Registration number: 00773331

Numatic International Limited

Annual Report and Consolidated Financial Statements

for the Year Ended 31 December 2019

A17

17 24/09/2020 COMPANIES HOUSE #185

Stewart & Co Registered Auditors and Chartered Accountants Knoll House Knoll Road Camberley Surrey GU15 3SY

Contents

Company Information	1
Strategic Report	2 to 3
Directors' Report	4 to 5
Statement of Directors' Responsibilities	6
Independent Auditor's Report	7 to 10
Consolidated Income Statement	11
Consolidated Statement of Comprehensive Income	12
Consolidated Statement of Financial Position	13
Statement of Financial Position	14
Consolidated Statement of Changes in Equity	15
Statement of Changes in Equity	16
Consolidated Statement of Cash Flows	17 to 18
Notes to the Financial Statements	19 to 49

Company Information

Directors

Mr C R Duncan

Mrs A R Duncan Mr S J S Lawson

Mr S B Whitlock

Company secretary

Mr S B Whitlock

Registered office

Knoll House Knoll Road Camberley Surrey

GU15 3SY

Auditors

Stewart & Co

Registered Auditors and Chartered Accountants

Knoll House Knoll Road Camberley Surrey GU15 3SY

Strategic Report for the Year Ended 31 December 2019

The directors present their strategic report for the year ended 31 December 2019.

Principal activity

The principal activity of the Group is design, manufacture and distribution of professional cleaning equipment.

Fair review of the business

As with 2018, the year of 2019 has been dominated by political changes and uncertainties revolving around the ongoing Brexit negotiations. But the end of 2019 equally became the beginning of Brexit 2, introducing yet another set of uncertainties for 2020.

During 2019 however we continued unabated with our sales efforts resulting in a turnover growth of 10% over 2018 at £173m which in turn resulted in a 15% improvement in pre-tax profits at £16.3m.

Over the years, Numatic has established and maintained a strong "family" employee structure with regular consultations on all subjects at all levels. In the UK, 2019 was also the second year of our latest 3 year Altogether wage agreement which gives a high degree of staff confidence, especially in uncertain times. Our family approach equally extends to our relationship with our major suppliers, many of whom have worked with us for many many years and equally feel part of the Numatic success story.

The arrival of Covid 19 in the early part of 2020 has required much reorganisation for both health and economic considerations and we do not see things changing for the better during the balance of 2020.

Principal risks and uncertainties

It does need to be said however that Covid 19, Brexit 2 and global warming will dominate the next few years and will all require careful handling.

On an ongoing basis we feel confident with regard to our ability to weather the storm so to speak, with strong capital reserves, a fully equipped and modern factory and an excellent product line.

Fortunately cleanliness and cleaning has taken on a new enhanced priority giving us confidence for the outcome of the 2020 trading year.

Future developments

The directors have started to prepare for the development of the additional land to the north of the UK manufacturing site, originally purchased in 2018, which has the potential to provide additional capacity as the Group continues to develop its product range. A series of Open Days was arranged to enable a visual explanation of our intentions, and to allow queries from interested parties. The development has included the donation of a strip of land to our new neighbours, to enable enhanced visual and acoustic separation from future use of this plot. Final legal transfer and boundary fencing being completed in early 2020.

The Group has also developed and expanded its online platforms, improving the customer experience for the benefit of both retail and commercial customers alike.

Inclusion

Chard remains our main production facility. We support a full range of Equal Opportunity and capability policies with appropriate support, training and intervention to assist all prospective and existing employees through their careers with Numatic.

Strategic Report for the Year Ended 31 December 2019 (continued)

Section 172(1) statement

The directors worked closely with both suppliers and customers to manage any logistical or availability issues which may have arisen at the end of the Brexit negotiations, and continue to do so during 2020 as the end of the transitional period looms. The directors are also engaged with employees and neighbours regarding the potential developments of the UK site.

Approved by the Board on 7 September 2020 and signed on its behalf by:

Mr S B Whitlock

Company secretary and director

Directors' Report for the Year Ended 31 December 2019

The directors present their report and the for the year ended 31 December 2019.

Directors of the group

The directors who held office during the year were as follows:

Mr C R Duncan

Mrs A R Duncan

Mr S J S Lawson

Mr S B Whitlock - Company secretary and director

Dividends

The directors do not recommend the payment of a dividend for the year ended 31 December 2019.

Financial instruments

Price risk, credit risk, liquidity risk and cash flow risk

The group does not use any financial instruments to hedge its risks associated with price, credit, liquidity or cash flow, except by way of credit insurance with a small number of customer accounts. The group operates worldwide and as such, there is a potential for significant foreign exchange gains and losses, particularly during periods of increased uncertainty such as at present. The group reviews its' exposure to foreign exchange risk on an ongoing basis. Liquidity risk is managed using debt finance between the group companies as well as revolving credit facilities.

Employment of disabled persons

It is the group's policy to consider applications for employment from disabled persons on the same basis as other potential employees. Ability and aptitude are the determining factors in the selection, training, career development and promotion of all employees. If an employee becomes disabled during the period of employment, the group will, if necessary and to the extent possible, retrain the employee for duties suited to that employee's abilities following disablement.

Engagement and involvement with employees

Numatic International Ltd continues to support and encourage employee involvement particularly within our Works Councils and Health and Safety committee structures. These are regularly attended by directors, both to consult and share information for the mutual benefit of employees and the Group as a whole, particularly with regard to the arrangements necessary for Covid 19 working, and also the strategic development of the site. Company news is shared on our intranet, display monitors around the site and within regular internal Newsletters, which are also produced by our sales and distribution subsidiaries.

Engagement with suppliers, customers and other relationships

The directors have worked closely with customers and suppliers to ensure that the Groups current and pipeline product range is well placed in terms of innovation, quality and price to meet the demands of the market, enabling continued growth of the brand.

Research and development

The Group undertakes research and development, with costs totalling £1,217,000 (2018: £1,120,000) expensed in the year.

Disclosure of information to the auditor

Directors' Report for the Year Ended 31 December 2019 (continued)

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Events after the reporting period

The Group's position on the impact of Covid-19 on the activities and prospects of the group is disclosed within the Strategic Report and within the notes to the financial statements.

Information included in the Strategic Report

The group, in accordance with section 414C(11) of the Companies Act 2006(Strategic Report and Directors' Report) Regulations 2013, has set out in the group's strategic report information required by schedule 7 of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008. This includes information on future developments of the Group.

