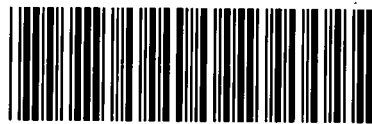


COMPANY NUMBER: 00673076
CHARITY NUMBER: 525761

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED
(A COMPANY LIMITED BY GUARANTEE)

REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2022

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UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

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UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

GOVERNORS, OFFICERS AND ADVISORS FOR THE YEAR ENDED 31 JULY 2022

KEY MANAGEMENT PERSONNEL: GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of United World College of the Atlantic Limited (UWC Atlantic) are the College's charity trustees under charity law and directors of the charitable company.

Members of the Governing Body who served as officers during the year and subsequently are detailed below:

Serving Officers

	(1)	(2)	(3)	(4)	(5)
J Longson (Chair)	✓	✓	✓	AC	✓
P Britton (resigned effective 3/3/23)			C		
Lady Joanna Knatchbull	✓		✓		
I Cooper		C			
D Desmet		✓			
M Trickey				C	
L Siddiqi	✓				✓
R Rawling (Vice Chair)		✓	✓	✓	✓
A Jones	C				
P Agar					C
P Brown		✓			

(1) Education, Safeguarding & Wellbeing Committee

(2) Finance & Estates Committee

(3) Human Resources Committee

(4) Audit & Risk Committee

(5) External Relations Committee

C Chair of relevant Committee

AC Acting Chair of relevant Committee

Note: Lady Joanna Knatchbull is the Nominations lead, Ruth Rawling is the Governance lead and Phil Brown is the Built Environment lead. During the year, the activities of the Board of Trustees were carried out through five committees. The membership of each of these committees is shown above for each Governor.

KEY MANAGEMENT PERSONNEL: OFFICERS

N Bardai	Principal
L Fields	Vice Principal Student Life, Safeguarding, (DSP) Wellbeing and Belonging
M Uzunova Dang	Vice Principal Learning Innovation
M Yardley	Interim Vice Principal Academics, IB DP Coordinator
R Wildeboer	Director of Finance
D Emery	Director of Operations and Sustainability
A Diez de Sollano	Director of Philanthropy, Engagement and Partnerships
T Bersey	Company Secretary
T Bersey	Clerk to Governors

Principal Address and Registered Office

St Donat's Castle
St Donats
Llantwit Major
CF61 1WF

Auditor

Bevan Buckland LLP
Statutory Auditor
Ground Floor
Cardigan House
Enterprise Park
Castle Court
Llansamlet
Swansea
SA7 9LZ

Bankers

The Royal Bank of Scotland plc
62-63 Threadneedle Street
London
EC2R 8LA

The Principality Building Society
Principality Buildings
PO Box 89
Queen Street
Cardiff
CF10 1UA

Solicitors

Eversheds Sutherland International LLP
1 Callaghan Square
Cardiff
CF10 5BT

Farrer & Co LLP
66 Lincolns Inn Fields
London
WC2A 3LH

Investment Manager

Brewin Dolphin Limited
2nd Floor
5 Callaghan Square
Cardiff
CF10 5BT

Insurance Broker

Marsh Brokers Limited
Capital House
1-5 Perrymount Road
Haywards Heath
RH16 3SY

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ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

The Governors, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Group for the year ended 31 July 2022. The Governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

CONSTITUTION AND OBJECTS

The United World College of the Atlantic Limited (UWC Atlantic) was incorporated in 1960. It is constituted as a company limited by guarantee, registered in England, company number 00673076, and is registered with the Charity Commission under charity number 525761. The College is governed by its Articles of Association, recently amended and updated in September 2021.

The principal activity of UWC Atlantic College, as set out in the Articles of Association, is "the advancement of education and learning and in particular the education of youth in leadership, loyalty, responsibility and respect for and understanding of human dignity, life and rights". It includes the education of young people in "environmental stewardship, service to others and global citizenship".

In furtherance of its objects, UWC Atlantic has established and administers bursaries, grants, awards and other benefactions and acts as the trustee and manager of property, endowments, bequests and gifts given or established in pursuance of its objects.

AIMS, OBJECTIVES AND ACTIVITIES

UWC Atlantic was established as a pioneering educational initiative at the height of the Cold War and in the aftermath of the Second World War, with the explicit aim of promoting international understanding through education.

Nearly sixty years later, the college remains true to the educational philosophy and ethos of its founders educationalist Kurt Hahn, Air Marshall Sir Lawrence Darvall and Rear Admiral Desmond Hoare. For a detailed update please see the strategic report below.

The Board is committed to delivering public benefit to underline the College's ethos of positive community engagement, as well as to meet the requirements of the Charities Act 2011. The Board continues to act in accordance with guidance on public benefit produced by the Charity Commission.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

GOVERNANCE AND MANAGEMENT

Governing Body

Details of the members of the Board of Trustees, together with the College's officers and principal advisors, are given on pages 2 and 3.

UWC Atlantic is governed by the Board of Trustees. The Governing Body is self-appointing, with Governors previously retiring by rotation on a five-year cycle. The first appointed, or longest serving since last reappointment, are the first to retire. Members retiring by rotation were re-elected for a further three-year period of office. On 1st September 2021, the Board adopted revised Articles of Association and Governors are now appointed for a three-year term and shall be eligible for reappointment for up to a further two terms each of three years.

In person Board and Committee meetings were resumed in the autumn of 2021, most of which were held at the College. Some members attended on-line for certain committee and Board meetings, depending on their circumstances and locations. The hybrid model worked well.

On an annual basis, the Board establish, progress and monitor their own objectives. For 2021/22 objectives were as follows:

1. Continue to build a productive relationship with the Leadership Team and ensure effective governance.
2. Ensure alignment of the overarching direction of travel between the Board and Leadership Team.
3. Increase Board activity and engagement with our wider communities to help increase the College's profile in advance of our 60th anniversary and support increased fundraising.

For 2022/23 they are:

1. Ensure effective functioning of the Board in itself, and in its relationship with the Leadership Team.
2. Ensure the 10-year strategy is finalised, that indicators for measuring progress are developed and that what needs to be done this year is achieved.
3. Continue to improve Board considerations of strategic risks and the formal expression of risk appetite, as well as Board oversight of the executive's risk assessment and management, informed by the learnings from the safeguarding review. Ensure safeguarding continues to be a key strategic priority for the College.
4. Evaluate and put in place at Board level what will be needed to meet the strategic fundraising challenge for the next 10 years.

A sub-group of the Board, the Nominations Group, reports to the HR Committee, receives, prepares proposals for membership and reelection and places these proposals before the members. Proposals are based on the board's specifications concerning eligibility, personal competence and specialist skills and diversity.

There were no changes in Board membership from 1st August 2021 to 31st July 2022.

The Chair of the Board and the Nominations Lead are conscious of the need to increase the diversity of the Board to better reflect the diverse nature of the College and are committed to continue to strive to improve it going forward. The aim is to have a strong pipeline of prospective governors/trustees with appropriate experience, skills and outlooks to help us deliver the educational vision and strategic plan.

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Members of the Governing Body are encouraged to meet with senior management of the organisation and receive minutes of the various committees. All members are encouraged to serve on at least one committee of the Board.

The Board undertook in person safeguarding training in October 2021. All Governors undertook further online Safeguarding training and GDPR training. The Chair of the Board, the Designated Safeguarding Governor and the Deputy Safeguarding Governor also undertook a number of safeguarding related online courses.

All trustees give of their time freely and no remuneration was paid during the year except for reimbursed travel and subsistence expenses. Costs amounting to £7,435 (2021 - £3,012) were incurred in the course of their duties by 11 of the trustees. Public Liability insurance was purchased for the charity at a cost of £14,482 (2021 - £14,689). This insurance includes cover for the actions and omissions of trustees, staff, students and volunteers. The sum directly attributable to the trustees cannot be determined.

Trustees' and Officers' Interests

Jill Longson, the Chair of the Board of Governors, is an ex-officio member of the UWC Council, which is the umbrella organisation of the 18 United World Colleges. Jill is a co-founder of Go Make a Difference, a UWCX Initiative. Her husband is the Treasurer of the UWC International Board.

Naheed Bardai was appointed Principal, as of 1st August 2021, and became a member of the UWC Council.

Peter Agar is Trustee of the Varrier Jones Foundation and a member of the Investment Committee and Development Committee at Selwyn College, Cambridge.

Pippa Britton is Vice Chair of Sport Wales and a member of the non-executive Board of the Charity Commission.

Driek Desmet is a member of the UWC International Board. His wife is a member of the Board of UWC USA.

Ruth Rawling is a member of the Board of Atlantic College Enterprises Ltd and a Trustee of the King Georges Field, St Donat's, Atlantic College.

Michael Trickey is a Trustee of St Donat's Arts Centre.

During the year, UWC Atlantic College made contributions of £304,682 (2021 - £304,830) as its agreed annual contribution to help support the UWC International Office, the body that co-ordinates the UWC organisation. These funds, contributed by all schools and colleges under a pre-agreed formula, support the work of UWC International Offices, including National Committee support and global fundraising efforts.

