Directors' report and financial statements Registered number 727817 September 30, 2011

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# DIRECTORS' REPORT AND FINANCIAL STATEMENTS

# YEAR ENDED SEPTEMBER 30, 2011

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#### **DIRECTORS' REPORT AND FINANCIAL STATEMENTS**

#### YEAR ENDED SEPTEMBER 30, 2011

#### THE DIRECTORS' REPORT

The directors present their directors report and the financial statements of the Company for the year ended September 30, 2011

### PRINCIPAL ACTIVITIES

Siemens Plc is engaged in the manufacture, installation and sale of products in the area of fossil and renewable electricity generation and distribution, rail and automotive transportation systems, industrial and building automation, and healthcare equipment and services. The Company also owns and leases property which is rented to other group companies through a workplace management arrangement providing fully serviced and managed office equipment. The Company also provides IT and other business infrastructure services to other Siemens group companies in the UK.

#### **BUSINESS REVIEW**

#### General business review - statement of income

Revenue increased in the year by £250 7m (+11%) to £2,564 4m mainly due to growth in Industry and Energy sectors Revenue in the Industry sector was 30% higher than in the prior year, mainly driven from the Mobility division due to rolling stock contracts being delivered and there were significant increases from Infrastructure Logistics' baggage handling projects. There was also revenue growth of 8% in the Energy sector mainly due to the delivery of renewable energy wind farm projects. Between Industry and Energy sectors the revenue increase year on year equated to £292 8m, this was slightly offset by the Healthcare sector with a decline in revenue of £25 6m (-6%). Additionally there was higher revenue from the Real Estate business acquired in 2010 due to a full year s results being reported and a reduction in revenue from Other Operations of £47 5m due to a decrease in intercompany cost recharges reported in revenue.

Excluding the pension cost explained below, the company's operating profit decreased slightly, from £178 2m to 159 9m in 2011, a decrease of 10% The gross margin also decreased slightly from 12% in 2010 to 11% this year. The reduction in operating profit was mainly due to marketing and distribution expenses increasing by £4m during the year. This was mainly within the Energy sector where there was a major recruitment drive to set up a sales team for the Service business within the Renewable Energy division. The Healthcare sector also contributed to the increase in marketing and distribution expenses.

The company's defined benefit pension scheme generated significant impacts in the operating profit and equity during the year. The scheme moved into a surplus funding position at year end due to company contributions of £136.5m and an actuarial gain of £215.4m at the scheme's annual revaluation date. The actuarial gain, which is recorded directly in equity, was partially offset by settlement losses of £106.7m arising from a re-measurement of the Company's share of the liabilities following apportionment agreements entered into with the scheme trustees. The settlement loss is shown as an exceptional item in the statement of income.

After taking in the pension settlement loss into account, the company's operating profit decreased to £53 2m from £178 2m in the previous year and profit from continuing operations before taxation decreased to £59 6m from £179 1m

There was no dividend income in the current year compared to £7m received from Siemens Magnet Technology Limited, on liquidation, in the prior year

Pension schemes in which Siemens plc participates, generated £5 2m of 'other finance income' for the company. This compares with £6 3m 'other finance costs' in 2010. The main reason was the lower discount rate applied to the scheme liabilities during the year, which is based on the opening discount rate of 5 3% (2010. 5 7%). The Company made a profit for the year, net of taxation of £42 5m (2010. £130.3m). Excluding the exceptional pension settlement loss and the associated deferred tax credit, the Company's profit for the year after taxation decreased from £130.3m to £120.4m, a decrease of £9.9m.

The performance in 2011 is in line with the expectations of the directors, with the exception of the fluctuations mentioned above, and the directors believe the results for the year reflect the ongoing trading performance of the Company

The directors work closely with management to anticipate risks from economic or global factors and plan accordingly. The volatility in the world's financial markets and the down turn within the UK economy has been noted by the directors. An evaluation of the potential impact of market factors is undertaken regularly by the management so that the Company can respond appropriately

The Company's strategy is to increase its profitability by investing in sectors where its existing portfolio can be enhanced with new innovations, products and technologies and to gain access to new business segments and growth markets. Part of the Company's growth comes from integrating the trade and assets of other Siemens UK companies, in order to reduce the number of legal entities in the UK with a view to improving business efficiency and enhancing shareholder value. Significant businesses that were purchased by the Company during the year, included the trade and assets of

 Poseidon International Limited, whose principal activities are the delivery of subsea consultancy and subsea engineering services to the UK Oil & Gas Industry

#### DIRECTORS' REPORT AND FINANCIAL STATEMENTS

#### YEAR ENDED SEPTEMBER 30, 2011

Bennex UK branch, whose principal activities are, the design, manufacture and commissioning of subsea electrical
and hydraulic connections and subsea termination structures, particularly for deepwater applications

Also, as part of the ongoing business initiative this year to consolidate leased office space and the real estate portfolio within the UK, the Company purchased certain land and buildings and technical machinery and equipment from other Siemens group companies

#### General business review - statement of financial position

Total assets increased by £7 3m mainly due to the Siemens Benefit Scheme moving into a surplus and acquisition of properties from other Siemens companies, as well as due to increase in assets under construction, such as the Urban Sustainability Centre ('The Crystal') This increase was offset by a reduction in deferred tax assets and reduction in intercompany and third party receivables

Total liabilities decreased by £184m mainly due to the Siemens Benefit Scheme moving into a surplus. The impact in the current year was £163 1m.

Overall, there has been an increase in equity of £191 2m mainly due to the actuarial gain arising in the Siemens Benefit Scheme that is recognised within retained earnings of £153 2m (net of related deferred tax) in the current year

#### General business review - statement of cash flow

Cash is lent to the Siemens worldwide cash pooling facility or lent directly to other group companies. Cash generated therefore does not increase cash and cash equivalents but instead appears as a cash inflow from financing activities in the Statement of Cash Flow.

Cash from operations was an overall outflow of £75 8m when compared to an overall inflow of £79m in the prior year. This is mainly driven by pension contribution payments being £54 1m higher and tax payments being £39 2m higher than the prior year.

Cash used in investing activities increased by £40 2m compared to prior year. This is mainly due to payments being made for the acquisition and construction of properties within Siemens Plc. Construction projects carried out by the Real Estate sector, have resulted in an overall outflow within investing activities which is higher this year when compared to prior year.

Net cash from financing activities is an overall inflow for the current year compared to prior year. This is mainly due to Siemens Holdings plc paying most of its intercompany loan with Siemens plc in the current year.

#### Analysis of financial key performance indicators

Siemens Plc measures its performance on a number of key performance indicators, including revenue, profit from operations, net capital employed and net cash from operations as discussed above. In addition to the above, new orders received is also considered to be a key performance indicator.

#### New orders received

New orders received increased by £129m (4%) to £3,028m compared with the prior year. This increase was due to a significant order being received in the Industry sector for a train supply and maintenance project with Eurostar, offset by decreases in the Energy sector due to an unusually high number of wind power orders that were won in 2010. In addition, there was continued growth in new orders in the Healthcare division, where new orders increased by 7%.

#### Principal risks and uncertainties

The Company has implemented a co-ordinated set of risk management and control systems, including strategic planning and management reporting, to help anticipate, measure, monitor and manage its exposure to risk. Risks which the Company faces include price and product competition (which may intensify given the recessionary environment in the UK), integration of acquired businesses, performance risks under long term fixed price contracts, loss of supply of product components, changes in the regulatory and legal environment, vacancy of properties currently occupied by group companies and credit and interest rate risks, which may increase due to the global shortage of credit. The Company has a diversified range of customers and revenue streams and provides products and services that support essential public services such as public transportation and healthcare.

Based on the Company's forecasts, the directors consider that the Company will continue the trend of previous years and will trade profitably and generate positive cash flow from operations over the next twelve months. The Company is included in the Siemens cash pooling facility across the Siemens worldwide group. Cash balances generated by entities are passed to Siemens AG and companies are able to draw down on these facilities if required. Further information on these risks, and their potential impacts, can be found in the 2011 Siemens AG annual report. The Company has set out its financial risk management policies including management of capital and liquidity in note 30 to the accounts.

#### DIRECTORS' REPORT AND FINANCIAL STATEMENTS

#### YEAR ENDED SEPTEMBER 30, 2011

The Company has net current liabilities due to Billings in excess of costs and estimated earnings on uncompleted contracts balances being held as a current liability. Billings in excess of costs and estimated earnings on uncompleted contracts are mainly due to customer advance payments on major construction projects where a significant portion of the construction work is expected to be delivered in future periods commencing after the end of the next fiscal year. Performance of the underlying contracts is reasonably assured given the Company's current resources and its past success record in completing major projects. Therefore the directors do not expect customers to seek repayment of contractual advance payments in the future

For 2011, based on its assessment of the Company's financial position, future performance, liquidity and risks, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the next twelve months. Thus the Company continues to adopt the going concern basis of accounting

#### **DIVIDENDS**

The directors have not recommended a dividend (2010 Nil)

#### RESEARCH AND DEVELOPMENT

The Company continues to invest in research and development in the UK. During the year, the Company's expenditure on research and development was £10 2m (2010 £10 1m)

#### **CHANGES IN INVESTMENTS**

Details of changes in investments are disclosed in note 20 to the accounts

#### **DIRECTORS**

The directors who served the Company during the year and subsequently were as follows

HOG Dombrowe AJ Goss R Jaksch

GT Gent

None of the directors holding office at September 30, 2011 had notified a beneficial interest in any contract to which the Company or its subsidiary undertakings were a party, during the financial year

Directors benefited from qualifying third party indemnity provisions in place during the financial year and at the date of this report

#### POLICY AND PRACTICE ON THE PAYMENT OF CREDITORS

It is the Company's policy to negotiate terms with its suppliers in all sectors and to ensure that they know the terms on which payment will take place when the business is agreed. It is our policy to abide by these terms

Creditor days at September 30, 2011 were 21 days (2010 19 days)

#### FINANCIAL INSTRUMENTS

Stemens Plc's financial risk management objectives and policies, including the exposure to market risk, credit risk and liquidity risk are set out in note 30 to the accounts

#### SUBSEQUENT EVENTS

There were no significant events after the reporting date

The Company has adopted the following Siemens AG group policies

#### **EMPLOYEE PARTICIPATION**

The directors continue to encourage employee participation within the Company. The Siemens Leadership Framework and Management Development Programmes underpin the various methods for encouraging an open and participative style of management and communication that has been introduced in recent years, these include team briefings, intranet information and notices, staff forums and employee elections to the Siemens Europe Committee, the European Works Council. We encourage suggestions and innovations for improving business performance through to the 'top+ Board', business suggestion schemes and the staff dialogue process.

#### DIRECTORS' REPORT AND FINANCIAL STATEMENTS

#### YEAR ENDED SEPTEMBER 30, 2011

#### **ENVIRONMENTAL**

As a leading global Company, Siemens has a responsibility to comply with the highest ethical and legal standards while protecting the environment and benefiting society as a whole. There are a number of initiatives, such as the Siemens corporate responsibility award, to highlight and honour those individuals and employee teams whose projects highlight our commitment to making the world a better place.

#### **EQUAL OPPORTUNITIES**

The Company is committed to equal opportunities for all, free from discrimination and harassment. Siemens values the contribution of all employees. All job applicants and employees, customers, visitors or contractors will receive equal treatment regardless of sex, race, disability, sexual orientation, religion or belief, age, colour, marital status, trade union membership, nationality or ethnic or national origins.

Within Siemens applicants and employees will be recruited, selected, trained and promoted on objective grounds, i.e. on the basis of their abilities to contribute most effectively to the success of the Company. Wherever possible, we will assist disabled employees to enable them to work for the Company and maximise their contribution and performance.

#### POLITICAL AND CHARITABLE DONATIONS

Charitable donations amounting to £270k (2010 £230k) were made during the year No political donations were made during the current or preceding year

#### DISCLOSURE OF INFORMATION TO AUDITORS

The directors who held office at the date of approval of this directors' report confirm that so far as they are aware, there is no relevant audit information of which the Company's auditor is unaware, and each director has taken all steps that ought to have been taken as director to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information

#### **AUDITOR**

In accordance with section 489 of the Companies Act 2006, a resolution for the re-appointment of Ernst and Young LLP as auditor of the Company is to be proposed at the forthcoming Annual General Meeting

Signed by order of the board of directors

GT Gent

Company Secretary

Approved by the directors on December 21, 2011

Registered office Faraday House Sir William Siemens Square Frimley Camberley Surrey GU16 8QD

# STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND FINANCIAL STATEMENTS

#### YEAR ENDED SEPTEMBER 30, 2011

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable United Kingdom law and those International Financial Reporting Standards as adopted by the European Union

Under Company Law the directors must not approve the financial statements unless they are satisfied that they present fairly the financial position, financial performance and cash flows of the Company for that period. In preparing the financial statements the directors are required to

- select suitable accounting policies in accordance with IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors and then apply them consistently,
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information,
- provide additional disclosures when compliance with the specific requirements in IFRSs is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Company's financial position and financial performance, and
- state that the Company has complied with IFRSs, subject to any material departures disclosed and explained in the financial statements

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and Article 4 of the IAS Regulation. They are responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SIEMENS PLC

We have audited the financial statements of Siemens Plc for the year ended September 30, 2011 which comprise the statement of income, the statement of comprehensive income, the statement of financial position, the statement of cash flow, the statement of changes in equity and the related notes 1 to 35. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditor

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the directors' report and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the Company's affairs as at September 30, 2011 and of its profit for the year then ended.
- have been properly prepared in accordance with IFRSs as adopted by the European Union, and
- ▶ have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Emst & Joung Lloyd Brown (Senior statutory auditor)

tor and on behalf of Ernst & Young LLP, Statutory Auditor

London

21 DECEMBER 2011

STATEMENT OF INCOME
For the year ended September 30, 2011 and 2010 (in thousands of £)

Costs of goods sold and services rendered         (2,289,018)         (106,655)         (2,395,673)         (2,028,4           Gross profit         275,342         (106,655)         168,687         285,7           Research and development expenses         (10,188)         - (10,188)         (10,1           Marketing and distribution expenses         (92,009)         - (92,009)         (87,5           Administrative expenses         (8,772)         - (8,772)         (8,2           Other operating expense         (4,490)         - (4,490)         (1,1           Operating profit         6         159,883         (106,655)         53,228         178,3           Other expense         7         (804)         - (804)         - (92,009)         (1,2           Income from investments         6         159,883         (106,655)         53,228         178,3           Other expense         7         (804)         - (804)         - (92,009)         (4,490)         (1,9           Interest income         10         7,7         (804)         - (804)         (1,9           Interest expense         11         (3,543)         - (3,543)         (3,2           Interest income / (expense) from pension plans and similar commitments, net		Note	2011 Before exceptional Item	2011 Exceptional item (Note 6)	2011	2010
Costs of goods sold and services rendered (2,289,018) (106,655) (2,395,673) (2,028,473)  Gross profit 275,342 (106,655) 168,687 285,  Research and development expenses (10,188) - (10,188) (10,1184	Continuing operations			, ,		
Gross profit         275,342         (106,655)         168,687         285,345           Research and development expenses         (10,188)         - (10,188)         (10,1           Marketing and distribution expenses         (92,009)         - (92,009)         (87,5           Administrative expenses         (8,772)         - (8,772)         (8,2           Other operating expense         (4,490)         - (4,490)         (1,1           Operating profit         6         159,883         (106,655)         53,228         178,3           Other expense         7         (804)         - (804)         (1,9           Income from investments         10         7,7         - 7,7           Interest income         11         (3,543)         - (3,543)         (3,2           Interest expense         11         (3,543)         - (3,543)         (3,2           Interest income / (expense) from pension plans and similar commitments, net         5,241         5,241         5,241         6,3           Profit from continuing operations before tax         12         (45,886)         28,797         (17,089)         (48,7	Revenue	5	2.564,360	-	2,564,360	2,313,702
Research and development expenses (10,188) - (10,188) (10,1 Marketing and distribution expenses (92,009) - (92,009) (87,5 Administrative expenses (8,772) - (8,772) (8,2 Other operating expense (4,490) - (4,490) (1,1 Operating profit 6 159,883 (106,655) 53,228 178,3 Other expense 7 (804) - (804) (1,9 Income from investments 10 7,3 Interest income 11 5,482 - 5,482 5,1 Interest expense 11 (3,543) - (3,543) (3,2 Interest income / (expense) from pension plans 11 - and similar commitments, net 5,241 5,241 (6,3 Profit from continuing operations before tax 12 (45,886) 28,797 (17,089) (48,7 Profit from continuing operations parents and set of the set of t	Costs of goods sold and services rendered		(2,289,018)	(106,655)	(2,395,673)	(2,028,401)
Marketing and distribution expenses       (92,009)       - (92,009)       (87,5         Administrative expenses       (8,772)       - (8,772)       (8,2         Other operating expense       (4,490)       - (4,490)       (1,1         Operating profit       6       159,883       (106,655)       53,228       178,3         Other expense       7       (804)       - (804)       (1,9         Income from investments       10       7,3       - 7,3         Interest income       11       5,482       - 5,482       5,3         Interest expense       11       (3,543)       - (3,543)       (3,2         Interest income / (expense) from pension plans and similar commitments, net       5,241       5,241       (6,3         Profit from continuing operations before tax       166,259       (106,655)       59,604       179,         Tax       12       (45,886)       28,797       (17,089)       (48,7	Gross profit		275,342	(106,655)	168,687	285,301
Administrative expenses Other operating expense Other expens	Research and development expenses		(10,188)	-	(10,188)	(10,140)
Other operating expense       (4,490)       - (4,490)       (1,1         Operating profit       6       159,883       (106,655)       53,228       178,33         Other expense       7       (804)       - (804)       (1,9         Income from investments       10       7,7       - 7,7         Interest income       11       5,482       - 5,482       5,7         Interest expense       11       (3,543)       - (3,543)       (3,2         Interest income / (expense) from pension plans and similar commitments, net       11       5,241       5,241       (6,3         Profit from continuing operations before tax       166,259       (106,655)       59,604       179,         Tax       12       (45,886)       28,797       (17,089)       (48,7	Marketing and distribution expenses		(92,009)	-	(92,009)	(87,533)
Operating profit         6         159,883         (106,655)         53,228         178,33           Other expense         7         (804)         -         (804)         (1,9           Income from investments         10         -         -         -         7,7           Interest income         11         5,482         -         5,482         5,7           Interest expense         11         (3,543)         -         (3,543)         (3,2           Interest income / (expense) from pension plans and similar commitments, net         11         -	Administrative expenses		(8,772)	-	* ' '	(8,269)
Other expense       7       (804)       -       (804)       (1,9)         Income from investments       10       -       -       -       7,7,1         Interest income       11       5,482       -       5,482       5,7         Interest expense       11       (3,543)       -       (3,543)       (3,2         Interest income / (expense) from pension plans and similar commitments, net       11       -	Other operating expense		(4,490)	_	(4,490)	(1,141)
Income from investments	Operating profit	6	159,883	(106,655)	53,228	178,218
Interest income	Other expense	7	(804)	-	(804)	(1,981)
Interest expense	Income from investments	10	-	-	-	7,212
Interest income / (expense) from pension plans and similar commitments, net 5,241 5,241 (6,3  Profit from continuing operations before tax 12 (45,886) 28,797 (17,089) (48,7	Interest income	11	5,482	-	5,482	5,284
And similar commitments, net 5,241 5,241 (6,3)  Profit from continuing operations before tax 166,259 (106,655) 59,604 179,  Tax 12 (45,886) 28,797 (17,089) (48,7)	•	11	(3,543)	-	(3,543)	(3,285)
Profit from continuing operations before tax  166,259 (106,655) 59,604 179,  Tax  12 (45,886) 28,797 (17,089) (48,7	Interest income / (expense) from pension plans	11		-		
Tax 12 (45,886) 28,797 (17,089) (48,7	and similar commitments, net		5,241		5,241	(6,313)
Profit from continuos anatorios not of tou	Profit from continuing operations before tax		166,259	(106,655)	59,604	179,135
Profit from continuing operations, net of tax 120.373 (77.858) 42.515 130.	Tax	12	(45,886)	28,797	(17,089)	(48,786)
(,)	Profit from continuing operations, net of tax		120,373	(77,858)	42,515	130,349
Profit for the financial year 120,373 (77,858) 42,515 130,5	Profit for the financial year		120,373	(77,858)	42,515	130,349

