

HOW INTERNATIONAL LIMITED

Report and Financial Statements

31 December 1995

Deloitte & Touche Colmore Gate 2 Colmore Row Birmingham B3 2BN





DIRECTORS' REPORT

The directors present their annual report and the audited financial statements of the Company for the year ended 31 December 1995.

PRINCIPAL ACTIVITY

The Company has not traded during the year.

DIRECTORS AND THEIR INTERESTS

The directors who served during the year were:

D Summerfield

(Chairman)

C A Gilbert

(resigned 14 January 1995)

A G Lawson

In accordance with the Articles of Association directors are not required to retire by rotation.

The directors hold no shares of the Company.

The director who is not also a director of the ultimate parent undertaking, How Group plc, held the following interests in the 10p ordinary shares of that company:

microsis in the top or and the top of the to	At 31 Decem	ber 1995	At 31 Decem	sber 1994
	Fully	Share	Fully	Share
	paid	options	paid	options
A G Lawson	220,500	255,000	220,500	255,000

D Summerfield is also a director of How Group plc at 31 December 1995 and his interests are disclosed in that company's financial statements.

AUDITORS

On 1 February 1996 our auditors changed the name under which they practise to Deloitte & Touche and, accordingly, have signed their report in their new name. A resolution for the reappointment of Deloitte & Touche as auditors of the Company is to be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

C S Dixon

Secretary



STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Chartered Accountants

Deloitte & Touche Colmore Gate 2 Colmore Row Birmingham B3 2BN Telephone: National 0121 200 2211 International + 44 121 200 2211 Fax (Gp. 3): 0121 695 5311

AUDITORS' REPORT TO THE MEMBERS OF

HOW INTERNATIONAL LIMITED

We have audited the financial statements on pages 4 to 5 which have been prepared under the accounting policies set out on page 5.

Respective responsibilities of directors and auditors

As described on page 2 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Company's affairs at 31 December 1995 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants and Registered Auditors

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BALANCE SHEET 31 December 1995

	Note	1995 £	1994 £
CURRENT ASSETS Debtors	2	10,000	10,000
CAPITAL AND RESERVES Called up share capital	3	10,000	10,000

These financial statements were approved by the Board of Directors on 22 March 1996.

Signed on behalf of the Board of Directors

D Summerfield

Director



NOTES TO THE ACCOUNTS Year ended 31 December 1995

1. ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

2. DEBTORS

		1995 £	1994 £
	Amounts owed by Group undertakings	10,000	10,000
3.	CALLED UP SHARE CAPITAL		
		1995	1994
		£	£
	Authorised, allotted and fully paid 10,000 ordinary shares of £1 each	10,000	10,000

4. CONTINGENT LIABILITIES

The Company has entered into an unlimited multilateral guarantee in respect of the bank borrowings of How Group plc and its subsidiary undertakings, under which the Company had a contingent liability at 31 December 1995 of £16,369,737 (1994 £14,609,013) relating to the overdrafts of certain companies.

5. ULTIMATE PARENT UNDERTAKING

The Company's ultimate parent undertaking is How Group plc, registered in England and Wales.

How Group plc is the parent undertaking of the largest group of which How International Limited is a member and for which group accounts are drawn up.

How Engineering Services Limited, registered in England and Wales is the parent undertaking of the smallest group of which How International Limited is a member and for which group accounts are drawn up.

Accounts for both parent undertakings have been delivered and are available from the Registrar of Companies, Crown Way, Maindy, Cardiff, CF4 3UZ.