Approved by the Board on 7 September 2020 and signed on its behalf by:

Mr S B Whitlock

Company secretary and director

Oh www.x

Statement of Directors' Responsibilities

The directors acknowledge their responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the company and of the profit or loss of the Group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report to the Members of Numatic International Limited

Opinion

We have audited the financial statements of Numatic International Limited (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 December 2019, which comprise the Consolidated Income Statement, Consolidated Statement of Comprehensive Income, Consolidated Statement of Financial Position, Statement of Financial Position, Consolidated Statement of Changes in Equity, Statement of Changes in Equity, Consolidated Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent company's affairs as at 31 December 2019 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast
 significant doubt about the group's or the parent company's ability to continue to adopt the going concern
 basis of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Independent Auditor's Report to the Members of Numatic International Limited (continued)

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- · the parent company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities [set out on page 6], the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Independent Auditor's Report to the Members of Numatic International Limited (continued)

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Independent Auditor's Report to the Members of Numatic International Limited (continued)

Dewat & W.

Lucy Evans BSc BFP ACA (Senior Statutory Auditor) For and on behalf of Stewart & Co, Statutory Auditor

Knoll House Knoll Road Camberley Surrey GU15 3SY

7 September 2020

Consolidated Income Statement for the Year Ended 31 December 2019

	Note	2019 £ 000	2018 £ 000
Turnover	. 3	173,272	157,891
Cost of sales	-	(101,892)	(95,626)
Gross profit		71,380	62,265
Distribution costs		(3,975)	(3,547)
Administrative expenses		(51,016)	(44,360)
Other operating income	4	296	210
Operating profit	5	. 16,685	14,568
Other interest receivable and similar income	6	233	114
Interest payable and similar expenses	7	(640)	(495)
	-	(407)	(381)
Profit before tax		16,278	14,187
Tax on profit	11 _	(1,714)	(2,307)
Profit for the financial year	=	14,564	11,880
Profit/(loss) attributable to:			
Owners of the company	=	14,564	11,880

The above results were derived from continuing operations.

Consolidated Statement of Comprehensive Income for the Year Ended 31 December 2019

	2019 £ 000	2018 £ 000
Profit for the year	14,564	11,880
Foreign currency translation gains/(losses)	(843)	(239)
Remeasurement gain/loss on defined benefit pension schemes	571	(606)
	(272)	(845)
Total comprehensive income for the year	14,292	11,035
Total comprehensive income attributable to:		
Owners of the company	14,292	11,035

(Registration number: 00773331) Consolidated Statement of Financial Position as at 31 December 2019

	Note	2019 £ 000	2018 £ 000
Fixed assets			
Intangible assets	12	1,275	1,148
Tangible assets	13	39,949	38,738
		41,224	39,886
Current assets			
Stocks	15	31,572	26,297
Debtors	16	27,753	24,834
Cash at bank and in hand		46,767	42,860
		106,092	93,991
Creditors: Amounts falling due within one year	18	(25,307)	(24,744)
Net current assets		80,785	69,247
Total assets less current liabilities		122,009	109,133
Creditors: Amounts falling due after more than one year	18	(4,078)	(4,602)
Provisions for liabilities	19	(269)	(248)
Net assets excluding pension asset/(liability)		117,662	104,283
Pension liability	20	(7,035)	(7,948)
Net assets		110,627	96,335
Capital and reserves			
Called up share capital	21	5,013	5,013
Profit and loss account	22	105,614	91,322
Equity attributable to owners of the company		110,627	96,335
Total equity		110,627	96,335

Approved and authorised by the Board on 7 September 2020 and signed on its behalf by:

Mr C R Duncan

(Registration number: 00773331) Statement of Financial Position as at 31 December 2019

	Note	2019 £ 000	2018 £ 000
Fixed assets			•
Intangible assets	12	102	51
Tangible assets	13	34,294	33,141
Investments	14	7,095	6,920
		41,491	40,112
Current assets			•
Stocks	15	22,086	17,284
Debtors	16	28,921	24,965
Cash at bank and in hand		41,398	38,735
		92,405	80,984
Creditors: Amounts falling due within one year	18	(21,841)	(21,100)
Net current assets		70,564	59,884
Total assets less current liabilities		112,055	99,996
Creditors: Amounts falling due after more than one year	18	(3,559)	(3,770)
Net assets excluding pension asset/(liability)		108,496	96,226
Pension liability	20	(7,035)	(7,948)
Net assets		101,461	88,278
Capital and reserves			
Called up share capital		5,013	5,013
Profit and loss account		96,448	83,265
Total equity		101,461	88,278

The company made a profit after tax for the financial year of £12,612,000 (2018 - profit of £9,936,000).

Approved and authorised by the Board on 7 September 2020 and signed on its behalf by:

Mr C R Duncan

Director

Consolidated Statement of Changes in Equity for the Year Ended 31 December 2019 Equity attributable to the parent company

		Profit and loss		
	Share capital £ 000	account £ 000	Total £ 000	Total equity £ 000
At 1 January 2019	5,013	91,322	96,335	96,335
Profit for the year	-	14,564	14,564	14,564
Other comprehensive income		(272)	(272)	(272)
Total comprehensive income		14,292	14,292	14,292
At 31 December 2019	5,013	105,614	110,627	110,627
•		Profit and loss		
	Share capital £ 000	account £ 000	Total £ 000	Total equity £ 000
At 1 January 2018	5,013	80,287	85,300	85,300
Profit for the year	-	11,880	11,880	11,880
Other comprehensive income		(845)	(845)	(845)
Total comprehensive income		11,035	11,035	11,035
At 31 December 2018	5,013	91,322	96,335	96,335

The notes on pages 19 to 49 form an integral part of these financial statements. Page 15

Statement of Changes in Equity for the Year Ended 31 December 2019

		Profit and loss	
	Share capital £ 000	account £ 000	Total £ 000
At 1 January 2019	5,013	83,265	88,278
Profit for the year	-	12,612	12,612
Other comprehensive income	-	571	571
Total comprehensive income	-	13,183	13,183
At 31 December 2019	5,013	96,448	101,461
		Profit and loss	
	Share capital £ 000	account £ 000	Total £ 000
At 1 January 2018	5,013	73,935	78,948
Profit for the year	-	9,936	9,936
Other comprehensive income	-	(606)	(606)
Total comprehensive income		9,330	9,330
At 31 December 2018	5,013	83,265	88,278