STATEMENT OF COMPREHENSIVE INCOME
For the year ended September 30, 2011 and 2010 (in thousands of £)

	2011 Before 1 exceptional Item	2011 Exceptional item (Note 6)	2011	2010
Profit for the year	120,373	(77,858)	42,515	130,349
Other comprehensive income:				
Losses on derivative financial instruments	(6,155)	-	(6,155)	(7,437)
Deferred tax credit on loss on derivative financial instruments	1,662	-	1,662	2,081
Actuarial gains / (losses) in respect of defined benefit pension scheme	215,374	-	215,374	(30,395)
Deferred tax (charge) / credit on actuarial gains / (losses)	(58,151)	_	(58,151)	8,511
Deferred tax rate change adjustment	(4,001)	-	(4,001)	(4,092)
Other comprehensive income / (loss) for the year, net of tax	148,729	-	148,729	(31,332)
Total comprehensive income for the year, net of tax	269,102	(77,858)	191,244	99,017
Attributable to Owners of the Company	269,102	(77,858)	191,244	99,017

### STATEMENT OF FINANCIAL POSITION As of September 30, 2011 and 2010 (in thousands of £)

ASSETS	Notes	2011	2010
Current assets			
Cash and cash equivalents		1,348	1,114
Trade and other receivables	13	562,360	577,531
Other current financial assets	14	9,505	15,440
Inventories	15	298,668	307,406
Other current assets	16	25,060	15,518
Total current assets	-	896,941	917,009
Non-current assets			
Goodwill	17	111,078	108,497
Other intangible assets	18	35,133	39,703
Investment properties	19	15,720	10,335
Property, plant and equipment	19	190,768	172,102
Investments	20	1,604	735
Other financial assets	21	29,112	31,231
Pension plans and similar assets	25	81,410	-
Other assets		4,404	1,875
Deferred tax assets	12	-	77,450
Total assets	-	1,366,170	1,358,937
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LIABILITIES AND EQUITY			
Current liabilities			
Trade payables	23	337,389	285,990
Other current liabilities	24	563,646	599,694
Other current financial liabilities	22	18,360	10,807
Current provisions	26	36,758	33,669
Corporation tax payable		3,167	42,374
Total current liabilities	_	959,320	972,534
Non-current liabilities			
Pension plans and similar commitments	25	350	163,443
Provisions	26	23,372	25,699
Other financial habilities		1,026	7,451
Other habilities		13,560	12,637
Deferred tax liabilities	12	125	•
Total liabilities	•	997,753	1,181,764
Equity	-		
Share capital	27	1,000	1,000
Capital contribution reserve Cash flow hedging reserve		(4,444)	49
Retained earnings		371,861	176,124
Total equity	-	368,417	177,173
Total liabilities and equity	-		
som monnice and equity	=	1,366,170	1,358,937

These financial statements were approved by the board of directors on December 21, 2011 and were signed on their behalf by

Registered number 727817 Siemens Plc

# STATEMENT OF CASHFLOW

For the year ended September 30, 2011 and 2010 (in thousands of £)

	2011	2010
Cash flows from operating activities		
Profit for the year	42,515	130,349
Adjustments to reconcile profit to cash provided		
Depreciation, amortisation and impairment	30,753	29,571
Taxes	17,089	48,786
Interest income, net	(1,939)	(1,999)
Defined benefit pension charge in the statement of income	107,362	10,759
Dividends received	-	(7,302)
(Gains) / losses on disposals of property, plant and equipment, net	(21)	247
Losses on sale of investments / operations	804	1,981
Impairment of investments	-	90
Other non-cash expense	6,155	-
Operating profit before changes in working capital and provisions	202,718	212,482
Changes in current assets and liabilities		
Decrease / (increase) in inventories	8,691	(62,619)
Decrease in trade and other receivables	6,144	6,452
Increase in other current assets	(2,471)	(13,077)
(Decrease) / increase in trade payables and accrued expenses	(77,817)	18,378
Decrease in other current liabilities	(18,601)	(2,423)
Increase in other long term assets	(218)	-
Decrease in other long term liabilities	(20,139)	-
Cash generated from operations	98,307	159,193
Taxes (paid) / received	(39,316)	148
Interest received	1,678	1,999
Defined benefit pension contributions paid	(136,491)	(82,343)
Net cash (used in) / provided by operating activities - continuing		
operations	(75,822)	78,997
Cash flows from investing activities		
Additions to intangible assets and property, plant and equipment	(46,739)	(26,746)
Cash acquired on acquisitions of trade and assets from other Siemens		
companies	300	43
Purchases of investments	(869)	(735)
Purchase of trade and assets of other entities	(9,907)	-
Proceeds from sale of property, plant and equipment	1,197	7,995
Proceeds from disposal of investments	-	5,204
Proceeds from sale of operations	1,544	-
Net cash used in investing activities - continuing operations	(54,474)	(14,239)

#### STATEMENT OF CASHFLOW

For the year ended September 30, 2011 and 2010 (in thousands of £)

	2011	2010
Cash flows from financing activities		
Change in financing from other group companies	130,530	(65,546)
Net cash provided by / (used in) financing activities - continuing	130,530	(65,546)
Net increase / (decrease) in cash and cash equivalents	234	(788)
Cash and cash equivalents at the beginning of the year	1,114	1,902
Cash and cash equivalents at the end of the year	1,348	1,114

The cash flow statement above includes the following cash flows from acquired operations, in the year of acquisition, since the date of the acquisition as follows

	2011	2010
Net cash provided by operating activities – acquired operations	118	8,432
Net cash (used in) investing activities - acquired operations	(2)	(4,770)
Net cash (used in) financing activities – acquired operations	(1,718)	(8,163)

Siemens operates a cash pooling facility across its worldwide group. Cash balances generated by entities are passed to Siemens AG and companies are able to draw down on these facilities if required. Therefore apart from any accounts held with local banks, amounts invested with/drawn down from the Siemens AG accounts are shown as an intercompany balance. Changes in the balances on these facilities are included in cash provided by / (used in) financing activities.

Also included within the change in financing from other group companies are the balances due from other group companies arising from the sale of investments and goodwill and receipt of dividends, as well as loans to other group companies

# STATEMENT OF CHANGES IN EQUITY For the year ended September 30, 2011 and 2010 (in thousands of £)

	Share capital	Capital contribution reserve	Cash flow hedging reserve	Retained earnings	Total equity
Balance brought forward October 1, 2009	1,000	_	5,405	71,751	78,156
Profit for the financial year	· -	-	-	130,349	130,349
Other comprehensive income for the financial year		<u>-</u>	(5,356)	(25,976)	(31,332)
Total comprehensive income for the financial year	1,000		(5,356)	104,373	99,017
Equity settled share based payments	•	-	-	-	-
Recharge from ultimate parent undertaking	•	-	-	-	-
Balance at September 30, 2010	1,000	_	49	176,124	177,173
Balance brought forward October 1, 2010	1,000	_	49	176,124	177,173
Profit for the financial year	-	-	-	42,515	42,515
Other comprehensive income for the financial year	<del></del>	<u>-</u> _	(4,493)	153,222	148,729
Total comprehensive income for the financial year	-	-	(4,493)	195,737	191,244
Equity settled share based payments	-	1,238	-	-	1,238
Recharge from ultimate parent undertaking	-	(1,238)	-	-	(1,238)
Balance at September 30, 2011	1,000	-	(4,444)	371,861	368,417

Retained earnings include actuarial gains/ (losses) on pension plans and similar commitments of £10,922k and £226,296k, respectively, in the fiscal years ended September 30, 2011 and 2010

#### Cash flow hedging reserve

The hedging reserve comprises the effective portion of the cumulative net change in fair value of cash flow hedging transactions, related to hedged transactions that have not yet occurred

#### Capital contribution reserve

Certain directors and senior managers of the Company are eligible for share options and stock awards and all employees are eligible to join the share matching plan in the ultimate parent undertaking, Siemens AG. These share options are awarded directly by the ultimate parent undertaking, who requires the Company to make a payment (equal to the fair value of the options at grant date or the costs incurred by the ultimate parent undertaking, depending on the grant date) to reimburse it for the granting of these rights. Further details in respect of the share-based payment plans for all Siemens companies in the UK have been made in note 28.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 1 Basis of presentation

The accompanying financial statements present the operations of Siemens Plc (the 'Company') and have been prepared and approved by the directors in accordance with International Financial Reporting Standards as adopted by the EU ('Adopted IFRS') and applied in accordance with the Companies Act 2006. The financial statements are generally prepared on the historical cost basis, except as stated in note 2.

Siemens Plc has prepared and reported its financial statements in Great British Pounds (GBP)  $(\mathfrak{t})$  and the financial information is disclosed in thousands of  $\mathfrak{t}$ , except where stated otherwise 'k' denotes thousands of  $\mathfrak{t}$  and 'm' denotes millions of  $\mathfrak{t}$  Siemens Plc is a United Kingdom based company incorporated in England and Wales with a balanced business portfolio of activities predominantly in the field of electronics and electrical engineering

The financial statements contain information about Siemens Plc as an individual company and do not contain consolidated financial information as the parent of a group. The Company has taken advantage of the exemption under section 400 of the Companies Act 2006 from the requirement to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its parent, Siemens AG, a company incorporated in Germany.

The Company applied all standards and interpretations issued by the IASB that were effective as of September 30, 2011. In these financial statements, the term 'group' refers to all companies for whom the ultimate parent undertaking is Siemens AG, a company incorporated in Germany. The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

The Company has net current liabilities due to Billings in excess of costs and estimated earnings on uncompleted contracts balances being held as a current liability. Billings in excess of costs and estimated earnings on uncompleted contracts are mainly due to customer advance payments on major construction projects where a significant portion of the construction work is expected to be delivered in future periods commencing after the end of the next fiscal year. Performance of the underlying contracts is reasonably assured given the Company's current resources and its past success record in completing major projects. Therefore the directors do not expect customers to seek repayment of contractual advance payments in the future.

For 2011, based on its assessment of the Company's financial position, future performance, liquidity and risks, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the next twelve months. Thus the Company continues to adopt the going concern basis of accounting

#### 2 Summary of significant accounting policies

Exceptional items – Exceptional items are those items that in the directors' view are required to be separately disclosed by virtue of their size or incidence to enable a full understanding of the Company's financial performance (see note 6)

Business combinations — Business combinations (other than those from Siemens group companies) are accounted for under the acquisition method. The cost of an acquisition is measured at the fair value of the assets given and liabilities incurred or assumed at the date of exchange. Acquisition-related costs are expensed in the period incurred. Identifiable assets acquired and liabilities assumed in a business combination (including contingent liabilities) are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. Uniform accounting policies are applied. Changes to contingent consideration classified as a liability at the acquisition date are recognised in profit and loss. Non-controlling interests may be measured at their fair value (full-goodwill-methodology) or at the proportional fair value of assets acquired and liabilities assumed. After initial recognition non-controlling interests may show a deficit balance since both profits and losses are allocated to the shareholders based on their equity interests. In business combinations achieved in stages, any previously held equity interest in the acquiree is remeasured to its acquisition date fair value. If there is no loss of control, transactions with non-controlling interests are accounted for as equity transactions not affecting profit and loss. At the date control is lost, any retained equity interests are re-measured to fair value.

Business integrations from Siemens group companies are accounted for at cost in the acquiring Company and goodwill is only recorded by the acquiring Company if the goodwill was already an asset on the acquired Company's balance sheet, or if the goodwill value was previously included in the carrying value of the acquiring Company's investment in the subsidiary undertaking from which the trade has been purchased

**Revenue recognition** — Revenue is recognised for product sales when persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the risks and rewards of ownership have been transferred to the customer, the amount of revenue can be measured reliably, and collection of the related receivable is reasonably assured

If product sales are subject to customer acceptance, revenue is not recognised until customer acceptance occurs. Revenues from construction-type projects are generally recognised under the percentage-of-completion method, based on the percentage of costs to date compared to the total estimated contract costs, contractual milestones or performance. Revenues from service transactions are recognised as services are performed. For long-term service contracts, revenues are recognised on a straight-line basis over the term of the contract or, if the performance pattern is other than straight-line, as the services are provided (ie generally under the percentage of completion method).

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Operating lease income for equipment rentals is recognised on a straight-line basis over the lease term. Arrangements that are not in the legal form of a lease are accounted for as a lease if based on the substance of the arrangement it is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset. Receivables from finance leases, in which Siemens as lessor transfers substantially all the risks and rewards incidental to ownership to the customer are recognised at an amount equal to the net investment in the lease. Finance income is subsequently recognised based on a pattern reflecting a constant periodic rate of return on the net investment using the effective interest method. A selling profit component on manufacturing leases is recognised based on the policies for outright sales. Royalties are recognised on an accrual basis in accordance with the substance of the relevant agreement.

Sales of goods and services as well as software arrangements sometimes involve the provision of multiple elements. In these cases, the Company determines whether the contract or arrangement contains more than one unit of accounting An arrangement is separated if (1) the delivered element(s) has (have) value to the customer on a stand-alone basis, (2) there is objective and reliable evidence of the fair value of the undelivered element(s) and (3), if the arrangement includes a general right of return relative to the delivered element(s), delivery or performance of the undelivered element(s) is considered probable and substantially in the control of the Company If all three criteria are fulfilled, the appropriate revenue recognition convention is then applied to each separate unit of accounting Generally, the total arrangement consideration is allocated to the separate units of accounting based on their relative fair values. The hierarchy of fair value evidence is as follows (a) sales prices for the component when it is regularly sold on a stand-alone basis, (b) third-party prices for similar components or, under certain circumstances, (c) cost plus an adequate business-specific profit margin related to the relevant element. By this means, reliable fair values are generally available. How-ever, there might be cases when fair value evidence according to (a) and (b) is not available and the application of the cost plus-method (c) does not create reasonable results because the costs incurred are not an appropriate base for the determination of the fair value of an element. In such cases the residual method is used, if fair value evidence is available for the undelivered but not for one or more of the delivered elements, i e the amount allocated to the delivered elements equals the total arrangement consideration less the aggregate fair value of the undelivered elements If the three separation criteria (1) to (3) are not met, revenue is deferred until such criteria are met or until the period in which the last undelivered element is delivered. The amount allocable to the delivered elements is limited to the amount that is not contingent upon delivery of additional elements or meeting other specified performance obligations

Dividends are recognised when the right to receive payment is established. Interests are recognised using the effective interest rate method. Royalties are recognised on an accrual basis in accordance with the substance of the relevant agreement.