Organisational Management

The members of the Governing Body, as the charity trustees, are legally responsible for the overall management and control of the College, including general policy and strategic planning. The work of the Governing Body is delegated to five sub-Committees, each chaired by a member of the Board as follows:

- The Education, Safeguarding and Well-being Committee considers educational and safeguarding policy, student welfare and well-being developments. The Committee is currently chaired by Ann Jones.
- The Finance and Estates Committee scrutinises revenue, the budget and capital expenditure. It is also responsible for the supervision of the College buildings and estate. The Committee is currently chaired by Ian Cooper.
- The Human Resources Committee has a monitoring and advisory role relating to the college's staff establishment and appointment procedures, terms and conditions of employment, and levels of

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

remuneration. The Nominations Group, reporting to the HR Committee, conducts regular skills audits of the Board of Governors and coordinates the appointment process of new members. The HR Committee was chaired by Pippa Britton until 3rd March 2023 and the process to recruit her successor is in progress. Jill Longson is currently acting as Chair.

- The Audit and Risk Committee oversees the college's external audit, internal management systems and mitigation of risk. It scrutinises the audited financial statements and the annual report for approval by the Governing Body. The Committee recommends the appointment of the External Auditors to the Board. The Committee is currently chaired by Michael Trickey.
- The External Relations Committee oversees all aspects of college external relations. This includes; proactive engagement and developing transparent relationships with a wide range of external stakeholders, this includes the wider UWC movement, partners, donors, alumni, parents, public entities, regulatory bodies, the wider community, and other supporters. The Committee is currently chaired by Peter Agar.

Group structure and relationships

United World College of the Atlantic Limited has one wholly owned subsidiary, Atlantic College Enterprises Limited, which carries out non-charitable trading activities for the College. These activities include the letting of the facilities for functions, weddings and outdoor activity courses delivered through Atlantic Experience. During the year ended 31 July 2022, the Subsidiary paid £32,410 (2021 - £22,300) as a gift aid payment to the College relating to the 2020/2021 financial year.

Employment Policy

UWC Atlantic supports the attainment of the highest standards of education through a rigorous and continuous evaluation of quality and performance, the application and development of best practice and a widespread desire to improve standards.

The College is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs.

Consultation with employees, or their representatives, takes place at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Employees are made aware of the financial and economic performance of the College.

The Governing Body is particularly grateful to the teaching staff and support staff, who continue to support the College through their dedication to the mission and values of the College and the whole UWC movement, and through their loyalty and hard work.

It is also appreciative of the very valuable contribution made by parents, alumni, donors and other friends of UWC Atlantic.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors (who are also directors of United World College of the Atlantic Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting practice (United Kingdom Accounting Standards).

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure of the charity for that period. In preparing these financial statements, the Governors are required to:

- Select the most suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;

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ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's and the group transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and the group, and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as each Governor, at the date of approval of this report is aware, there is no relevant audit information (information needed by the Charity's auditor in connection with preparing the audit report) of which the Charity's auditor is unaware. Each Governor has taken all the steps that he or she should have taken as a Governor in order to make himself or herself aware of the relevant audit information and to establish that the Charity's auditor is aware of that information.

STRATEGIC REPORT

GUIDING STATEMENTS

UWC Atlantic is the founding college of UWC, (formerly known as United World Colleges), a global education movement.

We are a mission-driven international college with a deliberated diverse highly motivated student body and a strong commitment to the educational principles of Kurt Hahn, one of our founders, and a passionate belief in the importance of education as a force for good in the world.

The UWC mission is 'to make education a force to unite people, nations and cultures for peace and a sustainable future'.

We also commit to living the nine values that we share with the other 17 UWC colleges which underpin the movement and its success:

- International and intercultural understanding
- Personal responsibility and integrity
- Compassion and service
- A sense of idealism
- Personal challenge
- The celebration of difference
- Mutual responsibility and respect
- Respect for the environment
- Action and personal example

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Our History

The College was founded in 1962 on the inspirational philosophy of Kurt Hahn who believed that improving international understanding and tolerance was both desirable and achievable and should be accessible to all. Students on a two-year course, at the end of their secondary education, and pre-university, would be selected on personal merit, irrespective of gender, race, religion or politics and regardless of the ability to pay, as far as funds allowed. The explicit aim would be to show how conflict and hostility could be overcome if young people from different nations, races and religions could be brought together and challenged physically and academically and could learn how to live in harmony with each other. The College's philosophy remains as powerfully relevant and resonant today as it ever was.

UWC Atlantic is proud to develop a unique peer group of potential change makers drawn from across the globe, from a diverse range of backgrounds and drawn towards a shared purpose – to embody the UWC spirit, to challenge cynicism with courage and belief, shape the future and to make the world a better place to live.

To deliver these objectives will require the on-going help of many supporters. The College intends to ensure that the selection of students continues to be principally on promise and potential, and embraces the unique UWC National Committee system (a global network, comprising largely 3,000 volunteers). A substantial scholarship fund must be maintained along with funding for recurrent and new capital expenditure, to ensure that UWC Atlantic retains and capitalises upon its place at the core of the UWC movement.

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

2021-2022 Update

During the course of the academic year 2021-2022, the College embarked on a major exercise to articulate its educational vision and create a 10-year strategy. This was led by the Principal, Naheed Bardai.

Each element of the process was discussed and developed in consultation from all stakeholders over 12 months. The vision and strategy were approved by the Board of Governors in November 2022.

Work included an introductory Board and Leadership Team session exploring the intersection of peace, sustainability and experiential learning in August 2021. This was followed by a SWOT analysis, a capital projects workshop, a strategy workshop and an educational prototyping workshop session. Discovery teams comprising of staff members were established to engage the interests and expertise of staff and students, to gather their insights, and to distil the information to the Leadership Team. Alumni were also consulted when they attended reunions in June/July 2022 on the final draft.

The result is a comprehensive and focused plan, with a purpose statement, an ambition statement and clarity about our high level strategic goals.

They are as follows:

Our Purpose Statement:

UWC Atlantic impacts the world by empowering deliberately diverse students to spark systems transformation where needed. At the height of the Cold War our founder, radical educationalist Kurt Hahn, sounded a clarion call to young people around the world - 'You are needed!' The first school in a now global movement, UWC Atlantic was his dream realised: Young people from divergent backgrounds serving together to forge a common understanding and subdue conflict. That pioneering mission has evolved with our focus now on systems transformation - to understand how our societies are structured, how they unite and divide and, importantly, impact our planet. Then we ask: 'What action can we take to create more equality, compassion and sustainability?' Sixty years on, our call to young people sounds as loudly as ever.

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Our Ambition Statement:

To develop bridge builders and compassionate leaders, empowering them to go beyond treating symptoms to understand root causes and initiate transformative solutions to human and environmental crises. We are passionate that learning becomes most powerful when used for the greater good.

Our Four Strategic Categories:

COURAGEOUS FUTURE: empowering students to act in creating a more peaceful and sustainable world.

ENGAGED COMMUNITY: building trust, relationships and capacity.

SUSTAINABLE HOME: our connection to the natural and built environment.

INSPIRED COMMITMENT: enabling our purpose and promise.

Courageous Future is the category that will bring our purpose and ambition to fruition. Each of the other three categories act as enablers in support of Courageous Future.

Courageous Future: empowering students to act in creating a more peaceful and sustainable world.

Courageous Future: student diversity and recruitment

The College provides places for up to 380 students aged 16-19 years old, selected via two routes, the majority through our unique global UWC National Committee system and a smaller number through UWC's relatively newly created Global Selection Programme.

Students are selected on promise and potential, without regard to an individual's gender, ethnicity, race, religion or disability, nor, as far as funds allow, socio economic background.

Prospective students undertake a comprehensive series of interviews and assessments, designed to satisfy both the College and the student that they will thrive in a UWC environment given the style of teaching and learning and will benefit from the UWC education provided here.

The College continues to work closely with the network of UWC National Committees, building relationships in over 150 countries across the globe. The support of the National Committees is greatly appreciated and welcomed as it assists the College in its selection processes and the promotion of the College. The vast majority of those 3,000 people involved with national committees are volunteers and a considerable number are UWC Atlantic alumni. In the year to 31 July 2022, there were 91 different countries represented in the student body.

Overall, 50% of students receive financial assistance either directly from the National Committee, College or from the government of their home country, local industry or other. In all circumstances students' families are means tested and pay whatever they reasonably can. Bursaries range in value from 10% to 100% and in exceptional cases the College also provides funding for travel costs and pocket money.

Going forward, our aim for student diversity is:

- To increase the socio-economic diversity of the student body so that the equivalent of 60% of students are on full scholarship (financial assistance) by 2032.
- To partner and take a leading role within the UWC movement to shape the student recruitment and admission process targeted towards fee payers.

