at its heart – and maintain our core principles of hard work, entrepreneurship, good governance and philanthropy. It is an ethos I have been proud to foster throughout my business life and can assure you that this will not change as the group and its management continue to evolve.

We also remain committed to working within Europe, paying tax in Europe and other countries as appropriate. We will continue to support the European economy as European governments have supported us in the past, and we are proud of the work which we have done with governments across the continent over the past decades.

And most of all, we will continue to value our people, their skills and the loyalty they have shown as part of our family business. I would like to thank them for their exceptional support during what must feel like a verylong period of difficulty and doubt and promise them that our commitment as a group will also remain true to the personal and professional development of our people, and the importance of enabling them to unleash their potential.

The leadership and contributions of both Didier Lejeune and his team in France, and our Spanish colleagues under Arturo Moncada have been exemplary, as has the continued support of Romania's Mihai Bondar and Florin Anton, Vietnam's Hanh Nguyen and Stuart Moore, and their respective teams. All of you have my sincere thanks.

As the economy slowly recovers, we are seeing improved performance across the board. The omens for our business are overwhelmingly positive, and while wider complex geopolitical and economic issues remain, that is something worth both celebrating and reflecting on.

For all these reasons, I am confident that whatever challenges the coming year brings, our strong business, culture and collective drive will continue to carry us through.

Sir Peter Rigby
Chairman

2022 Financial Highlights

Turnover	Operating Profit	Profit before Tax
£2.6 bn +6.5%	£64.4m +40.3%	£63.6m +42.8%
FY21 £2.5bn	FY21 £45.9m	FY21 £44.5m

Cash generated from operations	Net Assets
£109.1m -6.4%	£161.8m -17.8%
FY21 £116.6m	FY21 £196.9m

Chief Executive's Report

I am really proud to announce that our FY22 has been a record year for the SCC EMEA group in which we delivered 6.5% growth (2021: 8.4%) in revenues which now exceed £2.6bn and a staggering 40% growth (2021: 49%) in operating profit up to £64.4m.

We have made some significant changes to our leadership team in the UK, strengthening our executive boards and appointing a new CFO in France. We launched our new values. Responsibility, Passion, Customer First, Agility and Family, which truly reflect who we wish to be as an organisation and the way in which we do business. Our strategic priorities focus on People, Customer and Communities with an ambition to be the most customer and employee centric IT systems integrator in Europe.

Whilst the pandemic has clearly continued to impact the way that we, our customers and our partners deliver business, putting our customers at the heart of what we do has ensured that we have remained relevant and agile to address their needs in these changing times.

Digital transformation continues to be a trend for our customers with collaboration tools becoming ever more important, and security forming a part of almost every conversation that we have with our customers. With that in mind, we have simplified our product offering under our new towers of Digital Workplace, Hybrid Infrastructure and Security to making it more accessible.

At the start of the year there was still uncertainty in the market due to the pandemic and in that context it is even more pleasing that we have been able to deliver growth across all of our major businesses.

In France, revenues are up 11% (2021: 11%) and we delivered a 57% growth in operating profit principally due to our strength in supporting public sector programmes which have flourished as we have seen continued investment particularly in software across the sector. Our software growth more than mitigated some of the supply chain constraints being witnessed across the IT industry which have impacted hardware sales and private sector activity

In the UK, revenues are up 7%, (2021: 1%) with operating profit up 32% and I have been pleased to see growth in all of our major business areas with a return to growth for Enterprise product supporting the continued significant growth in software and security. Whilst our data centre services, print and document services may have been slower to recover than other areas we are starting to see some encouraging signs within these business units.

In Spain we delivered a record year with 12% growth (2021: 18% decline) in revenues across all areas of hardware, software and services which, combined with continued focus on overhead savings, has doubled our operating profit

We continue to leverage the specialist skills of our global delivery centres in Romania and Vietnam to support our customers across both UK and France and have continued to focus on efficiency improvements and automation.

I would like to thank all our employees for their significant contribution over the past year. I am immensely proud of the results that we have achieved and the way in which we have achieved them.

With the more recent events related to the Ukrainian humanitarian crisis we are very proud of our Romanian colleagues who have responded by opening up their homes to refugees whilst maintaining their commitment to excellent customer service. SCC has also rented houses in Iasi and Bacău to support refugee families, made donations to local refugee centres, and provided access to IT skills training and equipment for those displaced by the conflict through our SCC Academy in Romania.

Following on from the improvements across our Birmingham campus and our new international HQ at James House last year we are delivering more modern and welcoming facilities at our French head office in Paris and across our regional offices. We are committed to provide an open and inclusive culture with the best working environment and work life balance opportunities for our colleagues. We are continually investing in training and the empowerment of our people to be the best they can be and to help us retain talent within our family business. We have recently launched our extended flexible benefits package and established working groups across the organisation to focus on diversity and inclusion. I am confident that all of this will continue to thrive under the leadership of our new UK Chief People Officer, who joined us in April 2022.

I would like to thank all our employees for their significant contribution over the past year. I am immensely proud of the results that we have achieved and the way in which we have achieved them.

In the UK we have been a major sponsor of the SCC Academy a new charity which has been set up under the Rigby Foundation to deliver IT skills training and resourced to disadvantaged members of the community and will look to extend this to supporting any refugees that arrive in our region.

Our Environmental, Social and Governance (ESG) responsibilities have always been an important part of our culture and this continues to be the case with fresh alignment to our 'Responsibility' value. In the UK and France, we have dedicated ESG committees and working groups to focus on our emerging ESG strategy.

In the UK we have been awarded ISO 26001 and have announced our commitment to reduce our carbon emissions and reach net zero by 2050 as part of the UN Race to Zero Campaign.

Looking to the Future

We have recently made two acquisitions which will help us to deliver growth and continue to innovate our customer solutions.

In February 2022 we acquired Civica's Cloud Licensing team with its existing customer and partner relationships increasing our presence in the Cloud Software Lifecyle business. This adds capability to our existing software licensing and software asset management (SAM) businesses and allows us to enter the next phase of growth.

In April 2022 we also acquired Audio Visual (AV) specialist Visavvi, a highly accredited business, 3 times winner of the AV Integrator of the Year Award, that complements our existing AV capability and culture.

This additional capacity and expertise will support all of our customers with the shift to the digital workspace.

These new additions to the SCC family provide us with exciting opportunities to further expand our capabilities and offerings to our customers.

Our financial success of the last year underpins our ability to continue to focus on our strategic agenda: People, Customer, Communities and I look forward with confidence that we will continue to deliver against our objectives.

James Rigby
SCC EMEA Group
Chief Executive Officer

Birmingham

Paris

Madrid

Iași

Ho Chi Minh City

Supporting customers across Europe

Lending strategic partner to 50+ leading vendors

Multi-award winning Managed Services & Data Centres

Multi lingual global delivery centres

More than 5,500 employees

45+ offices in the UK, France, Spain, Romania & Vietnam

Our global headquarters is in the UK at our Birmingham Technology Campus and is complemented by regional head offices in Paris, Madrid, Iasi and Ho Chi Minh City.

The refurbishment of our Global Headquarters in Birmingham was completed in January 2021, providing a modern and people led space.

Our capability across the Infrastructure extends from Data Centre Services through the network to the PC and printer devices at the edge and can help our customers with our expertise in newer areas of technology, covering the Digital Workplace, Hybrid Cloud, Security, as well as in considering the impact of Data and Artificial Intelligence. Working with our people, customers and partners to help champion sustainable IT, we help to deliver competitive advantage through reduced costs, improved efficiency and enhanced brand value and reputation.

The Global Delivery Centres in Romania and Vietnam provide our customers with 24x7 access to over 1000 staff dedicated to flexible support solutions to meet their needs. These centres complement our in-country delivery centres in the UK and in France enabling national and global support solutions.

Our portfolio of services spans from supply through to fully managed services, infrastructure optimisation, unified communications and Data Centre services.

We support our customers in seven key areas: Enterprise Infrastructure; Data Centre Hosting and Cloud Infrastructure; IT Outsourcing; Digital Workplace; Software and Software Asset Management; Network and Security and Flexible Resourcing.

Innovation is at the core of our business. In 2021 we launched our innovative Cloud Services dedicated business unit which we have recently rebranded as SCC Hyperscale, using technology to help our customers make their transition to the cloud faster, smarter and more secure.

Our continued success comes from our ability to develop lasting partnerships with our customers and partners, as well as being able to think ahead and invest strategically. We help companies and government organisations optimise their IT infrastructure to reduce cost and increase organisational agility.

We have been trusted to run IT infrastructure services for leading businesses for over 45 years. SCC has a comprehensive end to end service offering through to the cloud and is a long term business with a strong and stable long-term investor.

We help clients succeed through IT transformation and exceptional customer experiences

To be the most customer and employee centric IT systems integrator in the UK, France and Spain

Acquire more customers

Sell more to existing customers

Elevate the Digital Workplace

Grow Cyber Security and Public Cloud

Expand Hybrid Infrastructure

People + Culture

Intelligent Systems

Compelling Offerings

Excellent Customer Experiences

We take responsibility for our customers, each other, our community, and environment.

We take accountability and lead by example.

We can all make a difference independently, and collectively, and always bring solutions to problems and a can-do attitude.

We're passionate and excited about what we do, and how we do it.

We nurture ideas and inspire excellence.

We find creative solutions to challenges – and have fun doing it.

We always put our customers first.

We make decisions, and measure outcomes, based on providing exceptional customer service.

We work hard to establish long-term, trusted partnerships.

We think broadly, act quickly, and thrive on change.

We're agile and responsive to the needs of customers and our business.

As a family-owned business, we're both measured and decisive.

Our business is built on family values, entrepreneurship, and togetherness.

We're open, honest, supportive and inclusive.

Our people are our family and we know that we're stronger together.

customers.

"Adapting to change by enabling a new way of working"

ESG Update.

AWS

SCC has obtained "Advanced" partner status under the Amazon Web Services (AWS) partner program, through its British (OWORX) and French activities.

As a member of the AWS Partner Network (APN), SCC is part of the global community of partners leveraging AWS to create powerful solutions and services. The SCC Group is an AWS Services & Solutions Provider Partner (SPP) recognized by private and public sector customers, for whom their experts support acceleration and transitions to the Cloud. The "Advanced" status highlights the most strategic partners who have excelled in the design of AWS professional solutions. It is also in recognition of our bespoke Managed Services and FinOps offers, allowing its customers to progress serenely on the business innovations carried by the Public Cloud.

This status means our teams are fully trained and certified with a 360° knowledge of AWS in order to effectively manage customer projects, hybrid or 100% Cloud. The company achieved AWS Advanced Partner status by combining capabilities from its UK and French operations.

IBM

A partnership of excellence delivering the strongest, most agile solutions.

As the first UK IBM Platinum Business Partner and Red Hat Premier Partner, SCC enables people to do business by planning, supplying, integrating, and managing their IT. Our 40+ year partnership with IBM has resulted in the delivery of world-class solutions, by bridging the gap between business needs and technology. We work with IBM's technology, people, and vision, to help our customers leverage the strongest, most agile solutions. And we are proud to remain one of IBM's key partners in the UK, with:

- 100+ IBM Trading customers
- 1,000+ Certifications
- 2PB of IBM storage used in SCC's own data centres
- 20+ Dedicated IBM specialists

"Today, as IBM expands its hybrid cloud and AI ecosystem, SCC remains one of our key partners in the UK. I'm pleased to count SCC as a valued innovation partner across a number of industries with projects underway with AI solutions. Our relationship with SCC is truly multi-faceted and SCC is a great example of next generation partnership."

David Stokes, General Manager, IBM EMEA Partner Ecosystem

Microsoft

Together with Microsoft SCC believes in helping people and organisations transform the way they work, live and play, using technology as an enabler. We share Microsoft's vision of a future supported by sustainable economic growth and equal opportunity for all.

Working together we will continue helping organisations achieve more, make a real difference, and create lasting positive impact on the world around them.

As a Gold competency Microsoft partner, SCC is dedicated to supporting these goals and helping you with your transformation, wherever you are on your journey.

"SCC is a long standing Microsoft partner that has worked with our mutual clients to drive great customer business outcomes and customer satisfaction across the Cloud and on premise Microsoft Solutions. SCC's ability to offer managed services as well as hybrid compute and consulting services enables them to provide a wide range of solutions to meet the needs of our customers."

Alex Smith, Cloud Sale Partner Lead, OCP

DELL Technologies

SCC is a preferred Titanium Black Partner of DELL Technologies, the highest level of certification.

This status recognizes Dell Technologies' most strategic partners, those who are best equipped to navigate the next "decade of data" by bringing their expertise to customers in their digital transformation process.

As the leading partner of Dell Technologies in France, our teams of sales, architects and engineers, are trained and certified in Dell Technologies solutions and add their expertise and skills to solutions designed by Dell Technologies. The architects define the most suitable solution both in terms of service level (SLA) and functionality. They also evaluate the most economically relevant solution.

Dell Technologies brings together a unique portfolio of companies that provide the essential infrastructure for businesses to build their digital future, transform their computing and protect their most valuable asset, information.

ALTIR is a non-profit healthcare organization that offers care for 600 patients with kidney failure in the Lorraine region of France. It has 200 employees who work in 13 locations across the north-eastern region of France.

SCC France deployed a large-scale migration project for ALTIR, helping to protect critical patient data by building a new DPI solution on AWS.

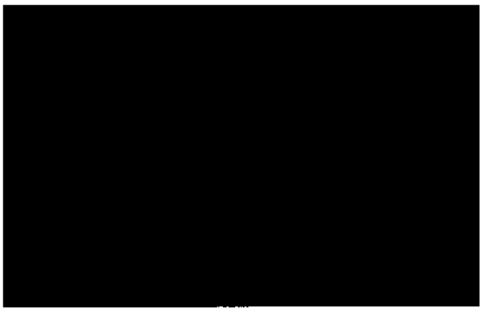
The new HDS-certified DPI system runs on Amazon Elastic Compute Cloud (Amazon EC2) instances and stores patient health data in Amazon Elastic Block Store (Amazon EBS) volumes attached to those instances.

This enabled ALTIR to comply with the Hosting of Health Data (HDS) certification, a French government certification for the protection of health data.

The key benefits of the project have been:

- Protect patient data with an HDS certified solution
- Resource allocation in hours instead of weeks
- Simplify management and optimise costs
- Use of Amazon CloudWatch to automatically monitor its application environment.

Foncia



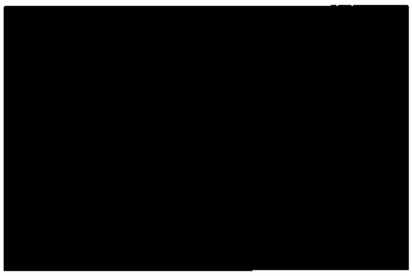
As part of their digital transformation journey Foncia, with the support of SCC, deployed Apple devices to all their 10,000 employees.

SCC were able to offer an integrated service to cover the supply and deployment of the devices, as well as maintenance, financing solutions, and logistics.

This project has given Foncia employees access to an integrated Apple environment and has helped achieve a rapid increase in the capabilities of their teams.

The Electoral Commission

"The ability to scale our solution is a real game changer for the commission, as is the transition from multiple support contracts, each differing in length, with different vendors to one single vendor, all supported by SCC. We're confident we have selected the right partner in SCC and, so far, the project delivery has been outstanding."



Esrar Ahmed, IT Helpdesk Manager

The Electoral Commission is the UK's election commission, created in 2001. It is an independent agency that regulates party and election finance and sets standards for how elections should be run.

The commission decided to move to a single UC solution, bringing together its disparate communications services and platforms under one vendor, with one service partner to deliver it all.

SCC delivered new UC calling tools, including desktop telephone and Webex meeting applications, for 180 users, with scalability for up to 220 users.

As part of the initial three-year contract, including licenses and guarantees, SCC is also providing a managed service, all delivered in-house across all UK locations, with on-site visits as required, quickly, to minimise any downtime and maximise productivity for the Electoral Commission.

SCC also helped enable language services for Welsh speakers in the Cardiff office.

SCC's managed service includes 20 days of training, delivered remotely to all users, to ensure all new UC tools are used confidently and efficiently.

Environmental

At SCC we understand our customers want to buy from a business that is committed to *sustainability and responsible* practice. Over the past year we have seen first-hand how our business has helped to improve the lives of others through our customers and community. ESG and the impact we have on others lies at the heart of our Company and family values.

Recycling

When selecting products SCC *is especially conscious, given* the nature of the client and the public profile, to only work with companies who have the same green credentials and aspirations. Products selected are designed to reduce their environmental impact, focusing on 4 key areas: circularity (facilitate repairs, refurbishment, and reuse of materials), reduce energy consumption, avoid hazardous substances, use recycled or FSC certified packaging. Some manufacturers are already carbon neutral and are aiming to be carbon negative within the next 8 years.

Accreditation

In the UK SCC implements a comprehensive Environmental Management System (EMS) to include all company sites. This system is subject to external verification to demonstrate compliance with the EN ISO 14001 standard for Environmental Management Systems. We commit to meet, or where possible, exceed the requirements of EN ISO 14001: 2015. We are fully committed to the ongoing training and education of our staff so that the company can ensure that there is full participation in the operation of the Environmental Management System.

Our Suppliers

Our suppliers and *subcontractors undergo* assessments across a variety of areas, which are reviewed on a regular basis. This is part of our commitment to quality and continuous improvement as part of our ISO certifications. Corporate Social Responsibility (CSR) is extremely important to SCC, and we therefore require our suppliers to be good corporate citizens.

SCC suppliers are required to uphold the same values and strive where possible to support significant CSR policy areas, such as sustainability, lifecycle assessments, carbon foot printing (where applicable), diversity and inclusion, prompt payment, apprenticeships, and skills development.