Sales of goods and services include service revenue from other Siemens operating companies in the UK (see note 5). The revenue relates to services provided in the areas of professional services, IT support and solutions, facilities management and human resources. Revenue is recognised as services are performed. Certain costs recharged to other group companies are reported as reductions of costs rather than as revenue.

Revenue includes rental income, income from service charges or leased properties and real estate related projects. Rental income is recognised on a straight line basis over the lease term for operating leases or apportioned between finance income and principal repayment for finance leases. Lease incentives and initial costs are amortised on a straight line basis over the lease term and receipts that were not fixed at lease inception are booked as income when earned. Surrender premiums received in the period are included in rental income. Service revenue is recognised with reference to the stage of completion of the relevant services provided at the reporting date. Revenue from utilities is recognised when the services are delivered to the tenant. Revenue from project activities (i.e. designing office concepts, delivering office refurbishments, etc.) is recognised with reference to the stage of completion of the relevant project at the reporting date.

Government grants - Government grants are recognised when there is reasonable assurance that the conditions attached to the grants are complied with and the grants will be received. Grants awarded for the purchase or the production of fixed assets (grants related to assets) are generally offset against the acquisition or production costs of the respective assets and reduce future depreciations accordingly. Grants awarded for other than non-current assets (grants related to income) are reported in the statements of income under the same functional area as the corresponding expenses. They are recognised as income over the periods necessary to match them on a systematic basis to the costs that are intended to be compensated. Government grants for future expenses are recorded as deferred income

Product-related expenses and losses from onerous contracts — Provisions for estimated costs related to product warranties are recorded in Cost of goods sold and services rendered at the time the related sale is recognised, and are established on an individual basis, except for the standard product business. The estimates reflect historic trends of warranty costs, as well as information regarding product failure experienced during construction, installation or testing of products. In the case of new products, expert opinions and industry data are also taken into consideration in estimating product warranty provisions Expected losses from onerous contracts are recognised in the period when the current estimate of total contract costs exceeds contract revenue

Research and development costs — Costs of research activities undertaken with the prospect of gaining new scientific or technical knowledge and understanding are expensed as incurred

Costs for development activities, whereby research findings are applied to a plan or design for the production of new or substantially improved products and processes, are capitalised if all of the following criteria are met development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Company intends, and has sufficient resources, to complete development and to use or sell the asset. The costs

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

capitalised include the cost of materials, direct labour and other directly attributable expenditure that serves to prepare the asset for use. Such capitalised costs are included in *Other intangible assets* as other internally generated intangible assets. Other development costs are expensed as incurred. Capitalised development costs are stated at cost less accumulated amortisation and impairment losses with an amortisation period of generally three to five years.

Government grants for research and development activities are offset against research and development costs. They are recognised as income over the periods in which the research and development costs incur that are to be compensated. Government grants for future research and development costs are recorded as deferred income.

Goodwill —Goodwill is not amortised, but instead tested for impairment annually, as well as whenever there are events or changes in circumstances ('triggering events') which suggest that the carrying amount may not be recoverable. Goodwill is carried at cost less accumulated impairment losses

The goodwill impairment test is performed at the level of Divisions which represent cash-generating units or groups of cash-generating units and are the lowest level at which goodwill is monitored for internal management purposes

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the (groups of) cash-generating unit(s) that are expected to benefit from the synergies of the business combination. If the carrying amount of the cash generating unit, to which the goodwill is allocated, exceeds its recoverable amount, an impairment loss on goodwill allocated to this cash generating unit is recognised. The recoverable amount is the higher of the cash generating unit's fair value less costs to sell and its value in use. If either of these amounts exceeds the carrying amount, it is not always necessary to determine both amounts. Siemens determines the recoverable amount of a cash generating unit based on its fair value less costs to sell. These values are generally determined based on discounted cash flow calculations. Impairment losses on goodwill are not reversed in future periods if the recoverable amount exceeds the carrying amount of the (group of) cash-generating unit(s) to which the goodwill is allocated, see Note 17 for further information.

In business integrations of Siemens group companies, goodwill is only recorded by the acquiring Company if the goodwill was already an asset on the acquired Company's balance sheet, or if the goodwill value was previously included in the carrying value of the acquiring Company's investment in the subsidiary undertaking from which the trade has been purchased

Other intangible assets — Other intangible assets consist of software and other internally generated intangible assets, patents, licenses and similar rights. The Company amortises intangible assets with finite useful lives on a straight-line basis over their respective estimated useful lives to their estimated residual values. Estimated useful lives for software, patents, licenses and other similar rights generally range from three to five years, except for intangible assets with finite useful lives acquired in business combinations. Intangible assets acquired in business combinations primarily consist of customer relationships and technology. Weighted average useful lives in specific acquisitions ranged from nine to twenty-two years for customer relationships and from seven to twelve years for technology. Intangible assets which are determined to have indefinite useful lives as well as intangible assets not yet available for use are not amortised, but instead tested for impairment at least annually.

Investment property — These are freehold properties held to earn rental income or gain capital appreciation. Leasehold properties are shown gross of the leasehold payables (which are accounted for as finance lease obligations). The properties are first measured at cost (including transaction costs), and subsequently held at cost at each balance sheet date. Additions include costs of a capital nature, and depreciation is provided based on the property's estimated useful life.

The gain or loss arising on the sale of a property is the difference between sales proceeds, less selling costs, and the brought forward carrying amount (plus additions in the period), and is recognised in the statement of income within other operating income / (expense)

Property, leasehold improvements, plant and equipment — Property, leasehold improvements, plant and equipment is valued at cost less accumulated depreciation and impairment losses. If the costs of certain components of an item of property, plant and equipment are significant in relation to the total cost of the item, they are accounted for and depreciated separately. Depreciation expense is recognised using the straight-line method. Residual values and useful lives are reviewed annually and, if expectations differ from previous estimates, adjusted accordingly. Costs of construction of qualifying assets, i.e. assets that require a substantial period of time to be ready for its intended use, include capitalised interest, which is amortised over the estimated useful life of the related asset. Land and investment property is not depreciated. The estimated useful lives are assumed.

Factory and office buildings

Investment properties

Leasehold improvements

Technical machinery & equipment

Furniture & office equipment

20 to 50 years
40 to 50 years
1 to 15 years
5 to 10 years
Generally 5 years

Impairment of property, plant and equipment and other intangible assets — The Company reviews property, plant and equipment and other intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. In addition, intangible assets with indefinite useful lives as well as intangible assets not yet available for use are subject to an annual impairment test. Recoverability of assets is measured by the

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

comparison of the carrying amount of the asset to the recoverable amount, which is the higher of the asset's value in use and its fair value less costs to sell. If assets do not generate cash inflows that are largely independent of those from other assets or groups of assets, the impairment test is not performed at an individual assets level, instead, it is performed at the level of the cash-generating unit the asset belongs to. If such assets are considered to be impaired, the impairment to be recognised is measured by the amount by which the carrying amount of the assets exceeds their recoverable amount. If the fair value cannot be determined, the assets value in use is applied as their recoverable amount. The assets' value in use is measured by discounting their estimated future cash flows. If there is an indication that the reasons which caused the impairment no longer exist, the Company assesses the need to reverse all or a portion of the impairment.

The Company's property, plant and equipment and other intangible assets to be disposed of are recorded at the lower of carrying amount or fair value less costs to sell and depreciation is ceased

Asset retirement cost — the present value of legal obligations associated with the retirement of an asset is added to the carrying amount of the associated asset included in leasehold improvements and plant and equipment. The additional carrying amount is depreciated over the life of the asset

Property purchases and sales - these are recognised on the date of unconditional exchange, or, where exchange is conditional, on the date that the conditions have been satisfied

Purchases of property from other group companies are made at fair market value

Investments – Investments are stated at their historic cost to the Company less, where appropriate, provisions for any permanent or temporary impairment in value. In business integrations of Siemens group companies, the goodwill value that was previously included in the carrying value of the acquiring Company's investment in the subsidiary undertaking is reclassified from Investments and reported as Goodwill

Discontinued operations — Discontinued operations are reported when a component of an entity comprising operations and cash flows that can be clearly distinguished, operationally and for financial reporting purposes from the rest of the entity is classified as held for sale or has been disposed of, if the component either (a) represents a separate major line of business or geographical area of operations or (b) is part of a single co-ordinated plan to dispose of a separate major line of business or geographical area of operations or (c) is a subsidiary acquired exclusively with a view to resale

Siemens classifies a non-current asset or a disposal group (outside discontinued operations) as held for disposal if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case, the asset or disposal group must be available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets or disposal groups and its sale must be highly probable.

Taxes —The Company applies IAS 12, Income Taxes Under the liability method of IAS 12, deferred tax assets and liabilities are recognised for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. The effect on deferred tax assets and liabilities of a change in tax laws is recognised in the statement of income, unless related to items directly recognised in equity, in the period the new laws are substantively enacted. Deferred tax assets are recognised to the extent that it is probable that future taxable income will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

Inventories — Inventory is valued at the lower of acquisition or production cost or net realisable value, cost being generally determined on the basis of an average or first-in, first-out method Production costs comprise direct material and labour and applicable manufacturing overheads, including depreciation charges Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses

Provisions — A provision is recognised in the statement of financial position when the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect is material, provisions are recognised at present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money. When a contract becomes onerous, the present obligation under the contract is recognised as a provision and measured at the lower of the expected cost of fulfilling the contract and the expected cost of terminating the contract as far as they exceed the expected economic benefits of the contract. Additions to provisions and reversals are generally recognised in the statement of income. The present value of legal obligations associated with the retirement of property, plant and equipment (asset retirement obligations) that result from the acquisition, construction, development and normal use of an asset is added to the carrying amount of the related asset. The additional carrying amount is depreciated over the life of the asset. Additions to and reductions from the present value of asset retirement obligations that result from changes in estimates are generally recognised by adjusting the carrying amount of the related asset and provision If the asset retirement obligation is settled for other than the carrying amount of the liability, the Company recognises a gain or loss on settlement.

**Termination benefits** — Termination benefits are recognised in the period incurred and when the amount is reasonably estimable Termination benefits in accordance with IAS 19 are recognised as a liability when the entity is demonstrably committed, through a formal termination plan or otherwise creating a valid expectation, to either provide termination benefits

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

as a result of an offer made in order to encourage voluntary redundancy or terminate employment before the normal retirement date

Financial instruments— A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets of the Company mainly include cash and cash equivalents, available-for-sale financial assets, trade receivables, loans receivable, finance lease receivables and derivative financial instruments with a positive fair value. Cash and cash equivalents are not included within the category available-for-sale financial assets as these financial instruments are not subject to fluctuations in value. Siemens does not make use of the category held to maturity. Financial liabilities mainly comprise loans from banks, trade payables, finance lease payables and derivative financial instruments with a negative fair value. Siemens does not make use of the option to designate financial assets or financial liabilities at fair value through profit or loss at inception (Fair Value Option). Based on their nature, financial instruments are classified as financial assets and financial liabilities measured at cost or amortised cost and financial assets and financial liabilities measured at fair value and as receivables from finance leases.

Financial instruments are recognised in the statement of financial position when the Company becomes a party to the contractual obligations of the instrument Regular purchases or sales of financial assets, i.e. purchases or sales under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned, are accounted for at the trade date

Initially, financial instruments are recognised at their fair value. Transaction costs directly attributable to the acquisition or issue of financial instruments are only recognised in determining the carrying amount, if the financial instruments are not measured at fair value through profit or loss. Finance lease receivables are recognised at an amount equal to the net investment in the lease. Subsequently, financial assets and liabilities are measured according to the category to which they are assigned.

Cash and cash equivalents — The Company considers all highly liquid investments with less than three months maturity from the date of acquisition to be cash equivalents. Cash and cash equivalents are measured at cost. The Company is part of a cash pooling arrangement across the worldwide Siemens group. Balances within this facility are classified as Receivables from group companies and Amounts due to group companies.

Loans and receivables — Financial assets classified as loans and receivables are measured at amortised cost using the effective interest method less any impairment losses. Impairment losses on trade and other receivables are recognised using separate allowance accounts. See note 3 for further information regarding the determination of impairment.

Financial liabilities — The Company measures financial liabilities, except for derivative financial instruments, at amortised cost using the effective interest method

Derivative financial instruments — Derivative financial instruments, such as foreign currency exchange contracts, are measured at fair value Derivative instruments are classified as held for trading unless they are designated as hedging instruments, for which hedge accounting is applied Changes in the fair value of derivative financial instruments are recognised periodically either in net income or, in the case of a cash flow hedge, in Other comprehensive income, net of applicable deferred income taxes. Certain derivative instruments embedded in host contracts are also accounted for separately as derivatives.

Fair value hedges — The carrying amount of the hedged item is adjusted by the gain or loss attributable to the hedged risk. Where an unrecognised firm commitment is designated as the hedged item, the subsequent cumulative change in its fair value is recognised as a separate financial asset or liability with corresponding gain or loss recognised in net income. For hedged items carried at amortised cost, the adjustment is amortised such that it is fully amortised by maturity of the hedged item. For hedged firm commitments the initial carrying amount of the assets or liabilities that result from meeting the firm commitments are adjusted to include the cumulative changes in the fair value that were previously recognised as separate financial assets or liabilities.

Cash flow hedges — The effective portion of changes in the fair value of derivative instruments designated as cash flow hedges are recognised in other comprehensive income, net of applicable deferred income taxes, and any ineffective portion is recognised immediately in net income. Amounts accumulated in equity are reclassified into net income in the same periods in which the hedged item affects net income.

Leases — Leases where substantially all of the risks and rewards of ownership are transferred to the lessee are classified as finance leases. All others are deemed operating leases

Leases in which the Company is the lessee

Under finance leases, the minimum lease obligation, or if lower, the asset's fair value, is capitalised within property, plant & equipment at the commencement of the lease and depreciated over the shorter of the useful economic life and the lease term. The rental obligation is recorded as a borrowing at a similar amount. Each lease payment is allocated between liability repayment and finance charges in a way so as to achieve a constant effective interest rate on the balance outstanding. Under operating leases, the asset does not appear in property, plant & equipment and lease payments are charged to the statement of income on a straight-line basis over the lease term.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

• Leases in which the Company is the lessor

Under finance leases, the asset leased out is not shown in the Company's property, plant & equipment, but the
present value of the minimum lease payments is booked as a receivable. Lease income is recognised over the lease
term using the net investment method before tax, which reflects a constant effective interest rate on the outstanding
balance. Under operating leases, the asset leased out appears in property, plant & equipment and lease income is
credited to the statement of income on a straight-line basis over the lease term.

#### Pension costs and other post-retirement benefits

**Defined contribution plan** — The assets of the scheme are held separately from those of the Company in an independently administered fund. The amount charged to the statement of income represents the contributions payable to the scheme in respect of the accounting period and represents the full extent of the Company's liability.

Defined benefit plans — The Company measures the entitlements of the defined benefit plans by applying the projected unit credit method. The approach reflects an actuarially calculated net present value of the future benefit entitlement for service already rendered (Defined Benefit Obligation (DBO)). The Company considers future compensation and benefit increases, because the employee's final benefit entitlement at regular retirement age depends on future compensation or benefit increases.

For funded plans, the Company offsets the fair value of the plan assets with the benefit obligations. The Company recognises the net amount, after adjustments for effects relating to unrecognised past service cost and any assets ceiling, under pension liability or pension asset.

Actuarial gains and losses, resulting for example from an adjustment of the discount rate or from a difference between actual and expected return of plan assets, are recognised by the Company in the statement of comprehensive income in the year in which they occur. Those effects are recorded in full directly in equity, net of tax.

The Company participates in several defined benefit plans, which are accounted for in these financial statements as follows

Siemens Benefit Scheme

The Company operates a pension scheme providing benefits based upon final pensionable pay. The assets of the scheme are held separately from those of the Company. For the purposes of IAS 19 the Company is one of several employers participating in the scheme. Each participating Company is responsible for funding their respective existing pension liabilities and any future benefits which accrue. International Accounting Standard No. 19 (IAS 19) has been followed throughout the financial statements.

Siemens Building Technologies Retirement Benefit Scheme, Siemens Fire Safety & Security (PFP)Pension Scheme, ASI Robicon Limited Final Salary Pension Plan, Railways Pension Scheme, Electrium Pension Scheme and VA Tech UK Pension Scheme

The Company operates/participates in these pension schemes which provide benefits based upon final pensionable pay. The assets of the schemes are held separately from those of the Company. International Accounting Standard No. 19 (IAS 19) has been followed throughout the financial statements.

**Borrowing costs** — The Company pays or receives interest on its intercompany cash balance referred to above These are recognised within interest in the statement of income when incurred or receivable. All costs directly attributable to the cost of a qualifying asset are capitalised.