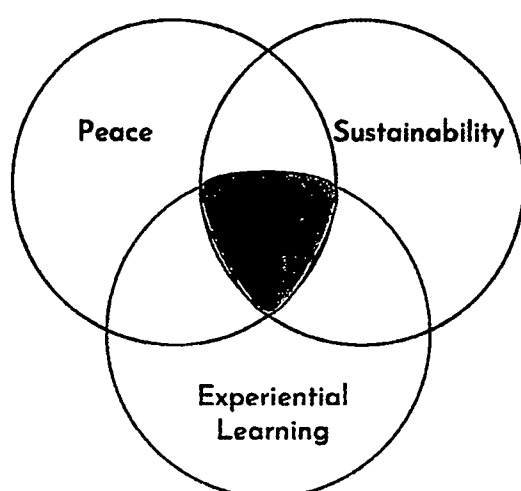
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Courageous Future - Innovation in Education

Much has been progressed over the last year in relation to innovation in education. Very early on in his tenure the Principal focused on three key pillars of UWC that would act as the foundation of the college's work in education. The pillars are peace, sustainability and experiential learning.

At the convergence of our unequal human systems (peace) and our damaged natural systems (sustainability) lies a complex set of interdependent opportunities that when unlocked, can enable our human and natural worlds to flourish. Combining this with an action-orientation will enable students to tackle the most pressing challenges of their time.



After hosting a prototyping workshop to help develop the college's new educational pathway, the college is preparing to launch a pilot programme in September 2023. Working in partnership with the International Baccalaureate (IB), students participating in the pilot will receive the IB Diploma.

With a focus on transformative change, systems leadership and just futures, the pilot programme will provide in-depth experiential learning experiences in four impact areas: food, energy, biodiversity and displacement/migration.

In order to support the development of the pilot programme and to lead in this work with the IB, the college has restructured its leadership team creating three Vice Principal roles: Vice Principal of Academics, Vice Principal of Student Life, Safeguarding, Wellbeing and Belonging and Vice Principal of Learning Innovation.

The 2021/22 College calendar continued to create space for mission-aligned project weeks, conferences, challenge camps and a fully developed co-curricular programme of activities for students. The Change Maker Curriculum continued with six units, including Ocean Systems and Coastal Management and Dialogue for Peace and Social Justice. In the same vein, the Lighthouse Initiative continued to be an integral part of the College's activities.

The benefit of a UWC Atlantic education, whilst challenging, is recognised by students and staff and importantly by university admissions deans, who positively welcome applications from UWC Atlantic graduates.

Going forward our aims are:

- To align the entire College in pursuit of our educational vision and UWC mission.
- To be a global thought-leader in the education and empowerment of students to tackle the most pressing challenges of their time at the intersection point of our unjust human systems and damaged natural systems through the creation of a new educational pathway and centre for systems transformation.
- To create an exciting, challenging and altruistic outdoor education programme as a core component of a UWC Atlantic experience.
- To have our students take deep and sustained action in the areas of social and climate justice through service and service learning in the United Kingdom or their home context.
- To create an environment where UWC values are lived by encouraging positive student behaviour through education.

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- To enable students and staff to utilise the most powerful technologies to best foster learning and as tools to help solve the most pressing of local and global challenges.
- To provide transformational learning experiences by enabling the widest range of pedagogical approaches through learning spaces and better resources.
- To develop a network of local and global partnerships to create and share leading educational practice.
- To evolve our seafront and neighbouring seafront areas into a place where sea-going activities (sea rescue, lifeguarding, seafront activities) are flourishing.

Courageous Future - Student Wellbeing

The well-being of our students is of major importance to staff and Governors alike. More emphasis has been placed on the role of the Governing body in this regard and with College practices and policies, particularly in the light of an Estyn and Care Inspectorate of Wales inspection in January 2022.

In consultation with external safeguarding consultants, the Chair of the Board and Chair of the Education, Safeguarding and Wellbeing Committee actioned a series of Governor related initiatives and improvements. These included the appointment of a Deputy Designated Safeguarding Governor; ensuring safeguarding is a standing item in Board meetings; improving the calibre of the reporting; and minuted regular meetings with the College DSP.

The College Leadership Team adopted a College related Action Plan, and have methodically worked to progress all items. The appointment in May of a Vice Principal Student Life, Safeguarding (DSP), Wellbeing and Belonging contributed significantly to the progress.

Estyn and the Care Inspectorate of Wales revisited the College for a reinspection in October 2022 and gave a very positive report. The College passed all aspects of their inspection. Governors will continue to ensure oversight in the embedding of a strong and robust Safeguarding culture, policies and practices going forward.

In particular going forward the College aims to:

- To create a culture of Safeguarding with sector leading provision, robust structures and an environment where students feel safe.
- To embed a wellbeing framework into the structures and culture of the College to enable each student to flourish.

Engaged Community: Building trust, Relationships and Capacity.

Engaging community - our staff

Naheed Bardai joined the College as Principal in August 2021, following a comprehensive online induction. Initially his focus was to focus on the college community and establish the strategic planning timetable. Latterly his focus was on restructuring the Leadership Team to make it less hierarchical and allow for more focus on education, innovation and wellbeing.

Board members were involved with the recruitment of the Vice Principal Learning Innovation, the Vice Principal Student Life, Safeguarding, (DSP) Wellbeing and Belonging and the Director of Operations and Sustainability.

All our staff continue to be a source of inspiration and the Governors are extremely thankful to everyone who has worked so tirelessly to support the College over what has been a busy and intense year. Governors recognise that the calibre of staff are critical to the success of UWC Atlantic and the experience offered to students.

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The student/teacher ratio stands at 10:1.

The College executive, considering the wider economy and local employment market, proposes annual pay awards. The pay awards must then be agreed and approved by the HR Committee before being approved by the Board of Governors.

Going forward our aims are:

- To attract and retain talented employees where at least 50% of our educators come from racially and ethno-culturally diverse backgrounds.
- To have a planned and continuous professional development programme for teachers in culturally responsive pedagogies and equity driven practices.
- To unleash the potential of all of our employees by caring for their continued professional development through the creation of a College-wide plan.
- To empower all our employees to achieve our educational vision by creating a culture of wellbeing, compassion, collaboration and efficiency.
- To foster pluralism at the College where each member of the community is valued for their differences and similarities, and where everyone feels like they belong.

Engaging alumni, local community and global partnerships

In June and July 2022 the College hosted 15 year groups of alumni over three weekends, celebrating their actual or postponed reunions. Alumni spanning six decades heard from the Principal about his aspirations and were actively engaged in conversations about the College's future plans. Many give to the scholarship programme as a result of their reunion experience.

Alumni engagement events were also held in London, on the west and east coast USA, Hong Kong and major European cities.

Successful online lectures and panel discussions continued, under the InConversation and InTouch series.

The College continues to welcome more involvement by alumni going forward, including mentoring programmes and expansion of the Lighthouse Project. The community offers their time and talent to the College and the wider UWC Movement, as well as their treasure.

We have started to welcome back members of the local community, post Covid, and we have missed them. Activities and events have included a summer fayre, regular community bookings for the College facilities, concerts and Open Days. UWC Atlantic is a College of Wales not just in Wales.

As far as engaging our wider community our aims are:

- To inspire alumni to remain connected to the College by giving their time and talent and move participation from 17% to 50% by 2032.
- To be more engaged and embedded in Welsh communities for mutual learning and benefit by building strong relationships and partnerships.
- To become a more central, leading, inclusive and accessible member of the UWC movement.

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Sustainable Home: our connection to the natural and built environment

Our Site and Facilities

The College continued to improve facilities on campus over the course of 2021/22, at the same time taking a more environmentally sustainable approach to campus renovation. Due to the concerns about climate change, the Board made a campus wide decision to, where at all possible, only *renew* our building stock and not build *new*.

Consequently Powys, one of the oldest student houses, has undergone a complete refurbishment, in as sustainable a way as is possible, to ensure maximum longevity and environmental efficiency savings as far as cost allows.

Equally the Music Department has undergone major refurbishment, thanks to the generous donations from the Terwick Trust and the Mousetrap Settlement Trust. The refurbishment has been a great success, a combined effort from architects, builders, local authority planners and a sympathetic project build team.

A Castle Roof Task Force has been established to prioritise the work needed for 2023, taking into account the castle survey that was produced in 2020. The Board recognises our responsibility to preserve and maintain the castle, being one of the oldest used castles in Wales. Students use the castle on a daily basis - hosting the Library, many Humanities class rooms, the dining room, guest rooms, The Learning Centre and the Bradenstoke Hall.

The Student Sustainability Council has worked hard this year to focus on more environmentally sustainable initiatives. We have again produced a Carbon Footprint Report. The Board recognise and endorse the important work of this Council.

A reflection of the seriousness of our efforts on sustainability is the appointment of the Director of Operations and Sustainability (made June 2022). An important aim going forward will be to achieve a 50% reduction in our carbon emissions by 2032 as compared to a baseline of 2022 and achieve net-zero carbon by 2040.

The two new residential blocks, renovated swimming pools and the new recording studio continue to be greatly appreciated by the students. The majority of these improvements have been possible thanks to the generous support from donors.

We are in the process of producing a more systematic ongoing maintenance programme including upkeep of student houses, such that they continue to be a home to students and fit for purpose. Students continue to live 4 to a room, an important aspect of the UWC experience, where students learn to live together.