Canal & River Trust

SCC have adopted a mile stretch of the Grand Union Canal next to our European Headquarters in Birmingham in partnership with our long standing customer, Canal & River Trust.

The Canal & River Trust are committed to bringing life back to over 2,000 miles of waterways. With the recent increase in stress and decline in mental health in the UK the Canal & River Trust work to help improve the wellbeing of communities, commuters and wildlife by providing a tranquil green and blue space for people to enjoy.

"SCC UK won the 'Green Award' at the AV Awards 2021. The 'Green Award' recognises our technology recycling services, our environmental accreditations, supplier code of conduct and environmental impact."

critical item details.

Carbon Emissions

We work closely with CO-2balance to calculate and offset the carbon dioxide emissions created by our data centres and offices. In doing so, we have achieved Carbon Zero status for these facilities. We were able to achieve this by supporting a range of projects, the most prominent being the Energy Efficient Stove Project in Kenya and the Borehole Rehabilitation Project in Uganda.

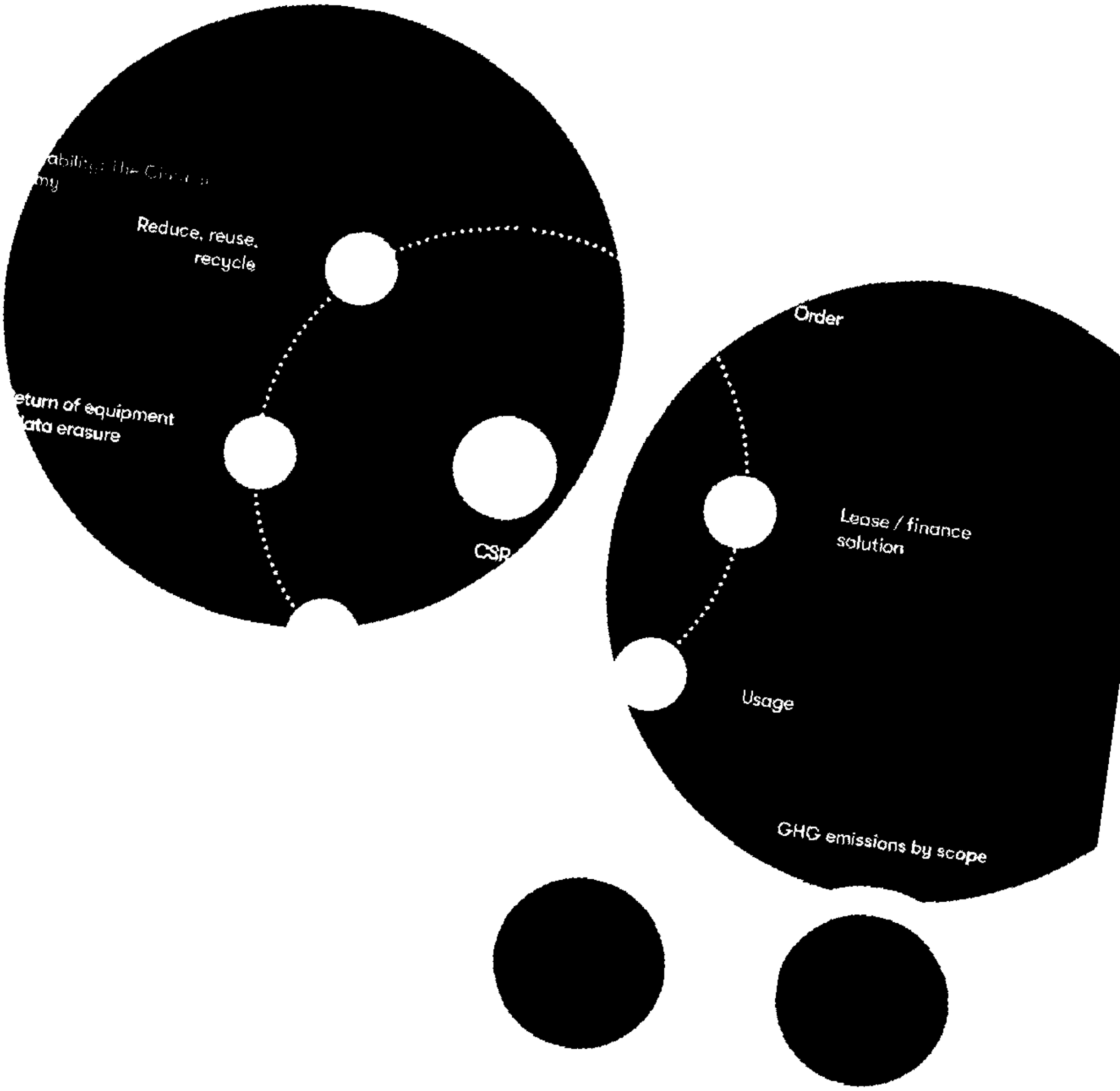
We assess ... gas emissio... as part of o... obligations. ... was complet... based on 20...

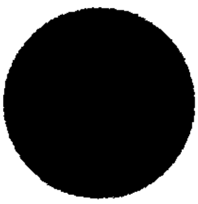
We carry ou... our consum... gas, fuel a... related t... consu...

...mer locations.

Over the last year, SCC has processed 224,816 units, that's a monthly average of over 18,734 units that were processed through Recycling Services.

SCC's Recycling, Environmental and IT teams carry out extensive research and system ...elopment in order to input ...st accurate data into


Reduce, reuse, recycle
CSR
Order
Lease / finance solution
Usage
GHG emissions by scope



"We're thrilled to be awarded the ISO 26001 certification. We are committed to our people, our community and the environment. Through our CSR programme and initiatives, we have strived and will continue to strive to ensure that our business is ethical, safe, professional, environmentally responsible and active in the community."
James Rigby, CEO at SCC

We believe that no matter what their role, all of our employees contribute towards the business' success and enable it to thrive. We celebrate this by respecting and valuing what makes people different, in terms of their age, gender, ethnicity, religion, disability, sexual orientation, education, national origin and any other dimension that can be used to differentiate groups and people.

By always championing representation for all, our inclusive culture makes us #StrongerTogether.

We remain committed to providing equal opportunities and promoting diversity in all aspects of employment. All applicants are treated equally with decisions to employ candidates being made solely on their aptitude to perform the role. Furthermore, we recognise the importance of employing individuals based on their knowledge and skills and that different experiences and personalities can help build innovation and diversity.

SCC UK set up seven diversity and inclusion groups this year which will meet monthly to consider all aspects of diversity and inclusion, suggest initiatives and provide thought leadership in this critically important area.

SCC acknowledges every person's contribution and promotes a culture that equally values everyone. As a family owned and managed business, we embrace diversity with pay principles that ensure gender *is not a factor in how people at* SCC are paid or rewarded. We remain committed to attracting and retaining the very best talent irrespective of gender by encouraging more women to join and succeed with us. 50% of our French management are women.

Continued employment and training of people with disabilities is available across all of our subsidiaries.

Our Recyclea company is a member of the UNEA (National Union of Adapted Enterprises) in France, committed to professional inclusion of people with disabilities. The ESUS (Solidarity Company of Social Utility) status obtained by Recyclea demonstrates that the company seeks above all a significant social utility for disabled people.

Recyclea is an adapted company, which employs a majority of employees with disabilities and is celebrating 10 years of *success this year.*

Recyclea is the market leader in France for the reuse of IT equipment and since 2011 has increased its turnover sixfold from €2.4m to €14.5m., and its employee numbers elevenfold from 15 to 163, of which 57% are disabled.

In 10 years, nearly 2 million laptops, computers, tablets have been treated by Recyclea, of which nearly 80% have been given a second life. Recyclea processes around 350,000 computer and electronic equipment as well as 650 tonnes of WEEE (Waste Electrical and Electronic Equipment) per year.

Each year, nearly 76 tonnes of CO2 are saved thanks to Recyclea's reuse activity, which is the equivalent of heating a three room apartment for 76 years, resulting in significant savings in CO2 and raw materials for the planet!

Technology remains a buoyant economic sector and through our Recyclea operations we are able to increase our contribution to reducing greenhouse gases, and provide more opportunities to advance our policy of greater employee inclusion

Building on our history of recycling services, we have expanded the operations at our Montlucon location establishing a service desk service to provide more opportunities to less abled employees.

We're a successful family business working in partnership with the world's best technology, and our global customers, to build a better digital world. It's all down to our people.

At SCC we are committed to protect the health, safety and welfare of our staff and that of our customers and partners who may be affected by our operations and we recognise the need to continually improve our health and safety protocols.

In the UK, we have worked with The Healthy Employee (THE) for more than five years giving people at SCC the opportunity to improve their wellbeing with access to health assessments and healthy eating programmes.

Opportunities to improve the well-being of our employees have been enhanced during the year with new fitness facilities at our UK Global Headquartersand by offering fitness classes including yoga and meditation at a number of our sites.

Across the SCC group we offer employees flexible benefits packages allowing employees to tailor their packages to their own needs with options to purchase additional holidays, receive eye care vouchers, cycle to work schemes as well as discounts and vouchers on many retail purchases.

Our employees are given one day a year to donate their time to a charitable cause and many of them take up this opportunity with a great deal of enthusiasm.

Keeping our people engaged and informed is an important aspect of our culture. To ensure that our staff are provided with essential updates to keep them appraised of changes across the business and how this affects them we have various approaches: we provide news and technical resources via our intranet; monthly CEO vlogs: formal and informal meetings and presentations to share important news and developments.

We run an annual sales meeting in each country to kick off the year, which was able to return to in-person for 2022, where the leadership teams have been able to share their latest strategies for the longer term, increasing awareness and inclusion of the whole team.

Apprenticeship Schemes

SCC are working to develop a culture of life-long learning recognising that we all need to learn the new skills we need to access new opportunities, and we provide opportunities to study for relevant qualifications in support of this objective.

SCC works in partnership with local colleges, universities, and training providers to deliver accredited qualifications alongside our own induction programmes and in-house training courses. This includes:

- 9 apprenticeship schemes running at any one time
- Career pathways for level 2 to level 4 programmes
- Actively promoting our apprenticeship scheme at local career fairs

Our highly successful apprenticeship scheme offers opportunities to study role specific qualifications, with on the job experience and transferable skills needed to succeed in their chosen career. As part of our commitment to learning and development, SCC have been involved in school laptop programmes to enable local children to carry on their education from home.

This includes:

- Donating refurbished laptops to disadvantaged students through the Birmingham Education Foundation
- Supporting our customer Coventry Building Society to provide laptops for schools by delivering onsite data erasure services, ensuring they are fit for purpose for home learning
- Providing laptops and free data to support learning at home for 12 RSC Associate Schools in Birmingham and Warwickshire

Whilst we have a strong focus on addressing the UK skills gap through learning and development initiatives, we also look to address the needs of staff in all of our locations where we support and nurture key skills for employees in Vietnam and Romania, winning awards in Romania for 'Best Workplace' and L&D Initiative of the Year.

Due to SCC's rapidly changing competitive environment, we must adapt to and anticipate changes in businesses and technologies while promoting the professional development of our employees. This is why SCC invests in the continuing education of its employees.

We offer a variety of formal and informal training, available to all employees to develop people further so they are competent in their roles, investing in their future career. Some of these Learning and Development solutions include:

- Industry Accredited Courses and Qualifications
- Leadership and Management Development
  People Development Training
- Working with Partners
- Mentoring Scheme
  Job Shadowing
- Online Learning

Academy

During the year the SCC Academy was established under the Rigby Group Foundation as a way of giving back to disadvantaged members of our communities.

It's difficult to see how people who don't have the necessary opportunity, skills and understanding to engage with technology can compete with their peers in the workplace or indeed in life. Most young people acquire these skills either at home from family who are computer literate or through school, where IT is part of the curriculum.

There are however those young people who do not receive that type of support and where they don't have access to a device at home together with an internet connection. This can be for a wealth of reasons, such as their family being less tech-savvy or simply unable to afford a device, or them having dropped out of education.

This clearly lessens their chances of meaningful employment and other benefits associated with computer literacy and ownership of a device. There is clearly a huge problem here which impacts the future lives of people in the categories described and particularly at this time where they are confined to home or constrained in other social or work activities.

The SCC Academy aims to support these members of the local community with IT training and access to hardware that would otherwise not be available to them. SCC is a proud sponsor of the SCC Academy which operates on the same site as our SCC Birmingham campus.

"At SCC, we are proud to be represented by people from diverse backgrounds with varied skill sets, experiences and personalities.

We are ever committed to increasing diversity and ensuring equal opportunities exist for all. We recognise that diversity brings a wealth of knowledge and skills that contribute to the company's continued success."
James Rigby, CEO of SCC EMEA

Founded in 2014, SCC Academy is our Romanian training programme, dedicated to the continuous development of the skills of our 1,000+ employees. We are aware that our success is primarily due to the talented people in the SCC teams and that is why we invest a lot in technical, linguistic and leadership training programmes.

With dedicated training facilities both in Bacau and in Iasi, and 6 trainers, SCC Academy has offered over 370 hours of technical training annually benefitting 1,700 participants. SCC employees can obtain globally recognised certifications, accredited by the Ministry of Education, as well as participating in Team building and our annual leadership programmes.

Further to the recent humanitarian crisis impacting Ukraine we have been proud to offer support for refugees to re-skill at our Romanian Academy. In Spain, we have a Sales school and a Leadership school to increase the skills of our employees.

Philanthropy

Across our Group we support over 50 charities and causes, here are some of the highlights.

SCC continues to be an active supporter of the Rigby Foundation which is a registered charity and which operates independently of SCC. The Foundation invests in causes relating to lifelong learning, health and education. The foundation currently has more than £1.5million invested in active projects, supported by strategic guidance and oversight from senior Rigby Group executives.

The Rigby Foundation

The Rigby Foundation has donated £500,000 to champion innovative cancer care in South Warwickshire at the new £22 million Stratford Hospital. The Foundation has donated £250,000 to create a new dedicated cancer unit which will be named The Rigby Unit as well as creating and sponsoring the annual Rigby Awards, worth a further £250,000, which will encourage and champion better ways of delivering cancer care in the local community.

The Prince's Trust

SCC UK is a proud patron of The Prince's Trust.

The Prince's Trust helps young people to develop the confidence and skills they need to realise their ambitions, so that they can live, learn and earn. Founded by The Prince of Wales in 1976, the charity supports 11 to 30 year-olds who are unemployed, struggling at school and at risk of exclusion.

Having been a patron for the last 7 years we are proud to have supported various schemes and campaigns, most recently, a £300,000 pledge to assist the Trust in launching a new, much needed centre in Birmingham to accelerate its excellent work in supporting and developing under privileged young people.

Molly Olly's Wishes

SCC is proud to partner with Molly Olly's Wishes. Molly Olly's Wishes supports children with terminal or life threatening illnesses and their families to help with their emotional wellbeing. They grant individual wishes and donate therapeutic toys and books to both children directly and to hospitals throughout the UK.

Digital UNEA consortium

SCC France was the first patron of the digital UNEA consortium. Through its support, SCC France sponsors the creation of nearly 700 jobs for people with disabilities, distributed within 63 inclusive structures throughout the territory.

e-Enfance

SCC France has renewed its agreement with the e-Enfance/3018 Association. In addition to its role of raising young people's awareness of good digital practices, the association aims to advise parents and education professionals. Since 2015, the group has provided support at several levels (financial, material and service) to enable the association to carry out its projects, in particular through 3018, the national number for young victims of digital violence and their parents, and the new 3018 app.

THE RIGBY FOUNDATION

Governance Report

Board of Directors

The company's Board of Directors comprises the following individuals as at the date of this report:

Sir Peter Rigby
Rigby Group
Chairman

James Rigby
Rigby Group
Co-Chief Executive Officer and
SCC EMEA Chief Executive Officer

Steve Rigby
Rigby Group
Co-Chief Executive Officer

Peter Whitfield
Rigby Group
Chief Financial Officer

Patricia Rigby
Rigby Group
Director

Board Activity and Decision Making

Operational decision making is largely delegated under agreed delegation of authority arrangements to the executive boards of the operating businesses which meet at least monthly. A quarterly SCC EMEA Board meeting provides for a strategic review of progress and a formal escalation board meeting where appropriate to discuss matters which are reserved for the SCC EMEA Board. At board meetings of the operating businesses and at the quarterly meetings of SCC EMEA, the board receives reports from the executive directors covering the financial performance, sales and commercial activities, legal matters, strategy updates and the general business environment. Members of the executive provide relevant updates from their area of operation and decisions are made taking into account risk and the impact that those decisions have on stakeholders.

Ethical Policies

At SCC, we believe that lives can be improved through business. We also understand the imperative for businesses to operate responsibly. People want to buy from a business that works hard to integrate sustainable and responsible practices in all that they do.

We conduct our business to rigorous, ethical, professional and legal standards and operate in an environmentally responsible manner.

We operate clear internal policies in relation to Fraud, Bribery and Corruption, Modern Slavery, Anti facilitation of Tax Evasion and Whistleblowing.

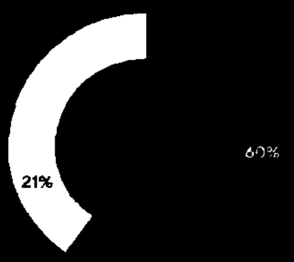
In France SCC has been awarded Platinum medal – the highest status by Ecovadis, the world's largest provider of business sustainability ratings. Ecovadis assessed our environmental, social and ethical performance standards grading SCC in the top 1% of businesses.

Our French and UK businesses are both signatories to the UN Global Compact framework, the world's largest corporate sustainability initiative based on ten principles of human rights, employment, the environment and anti-corruption.