Share-based payments — The Company participates in equity-settled share-based payment plans established by its ultimate parent undertaking, Siemens AG. In accordance with IFRS 2, the fair value of options/awards/share matching granted is recognised as an employee expense with a corresponding increase in equity. The fair value is measured at grant date and spread over the period during which the employees become unconditionally entitled to the awards. The fair value of share-based awards such as stock awards and matching shares is determined as the market price of Siemens shares, considering, dividends during the vesting period the grantees are not entitled to and certain non-vesting conditions. A small number of the Company's directors and senior managers are eligible for share options, stock awards and share matching (excluding the monthly investment plan) under the plans. The full disclosures required under IFRS 2 in respect of the share-based payment plans for all Siemens companies in the UK have been made in note 28.

#### New standards effective for the year ended September 30, 2011.

A number of new and amended standards and interpretations have been issued with applicable dates before September 30, 2011, including IFRS 2 Group Cash-settled Share-based Payment Arrangements (Amendment), IAS 32 Financial Instruments Presentation – Classification of Rights Issues (Amendment), IFRIC 19 Extinguishing Financial Liabilities with Equity Instruments and the Improvements to International Financial Reporting Standards (issued 2009), none of which have had a material impact on the financial position or performance of the Company

#### New standards and interpretations not yet adopted:

A number of new standards, amendments to standards and interpretations are not yet effective for the year ended September 30, 2011, and have not been applied in preparing these financial statements. Those standards that have relevance to the

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Company are mentioned below

#### IFRS 7 Financial Instruments: Disclosures (Amendment)

This amendment which is applicable from October 1, 2011, increases the disclosure requirements for transactions involving transfers of financial assets where the transferor retains some level of continuing involvement in the asset and where transfers occur near the end of the reporting period. This is intended to create greater transparency around risk exposures of transactions. The impact of the amendment to IFRS 7 is currently being evaluated.

#### IAS 24 Related Party Disclosures (Revised)

The definition of a related party has been clarified to simplify the identification of related party relationships, particularly in relation to significant influence and joint control. A partial exemption from the disclosures has been included for government-related entities. For these entities, the general disclosure requirements of IAS 24 will not apply. Instead alternative disclosures will be included IAS 24 (Revised) is applicable from October 1, 2011. The impact of this revision is being evaluated.

#### IFRIC 14 Prepayments of a Minimum Funding Requirement (Amendment)

The amendment to IFRIC 14 provides further guidance on assessing the recoverable amount of a net pension asset permitting an entity to treat the prepayment of a minimum funding requirement as an asset IFRIC 14 is applicable from October 1, 2011 The impact of this revision is being evaluated

#### IAS 1 Presentation of items of Other Comprehensive Income (Amendment)

Amendments to IAS 1 Presentation of Financial Statements were issued in June 2011. The amendments require items presented in other comprehensive income to be grouped together based on whether they are potentially reclassifiable to profit or loss subsequently, i.e. those that might be reclassified and those that will not be reclassified.

The amendments also require tax associated with items presented before tax to be shown separately for each of the two groups of other comprehensive income items (without changing the option to present items of other comprehensive income either before tax or net of tax) The amendments to IAS 1 are applicable from October 1, 2012 The impact of this revision is being evaluated

#### IAS 12 - Income Taxes (Amendment) - Deferred Taxes: Recovery of Underlying Assets

The amendments to IAS 12, issued in December 2010, introduces a rebuttable presumption that deferred tax on investment properties measured at fair value will be recognised on a sale basis, unless an entity has a business model that would indicate the investment property will be consumed in the business. If consumed, a use basis should be adopted. The amendments also introduce the requirement that deferred tax on non-depreciable assets measured using the revaluation model in IAS 16 should always be measured on a sale basis. The amendments are applicable from October 1, 2012. The impact of these amendments is currently being evaluated.

#### IFRS 9 - Financial Instruments - Classification and Measurement

in November 2009, the IASB issued IFRS 9 Financial Instruments. This standard is the first phase of the IASB's three-phase project to replace IAS 39 Financial Instruments. Recognition and Measurement. IFRS 9 amends the classification and measurement requirements for financial assets, including some hybrid contracts. It uses a single approach to determine whether a financial asset is measured at amortized cost or at fair value, replacing the different rules in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments (its business model) and the contractual cash flow characteristics of the financial assets. The new standard requires a single impairment method to be used, replacing the different impairment methods in IAS 39. The new standard also introduces new requirements relating to financial liabilities in relation to the presentation of changes in fair value due to credit risks and the removal of an exemption from measuring certain derivative liabilities at fair value. The new standard is currently applicable for annual reporting periods beginning on or after January 1, 2013 although this may move to January 1, 2015, early adoption is permitted. The European Financial Reporting Advisory Group postponed its endorsement advice, to take more time to consider the output from the IASB project to improve accounting for financial instruments. The Company is currently assessing the impact of the adoption on the Company's financial statements.

#### IFRS 10 - Consolidated financial statements

IFRS 10, issued in May 2011, identifies the concept of control as the determining factor in whether an entity should be included within the consolidated financial statements of the parent company. The standard provides additional guidance to assist in the determination of control where this is difficult to assess including a new definition of control. IFRS 10 replaces the part of IAS 27 Consolidated and Separate Financial Statements related to consolidated financial statements and replaces SIC 12 Consolidation — Special Purposes Entities. This standard is applicable from October 1, 2013 and is not expected to have an impact on the company.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### IFRS 11 - Joint Arrangements

IFRS 11, issued in May 2011, overhauls the accounting for joint ventures (now called joint arrangements) by focusing on the rights and obligations of the arrangement, rather than its legal form (as is currently the case). Jointly controlled entities, now called joint ventures, are stripped of the free choice of using the equity method or proportionate consolidation, they must now always use the equity method. IFRS 11 supersedes IAS 31 Interests in Joint Ventures and SIC-13 Jointly Controlled Entities. This standard is applicable from October 1, 2013 and its impact is currently being evaluated.

#### IFRS 12 - Disclosure of interests in other entities

IFRS 12, issued in May 2011, sets out the disclosure requirements for subsidiaries, joint ventures, associates and unconsolidated structured entities IFRS 12 replaces the requirements previously included in IAS 27, IAS 31, and IAS 28 *Investments in Associates* This standard is applicable from October 1, 2013 and its impact is currently being evaluated

#### IFRS 13 - Fair Value Measurement

IFRS 13 provides guidance on how fair value should be applied where its use is already required or permitted by other standards within IFRS, including a precise definition of fair value and a single source of fair value measurement and disclosure requirements for use across IFRS IFRS 13 is applicable from October 1, 2013. The impact of this new standard is being evaluated.

#### IAS 19 - Employee Benefits

The amended IAS 19 Employee Benefits issued in June 2011 introduces a number of significant changes for the recognition, presentation and disclosure of pension costs and assets/habilities. The amendments also incorporate changes to the accounting for termination benefits. The amendment removes from IAS 19 the option that allows a company to defer some gains and losses that arise from defined benefit plans. The amendments to IAS 19 are applicable from October 1, 2013. The impact of this amendment is currently being evaluated.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 3 Management estimates and judgments

Certain of the accounting policies described in note 2 require critical accounting estimates that involve complex and subjective judgments and the use of assumptions, some of which may be for matters that are inherently uncertain and susceptible to change

Revenue recognition on construction contracts — The Company's sectors, particularly Energy and Industry, conduct a significant portion of their business under construction contracts with customers. The Company generally accounts for construction projects using the percentage-of-completion method, recognizing revenue as performance on contract progresses Certain long-term service contracts are accounted for under the percentage-of-completion method as well. This method places considerable importance on accurate estimates of the extent of progress towards completion. Depending on the methodology to determine contract progress, the significant estimates include total contract costs, remaining costs to completion, total contract revenues, contract risks and other judgments. Management of the operating divisions continually reviews all estimates involved in such construction contracts and adjusts them as necessary. The Company also uses the percentage-of-completion method for projects financed directly or indirectly by Siemens. In order to qualify for such accounting, the credit quality of the customer must meet certain minimum parameters as evidenced by the customer's credit rating or by a credit analysis performed by Siemens Financial Services (SFS), which performs such reviews on behalf of the Company's managing board In addition, to qualify for such accounting, at a minimum, a customer's credit rating must be single B from external rating agencies or an equivalent SFS-determined rating. In cases where the credit quality does not meet such standards, the Company recognizes revenue for construction contracts and financed projects based on the lower of cash if irrevocably received, or contract completion. The Company believes the credit factors used provide a reasonable basis for assessing credit quality

Revenue recognition on multiple element arrangements — Sales of goods and services sometimes involve the provision of multiple elements. The total arrangement consideration is allocated to the separate elements based on their relative fair values. Significant management estimates and judgments involve assessing the determination of the accounting treatment for each separate element, allocating revenue to each element based on their relative fair values, and other elements of the contract such as contract risks, RPI increases, salary increases and other judgments. Management continually reviews all judgments and estimates involved in such contracts and adjusts them as necessary.

Trade and other receivables — The allowance for doubtful accounts involves significant management judgment and review of individual receivables based on individual customer creditworthiness, current economic trends and analysis of historical bad debts on a portfolio basis. The Company sells third party receivables to Siemens AG as part of its credit risk management strategy. Allowance for doubtful accounts is fixed at the date of sale. The movement in the allowance for doubtful accounts is given in note 13.

Impairment —The Company tests at least annually whether goodwill has incurred any impairment, in accordance with its accounting policy. The determination of the recoverable amount of a cash-generating unit to which goodwill is allocated involves the use of estimates by management. The outcome predicted by these estimates is influenced e.g. by the successful integration of acquired entities, volatility of capital markets and foreign exchange rate fluctuations. The recoverable amount is the higher of the cash generating unit's fair value less costs to sell and its value in use. The Company generally uses discounted cash flow based methods to determine these values. These discounted cash flow calculations use five-year projections that are based on the financial budgets approved by management. Cash flow projections take into account past experience and represent management's best estimate about future developments. Cash flows after the planning period are extrapolated using individual growth rates. Key assumptions which management has based its determination of fair value less costs to sell and value in use include estimated growth rates, weighted average cost of capital and tax rates. These estimates, including the methodology used, can have a material impact on the respective values and ultimately the amount of any goodwill impairment.

Likewise, whenever property, plant and equipment, other intangible assets and investments accounted for using the equity method are tested for impairment, the determination of the assets' recoverable amount involves the use of estimates by management and can have a material impact on the respective values and ultimately the amount of any impairment

Employee benefit accounting — Obligations for pension and other post-employment benefits and related net periodic benefit costs are determined in accordance with actuarial valuations. These valuations rely on key assumptions including discount rates, expected return on plan assets, expected salary increases and mortality rates. The discount rate assumptions are determined by reference to yields on high-quality corporate bonds of appropriate duration and currency at the end of the reporting period. In case such yields aren't available discount rates are based on government bonds yields. Expected returns on plan assets assumptions are determined on a uniform methodology, considering long-term historical returns and asset allocations. Due to changing market and economic conditions the underlying key assumptions may differ from actual developments and may lead to significant changes in pension and other post-employment benefit obligations. Such differences are recognized in full directly in equity in the period in which they occur without affecting profit or loss. For a discussion of the current funded status see Note 25.

Termination benefits —Siemens runs restructuring projects on an individual basis. Costs in conjunction with terminating employees and other exit costs are subject to significant estimates and assumptions.

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Provisions — Significant estimates are involved in the determination of provisions related to onerous contracts warranty costs, asset retirement obligations, legal proceedings. Such estimates are subject to change based on new information as projects progress toward completion and in the case of real estate, changes in circumstances of the current and future property market conditions. Onerous sales contracts are identified by monitoring the progress of the project and updating the estimate of total contract costs which also requires significant judgment relating to achieving certain performance standards, for example in the IT service business, the Mobility division, Industry Solutions division, Workflow and Solutions division and the Energy sector as well as estimates involving warranty costs. Significant estimates and assumptions are also involved in the determination of provisions related to major asset retirement obligations. Uncertainties surrounding the amount to be recognised include, for example, the estimated costs of decommissioning because of the long time frame over which future cash outflows are expected to occur including the respective interest accretion. Amongst others, the estimated cash outflows could alter significantly if, and when, political developments affect the government's plans to develop the final storage. For further explanation of the movement in provisions in the period see note 26.

Asset retirement obligations— estimates are involved in the determination of the value of obligations associated with the retirement of tangible long-lived assets. The amounts that are recognised are based upon management judgement and past experience of actual costs incurred, and believed to be reasonable. For further information see note 26

Taxes—Siemens operates in various tax jurisdictions and therefore has to determine tax positions under respective local tax laws and tax authorities' views which can be complex and subject to different interpretations of taxpayers and local tax authorities. Deferred tax assets are recognized if sufficient future taxable profit is available, including income from forecasted operating earnings, the reversal of existing taxable temporary differences and established tax planning opportunities. As of each period-end, management evaluates the recoverability of deferred tax assets, based on projected future taxable profits. As future developments are uncertain and partly beyond management's control, assumptions are necessary to estimate future taxable profits as well as the period in which deferred tax assets will recover. Estimates are revised in the period in which there is sufficient evidence to revise the assumption. If management considers it probable that all or a portion of a deferred tax asset cannot be realized, a corresponding valuation allowance is taken into account.

#### 4. Acquisitions

#### a) Acquisitions in the period

Trade and asset acquisitions of group companies

The Company acquired the trade and assets of the following group companies during the financial periods ending September 30, 2011 and 2010

Name of company acquired from	Date of acquisition	Sector
Bennex UK Branch	July 31, 2011	Energy
Poseidon International Limited	August 1, 2011	Energy
Siemens Magnet Technology Limited	October 1, 2009	Healthcare
Turbocare International Limited	October 1, 2009	Energy
Siemens Real Estate Limited	August 1, 2010	Real Estate

Siemens currently has a Location Concept project to reduce the number of locations of the Siemens UK businesses to maximise the usage of the office space which Siemens occupies and to gain cost efficiencies

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The Company also acquired some property, plant and equipment from the following group companies

Property, plant and equipment acquired from	Date of acquisition	Segment
Siemens AG	February 21, 2011	Industry
Siemens Healthcare Diagnostics Manufacturing Limited	March 1, 2011	Healthcare
Siemens Healthcare Diagnostics Products Limited	March 31, 2011	Healthcare
Siemens Flow Instruments Limited	December 1, 2009	Industry
Siemens Product Lifecycle Management Limited	December 1, 2009	Industry
Siemens VAI Metals Technologies Limited	December 1, 2009	Industry
Siemens Healthcare Diagnostics Limited	February 1, 2010	Healthcare
Siemens Financial Services Limited	March 1, 2010	Cross Sector
Siemens Transmission and Distribution Limited	March 1, 2010	Energy
Broadcastle Bank Limited	March 1, 2010	Cross Sector
Siemens Industrial Turbomachinery Limited	April 1, 2010	Energy
Electrium Sales Limited	April 1, 2010	Industry
The total net assets acquired were		

The total net assets acquired were

The total net assets acquired were		
	Year ended September 30,	
	2011	2010
Cash and cash equivalents	300	43
Trade and other receivables	1,342	4,843
Other current financial assets	-	92
Intragroup receivables	<u></u>	4,589
Inventories	181	11,504
Corporation tax receivables	-	7,023
Other current assets	170	8,266
Other intangible assets	417	3
Property, plant and equipment	314	14,943
Leasehold improvements	87	12,663
Investment properties	5,699	40,877
Other assets	-	10
Deferred tax assets	-	3,152
	8,510	108,008
Trade payables	887	14,790
Other current liabilities	159	4,335
Short term debt		441
Intragroup labilities	-	17,660
Current provisions	31	12,471
Corporation taxes payables	-	43
Provisions	_	12,838
Other liabilities	-	8,939
Long term debt	-	503
Pension plans and similar commitments	-	3,730
Deferred tax liabilities	107	4,147
	1,184	79,897
Net identifiable assets and liabilities	7,326	28,111
Goodwill on acquisition	2,581	35,284
•	<del></del>	
Consideration	9,907	63,395

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

For the years ended September 30, 2011 and 2010 the above net identifiable assets and liabilities are the book values Consideration for the trade and assets acquired from group companies in both 2011 and 2010 have been settled via intercompany accounts or cash. In business integrations of Siemens group companies, goodwill is only recorded by the acquiring company if the goodwill was already an asset on the acquired company's balance sheet, or if the goodwill value was previously included in the carrying value of the acquiring company's investment in the subsidiary undertaking from which the trade has been purchased

#### Goodwill

Goodwill was recognised as a result of the acquisition of the trade and assets of Poseidon International Limited and Bennex UK Branch as follows

Total consideration transferred	4,011
Less value of identifiable assets	(1,430)
Goodwill	2,581

None of the goodwill recognised is expected to be deductible for income tax purposes

The results of the acquired operations, in the year of acquisition, since the date of the acquisition are as follows

	Year ended S	September 30,
	2011	2010
Operating profit	82	7,007

The results of the combined operations, as if the above acquisitions have been made at the beginning of the period is as follows

	Year ended Septe	Year ended September 30,	
	2011	2010	
Revenue	2,570,605	2,374,964	
Operating profit	53,361	176,329	