Importantly plans for renovating the Academic Precinct will be developed in 2023, to be the hub of our newly created Centre for Systems Transformation.

Going forward the College aims:

- To achieve a 50% reduction in our carbon emissions by 2032 as compared to a baseline of 2022 and achieve net-zero carbon by 2040.
- To have a world-class, inspirational and environmentally sustainable learning environment, both indoors and out.
- To have consistent, high quality, comfortable and environmentally sustainable student residences that create an equal student experience by 2029.
- To restore the castle and seafront, the fulcrum on which the spirit of UWC Atlantic turns, and have a long-term preventative planned maintenance schedule and sustainable source of funding by 2032.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

Inspired Commitment: enabling our purpose and promise.

The College relies heavily on donations from alumni, families, friends, Trusts and Foundations, raising circa £3m per year. These funds go in large part, to support our comprehensive scholarship programme, which unpins our deliberate diversity of the student body - at the core of the UWC Educational Model.

50% of our students receive some sort of financial aid. All families are means tested to ensure funds are utilised in the most efficient way. Students are selected on promise and potential as far as funds allow.

The College also relies on donors to support the renovation of our infrastructure on campus, including recently the Music Department, our indoor and outdoor pools and a recording studio.

The Philanthropy, Engagement and Partnerships team has two offices - in London and Wales and is led by an experienced Director.

Governors and the Leadership Team are also aware of the opportunity to use the castle and wider campus for other educational purposes, local community events and commercial activities.

During summer 2022, multiple short courses were held - the Global Leadership Programme and the Global Adventure Programme. These are mission aligned and generate income. Weddings, film production, and business meetings are also revenue generating events.

Our intention is to increase access for the local community such as various annual events and regular weekly activities.

Going forward the College aims:

To continue to build trust and relationships with current and prospective donors to choose the college as one of their top philanthropic priorities.

- To develop a portfolio of income generating activities that coexists in harmony with student life while maximising profit.
- To create a financial model which enables us to deliver our educational promise, invest in our people and maintain and develop our campus.
- To launch an ambitious fundraising campaign that will allow the College to raise enough funds to cover our ambitious goal.

ACHIEVEMENTS AND PERFORMANCE

Review of achievements and performance for the year

Given the challenges that the whole world has seen as part of the ongoing Covid pandemic, the Chair is extremely proud that the College managed to continue to operate so effectively, especially considering the many restrictions and difficulties faced with regard to international travel and quarantining.

It is particularly heartening to see that our regular committed donors have continued to support us, especially in regard to our scholarship funding, and we are very grateful to them for their ongoing support.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

Student numbers:

The College met its targets for student numbers during the year, as seen in the following table, student numbers improved slightly on those of the previous year:

	2022		2021	
	No	%	No	%
Number of students	352		363	
Male	127	36%	134	37%
Female	225	64%	229	63%
Nationalities represented	91		88	
Students financially supported by college	177	50%	172	47%
Value of support provided by the college	£3,105,000		£3,423,000	

Student Performance

UWC Atlantic prides itself on bringing together students who want to make a difference in the world. Our IB Diploma results are only a part of how we determine the success of our students. We place a high level of importance on student engagement and outcomes over their two years, with the UWC core mission and values at the centre of their participation. We therefore have metrics to track effort and engagement on an ongoing basis for each student.

The IB has made adaptations to help address the challenges caused by the COVID-19 pandemic, including adjustments to learning, teaching, and assessment, which were extended to examinations in 2022. IB results below were based on a normal examination cycle, alongside the adjustments highlighted above. Despite the disruption to learning lost through the lag effect of the COVID-19 pandemic, our students once again achieved strong results:

- 16.5% of students achieved 40+ points; (2021 – 28%)
- 50.6% of students achieved 35+ points; (2021 – 57%)
- 86.4% of students achieved 30+ points; (2021 – 84%)
- 100% of students achieved the full IB Diploma; (2021 – 97.7%)
- The average IB Diploma score for UWC Atlantic students was 35.6 points (2021 – 36.2 points), compared with a worldwide average of 32.0 points.

UWC Atlantic students seeking tertiary education were very successful again in 2022. The US continues to be the main destination followed by the UK and Europe. Students have also applied to universities in Canada, Hong Kong, Japan and Australia. Offers came in from a range of institutions including the University of Cambridge, Russell group universities, US Ivy leagues as well as other Davis partner institutions. Students are now concentrating on finding the correct fit for university and are moving away from applications based solely on rankings.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

Fundraising Performance

UWC Atlantic relies extensively on philanthropic support to achieve its strategic goals and ambitions and we are enormously grateful to our donors, alumni and friends who continued to support us during such a difficult year.

Circa £3.0m was raised in donations during 2021/2022, which includes £765k raised through donors via the UWC International Office. The majority of this (£2.8m) was donations for scholarships and the remaining for other projects including significant long-term investment in our Incubator Initiative, the Lighthouse Project.

Donations from alumni, trusts and friends of UWC Atlantic and UWC International supported scholarships for 194 students from 75 countries. The remaining scholarships were funded by the College or through support from National Committees.

The Charity does not engage third parties to carry out fundraising activities on its behalf and has a Philanthropy, Partnership and Engagement Team, tasked with raising funds from private donors, from alumni, parents, trusts and corporate entities. The Charity is in contact with parents and alumni via an annual engagement programme and engages with private donors, trusts and corporate entities through direct personal contact and approaches. Major fundraising campaigns are focused on supporting the Charity's scholarship, bursary provision and its campus and curriculum development programmes. The Charity is a member of CASE (Council for Advancement and Support of Education) and the Institute of Fundraising.

Public Benefit

UWC Atlantic remains committed to the aim of providing public benefit in accordance with its founding principles. Charity law has introduced a requirement to demonstrate public benefit for charitable purposes where it has hitherto been presumed in the absence of evidence to the contrary.

The Governors are aware of the public benefit guidance. Our charitable purpose 'the advancement of education and learning and in particular the education of youth in leadership, loyalty, responsibility and respect for and understanding of human dignity, life and rights' specifically includes the 'education of young people in environmental stewardship, service to others and global citizenship'. After they leave us our students benefit society in multiple ways because of the education they have received.

Even while they are learning with us, our curriculum encourages students to give service to the local community, ranging from staging concerts through sea search and rescue training to supporting a local refugee centre. Covid 19 restricted our activities but we are now back on track and expanding them again.

More specifically, our continuing innovation in the International Baccalaureate curriculum to make education fit for purpose in the 21st century is intended to be of broader benefit than just to our own students and school. To this end we are working closely with the International Baccalaureate Organisation which is providing some expert guidance, but the innovation is funded through our own efforts and soliciting of donations. We also fundraise to enable as wide an access to our education as possible through scholarships and bursaries, partial and full, currently benefiting half of our students. Our aim is to raise this percentage as fast as funds will allow. We open our facilities to numerous groups from the local community particularly swimming classes and outdoor activities classes and, in the summer when students are not on site, to other educational courses. We are increasing our outreach to local state schools. We invite the local community onto campus on open days to experience our castle and grounds and offer film nights and other activities, often specifically focussed on children and young people.'

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

FINANCIAL REVIEW

The financial activities, financial position and cash flow of the College are set out in the accompanying financial statements.

All incoming resources have been recorded in the Statement of Financial Activities.

Donations, gifts and grants received during the year amounted to £2,988,000 (2021 - £3,028,000). The total value of bursaries and scholarships for the year was £2,787,000 17.9% of gross income (2021 - £2,227,000: 16.2% of gross income).

The College's net movement in funds for the year to 31 July 2022 amounted to £1,000 (2021 - £2,195,000). The net cash inflow from operating activities was £1,888,000 (2021 - £1,994,000). The net cash outflow after taking into account a reduction in the value of investments, capital expenditure and financial investment was £78,000 (2021 - £247,000 outflow).

Investment policy, objectives and performance

In their investment policy, the trustees are mindful of the needs of future, as well as current, students. Accordingly, the charity has two main investment objectives. The investment fund helps to provide income, in order to provide bursaries for current students and to cushion against any shortfall. It is also intended to deliver real growth over the longer term to assist the charity in meeting its objectives in the future. The Charity Commission has given approval for the funds to be invested on a "total return" basis. The portfolio is managed by Brewin Dolphin.

The investment strategy and policy is monitored by the Finance & Estate Committee, as is investment performance. The trustees have a financial management policy which is reviewed each year to ensure that it is up to date.

Reserves level and policy

At the year end, the Group had tangible fixed assets with a book value of £18,476,000 (2021 - £17,602,000). At year end the total funds of the Group held amounted to £27,648,000 (2021 - £27,647,000) of which £19,821,000 (2021 - £19,013,000) was unrestricted and £7,827,000 (2021 - £8,634,000) was restricted. Reserves are maintained at a level that enables the College to manage financial risk and short term volatility. They allow the College to sustain its core business over the long term, ensuring financial commitments can be met as they fall due.

