



Companies House

— for the record —

Company Name

BAE SYSTEMS PENSION FUNDS  
TRUSTEES LIMITED

## 363s Annual Return

Company Type

Private Company Limited By  
Shares

Company Number

753964

Information extracted from  
Companies House records on  
18th February 2003

- > Please check the details printed in blue on this statement
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column
- > Please use black pen and write in capitals

### Section 1: Company details



Ref 753964/03/10

#### Current details

#### Amended details

- > Registered Office  
Address  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

Warwick House, Po Box 87  
Farnborough Aerospace Centre  
Farnborough  
Hants GU14 6YU

Address

UK Postcode

- > Register of Members  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

Address where the Register is held  
At Registered Office

Address

UK Postcode

- > Register of Debenture  
Holders  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

Not Applicable

Address

UK Postcode

- > Principal Business  
Activities  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

SIC Code Description  
7499 Non-trading company

SIC CODE Description

- > Please enter additional  
principal activity code(s) in  
"Amended details" column  
See notes for guidance for  
list of activity codes

## Section 2 Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Ann-Louise HOLDING  <b>Address</b> 8 Jillian Court 19 Adelaide Road Surbiton Surrey KT6 4SY	<b>Name</b> _____ _____ <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b> _____ _____ _____ UK Postcode ____ - ____ - ____ Date of change ____ / ____ / ____ Date Ann-Louise HOLDING ceased to be secretary (if applicable) ____ / ____ / ____
<i>Particulars of a new Company Secretary must be notified on form 288</i>		
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Michael Stuart BALL  <b>Address</b> 32 Nant Road Connahs Quay Deeside Flintshire CH5 4AL  <b>Date of birth</b> 10/01/1947  <b>Nationality</b> British  <b>Occupation</b> Professional Engineer	<b>Name</b> _____ _____ <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b> _____ _____ _____ UK Postcode ____ - ____ - ____ Date of birth ____ / ____ / ____ Nationality _____ Occupation _____ Date of change ____ / ____ / ____ Date Michael Stuart BALL ceased to be director (if applicable) ____ / ____ / ____
<i>Particulars of a new Director must be notified on form 288</i>		

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Barry James CULSHAW  <b>Address</b> 5 Ashington Close Bolton Lancashire BL1 6NE  <b>Date of birth</b> 04/03/1945  <b>Nationality</b> British  <b>Occupation</b> Quality Controller	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Barry James CULSHAW ceased to be director (if applicable) - - / - - / - - - -

*Particulars of a new Director must be notified on form 288*

<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Christopher Roy DICKSON  <b>Address</b> 12 Willow Drive Wrea Green Preston Lancashire PR4 2NT  <b>Date of birth</b> 18/04/1950  <b>Nationality</b> British  <b>Occupation</b> Employment Policy Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Christopher Roy DICKSON ceased to be director (if applicable) - - / - - / - - - -
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*Particulars of a new Director must be notified on form 288*

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Anthony Edward Albert DUDMAN	<b>Name</b>  
	<b>Address</b> Long Cottage 21 Crescent Road Shepperton Middlesex TW17 8BL	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>  
	<b>Date of birth</b> 09/07/1930	<b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Anthony Edward Albert DUDMAN ceased to be director (if applicable) - - / - - / - - - -
<i>Particulars of a new Director must be notified on form 288</i>	<b>Nationality</b> British <b>Occupation</b> Retired Engineer	
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Rory Cameron McCulloch FISHER	<b>Name</b>  
	<b>Address</b> 41 Dukes Wood Avenue Gerrards Cross Buckinghamshire SL9 7LA	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>  
	<b>Date of birth</b> 02/10/1964	<b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Rory Cameron McCulloch FISHER ceased to be director (if applicable) - - / - - / - - - -
<i>Particulars of a new Director must be notified on form 288</i>	<b>Nationality</b> British <b>Occupation</b> Managing Director	