#### 5 Revenue

Revenue is analysed into the following business categories

	Year ended September 30,	
	2011	2010
Energy	1,324,296	1,221,489
Healthcare	369,994	395,577
Industry	817,933	627,947
Real Estate	44,642	13,654
Other*	7,495	55,035
	2,564,360	2,313,702

Segmental information for the Siemens AG group is presented in the consolidated accounts of the ultimate parent company, Siemens AG

<sup>\*</sup>Other revenue includes service revenue from other Siemens operating companies in the UK. This revenue relates to services provided in the areas of professional services, IT support and solutions, facilities management and human resources. In 2011, certain intercompany cost recharges were reported as reductions of costs rather than through revenue.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 6 Operating profit from continuing operations has been arrived at after charging:

	Year ended September 30,	
	2011	2010
Net foreign exchange losses	3,338	953
Research and development costs	10,188	10,140
Depreciation of property, plant and equipment	24,864	20,765
Amortisation of intangible assets	5,889	6,019
Impairment of plant, property and equipment	-	972
Impairment of intangible assets	-	1,815
Impairment of investments	-	90
Direct operating expenses in connection with investment properties	5,297	532
Staff costs (see note 8)	401,181	365,692
Auditor's remuneration		
- audit of financial statements	909	711

Amounts payable to Ernst & Young LLP and their associates by the Company in respect of non-audit services were £34k (2010 - £28k)

#### Exceptional item

The exceptional item of £106 7m (£77 9m net of tax) included in Costs of goods sold and services rendered relates to settlement losses that arose from the re-measurement of the Company's share of the defined benefit pension scheme, as a result of apportionment agreements entered into with the scheme trustees

#### 7 Other expense

	Year ended September 30,	
2011	2010	
(804)	5,090 (7,071)	
(804)	(1,981)	
	(804)	

The current year loss on sale of operations relates to the sale of part of the Industry business within Building Technologies to Siemens AB

#### 8. Staff numbers and costs

	Year ended September 30,	
	2011	2010
Wages and salaries	332,928	305,682
Social security costs	32,664	29,188
Expenses relating to pension plans and employee benefits	35,589	30,822
	401,181	365,692

Expenses relating to pension plans and employee benefits include service cost for the period. Expected return on plan assets and interest cost are included in Financial income, net

The average number of employees (including executive directors) during 2011 and 2010 was 7468 and 7201, respectively (based on continuing operations) Part-time employees are included on a proportionate basis rather than being counted as full units

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The employees were engaged in the following activities

	Year ended September 30,	
	2011	2010
	Number	Number
Manufacturing and services	5,403	5,527
Sales and marketing	1,874	1,496
Research and development	191	178
	7,468	7,201

#### 9. Directors' emoluments

The directors' aggregate emoluments, including pension contributions, in respect of qualifying services were

	<u>Year ended Sept</u> 2011	tember 30, 2010
Emoluments receivable	2,895	2,470
Employer contributions to money purchase scheme	103	120
Equity settle share based payments	280	306
	3,278	2,896

The aggregate of emoluments and amounts receivable under long-term incentive schemes of the highest paid director was £1,438k (2010 £1,213k). Two directors are members of the Company's defined contribution scheme. None of the directors are members of a defined benefit scheme (2010 None). The accrued annual pension benefit of the highest paid director at the year-end was £nil (2010 £Nil), and his accrued lump sum was £nil (2010 £Nil). Share-based payments are described in note 28.

#### 10 Income from investments

	Year ended September 30,	
	2011	2010
Dividend income	-	7,071
Impairment of investment	-	(90)
Share of profit, equity investments	-	231
		7,212

#### 11. Interest income and interest expense

Interest income / (expense) is for all financial assets or liabilities that are not at fair value through the statement of income

The total amounts of interest income and expense were as follows

	Year ended September 30,	
	2011	2010
Interest income	5,482	5,284
Interest expense	(3,543)	(3,285)
Interest income, net	1,939	1,999
Thereof Interest expense of operations, net	(299)	(288)
Thereof Other interest income, net	2,238	2,287

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Interest expense of operations includes interest income and expense arising directly from operating activities primarily related to receivables from customers and payables to suppliers, interest on advances from customers and advanced financing of customer contracts. It also includes interest income from financing agreements within the context of construction contracts and interest income and expense primarily related to discounting of long term provisions, finance lease interest, receivables from customers and payables to suppliers. Other interest income includes all other interest amounts primarily consisting of interest income and expense relating to corporate debt and interest income on corporate assets.

The components of Income from pension plans and similar commitments, net were as follows

	Year ended September 30,	
	2011	2010
Expected return on plan assets Interest cost	104,800 (99,559)	82,127 (88,440)
Interest income / (expense) from pension plans and similar commitments, net	5,241	(6,313)

Service cost for pension plans and similar commitments are allocated among functional costs (Cost of goods sold and services rendered, Research and development expenses, Marketing and distribution expenses and Administrative expenses)

#### 12. Taxes

The analysis below is in reference to the total tax charge included in the statement of income

	Year ended September 30,	
	2011	2010
Current tax		
UK corporation tax	3,302	29,138
Adjustments for prior year	(3,193)	11,823
	109	40,961
Deferred tax:		
Origination and reversal of timing differences - current year	17,277	20,753
Origination and reversal of timing differences - prior year	3,708	(11,704)
Deferred tax rate change adjustment	(4,005)	(1,224)
Tax expense	17,089	48,786

Of the deferred tax expense in 2011 and the deferred tax expense in 2010, £20,985k and £9,049k, respectively, relate to the origination and reversal of temporary differences

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

For the year ended September 30, 2011 the Company was subject to UK corporation tax at a rate of 27% (28% during the 6 months to March 31, 2011 and 26% during the 6 months to September 30, 2011) For the year ended September 30, 2010 the UK corporation tax rate was 28% The income tax expense differs from the amounts computed by applying the statutory UK tax rates (27%) as follows

	Year ended September 30,	
	2011	2010
Profit from continuing operations before tax	59,604	179,135
Tax charge at UK standard rate	16,093	50,158
Increase / (decrease) in taxes resulting from		
Non-deductible expenses / (non taxable income)	4,984	1,393
Research and development tax credit	(324)	(336)
Disposals covered by capital losses	-	(1,324)
Under / (over) provided in prior years – deferred tax	3,708	(11,704)
(Over) / under provided in prior years – current tax	(3,193)	11,823
Deferred tax rate change adjustment	(4,005)	(1,224)
Utilisation of unrecognised tax losses	(174)	-
Total tax expense for the year	17,089	48,786

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realised or the liability settled, based on tax rates that have been enacted or substantively enacted at the balance sheet date. The Finance Act 2011, which includes a reduction in the UK corporate tax rate to 26% from April 2011 and 25% from April 2012 has been enacted and so UK deferred tax assets and liabilities have been calculated accordingly at 25%

Deferred tax assets and liabilities on a gross basis are summarised as follows

	Year ended September 30,	
	2011	2010
Assets:		
Property, plant and equipment	7,960	11,766
Pension plans and similar commitments	-	44,129
Provisions	6,179	21 555
Deferred tax assets	14,139	77,450
Liabilities		
Other intangible assets	(3,752)	-
Pension plans and similar commitments	(10,512)	-
Deferred tax liabilities	(14,264)	-
Total deferred tax (habilities) / assets, net	(125)	77,450

Management considers to what extent it is probable that the deferred tax assets will be realised. The ultimate realisation of deferred tax assets is dependent upon the generation of future taxable profits during the periods in which those temporary differences and tax loss carry forwards become deductible

As of September 30, 2011 the Company had £1 239k (2010 £6,699k) of gross tax loss carry forwards. Management considers it probable that the future operations will generate sufficient taxable income to realise the deferred tax assets

Deferred tax assets have not been recognised in respect of the following items

	Year ended September 30,	
	2011	2010
Tax loss carried forward	1,239	6,699

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The UK government intends to reduce the UK corporate income tax rate further, to 23%, in annual increments of 1% per annum which will be enacted in successive Finance Acts. Consequently, the Company will only recognise the impact of the rate change which is substantively enacted at that time in its financial statements. However, for indicative purposes only, the effect of the proposed reduction in the corporate income tax rate for each year on the gross deferred tax balance as at September 30, 2011 is shown below.

	Deferred tax liability
Year ended September 30, 2012 (substantively enacted tax rate = 25%) Year ended September 30, 2013 (proposed tax rate = 24%) Year ended September 30, 2014 (proposed tax rate = 23%)	(125) (120) (115)

#### 13. Trade and other receivables

	September 30,	
	2011	2010
Trade receivables from the sale of goods and services	133,468	139,144
Receivables from group companies	421,275	431,113
Receivables from sales and finance leases	7,617	7,274
	562,360	577,531
		<del></del>

During 2011 the Company has sold trade receivables from the sale of goods and services to Siemens AG and received cash back amounting to £24 lm, net (2010 £83 4m) As at September 30, 2011 an amount of £91m (2010 £115 lm) has been included in receivables from group companies relating to balances which have been sold to Siemens AG

As at September 30, 2011, receivables from group companies includes a net amount receivable from Siemens Holdings Plc of £101m, including interest bearing loans of £299m (2010 £417 2m) The interest rates on these loans ranged from 0 693% to 0 95%

The valuation allowance on the Company's current and long-term receivables, which belong to the class of financial assets and liabilities measured at (amortised) cost, changed as follows

Year ended September 30,	
2011	
	(restated)
(4,018)	(6,637)
(1,418)	(1,063)
196	3,556
106	120
-	6
(5,134)	(4,018)
	2011 (4,018) (1,418) 196 106

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended September 30, 2011 and 2010 (in thousands of £)

The ageing of trade receivables and the associated valuation allowance is as follows

	Year ended September 30,		Year ended September 30,	
	Gross	Allowance	Gross	Allowance (restated)
	2011	2011	2010	2010
Current	112,202	(127)	115,747	(1,187)
30 days overdue	14,235	(121)	11,979	(509)
31 − 60 days overdue	5,430	(108)	4,352	(309)
61 - 90 days overdue	1,884	(290)	3,243	(252)
91+ days overdue	4,851	(4,488)	7,841	(1,761)
	138,602	(5,134)	143,162	(4,018)

Receivables from finance leases are presented in the statement of financial position as follows

	Year_ended September 30,	
	2011	2010
Receivables from finance leases, current	7,617	7,274
Receivables from finance leases, long-term portion (see note 21)	27,280	27,088
	34,897	34,362
Thereof Technical machinery & equipment	34,897	34,362
Minimum future lease payments to be received are as follows	-	
<u>Year</u>		
2012		9,086
2013		8,237

Minimum future lease payments	40,829
Thereafter	4,170
2016	5,717
2015	6,735
2014	6,884
2013	8,237
2012	9,086

The following table shows a reconciliation of minimum future lease payments to the gross and net investment in lease payments receivable

	September 30,	
	2011	2010
Minimum future lease payments/ gross investment in leases	40,829	40,111
Less Unearned finance income	(5,932)	(5,749)
Net investment in leases	34,897	34,362
	<del></del>	

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The gross investment in leases and the present value of minimum future lease payments receivable are due as follows

	September 30,	
	2011	2010
Gross investment in leases	40,829	40,111
Within 1 year	9,086	8,740
1 to 5 years	27,573	26,046
Thereafter	4,170	5,325
Present value of minimum lease payments receivable	34,897	34,362
Within 1 year	7,617	7,274
1 to 5 years	23,789	22,446
Thereafter	3,491	4,642

Investments in finance leases relate primarily to the Industry and Healthcare sectors. Actual cash flows will vary from contractual maturities due to future sales of finance receivables, prepayments and write-offs

#### 14. Other current financial assets

2010 8,219	
8,219	
7,221	
15,440	
September 30,	
2010	
7,813	
16,303	
255,629	
38,065	
9,650	
327,460	
(20,054)	
307,406	

Costs of goods sold and services rendered include inventories recognised as an expense amounting to £2,274,970k and £1,497,074k, respectively in 2011 and 2010

The aggregate amount of costs incurred and recognised profits less recognised losses for construction contracts in progress as of September 30, 2011 and 2010 amounted to £3,403,020k and £3,190,105k, respectively. Advance payments received on construction contracts in progress were £264,376k and £317,526k as of September 30, 2011 and 2010. Revenue from construction contracts amounted to £1,560,292k and £1,215,692k, respectively for September 30, 2011 and 2010. The amount of retentions for the year ended September 30, 2011 and 2010 are £789k and £1,330k respectively.

Costs and earnings in excess of billings on uncompleted contracts relates to construction contracts with net asset balances where contract costs plus recognised profits less recognised losses exceed progress billings. Liabilities from contracts for which progress billings exceed costs and recognised profits less recognised losses are recognised in Other current liabilities.

#### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 16 Other current assets

	<u>September 30,</u> <b>2011</b> 2010			
Prepaid expenses	12,310	10,962		
Other	12,750	4,556		
	25,060	15,518		
17 Goodwill				
	September 30,			
Cost	2011	2010		
Balance at beginning of year	171,970	136,686		
Acquisitions through business combinations	2,581	35,284		
Balance at end of year	174,551	171,970		
Accumulated impairment losses				
Balance at beginning of year	(63,473)	(63,473)		
Balance at end of year	(63,473)	(63,473)		
Net book value				
Balance at beginning of year	108,497	73,213		
Balance at end of year	111,078	108,497		

In 2011, the increase in goodwill of £2,581k relates to the acquisition of the trade and assets of Poseidon International Limited and Bennex UK Branch In 2010, the increase in goodwill of £35,284k relates to the acquisition of the trade and assets of Siemens Magnet Technology Limited

The Company tests at least annually whether goodwill suffered any impairment, in accordance with the accounting policy stated in note 2. Key assumptions on which management has based its determinations of the recoverable amount for the cash-generating units carrying goodwill, include long term growth rates of 0% and 1.5 % and after-tax discount rate of 8.0%. Where possible, reference to market prices is made

For the purpose of estimating the recoverable amount, cash flows were projected based on past experience, actual operating results and management's best estimate about future developments as well as market assumptions

Discount rates reflect the current market assessment of the risks specific to the Company's operating divisions and are based on the weighted average cost of capital for the operating divisions. Terminal value growth rates take into consideration external macroeconomic sources of data

The calculation of the recoverable amount is driven by volume growth assumptions over 5 years as well as by the terminal value. Over the 5 year forecast period, a compound annual revenue growth rate of 0.7% to 0.8% was assumed

Management believes that no reasonable possible change in a key assumption would cause the carrying amount of goodwill to exceed the recoverable amount

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 18. Other intangible assets

	Development costs	Software	Software licences & similar rights	Other*	Total
Cost					
At October 1, 2009	359	34.534	25,170	20,386	80.449
Additions	104	2,464	22	-	2,590
Retirements		(2,285)	(300)		(2,585)
At September 30, 2010	463	34,713	24,892	20,386	80,454
At October 1, 2010	463	34,713	24,892	20,386	80,454
Additions	101	2,675	76	-	2,852
Transfers from / (to) group companies	_	_	417	(1,846)	(1,429)
Retirements	(104)	(1,141)	(459)	-	(1,704)
At September 30, 2011	460	36,247	24,926	18,540	80,173
Amortisation					
At October 1, 2009	54	23,061	12,387	-	35,502
Charge for the year	72	3,634	2,313	-	6,019
Retirements	=	(2,285)	(300)	-	(2,585)
Impairments	-	11	1,804	-	1,815
At September 30, 2010	126	24,421	16,204		40,751
At October 1, 2010	126	24,421	16,204	-	40,751
Charge for the year	72	3,991	1,826	-	5,889
Retirements	-	(1,141)	(459)	-	(1,600)
At September 30, 2011	198	27,271	17,571	-	45,040
Net book value					
At October 1,2009	305	11,473	12,783	20,386	44,947
At September 30, 2010 and October 1, 2010	337	10,292	8,688	20,386	39,703
At September, 30 2011	262	8,976	7,355	18,540	35,133

Amortisation expense on intangible assets is included in Costs of goods sold and services rendered, Research and development expenses or Marketing and distribution expenses and Administrative expenses, depending on the use of the asset

The development cost relates to the development of the graphical man machine interface (MMI) (display on the cab radio) and the smart production office. The MMI was developed due to limitations on the text version in certain markets and due to the requirement to replicate characters in a certain language. This project is now complete and has an expected useful life of 5 years. The smart production office is a new suite of applications and process that are needed to enable the business to participate in the new smart metering (residential) market. The portfolio of work is due to be completed in April 2012. The useful life is expected to be 3 years. Development costs are described in note 2.