Distributing Economic Value to Stakeholders

Economic value, represented by our Turnover, generated in the last year has grown by 7% to £2,626m. Of the value generated 83% is consumed by operating costs paid to suppliers and the remainder is distributed between shareholders, people and communities or retained for the future investment in the business.

Residual Economic Value Distributed*



- Shareholders
- People
- Communities

*Residual economic value is economic value generated excluding operating costs and value retained.

£'000	Growth	FY22	FY21
Economic Value Generated	+7%	2,625,591	2,464,768
Shareholders		80,912	0
People	+1%	228,915	226,333
Communities	+7%	73,588	68,957
Opening Costs	-3%	2,179,753	2,121,018
Value Retained	-29%	62,423	48,460

Our approach to CSR is focused on making sure we operate in a manner consistent with our family brand values. Our main objectives are:

- To use our skills and position within the IT industry to help improve the quality of education in the community.
- To encourage our employees to get involved in local initiatives that will improve and benefit the community.
- To build and maintain solid relationships with organisations within the community who can benefit from our help and support.

Tax Policy

As part of the Rigby Group (RG) plc we adhere to the Rigby Group Tax Policy.

The Group's financial results reflect the economic substance of the underlying commercial transactions and we do not make artificial adjustments to the profit or losses in order to benefit one tax jurisdiction over another. All of our transfer pricing is consistent with approved programmes. We pay taxes within the countries in which we operate and have no appetite for tax motivated planning, creation of artificial tax structures or offshore activities which do not reflect the economic substance of our businesses.

Transfer Pricing policies are implemented through the group to ensure compliance with the base erosion and profit shifting requirements of the Organisation for Economic Co-operation and Development (OECD). There have been no changes to policies in the year or in the prior year.

We are owned by the Rigby Group (RG) plc, a family-owned diversified group with divisions in Technology, Airports, Real Estate, Financial Services and Hotels.

Our shareholders are closely involved in the management of the business, hold executive positions, and ensure the business and shareholder goals are closely aligned. As part of a long standing financially strong group SCC benefits from shareholder commitment to the long-term future of the business.

Stakeholder Engagement and Section 172 Statement

Engaging with our stakeholders is an important aspect of the way we manage our Group and a key element of our governance framework. Our directors are central to stakeholder engagement and are expected to meet their obligations under the Companies Act and to use all reasonable skill, care and diligence in doing so. To support them we provide training for new directors and refresher support for all existing directors.

Section 172 of the Companies Act 2006 requires directors to promote the success of the Group for the benefit of the members as a whole and in so doing to act fairly between members and to have regard to the interests of stakeholders.

Under Section 172, directors have other obligations to:

- consider the likely impact on stakeholders of decisions in the long term,
- consider interests of employees,
- foster relationships with suppliers and customers,
- consider the impact which the Company has on the wider community and the environment,
- recognise the desirability of maintaining high standards of business conduct.

Within this report we discuss who our stakeholders are and summarise here how we have engaged with them, describing the main elements of our relationship, how we have considered what is important to them and how we have responded to address those needs in the way we have managed the Group.

With a shareholder committed to the future of the business and with individual shareholders holding executive positions, we have always been able to take a long-term view and our ethical approach comes from those family values which underpin our culture. Having ethical policies and respect for stakeholders and the wider community is an established principle for the Company and for the group.

We recognise how important ethical behaviour is to all of our stakeholders as a key element of strong long-term relationships which deliver value.

Our Stakeholders are important to us. We consider their needs and value feedback on our engagement with them. Directors monitor the health of our stakeholder relationships at board meetings through a review of the feedback on these key relationships.

Shareholders: We have a relationship with our Shareholders which allows us to take a long-term view in the management of the business. Their close involvement in the operation and in setting the strategy for the Group is central to ensuring we can balance all of the needs of other stakeholders.

People: Our Employees are central to our success and we engage wherever possible to support their development and contribution to the Group. Providing opportunity to improve our workplace and to be part of defining our culture is important to keep our employees at the centre of our business.

Customers are our focus. Understanding their needs and the challenges they face to adapt solutions to support them is key to our success. Our ability to respond quickly requires us to maintain close contact and builds lasting relationships.

Our **Suppliers** are our providers of technology and are leaders in the IT industry supplying the products and services we need to create the right solutions for our customers. Success as an independent technology solutions provider depends on maintaining the right level of relationships with our suppliers.

Community: Our Community and the environment is important to our shareholders, our people and to our customers. It is important that we meet our legal obligations in protecting our environment, support the wider community within which we operate and support our people and their desire to engage with charitable activities.

Shareholders	Customers	Suppliers	People	Communities
How we engage				
Shareholder participation in board and executive meetings Strong internal governance	Close Executive relationships Regular Account reviews Key account management Customer feedback	Close Executive relationships Strategic Relationship reviews Clearly defined supplier engagement policy Technical forums & collaboration	Updated Internal Intranet Monthly EMEA CEO Vlog "Ask James" Group CEO mailbox Management Briefings	Well defined Environmental policies CSR committee and Collaboration with local community charities Close relationships with schools and universities
What's Important to them				
Long Term Return Dividend Flow Cash Generation and Gearing Financial Discipline Ethical Behaviour, Respect for family values	Quality of Technical Expertise Relevance of Services and Solutions Service Levels Technical relevance and Vision Trusted Partnership	Long Term Collaborative Partnership Proactive Communication Aligned Commercial Objectives Technical Expertise Ethical Behaviour	Opportunity for development Diversity to enrich working practises Equality and fairness Working Environment Participation	Ethical Behaviour Actively supporting local communities Environmental Awareness and Actions
How we respond				
Long term strategic planning framework Annual Budgeting and planning Regular performance reporting Dividend and Cash planning Shareholder board representation	Senior Executive engagement Focused Relationship Management Maintaining technical expertise Investment in new technology Monthly board reviews of customer pipelines, new business and challenges.	Strategic Relationships with senior execs tracking technology change. Engagement with our sales teams and at our key sales meetings Supplier Code of Conduct Skills training and investing to maintain accreditations Dedicated relationship management	Clear Employment Policies Active engagement programmes Involvement in developing our values framework Commitment to inclusive culture Flexible employment packages Access to skills and technology training	Developing our sustainability policy Employee volunteering days Support for the Rigby Foundation and for local charities Apprenticeship and graduate trainee programmes

Key Decision		Stakeholders considered
	Strategy	
Strategic Reviews in UK, France and Spain	Reviewed and developed our strategies for each of our trading operations, holding internal strategy sessions with key management and engaging with shareholders to align objectives. In France we instructed external advisors to guide the setting of new goals and the transformational activities required to achieve them. A clearer view of our strategy is one of our shareholders and employees key requirements of the divisional boards.	Customers, Vendors, Employees, Shareholders
Investment in Transformation	Confirmed further investment in core operational systems to improve customer experience, employee satisfaction and operational efficiency. We consider the ongoing investment to be central to long term shareholder value and improved experiences for all our stakeholders.	Customers, Vendors, Employees, Shareholders
Reviewed Acquisitions	Undertook a review of potential acquisition targets engaging where appropriate and considering their fit alongside the development of our strategy.	Customers, Shareholders
Approved acquisitions	Approved and completed the acquisition in the UK of the Licensing and cloud software lifecycle business of Civica, accelerating our growth in a key business unit and broadening our customer offering. Approved pursuance of the acquisition of The Saville Group which trades as "Vizavvi", a transaction which closed after the close of the financial year and which supports our strategy.	Customers, Shareholders
ESG strategy review	Revisited our ESG related activities, expanding our CSR committee and engaging with other divisions in the group to start to work together on a coordinated ESG strategy. ESG has long been a key focus for employees and our activities support the growing interest of customers and vendors and our shareholder drive for greater ESG progress.	Customers, Vendors, Employees, Shareholders
	People	
Refreshed management structures	Review and refresh of executive management teams providing improved leadership, more energy and opportunity for progression within the organisation. Made decision to appoint a Chief People Officer in the UK. Shareholder and employee needs will be supported by these changes.	Customers, Employees, Shareholders
Reviewed People culture	Took action to improve engagement with colleagues and enhance benefit packages, responding to the changing nature of the workplace. Undertook employee surveys and enhanced engagement opportunities.	Employees
	Operations and Financial Performance	
Implemented Risk Review	Refreshed our Risk Management programme, implementing a new Enterprise Risk Review process and aligning this with operational risk management processes. Greater integration between operational and enterprise risks will bring alignment between strategy, employee engagement and shareholder strategy.	Customers, Vendors, Employees, Shareholders
UK KPI review	Undertook a review of our strategic and operational KPIs, engaging management teams and external third party support ensuring that we are focusing on the measures which are fit to support our long term growth. Aligning employees expectations with shareholders we are also refocusing on what is important to customers and vendors.	Customers, Vendors, Employees, Shareholders
Corporate structure review	Considered the structure of our legal entities and the return we report in each entity reorganising to provide a clearer presentation of management performance fully aligned to shareholder objectives. Approved the declaration of dividends to support greater future internal financial transparency for management.	Shareholders
Approved a dividend programme	Considered our obligations to shareholders to generate cash returns and approved a programme to declare dividends in relation to the prior year performance, taking into account the cash needs of the Group and the decision in the prior year not to make dividend payments.	Shareholders
FY23 Financial Plan	Approved the financial plans for the next financial year, taking into account the performance objectives inherent in the Strategic planning undertaken in the year and the expectations of shareholders. Setting financial objectives following a thorough planning process has improved employee engagement and motivation, supplier objective alignment.	Customers, Vendors, Employees, Shareholders

Key decisions taken during the year have considered the stakeholders and how they would be impacted. Key decisions are made with consideration of both short and long term objectives, and these considerations are continually reviewed and changed by the Board as the general business environment changes.

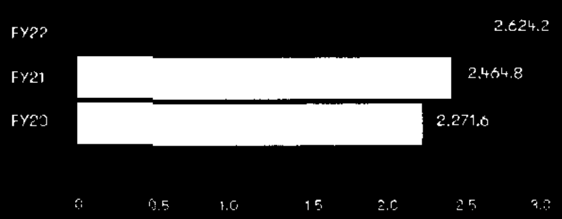
Annual Report and Accounts 2022

CFO Report.

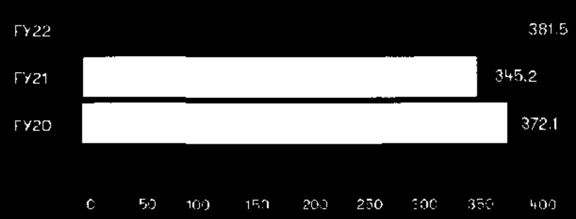
2022 Financial Highlights

		Movement against Prior Year			Movement against Prior Year
	£2.6bn	7%		£383m	11%
	£64.4m	40%		£63.6m	43%
	£109.1m	-6%		£161.8m	-18%

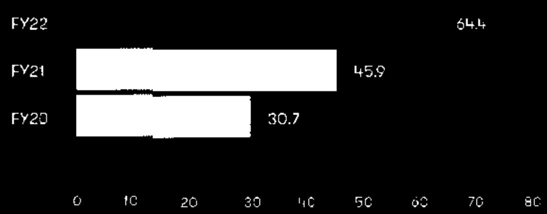
Total Turnover £bn



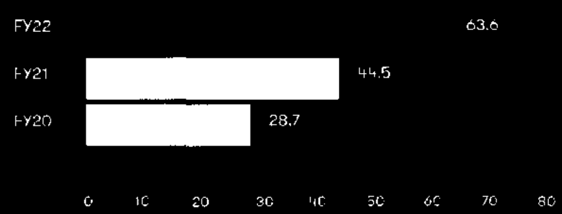
Service Turnover £m



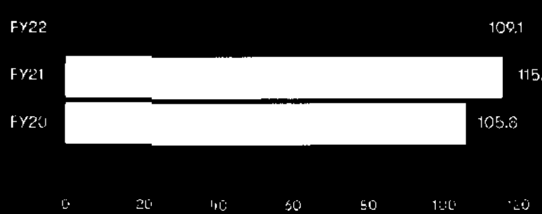
Operating Profit £m



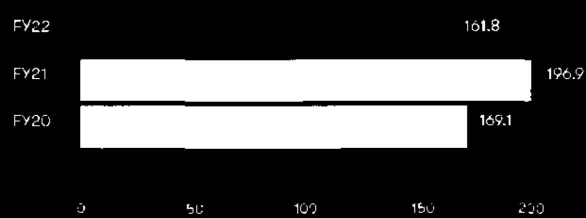
Profit before Tax £m



Cash Generated from Operations £m



Net Assets £m



We are very proud to report an exceptionally strong performance for our fiscal FY22 year with significant growth across all of our trading territories and against most of our key performance indicators.

Exceptional performance in our French business where growth in product reselling, notably software and in the services business, has flowed into improved profitability. A return to growth in the UK, based on enterprise solutions, has boosted margins and improved operating profitability.

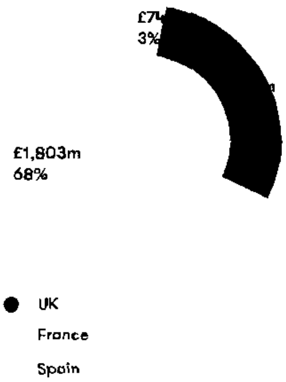
The business showed resilience in the prior year against the backdrop of the Covid 19 pandemic and we were able to respond quickly to the increasing levels of demand across the Technology sector this year.

As customer confidence levels rose we looked to further accelerate our organic growth with an acquisition in the UK of Civica's Cloud Licensing team which improves our Software Asset Management (SAM) capability and we will continue to seek further investment opportunities to enhance our customer offerings in the coming year. In the first quarter of the new financial period we have acquired Audio Visual specialist Vizavvi in the UK.

Revenue

Group turnover has grown by 7% year on year and now stands at £2.6bn. Our growth has been dominated by product performance in both the UK and France with growth in both the private sector and continuing exceptional growth in government contracts. France continues to deliver the largest part of group turnover at 68% up from 67% last year, UK has fallen back slightly at 29% despite having grown and Spain has remained consistent at 3%.

Revenue Share



In France turnover is up by 11% to €2.1bn (£1.9bn), compared to 2021 up 11.3% to €1.8bn (£1.7bn) driven primarily by growth in the product business, particularly in software.

The UK has grown by 7% delivering another new record of £777.2m from £728.5m driven by enterprise product sales with services continuing to gain momentum in this post pandemic period after desk and office related services were badly disrupted by Covid-19.

In Spain we have seen turnover growth of 12% on a constant currency basis[1], achieving €87.6m which is a record for this business and reflects a strong recovery from the pandemic impacted prior year. Growth has been achieved in both product and services with a better mix of higher margin hardware-based business delivering improved profitability.

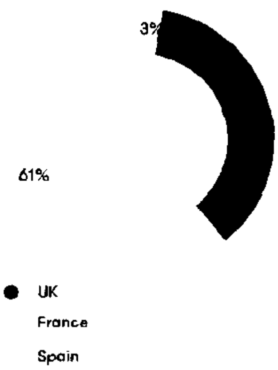
Turnover in our Global Delivery Centres (GDC) which supports our UK and France operations, has seen modest growth of 5% on last year on a constant currency basis[1]. Both locations continue to be relevant to supporting customers and internal operational requirements.

Profitability

Gross Profit has grown by 11% over last year to £285.5m from £257.2m with growth in our gross profit margin % from 10.4% to 10.9%.

Operating profit for the group at £64.4m has grown by 40% compared to prior year from £45.9m.

Share of Operating Profit



France accounts for 61% of group operating profit and has increased operating profit by 57% year on year on a constant currency basis[1] to €46.6m. This has been driven by continued improvements across both its product and services business. Services has increased the scale of its business to deploy more of our internal capabilities, cost recovery has improved, and profitability has been much enhanced. Reselling of hardware and notably software has grown significantly with margins maintained at adequate levels.

Overheads in our French business have grown slightly year on year increasing by 7% on a constant currency basis[1] to €143.5m. Lower travel costs and close management of headcount have ensured good control of the cost base in the prior year but as business returned post-pandemic, and we commenced investment in the IT organisation, costs rose.

The UK now accounts for 36% of the group profit a decline of 3% on last year despite operating profit in the UK growing by 32% to £23.6m. We have achieved strong growth in enterprise security, software, network and security business units whilst the tempo for our Data Centre and Print businesses has been slower post pandemic. Our AV business has delivered exceptional growth with 37% increase in revenue and operating profits up 115% to over £2m.

In Spain, profitability this year has increased by 85% on a constant currency basis[1] to €1.9m, (£1.6m). with stronger GM% performance up from 8.6% in prior year to 9.6% this year. Focus on better margin product reselling in preference to low margin software contracts has improved margin mix, whilst 20% growth in services with 7% margin improvements has resulted in a record profitability performance. Although overheads are 9% up on prior year we have been able to reflect higher margins in an improved EBIT % which has doubled to 2%.

Our GDCs have contributed £1.2m of operating profit for the group, a decline of 21% driven mainly by Romania which has seen some decline in activity supporting our French entities. Vietnam has increased by 51% on prior year now delivering £0.2m of operating profit for the group after 5 years of operations.

1 Refer page 53 for constant currency calculations

	FY22 £m	FY21 £m
Cash and Cash Equivalents at beginning of the year	397.2	320.2
EBITDA	81.1	63.3
Working Capital	28.0	52.5
Cash generated from operations	109.1	115.8
Capital Expenditure	(11.6)	(13.1)
Other Investing Activities	0.1	1.2
Tax Paid	(15.7)	(13.5)
Acquisitions	(4.3)	0.0
Net cash used in financing facilities	(2.9)	(4.2)
Dividends	(15.8)	(0.2)
FX Impacts	3.1	(9.0)
Cash and Cash Equivalents at end of year	459.2	397.2
Cash Book Movement	62.0	77.0

Cash Generated From Operations

Cash generated from operations this year of £109.1m is £6.7m lower than last year despite a growth in EBITDA, principally due to working capital which although improving by £28.0m, was not able to improve as much as the £52.5m in the prior year. In France in particular the global chip shortages have resulted in us carrying much higher stock levels than we would normally need to satisfy customer demand. We have focused on collecting cash earlier from customers in the UK and France, through improvements to our billing process to help offset the increase in trade creditors as our product mix has shifted to software, where shorter credit terms are available.