The notes on pages 19 to 49 form an integral part of these financial statements. Page 16 $\,$

Consolidated Statement of Cash Flows for the Year Ended 31 December 2019

	Note	2019 £ 000	2018 £ 000
Cash flows from operating activities			
Profit for the year		14,564	11,880
Adjustments to cash flows from non-cash items			
Depreciation and amortisation	· 5	4,417	4,092
Loss on disposal of tangible assets		15	17
Finance income	6	(233)	(114)
Finance costs	7	640	495
Income tax expense	11	1,714	2,307
Foreign exchange (gains) / losses		(16)	80
Pension cost adjustment	-	(426)	1,410
		20,675	20,167
Working capital adjustments			
(Increase)/decrease in stocks	15	(5,275)	(2,396)
(Increase)/decrease in debtors	16	(2,654)	(1,797)
Increase in creditors	18	1,468	1,740
Decrease in provisions	19 _	<u>-</u>	(27)
Cash generated from operations		14,214	17,687
Income taxes paid	- 11	(2,982)	(1,773)
Net cash flow from operating activities	-	11,232	15,914
Cash flows from investing activities			
Interest received		222	80
Acquisitions of tangible assets		(5,760)	(6,927)
Proceeds from sale of tangible assets		118	44
Acquisition of intangible assets	12 _	(451)	(458)
Net cash flows from investing activities	•	(5,871)	(7,261)
Cash flows from financing activities	•		
Interest paid	7	(191)	(113)
Proceeds from bank borrowing drawdowns		-	42
Repayment of bank borrowing		(284)	(306)
Receipts from finance lease debtors		55	175
Interest on preference shares	_	(248)	(248)
Net cash flows from financing activities	_	(668)	(450)
Net increase in cash and cash equivalents		4,693	8,203
Cash and cash equivalents at 1 January		39,034	31,113
Effect of exchange rate fluctuations on cash held	-	(682)	(282)

The notes on pages 19 to 49 form an integral part of these financial statements. Page 17

Consolidated Statement of Cash Flows for the Year Ended 31 December 2019 (continued)

	Note	2019 £ 000	2018 £ 000
Cash and cash equivalents at 31 December		43,045	39,034

The company is a qualifying entity for the purposes of FRS 102 and has elected to take the exemption under paragraph 1.12(b) of FRS 102 not to present the company statement of cash flows.

Notes to the Financial Statements for the Year Ended 31 December 2019

1 General information

The company is a private company limited by share capital, incorporated in England and Wales.

The address of its registered office is:

Knoll House

Knoll Road

Camberley

Surrey

GU153SY

England

The principal place of business is: Millfield Road Chard

Somerset TA20 2GB

The registered number of the company is 00773331.

These financial statements were authorised for issue by the Board on 7 September 2020.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these consolidated and separate financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements were prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Basis of preparation

These financial statements have been prepared on a going concern basis using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

The company has taken advantage of the exemption in section 408 of the Companies Act from presenting its individual profit and loss account.

The financial statements are prepared in sterling, which is the functional currency of the entity, and have been rounded to the nearest £'000.

Going concern

The activities of the group are set out in the Strategic Report, with further explanation of the financial position, its cash flows and liquidity position set our within the directors report and consolidated financial statements.

The group has extensive cash balances and, supported by its' forecasts and projections, the directors believe that the group is well placed to manage its risks. The directors have an expectation that the company and group have more than adequate resources to continue in operation. Therefore they continue to adopt a going concern basis of accounting to prepare the financial statements.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Summary of disclosure exemptions

The parent company satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following reduced disclosures available under FRS 102 in its individual financial statements:

- (a) No cash flow statement has been presented for the company, on the basis that it is a qualifying entity and the consolidated statement of cash flows, included in these financial statements, includes the Company's cash flows;
- (b) Disclosures in respect of financial instruments have not been presented as the information is provided in the consolidated financial statement disclosures;
- (c) No disclosure has been given for the aggregate remuneration of key management personnel.

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the company and its subsidiary undertakings drawn up to 31 December 2019.

A subsidiary is an entity controlled by the company. Control is achieved where the company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the Income Statement from the effective date of acquisition or up to the effective date of disposal, as appropriate. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the group.

The purchase method of accounting is used to account for business combinations that result in the acquisition of subsidiaries by the group. The cost of a business combination is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the business combination. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Any excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised is recorded as goodwill.

Inter-company transactions, balances and unrealised gains on transactions between the company and its subsidiaries, which are related parties, are eliminated in full.

Intra-group losses are also eliminated but may indicate an impairment that requires recognition in the consolidated financial statements.

Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group. Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the group's equity therein. Non-controlling interests consist of the amount of those interests at the date of the original business combination and the non-controlling shareholder's share of changes in equity since the date of the combination.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements:

Lease commitments: The Group obtains use of property, plant and equipment as lessee through operating leases. The Group also acts as lessor under finance leases on property, plant and equipment. The classification of such leases as operating or finance lease requires the Group to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the statement of financial position.

Key sources of estimation uncertainty

Pension benefits: The cost of defined benefit pension plans are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates and retail price inflation. Due to the complexity of the valuation, the underlying assumptions and the long term nature of these plans, such estimates are subject to significant uncertainty. In determining the appropriate discount rate, management considers the interest rates of high quality corporate bonds. The mortality rate is based on publicly available mortality tables for the specific country. Future salary increases and pension increases are based on expected future inflation rates for the respective country. For further details, including the carrying amount at the end of the reporting period, see note 20.

Provisions: Provisions are made for asset retirement obligations and dilapidations, stock, bad debts and contingencies. These provisions require management's best estimate of the costs that will be incurred based on legislative and contractual requirements, historical experience and trends.

Revenue recognition

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods supplied, stated net of discounts and of Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer, usually on despatch of the goods, the amount of revenue can be measured reliably, it is probable that the associated economic benefits will flow to the entity, and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Foreign currency transactions and balances

Transactions in foreign currencies are initially recorded at the functional currency rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated into the respective functional currency of the entity at the rates prevailing on the reporting period date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rate on the date when the fair value is re-measured.

Non-monetary items measured in terms of historical cost in a foreign currency are not retranslated.

Tax

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the group operates and generates taxable income.