<sup>\*</sup>Other intangible assets have arisen due to business integrations of other Siemens group companies into Siemens plc in 2009

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 19 Property, plant and equipment

	Investment property	Land & buildings	Technical machinery & equipment	Furniture & office equipment	Construction in progress	Total property, plant & equipment
Cost						
At October 1, 2009	6,901	81,692	76,933	52,022	5,107	222,655
Additions Transfers from / (to) group	484	1,822	8,424	6,257	7,172	24,159
companies Disposals	8,085	68,061 (930)	22,212 (19,415)	14,769 (7,556)	(2,046)	111,081 (27,901)
At September 30, 2010	15,470	150,645	88,154	65,492	10,233	329,994
At October 1, 2010 Additions	15,470 1,922	150,645 2,828	88,154 4,355	65,492 8,310	10,233 26,472	329,994 43,887
Transfers from group companies Reclassification of assets	9,397	1,028 158	378 4,681	827 861	(5,700)	11,630
Disposals	(1,541)	<u>-</u>	(10,033)	(6,259)		(17,833)
At September 30, 2011	25,248	154,659	87,535	69,231	31,005	367,678
Accumulated depreciation and impairment						
At October 1, 2009	1,700	13,214	41,991	43,070	-	99,975
Charge for the year	658	3,814	11,338	4,955	-	20,765
Disposals Impairment Transfers from group	248	(760) 336	(12,167) 245	(6,732) 143	-	(19,659) 972
companies	2,529	20,811	12,577	9,587	-	45,504
At September 30, 2010	5,135	37,415	53,984	51,023	-	147,557
At October 1, 2010 Charge for the year Transfers from group	5,135 1,717	37,415 4,894	53,984 12,049	51,023 6,204	-	147,557 24,864
companies	3,698	919	324	589	-	5,530
Reclassification of assets Disposals	(1,022)	178	(1) (9,202)	(177) (6,537)	-	0 (16,761)
At September 30, 2011	9,528	43,406	57,154	51,102	<del></del>	161,190
Net book value At October 1, 2009	5,201	68,478	34,942	8,952	5,107	122,680
At September 30, 2010 and October 1, 2010	10,335	113,230	34,170	14,469	10,233	182,437
At September 30, 2011	15,720	111,253	30,381	18,129	31,005	206,488

As of September 30, 2011 contractual commitments for the purchase of property, plant and equipment amounted to £28 5m

The fair value of investment properties as at September 30, 2011 was £12 3m (2010 £10 3m). The fair value of investment properties is lower than the net book value due to some properties having higher value in use than fair value. No impairments have been identified for these properties.

The fair value of investment properties represents the market value of the properties calculated by the use of the definition of "market value" as prescribed by the Royal Institution of Chartered Surveyors (RICS) Valuation Standards  $6^{th}$  Edition Market

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Value is described in Practice Statement 3 2 and the interpretative comment on Market Value, as published in International Valuation Standards 1, has been applied. Market Value is described by the RICS as follows -

"The estimated amount for which a property should exchange on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion"

As of September 30, 2011 the Company, as a lessor, is expecting to receive future payments under non-cancellable operating leases as follows

Not later than one year	11,034
Later than one year and not later than five years	32,983
Later than five years	29,180

Payments from lessees under operating leases primarily relate to leasing of properties and train depots by Siemens Plc Total contingent rent recognized in income was nil in 2011, 2010 and 2009

#### 20. Investments

	Shares in
	subsidiary undertakings
Cost	undertakings
At October 1, 2009	54,729
Additions	735
Disposals	(54,639)
At September 30, 2010	825
At October 1, 2010	825
Additions	869
Disposals	(90)
At September 30, 2011	1,604
Provisions	
At October 1, 2009	•
Impairment	90
At September 30, 2010	90
At October 1, 2010	90
Disposals	(90)
At September 30, 2011	
Net book value	<del></del>
At October 1, 2009	54,729
At October 1, 2010	735
At September 30, 2011	1,604

In 2011, the Company disposed of its investments in Siemens Electronic Assembly Systems Limited. The increase in investments, relates to an additional investment made in Marine Current Turbines Limited, increasing the shareholding to 17.8% (2010–9.8%). The company now holds 38.5% of the voting rights of Marine Current Turbines Limited.

In 2010, the Company liquidated its investments in Siemens Magnet Technology Limited, following the integration of its business into Siemens plc and sold Capital Meters Limited. It also acquired a 9.8% investment in Marine Current Turbines Limited. The impairment of £90k relates to the Company's investment in Siemens Electronic Assembly Systems Limited.

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

### 21. Other financial assets

	<u>September 3</u> 2011	<u>0,</u> 2010
	2021	(restated)
Receivables from sales and finance leases	27,280	27,088
Other financial assets	1,832	3,889
Derivative financial instruments	, -	254
	29,112	31,231
22 Other current financial liabilities		
	September 3	0.
	2011	2010
Derivative financial instruments	12,846	4,458
Other financial liabilities	5,514	6,349
	18,360	10,807
23. Trade payables		
	September 3	<u>80,</u>
	2011	2010
Amounts due to group companies	170,987	128,890
Trade payables	166,402	157,100
	337,389	285,990
24. Other current liabilities		
	September 3	30,
	2011	2010
Billings in excess of costs and estimated earnings on uncompleted contracts		
and related advances	339,959	410,241
Payroll and social security taxes	30,091	22,245
Bonus obligations	25,649	32,350
Other employee related costs	6,633	7,818
Other tax liabilities	101,808	60,377
Deferred income	39,386 19,378	47,572 19,091
Other accrued liabilities Short term debt	19,378 742	19,091
<del></del>	563,646	599,694
		<del></del>

Other employee related costs primarily includes vacation payments, accrued overtime and service anniversary awards

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 25. Pension plans and similar commitments

#### Siemens Benefits Scheme

#### Defined contribution plan

The Company commenced a defined contribution pension plan from January 1, 2003. The pension cost charge for the period represents contributions payable by the Company to the scheme and amounted to £29,640k (2010 £29,104k).

#### Defined benefit plan

Siemens Benefits Scheme is a defined benefit scheme with assets held in separate trustee administered funds. The Company participates in this scheme which provides benefits based on final pensionable pay. The Company's share of the scheme is analysed below.

Movement in the company's share of the funded status during the year

	September 30,	
	2011	2010
Company's share of the funded status of the scheme at beginning of year	(162,329)	(196,798)
Current service cost	(1,126)	(1,194)
Past service cost	(235)	(87)
Contributions paid	131,408	77,282
Transfer from other group company	-	(3,343)
Transfer from Siemens Building Technology Pension Scheme	-	(480)
Settlement loss	(106,656)	(2,552)
Other finance income / (cost)	5,137	(6,267)
Actuarial gain / (loss)	215,211	(28,890)
Company's share of the funded status of the scheme at the end of the year - surplus / (deficit)	81,410	(162,329)

The company's share of the liabilities of the scheme was re-measured following apportionment agreements entered into with the Trustee The impact of this is included in settlement losses

The disclosures which follow are for the group share of the Siemens Benefits Scheme

The movement in the scheme deficit is split between operating charges and finance items, which are charged to the statement of income, and actuarial gains and losses, which are charged to the statement of comprehensive income

The numbers shown in this disclosure have been based on calculations carried out by a qualified independent actuary to take account of the requirements of IAS19 in order to assess the liabilities of the scheme at September 30, 2011. The scheme's assets are stated at their market values at September 30, 2011.

Employer contributions to the defined benefit section of the scheme in 2011/2012 are estimated to be £55m (2010 £155m)

A proportion of the employee contributions are made via a salary sacrifice arrangement. For the purposes of these disclosures, these notional employee contributions have been excluded from the service cost as have expected age related rebates. They have also been excluded from the estimate of next year's employer contributions set out above. An allowance for scheme expenses and PPF levies is offset against the expected return on assets

The valuation used for IAS19 disclosures has been based on a full assessment of the liabilities of the Siemens Benefits Scheme (SBS) as at September 30, 2011. The present values of the defined benefit obligation, the related current service cost and any past service costs were measured using the projected unit credit method.

The defined benefit sections of the scheme are largely closed to new entrants. It should therefore be noted that under the projected unit credit method that is required under IAS 19 the current service cost will increase as the members of the scheme approach retirement.

Actuarial gains and losses have been recognised in the period in which they occur, (but outside the statement of income), through the statement of comprehensive income

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended September 30, 2011 and 2010 (in thousands of £)

The main assumptions used by the independent qualified actuaries to calculate the liabilities under IAS 19 are set out below *Actuarial assumptions* 

#### Main financial assumptions

	September 30,	
	2011 % p.a.	2010 % p a
Inflation (RPI)	3.2	3 2
Inflation (CPI)	2.2	2 5
Rate of general long-term increase in salaries*	4.1	41
Rate of increase to pensions in payment		
inflation capped at 5%	3 1	3 1
inflation capped at 3%	2 4	2 4
inflation with a floor of 3% and a cap of 5%	3.7	3 7
Discount rate for scheme liabilities	5.7	5 3

<sup>\*</sup>There is a promotional scale on top of this assumption

#### Mortality assumptions

The post-retirement mortality assumptions used in valuing the habilities of the SBS were based on the standard tables PMNA00 (factor of 90%) and PNFA00 (factor of 115%) for males and females respectively as published by the Institute and Faculty of Actuaries. These were then adjusted for each member's year of birth and include an allowance for the medium cohort improvement factors with an underpin of 1%. On this basis, the life expectancy assumed at September 30, 2011 for a male pensioner then aged 60 was expected to be about 28.2 years, and for a female pensioner then aged 60 about 28.7 years. The life expectancy for a future male pensioner aged 60 in 2031 is expected to be 29.8 years and for a future female pensioner aged 60 years in 2031 is expected to be 29.8 years.

#### Expected return on assets

	2011	2010
Equities	526,895	591,959
Bonds	1,696,076	1,725,751
Property	124,115	147,817
Other / Cash	119,036	5,887
Total market value of assets	2,466,122	2,471,414
	<del></del>	

At September 30, 2011, none of the fair value of scheme assets related to self-investment

Siemens employs a building block approach in determining the rate of return on SBS pension assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the benchmark asset allocation for the SBS. The total overall expected rate of return for 2011 was 6.5% per annum (2010 6.5% per annum). A deduction is then made in respect of expenses and PPF Levy

## Reconciliation of funded status to statement of financial position

	September 30,	
	2011	2010
Fair value of scheme assets Present value of funded defined benefit obligations	2,466,122 (2,368,000)	2,471,414 (2,756,182)
Surplus / (deficit) recognised in the statement of financial position	98,122	(284,768)

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Analysis of statement of income charge
--

Analysis of statement of income charge		
•	September	30,
	2011	2010
Current service cost	10.240	14 421
Past service cost	10,349 235	14,421
Interest cost	139,883	87 137,500
Expected return on plan assets	(145,898)	(128,261)
Curtailment gain	(143,070)	(1,192)
-		
Expense recognised in the statement of income	4,569	22,555
Changes to the present value of the defined benefit obligation during the yea	ır	
onling to the present value by the adjitted benefit obligation during the year	<u>September</u>	30.
	2011	2010
Opening defined benefit obligation/Present value of scheme liabilities	2,756,182	2,378,800
Current service cost	10,349	14,421
Past service cost	235	87
Interest cost	139,883	137,500
Plan participants' contributions	9,469	13,098
National insurance rebates	378	351
Actuarial (gains) / losses on scheme liabilities*	(176,019)	188,964
Net benefits paid out	(83,331)	(85,421)
Net transfers out	(3,355)	(4,232)
Net (decrease) / increase in liabilities from acquisitions / disposals	(285,791)	113,806
Curtailments	-	(1,192)
Closing defined benefit obligation/Present value of scheme liabilities	2,368,000	2,756,182
* Includes changes to actuarial assumptions		_
Changes to the fair value of scheme assets during the year		
	<u>September</u>	30.
	2011	2010
Opening fair value of scheme assets	2,471,414	2,036,814
Expected return on assets	145,898	128,261
Actuarial gains on scheme assets	71,918	121,778
Contributions by the employer	149,531	147,600
Plan participants' contributions	9,469	13,098
National insurance rebates	378	351
Net benefits paid out	(83,331)	(85,421)
Net transfers out	(3,355)	(4,232)
Net (decrease) / increase in liabilities from acquisitions / disposals	(295,800)	113,165
Closing fair value of scheme assets	2,466,122	2,471,414
Actual return on plan assets	September	30
	<u>3011</u>	2010
Expected return on scheme assets	145,898	128,261
Actuarial gain on scheme assets	71,918	121,778
Actual return on scheme assets	217,816	250,039

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Analysis of amounts recognised in statement of comprehensive income

		September 30,		
		2011		2010
Total actuarial gains / (losses)		247,937		(67,186)
Cumulative amount of losses recognised in statement of comp income	renensive	(100,735)	(	(348,672)
History of asset values, DBO and surplus/deficit in scheme		Santamban 30		
	2011	<u>September 30,</u> 2010	2009	2008
	(£m)	(£m)	(£m)	(£m)
Fair value of scheme assets	2,466.1	2,471 4	2,036 8	2,067 4
Defined benefit obligation	(2,368 0)	(2,756 2)	(2,378 8)	(2,110 7)
Surplus/(deficit) in scheme	98.1	(284 8)	(342 0)	(43 3)
History of experience gains and losses				
	2011	September 30,	2000	2008
	2011 (£m)	2010 (£m)	2009 (£m)	2008 (£m)
Experience gains / (losses) on scheme				
assets	71.9	121 8	(203 8)	(195 3)
Experience gains / (losses) on scheme liabilities	(30.8)	18 3	40 6	(72 6)

#### Other pension schemes

The Company participated in three other schemes which provide benefits based on final pensionable pay - the Siemens Fire Safety and Security (PFP) Pension Scheme, ASI Robicon Limited Final Salary Pension Plan and the Railways Pension Scheme (RPS) for the whole of the period During the period the Company became a participating member in two other such schemes, the Electrium Pension Scheme and VA Tech UK Pension Scheme

Siemens plc is the principal employer of the ASI Robicon Limited Final Salary Pension Plan and of the Siemens Fire Safety Security (PFP) Pension Scheme and a participating employer in the Electrium Pension Scheme, the VA Tech UK Pension Scheme and the RPS where Siemens has its own section. The whole of the ASI Robicon Limited Final Salary Pension Plan, the Siemens Fire Safety Security (PFP) Pension Scheme and the RPS (section in the case of RPS) is included in the Company's financial statements. Due to the very limited nature of the current participation in the Electrium Pension Scheme and the VA Tech UK Pension Scheme, these schemes are not included in the movements below.

On June 15, 2011 the benefits of the deferred members of the ASI Robicon Scheme were secured by a buy out with a third party insurance company. There is a residual balance due in respect of a final premium which will be confirmed when all data checks are completed.

For the year ending September 30, 2011, the pension scheme surpluses of the Siemens Fire Safety and Security Scheme (PFP) and the Railways Pension Scheme (RPS) are not carried on the balance sheet since it is not available to the company. The movement in the funded position of the scheme is split between operating charges and finance items, which are charged to the statement of income, and actuarial gains and losses, which are charged to the statement of comprehensive income

The numbers shown in this disclosure have been based on numbers provided by a qualified independent actuary to take account of the requirements of IAS19 in order to assess the liabilities of the scheme at September 30, 2011 The scheme's assets are stated at their market values at September 30, 2011

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Movement in the company's share of the funded status during the year.

	September 30,	
	2011	2010
Company's share of net amount recognised of the schemes at beginning of year	(1,114)	(4,491)
Current service cost	(482)	(513)
Past service cost	-	(100)
Contributions paid	5,083	5,061
Transfer out to Siemens Benefit Scheme	-	480
Other finance income / (cost)	105	(46)
Settlement loss	(4,106)	-
Actuarial gain / (loss)	885	(1,610)
Unrecognized assets due to limit in para 58 (b)	(722)	105
Company's share of the net amount recognised of the schemes at the end of the year	(351)	(1,114)

Employer contributions to the defined benefit sections of the schemes in 2011/2012 are estimated to be £0 8m (2010 £1m)

A proportion of the employee contributions are made via a salary sacrifice arrangement. For the purposes of these disclosures these notional employee contributions have been excluded from the service cost. They have also been excluded from the estimate of next year s employer contributions set out above. An allowance for scheme expenses and PPF levies is offset against the expected return on assets.