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Derek GOODENOUGH  <b>Address</b> 1 West End Lane Warton Preston Lancashire PR4 1TA  <b>Date of birth</b> 08/12/1943  <b>Nationality</b> British  <b>Occupation</b> Senior Designer	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Derek GOODENOUGH ceased to be director (if applicable) - - / - - / - - - -

Particulars of a new Director must be notified on form 288

<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Guy Rhodri GRIFFITHS  <b>Address</b> Burwood 21 Stonehill Road Headley Down Bordon Hampshire GU35 8HF  <b>Date of birth</b> 13/07/1957  <b>Nationality</b> British  <b>Occupation</b> Programmes Director	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> - - - - - <b>Date of birth</b> - - / - - / - - - - <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> - - / - - / - - - - <b>Date</b> Guy Rhodri GRIFFITHS ceased to be director (if applicable) - - / - - / - - - -
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Particulars of a new Director must be notified on form 288

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Brian Patrick HART  <b>Address</b> 7 Stanley Grove Horwich Bolton Lancashire BL6 6HB  <b>Date of birth</b> 14/07/1959  <b>Nationality</b> British  <b>Occupation</b> Project Officer	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Brian Patrick HART ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

*Particulars of a new Director must be notified on form 288*

<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Nicholas Raymond HUBBARD  <b>Address</b> 53 Skeena Hill Southfields London SW18 5PW  <b>Date of birth</b> 15/09/1957  <b>Nationality</b> British  <b>Occupation</b> Financial Reporting & Audit Di	<b>Name</b>   <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Nicholas Raymond HUBBARD ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
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*Particulars of a new Director must be notified on form 288*

Thomas Campbell KELSO - appointed 27 2 03  
 288a forwarded separately

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Ian Graham KING  <b>Address</b> BAE Systems 6 Carlton Gardens London SW1Y 5AD  <b>Date of birth</b> 24/04/1956  <b>Nationality</b> British  <b>Occupation</b> Financial Director	<b>Name</b> _____  _____ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Ian Graham KING ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

Particulars of a new Director must be notified on form 288

<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Derek REEH  <b>Address</b> 25 Richmond Avenue Wrea Green Preston Lancashire PR4 2NJ  <b>Date of birth</b> 17/01/1951  <b>Nationality</b> British  <b>Occupation</b> Test Pilot	<b>Name</b> _____  _____ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b> _____ _____ _____ <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Derek REEH ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _
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Particulars of a new Director must be notified on form 288

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Philip RILEY	<b>Name</b>  
	<b>Address</b> Wincombe Cottage Broad Oak Odiham Hook Hampshire RG29 1AH	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>   
	<b>Date of birth</b> 26/08/1945	UK Postcode <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	<b>Nationality</b> British	Date of birth <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<i>Particulars of a new Director must be notified on form 286</i>	<b>Occupation</b> Solicitor	Nationality <input type="text"/>
		Occupation <input type="text"/>
		Date of change <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
		Date Philip RILEY ceased to be director (if applicable) <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> Thomas ROYLE	<b>Name</b>  
	<b>Address</b> 3 Brindley Close Sandy Bedfordshire SG19 1TG	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>   
	<b>Date of birth</b> 25/08/1947	UK Postcode <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	<b>Nationality</b> British	Date of birth <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<i>Particulars of a new Director must be notified on form 286</i>	<b>Occupation</b> Quality Control Engineer	Nationality <input type="text"/>
		Occupation <input type="text"/>
		Date of change <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
		Date Thomas ROYLE ceased to be director (if applicable) <input type="text"/> <input type="text"/> / <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>