Our overall increase in cash of £62.0m on prior year delivered a closing cash position of £459.2m. This is after the payment of corporate income taxes of £15.7m (2021: £13.5m) and the payment of £15.8m of dividends during the year (2021: £0.2m).

Net Cash/(Debt)

Our increase in net cash of £64.2m is 20% lower than last year but this was impacted by a number of factors including the decision not to pay any dividends in the prior year to safeguard cash. This year we have paid £15.8m of dividends and whilst we have maintained our capital expenditure at a similar level, this year has seen a return of investing in new acquisitions. Changes in the Euro Sterling exchange rate at the year end improved the reported result by £3.3m in contrast to the prior year rate which worsened the reported result by £9.5m.

Our closing cash positions continue to be monitored closely alongside our working capital pressures, driven by supply chain shortages.

However, we remain confident that we have adequate availability in the event of continued pressure.

We will continue with our policy of maintaining strong cash reserves and a strong working capital policy.

Our bank facilities are reviewed annually with our major banking partners and there have been no significant changes to our bank facilities or our finance lease arrangements across the group during the year.

We have closed the year with significant cash availability in the UK and in France to support the working capital requirements of the business going into the new year and have long standing banking relationships in place in both countries to give us confidence in the adequacy of funds in the future.

	FY22 £m	FY21 £m
Net Cash at beginning of year	**390.5**	**310.2**
Net cash generated by operations	93.4	103.1
Capital Investments	(11.5)	(11.9)
Interest received and paid	(0.8)	(1.3)
Dividends paid	(15.8)	(0.2)
Acquisition and disposal of subsidiaries	(4.3)	0.0
New finance leases	(0.2)	-
Effects of foreign exchange rates	3.3	(9.5)
Net Cash at end of year	**454.7**	**390.5**
Components of net cash/(debt)		
Cash at bank and in hand	459.2	397.2
Bank Loans	-	(0.9)
Obligations under finance leases and HP contracts	(4.5)	(5.8)
	454.7	390.5
Movement in Net Cash	**64.2**	**80.2**

EBITDA Reconciliation £m

	Growth	FY22 £m	FY21 £m
Operating Profit	40%	64.4	45.9
Depreciation	-2%	10.8	11.1
Amortisation	-6%	5.9	6.3
EBITDA £m	28%	81.1	63.3

EBITDA is calculated by management using this method and monitored as a widely understood cross-industry performance metric.

Capital Expenditure and Acquisitions

Our capital expenditure in the year was slightly lower than prior year at £11.6m (2021: £13.4m) which is mainly due to the completion of our UK headquarters refurbishment in the prior year. During the year we have made further progress in the UK on our long-term internal system transformation programme which will introduce market leading applications to support our customers and internal operations delivering better service, information and efficiency opportunities.

Acquisitions in the year of £4.3m relate to the UK acquisition in February 2022 of Civica's Licencing and Cloud Software Lifecycle business which increases our existing software asset management capability.

Dividends

Cash dividends of £15.8m were declared and paid in September 2021, including £0.2m paid to non-controlling Interests. As part of a programme of corporate reorganisation further dividends were declared in December 2021 of £45.5m to offset against long term intercompany loans reducing these to nil which tidied up the group's relationship with Rigby Group (RG) plc. No cash left the SCC EMEA Group of companies as a result of this transaction. In March 2022 a further dividend of £19.8m was declared and was cash settled in April 2022.

Return on Equity and Net Assets

	FY22 £m	FY21 £m
Profit After Tax	45.9	31.2
Opening Net Assets	196.9	169.1
Closing Net Assets	161.8	196.9
Average Net Assets	179.4	183.0
Return on Equity	**26%**	**17%**

Whilst the group net assets before dividends grew by 23% year on year the result of the corporate reorganisation has been to reduce the group net assets by 18% from £196.9m to £161.8m, otherwise group net assets would have grown by £10.4m.

Our current return on equity of 26% is not comparable to the prior year return of 17% as a result of this corporate restructure however the current year's return is more representative of the past underlying return and going forward, we will continue to look to this measure as c key performance indicator for our shareholders.

Segmental Analysis

Our trading business continues to be analysed by geographic segments in UK, France and Spain and we review the combined performance of our global delivery centres in Romania and Vietnam as a single segment "GDC".

Divisional Performance and Outlook

UK	777.2	728.5	7%	777.2	728.5	7%
France	1,802.6	1,704.3	6%	2,121.2	1,908.1	11%
Spain	74.4	69.8	7%	87.6	78.4	12%
GDC	21.9	**21.9**	0%	25.8	**24.6**	5%
Total Group	2,624.2	2,463.7	7%	2,772.8	2,463.7	13%

UK	23.6	17.9	32%	23.6	17.9	32%
France	39.5	26.6	49%	46.6	29.6	57%
Spain	1.6	0.9	77%	1.9	1.0	85%
GDC	1.2	1.6	-21%	1.4	1.7	-17%
Total Group	**64.4**	**45.9**	**40%**	**66.8**	**45.9**	**46%**

UK	66.4	108.3	-39%	66.4	108.3	-39%
France	31.7	65.6	-52%	42.7	75.2	-43%
Spain	7.9	(15.2)	-152%	9.4	(17.1)	-153%
GDC	0.9	2.5	-65%	0.7	2.7	-73%
Central	2.2	(44.6)		2.2	(44.6)	
Total Group	**109.1**	**116.6**	**-6%**	**106.0**	**116.6**	**-9%**

UK	23.1	16.7	38%	23.1	16.7	38%
France	39.0	26.2	49%	46.1	29.2	58%
Spain	1.7	0.9	82%	2.0	1.0	90%
GDC	1.2	1.5	21%	1.4	1.7	16%
Central	(1.4)	(0.8)		(1.4)	(0.8)	
Total Group	**63.6**	**44.5**	**43%**	**66.0**	**44.5**	**48%**

Constant currency movements are calculated using local currency results in each division and so eliminate the impact of the movement in the average exchange rates between 2021 and 2022.

Head Office
Paris

€2.1bn **+11%**
2021 €1.9bn

€46.6m **+57%**
2021 €29.6m

€28.7m **-55%**
2021 €64.0m

- 16 locations
- 2000+ Staff
- Top 3 Reseller

[illegible]

Growth has primarily been driven by our software business which has grown 21% year on year to €1.1bn and represents 60% of our total product business. Our hardware reselling business has also grown by 11% and our services business finished the year 30% higher at €181m. Growth came predominantly from our public sector clients with notable growth in the Ministry of Defence, Ministry of Justice, La Poste, SNCF and UGAP.Microsoft software grew at the fastest rate up 30% on prior year and now accounts for 36% of our total software business up 4% on the prior year.

Operating profit was up 57% on the prior year which was on the back of a 101% growth in the prior year.

Our gross margin % has improved from 8.8% to 9.1% with improvements in both supply and services. Total overheads have increased by 4% year on year as we move back towards normalised staffing levels and as we have increased investment in internal IT and our business transformation programme. Whilst we have received some government support for furlough related schemes this year of €0.3m this is significantly lower than the €3.3m received in the prior year. As soon as we were able to see a potential return to normal demand for our services business, we reduced use of the government support which was so effective in protecting our services capabilities.

Our services business revenue of €181m is up €42m (30%) compared to prior year, which is a pleasing recovery ahead of pre Covid levels. We have continued with our business wide transformation programme and services contract profitability management during this current year and we have seen gross margin increase by 12% to €37.7m and a 29.3% growth in operating profit to €1.0m.

Our overall customer strategy focuses on strengthening performance across three core areas, modernisation of infrastructure and its evolution towards the cloud, deployment of network and security strategies and development of uses and user experience. During the year we have continued to invest in innovative solutions in response to our customers demands for technological advancement though financing and consumption models facilitated by Rigby Capital France which partners with our core SCC business hardware and software.

We remain committed to linking our CSR issues to the 17 UN Sustainable Development Goals and the 10 Principles of the Global Compact. We have continued to invest in our operations in Montlucon "AltimanceA" and Recyclea to enhance the effectiveness of our customers who are keen to manage environmental impacts. These businesses have delivered revenue growth as customers continue to demand on-shore service desk and environmentally sensitive IT services.

International HQ
James House, Birmingham

£777.2m +7%
2021 £728.5m

£23.6m +32%
2021 £17.9m

£66.4m -39%
2021 £108.3m

- 31 Locations
- 2000 + Staff
- Top 3 Cloud & DCS Provider
- Multi-award winning services

Our latest financial results [illegible] year for SCC in what has been a transformational time for the business, with significant management changes made in the year. James Rigby has stepped back from the CEO role [illegible] management, our [illegible] future growth [illegible] and [illegible] organisation.

As we entered the current financial year, there was still uncertainty from the pandemic and therefore it is even more pleasing to have delivered significant growth in the year, with revenue increasing by 7% to £777m (2021: £728m).

The UK has seen most business units recover to pre-pandemic levels with 7% UK growth in revenue as a result of strong product performance and 32% growth in operating profit. No government support has been taken this year.

Our product business has performed particularly strongly, with excellent growth in Enterprise (40%), Software (5%) and Security products (28%). As with other companies in our sector, we have seen the impact of computer chip shortages, and we carry a significant margin backlog into the next financial year. Our services business continued to see some challenges as temporary lockdowns returned, customers continued their recovery from the pandemic, and many continued to operate from home, with consequent reduced use of desk and office-based services.

Whilst headline cash generated from operations reduced by 39% on prior year cash generated of £108.3m this was largely due to the prior year including £48.5m of cash from the settlement of historic intercompany balances, resulting in underlying cash generated from operations being £59.8m. Cash generated from operations this year of £66.4m represents an 11% increase on an underlying basis.

With Covid-19 restrictions having eased, we expect to see a rebound in our office-dependent services lines including print and other professional services.

SCC's breadth of capability and product offering is market leading. Our customers have benefitted from this over the course of the last year and the strength and breadth of our relationships with many customers has increased, in particular in the public sector.

As we move into the next financial year, our focus continues to be on extending our existing relationships and acquiring new customers. We are placing focus on delivery excellence to our clients and have initiated several projects to improve processes, internal capability, and automation. We have invested significantly in our sales management structure and sales coverage to strengthen our presence and get our message out into the market. The trends that we saw last year have continued, with digitisation continuing, collaboration tools becoming ever more important, and security forming a part of almost every conversation that we have with our customers.

Under our new towers of Digital Workplace, Hybrid Infrastructure and Security, our underlying strategy of focusing on all things digital remains the same and we have worked to simplify our product offering to make it more accessible to new and existing customers.

As SCC's success continues, we have continued to invest in our facilities, with our newly refurbished global head office in Birmingham now fully operational, new offices in London, and our North West presence focused on Manchester.

In February we completed our acquisition of Civica's Licensing and Cloud Software Lifecycle business which helped bolster our market offering in the SAM space. Post year-end we have completed the acquisition of the audio-visual specialist The Saville Group which trades as "Visavvi". Both are seen as high-growth segments which complement our existing portfolio exceptionally well.

Whilst we recognise the challenging inflationary environment and associated pressure on both cost of goods and the requirement to remain competitive, the successes of the current year give us optimism and confidence for the financial year ahead. We anticipate significant investment in our growth to continue. We have a strong balance sheet, significant access to cash, and a long-term vision that enables us to seize opportunities where and when we see them.

Spain

Head Office
Madrid

Revenue

€87.6m **+12%**
2021 €78.4m

Operating Profit

€1.9m **+85%**
2021 €1.0m

Cash Generated from Operations

€9.3m
2021 €(17.1)

– 7 Locations
– 250 + Staff
– 180 Technical Engineers
– ISO Accredited
– Leading Customers

[illegible]

Our gross margin performance of €7.1m is 20.7% higher than last year and our Gross Margin % of 9.1% is 0.7% higher than last year.

Performance has been good in both product and service sales, with gross margins improving in both categories. Reselling of higher margin solutions in preference to lower margin software sales has improved gross margins though revenue has not yet returned to pre-pandemic levels as a consequence of this shift in focus. Our managed services business in particular is where we achieved our best results, with sales growth of 20% and a gross margin improvement of 7%.

Our growing services business has provided a larger customer base and helped to offset supply chain difficulties that the IT industry is experiencing.

We have also grown in the number of professionals, which will allow us to continue to focus on the growth areas of the IT market, such as security, cloud services, the workplace transformation and the new ways of acquiring and consuming IT infrastructure.

We will expand our managed services offering around these environments to help our customers achieve their business objectives.

Although the challenges for the coming year are significant, with the uncertainties generated by the war in Ukraine, inflationary and supply chain pressures, we believe that we are well placed to face them and to take advantage of opportunities such as the European Recovery Funds.

Group Outlook

Outlook for the Group in the Coming Financial Year

The overall performance of the group this year has been exceptional. Delivering growth in these challenging times further reinforces our business model founded on long term partnerships, our customer first approach and strong financial management will mean that we are well placed to continue to grow in the future.

The group's cash position remains very strong as is our ability to access funds as required and we expect to continue to be able to fund both organic and acquisitive growth as required for the business to be able to respond to the future.

We are continually reviewing our operating models to ensure that we are able to respond to changes within the technology sector and we remain robust.

Despite continued economic uncertainty combined with inflationary pressures, and increasing energy costs we are confident that our purpose to facilitate the digital transformation journeys for our customers is more relevant than ever and we see opportunity for further growth in the coming year.

Approved by the Board of directors and signed on behalf on 26 September 2022.

Peter Whitfield
CFO EMEA Group

Viability Statement

This viability statement is prepared to provide guidance to stakeholders in relation to the long-term viability of SCC EMEA Group and is not prepared as part of the requirements of the UK Corporate Governance code such that it is also not subject to the associated audit requirements.

The directors have assessed the prospects of the Group over a period longer than the 12 months required by the "Going Concern" provision by reviewing the long-term strategy of the group for the future three years which have demonstrated that in extreme economic conditions the business remains viable with adequate cash and profitability.

Increased short term economic uncertainty in recent years encouraged a closer focus on granular cash forecasting in each division the outcome of which also supported the voracity of
our existing cash projections and the adequacy of our projected access to cash even in extreme scenarios.

The board's forecasts consider the group's profit, cash flows and other key financial ratios over this period. This analysis also evaluates the potential impact of the principal risks and uncertainties set out below should they occur. This is summarised in the viability factors below:

Viability Indication Factors

Current Performance

- Growth in operating profit whilst maintaining a good cash profile
- Resilience in annual performance despite extreme short term market disruption
- Capability to flex costs and operating model in the short term
- Diversified product and solution sets in our key markets
- Customers diversified between markets and sectors
- Tight financial control
- Adequate banking facilities

Strategy and Market Knowledge

- Over 45 years of market knowledge
- Experienced executive teams
- Selective acquisition policy focussed on expanding capabilities around our core business
- Long term investment programmes
- Long standing partnerships with market leading vendors

Risks and Mitigations

- Regular risk assessment and responsive mitigation actions
- Infrastructure security maintained through expert internal resources and knowledge base
- Technology change managed through market knowledge and executive experience
- Commercial and financial risks mitigated through strong internal controls

Strategic and Financial Planning

Each division is responsible for building an annual budget detailing profit and loss account, balance sheet and cash flow performance which is reviewed initially by local boards and then is consolidated into a group plan. This is then approved by the SCC EMEA divisional board and the RG Board each year.

A cycle of quarterly reforecasting which also covers profit and loss, balance sheet and cash flow was also in operation throughout the year.

Headroom and access to cash expectations for the Group over the next 12 months is updated monthly by each division and reviewed by the SCC EMEA Group financial management team.

The annual strategic planning exercise performed by each division continues to focus on a 3-year horizon extended at a higher level to provide a 5-year view which the directors consider reflects their viability time horizon.

Future Expectations

Despite ongoing uncertainties in the economic environment, the group still expects to be able to meet their short-term expectations, and the longer-term operating profit growth requirements of the shareholders.

The group expects to be able to continue to fund its own capital investment programmes supporting productivity improvements and other capital commitments out of cash generated from operations and to continue to pay annual dividends to shareholders in the coming financial year. Growth in operating profit will not be delivered by growth in leverage and the group will not be reliant on the Rigby Group to deliver these results.

In the past year strategic planning exercises have been ongoing in our key trading divisions. The financial impact of these strategic reviews is expected to be seen in future financial years.

Viability

The Group continues to maintain a wide range of services enabling the support of a customer base diversified across many different industries and with a balance of public and private sector organisations. This diversification has enabled the Group to maintain strong operating profitability over many years despite economic uncertainty and fluctuations in the economic cycle.

Continuing economic and political uncertainties in the UK surrounding the exit from the EU have been considered in our planning scenarios. Worldwide chip shortages will affect all technology companies for the foreseeable future however we have an established supply chain with world leading vendors and distributors such that we do not consider this lack of availability will significantly affect our business. Our highly diversified business which delivers opportunities for our customers to reduce long terms costs through investment in technology has a proven track record of being relevant and agile enough to cope with such uncertainties, such that the directors are confident that the Group can maintain performance in these circumstances. The additional and ongoing uncertainty arising from the impact of Covid 19 continued into this financial year on the business and for our customers has also been considered in our planning. Throughout the last year we put the safety of our employees and our customers at the centre of what we do and will continue to do so. Our executive teams continue to ensure that the business is resilient by focussing on our cost base and cash generation.