Deferred tax is recognised in respect of all timing differences between taxable profits and profits reported in the consolidated financial statements.

Unrelieved tax losses and other deferred tax assets are recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in equity, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in equity in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class	Depreciation method and rate
Plant & machinery	On a straight line monthly basis over the first 5 to 10 years to 10% of cost, thereafter its value in use is reassessed annually
Fixtures and fittings	On a straight line monthly basis over the first 3 to 10 years to 10% of cost, thereafter its value in use is reassessed annually
Motor vehicles	20%-33% per annum straight line
Tooling	On a straight line monthly basis over 4 to 10 years
Freehold property	2% per annum straight line

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Business combinations

Business combinations are accounted for using the purchase method. The consideration for each acquisition is measured at the aggregate of the fair values at acquisition date of assets given, liabilities incurred or assumed, and equity instruments issued by the group in exchange for control of the acquired, plus any costs directly attributable to the business combination. When a business combination agreement provides for an adjustment to the cost of the combination contingent on future events, the group includes the estimated amount of that adjustment in the cost of the combination at the acquisition date if the adjustment is probable and can be measured reliably.

Goodwill

Goodwill arising on the acquisition of an entity represents the excess of the cost of acquisition over the group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the entity recognised at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Goodwill is held in the currency of the acquired entity and revalued to the closing rate at each reporting period date. Goodwill is amortised over its useful life, which shall not exceed ten years if a reliable estimate of the useful life cannot be made.

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at revalued amounts, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Intangible assets acquired as part of a business combination are recorded at the fair value at the acquisition date.

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Amortisation

Amortisation is provided on intangible assets so as to write off the cost, less any estimated residual value, over their useful life as follows:

Asset class

Amortisation method and rate

Goodwill

3 - 10 years straight line

Patents, trademarks and licences

Between 10 and 20 years straight line

Amortisation is included in 'administrative expenses' in the profit and loss account.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Research and development

Research expenditure is written off in the period in which it is incurred.

Development expenditure incurred is capitalised as an intangible asset only when it is technically feasible to complete the intangible asset so that it will be available for use or sale; There is the intention to complete the intangible asset and use or sell it; There is the ability to use or sell the intangible asset; The use or sale of the intangible asset will generate probable future economic benefits; There are adequate technical, financial and other resources available to complete the development and to use or sell the intangible asset; and the expenditure attributable to the intangible asset during its development can be measured reliably.

Expenditure that does not meet the above criteria is expensed as incurred.

Investments

Fixed asset investments are initially recorded at cost, and subsequently stated at cost less any accumulated impairment losses.

Cash and cash equivalents

Cash is represented by cash in hand and bank deposits.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Inventories

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

At each reporting date, stocks are assessed for impairment. If stocks are impaired, the carrying amount is reduced to its selling price less costs to complete and sell; the impairment loss is recognised immediately in profit or loss.

Creditors

Short term creditors are measured at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Income Statement over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Provisions

Provisions are recognised when the entity has an obligation at the reporting date as a result of a past event, it is probable that the entity will be required to transfer economic benefits in settlement and the amount of the obligation can be estimated reliably. Provisions are recognised as a liability in the statement of financial position and the amount of the provision as an expense.

Provisions are initially measured at the best estimate of the amount required to settle the obligation at the reporting date and subsequently reviewed at each reporting date and adjusted to reflect the current best estimate of the amount that would be required to settle the obligation. Any adjustments to the amounts previously recognised are recognised in profit or loss unless the provision was originally recognised as part of the cost of an asset. When a provision is measured at the present value of the amount expected to be required to settle the obligation, the unwinding of the discount is recognised as a finance cost in profit or loss in the period it arises.

Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to profit or loss on a straight-line basis over the period of the lease.

Where the group transfers substantially all the risks and rewards of ownership, the arrangement is classified as a finance lease and a receivable is recognised at an amount equal to the net investment in the lease. Recognition of finance income is based on a pattern reflecting a constant periodic rate of return on the lessor's net investment in the finance lease.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Defined contribution pension obligation

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the group has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

The overseas subsidiary undertakings make contributions (where applicable) on behalf of their employees into private funds, contributions to these schemes are charged to the profit and loss account as they are incurred.

The parent undertaking also operates a defined contribution self-administered scheme for directors, contributions to this scheme are charged to the profit and loss account as they are incurred.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Defined benefit pension obligation

The group operates a defined benefit pension scheme for employees. The assets of the scheme are held separately from those of the group.

The liability recognised in the statement of financial position in respect of the defined benefit plan is the present value of the defined benefit obligation at the reporting date less the fair value of the plan assets at the reporting date.

Current service costs, past service costs and gains and losses on settlements and curtailments are charged to the profit and loss account. Past service costs are recognised over the vesting period or immediately if the benefits have vested. When a settlement (eliminating all obligations for benefits already accrued) or a curtailment (reducing future obligations as a result of a material reduction in the scheme membership or a reduction in future entitlement) occurs, the obligation and related plan assets are re-measured using current actuarial assumptions and the resultant gain or loss is recognised in the profit and loss account during the period in which the settlement or curtailment occurs.

The interest cost and the expected return on assets are shown as a net amount in the profit and loss account as other finance costs or income. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised immediately in other comprehensive income.

Pension scheme assets are valued at fair value at the reporting date, using appropriate valuation techniques. Fair value is based on market price information and in the case of quoted securities is the published bid price. Pension scheme liabilities are measured on an actuarial basis using the projected unit method and are discounted to their present value using a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Financial instruments

Recognition and measurement

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately. Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

3 Revenue

The turnover for the year was derived from the group's principal activity, the sale of goods. In the opinion of the directors all geographical markets, associated with the relevant subsidiary components of the group, are supplied under similar terms conditions and prices, and the products supplied form one class of business. Inter group trading is eliminated on consolidation. The directors consider that any further disclosure in terms of turnover analysis would be commercially sensitive and therefore prejudicial to the group.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

4 Other operating income

The analysis of the group's other operating income for the year is as follows:

	2019	2018
	£ 000	£ 000
Government grants	4	5
Miscellaneous other operating income	292	205
	296	210
5 Operating profit		
Arrived at after charging/(crediting)		
	2019	2018
	£ 000	£ 000
Depreciation expense	4,174	3,864
Amortisation expense	269	228
Research and development cost	1,217	1,121
Foreign exchange (gains)/losses	(16)	80
Operating lease expense - property	582	517
Operating lease expense - vehicles and plant and machinery	976	1,010
Loss on disposal of property, plant and equipment	15	17
6 Other interest receivable and similar income		
	2019	2018
	£ 000	£ 000
Interest income on financial assets	11	34
Interest income on bank deposits	222	80
	233	114
7 Interest payable and similar expenses		
	2019	2018
	£ 000	£ 000
Interest on preference shares	248	248
Interest expense on other finance liabilities	191	113
Other finance costs	201	134
	640	495

Other finance costs represents net finance costs in relation the defined benefit pension scheme liability.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

8 Staff costs

The aggregate payroll costs (including directors' remuneration) were as fol	lows:	
	2019	2018
	£ 000	£ 000
Wages and salaries	39,739	36,649
Social security costs	4,287	3,651
Pension costs, defined contribution scheme	2,791	2,361
Pension costs, defined benefit scheme	1,809	2,992
	48,626	45,652
The average number of persons employed by the group (including direcategory was as follows:	ectors) during the year	, analysed by
	2019	2018
	No.	No.
Production	574	731
Administration and support	484	267
	1,058	998
9 Directors' remuneration		
The directors' remuneration for the year was as follows:		
•	2019	2018
	£ 000	£ 000
Remuneration	3,746	3,773
Contributions paid to money purchase schemes	165	69
	3,911	3,842
During the year the number of directors who were receiving benefits and sl	hare incentives was as fo	ollows:
	2019	2018
	No.	No.
Accruing benefits under money purchase pension scheme		2
In respect of the highest paid director:		
	2019	2018
	£ 000	£ 000
Remuneration	1,672	1,715
Company contributions to money purchase pension schemes	32	-
10 Auditors' remuneration		
	2019	2018
•	£ 000	£ 000
Audit of these financial statements	84	80
Audit of the financial statements of subsidiaries of the company pursuant		
to legislation	87	77
	171	157
•		

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

11 Taxation

Tax charged/(credited) in the income statement

	2019 £ 000	2018 £ 000
Current taxation		
UK corporation tax	767	1,770
Foreign tax	818	855
Total current income tax	1,585	2,625
Deferred taxation		
Arising from origination and reversal of timing differences	129	(318)
Tax expense in the income statement	1,714	2,307

The tax on profit before tax for the year is lower than the standard rate of corporation tax in the UK (2018 - lower than the standard rate of corporation tax in the UK) of 19% (2018 - 19%).

The differences are reconciled below:

	2019 £ 000	2018 £ 000
Profit before tax	16,278	14,187
Corporation tax at standard rate	3,093	2,695
Effect of expense not deductible in determining taxable profit (tax loss)	(347)	(307)
Effect of tax losses	9	-
Effect of foreign tax rates	255	(532)
Foreign deferred tax credit relating to changes in tax rates or laws	-	(1)
Decrease from effect of tax incentives	(947)	(94)
Increase in UK and foreign current tax from unrecognised temporary difference from a prior period	3	
Tax increase from effect of capital allowances and depreciation	90	94
Tax increase arising from overseas tax suffered/expensed	-	855
Tax decrease from effect of adjustment in research and development tax credit Other tax effects for reconciliation between accounting profit and tax	(496)	(443)
expense (income)	54	40
Total tax charge	1,714	2,307

A reduction in the UK corporation tax rate from 19% to 17% was enacted as part of Finance Bill 2016 (given royal assent on 15 September 2016) to take effect from 1 April 2020. Deferred taxes at the statement of financial position date have been measured using these enacted tax rates and reflected in these financial statements. The reduction to the UK corporation tax rate was subsequently amended to remain at 19%, and this was substantively enacted as part of Finance Bill 2020 (on 17 March 2020). This rate was not substantively enacted as at the statement of financial position date and as such is not reflected in these financial statements. The effect is considered immaterial.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

11 Taxation (continued)

n	~4	٠.	•••		a	tax	
.,	eι	6.	~	re	"1	гях	

Group

Deferred tax assets and liabilities		
2019	Asset £ 000	Liability £ 000
Capital allowances and depreciation	(7)	269
Carried forward losses	-	_
Retirement benefit obligations	1,196	-
Unpaid remuneration	13	-
	1,202	269
2018	Asset £ 000	Liability £ 000
Capital allowances and depreciation	61	248
Carried forward losses	46	
Retirement benefit obligations	1,351	-
Unpaid remuneration	· -	-
•	1,458	248

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

11 Taxation (continued)	
Company	
Deferred tax assets and liabilities	
2019	Asset £ 000
Capital allowances and depreciation Retirement benefit obligations Other short term timing differences	(7) 1,196 13 1,202
2018	Asset £ 000
Capital allowances and depreciation	61
Retirement benefit obligations	1,351
Other short term timing differences	
	1,412
Tax relating to items recognised in other comprehensive income or equity - group 2019 £ 000	2018 £ 000
Deferred tax related to items recognised as items of other comprehensive income (117)	(16)
Tax relating to items recognised in other comprehensive income or equity - company	
2019	2018
£ 000	£ 000
Deferred tax related to items recognised as items of other comprehensive	
income (117)	(16)

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

12 Intangible assets

Group

	Trademarks,					
	Goodwill £ 000	patents and licenses £ 000	Software £ 000	Total £ 000		
Cost or valuation						
At 1 January 2019	112	277	1,868	2,257		
Additions acquired separately	. 85	64	302	451		
Disposals	· -	(25)	(67)	(92)		
Foreign exchange movements	(6)	(6)	(105)	(117)		
At 31 December 2019	191	310	1,998	2,499		
Amortisation						
At 1 January 2019	-	117	992	1,109		
Amortisation charge	22	21	225	268		
Amortisation eliminated on				•		
disposals	-	(24)	(63)	(87)		
Foreign exchange movements	(1)	(1)	(64)	(66)		
At 31 December 2019	21	113	1,090	1,224		
Carrying amount				•		
At 31 December 2019	170	197	908	1,275		
At 31 December 2018	112	160	876	1,148		

The aggregate amount of research and development expenditure recognised as an expense during the period is $\pm 1,217,000$ (2018 - $\pm 1,121,000$).