It is the trustees' long term policy to have levels of free reserves to meet six months of critical costs, project costs and capital spend. They are committed to the on-going requirement to maintain and develop the College's buildings and facilities to a satisfactory standard to enable the delivery of effective teaching and learning and to the provision of appropriate residential accommodation. At the balance sheet date, bank and cash balances in hand stood at £3,727,000 (2021 - £3,805,000).

At the time of writing, there continue to be economic uncertainties in the world, particularly the impact of high levels of inflation and whilst UWC Atlantic is a well-established International College being supported by its close contacts with Alumni there are clearly significant short-term challenges for all educational establishments.

As noted above, the College's finances are strong with substantial cash balances and undrawn facilities with the Principality Building Society. We have stress tested our forecasts with various scenarios. We have also

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

examined actions we may take to preserve cash resources and have discussed covenant headroom. At this stage the Board remain confident that the Group can overcome the challenges posed by the current economic environment.

RISK MANAGEMENT

The Governors have given consideration to the major risks to which the College and its subsidiary are exposed. The Governing Body has ultimate responsibility for managing any risks faced by the College and the trustees take their responsibilities seriously. A detailed process of risk identification, mitigation and management is in place, led by members of the Leadership Team and reviewed as appropriate. The risk management process identifies risks, assesses their impact and likelihood and, as necessary, recommends controls to mitigate and monitor each risk. The generic controls used by the College to minimise risk include:

- Detailed terms of reference together with formal agendas for Committee and Board activity;
- Formal strategic development planning, reviewed annually;
- Comprehensive budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies including clear authorisation and approval levels;
- Vetting procedures as required by law for the protection of the vulnerable;
- An annual review of college Safeguarding policies and practices.

Principal risks and uncertainties

The heightened risks faced by the charity include on-going concerns about cost inflation and the need for a robust financial plan in support of the proposed site development, including the responsibility for the Grade 1 listed buildings and structures. The external factors and influences from across the globe which may impact on recruitment and scholarship funding continue to give cause for concern.

The College is working to embed new policies and procedures in relation to safeguarding. Health and Safety is always a significant area for risk management, particularly given the impressive level and breadth of activity at the College, both on and away from the site. The risks associated with all activities are minimised by thorough planning and risk assessment.

The Governing Body is satisfied that for all major risks identified for the group, appropriate controls have been put in place and maintained to mitigate those risks adequately. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

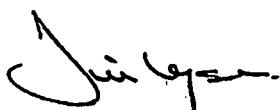
UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

Auditor

This Annual Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Governing Body of United World College of the Atlantic Limited on 16 June 2022 including, in their capacity as company directors, approving the Strategic Report contained therein and is signed as authorised on its behalf by:

The auditors, Bevan Buckland LLP, will be proposed for reappointment at the forthcoming Annual General Meeting.



**Jill Longson
(Chair of Governing Body)**

30 March 2023

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

Opinion

We have audited the financial statements of United World College of the Atlantic Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2022 which comprise the Consolidated Statement of Financial Activities (including income and expenditure accounts), the Consolidated and Charity Balance Sheet, The Consolidated Statement of Cashflows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2022 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report of the Trustees, which includes the Strategic Report and the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included within the Annual Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included within the Annual Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We design procedures in line with our responsibilities outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

enquiring of management, including obtaining and reviewing supporting documentation, concerning the Group's and parent charitable company's policies and procedures relating to:

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud
- Internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations

Discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas.

Obtaining an understanding of the legal and regulatory frameworks that the Group and Parent Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Group and Parent Charitable Company, the key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

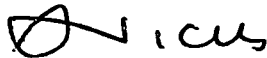
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company, and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:.....30/3/2023.....

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED
COMPANY REGISTRATION NUMBER 00673076

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNTS)
FOR THE YEAR ENDED 31 JULY 2022

		Unrestricted Funds	Restricted Funds	Endowed Funds	Total 2022	Total 2021
	Note	£000	£000	£000	£000	£000
Income and endowments from:						
Donations		-	2,956	32	2,988	3,028
Charitable activities	4	11,451	-	-	11,451	10,133
Other trading activities	5	524	-	-	524	126
Investments	6	125	35	20	180	188
Other	7	414	-	-	414	236
Total		12,514	2,991	52	15,557	13,711
Expenditure on:						
Raising funds	8	(1,122)	(10)	(5)	(1,137)	(621)
Charitable activities	8	(10,494)	(2,835)	(166)	(13,495)	(11,900)
Other	8	(431)	-	-	(431)	(481)
Total		(12,047)	(2,845)	(171)	(15,063)	(13,002)
Net (loss)/gains on investments		(112)	(118)	(363)	(593)	1461
Net income		355	28	(482)	(99)	2,170
Corporation Tax		(9)	-	-	(9)	(10)
Actuarial gains on defined benefit pension scheme	22	109	-	-	109	35
Transfer between Funds		353	104	(457)	-	-
NET MOVEMENT IN FUNDS		808	132	(939)	1	2,195
Fund balances at 1 August 2021		<u>19,013</u>	<u>2,697</u>	<u>5,937</u>	<u>27,647</u>	<u>25,452</u>
FUND BALANCES AT 31 JULY 2022	20	<u>19,821</u>	<u>2,829</u>	<u>4,998</u>	<u>27,648</u>	<u>27,647</u>

The trustees have prepared group financial statements in accordance with section 398 of the Companies Act 2006 and section 38 of the Charities Act 2011. All amounts relate to continuing operations. There were no recognised gains or losses other than those stated above.

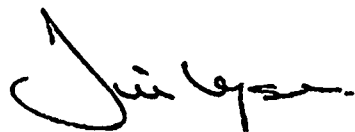
The notes on pages 28 to 48 form part of these financial statements.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED
COMPANY REGISTRATION NUMBER 00673076

CONSOLIDATED AND CHARITY BALANCE SHEET
AS AT 31 JULY 2022

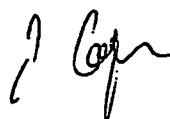
	Note	Group 2022 £000	2021 £000	Charity 2022 £000	2021 £000
Fixed assets					
Tangible assets	10	18,476	17,602	18,475	17,599
Investments	11	<u>9,239</u>	<u>9,703</u>	<u>9,239</u>	<u>9,703</u>
		<u>27,715</u>	<u>27,305</u>	<u>27,714</u>	<u>27,302</u>
Current assets					
Stocks	12	11	1	-	1
Debtors	13	646	329	744	265
Cash at bank and in hand		<u>3,727</u>	<u>3,805</u>	<u>3,122</u>	<u>3,695</u>
		<u>4,384</u>	<u>4,135</u>	<u>3,866</u>	<u>3,961</u>
Creditors: due within one year	14	<u>(4,179)</u>	<u>(3,414)</u>	<u>(3,882)</u>	<u>(3,280)</u>
Net current assets/(liabilities)		<u>205</u>	<u>721</u>	<u>(16)</u>	<u>681</u>
Total assets less current liabilities		27,920	28,026	27,698	27,983
Creditors: due after one year	15	(245)	(243)	(245)	(243)
Defined benefit pension scheme liability	22	<u>(27)</u>	<u>(136)</u>	<u>(27)</u>	<u>(136)</u>
TOTAL NET ASSETS		<u>27,648</u>	<u>27,647</u>	<u>27,426</u>	<u>27,604</u>
FUNDS					
Endowment Funds	20b	4,998	5,937	4,998	5,937
Restricted Funds	20c	2,829	2,697	2,829	2,697
Unrestricted Funds	20d	<u>19,821</u>	<u>19,013</u>	<u>19,599</u>	<u>18,970</u>
TOTAL FUNDS	20	<u>27,648</u>	<u>27,647</u>	<u>27,426</u>	<u>27,604</u>

The financial statements were approved and authorised for issue by the Board on 30th March 2023 and were signed on its behalf by:



Jill Longson
Chair

30 March 2023



Ian Cooper
Trustee

The notes on pages 28 to 48 form part of these financial statements.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

CONSOLIDATED STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 JULY 2022

	Note	Group 2022 £000	2021 £000
Cash from operating activities	(i)	<u>1,888</u>	<u>1,994</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(1,789)	(2,077)
Received directly into investment portfolio		(177)	(164)
Net cash used in investing activities		<u>(1,966)</u>	<u>(2,241)</u>
(Decrease) in cash and cash equivalents in the year		(78)	(247)
Cash and cash equivalents at the beginning of the year		<u>3,805</u>	<u>4,052</u>
Total cash and cash equivalents at the end of the year	(ii)	<u>3,727</u>	<u>3,805</u>

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE CONSOLIDATED STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 JULY 2022

(i) Reconciliation of net incoming resources to net cash flow from operations

	Group	
	2022	2021
	£000	£000
Net incoming resources	1	2,195
Non-operating cash flows:		
Loss/(gain) on Investment	593	(1,461)
Investment management charges	48	46
Depreciation charge	915	956
(Profit) / loss on asset disposal	-	22
(Increase)/Decrease in stocks	(10)	5
(Increase) / Decrease in debtors	(317)	(75)
(Decrease) Increase in creditors (excluding fees in advance)	662	(593)
Increase / (Decrease) in fees in advance creditors	105	934
Movement on pension provision	(109)	(35)
	1,887	(201)
Net cash inflow from operations	1,888	1,994

(ii) Analysis of cash and cash equivalents

	Group	
	2021	2021
	£000	£000
Cash at Bank	3,727	3,805

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. STATEMENT OF ACCOUNTING POLICIES

1.1 Basis of Preparation of Financial Statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by activities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

United World College of the Atlantic Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The functional currency of the Charity is considered to be pounds sterling because that is the currency of the primary economic environment in which the Charity operates. The financial statements are also presented in pounds sterling.