We expect that these actions will ensure that the business is ready to respond to customer needs when demand returns.

Our Executive team continue to work closely with customers to provide continuity of support during the various phases of the pandemic. Long standing relationship with vendors and a world class supply chain will support our business despite recent disruption.

We proactively engage with HSBC, with whom we have a long-term relationship, and have assessed our options to provide flexibility in the event of economic uncertainty. All aspects of our facilities have been kept under close and continual review during the year and we will continue this activity to ensure that the facilities meet our needs. Facility headroom and access to cash, which has grown over the year, is at a level which the board consider more than adequate to support the company through the current crisis and supply chain constraints.

Our performance since the close of the financial year has remained strong in France and the UK.

A strong balance sheet, supported by long term shareholder investment, provides additional confidence in the viability of the Group in the long term.

Based on the results of this analysis the directors expect that the Group will be able to continue in operation and meet its liabilities as they fall due over the five-year period of these assessments.

Going Concern

In the year ended 31 March 2022 the Group has delivered growth in turnover, gross profit and operating profit and has ended the year with net current assets of £75m and a cash balance of £459m. As a result of this strong performance, and that the Group has enough cash to meet all liabilities as they become due, the directors believe the Group is well placed to manage its business risks successfully.

The Group's projections show that the Group should continue to be cash generative and be able to operate within the level of its current financing arrangements and projected short-term impacts on the business from economic uncertainty are manageable.

Accordingly, the directors continue to adopt the going concern basis for the preparation of the annual report and financial statements.

Under the current regulatory regime, the SCC EMEA Group is not required to follow a formal Corporate Governance Code. Nevertheless, we take our obligations to our stakeholders seriously and we support initiatives designed to extend good corporate culture and behaviour.

Internal governance is an important aspect of our relationship with our shareholders, and we keep under review how we can improve our governance processes. This led to the establishment of the Audit, Risk and Remuneration committee (ARR) in the prior year and the subsequent roll out of an updated Rigby Group wide risk management framework in the current year, of which the SCC EMEA Group represents a significant part.

The board continues to adopt the conventional three lines of defence approach to risk management, as per the diagram below.

Operational Management accept primary responsibility for identifying and managing risks, with Board Oversight and Independent Assurance ensuring that Risk Management is effective.

The Board has overall responsibility for the maintaining and reviewing the Group's system of internal controls and ensuring that controls are robust and aligned to the appetite to risk when pursuing its strategic objectives.

The ARR is chaired by the Group's non-executive director and has responsibility for co-ordinating the response of the overall group to risk. The committee's scope covers Financial Reporting, Internal Controls and Risk Management, Internal Audit, External Audit and the Monitoring of Executive Remuneration.

The SCC EMEA Group has an internal audit function that reports into the Rigby Group CFO and undertakes assignments based on risk. This includes working closely with the ARR to identify areas of focus for internal audit assignments, reporting findings and ensuring recommendations are implemented.

The management of risk is at the core of our internal control framework. In 2022 the Rigby Group updated it's Risk Management Framework under the oversight of the ARR. The SCC EMEA divisions began migrating to this framework during the year and, whilst the identification of key risks within the Group was not affected, the classification and grading of these risks is being aligned so there is a Rigby Group wide approach to risk management. This framework commenced in 2022, and it is expected that the finalisation of this process will be completed in 2023.

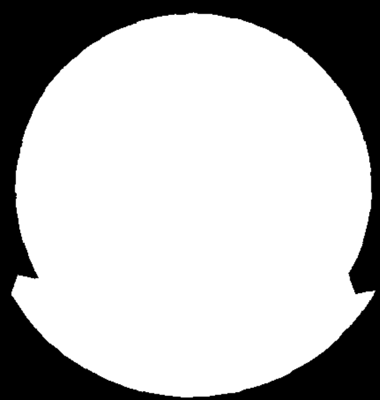
The framework defines how we identify, assess, and manage risks throughout the organisation, focusing on enterprise level risks which enables us to effectively manage the impact on our strategy.

Enterprise level risks are those which affect the long-term future of the business and are material in nature. There will be many operational risks of which some could become enterprise level if they represent a fundamental challenge to the future of

3rd - Independent Assurance
– Internal audit assessment of risk

2nd - Board Oversight
– Establish risk appetite
– Develop risk management framework

1st - Operational Management
– Ownership of day to day risk
– Application of controls to mitigate risk



the business. Every division has an Enterprise Risk Owner (ERO) who is the guardian of enterprise level risks. The ERO is responsible for co-ordinating the risk owners to ensure that the operational risks of the business are considered and reflected within the enterprise risk process.

The principal output for the ERO is the Divisional Risk Register which is reviewed annually by the ARR. The ARR is charged by the shareholders with managing the Rigby Group's Risk Management Process, in creating a Rigby Group Risk Register, ensuring that appropriate mitigations are in place and that the residual risks post mitigations align with the risk appetite of the shareholders.

The Divisional Risk Register is completed on a standard group wide template which considers the requirements for tracking risk. A standard format is used so that the ARR can review the Group's risk on a consistent basis. The risk register includes the following:

- key enterprise risks existing and future,
- the likelihood and impact of such risks on the business,
- the actions taken or to be taken in respect of such risks and who shall be accountable for managing and monitoring such risks, and
- any changes, mitigations, trends in respect of those risks.

In compiling the risk register, general business risks, industry specific risks and company specific risks are considered. The Rigby Group provide and maintain an Enterprise Risk Inventory to facilitate this process. The inventory consists of five categories, for which a further subset of risks is listed. The Enterprise Risk Categories are as follows:

- Legal, Regulatory & Compliance
- Strategic
- Financial
- Process/Technology
- Human Capital

Risks are assessed and quantified in terms of likelihood and potential impact, taking into consideration control mitigation. These are then used to determine an overall mitigated risk rating which corresponds to a high, medium, or low risk level.

Likelihood: Likelihood of occurrence is ranked from 1 to 5 with 5 representing an occurring or certain risk, and 1 representing an unlikely risk

Impact: Severity is ranked from 1 to 5 with 5 representing a critical risk, and 1 a negligible impact.

Risk Rating and Risk Level: The risk rating is calculated by multiplying the likelihood by the impact. The resulting score then corresponds to a risk level as per the table below.

Risk Rating	Likelihood					
		5	4	3	2	1
Impact	5	[illegible]	[illegible]	15	10	5
	4	[illegible]	[illegible]	12	8	4
	3	15	12	9	6	3
	2	10	8	6	4	2
	1	5	4	3	2	1

- High
- Medium
- Low

Actions, next steps and learning points are considered and documented for each risk. The risk owner is responsible for maintaining these, which will then have oversight by the FRO and the ARR.

SCC have considered whether climate change represents a principal risk to the business and has deemed that it does not. Environmental risks are taken into consideration as part of the risk identification and management process.

Risk Description

- Loss of Data centre operations due to Cyber-attacks or a failure of physical or technical procedures resulting in interruption of services to customers and reputation damage.
- Cyber-attack or other breach to our systems leading to a loss of customer, personal or business data.
- Loss of service of internal systems disruption internal operations or customer experience.

Risk Mitigation

- Data protection & information security policies, procedures, training, and controls.
- Industry standard network protection and data centre infrastructure, including backup facilities.
- Security testing and investment programme to keep abreast of new threats and maintain protection.

Risk Update

- General cyber risks faced by businesses are growing with increasingly sophisticated methods used by cyber attackers to exploit IT reliance and home working.
- As an IT services business, the risk posed in this area therefore remains high and we take the threats posed seriously.
- Cyber security remains a key focus of our assurance teams, with dedicated experts employed in this field as we continue to work hard to mitigate the risks posed.

Risk Trend

Risk Level High

Risk Description

- Insufficient system maintenance resulting in loss of service and inability to deliver necessary information to manage the business.
- Ageing systems are not updated or replaced comprising delivery, data quality and security.
- Ineffective management of system migration projects.

Risk Mitigation

- Automation of maintenance monitoring and scheduling with risk alert.
- Active lifecycle asset management and decommissioning projects.
- Patch & update management.
- Vulnerability scanning technologies.
- Detailed system migration planning including documentation of processes, UAT testing, parallel runs, and backups.

Risk Update

- Significant investment in systems replacement continues.

Risk Trend

Risk Level High

Risk Description

Failure to attract and retain our most talented colleagues.
- Lack of change readiness to support change initiatives.
- Maintaining wrong skill sets to support customer requirements or generate new business.
- Poor succession planning and overdependency on key individuals.

Risk Mitigation

- Benchmarking industry norms, flexible working, feedback through the recruitment process.
- Active change communications, planning and training; pre-change engagement and dialogue.
Opportunity and development through succession planning and investment in continued professional development.
- Celebration of success through award schemes.
- Undertake wellbeing & prosperity investment.
- Personal development plans, internal courses, and external training. Annual resource planning, including redeployment and flex resourcing.

Risk Update

- Competitive job market increasing the difficulty in attracting and retaining the right people in the right roles.
- Hybrid and flexible working arrangements adopted where appropriate.

Risk Trend

Risk Level High

Risk Description

- Failure to plan for changes in environmental, social and governance commitments.
- Lack of understanding of wider value expectations may create misalignment between company and client values creating unfavourable brand persona.

Risk Mitigation

- Creation and continual development of environmental, social and governance strategy (ESG) detailing our commitments.
- Sponsorship of targeted ESG work groups on key topics.
- Establishment of clear, transparent, and accountable governance structures.
- Vision Statement and supporting values (moral model).
- Press and Public Relations, including Social Media Monitoring.
- Feedback structures.

Risk Update

- ESG commitments increasingly on the rise as a hot topic.
- Development of ESG strategy.
- Recognition as an independent risk for increased visibility.

Risk Trend

Risk Level Medium

Risk Description

- Strategy not reviewed sufficiently frequently to keep up with industry change.
- Decline in demand for our services or knowledge.
- Failure to understand our customers and respond to changes in their requirements, including uncompetitive commercials (costs or risk appetite).
- Ineffective Sales & Marketing resulting in limited or no market access.

Risk Mitigation

- Detailed strategic planning processes with executive focus and subsequent performance reporting.
- Cost reviews and market benchmarking, including study of market penetration.
- Understand "pivot points" of commercial outcomes and issues.
- Incentive plans supporting correct behaviours.

Risk Update

- Executives keep pace with change, and business growth indicates continued relevance.
- Continuation of annual strategic planning and forecasting activity.

Risk Trend	
Risk Level	Medium

Risk Description

- Long term contracts become onerous due to poor risk identification and competitive pressures.
- Contract management and delegated authorities become inadequate to identify and mitigate contractual risks.
- Failure to deliver contractual obligations and meet required service levels.

Risk Mitigation

- Commercial skills training including risk awareness.
- Clearly defined processes, areas of responsibility and delegation of authority.
- Review of detailed financial information to understand budgetary controls and financial behaviours.

Risk Update

- Contract management policy remains effective.

Risk Trend	
Risk Level	Medium

Approved by the Board of directors and signed on behalf on 26 September 2022

Risk Description

- Failure to identify or react to changes in market conditions resulting in increased costs, fall in demand, and margin erosion.
- Changes in market conditions include the following:
  - Changes in taxation / duties / insurance / interest rates or inflation. Impacts of currency.
  - Costs and availability of raw materials.
  - Trading terms.
  - Conflict / political unrest.
  - Economic downturn.

Risk Mitigation

- Close observation of economic and market conditions including maintaining market watch for policy and legislative changes.
- Proactive currency management.
- Long-range asset planning.
- Maintain competitive supplier sources (no sole-source).
- Assessment of standard buyer behaviours and sentiments.
- Engagement with industry bodies and government representatives to understand and influence measures introduced.
- Quantitative assessment of change impacts.

Risk Update

- Market confidence increasing post pandemic.
- New economic headwinds in the form of inflation and utility prices.
- Business has proven capable in being flexible and adapting to change.

Risk Trend	
Risk Level	Medium

The directors present their annual report, audited financial statements of the Group together with the auditor's report for the year ended 31 March 2022.

Strategic Report

A separate Strategic Report has been prepared in compliance with the Companies Act 2006 and contains information about the Group's business model, strategy, business performance over the last year and its prospects for the future.

The Strategic Report sets out the details of the Group's risk management in the Governance and Risk section of the report covering all of the principal risks and uncertainties of the Group, including credit risk, liquidity risk and cash flow risk. Page 64

The ESG Strategy section of the Strategic Report covers the Group's policies with respect to equality and diversity, employee communications, the environment and carbon reporting, taxation and charitable donations. Page 32

Details of how the directors have met their section 172 obligations are also included in the Strategic Report. Page 43

The going concern of the Group is covered within the Viability Statement section of the Strategic Report. Page 62

Financial KPIs including Turnover, Operating Profit, Cash Generated from Operations and Net Assets are discussed in the Strategic Report on page 49. Non-Financial KPIs include employee turnover, and customer satisfaction.

Summary Performance and Dividends Declared

The group's activities during the year generated turnover of £2.6bn, a growth of 7% over the prior year. Profit before tax of £63.6m was a 43% improvement over the £44.5m reported for the prior year.

Turnover growth was driven by continued demand for IT equipment to support enterprise solutions and by demand for software.

Dividends of £80.9m were declared during the year of which £15.6m were settled in cash during the year, £19.8m settled after the year end and £45.5m were offset against an historical intercompany position. In the prior year no dividends were declared or settled. No dividends have been proposed after the year end.

Net assets of the Group are £161.8m, 18% lower than the previous year due to settlement of Group intercompany positions via dividend.

Research and Development Expenditure

During the year we invested £3.1m (2021: £2.2m) in research and development activity, including capital expenditure, which is driven by the need to develop innovative solutions to meet our customers' needs. This was in line with our annual investment levels which have exceeded £2m per year on average over the last five years.

Directors and Directors' Indemnities

The following directors have held office since 1 April 2021 and up to the date of signing:

Sir Peter Rigby, Ms P Rigby, Mr J Rigby, Mr S Rigby, Mr P Whitfield.

The Group has made qualifying third party indemnity provisions for the benefit of its directors which were made during the year and remain in force at the date of this report.

Branches

There are no branches operated by the Group.

Directors' Responsibilities Statement

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year.

Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland". Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's transactions and disclose with reasonable accuracy at any time the financial position of the Group and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval of Reduced Disclosures

As a qualifying entity, the Group has taken advantage of the disclosure exemptions in FRS 102, paragraph 1.12, in respect of preparing related party, shared based payments and financial instrument disclosures.

Statement of Disclosure to the Auditor

Each of the directors at the date of the approval of this report confirms that:

- so far as the directors are aware, there is no relevant audit information of which the company's auditor is unaware; and
- the directors have taken all necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 418 of the Companies Act 2006.

Auditor

Deloitte LLP have expressed their willingness to continue in office as auditor of the company and SCC EMEA Group.

A resolution to reappoint Deloitte LLP as the company's auditor will be proposed at the forthcoming Board Meeting.

Approved by the board of directors and signed on its behalf by:

James Rigby
Chief Executive

26 September 2022

Independent auditor's report to the members of SCC EMEA Limited

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of SCC EMEA Limited (the 'parent company') and its subsidiaries (the 'group'):

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 March 2022 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the consolidated profit and loss account;
- the consolidated statement of comprehensive income;
- the consolidated and parent company balance sheets;
- the consolidated and parent company statements of changes in equity;
- the consolidated cash flow statement;
- the related notes 1 to 28.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the group and the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial s tatements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the group's industry and its control environment, and reviewed the group's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and internal audit about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the group operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, pensions legislation, tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the group's ability to operate or to avoid a material penalty. These included GDPR, employement law, health & Safety and building regulations.

We discussed among the audit engagement team, including significant component audit teams and relevant internal specialists such as tax and IT specialists, regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud is in relation to revenue recognition. Specifically the fraud risk is in relation to product revenue cut-off in the UK and the judgements in the percentage of completion on long term-contracts in France.

In relation to product revenue cut off, there are significant levels of transactions that occur immediately prior to the year-end and management could record fictitious sales in order to meet performance expectations. With the significant increase in volume of sales towards the end of the year, especially in the week immediately prior to 31 March, there is a risk that errors in cut-off of recognition of product sales could result in a material error in revenue.

In order to assess that revenue was recognised in the correct period, we performed the following procedures:

- tested the design and implementation and operating effectiveness of management's controls over the over accuracy, completeness, cut-off and occurrence of revenue; and
- tested of a sample of transactions in revenue over the final week in March and first week of April for accuracy, occurrence and cut-off of revenue by agreeing details of the sales to invoices, customer orders and evidence of shipments.

In relation to percentage of completion, each of these contracts varies in size and complexity and there are a number of contracts which span multiple financial years. The existence of long-term contracts results in a risk of a potential misstatement of revenues, costs and profits through management's assumptions used in generating the estimates of the remaining cost to complete the projects being inaccurate or inappropriate.

In order to assess that revenue was recognised in the correct period, we performed the following procedures:

- obtained an understanding of the relevant controls over the group's assessment of cost to complete on percentage of completion and milestone contracts;
- sampled on-going contracts and traced these through to latest customer confirmations, sales invoices and cash receipts; and
- tested actual cost incurred, post-balance sheet performance and expectation of cost to complete prepared by management to assess actual stage of completion and correctness of estimated revenue.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, internal audit, in-house and external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance and reviewing internal audit reports.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the group and of the parent company and their environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Halls FCA
(Senior Statutory Auditor)
For and on behalf of
Deloitte LLP

Statutory Auditor
Birmingham
United Kingdom

26 September 2022

Consolidated Profit and Loss Account

for the year ended 31 March 2022

	Note	2022 £'000	2021 £'000
Turnover	3	2,625,591	2,464,768
Cost of sales		(2,340,069)	(2,207,531)
Gross profit		285,522	257,237
Administrative expenses		(221,392)	(220,682)
Other operating income	5	223	9,313
Operating profit		64,353	45,868
Finance costs (net)	4	(769)	(1,338)
Profit before taxation	5	63,584	44,530
Tax on profit	8	(17,695)	(13,291)
Profit for the financial year		45,889	31,239
Profit for the financial year attributable to:			
Non-controlling interest		213	208
Equity shareholder of the Group		45,676	31,031
		45,889	31,239

The notes form part of these financial statements.