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

12 Intangible assets (continued)

Company

	Trademarks, patents and licenses £ 000	Total
Cost or valuation		
At 1 January 2019	136	.136
Additions acquired separately	58	58
At 31 December 2019	194	194
Amortisation		
At 1 January 2019	85	85
Amortisation charge	7	7
At 31 December 2019	92	92
Carrying amount		
At 31 December 2019	102	102
At 31 December 2018	51	51

The aggregate amount of research and development expenditure recognised as an expense during the period is £1,217,000 (2018 - £1,121,000).

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

13 Tangible assets

Group

·	Land and buildings £ 000	Fixtures and fittings £ 000	Plant and machinery £ 000	Motor vehicles £ 000	Tooling £ 000	Total £ 000
Cost or valuation						
At 1 January 2019	38,753	6,400	17,442	995	13,455	77,045
Additions	1,943	668	1,853	365	931	5,760
Disposals	-	(64)	(342)	(56)	(206)	(668)
Transfers	10	(10)	8	-	(8)	-
Foreign exchange movements	(330)	(78)	(140)	(33)	(9)	(590)
At 31 December 2019	40,376	6,916	18,821	1,271	14,163	81,547
Depreciation			•			
At 1 January 2019	9,505	4,598	13,362	634	10,208	38,307
Charge for the year	883	717	1,360	218	972	4,150
Eliminated on disposal	-	(61)	(247)	(39)	(200)	(547)
Transfers	11	(10)	6	-	(6)	1
Foreign exchange movements	(127)	(58)	(96)	(27)	(5)	(313)
At 31 December 2019	10,272	5,186	14,385	786	10,969	41,598
Carrying amount						
At 31 December 2019	30,104	1,730	4,436	485	3,194	39,949
At 31 December 2018	29,248	1,802	4,080	361	3,247	38,738

Included within the net book value of land and buildings above is £7,073,000 (2018: £7,126,000) in respect of freehold land.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

13 Tangible assets (continued)

Company

	Land and buildings £ 000	Fixtures and fittings £ 000	Plant and machinery £ 000	Motor vehicles £ 000	Tooling £ 000	Total £ 000
Cost or valuation						
At 1 January 2019	32,872	4,702	14,940	30	13,308	65,852
Additions	1,839	571	1,120	35	91.5	4,480
Disposals	-	(35)	(1.45)	-	(203)	(383)
Transfers	10	(10)	8		(8)	
At 31 December 2019	34,721	5,228	15,923	65	14,012	69,949
Depreciation				•		
At 1 January 2019	7,469	3,366	11,730	27	10,118	32,710
Charge for the year	771	565	996	6	959	3,297
Eliminated on disposal	-	(31)	(124)	-	(198)	(353)
Transfers	11 -	(10)	6		(6)	1
At 31 December 2019	8,251	3,890_	12,608	33	10,873	35,655
Carrying amount						
At 31 December 2019	26,470	1,338	3,315	32	3,139	34,294
At 31 December 2018	25,403	1,336	3,209	3	3,190	33,141

Included within the net book value of land and buildings above is £6,190,000 (2018: £6,190,000) in respect of freehold land.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

14 Investments

Com	pa	nv

- ,	2019	2018
	£ 000	£ 000
Investments in subsidiaries	7,095	6,920

All subsidiary undertakings are involved in the sale and distribution of group and associated products and are included in the consolidation. All investments are by direct ownership.

Subsidiaries	£ 000
Cost or valuation At 1 January 2019	10,332
Provision At 1 January 2019 Provision	3,412 (175)
At 31 December 2019	3,237
Carrying amount	
At 31 December 2019	7,095
At 31 December 2018	6,920

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

14 Investments (continued)

Details of undertakings

Details of the investments (including principal place of business of unincorporated entities) in which the company holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking		Registered office	Holding	Proportion of and shares he	ld
				2019	2018
Subsidiary u	ndertakings				
Numatic SAS	International	13 Rue de Valengelier 77500 Chelles	Ordinary	100%	100%
		France			
Numatic GmbH	International	District Court Hannover HRB 62313	Ordinary	100%	100%
		Germany			
Numatic B.V.	International	Vennootsweg 15, 2404 CG Alphen aan den Rijn	Ordinary	100%	100%
		Holland			
Numatic (Proprietary)		Corner Sixteen and Pharmaceutical Road Midrand, Johannesburg, 1685	Ordinary	100%	100%
		South Africa			
Numatic Schweiz AG	International	Sihlbruggstrasse 142 6340 Baar	Ordinary	100%	100%
		Switzerland			
Numatic ULDA	International	Rua da Boa Viagem, 177 4470 – 210 Maia	Ordinary	100%	100%
		Portugal			
Numatic Spain S.L.	International	Carrer de la Forja, 41, 08840 Viladecans, Barcelona, Spain	Ordinary	100%	100%
		Spain			

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

15 Stocks

	Grou	Group		pany
	2019 £ 000	2018 £ 000	2019 £ 000	2018 £ 000
Raw materials and consumables	17,493	12,588	17,493	12,588
Work in progress	1,056	1,081	1,056	1,081
Finished goods and goods for resale	12,993	12,598	3,507	3,585
Other inventories	30	30	30	30
	31,572	26,297	22,086	17,284

Group

Inventories are stated after provisions for impairment of £2,995,000 (2018: £2,658,000). There is no significant difference between the replacement cost of the inventory and its carrying amount.

Company

Inventories are stated after provisions for impairment of £2,624,000 (2018: £2,408,000). There is no significant difference between the replacement cost of the inventory and its carrying amount.

16 Debtors

		Group		Com	pany
	Note	2019 £ 000	2018 £ 000	2019 £ 000	2018 £ 000
Trade debtors		23,623	21,427	16,914	13,212
Amounts owed by related parties	26	-	-	8,789	9,172
Other debtors		398	166	-	6
Prepayments		1,873	1,647	1,467	1,162
Finance lease receivables	24	59	113	-	-
Deferred tax assets	11	1,259	1,459	1,202	1,413
Corporation tax debtor	11	541	22	549	-
		27,753	24,834	28,921	24,965
Less non-current portion		(1,224)	(1,370)	(1,620)	(1,800)
		26,529	23,464	27,301	23,165

Group trade debtors are stated after provisions for impairment of £407,000 (2018: £318,000). Company trade debtors are stated after provisions for impairment of £200,000 (2018: 237,000).

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

16 Debtors (continued)

Details of non-current trade and other debtors

Group

£28,000 (2018 - £19,000) of finance lease receivables is classified as non current.