The amounts in the financial statements are presented to the nearest £000, unless otherwise stated.

1.2 Consolidation

The financial statements present the consolidated statement of financial activities, the consolidated cash flow statement and the consolidated and Charity balance sheets comprising the consolidation of the College and with its wholly owned subsidiary Atlantic College Enterprises Limited.

A separate statement of financial activities and income and expenditure account for the charity has not been presented because the Charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The amount of the net deficit for the year dealt with in the Charity's entity-only financial statements is £178,000 (2021: £2,152,000).

1.3 Going Concern and the impact of COVID-19

The College's business activities, together with the factors likely to affect its future development, performance and position are set out in the Trustees' Report.

The College meets its day-to-day working capital requirements through cash balances. An Additional loan facility has not been drawn down in full, with £1.235m remaining of the £1.5m initially available.

The Trustees have a reasonable expectation that the College has sufficient resources to continue in operational existence for the foreseeable future. Thus they continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements for the foreseeable future being a period of at least 12 months from the date of approval of these financial statements.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

1.4 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are accounted for as and when the entitlement arises, the amount can be reliably quantified and the economic benefit to the College is considered probable. They are accounted for in the financial period during which they are received. Donations receivable for the general purposes of the College are credited to Unrestricted Funds. Donations for purposes which are restricted by the wishes of the donor are taken to Restricted Funds, other than any amounts which the donor has stipulated should be retained as capital, which are accounted for as Endowment Funds, permanent or expendable, according to the nature of the restriction.

Other Trading Activities Income comprises the trading activities of the subsidiary, and is credited to the Statement of Financial Activities on a receivable basis.

All other income is included in the Statement of Financial Activities when the College is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.5 Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, by reference to staff time or other cost drivers, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Other expenses represent those items not falling into any other heading.

Expenditure on raising funds comprise the costs of fundraising, investment management fees and the commercial trading activities of the subsidiary.

Governance costs comprise costs of running the college, including strategic planning for its future development, external audit, any legal advice for the Trustees, and all the costs of complying with constitutional and statutory requirements, such as the costs of the Board and Committee meetings and of preparing statutory financial statements and satisfying public accountability.

1.6 Debtors

Short term debtors are measured at transaction price, less any impairment. A provision for impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due.

1.7 Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Short term creditors are measured at the transaction price, less any impairment.

Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

1.8 Fund Accounting

Funds held are as follows:

Endowment Funds: Funds where the capital of the fund is invested and only the resulting income may be expended by the College.

Expendable Endowment Funds: Endowment Funds which make provision for capital to be drawn down, as necessary, where the income proves insufficient to achieve the fund's objectives.

Restricted Funds: Funds held in specific trusts which may only be used for particular purposes, as stated in the terms of the relevant trust deed. Where such funds are used to purchase fixed assets, an amount equivalent to the cost of the asset is transferred from restricted funds, as the restriction is extinguished on purchase of the asset.

Unrestricted and General Funds: Funds which may be expended, at the discretion of the Trustees, in furtherance of the objectives of the College.

1.9 Tangible Fixed Assets

Tangible fixed assets are initially recorded at cost.

The decision whether or not to capitalise asset expenditure is made on a case by case basis, guided by an informal de minimus of £1,000.

Depreciation is provided on all tangible fixed assets, excluding assets under construction and land, on a straight-line basis, at such rates as to write off the cost of the assets over their estimated useful economic lives, as follows:

Buildings	2% straight line
Fixtures, fittings and equipment	4 - 33.3% straight line
Motor Vehicles	25% straight line

1.10 Investments

Investments are valued at market value at the balance sheet date. Realised and unrealised gains or losses arising from the sale or revaluation of investments are dealt with in the Statement of Financial Activities.

1.11 Stock

Stock is stated at the lower of cost and net realisable value.

1.12 Foreign Currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains and losses on translation are included in the Statement of Financial Activities.

1.13 Total Return Accounting

The Charity Commission permitted the College to adopt the use of total return in relation to its permanent endowment funds on 14 June 2006. The power permits the Trustees to invest these funds to maximise total return and to make available an appropriate portion of the total return for expenditure each year. Until this power is exercised the total return shall be an 'unapplied total return' and remain as part of the permanent endowment. The Trustees have used the values of the endowment funds at 31 July 2006 to represent the 'Preserved Value' of the original gift.

1.14 Operating Leases

Operating lease rentals are charged in the Statement of Financial Activities on a straight line basis over the term of the lease.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

1.15 Pension Schemes

The College contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. The assets of the scheme are held separately from those of the College. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College. In accordance with Financial Reporting Standard 102 therefore, the scheme is accounted for as a defined contribution scheme.

The charity contributes to the Pensions Trust Growth Plan for certain of its non-teaching staff. This is in most respects is a money purchase arrangement, but does include certain guaranteed benefit elements. The Plan is a multi-employer scheme and it is not possible in the normal course of events to identify the share of the underlying assets belonging to the individual participating employers and accordingly, in accordance with FRS102, is accounted for as a defined contribution scheme with contributions being recorded as they become payable.

Contributions to both schemes are charged in the Statement of Financial Activities as they become payable. Differences between contributions payable and contributions actually paid in the year are shown as either accruals or prepayments at the year end.

1.16 Taxation

A provision for corporation tax is made in these financial statements. The Charity is a registered charity and as such is entitled to exemptions on all its income and gains provided that they are properly applied for its charitable purpose. The provision for corporation tax relates to the subsidiary.

1.17 Financial Instruments

The charity only has financial assets and financial liabilities that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.18 Related Party Exemption

The company has taken advantage of exemption, under the terms of the Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland, not to disclose related party transactions with the wholly owned subsidiary within the Group.

2. KEY SOURCES OF ESTIMATION UNCERTAINTY AND JUDGEMENTS

The preparation of financial statements in conformity with generally accepted accounting practice requires management to make estimates and judgements that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period. The trustees do not consider that there are significant estimates or judgements made during the preparation of the financial statements.

3. LEGAL STATUS OF THE CHARITY

United World College of the Atlantic Limited is a limited company, limited by guarantee and has no share capital. The Charity is incorporated in the United Kingdom under the Companies Act. The address of the registered office is St Donat's Castle, St Donat's, Llantwit Major, South Glamorgan, CF61 1WF.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

4. CHARITABLE ACTIVITIES INCOME

	2022 £000	2021 £000
The College's fee income comprised:		
College fees	11,769	11,842
Less: Total bursaries, scholarships and allowances		
- Restricted	(3,105)	(3,936)
- Unrestricted	-	-
	<u>8,664</u>	<u>7,906</u>
Add back: Bursaries paid for by specific donations	<u>2,787</u>	<u>2,227</u>
	<u>11,451</u>	<u>10,133</u>

Scholarships and bursaries were awarded to 153 pupils (2021: 187).

5. INCOME FROM SUBSIDIARY'S TRADING ACTIVITIES

Atlantic College Enterprises Limited is a wholly-owned trading subsidiary (company number: 07734369). The primary purpose of the company is to carry out the trading activities on behalf of the College.

Its trading results for the year, as extracted from the audited financial statements, are summarised below:

	2022 £000	2021 £000
Turnover	524	126
Cost of sales	(138)	(14)
Administrative expenses	(196)	(59)
Corporation Tax	<u>(9)</u>	<u>(10)</u>
Profit for year	<u>181</u>	<u>43</u>
Shareholders' funds	<u>192</u>	<u>43</u>

6. INVESTMENT INCOME

	2022 £000	2021 £000
Income from listed investments	178	165
Dividend income	-	22
Bank interest receivable	<u>2</u>	<u>1</u>
	<u>180</u>	<u>188</u>

7. OTHER INCOME

	2022 £000	2021 £000
British students overseas income	10	41
Other income	<u>404</u>	<u>195</u>
	<u>414</u>	<u>236</u>

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

8. EXPENDITURE

	Staff costs (note 9) £000	Depreciation (note 10a) £000	Other costs £000	Total 2022 £000	Total 2021 £000
Raising Funds					
Trading expenses	163	2	169	334	73
Fundraising and promotion	425	-	330	755	502
Investment management fees	-	-	48	48	46
	<u>588</u>	<u>2</u>	<u>547</u>	<u>1,137</u>	<u>621</u>
Charitable activities					
Tuition	2,681	201	424	3,306	2,879
Boarding	906	201	1,417	2,524	2,316
Property maintenance and utilities	569	228	1,464	2,261	2,092
Support costs	1,194	283	910	2,387	2,213
Provision for uncollectable fees	-	-	139	139	122
Student expenses	-	-	91	91	51
Bursaries awarded from Restricted Funds	-	-	2,787	2,787	2,227
College operating costs	<u>5,350</u>	<u>913</u>	<u>7,232</u>	<u>13,495</u>	<u>11,900</u>
Other					
Overseas student costs	-	-	54	54	87
Governance costs	-	-	377	377	394
	<u>-</u>	<u>-</u>	<u>431</u>	<u>431</u>	<u>481</u>
Total resources expended	<u>5,938</u>	<u>915</u>	<u>8,210</u>	<u>15,063</u>	<u>13,002</u>
				2022	2021
				£000	£000
Support costs includes:					
Operating lease payments				63	62
				2022	2021
				£000	£000
Governance expenditure includes:					
United World Colleges International contribution				304	305
Trustees' expenses				7	3
Auditors' remuneration - audit services				45	42
Auditors' remuneration - non-audit services				-	-

Included in Trustees expenses is the reimbursement of the travel and subsistence costs for 14 (2021 - 14) of the Trustees. The costs amounting to £7,435 (2021 - £3,012) were incurred in the course of their duties, no other remuneration was paid to individual Trustees during the year (2021 - £nil).