All profits in the current and prior financial year have been generated from continuing operations.

Consolidated Statement of Comprehensive Income

for the year ended 31 March 2022

	2022 £'000	2021 £'000
Profit for the financial year	45,889	31,239
Currency translation differences on foreign currency net investments	(230)	(2,435)
Re-measurement of net defined benefit obligation (note 21)	433	(1,138)
	203	(3,573)
Tax relating to components of other comprehensive income (note 16)	(78)	266
Other comprehensive profit/(loss)	125	(3,307)
Total comprehensive income	46,014	27,932
Attributable to:		
Non-controlling interest	207	173
Equity shareholder of the Group	45,807	27,759
	46,014	27,932

Consolidated Balance Sheet

as at 31 March 2022

	Note	2022 £'000	2021 £'000
Fixed assets			
Intangible assets	11	46,788	43,873
Tangible assets	12	74,017	78,346
		120,805	122,219
Current assets			
Stocks	15	67,807	47,191
Debtors			
- due within one year	16	414,537	401,711
- due after more than one year	16	9,532	9,475
Derivative financial assets	17	162	-
Cash at bank and in hand		459,183	397,172
		951,221	855,549
Creditors: amounts falling due within one year	18	(875,953)	(743,233)
Net current assets		75,268	112,316
Total assets less current liabilities		196,073	234,535
Creditors: amounts falling due after more than one year	19	(10,649)	(17,639)
Provisions for liabilities	21	(23,586)	(20,006)
Net assets		161,838	196,890
Capital and reserves			
Called up share capital	23	6,178	6,178
Share premium account	23	149	149
Other reserves	23	3,117	3,117
Profit and loss account	23	151,952	187,057
Shareholders' funds		161,396	196,501
Non-controlling interests		442	389
Total capital employed		161,838	196,890

Approved by the board of directors, authorised for issue on 26 September 2022 and signed on its behalf by:

James Rigby
Chief Executive
Company Registration Number: 04279856
Registered in England and Wales

Company Balance Sheet

as at 31 March 2022

	Note	2022 £'000	2021 £'000
Fixed assets			
Investments	13	72,378	72,378
		72,378	72,378
Current assets			
Debtors - due within one year	16	22,879	68,369
Derivative financial assets		150	-
Cash at bank and in hand		8,234	-
		31,263	68,369
Creditors: amounts falling due within one year	18	(22,746)	(47,748)
Net current assets		8,517	20,621
Total assets less current liabilities		80,895	92,999
Net assets		80,895	92,999
Capital and reserves			
Called up share capital	23	6,178	6,178
Profit and loss account	23	74,717	86,821
Shareholders' funds		80,895	92,999

Profit for the year of the parent company was £68,808,000 (2021: £1,195,000).

Approved by the board of directors, authorised for issue on 26 September 2022 and signed on its behalf by:

James Rigby
Chief Executive
Company Registration Number: 04279856
Registered in England and Wales

Consolidated Statement of Changes in Equity

for the year ended 31 March 2022

	£'000	£'000					
At 1 April 2020	6,178	149	3,117	159,298	168,742	380	169,122
Profit for the financial year	-	-	-	31,031	31,031	208	31,239
Currency translation differences on foreign currency net investments	-	-	-	(2,400)	(2,400)	(35)	(2,435)
Re-measurement of net defined benefit obligation	-	-	-	(1,138)	(1,138)	-	(1,138)
Tax relating to items of other comprehensive income (note 16)	-	-	-	266	266	-	266
Total comprehensive income	-	-	-	27,759	27,759	173	27,932
Dividends declared to non-controlling interests (note 10)	-	-	-	-	-	(164)	(164)
31 March 2021	6,178	149	3,117	187,057	196,501	389	196,890
At 1 April 2021	6,178	149	3,117	187,057	196,501	389	196,890
Profit for the financial year	-	-	-	45,676	45,676	213	45,889
Currency translation differences on foreign currency net investments	-	-	-	(224)	(224)	(6)	(230)
Re-measurement of net defined benefit liability (note 21)	-	-	-	433	433	-	433
Tax relating to items of other comprehensive income (note 16)	-	-	-	(78)	(78)	-	(78)
Total comprehensive income	-	-	-	45,807	45,807	207	46,014
Dividends declared to equity shareholders (note 10)	-	-	-	(80,912)	(80,912)	-	(80,912)
Dividends declared to non-controlling interests (note 10)	-	-	-	-	-	(154)	(154)
At 31 March 2022	6,178	149	3,117	151,952	161,396	442	161,838

Company Statement of Changes in Equity

for the year ended 31 March 2022

	£'000	Profit and loss account £'000	Total £'000
At 1 April 2020	6,178	85,626	91,804
Profit for the financial year and total comprehensive income	-	1,195	1,195
At 31 March 2021	6,178	86,821	92,999
Profit for the financial year and total comprehensive income	-	68,808	68,808
Dividends declared to entity shareholders (note 10)	-	(80,912)	(80,912)
At 31 March 2022	**6,178**	**74,717**	**80,895**

Consolidated Cash Flow Statement

for the year ended 31 March 2022

	Note	2022 £'000	2021 £'000
Operating profit		**64,353**	45,868
Depreciation of tangible fixed assets		**10,822**	11,099
Amortisation of intangible fixed assets		**5,926**	6,330
Impairment of intangible fixed assets		**-**	335
Gain on sale of tangible fixed assets		**(35)**	(2)
Adjustment for pension funding		**419**	415
Net movement in stocks		**(20,676)**	(10,805)
Net movement in debtors		**(61,089)**	27,772
Net movement in creditors		**109,408**	35,557
Cash generated from operations		**109,128**	116,569
Income tax paid		**(15,693)**	(13,516)
Net cash generated from operations		**93,435**	103,053
Investing activities			
Proceeds from sale of equipment		**64**	419
Purchase of software and equipment		**(11,435)**	(13,099)
Acquisitions	14	**(4,325)**	-
Interest received		**28**	43
Net cash flow used in investing activities		**(15,668)**	(12,637)
Finance activities			
Dividends paid to equity shareholders		**(15,619)**	-
Dividends paid to non-controlling interests		**(154)**	(164)
Repayment of borrowings		**(926)**	(1,275)
Repayment of obligations under finance leases		**(1,399)**	(1,676)
Interest paid		**(786)**	(1,318)
Net cash flow used in financing activities		**(18,884)**	(4,433)
Net increase in cash and cash equivalents		**58,883**	85,983
Cash and cash equivalents at beginning of year		397,172	320,151
Net increase in cash and cash equivalents		**58,883**	85,983
Effects of foreign exchange rates		**3,128**	(8,962)
Cash and cash equivalents at end of year		**459,183**	397,172

Cash and cash equivalents held but not available for use and an analysis of changes in net debt are disclosed in note 24.

1 Significant accounting policies

The significant accounting policies in the Group are summarised below. They have all been applied consistently throughout the year and in the preceding year.

1.1 General information and basis of accounting

SCC EMEA Limited "the Company" is a private company limited by shares incorporated in England and Wales in the United Kingdom under the Companies Act 2006. The registered office of the Company is provided in the Company Information section of this Annual Report. The nature of the operations of SCC EMEA Limited and subsidiary undertakings "the Group" and its principal activities are set out in the strategic report and directors' report.

The financial statements are and in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council.

The amendments of accounting standards in the year that are effective for the year-ended 31 March 2022 have had no material impact on the financial statements of the Company.

The presentational currency of the Group is considered to be pound sterling because that is the currency of the primary economic environment in which the Group operates.

The consolidated financial statements are also prepared in pounds sterling. Foreign operations are included in accordance with the policies set out below.

The Group meets the definition of a qualifying entity under FRS 102 and has therefore taken advantage of certain disclosure exemptions available to it in respect of its separate financial statements, which are presented alongside the consolidated financial statements. Exemptions have been taken in relation to preparing related party, shared based payments and financial instrument disclosures. As permitted by Section 408 of the Companies Act 2006, no separate profit and loss account or statement of comprehensive income is presented in respect of the parent company. The profit attributable to the Company is disclosed in the Company's balance sheet. The Company meets the definition of a qualifying entity under FRS 102 and has taken advantage of the exemption to prepare a company cash flow statement.

1.2 Basis of consolidation

The Group financial statements consolidate the financial statements of SCC EMEA Limited and its subsidiary undertakings drawn up to 31 March 2022. The SCC EMEA Limited consolidated financial statements represent the smallest group for which consolidated financial statements are prepared.

The results of subsidiaries acquired or sold are consolidated for the periods from or to the date on which control passed.

Business combinations are accounted for under the purchase method. Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies into line with those used by the Group. All intra-group transactions, balances, income and expenses are eliminated on consolidation. In accordance with Section 35 of FRS 102, Section 19 of FRS 102 has not been applied to these financial statements in respect of business combinations effected prior to the date of transition.

1.3 Going concern

The Group's business activities, together with factors likely to affect its future developments, performance and position are set out within the strategic report and directors' report. The strategic report and directors' report describe the financial position of the Group; its financial risk management objectives and its exposure to credit risk and liquidity risk.

The Group has secured banking facilities in both the UK and Continental Europe used to meet its current and future day to day working capital requirements ensuring sufficient cash availability for the foreseeable future. The current economic conditions create uncertainty particularly over the level of demand for the Group's products and services; the exchange rate between pound sterling and euro and the availability of bank finance.

The Group's forecasts and projections take into account reasonable possible changes in trading performance.

The combination of these measures and the financial analysis concluded that the Group expects to be able to operate within the level of their current facilities and available cash resources. As a consequence, the directors believe that the Group is well placed to manage its business risks successfully despite the current uncertain economic outlook.

The directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for a minimum 12 months after signing these financial statements. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

1.4
Intangible assets - Goodwill

Goodwill arising on the acquisition of subsidiary undertakings and businesses, representing any excess of the fair value of the consideration given over the fair value of the identifiable assets and liabilities acquired, is capitalised and written off on a straight line basis over its expected useful economic life. In the opinion of the directors, the normal expected useful life will not exceed ten years. Provision is made for any impairment. Acquired intangible assets are not separately disclosed from goodwill.

1.5
Intangible assets – Software costs

Software costs are capitalised as intangible assets and amortised over the expected useful economic life on a straight line basis. Typically, this period is between two to fifteen years. Provision is made for any impairment.

1.6
Intangible assets – Other

Research and development
Research expenditure is written off as incurred. Software development expenditure is also written off as incurred except where the directors are satisfied as to the technical, commercial and financial viability of individual projects.

In such cases and provided they meet the criteria in accordance with Section 18 of the FRS 102, the identifiable expenditure is capitalised as an intangible asset.

Amortisation is not provided on software development until the asset is complete and ready for its intended use.

Once development activity is complete and ready for its intended use expenditure is reclassified as software and will be amortised in line with the above policy.

1.7
Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets other than freehold land at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life on a straight line basis, as follows:

Freehold land and buildings	50 years
Leasehold land and buildings	up to 40 years
Fixtures and equipment	3 to 20 years
Motor vehicles	3 to 5 years

The cost and depreciation attributable to leasehold improvements is included within leasehold buildings.

Depreciation is not provided on assets in the course of construction until the asset is complete and ready for its intended use. An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable value of the asset has been reduced.

Residual value represents the estimated amount which would currently be obtained from disposal of an asset after deducting estimated costs of disposal if the asset were already of the age and in the condition expected at the end of its useful life.

1.8
Investments

Fixed asset investments in the Company's balance sheet are shown at cost less any provision for impairment.

1.9
Impairment of assets

Assets, other than those held at fair value are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment then an impairment loss is recognised in the profit and loss account as described below.

Non–financial assets
An asset is impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition, the estimated recoverable amount of the asset has been reduced. The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. The recoverable amount of goodwill is derived from measurement of the present value of the future cash flows of the cash generating unit (CGU) of which the goodwill is a part. Any impairment loss in respect of a CGU is allocated first to the goodwill attached to the CGU and then to other assets within that CGU on a pro rata basis.

Where indicators exist for a decrease in impairment loss, the prior impairment loss is tested to determine reversal. An impairment loss is reversed only on an individual impaired asset to the extent that the revised recoverable value does not lead to a revised carrying value higher than the carrying value had no impairment been recognised. Where a reversal of impairment occurs in respect of a CGU, the reversal is applied first to the assets, other than goodwill, on a pro-rata basis and then to any goodwill allocated to that CGU.

Financial assets
For financial assets carried at amortised cost, the amount of impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

1.10
Stocks

Goods held for resale are stated at the lower of purchase cost and estimated selling price less cost to sell which is equivalent to the net realisable value. Cost comprises third party purchase cost net of attributable rebates and is calculated using the FIFO (first-in, first-out) method. No internal labour or overhead costs are included.

These stocks held are analysed by age and provision is made for obsolete and slow moving or defective items where appropriate taking into account customer orders and market conditions indicating recoverability rates.

Maintenance stocks are stated at purchase cost less a provision created to reflect age and the current levels of item usage within the business. Where items have not been used in the last three years then no value is attributed to these parts even though they may be retained for future use, whereupon, a value may be attributed to them based on the current replacement cost.

1.11
Employee benefits

The Group makes contributions to defined contribution schemes. The amount charged to the profit and loss account in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Specialist Computer Centres plc is the registered employer for a section of the Railway Pension Scheme, a closed defined benefit scheme with no active members such that no contributions are payable by the employer or the members. Specialist Computer Centres plc is also the registered employer for a section of the Federated Pension Plan, a closed defined benefit scheme which has active members.

In France our operations have obligations under local retirement indemnity provisions. Service costs arising during the period are charged to the profit and loss account. The net interest cost is charged to the profit and loss account and included within finance costs. Re-measurement comprising actuarial gains and losses arising from changes in assumptions are recognised immediately in other comprehensive income.

1.12
Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short term highly liquid investments with original maturities of three months or less.

1.13
Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its liabilities.

Financial assets and liabilities
All financial assets and liabilities are initially measured at the transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value. If an arrangement constitutes a financing transaction, the financial asset or liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset when and only when there is a legally enforceable right of offset.

Financial assets are derecognised when and only when the contractual rights to the cash flows from the asset expire or are settled, or the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or the company, despite having retained some significant risks and rewards of ownership has transferred control of the asset to another party which has the practical ability to sell the asset to an unrelated third party unilaterally and without imposing further restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Derivative Financial Instruments
The Group holds a number of foreign currency forward contracts in order to reduce exposure to foreign exchange risk. The Group does not hold or issue derivative financial instruments for speculative purposes.

Forward contracts are initially measured at fair value at the date the contract is entered into and are subsequently re-measured to their fair value at each reporting date. The resulting gain or loss arising being recognised in the profit and loss account.

1.14
Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

Timing differences are differences between the taxable profits of the Group and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments for periods that are different from those in which they are recognised in the financial statements.

Unrelieved tax losses and other deferred tax assets are recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. When the amount that can be deducted for tax as an asset (other than goodwill) that is recognised in a business combination is less/(more) than the value at which it is recognised, a deferred tax liability/(asset) is recognised for the additional tax that will be paid/(avoided) in respect of that difference.

Similarly a deferred tax asset/(liability) is recognised for the additional tax that will be paid/(avoided) because of a difference between the value at which the liability is recognised and the amount that will be assessed for tax. The amount attributed to goodwill is adjusted by the amount of deferred tax recognised.

Deferred tax is measured using the tax rates that have been enacted or substantively enacted by the balance sheet date that are expected to apply to the reversal of the timing difference.

Where items recognised in other comprehensive income or equity are chargeable or deductible for tax purposes, the resulting current or deferred tax expense or income is presented in the same component of the other comprehensive income or equity as the transactions which gave rise to the resultant tax charge or credit.

Current tax assets and liabilities are offset only when there is a legally enforceable right to set off the amounts and the Group intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Deferred tax assets and liabilities are offset only if: a) the Group has a legally enforceable right to set off current tax assets against current tax liabilities; and b) the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

1.15
Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results and cash flows of operations whose functional currency is not pound sterling are translated at the average rates of exchange during the year and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and on foreign currency borrowing to the extent that they hedge the group's investment in such operations, are reported in other comprehensive income (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the profit and loss in the period in which they arise except for:

- Exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- In the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised initially in other comprehensive income and reported under equity.

1.16
Lease accounting

Assets held under finance leases, hire purchase contracts and other similar arrangements which confer rights and obligations similar to those attached to owned assets are capitalised as tangible fixed assets at the fair value of the leased asset (or, if lower, the present value of the minimum lease payments as determined at the inception of the lease), and are depreciated over the shorter of the lease terms and their useful lives. The capital element of future lease obligations are recorded as liabilities, while the interest elements are charged to the profit and loss account over the period of the leases to produce a constant rate of charge on the balance of capital repayments outstanding.

Hire purchase transactions are dealt with similarly, except that assets are depreciated over their useful lives.

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Benefits received or receivable as an incentive to sign an operating lease are similarly spread on a straight line basis over the life of the lease.

1.17
Interest income

Interest income is recognised when it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably.

1.18
Investment income

Dividends are recognised when the shareholder's right to receive payment is established.

1.19
Rebates and marketing income

Vendor rebates, allowances and marketing income are recorded as a reduction to the cost of sales in the period in which the related goods and services are provided, or deducted from the cost of stock as appropriate in accordance with the underlying agreement with the vendor. Amounts received that require specific performance are recognised when the performance is satisfied, the amount is fixed and determinable and the collection is reasonably assured. Lump sum payments received in advance of performance are recognised over the period of the agreement.