£1,196,000 (2018 - £1,351,000) of deferred tax assets is classified as non current. This is in relation to the defined benefit pension scheme.

Company

£424,000 (2018 - £449,000) of amounts owed by related parties is classified as non current. This is a loan amount owed to one of the subsidiary companies. Interest is charged to the parent company on this loan at the EUR Reportate + 1.25%.

£1,196,000 (2018 - £1,351,000) of deferred tax assets is classified as non current. This is in relation to the defined benefit pension scheme.

17 Cash and cash equivalents

	Group		Com	pany
	2019 £ 000	2018 £ 000	2019 £ 000	2018 £ 000
Cash at bank	46,767	42,860	41,398	38,735
Bank overdrafts	(3,722)	(3,826)	(3,722)	(3,826)
Cash and cash equivalents in statement of cash flows	43,045	39,034	37,676	34,909

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

18 Creditors

	Group		o	Company	
	Note	2019 £ 000	2018 £ 000	2019 £ 000	2018 £ 000
Due within one year					
Loans and borrowings	23	3,790	3,916	3,722	3,826
Trade creditors		7,780	7,907	6,723	6,715
Amounts due to related parties	26	-	-	424	539
Social security and other taxes		3,300	3,215	2,376	2,073
Other payables		571	514	-	(1)
Accruals		9,866	8,413	8,596	7,169
Corporation tax liability	11 _	<u> </u>	779		779
	=	25,307	24,744	21,841	21,100
Due after one year					
Loans and borrowings	23	4,078	4,602	3,559	3,770

19 Deferred tax and other provisions

Group

	Deferred tax	Total
	£ 000	£ 000
At 1 January 2019	. 248	248
Increase (decrease) in existing provisions	35	35
Increase (decrease) due to foreign exchange differences	(14)	(14)
At 31 December 2019	269	269

Company

The company had no deferred tax liability or other provisions at 31 December 2019 other than the defined benefit pension provision disclosed in note 20.

20 Pension and other schemes

Defined contribution pension scheme

The group operates a defined contribution pension scheme. The total pension cost charge for the year represents contributions payable by the group to the funds and amounted to £2,791,000 (2018 - £2,360,000), including contributions payable by overseas subsidiary undertakings. The overseas subsidiary undertakings make contributions into employees' personal pension schemes.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

20 Pension and other schemes (continued)

Defined benefit pension schemes

Company only scheme

The company and employees contribute at the overall rate of 28% of gross salaries (of which contributions from members who have opted not to participate in the sacrifice arrangements represent just 0.1% of total gross salaries).

The date of the most recent comprehensive actuarial valuation was 01 April 2018. This valuation was carried out by BBS Consultants & Actuaries, and adjustments to the valuation have been based on assumptions as detailed further below. The actuary reviews the assets and liabilities of the scheme on a triennial basis for funding purposes. Interim valuations will continue to be performed at the end of each accounting year for the purposes of FRS 102 disclosures.

The actuarial assessment considers the assets and liabilities at the date of calculation and forecasts assets and liabilities in the future according to a set of assumptions, the most important of which are the rate of return on the assets and the rate of increase in remuneration and pensions.

The position will be reviewed at the next actuarial valuation, which should have an effective date not more than three years from the date of the latest valuation.

The total cost relating to defined benefit schemes for the year recognised in profit or loss as an expense was £2,068,000 (2018 - £3,132,000).

The total cost relating to defined benefit schemes for the year included in the cost of an asset was £Nil (2018 - £Nil).

Reconciliation of scheme assets and liabilities to assets and liabilities recognised

The amounts recognised in the statement of financial position are as follows:

	2019	2018
	£ 000	£ 000
Fair value of scheme assets	80,276	66,478
Present value of defined benefit obligation	(87,311)	(74,426)
Defined benefit pension scheme deficit	(7,035)	(7,948)

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

20 Pension and other schemes (continued)

Changes in the defined benefit obligation are as follows:

		2019 £ 000
Present value at start of year		74,426
Current service cost	,	1,634
Interest cost		2,131
Actuarial gains and losses	•	11,012
Benefits paid		(1,898)
Contributions by scheme participants	•	6
Present value at end of year		87,311
Fair value of scheme assets		
Changes in the fair value of scheme assets are as follows:		
		,2019 £ 000
Fair value at start of year		66,478
Interest income		1,930
Return on plan assets, excluding amounts included in interest income/(exp	ense)	11,700
Employer contributions		2,293
Contributions by scheme participants		6
Benefits paid		(1,898)
Scheme expenses		(233)
Fair value at end of year		80,276
Analysis of assets		
The major categories of scheme assets are as follows:		
	2019 %	2018
Cash and cash equivalents	. 1	70 -
Equity instruments	38	33
Investment funds	61	67
	100	100
Return on scheme assets	2010	0010
	2019 £ 000	2018 £ 000
Return on scheme assets	13,630	(3,842)

The pension scheme has not invested in any of the company's own financial instruments or in properties or other assets used by the company.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

20 Pension and other schemes (continued)

Principal actuarial assumptions

The principal actuarial assumptions at the statement of financial position date are as follows:

	2019	2018
,	. %	%
Discount rate	2.10	2.90
Long-term salary increases	3.00	2.90
Future pension increases	3.00	3.30
Inflation	3.00	3.40
Post retirement mortality assumptions		
	2019	2018
•	Years	Years.
Current UK pensioners at retirement age - male	86.00	86.00
Current UK pensioners at retirement age - female	87.00	88.00
Future UK pensioners at retirement age - male	87.00	87.00
Future UK pensioners at retirement age - female	89.00	89.00

21 Share capital

Allotted, called up and fully paid shares

	2019		2018	18	
	No. 000	£ 000	No. 000	£ 000	
Ordinary shares of £0.01 each	5,000	50.00	-5,000	50.00	
Preference shares of £0.99 each	5,000	4,950.00	5,000	4,950.00	
Ordinary A shares of £0.01 each	556	5.56	556	5.56	
Ordinary B shares of £0.01 each	694	6.94	694	6.94	
	11,250	5,012.50	11,250	5,012.50	

Rights, preferences and restrictions

Ordinary shares have the following rights, preferences and restrictions:

There are no restrictions on the distribution of dividends and repayment of capital with regards to the ordinary shares.

Ordinary A shares have the following rights, preferences and restrictions:

There are restrictions on the distribution of dividends and repayment of capital with regards to achievement of Hurdles as defined in the Company's articles of association.