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

9. STAFF COSTS

	2022 £000	2021 £000
Wages and salaries	4,787	4,369
Social security costs	496	433
Pension contributions	<u>655</u>	<u>594</u>
	<u>5,938</u>	<u>5,396</u>
The average number of employees was:	No.	No.
Tuition and boarding	79	75
Property maintenance and utilities	36	36
Fundraising and publicity	10	8
Management and administration	24	23
Trading activities	<u>11</u>	<u>3</u>
	<u>160</u>	<u>145</u>
The number of higher paid employees was:	No.	No.
£60,001 - £70,000	-	-
£70,001 - £80,000	-	3
£80,001 - £100,000	3	-
£100,001 - £120,000	-	-
£120,001 - £140,000	-	-
£140,001 - £160,000	<u>1</u>	<u>1</u>
Pension contributions made in respect of higher paid employees:	£000	£000
Defined benefit scheme	<u>61</u>	<u>54</u>
	No	No
	<u>2</u>	<u>2</u>
Aggregate employee benefits of key management personnel	<u>488</u>	<u>476</u>

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

10a. TANGIBLE FIXED ASSETS – GROUP

Cost	Land and buildings £000	Fixtures, fittings and equipment £000	Motor vehicles £000	Total £000
At 1 August 2021	20,075	4,454	140	24,669
Additions	765	872	18	1,655
Under Construction	<u>73</u>	<u>61</u>	<u>-</u>	<u>134</u>
At 31 July 2022	<u>20,913</u>	<u>5,387</u>	<u>158</u>	<u>26,458</u>
Depreciation				
At 1 August 2021	4,064	2,879	124	7,067
Charge for the year	<u>408</u>	<u>496</u>	<u>11</u>	<u>915</u>
At 31 July 2022	<u>4,472</u>	<u>3,375</u>	<u>135</u>	<u>7,982</u>
Net book values				
At 31 July 2022	<u>16,441</u>	<u>2,012</u>	<u>23</u>	<u>18,476</u>
At 31 July 2021	<u>16,011</u>	<u>1,575</u>	<u>16</u>	<u>17,602</u>

The Trustees are of the opinion that the market value of the castle, grounds and buildings are not less than that shown in the financial statements.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

10b. TANGIBLE FIXED ASSETS - PARENT

Cost	Land and buildings £000	Fixtures, fittings and equipment £000	Motor vehicles £000	Total £000
At 1 August 2021	20,075	4,385	140	24,600
Additions	765	872	18	1,655
Under Construction	<u>73</u>	<u>61</u>	<u>-</u>	<u>134</u>
At 31 July 2022	<u>20,913</u>	<u>5,318</u>	<u>158</u>	<u>26,389</u>
Depreciation				
At 1 August 2021	4,064	2,813	124	7,001
Charge for the year	<u>408</u>	<u>494</u>	<u>11</u>	<u>913</u>
At 31 July 2022	<u>4,472</u>	<u>3,307</u>	<u>135</u>	<u>7,914</u>
Net book values:				
At 31 July 2022	<u>16,441</u>	<u>2,011</u>	<u>23</u>	<u>18,475</u>
<i>At 31 July 2021</i>	<u>16,010</u>	<u>1,573</u>	<u>16</u>	<u>17,599</u>

The Trustees are of the opinion that the market value of the castle, grounds and buildings is not less than that shown in the financial statements.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

11. INVESTMENTS

Group and Parent	2022 £000	2021 £000
Market value at 1 August 2021	9,703	8,124
Deposits	177	164
Withdrawals	-	-
Management fees	(48)	(46)
Investment (losses)/gains	<u>(593)</u>	<u>1,461</u>
Market value at 31 July 2022	<u>9,239</u>	<u>9,703</u>
Historical cost of investments	<u>8,384</u>	<u>7,635</u>

An analysis of the types of investment held at the year-end is as follows:

	UK £000	Non UK £000	Total £000	%
Cash and short term investments	1,041	-	1,041	11
Fixed income	657	1,706	2,363	26
Equities	1,588	3,479	5,067	55
Property	261	-	261	3
Other	<u>507</u>	<u>-</u>	<u>507</u>	<u>5</u>
	<u>4,054</u>	<u>5,185</u>	<u>9,239</u>	<u>100</u>

Funds are held in a combined investment. Each fund is allocated its proportion of investment income and gains and losses, and bears a proportion of expenses. The income earned from invested funds contributes to the bursary fund.

There are no investments at 31 July 2022 that exceeded 5% of the market value of the portfolio.

The Consolidated Balance Sheet shows the same investments as the Parent, with the exception of the unlisted investment of £1 in Atlantic College Enterprises Limited.

12. STOCKS

	Group		Parent	
	2022 £000	2021 £000	2022 £000	2021 £000
Goods for resale	<u>11</u>	<u>1</u>	<u>-</u>	<u>1</u>

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

ANNUAL REPORT TO THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

13. DEBTORS

	Group		Parent	
	2022	2021	2022	2021
	£000	£000	£000	£000
Trade debtors	142	65	15	6
Amounts due from subsidiary	-	-	259	3
Other debtors	52	183	26	176
Prepayments	<u>452</u>	<u>81</u>	<u>444</u>	<u>80</u>
	<u>646</u>	<u>329</u>	<u>744</u>	<u>265</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Parent	
	2022	2021	2022	2021
	£000	£000	£000	£000
Trade creditors	568	219	558	216
Fees received in advance	2,640	2,535	2,409	2,535
Taxation and social security	8	-	-	-
Other creditors	255	255	288	156
VAT	30	13	-	-
Accruals	545	263	494	244
Retention: New Residential Blocks	120	120	120	120
Loan repayments	<u>13</u>	<u>9</u>	<u>13</u>	<u>9</u>
	<u>4,179</u>	<u>3,414</u>	<u>3,882</u>	<u>3,280</u>

Fees received in advance:

The College academic year begins early in August. At the 31 July 2022 and 31 July 2021 some fees in respect of this new year had already been received. All fees received in advance at the balance sheet date are utilised within the following financial year.

15. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	Group		Parent	
	2022	2021	2022	2021
	£000	£000	£000	£000
Long Term Loan	245	243	245	243

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

16. SECURED DEBTS

The following secured debts are included within creditors:

	Company	
	2022	2021
Principality Building Society	258	243

The Principality Building Society holds the following securities: A fixed and floating charge over the freehold property dated 13 December 2019.

17. LOANS

An analysis of the maturity of loans is given below:

	Group		Parent	
	2022 £000	2021 £000	2022 £000	2021 £000
Amounts falling due within one year or on demand:				
Bank loans	<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>
Amounts falling due between one and two years:				
Bank loans – 1-2 years	<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>
Amounts falling due between two and five years:				
Bank loans – 2-5 years	<u>39</u>	<u>39</u>	<u>39</u>	<u>39</u>
Amounts falling due over five years:				
Bank loans – >5 years	<u>193</u>	<u>178</u>	<u>193</u>	<u>178</u>

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

18. FINANCIAL INSTRUMENTS

	Group		Parent	
	2022 £000	2021 £000	2022 £000	2021 £000
Financial assets measured at fair value through statement of financial activities:				
Investments	9,239	9,703	9,239	9,703
Financial assets that are debt instruments measured at amortised cost:				
Trade debtors	142	65	15	6
Amounts due from Group undertakings	-	-	259	3
Cash at bank	3,727	3,805	3,122	3,695
Financial liabilities measured at amortised cost:				
Trade creditors	(568)	(219)	(558)	(216)
Accruals	(545)	(263)	(494)	(244)
The income, expense, gains and losses in respect of financial assets are summarised below:				
Net (loss)/gain on investments	(593)	1,461	(593)	1,461
Investment income	180	188	180	188
Bad debt expense	139	122	139	122