The present values of the defined benefit obligation, the related current service cost and any past service costs were measured using the projected unit credit method

Actuarial gains and losses have been recognised in the period in which they occur, (but outside the statement of income), through the statement of comprehensive income

The main assumptions used by the independent qualified actuaries to calculate the liabilities under IAS 19 are set out below

#### Main financial assumptions

	September 30,	
	2011 % p a	2010 % p a
Inflation (RPI)	3.2	3 2
Inflation (CPI)	2.2	2 5
Rate of general long-term increase in salaries*	4 1	4 1
Rate of increase to pensions in payment		
inflation capped at 5%	3.1	3 1
inflation capped at 3%	2 4	2 4
inflation with a floor of 3% and a cap of 5%	3 7	3 7
Discount rate for scheme liabilities	5 7	5 3
*There is a promotional scale on top of this assumption		

#### Mortality assumptions

The post-retirement mortality assumptions used in valuing the liabilities of the scheme were based on the appropriate standard tables published by the Institute and Faculty of Actuaries for males and females respectively. These were then adjusted for each member's year of birth and include an allowance for the medium cohort improvement factors with an underpin of 1%

#### Expected return on assets

Siemens employs a building block approach in determining the rate of return on pension assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The overall expected rate of return on assets is then derived by aggregating the expected return for each

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

asset class over the benchmark asset allocation for the scheme. The total overall expected rate of return for 2011 was 6.5% per annum (2010  $\,6.5\%$  per annum). A deduction is then made in respect of expenses and PPF Levy

September 30,	
2011	2010
7,103	7,592
10,007	15,096
-	209
563	1,331
17,673	24,228
	7,103 10,007 - 563

At September 30, 2011, none of the fair value of schemes' assets related to self-investment

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

## Reconciliation of funded status to statement of financial position

Reconcination of funded status to statement of financial position		
	<u>September</u> .	
	2011	2010
Fair value of scheme assets	17,673	24,228
Present value of funded defined benefit obligations	(17,301)	(25,341)
	372	(1,113)
Change in irrecoverable surplus, effect of limit in para 58(b)	(722)	-
Liability recognised in the statement of financial position	(350)	(1,113)
Analysis of statement of income charge		
	September 3	
	2011	2010
Current service cost	482	513
Past service cost	-	100
Interest cost	1,194	2,538
Expected return on plan assets	(1,299)	(2,492)
Settlement loss	4,106	-
Expense recognised in the statement of income	4,483	659
Changes to the present value of the defined benefit obligation during the year		••
	<u>September 3</u> 2011	<u>yu,</u> 2010
	2011	2010
Opening defined benefit obligation/Present value of scheme liabilities	25,341	60,520
Current service cost	482	513
Past service cost	-	100
Interest cost	1,194	2,538
Settlement	(6,920)	-
Plan participants' contributions	261	288
Transfers in	-	41
Transfers out to Siemens Benefit Scheme	-	(39,637)
Actuarial (gains) / losses on scheme liabilities*	(1,767)	1,571
Net benefits paid out	(1,290)	(593)
Closing defined benefit obligation/Present value of scheme liabilities	17,301	25,341

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

## Changes to the fair value of scheme assets during the year

Changes to the jair value of scheme assets during the year	•	_		
		Septem 3011	<u>ber 30.</u>	2010
		2011		2010
Opening fair value of scheme assets		24,228		56,134
Expected return on assets		1,299		2,492
Actuarial losses on scheme assets		(882)		(39)
Contributions by the employer		5,083		5,062
Settlement		(11,026)		5,002
Plan participants' contributions		261		288
Transfers in		201		41
Transfers out		_	(	(39,157)
Net benefits paid out		(1,290)	`	(593)
Closing fair value of scheme assets	-	17,673		24,228
Actual return on plan assets		Santom	har 30	
		<u>Septem</u> 2011	BEL 30.	2010
		2011		2010
Expected return on scheme assets		1,299		2,492
Actuarial loss on scheme assets		(882)		(39)
returning 1035 on serious assets		(002)		(37)
Actual return on scheme assets	<u>-</u>	417		2,453
Analysis of amounts recognised in statement of comprehe	nsive income	<u>Septem</u> 2011	<u>ber 30,</u>	2010
Total actuarial gains / (losses) Change in irrecoverable surplus, effect of limit in para 58(b)	))	885 (722)		(1,610) 105
Total gain / (loss) in statement of comprehensive income	-	163		(1,505)
Cumulative amount of gains recognised in other comprehen	sive income	(3,106)		(3,269)
History of asset values, DBO and surplus/deficit in schemo	e			
		September 30.	-	
	2011	2010	2009	2008
	(£m)	(£m)	(£m)	(£m)
Fair value of scheme assets	17.7	24 2	56 1	47 6
Defined benefit obligation	(17.3)	(25 3)	(60 5)	(50 8)
Surplus / (deficit) in scheme	0.4	(11)	(4 4)	(3 2)
		<del></del>		
History of experience gains and losses		Santambar 3	Λ	
	2011	September 3		2000
	2011	2010	2009	2008
	(£m)	(£m)	(£m)	(£m)
Experience (losses) / gains on scheme assets	(0.9)	(07)	16	(9 2)
Experience losses on scheme liabilities	(0.1)	(04)	(0 3)	(0 3)

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 26. Provisions

Provisions changed during 2011 as follows

	Warranties	Order related losses and risks	Asset retirement obligations	Onerous lease obligations	Other	Total
Balance at beginning o	f					
year	24,743	1,332	4 532	18,824	9,937	59,368
Additions	15,633	4.617	943	2,379	3,867	27,439
Usage	(6,002)	(452)		(4,296)	(1,261)	(12,011)
Reversals	(11,189)	(2,336)	-	-	(1,174)	(14,699)
Transfer in from group						
companies	33	-	-	-	-	33
Balance at end of year	23,218	3,161	5,475	16,907	11,369	60,130
Current provisions						26 750
Non-current provisions						36,758 23,372
Non-current provisions						23,372

#### Warranties

Warranties relate to products and services sold. A provision is made for product warranty claims to the extent that the Company has a current obligation under warranties given and based on historic warranty claims experience

#### Order related losses and risks

Provisions for order related losses and risks are recognised for anticipated losses on uncompleted construction, sales and leasing contracts

## Asset retirement obligations

Provisions for asset retirement obligations are the aggregate value of the estimated discounted cash flows of obligations associated with the retirement of tangible long-lived assets

#### Onerous lease obligations

Onerous lease obligations are the aggregate value of estimated discounted cash flows related to the costs of fulfilling contracts, or if lower, the costs of terminating contracts. Onerous lease obligations represent habilities in respect of vacant properties. A provision is created at the point in time it becomes probable that the property will become under utilised. During the year a review of all onerous lease obligations was performed in light of the current economic climate in the UK. It is anticipated that these properties should be disposed of within this time however given the current economic climate this will be closely monitored. Siemens Plc is currently marketing these properties in order to discharge the liability.

#### Other provisions

Other provisions are estimated obligations resulting from the future disposal of waste electrical and electronic equipment (WE&EE), royalties, legal matters and performance shortfall on Energy contracts

## 27 Share capital

	September 30,		
	2011	2010	
Authorised share capital			
84,000,000 Ordinary shares of £1 each	84,000	84,000	

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### Allotted, called up and fully paid:

, , ,	September 30,	2011	September 30, 201	0
	Number	£'000	Number	£'000
Ordinary shares of £1 each	1,000,000	1,000	1,000,000	1,000

#### 28. Share-based payment

The information in this note is presented in respect of all Siemens UK companies and not only for Siemens plc. The expense charged to net income was not financially significant in any of the Siemens UK companies. Share-based payment plans at Siemens are designed as equity-settled plans as well as cash-settled plans. Total expense for share-based payment recognised in Siemens plc net income for continuing and discontinued operations amounted to £1,238k and £729k for the year ended September 30, 2011 and 2010 respectively, and refers primarily to equity-settled awards, including the Siemens AG employee share purchase program.

#### Stock option plans

All stock options that were outstanding as at September 30, 2010, expired in the first quarter of September 30, 2011 and no new stock options will be issued going forward. No further disclosures are therefore made in these financial statements for stock option plans.

#### Stock awards

In the first quarter of year ended September 30, 2005 Siemens AG introduced stock awards and phantom stock as another means for providing share-based payment to members of the managing board and other eligible employees. Stock awards are subject to a four year vesting period for awards granted up to fiscal year 2007, and a three year vesting period for awards granted thereafter. Upon expiration of the vesting period, the recipient receives. Siemens shares without payment of consideration. Stock awards are forfeited if the grantee's employment with the Company terminates prior to the expiration of the vesting period. During the vesting period, grantees are not entitled to dividends. Stock awards may not be transferred, sold, pledged or otherwise encumbered. Stock awards may be settled in newly issued shares of common stock of Siemens AG, treasury stock or in cash. The settlement method will be determined by the managing board and the supervisory board.

Each year, Stemens AG decides whether or not to grant stock awards. Stock awards may be granted only once a year within thirty days following the date of publication of the business results for the previous year. The supervisory board decides annually after the end of each year how many stock awards to grant to the managing board and the managing board decides annually how many stock awards to grant to members of the top management of German and foreign subsidiaries and eligible employees.

In the year ended September 30, 2011 Siemens AG granted 43,421 (2010 29,018) stock awards to 98 employees (year ended September 30, 2010 110 UK employees) Details on stock award activity and weighted average grant-date fair value are summarised in the table below

	Year ended September 30,			
	201	1	20	10
		Weighted		Weighted
		average		average grant-
		grant-date		date fair
		fair value		value
	Awards	$\epsilon$	Awards	$\epsilon$
Nonvested, beginning of period	78,301	34.93	60,963	56 10
Granted	43,421	77.43	29,018	60 79
Vested	(21,735)	80 05	-	-
Forfeited	(13,887)	69.72	(11,680)	58 62
Nonvested, end of period	86,100	59 85	78,301	34 93

Fair value was determined as the market price of Siemens shares less the present value of dividends expected during the four year or three year vesting period which resulted in a fair value of  $\epsilon$ 77 43 and  $\epsilon$ 60 79, respectively, per stock award granted in 2011 and 2010 Total fair value of stock awards granted in 2011 and 2010 amounted to  $\epsilon$ 3,362k and  $\epsilon$ 1,764k respectively

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

As of September 30, 2011, unrecognized compensation costs related to stock awards amounted to €27k (year ended September 30, 2010 €13k) which is expected to be recognised over a weighted average vesting period of 1.79 years (year ended September 30, 2010 1.1 years)

#### Share-matching plan

In the first quarter of fiscal 2010, Siemens issued a new Share Matching Plan (Share Matching Plan 2010) In contrast to the Share Matching Plan 2009 (described below), the Share Matching Plan 2010 is restricted to senior managers only Senior managers of Siemens AG and participating Siemens companies may invest a certain amount of their compensation in Siemens shares. While for the Share Matching Plan 2009, the price of the investment shares was fixed at the resolution date, for the Share Matching Plan 2010 the shares are purchased at the market price at a predetermined date in the second quarter. Up to the stipulated grant-dates in the first quarter of each fiscal year, senior managers have to decide on their investment amount for which investment shares are purchased. The investment shares are then issued in the second quarter of the fiscal year. In exchange, plan participants receive the right to one free share (matching share) for every three investment shares continuously held over a period of three years (vesting period) provided the plan participant has been continuously employed by Siemens AG or another Siemens company until the end of the vesting period. During the vesting period, matching shares are not entitled to dividends. The right to receive matching shares forfeits if the underlying investment shares are transferred, sold, pledged or otherwise encumbered. The managing board and the supervisory board of the Company will decide, each fiscal year, whether a new Share Matching Plan will be issued. The fair value at grant date of investment shares resulting from the Share Matching Plan 2010 is £nil as the investment shares are offered at market price.

In the first quarter of 2009, Siemens AG introduced the share matching plan to members of the managing board and senior management of Siemens companies. Plan participants may invest a certain percentage of their compensation in Siemens shares at a predetermined price set at the resolution date (investment shares). In exchange, plan participants receive the right to one free share (matching share) for every three investment shares continuously held over a period of three years (vesting period) provided the plan participant has been continuously employed by Siemens Plc or another Siemens company, until the end of the vesting period. Up to the stipulated grant-dates in the first quarter of each fiscal year, employees may order the investment shares, which are issued in the second quarter of the fiscal year.

During the vesting period, matching shares are not entitled to dividends. The right to receive matching shares forfeits if the underlying investment shares are transferred, sold, pledged or otherwise encumbered. The managing board and the supervisory board of the Company will decide each fiscal year, whether a new Share Matching Plan will be issued.

In the first quarter of fiscal 2010, the Company introduced the Monthly Investment Plan as a further component of the Share Matching Plan. The Monthly Investment Plan is available for employees - other than senior managers - of Siemens AG and participating Siemens companies. Plan participants may invest a certain percentage of their compensation in Siemens shares on a monthly basis. The managing board of the Company will decide annually, whether shares acquired under the Monthly Investment Plan (investment shares) may be transferred to the Share Matching Plan the following year. If management decides that shares acquired under the Monthly Investment Plan are transferred to the Share Matching Plan, plan participants will receive the right to one free share (matching share) for every three investment shares continuously held over a period of three years (vesting period) provided the plan participant had been continuously employed by Siemens AG or another Siemens company until the end of the vesting period. Up to the stipulated grant-dates in the first quarter of each fiscal year, employees may decide their participation in the Monthly Investment Plan and consequently the Share Matching Plan. The managing board will decide, each fiscal year, whether a new Monthly Investment Plan will be issued.

Investment shares are measured at fair value at grant date, which is determined as the market price of Siemens shares less the present value of expected dividends as investment shares do not carry dividend rights until they are issued in the second quarter, less the share price paid by the participating employee. The grant dates were November 30, 2008 and December 17, 2008 and the fair values were 3 47 EUR and 5 56 EUR per instrument respectively. The fair values of the resulting matching shares granted were 20 32 EUR and 21 34 EUR for grants made on November 30, 2008 and December 17, 2008 respectively.

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

In the year ended September 30, 2011 Stemens AG granted 17,220 (2010 9,744) shares to 807 (2010 29) UK employees Details on share matching plan activity and weighted average grant-date fair value are summarised in the table below

	Year ended September 30,			
	2011		20	10
	•	Weighted		Weighted
		average		average grant
	g	rant-date		date
	1	air value		fair value
	Awards	€	Awards	€
Nonvested, beginning of period	26,804	34.01	18,001	20 32
Granted	17,220	66.13	9,744	38 57
Forfeited	(3,495)	40.43	(941)	20 32
Nonvested, end of period	40,529	44.54	26,804	34 01

Total fair value of share matching plan granted in 2011 and 2010 amounted to €1,139k and €376k respectively

As of September 30, 2011, unrecognized compensation costs related to the share matching plan amounted to €14k (2010 €16k), which is expected to be recognised over a weighted average vesting period of 1 0 years (2010 1 8 years)

#### 29. Commitments and contingencies

Guarantees and other commitments

The Company gave guarantees and performance bonds in respect of contractual obligations totalling £24,846k (2010 £66,135k)

As of September 30, 2011 future payment obligations under non-cancellable operating leases are as follows

	Land &	Technical	2011	2010
	buildings	plant &	Total	Total
		machinery		
Due within one year	15,597	3,385	18,982	17,989
Due between one and two years	14,666	3,002	17,668	16,745
Due between two and three years	11,927	987	12,914	15,630
Due between three and four years	10,030	70	10,100	12,154
Due between four and five years	8,982	5	8,987	9,567
Due beyond five years	41,466	-	41,466	41,763

Total operating rental expense for the years ended September 30, 2011 and 2010 was £22,270k and £37,045k respectively. The Company has a number of short term leases with other group companies. Due to the short term nature, costs relating to these leases have not been included in the future payment obligations under non-cancellable leases.

Contingent liabilities

Gas insulated switchgear

On November 17, 2008 National Grid Electricity Transmission plc issued a claim in the High Court against Siemens AG together with other Siemens subsidiaries including the Company and other non-associated third party companies. On May 10, 2010 three EDF Energy Networks companies issued a claim in the High Court against Siemens AG together with other Siemens subsidiaries including the Company and other non-associated third party companies. Both actions, claim damages arising in consequence of the EU Commissions decision of January 24, 2007 relating to gas insulated switchgear. The Company and Siemens AG together with the other subsidiaries named in the claims will be vigorously defending these claims and, consequently, no provision has been recorded in these financial statements in respect of either of these claims.

Health and safety investigations

There are currently several ongoing investigations by the UK authorities in respect of health and safety work incidents involving Siemens plc in the United Kingdom, including two where fatalities occurred. Depending on the outcome of these investigations there may be fines and or other penalties levied on the company. In addition, the outcome of the investigations may also result in civil claimants seeking damages. At this stage the nature of any charge and related penalty is not known nor the nature and extent of any civil claims for damages. Accordingly, the Company is unable at present, to estimate reliably the amount of any penalties or damages that may be incurred.

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 30. Additional disclosures on financial instruments

This section gives a comprehensive overview of the significance of financial instruments for the Company and provides additional information on items within the statement of financial position, that contain financial instruments

The following table presents the carrying amounts of each category of financial assets and liabilities

	September 30,		
Financial assets	2011	2010	
Loans and receivables	601,971	611,840	
Cash and cash equivalents	1,348	1,114	
Derivatives designated in a hedge accounting relationship	1,835	11,925	
Derivatives not designated in a hedge accounting relationship	1,067	437	
	606,221	625,316	
Financial liabilities			
Financial liabilities measured at amortised cost	343,930	292,339	
Derivatives designated in a hedge accounting relationship	12,585	11,181	
Derivatives not designated in a hedge accounting relationship	261	728	
	356,776	304,248	

The following table presents the fair values and carrying amounts of financial assets and liabilities measured at cost or amortised cost

	September 30,		
	2011	2010	
Financial assets measured at cost or amortised cost			
Cash and cash equivalents	1,348	1,114	
Trade and other receivables	562,360	577,531	
Other current financial assets	6,603	7,221	
Other assets	33,008	27,088	
	603,319	612,954	
Financial liabilities measured at cost or amortised cost			
Trade payables	337,389	285,990	
Other current financial liabilities	5,514	6,349	
Other financial liabilities	1,027	-	
	343,930	292,339	

The fair values of cash and cash equivalents, current receivables, other current financial assets, other assets, trade payables and other current financial liabilities and other financial liabilities approximate their carrying amount largely due to the short-term maturities of these instruments. Obligations under finance leases are discounted from the gross carrying value using the interest rate implicit in the lease.

Long-term fixed-rate and variable-rate receivables, including receivables from finance leases, are evaluated by the Company based on parameters such as interest rates, individual credit worthiness of the customer and the risk characteristics of the financed project. Based on this evaluation, allowances are taken to account for the expected losses of these receivables. As of September 30, 2011 and 2010, the carrying amounts of such receivables, net of allowances, approximate their fair values.