Ordinary B shares have the following rights, preferences and restrictions:

There are restrictions on the distribution of dividends and repayment of capital with regards to achievement of the Hurdles as defined in the Company's articles of association.

Preference shares have the following rights, preferences and restrictions:

The shares are entitled to participate in the profits available for distribution in each financial year, with payment of the preference dividend each year equal to 5% of the nominal value of each preference share. The shares are also entitled to participate in a return of capital on liquidation.

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

22 Reserves

Group

ABS 48 M

Profit and loss account

This reserve records retained earnings and accumulated losses

The changes to each component of equity resulting from items of other comprehensive income for the current year were as follows:

	Retained earnings £ 000	Total £ 000
Foreign currency translation gains/(losses)	(843)	(843)
Remeasurement gain/loss on defined benefit pension schemes	571	571
	(272)	(272)

The changes to each component of equity resulting from items of other comprehensive income for the prior year were as follows:

	Retained earnings £ 000	Total £ 000
Foreign currency translation gains/(losses)	(239)	(239)
Remeasurement gain/loss on defined benefit pension schemes	(606)	(606)
	(845)	(845)

23 Loans and borrowings

20 201113 1114 20110 11193	•			
• •	Gro	oup	Com	pany
	2019	2018	2019	2018
•	£ 000	£ 000	£ 000	£ 000
Non-current loans and borrowing	s			
Bank borrowings	4,078	4,602	3,559	3,770
	Gro	oup	Com	pany
	2019	2018	2019	2018
	£ 000	£ 000	£ 000	£ 000
Current loans and borrowings	•	•		
Bank borrowings	68	90	-	-
Bank overdrafts	3,722	3,826	3,722	3,826
	3,790	3,916	3,722	3,826

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

23 Loans and borrowings (continued)

Bank borrowings covering the bank loan and the overdraft facility are secured by specific legal charges over freehold land and property.

The company bank loan represents partial draw down on a revolving credit facility with Barclays Bank. Interest is charged at the EUR base rate plus a fixed margin.

Group

Included in the loans and borrowings are the following amounts due after more than five years:

	2019	2018
	£ 000	£ 000
After more than five years by instalments	254	480

Borrowings due after five years

The amounts falling due for payment after more than five years are for mortgages with repayment terms over maximum period of 25 years and interest rates between 2.56% and 2.65%. The mortgages will be fully repaid in 9 year's time.

24 Obligations under leases and hire purchase contracts

Group

Operating leases

The total of future minimum lease payments is as follows:

	2019	2018
	£ 000	£ 000
Not later than one year	974	955
Later than one year and not later than five years	2,058	1,885
Later than five years	921	1,172
	3,953	4,012

The amount of non-cancellable operating lease payments recognised as an expense during the year was £1,559,000 (2018 - £1,527,000).

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

24 Obligations under leases and hire purchase contracts (continued)

Finance leases - lessor

The group entered into finance leasing arrangements for use of its equipment, with lease terms between 2 and 3 years, and average effective lending rate of 16% (2018: 16%).

The amount of the net investment in a finance lease is determined as shown in the following table:

	2019 £ 000	2018 £ 000
Minimum lease payments	72	124
Unguaranteed residual value	-	<u> </u>
Gross investment	72	124
Unearned finance income	(13)	(11)
Net investment (present value of minimum lease payments)	59	113

The gross investment amount and the present value of payable minimum lease payments are shown in the following table:

	2019 £ 000			018 000
	Gross investment in	Present value	Gross investment in	Present value of minimum lease payments
Maturity				
Not later than one year	38	30	103	94
Later than one year and not later than five years	34	28	21	19
	72	58	124	113

Contingent rents recognised as income in the period are £Nil (2018 - £Nil).

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

24 Obligations under leases and hire purchase contracts (continued)

Company

Operating leases

The total of future minimum lease payments is as follows:

	2019	2018
	£ 000	£ 000
Not later than one year	380	-355
Later than one year and not later than five years	629	427
Later than five years	15	_
	1,024	782

The amount of non-cancellable operating lease payments recognised as an expense during the year was £601,000 (2018 - £579,000).

25 Commitments

Group

Capital commitments

Capital commitments not provided for in the financial statements include contracts for future capital expenditure of property, plant and equipment.

The total amount contracted for but not provided at both Group and Company level in the financial statements was £567,000 (2018 - £195,000).

26 Related party transactions

The company is under the control of the directors who are also the shareholders. Majority control is with Mr C R Duncan by virtue of his shareholding in the company.

Other than the transactions disclosed for key management personnel, the Company's other related party transactions were with wholly owned subsidiaries, and as such are exempt from disclosure.

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the company, and these are considered to be the directors of the Group. Total remuneration, including other short-term benefits such as employer's national insurance contributions, in respect of these individuals is £4,503,000 (2018: £4,222,000).

27 Analysis of changes in net debt

Group

·	At 1 January 2019 £ 000	Financing cash flows £ 000	Foreign exchange movements £ 000	At 31 December 2019 £ 000
Cash and cash equivalents				
Cash	42,860	4,589	(682)	46,767
Overdrafts	(3,826)	104		(3,722)
	39,034	4,693	(682)	43,045

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

27 Analysis of changes in net debt (continued)

	At 1 January 2019 £ 000	Financing cash flows £ 000	Foreign exchange movements £ 000	At 31 December 2019 £ 000
Borrowings				
Long term borrowings	(4,602)	4,032	51	(519)
Short term borrowings	(90)	(3,748)	211	(3,627)
	(4,692)	284	262	(4,146)
	34,342	4,977	(420)	38,899

28 Non adjusting events after the financial period

In the first half of 2020, the global economy has been significantly affected by the Covid-19 pandemic. Restrictions put in place by governments, including in the UK, because of this virus have impacted some companies and their ability to carry out their business. The duration of the current restrictions imposed and the likelihood, scale and effect of future restrictions and potential further outbreaks is currently unknown. This situation as it relates to the group is being closely monitored by the directors. The group is not in a position at this stage to predict the full impact of the consequences of the Covid-19 pandemic on its future financial performance. However, there is no material impact on the financial statements for the year ending 31 December 2019.

Additionally, after the year end, in July 2020, a claim has been made against the company by a foreign customer for damages caused by faulty batteries. The directors are still evaluating the potential financial impact of this claim and the level of insurance cover available.