19. STATEMENT OF TOTAL RETURNS (ENDOWMENTS)

Calculation of Total Return

	Permanent endowments £000	Expendable endowments £000	Total £000
At 1 August 2021:			
Unapplied total return	1,761	400	2,161
Total	1,761	400	2,161
Movements in the reporting period:			
Investment income	-	20	20
Investment return: realised and unrealised losses	(297)	(68)	(363)
Less: Investment management costs	-	(5)	(5)
Total	(297)	(51)	(348)
Unapplied total return transferred to restricted bursary fund	(457)	-	(457)
Net movements in reporting period	(754)	(51)	(805)
At 31 July 2022:			
Unapplied total return	1,007	349	1,356
Total	1,007	349	1,356

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

20a. NET ASSETS OF THE FUNDS

	Fixed assets £000	Investments £000	Net current assets £000	Long term liabilities £000	Fund balances £000
Endowment Funds	-	4,998	-	-	4,998
Restricted Funds	-	2,829	-	-	2,829
Unrestricted Funds	<u>18,475</u>	<u>1,412</u>	<u>14</u>	<u>(272)</u>	<u>19,629</u>
Parent	<u>18,475</u>	<u>9,239</u>	<u>14</u>	<u>(272)</u>	<u>27,456</u>
Subsidiary's reserves	<u>1</u>	<u>-</u>	<u>191</u>	<u>-</u>	<u>192</u>
Group	<u>18,476</u>	<u>9,239</u>	<u>205</u>	<u>(272)</u>	<u>27,648</u>

20b. ENDOWMENT FUNDS: MOVEMENTS IN THE YEAR

	Balance at 31 July 2021 £000	Incoming resources £000	Resource Expended £000	Investment Gains/(losses) £000	Transfer To Restricted £000	Balance at 31 July 2022 £000
Permanent						
Endowments:						
Hugo Gryn	417	-	-	(25)	-	392
Duncan Turner Memorial	2,016	-	(99)	(123)	(195)	1,599
Evergreen Scholarship	476	-	-	(29)	(61)	386
London School of Foreign Trade	286	-	-	(18)	(33)	235
N & D Hoare	739	-	-	(45)	(89)	605
Atlantic Appeal Scholarship	648	-	-	(40)	(78)	530
Scholarship Endowment	35	-	-	(2)	(1)	32
AF 77	239	-	(33)	(15)	-	191
Expendable Endowments:						
Dorothy Burns Trust	627	12	(37)	(38)	-	564
Willem Alexander	<u>454</u>	<u>40</u>	<u>(2)</u>	<u>(28)</u>	<u>-</u>	<u>464</u>
	<u>5,937</u>	<u>52</u>	<u>(171)</u>	<u>(363)</u>	<u>(457)</u>	<u>4,998</u>

The capital of these funds is invested in order to generate income which may be expended by the Charity. £457k of the total unapplied return (2021 - £nil) was transferred to the restricted Bursary Fund.

All expenditure on endowments is restricted to scholarships.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

20c. RESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance at 31 July 2021 £000	Incoming resources £000	Resource expended £000	Investment (loss) £000	Transfer Between Funds £000	Transfer to Unrestricted Funds £000	Transfer From Endowment £000	Balance at 31 July 2022 £000
Bursary Funds	1,551	858	(893)	(48)	(716)	-	457	1,209
Capital Funds	483	206	(137)	(30)	-	(353)	-	169
Other Funds	<u>663</u>	<u>1,927</u>	<u>(1,815)</u>	<u>(40)</u>	<u>716</u>	<u>-</u>	<u>-</u>	<u>1,451</u>
	<u>2,697</u>	<u>2,991</u>	<u>(2,845)</u>	<u>(118)</u>	<u>-</u>	<u>(353)</u>	<u>457</u>	<u>2,829</u>

Restricted bursary funds comprise:

The Essential Atlantic fund was set up to receive donations from College alumni who wished to contribute towards the cost of student bursaries. The balance of the fund is £1,082,210 (2021 £742,580).

The remaining balance of bursary and other restricted funds comprises of sponsor donations received in advance.

A transfer of £353,000 to unrestricted funds was made where restricted funds had been utilised for the refurbishment of the music department building.

Restricted Capital funds:

These funds have been donated as contributions towards capital projects.

Other Restricted funds:

These funds have been donated as contributions towards specific operational costs of the College and are applied in accordance with the conditions imposed by the donor.

20d. UNRESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance as at 31 July 2021 As restated £000	Incoming funds £000	Amounts expended £000	Corporation Tax, Pension & Investment gain/(loss) £000	Transfer from Restricted £000	Balance as at 31 July 2021 £000
Funds:						
General Fund	<u>19,013</u>	<u>12,514</u>	<u>(12,047)</u>	<u>(12)</u>	<u>353</u>	<u>19,821</u>

General Fund:

This fund represents the operating income and expenditure of the College, together with its fixed assets and liabilities.

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

21. CAPITAL COMMITMENTS

Outstanding authorised contractual commitments as at 31 July 2022:

Due < 1 year £138,850

22. PENSION SCHEME

Teachers' Pension Scheme

The College participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £428,923 (2021 – £410,047) and at the year-end there was no accrual (2021 - £Nil) in respect of contributions to this scheme.

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

THE TEACHERS' PENSION BUDGETING AND VALUATION ACCOUNT

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

VALUATION OF THE TEACHERS' PENSION SCHEME

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.68%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found by following this link to [the Teachers' Pension Scheme website](#)

SCHEME CHANGES

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DoE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Other staff

For non-teaching staff the College participates in pensions provided by either The Pensions Trust, or, since the implementation of auto-enrolment in April 2014, The National Employment Savings Trust (NEST) scheme which was set up by the government to ensure every employer has access to a high-quality workplace pension scheme.

The Pensions Trust

The College participates in The Pensions Trust Retirement Solutions, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The College paid contributions at the rate of 5-10% totalling £96,831 (2021 - £94,093). During the accounting period, members' contributions were made at 5%, with 46 members at the balance sheet date. At the year-end there was no accrual (2021 - £Nil) in respect of contributions to this scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m and liabilities of £831.9m resulting in a deficit of £31.6m. To eliminate this funding

UNITED WORLD COLLEGE OF THE ATLANTIC LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum (payable monthly and with no annual increase)
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Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £795m, liabilities of £926m and a deficit of £132m. To eliminate this funding shortfall, the Trustee had asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 30 September 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)
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The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

PRESENT VALUES OF PROVISION

	31 July 2022 £000	31 July 2021 £000	31 July 2020 £000
Present value of provision	<u>27</u>	<u>136</u>	<u>171</u>

RECONCILIATION OF OPENING AND CLOSING PROVISIONS

	Year Ended 31 July 2022 £000	Year Ended 31 July 2021 £000
Provision at start of year	136	171
Unwinding of the discount factor (Interest expense)	1	1
Deficit contribution paid	(29)	(36)
Remeasurements - impact of any change in assumptions	(1)	-
Remeasurements - amendments to the contribution schedule	<u>(80)</u>	<u>-</u>
Provision at end of year	<u>27</u>	<u>136</u>

INCOME AND EXPENDITURE EFFECT

	Year Ended 31 July 2022 £000s	Year Ended 31 July 2021 £000s
Interest expense	(1)	(1)
Deficit contribution paid	29	36
Remeasurements – impact of any change in assumptions	1	-
Remeasurements – amendments to the contribution schedule	80	-
Costs recognised in income and expenditure account	429	410

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2022

22. PENSION SCHEME (continued)

Assumption

	31 July 2022 % per annum	31 July 2021 % per annum	31 July 2020 % per annum
Rate of discount	3.15	0.57	0.60

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

National Employment Savings Trust

The College also participates in the National Employment Trust (NEST) Pension scheme, a multi-employer defined contribution (money purchase) scheme which was set up by the government in support of auto-enrolment to ensure every employee has access to a high-quality workplace pension scheme. The overall scheme has net assets under management of £17.6bn as per the 2020/21 Annual Report.

Employees are able to select between the NEST scheme and the Pensions Trust scheme upon starting their employment and may elect to change at any time. Those who are members of the NEST scheme contributed 5% (employee contribution), with an employers' contribution of 5%.

The pension charge for the year includes employer contributions payable to the NEST schemes of £129,476 (2021 – £89,860) there were 48 members at the balance sheet date. At the year-end there was no accrual (2021 - £nil) in respect of contributions to this scheme.

23. LEASE COMMITMENTS

At 31 July 2022, the Group had future minimum lease payments under non-cancellable operating leases are:

	Plant and Machinery	
	2022	2021
	£000	£000
Total commitments under non-cancellable leases are:		
Within 1 year	32	10
In 2 to 5 years	30	53

24. RELATED PARTY TRANSACTIONS

United World Colleges International

The United World College of the Atlantic Limited (Atlantic College) is one of sixteen colleges worldwide which together are represented by the United World Colleges International (UWCI) movement.

Driek Desmet and Jill Longson act as members of the UWCI board.

Each of the Colleges contributes to the running costs of the International office. In the year to 31 July 2022 Atlantic College contributed £304,682 (2021 - £304,830).