1.20
Government grants

Government grants are recognised on the accruals basis and measured at the fair value of the asset received or receivable. Grants are classified as relating to either turnover or to assets. Grants relating to turnover are recognised in income over the period in which the related costs are recognised. Grants relating to assets are treated as deferred income and released to the profit and loss account over the expected useful lives of the assets concerned.

Government support provided to the Group in response to the Covid 19 pandemic is recognised as Other Operating Income.

1.21
Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessment of the time value of money and the risks specific to the liability.

1.22
Turnover

Turnover represents amounts receivable for goods and services provided in the normal course of business, net of trade discounts, VAT and other sales related taxes. Revenue is recognised when persuasive evidence of an arrangement with a customer exists, delivery has occurred or all significant performance obligations have been completed, the price is fixed or determinable and the collection of the amount due is reasonably assured. Income from service contracts is recognised on a straight-line basis over the period of the contract, or on a percentage completion basis based on contract deliverables and milestones as appropriate.

Rebates due to customers are accrued for in accordance with relevant contracts. Rebates reduce turnover and are held as other creditors until settlement is made.

2
Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects both current and future periods.

2.1
Critical judgements in applying the Group's accounting policies

There were no critical judgements made by the directors during the year in applying the Group's accounting policies.

2.2
Key sources of estimation of uncertainty

There are no key assumptions concerning the future, and other sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing material adjustment to the carrying value of the assets and liabilities within the next financial year.

3. Turnover

	2022 £'000	2021 £'000
By geographical destination		
United Kingdom	766,893	722,758
Continental Europe	1,853,369	1,737,138
Rest of World	5,329	4,872
	2,625,591	2,464,768
By geographical origin		
United Kingdom	776,956	728,139
Continental Europe	1,848,635	1,736,629
	2,625,591	2,464,768
By category		
Sale of goods	2,241,127	2,117,186
Rendering of services	382,645	346,275
Government grants	1,819	1,307
	2,625,591	2,464,768

The Group has the following sources of grant income, excluding grant income related to the government response to Covid 19 which is recognised as other operating income:

In Romania, grants have been made in respect of job roles created and investment made in our global delivery centre. The grant income is recognised in the profit and loss account in accordance with the underlying costs incurred. It is a condition of the grant that the roles created are maintained for a period of five years from the date of the grant which extended to 2021 and that an appropriate level of taxes are paid within the period.

In France, our Altimance business has grant income in respect of job roles created in our regional delivery centre. The grant income is recognised in the profit and loss account in accordance with the underlying recruitment and employment costs incurred. It is a condition of this grant that the roles created are maintained for a period of five years extending to 2023 and that appropriate contributions are made to the fiscal budget through employment tax payments.

In the UK, the grant received represents amounts received in respect of our data centre operations and is being released to the profit and loss account over the useful economic life of those assets. There are no further conditions which need to be satisfied in respect of the grant received.

4. Finance costs (net)

	2022 £'000	2021 £'000
Interest payable and similar expenses	783	1,303
Investment income	(43)	(81)
Other finance costs	29	116
	769	1,338

	2022 £'000	2021 £'000
Interest payable and similar expenses		
Interest on bank loans and overdrafts	13	66
Finance leases and hire purchase contracts	287	361
Interest on invoice financing facilities	357	497
Other interest payable	126	379
	783	1,303

	2022 £'000	2021 £'000
Investment income		
Other interest receivable and similar income	43	81

	2022 £'000	2021 £'000
Other finance costs		
Unwinding of discount on long term debtors/creditors	86	(28)
Fair value adjustment on derivative instruments	(177)	15
Net interest on defined benefit obligation (see note 22)	120	129
	29	116

5. Profit before taxation

Profit before taxation is stated after charging/(crediting):

	2022 £'000	2021 £'000
Depreciation of tangible fixed assets	10,822	11,099
Amortisation of intangible assets	2,663	2,452
Amortisation of goodwill	3,263	3,878
Research expenditure	3,100	1,542
Government grant income	(1,819)	(1,307)
Other operating income - Furlough scheme grants	(385)	(9,313)
Other operating income – Repayment of furlough scheme grants	162	-
Operating lease rentals	22,626	24,708
Foreign exchange gains	(558)	(595)
Sublet rental income	(457)	(510)
Gain on disposal of fixed assets	(35)	(2)
Cost of stock recognised as an expense	2,037,765	1,901,887
Impairment of stock recognised as an expense	622	87

Amortisation of goodwill, impairments and reversal of impairment of fixed assets and intangible assets are included within administrative expenses.

Impairment of stock is booked to cost of sales. Impairment of stock was made following the annual reassessment at year end of stock selling price less costs to complete.

Government support provided under national equivalents of furlough schemes of £0.4m (2021: £9.3m) has been included within other operating income. Furlough scheme grants were claimed in the year to March 2022 in UK and France, all UK grants totalling £0.2m were subsequently repaid in full during the year.

The analysis of auditor's during remuneration is as follows:

	2022 £'000	2021 £'000
Fees payable to the Company's auditor for the audit of the Company's annual financial statements	16	15
Fees payable to the Company's auditor and their associates for the audit of the Company's subsidiaries pursuant to legislation	668	632
Total audit fees	684	647
Tax compliance services	12	12
Other advisory services	81	44
Total non-audit fees	93	56

No services were provided pursuant to contingent fee arrangements.

6. Staff costs

The average monthly number of employees (including executive directors) of the Group was:

	Group		Company	
	2022	2021	2022	2021
Sales	1,180	1,151	-	-
Administration	1,696	1,693	-	7
Engineering	2,726	2,829	-	-
Warehouse	259	273	-	-
	5,861	5,946	-	7

Their aggregate remuneration comprised:

	Group		Company	
	2022	2021	2022	2021
Wages and salaries	220,943	219,568	-	479
Social security costs	55,634	55,645	-	59
Pension costs - defined contribution schemes	2,231	2,321	-	20
Pension costs - defined benefit schemes	973	1,024	-	-
	279,781	278,558	-	558

The above remuneration excludes redundancy payments for the Group of £5,036,390 (2021: £4,313,786). There was nil redundancy cost in the Company (2021: Nil).

Pension costs relate to contributions into defined contribution schemes for the Company and Group, and for the Group also include the service cost in respect of defined benefit schemes.

7. Directors' Remuneration and Transactions

The remuneration of the directors was as follows:

	2022 £'000	2021 £'000
Emoluments	-	153
Company contributions to money purchase schemes	-	6
	-	159

Pensions
The number of directors for whom retirement benefits are accruing under a defined contribution scheme is none (2021: one).

Remuneration of highest paid Director

	2022 £'000	2021 £'000
Emoluments	-	153
Company contributions to money purchase schemes	-	6
	-	159

The highest paid director has no share options. In December 2020, the Director remunerated directly by SCC EMEA Limited transferred to Rigby Group (RG) plc.

The directors Sir Peter Rigby, Ms PA Rigby, Mr JP Rigby, Mr SP Rigby and Mr P Whitfield are paid by Rigby Group (RG) plc, the ultimate parent company, and as such their total emoluments are disclosed in the financial statements of Rigby Group (RG) plc, but it is not practicable to determine the proportions of such emoluments which are attributable to the directors' services to the Company.

Total remuneration for these directors for the year was £2,433,000 (2021: £276,000). Together these directors are accruing pension benefits of £10,000 (2021: £3,000).

8. Tax on profit

	2022 £'000	2021 £'000
Current tax		
UK Corporation tax	3,639	3,469
Foreign tax	13,123	10,116
	16,762	13,585
Adjustments in respect of prior years		
UK Corporation tax	(374)	(72)
Foreign tax	823	25
Total current tax	17,211	13,538
Deferred tax		
Origination and reversal of timing differences	(1,357)	(714)
Adjustments in respect of prior years	391	292
Effect of changes in tax rates	1,450	175
Total deferred tax (note 16)	484	(247)
Total tax on profit	17,695	13,291

The standard rate of corporation tax in the UK is currently 19%. An increase to the main rate of corporation tax in the UK to 25% from April 2023 was substantively enacted on 24 May 2021. This will increase the company's future current tax charge accordingly. Deferred tax at the balance sheet date has been measured using these enacted tax rates and reflected in these financial statements.

Deferred tax assets and liabilities of the foreign entities have been measured using the corresponding foreign standard rates of corporation tax substantively enacted at the balance sheet date.

The difference between the total tax charge shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows:

	2022 £'000	2021 £'000
Factors affecting the tax charge for the year		
Profit before tax	63,584	44,530
Tax on group profit at standard UK Corporation tax rate of 19% (2021: 19%)	12,081	8,461
Effects of:		
Expenses not deductible for tax purposes	897	1,112
Income not taxable for tax purposes	(232)	(14)
Overseas tax relief	(127)	(62)
Transfer pricing adjustments	109	172
Utilisation or recognition of previously unrecognised losses	(959)	(350)
Other deferred tax asset not recognised	7	7
Effect of overseas tax rates	3,239	3,261
Other overseas taxes	390	284
Adjustment in respect of prior years	840	245
Effect of tax rate changes	1,450	175
Group total tax charge for year	17,695	13,291

9. Profit attributable to SCC EMEA Limited

The profit before dividends received or paid for the financial year within the financial statements of SCC EMEA Limited was £471,000 (2021: £1,195,000).

Dividends received from subsidiaries during the year were £68.3m (2021: Nil) and dividends paid were £80.9m (2021: Nil). As permitted by section 408 of the Companies Act 2006, no separate profit and loss account or statement of comprehensive income is presented in respect of the Company.

10. Dividends

Amounts recognised as distributions to equity holders in the period:

	2022 £'000	2021 £'000
Dividends to equity holders		
Dividend of 65.48p per share (2021: 0p per share)	80,912	-

	2022 £'000	2021 £'000
Dividends paid by subsidiary to non-controlling interest		
Dividend of 1.05p per share (2021: 1.11p per share)	154	164

All dividends were approved by the shareholders during the year, of which £15.6m were settled in cash during the year, £19.8m settled after the year end and £45.5m were offset against an historical intercompany position. In the prior year no dividends were declared or settled.

11. Intangible fixed assets

	Goodwill £'000	Software costs £'000	Development costs £'000	Total £'000
Cost				
At 1 April 2021	60,829	36,000	11,519	108,348
Acquisitions	4,325	-	-	4,325
Additions	600	1,244	2,704	4,548
Reclassifications	-	238	(238)	-
Disposals	-	(83)	-	(83)
Exchange differences	(216)	(57)	(3)	(276)
At 31 March 2022	65,538	37,342	13,982	116,862
Amortisation				
At 1 April 2021	46,713	17,762	-	64,475
Charge for the year	3,263	2,663	-	5,926
Disposals	-	(83)	-	(83)
Exchange differences	(197)	(47)	-	(244)
At 31 March 2022	49,779	20,295	-	70,074
Net Book Value				
At 31 March 2022	15,759	17,047	13,982	46,788
At 31 March 2021	14,116	18,238	11,519	43,873

Goodwill of £4,325,000 has been recognised in the year for the acquisition of the Licensing and Cloud Software Lifecycle business from Civica UK, see note 14.
£600,000 additional goodwill has been recognised in the year for the increase in deferred contingent consideration expected to complete the acquisition of SCC AVS Limited, see note 21.

Amortisation charged on goodwill, and software costs are included within administrative expenses in the profit and loss account.

Development costs have been capitalised in accordance with the requirements of FRS 102 and are therefore not treated, for dividend purposes, as a realised loss.

There are no intangible fixed assets in the Company.

12. Tangible fixed assets

	Land and Buildings Freehold £'000	Land and Buildings Leasehold £'000	Fixtures and equipment £'000	Motor vehicles £'000	Assets in the course of construction £'000	Total £'000
Cost						
At 1 April 2021	21,422	51,532	102,168	2,525	47	177,694
Additions	-	2,058	4,187	155	242	6,642
Reclassifications	-	218	71	-	(289)	-
Disposals	-	(176)	(172)	(352)	-	(700)
Exchange differences	-	(196)	(52)	-	-	(248)
At 31 March 2022	21,422	53,436	106,202	2,328	-	183,388
Depreciation						
At 1 April 2021	6,197	25,185	66,103	1,863	-	99,348
Charge for the year	378	1,567	8,639	238	-	10,822
Disposals	-	(166)	(153)	(352)	-	(671)
Exchange differences	-	(103)	(25)	-	-	(128)
At 31 March 2022	6,575	26,483	74,564	1,749	-	109,371
Net Book Value						
At 31 March 2022	14,847	26,953	31,638	579	-	74,017
At 31 March 2021	15,225	26,347	36,065	662	47	78,346

Included above are assets held under finance lease and hire purchase contracts which are held as securities against finance lease liabilities and their carrying values are as follows:

	Land and Buildings Leasehold £'000	Fixtures and equipment £'000	Motor vehicles £'000	Total £'000
Net Book Value				
At 31 March 2022	9,844	-	572	10,416
At 31 March 2021	9,909	179	630	10,718

Leasehold land and buildings relates to a lease which expires in July 2022.

There are no tangible fixed assets in the Company.

13. Investments

	Shares in subsidiary undertakings £'000
	2,157
Cost and net book value	600
As at 1 April 2021 and as at 31 March 2022	72,378

SCC EMEA Limited directly and indirectly holds investments of the ordinary share capital in the following subsidiaries.

Group subsidiary undertakings	Country of incorporation	Nature of holding	Holding	Principal activity
SCC UK Holdings Limited	England and Wales	Direct	100%	Holding company
SCC Overseas Holdings Limited	England and Wales	Direct	100%	Holding company
Specialist Computer Centres plc	England and Wales	Indirect	100%	Systems integration
Specialist Computer Services Limited	England and Wales	Indirect	100%	Bureau services
SCC Data Centre Services Limited	England and Wales	Indirect	100%	Dormant
SCC Capital Limited	England and Wales	Indirect	100%	Dormant
SCC (UK) Limited	England and Wales	Indirect	100%	Dormant
SCC AVS Limited	England and Wales	Indirect	80%	Audio visual services
M2 Digital Limited	England and Wales	Indirect	100%	Dormant
M2 Smile Limited	England and Wales	Indirect	100%	Dormant
Oworx Limited	England and Wales	Indirect	100%	Dormant
Rigby Capital SAS	France	Indirect	100%	Systems integration
Rigby Group SAS	France	Indirect	100%	Holding company
SCC France SAS	France	Indirect	100%	Systems integration
Large Network Administration SAS	France	Indirect	100%	Systems integration
Flowline Technologies SAS	France	Indirect	100%	Systems integration
Altimance SAS	France	Indirect	100%	Systems integration
Recyclea SAS	France	Indirect	55%	IT recycling
Specialist Computer Centres SL	Spain	Indirect	100%	Systems integration
Specialist Computer Services SL	Spain	Indirect	100%	Systems integration
S.C. SCC Services Romania S.R.L	Romania	Indirect	100%	Systems integration
Specialist Computer Centres Vietnam Company Limited	Vietnam	Indirect	100%	Systems integration

See page 114 for the registered addresses of all subsidiaries of SCC EMEA Limited.

14. Acquisitions

On 14 February 2022, Specialist Computer Centres Plc acquired the Licensing and Cloud Software Lifecycle (LCSL) business from Civica UK, which consisted of Civica's LCSL employees, and customer and partner relationships. No net assets were acquired and the total consideration of £4,325,000 has been recognised within goodwill which will be amortised on a straight-line basis over a useful life of 10 years.
The consideration was cash settled in full during the year from existing cash reserves.

In the year ended 31 March 2022 turnover of £233,000 and operating loss of £93,000 have been included within the results of the Group in respect of the LCSL business.

15. Stocks

	Group	
	2022 £'000	2021 £'000
Goods held for resale	60,005	39,840
Print consumables	4,765	5,215
Maintenance stock	3,037	2,136
	67,807	47,191

There is no material difference between the carrying value of stocks and their replacement cost. The Company has no stock holding at either year end.

16. Debtors

Amounts falling due within one year:

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Trade debtors	213,269	177,146	-	-
Amounts owed by Group undertakings	4,981	48,857	22,876	68,344
Amounts owed by associated companies	11	12	-	-
Other debtors	67,270	57,406	-	-
VAT	5,213	742	3	5
Corporation tax	729	312	-	-
Prepayments and accrued income	120,703	115,845	-	9
Deferred taxation	2,361	1,391	-	11
	414,537	401,711	22,879	68,369

All amounts owed by Group undertakings arise from normal trading activities, are unsecured, not subject to interest and are repayable on demand. These transactions all relate to subsidiary undertakings of Rigby Group (RG) plc. All amounts owed by associated companies undertakings relate to the Minority Interest in Recyclea SAS. Trade debtors include receivables which act as security for confidential invoice discounting facilities.

Amounts falling due after more than one year:

	Group	
	2022 £'000	2021 £'000
Trade debtors	1,768	2,456
Other debtors	2,310	2,801
Deferred taxation	5,454	4,218
	9,532	9,475

The Company had no debtors falling due after more than one year (2021: nil).