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Financial assets and liabilities measured at fair value are presented in the following table

	September 30 2011	<b>),</b> 2010
Financial assets measured at fair value		
Derivative financial instruments	2,902	12,362
Without hedging relationship	1,067	437
In connection with fair value hedges	1,650	8,072
In connection with cash flow hedges	185	3,853
Financial liabilities measured at fair value		
Derivative financial instruments	12,846	11,909
Without hedging relationship	261	728
In connection with fair value hedges	6,251	7,585
In connection with cash flow hedges	6,334	3,596

The Company limits default risks in derivative instruments by a careful counterparty selection. Derivative instruments are principally transacted with financial institutions with investment grade credit ratings. The fair valuation of derivative instruments at Siemens incorporates all factors that market participants would consider, including an adequate consideration of the counterparties' credit risks. This assures that the counterparties' credit risks themselves as well as any changes in the counterparties' credit worthiness are included in the fair valuation of the Company's derivative instruments and thus reflected in the consolidated financial statements. The exact calculation of fair values for derivative financial instruments depends on the specific type of instruments.

Derivative currency contracts—The fair value of forward foreign exchange contracts is based on forward exchange rates Currency options are valued on the basis of quoted market prices or on estimates based on option pricing models

In determining the fair values of the derivative financial instruments, no compensating effects from underlying transactions (e.g. firm commitments and anticipated transactions) are taken into consideration

#### Fair value hierarchy

The table below analyses financial instruments carried at fair value, by valuation method. The different levels have been defined as follows

- Level 1 assets and liabilities quoted in active markets where a fair value is readily available
- Level 2 derivatives where the fair value is determined based on techniques for which all significant inputs are
  observable, either directly or indirectly
- Level 3 inputs for the asset or liability that are not based on observable market data, for example financial guarantee contracts

All of the Company's derivative financial instruments as at September 30, 2011 and September 30, 2010 are categorised as level 2

Net gains / (losses) of financial instruments are as follows

	2011	2010	
Loans and receivables	(2,191)	1,280	
Derivatives with a hedging relationship	(2,407)	1,002	
Derivatives without a hedging relationship	598	(1,184)	
Financial (liabilities) / assets measured at amortised cost	(1,432)	703	

Net (losses) / gains on loans and receivables contain changes in valuation allowances, gains or losses on derecognition as well as recoveries of amounts previously written off

Net (losses) / gains on derivatives with a hedging relationship consist of changes in the fair value of derivative financial instruments (including interest income and expense), for which hedge accounting is applied

Net gains / (losses) on derivatives without a hedging relationship consist of changes in the fair value of derivative financial instruments (including interest income and expense), for which hedge accounting is not applied

September 30.

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

Net (losses) / gains on financial assets and liabilities measured at amortised cost include gains and losses on financial receivables and payables from group companies, gains and losses on other monetary balance sheet items denominated in foreign currency. It also includes losses and recoveries of write offs on receivables, miscellaneous assets and liquid assets.

#### Derivative financial instruments and hedging activities

The following is a summary of the Company's risk management strategies and the effect of these strategies on the financial statements

## Foreign currency exchange risk management

As part of the Company's risk management program, a variety of derivative financial instruments are used to reduce risks resulting primarily from fluctuations in foreign currency exchange rates and interest rates, as well as to reduce credit risks

The fair values of each type of derivative financial instruments are as follows

•	201	2011		010
	Asset	Liability	Asset	Liability
Foreign currency exchange contracts	2,902	12,846	12,362	11,909
	2,902	12,846	12,362	11,909

The Company's significant transactions in foreign currencies expose it to significant foreign currency exchange risks in the ordinary course of business. The Company employs various strategies, discussed below, involving the use of derivative financial instruments to mitigate or eliminate certain of those exposures.

#### Derivative financial instruments not designated as hedges

The Company manages its risks associated with fluctuations in foreign currency denominated receivables, payables, debt, firm commitments and anticipated transactions primarily through a Company wide portfolio approach. This approach concentrates the associated Company wide risks centrally, and various derivative financial instruments, primarily foreign exchange contracts, are utilised to minimise such risks. In certain cases this strategy qualifies for hedge accounting treatment under IAS 39. Where hedge accounting does not apply, all such derivative financial instruments are recorded at fair value on the statement of financial position, either as Other current financial assets or Other current financial liabilities, and changes in fair values are charged to Cost of goods sold and services rendered in the statement of income.

#### Hedging activities

The Company applies hedge accounting for certain significant anticipated transactions and firm commitments denominated in foreign currency. Specifically, the Company entered into foreign exchange contracts to reduce the risk of variability of future cash flows resulting from highly probable forecasted sales and purchases and firm commitments resulting from its business units entering into long term contracts (project business) which are denominated primarily in Euros, Danish Kroner and U.S. Dollars.

Fair value hedges — As of September 30, 2011 and 2010, the Company hedged firm commitments using forward exchange contracts that were designated as foreign currency fair value hedges of future sales related primarily to the Company's project business. As of September 30, 2011 and 2010 the hedging transactions resulted in the recognition of financial assets of £5,942k and £8,072k, respectively, and financial liabilities of £1,865k and £7,585k, respectively, for the hedged firm commitments, whose changes in fair value were charged to Cost of goods sold and services rendered in the statement of income. Losses on the fair value of the derivative contracts of £4,601k (2010 loss of £1,121k) were also recorded in Cost of goods sold and services rendered in the statement of income.

Cash flow hedges — The effective portion of the changes in fair value of forward exchange contracts that were designated as foreign currency cash flow hedges are recorded in Other comprehensive income. The ineffective portion is recorded in the statement of income. During the years ended September 30, 2011 and 2010, £935k and £120k respectively were reclassified from Other comprehensive income into net income because the occurrence of the related hedged forecasted transaction was no longer probable.

It is expected that £357k of net deferred gains in Other comprehensive income will be reclassified into Cost of goods sold and services rendered in the statement of income during the year ended September 30, 2012, when the hedged forecasted foreign-currency denominated sales and purchases occur

As of September 30, 2011 the maximum length of time over which the Company is hedging its future cash flows associated with foreign currency forecasted transactions is 43 months

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### Financial risk management

#### Interest rate risk

The Company's interest rate risk exposure is mainly related to interest-bearing deposits held with local banks and amounts invested with / drawn down from Siemens AG as part of the cash pooling facility across the worldwide Siemens group

The approximate impact on the statement of income of a 1% fluctuation in interest rates would be £3,142k in 2012

#### Credit risk

The Company is exposed to credit risk in connection with its external sales and its rental business. Credit risk is defined as an unexpected loss in cash and earnings if the customer is unable to pay its obligations in due time, if the value of property that serves as collateral declines, or if the projects Siemens has invested in are not successful. The current global financial crisis may cause customer default rates to increase and collateral values to decline. The effective monitoring and controlling of credit risk is a core competency of our risk management system. Customer ratings, analysed and individual customer limits are based on generally accepted rating methodologies, the input from external rating agencies and Siemens' default experiences. Credit evaluations and ratings are performed on all customers with an exposure or requiring credit beyond a defined limit and are carefully considered in determining the conditions under which direct or indirect financing will be offered to customers. The Company's customers are principally large commercial or public sector organisations that have low credit risk is recorded and monitored on an ongoing basis.

Concerning trade receivables and other receivables, as well as other receivables included in *Other financial assets* that are neither impaired nor past due, there were no indications as of September 30, 2011, that defaults in payment obligations will occur

#### Market risk

Market fluctuations may result in significant cash flow and profit volatility risk for Siemens plc. Its UK operating business as well as its investment and financing activities are affected by changes in foreign exchange rates, interest rates and equity prices. To optimize the allocation of the financial resources across the groups, as well as to secure an optimal return for its shareholders, Siemens identifies, analyses and proactively manages the associated financial market risks.

The Company seeks to manage and control these risks primarily through its regular operating and financing activities, and uses derivative instruments when deemed appropriate

Management of financial market risk is a key priority for the Company's key management and directors. As a member of this group, the Chief Financial Officer covers the specific responsibility for this part of the overall risk management system. At the highest level, the directors retain ultimate accountability. For practical business purposes, the directors delegate responsibilities to the key management.

Any market sensitive instruments, including equity and interest bearing investments that our Company's pension plans hold are not included in the following quantitative and qualitative disclosure. For additional information see note 25

#### Equity price risk

The Company does not hold investments in publicly traded companies. No equity price risk is therefore foreseen for our Company

#### Foreign currency exchange rate risk

### Transaction risk and currency management

Transaction risk and currency management risk from Siemens' international operations expose the Company to foreigncurrency exchange risks in the ordinary course of business. The Company employs various strategies discussed above involving the use of derivative financial instruments to mitigate or eliminate certain of those exposures.

Foreign exchange rate fluctuations may create unwanted and unpredictable earnings and cash flow volatility. If the Company is conducting business with international counterparties that leads to future cash flows denominated in a currency other than its functional currency, it is exposed to the risk from changes in foreign exchange rates. The risk is mitigated by closing all types of business transactions (sales and procurement of products and services as well as investment and financing activities) mainly in the functional currency. In addition, the foreign currency exposure is partly balanced by purchasing of goods, commodities and services in the respective currencies as well as production activities and other contributions along the value chain in the local markets. This is particularly the case for Siemens plc in purchases denominated mainly in Euros and Danish Kroners, that it makes from Siemens AG, although the foreign currency exposure is partly balanced by selling most of the goods and services also in Euros and Danish Kroner.

### NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The Company does not borrow or invest in foreign currencies on a speculative basis

Siemens has established a foreign exchange risk management system that has an established track record for years. The Company is responsible for recording, assessing, monitoring, reporting and hedging its foreign currency transaction exposure.

The Company defines foreign currency exposure generally as balance sheet items in addition to firm commitments which are denominated in foreign currencies, as well as foreign currency denominated cash inflows and cash outflows from anticipated transactions for the following three months

The tables below show the net foreign exchange transaction exposure by major currencies as of September 30, 2011 and 2010

September 30, 2011	US\$	DKK	Euro	Other	Total
Gross balance sheet exposure	(2,760)	-	607	(119)	(2,272)
Thereof· Financial asset	834	-	5,634	6	6,474
Thereof: Financial liabilities	(3,594)	-	(5,027)	(125)	(8,746)
Gross exposure from firm commitments	(5,327)	29,207	11,960	137	35,977
and anticipated transactions					
Foreign exchange transaction exposure	(8,087)	29,207	12,567	18	33,705
Economically hedged exposure	642	(29,207)	1,993	1,356	(25,216)
Change in future cash flows after hedging activities resulting from 10% appreciation of GBP	(744)	Ó	1,456	137	849
September 30, 2010	US\$	DKK	Euro	Other	Total
Gross balance sheet exposure	(126)	-	(86)	(2,014)	(2 226)
Thereof Financial asset	378	-	3,698	<u>-</u>	4,076
Thereof Financial liabilities	(504)	-	(3,784)	(2,014)	(6,302)
Gross exposure from firm commitments	25,581	20,172	89,697	2,950	138,400
and anticipated transactions					
Foreign exchange transaction exposure	25,455	20,172	89,611	936	136,174
Economically hedged exposure	3,276	(20,160)	1,462	1,329	(14,093)
Change in future cash flows after hedging activities resulting from 10% appreciation of GBP	2,873	1	9,107	227	12,208

It is group policy at Siemens AG to use 10% to analyse the sensitivity of currency fluctuations

## Liquidity risk

Liquidity risk results from the Company's potential inability to meet its financial liabilities, e.g. settlement of its financial debt, paying its suppliers and settling finance lease obligations. Beyond effective net working capital and cash management, the Company mitigates liquidity risk by arranged borrowing facilities with other Siemens Companies. Amounts payable to other group companies are repayable on demand, but historically other Siemens companies have not demanded repayment of these intercompany balances.

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

The following table reflects all contractually fixed undiscounted pay-offs for settlement, repayments and interest resulting from recognised financial liabilities

	2012	2013	2014 to 2015	2016 and thereafter
Non derivatives financial liabilities				
Trade payables	337,389	-	-	-
Other financial liabilities	5,514	1,027	-	-
Derivative financial liabilities	5,092	4,171	3,501	-

Cash outflows for financial liabilities without fixed amount or timing including interest are based on conditions existing at September 30, 2011

The Company has £170,987k (2010 £128,890k) amounts due to group companies included in trade payables. Historically other group companies have not demanded repayment of these intercompany balances.

Leasing obligations, trade payables and other financial liabilities mainly originate from the financing of assets used in our ongoing operations such as property, plant, equipment and investments in working capital -eg inventories and trade receivables. These assets are considered in the Company's overall liquidity risk

To monitor existing financial assets and liabilities as well as to enable an effective controlling of future risks, Siemens AG has established a comprehensive risk reporting covering its worldwide business units

The balanced view of liquidity and financial indebtedness is stated in the calculation of the net liquidity amount and is used for internal management. It results from the total amount of cash and cash equivalents, amounts receivable from and due to group companies within the group cash pooling facility and loans from banks as stated on the statement of financial position. The amounts receivable and due to group companies reported below are held with Siemens AG in the group cash pooling facility and sale of receivable facilities. For further information, refer to the statement of cash flow.

The following table reflects the calculation of the Company's net liquidity

	Septembe	r 30,
	2011	2010
Cash and cash equivalents	1,348	1,114
Receivables from group companies	229,651	203,643
Total liquidity	230,999	204,757
Short term debt and current maturities of long term debt	742	-
Amounts due to group companies	4,274	2,728
Long term debt	200	-
Total debt	5,216	2,728
Net liquidity	225,783	202,029

In addition to the balances above, which are held with Siemens AG in the group cash pooling facility, receivables from group companies of £191,624k (2010 £227,470k), amounts due to group companies of £166,713k (2010 £126,162k) are held outside this facility. Historically other group companies have not demanded repayment of these intercompany balances

#### Capital management

The company defines its capital structure as net debt and equity. The primary objective of the Company's capital management is to ensure that it makes optimal use of the working capital generated from its trading profits. The Company's management focus is on generating positive cash flow from operations and maintaining a positive relationship of the Company's current assets and current liabilities.

The current ratio for 2011 was 0 93 (2010 0 96) The Company also has access to the Siemens AG cash pooling arrangement when necessary

## NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

#### 31. Related party transactions

Transactions between the Company and its subsidiaries and associates are disclosed below

(a) During the year, the Company entered into the following transactions with related parties

		Sales (	of goods	Purchase	s of goods		come and vices sold	other	xpense and services chased		erest ome		erest ense
		Year ended 2011	Year ended	Year ended 2011	Year ended	Year ended 2011	Year ended 2010	Year ended 2011	Year ended	Year ended 2011	Year ended	Year ended 2011	Year ended
Parent co	ompany	-	-	-	-	4,467	3,456			3,287	1,756		
Other group co	Siemens	235,593	283,258	1,328,885	1,159,082	150,517	81,698		- 29,275	378	911	2,349	1,480

Sales of goods to related parties were made at the Company's usual list prices. Purchases were made at market price

(b) Year end balances arising from sales / purchases of goods

	Amounts owed by related parties	Amounts owed to related parties
Parent company	<b>2011</b> 2010	2011 2010
Other Siemens group companies	<b>3,069</b> 8,785	<b>170,466</b> 151,204

The amounts outstanding are unsecured and will be settled in cash. No guarantees have been given or received. No provisions have been made for doubtful debts in respect of the amounts owed by related parties.

The values given above are disclosed within inventory as goods in transit in 2011 and 2010

(c) Year end balances arising from loans to / from related parties

	Amounts owed by related parties		Amounts owed to related parties	
	2011	2010	2011	2010
Parent company	101,007	219,319	-	-
Other Siemens group companies	320,192	211,784	3,565	140,320

The amounts outstanding are unsecured and will be settled in cash. No guarantees have been given or received. No provisions have been made for doubtful debts in respect of the amounts owed by related parties.

In addition to the above, the Company has purchased the trade and assets of other Siemens group companies in the year Details of these transactions have been disclosed in note 4

# NOTES TO THE FINANCIAL STATEMENTS For the year ended September 30, 2011 and 2010 (in thousands of £)

## 32 Remuneration of key management personnel

The remuneration of the key management personnel of the Company is set out below in aggregate for each of the categories specified in IAS 24 Related Party Disclosures

	Year ended S	Year ended September 30,		
	2011	2010		
Short-term employee benefits	2,895	2,470		
Post-employment benefits	103	120		
Share-based payments	280	306		

### 33. Directors transactions

No such transactions occurred in 2011 or 2010 which require disclosure under the requirements of s413 of the Companies Act 2006 and IAS 24 with the directors (or other key management personnel)

#### 34. Subsequent events

There were no significant events after the reporting period

### 35. Ultimate parent undertaking

The ultimate parent undertaking is Siemens AG, incorporated in Germany Siemens AG is the only group undertaking of which the Company is a member for which group accounts are prepared. Copies of the group accounts are available on the internet at <a href="https://www.siemens.com/annualreport">www.siemens.com/annualreport</a> or obtained from

Siemens AG Wittelsbacherplatz 2 D-80333 Munich Germany

The immediate parent undertaking is Siemens Holdings plc, a company incorporated in the United Kingdom