## Section 3. Share Capital

	Current details	Amended details
<b>&gt; Issued Share Capital</b> <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details</i>	<b>Class of share</b> Ordinary <b>Nominal value of each share</b> £1.00 <b>Number of shares issued</b> 1,000 <b>Aggregate Nominal Value of issued shares</b> £1,000.00	<b>Class of share</b> _____ <b>Nominal value of each share</b> _____ <b>Number of shares issued</b> _____ <b>Aggregate Nominal Value of issued shares</b> _____
<b>&gt; Total shares issued and value</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the 'Amended details' column</i>	<b>Total number of shares issued</b> 1,000 <b>Total Nominal value of shares issued</b> £1,000.00	<b>Total number of shares issued</b> _____ <b>Total Nominal value of shares issued</b> _____
<b>&gt; At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at <a href="http://www.companieshouse.gov.uk">www.companieshouse.gov.uk</a> or by ringing 0870 3333636</b>		

- | Current details |                          | Amended details |             | Shares transferred |       |        |                  |
|-----------------|--------------------------|-----------------|-------------|--------------------|-------|--------|------------------|
| >               | Shareholder              |                 |             |                    |       |        |                  |
|                 | Name                     |                 | Name        |                    |       |        |                  |
|                 | BAE SYSTEMS (NOMINEES)   |                 |             |                    |       |        |                  |
|                 | LTD                      |                 |             |                    |       |        |                  |
|                 |                          |                 | Address     |                    |       |        |                  |
|                 | Address                  |                 |             |                    |       |        |                  |
|                 | Warwick House, Po Box 87 |                 |             |                    |       |        |                  |
|                 | Farnborough Aerospace    |                 |             |                    |       |        |                  |
|                 | Centre                   |                 |             |                    |       |        |                  |
|                 | Farnborough              |                 |             |                    |       |        |                  |
|                 | Hants                    |                 | UK Postcode |                    |       |        |                  |
|                 | GU14 6YU                 |                 |             |                    |       |        |                  |
|                 | Shares held              |                 | Shares held |                    |       |        |                  |
|                 | Class                    |                 | Class       | Number             | Class | Number | Date of transfer |
|                 | Ordinary                 | Number          |             |                    |       |        |                  |
|                 |                          | 1               |             |                    |       |        |                  |
|                 |                          |                 |             |                    |       |        |                  |
|                 |                          |                 |             |                    |       |        |                  |

- |                   |        |             |        |  |                         |
|-------------------|--------|-------------|--------|--|-------------------------|
| Shareholder Name  |        | Name        |        |  |                         |
| BAE SYSTEMS PLC   |        |             |        |  |                         |
| Address           |        | Address     |        |  |                         |
| Stirling Square   |        |             |        |  |                         |
| 6 Carlton Gardens |        |             |        | Shares transferred by<br>BAE SYSTEMS PLC |                         |
| London            |        |             |        |  |                         |
| SW1Y 5AD          |        |             |        |  |                         |
| UK Postcode       |        | UK Postcode |        |  |                         |
| Shares held       |        | Shares held |        |  |                         |
| Class             | Number | Class       | Number | Class                                    | Number Date of transfer |
| Ordinary          | 999    |             |        |  | __/__/__                |
|                   |        |             |        |  | __/__/__                |

**Section 5: Details of Other Shareholders**

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately
- > Please copy this page if there is not enough space to enter all the company's other shareholders

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (if appropriate)	Date of registration of transfer (if appropriate)
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			
Name _____ Address _____ _____ _____ UK Postcode    - - - - -			



**Companies House**

— for the record —

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below
- > If you want to change the made up date of this annual return, please complete 2 below

### 1. Declaration

- ☒ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below) I enclose the filing fee of £15

Signature

*[Handwritten Signature]*

(Director / Secretary)

Date

20 / 03 / 2003

*This date must not be earlier than the return date at 2 below*

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below

### 2. Date of this return

- ☒ This AR is made up to 12/3/2003
- If you are making this return up to an earlier date, please give the date here

— / — / —

*Note The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than 12th March 2004 please give the new date here

— / — / —

### 4. Where to send this form

- ☐ Please return this form to

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

Telephone number inc code

Addr

Mrs Sacha L Farley  
Company Secretariat  
BAE SYSTEMS plc  
Warwick House  
PO Box 87  
Farnborough  
Hants GU14 6YU

Postc