16. Debtors (Continued)

Deferred Taxation

The Group's net deferred taxation asset comprises:	2022 £'000	2021 £'000
Deferred taxation asset		
- recoverable within one year	2,361	1,391
- recoverable after more than one year	5,454	4,218
Deferred taxation liability		
- payable within one year	(571)	(50)
- payable after more than one year	(5,032)	(2,775)
	2,212	2,784

	Group £'000	Company £'000
At 1 April 2021	2,784	11
Credit to profit and loss account (See note 8)	(484)	(11)
Amount credited to other comprehensive income	(78)	-
Exchange differences	(10)	-
At 31 March 2022	2,212	-

The deferred taxction asset is made up as follows:

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Depreciation on revaluation of non-qualifying assets	(1,116)	(876)	-	-
Depreciation in excess of capital allowances	(5,154)	(2,894)	-	-
Deferred tax arising in relation to retirement benefits	3,782	3,752	-	-
Tax losses available	2,277	1,231	-	-
Other timing differences	2,423	1,571	-	11
	2,212	2,784	-	11

The deferred taxation asset not provided is made up as follows:

	2022 £'000	2021 £'000
Group		
Tax losses available	2,359	3,436

A deferred taxation asset amounting to £2,359,000 (2021: £3,436,000) in respect of non-expiring overseas trading losses has not been recognised due to limited opportunities to relieve future expected profits under local tax legislation. We have fully recognised deferred taxation assets in respect of retirement benefit provisions in the group (2021: fully recognised).

The expected net reversal of deferred tax assets and liabilities in the next 12 months to 31 March 2023 is £(1,790,000). This is expected to arise due to the reversal of short term timing differences for depreciation in excess of capital allowances.

Further reversals (or further increases in deferred tax balances) may arise as a result of changes in the defined benefit pension or retirement provisions. As future deferred tax balances, if any, will be dependent on future changes in fair values of assets and liabilities, it is not possible to estimate any further future reversals.

There are no unrecognised deferred taxes on the company at 31 March 2022 (2021: None)

17. Derivative Financial Instruments

	2022 £'000	2021 £'000
Group		
Assets - Forward foreign currency contracts	162	-
Liabilities - Forward foreign currency contracts	-	(15)

Forward foreign currency transactions are valued at fair value at the period end using quoted forward exchange rates.

The following table details the forward foreign currency contracts outstanding at the year-end:

			Nominal value		Market value	
	2022 Rate	2021 Rate	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Buy US Dollar						
Less than 3 months	1.128	1.190	56	785	57	800
From 3 months to 1 year	1.120	-	1,568	-	1,578	-
			1,624	785	1,635	800
Sell Euros						
From 3 months to 1 year	1.160	-	15,760	-	15,609	-
			15,760	-	15,609	-

There are no significant terms and conditions that may affect the amount, timing and certainty of future cash flows.

The Group enters into contracts to buy goods in US Dollars and to sell cash receipts from Group companies in Euros. The Group entered into forward foreign currency transactions to hedge the exchange rate risk arising from these anticipated future transactions, which were considered by management as hedges of foreign exchange risk in a highly probable forecast transaction. The hedged cash flows are expected to occur and to affect profit and loss within the next 1 year.

Forward foreign currency contracts are valued at fair value at the period end using quoted forward exchange rates. Forward contracts to sell Euros were valued using a forward rate of 1.172, forward contracts to buy US Dollars were valued using a Forward Rate of 1.114.

A net gain of £177k (2021: loss -£15k) was recognised in the profit and loss account during the year on the recognition of fair values of the forward contracts.

18. Creditors: amounts falling due within one year

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Obligations under finance leases and HP contracts (note 20)	4,427	1,365	-	-
Bank loans and overdrafts (note 20)	-	921	-	36,494
Trade creditors	648,799	586,282	-	-
Corporation tax	3,359	1,676	203	118
Group relief creditor	497	219	492	493
Amounts owed to Group undertakings	22,786	3,012	21,932	10,525
Other taxation and social security	28,982	24,559	-	-
Other creditors	84,538	52,387	-	-
Forward contract liability (note 17)	-	15		
Government grants	103	103	-	-
Accruals	36,661	32,087	119	118
Deferred income	45,801	40,607	-	-
	875,953	743,233	22,746	47,748

All amounts owed to Group undertakings arise from normal trading activities, are unsecured, not subject to interest and are repayable on demand. These are all subsidiary undertakings of Rigby Group (RG) plc.

There are no securities over creditors except for those disclosed in note 20.

19. Creditors: amounts falling due after more than one year

	Group	
	2022 £'000	2021 £'000
Obligations under finance leases and HP contracts (note 20)	96	4,424
Accruals and deferred income	7,593	9,043
Government grants	149	252
Trade creditors	2,811	3,920
	10,649	17,639

20. Borrowings

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Bank loans and overdrafts	-	921	-	36,494
Obligations under finance leases and HP contracts	4,523	5,789	-	-
	4,523	6,710	-	36,494

Borrowings are repayable as follows:

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
On demand or within one year	4,427	2,286	-	36,494
Between one and two years	51	4,424	-	-
Between two and five years	45	-	-	-
	4,523	6,710	-	36,494

Finance Leases

	Group		Company	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Due within one year	4,427	1,365	-	-
In more than one year but no more than two years	51	4,424	-	-
In more than two years but no more than five years	45	-	-	-
	96	4,424	-	-

In the UK, Specialist Computer Centres Plc has a rolling facility with HSBC Invoice Finance (UK) Limited providing a combination of recourse and non-recourse financing. The facility is reviewed on an annual basis and has been maintained at £80 million for this year. This facility provides capacity for Specialist Computer Centres plc to be adequately financed to meet peak borrowing requirements which fluctuate during the year in line with the normal variability of transaction activity. Additional unsecured overdraft facilities of £20 million exist in certain UK subsidiaries, which are subject to a rate of 1.65% over SONIA.

In France, the non-recourse invoice discounting facility with HSBC Factoring (France) provides capacity for SCC France SAS to be able to meet its peak borrowing requirements. This is a rolling facility subject to an annual review cycle, and has been maintained at €130 million for this year. Additional unsecured overdraft facilities of €39 million exist in the French subsidiaries, which are subject to rates of between 0.5% and 0.9% over Euribor.

The obligations under finance leases and hire purchase contracts in the UK are secured over motor vehicles and print equipment. In France, an obligation under finance lease is secured over land and buildings. The lease is subject to interest at 4.85% p.a. and has a total term of 15 years, expiring in August 2022.

The company has a bank overdraft position of £Nil (2021: £36.5m).

21. Provisions for liabilities

	Deferred contingent consideration £'000	Retirement provision £'000	Deferred tax £'000	Other £'000	Total £'000
At 1 April 2021	1,480	15,182	2,825	519	20,006
Charged to the profit and loss account	-	1,132	2,700	349	4,181
(Credited)/charged to other comprehensive income	-	(433)	78	-	(355)
Charged to goodwill (note 11)	600	-	-	-	600
Utilisation of provision	-	(633)	-	(106)	(739)
Exchange difference	-	(107)	-		(107)
At 31 March 2022	2,080	15,141	5,603	762	23,586

The retirement provisions relate to a statutory obligation in certain French subsidiaries, and two closed defined pension obligation schemes in the UK, see note 22.

Other provisions are made up of £84,000 dilapidation provision for properties which were vacated in 2021 and are expected to be settled in the current financial year, and £678,000 provision for termination costs associated with the closure of Specialist Computer Services Limited including an onerous contract provision to recognise projected future losses in respect of ongoing contracts which are due to end in 2023.

The deferred contingent consideration has arisen on the acquisition of SCC AVS Limited and is based on the future performance of the company in the years ending 31 March 2020 and 31 March 2022. The expected future payment was reassessed on 31 March 2022 and increased by £600,000, which has been recognised as an increase to Goodwill (see note 11). This is expected to be settled in the year ended 31 March 2023.

22. Employee benefits

Defined Benefit Schemes

Specialist Computer Centres Plc is the employer under two defined benefit pensions schemes described below.

(i) the Specialist Computer Centres Section of the Railway Pension Scheme, a shared cost final salary pension scheme which is closed to new members. The scheme has no remaining active members and as such there will be no future contributions to the scheme made by the members or the employer. A formal actuarial valuation was undertaken as at 31 December 2019, the next valuation being due as at 31 December 2022.

(ii) the Specialist Computer Centres Section of the Federated Pension Plan, a shared final salary pension scheme which is closed to new members. The scheme has 3 active members (2021: 4 members) and the best estimate of the contributions payable by the Company for the next financial year is £42,000. A formal actuarial valuation was undertaken at 5 April 2022, the next valuation being due as at 5 April 2025.

For the purposes of these financial statements and in order to account for both schemes under the provisions of Section 28 of Financial Reporting Standard 102 (FRS 102), the Company has engaged external actuaries to undertake FRS 102 valuations of both schemes as at 31 March 2022.

Key assumptions used in the assessment of the liability at the balance sheet date are as follows:

	2022 %	2021 %
Inflation	3.6	3.2
Future pension increases	3.2	2.8
Discount rate	2.7	2.1

Mortality assumptions

The assumed average additional life expectancy in years for male and female members aged 65 years now and 65 in 20 years time is as follows:

	2022	2021
Male currently aged 65	20.5	20.2
Male currently aged 45	22.3	21.8
Female currently aged 65	23.5	22.9
Female currently aged 45	25.3	24.5

Amounts recognised in the statement of comprehensive income in respect of these obligations are as follows:

	2022 £'000	2021 £'000
Current service cost	29	35
Net interest cost	15	8
Expenses	24	50
Total amount charged in profit and loss account	68	93
Actuarial (gains) / losses	(590)	303
Total (credit)/charge relating to defined benefit obligation	(522)	396

22. Employee benefits (continued)

Amount included in balance sheet arising from the Group's obligations

	2022 £'000	2021 £'000
Present value of defined benefit obligations	4,749	4,923
Fair value of scheme assets	(4,594)	(4,206)
Net liability recognised in the balance sheet	155	717

Movements in the defined benefit obligations were as follows:

	£'000
At 1 April 2021	4,923
Current service cost	29
Interest cost	93
Expenses	11
Contributions	3
Actuarial gains	(271)
Actual benefit payments	(39)
At 31 March 2022	4,749

Movements in the fair value of scheme assets were as follows:

	£'000
At 1 April 2021	4,206
Interest income on assets	78
Gain on plan assets	319
Contributions	43
Actual benefit payments	(39)
Administration costs	(13)
At 31 March 2022	4,594

The analysis of the scheme assets at the balance sheet date was as follows:

	2022 £'000	2021 £'000
Growth assets	3,691	3,362
Government bonds	445	546
Non-government bonds	137	276
Cash	321	22
Total asset value	4,594	4,206

22. Employee benefits

Retirement Indemnity Provisions

Certain French subsidiaries have a legal obligation to pay a lump sum benefit to employees on retirement. The lump sum entitlement is dependent upon the length of service and final salary at retirement age.

Key assumptions used in the assessment of the liability at the balance sheet date are below, the results of a sensitivity analysis on these assumptions is disclosed in note 2.

	2022 %	2021 %
Group		
Wage inflation	1.3	1.2
Discount rate	1.3	0.8
Staff turnover rates:		
< 35 years	18.0	18.0
35 - 44 years	9.5	9.5
45 - 55 years	6.5	6.5
> 55 years	1.3	2.0

Amounts recognised in the statement of comprehensive income in respect of these obligations are as follows:

	2022 £'000	2021 £'000
Current service cost	960	930
Net interest cost	105	121
Total amount charged in profit and loss account	1,065	1,051
Recognised in other comprehensive income	157	835
Total cost relating to retirement indemnity provision	1,222	1,886

The average duration of the benefit obligation is 9.1 years (2021: 9.1 years).

Movements in the present value of defined benefit obligations were as follows:

	£'000
At 1 April 2021	14,465
Service cost	960
Interest cost	105
Actuarial losses	157
Benefits paid	(594)
Exchange differences	(107)
At 31 March 2022	14,986

23. Called-up share capital and reserves

	2022 £'000	2021 £'000
Allotted, called-up and fully-paid		
123,561,907 Ordinary shares of 5p each	6,178	6,178

Ordinary shareholders have full rights to receive dividends and capital distributions and each share confers upon the holder one vote. Ordinary shares are not redeemable. The Group's reserves comprise the following:

- Profit and loss reserve which comprises the accumulated profits and losses of the Group net of any dividends paid.

- Share premium account which represents the premium paid on the issue of share capital.

- Other reserves comprises £3,289,000 arising on the acquisition of Prime Properties Developments Limited in 2003, less £172,000 merger reserve adjustments which arose on the merger of SCC UK Holdings Limited and Specialist Computers International Limited during the year ended 31 March 2004.

24. Net cash/(debt) statement

	2022 £'000	2021 £'000
Net cash/(debt) at beginning of year	390,462	310,242
Net cash generated by operations	93,435	103,053
Capital expenditure	(11,371)	(12,680)
Interest received and paid	(758)	(1,275)
Dividends paid	(15,773)	(164)
Acquisitions	(4,325)	-
New finance leases	(163)	-
Net increase in net cash/(debt)	61,045	88,934
Effects of foreign exchange rates	3,153	(8,714)
Net cash/(debt) at end of year	454,660	390,462
Components of net cash/(debt)		
Cash at bank and in hand	459,183	397,172
Bank loans and overdrafts (note 20)	-	(921)
Obligations under finance leases and HP contracts (note 20)	(4,523)	(5,789)
	454,660	390,462

At 31 March 2022, the total cash and cash equivalents included cash amounting to £5,501,000 (2021: £5,537,000) held as a deposit for security over the recourse and non-recourse finance facility in France.

25. Contingent liabilities

There is a cross guarantee on the overdraft in SCC EMEA Limited. At 31 March 2022, the indebtedness of certain UK undertakings amounted to £Nil (2021: £46,697,654).

26. Financial commitments

Group	2022 £'000	2021 £'000
Capital commitments contracted but not provided for:		
- Property, non-finance leases	4,487	38

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022		2021	
Group	Land and buildings £'000	Other £'000	Land and buildings £'000	Other £'000
Within one year	8,744	2,488	4,187	2,525
Between two and five years	10,980	5,181	17,724	5,758
In over five years	32,510	-	37,289	-
	52,234	7,669	59,200	8,283

Leases of land and buildings are typically subject to rent reviews at specified intervals and provide for the lessee to pay all insurance, maintenance and repair costs. The Company had no financial commitments at either year end.

27. Related Party Transactions

The Group has taken an exemption from disclosing transactions and balances with other wholly owned subsidiaries of Rigby Group (RG) Plc.

28. Controlling party

Ultimate parent undertaking

The Company is a wholly owned subsidiary undertaking of Rigby Group (RG) plc, a company registered in England and Wales. Rigby Group (RG) plc, is the largest group of which the Company is a member that prepares consolidated financial statements including the results of the Company. Copies of the financial statements of Rigby Group (RG) plc are available from its registered office being Bridgeway House, Bridgeway, Stratford Upon Avon, Warwickshire, CV37 6YX.

The results of the Company, SCC EMEA Limited, registered in England and Wales, are consolidated into those of SCC EMEA Group, being the smallest group for which consolidated and financial statements are prepared and whose principal place of business is at James House, Warwick Road, Birmingham, B11 2LE, which is its registered office.

Ultimate controlling body

Sir Peter Rigby, a director of Rigby Group (RG) plc, controls the Company as a result of holding 52.02% of the issued ordinary share capital and 60% of the voting rights of Rigby Group (RG) plc, the ultimate parent undertaking.

29. Post balance sheet events

On 6 May 2022 the Company completed the acquisition of 100% of SEA Holdings (UK) Limited group. The consideration is subject to completion accounts and the outcome of certain future events which are not yet finalised.

Directors	Sir Peter Rigby PA Rigby JP Rigby SP Rigby PN Whitfield	
Registered Office	James House Warwick Road Birmingham West Midlands B11 2LE United Kingdom	
Auditors	Deloitte LLP Statutory Auditor Four Brindleyplace Birmingham West Midlands B1 2HZ United Kingdom	
Bankers	HSBC UK Bank plc 120 Edmund Street Birmingham West Midlands B3 2QZ United Kingdom Societe Generale SA 33 Avenue de Wagram BP963-75829 Cedex 17 Paris, France	Credit Industriel et Commercial SA 57 Rue de la Victorie 75452 Cedex 09 Paris, France HSBC Factoring France SA 103 Avenue des Champs-Élysées 75008 Paris, France
Solicitors	Gowling WLG (UK) LLP 2 Snowhill Birmingham West Midlands B4 6WR United Kingdom	
Company Number	04279856	

Entity	Registered offices
Specialist Computer Centres plc **Specialist Computer Services Limited** **SCC AVS Limited** **SCC UK Holdings Limited** **SCC Overseas Holdings Limited** **SCC (UK) Limited** **SCC Data Centre Services Limited** **SCC Capital Limited** **Oworx Limited** **M2 Digital Limited** **M2 Smile Limited**	James House Warwick Road Birmingham West Midlands B11 2LE United Kingdom
Rigby Group SAS **SCC France SAS**	96 Rue des Trois Fontanot, 92000, Nanterre, France
Rigby Capital SAS **Large Network Administration SAS**	91 Rue Salvador Allende 92000, Nanterre, France
Flow Line Technologies SAS	575-655 Batiment D, 575 Alle Des Parcs 69800, Saint Priest, France
Altimance SAS	258 Avenue Roland, Moreno, Helios-Batiment A, Parc des Rives Creatives, 59410, Anzin, France
Recyclea SAS	Rue Michel Faye, 03410 Domerat, France
Specialist Computer Centres SL **Specialist Computer Services SL**	Calle Teide, 4 – Núcleo 2 – 1º Planta 28703 San Sebastián de los Reyes Madrid, Spain
S.C SCC Romania S.R.L	Soseaua Pacurari no.138, Building IDEO, Postal code 700544, Iasi, Romania
Specialist Computer Centres Vietnam Company Limited	8th Floor, Maple Tree Business Centre, 1060 Nguyen Van Linh Boulevard, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam

The above companies have been included in the scope of SCC EMEA Limited's consolidation. SCC EMEA Limited approved the resolutions to exempt its subsidiary Specialist Computer Services Limited (Company number 00893138) from the requirements of the Companies Act 2006 related to the audit of individual accounts by virtue of article 479A (2) (a) of the said Act for the financial year ended 31 March 2022.

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