

Return of Allotment of Shares

Company Name: WILLIS GROUP LIMITED

Company Number: 00621757

Received for filing in Electronic Format on the: 13/10/2017

Shares Allotted (including bonus shares)

Date or period during which From

shares are allotted 29/08/2017

Class of Shares: ORDINARY Number allotted 10000

Currency: USD Nominal value of each share 1

Amount paid: 1

Amount unpaid: 0

Non-cash consideration

THE TRANSFER OF THE ENTIRE ISSUED SHARE CAPITAL OF TOWERS WATSON HOLDING GMBH IN ACCORDANCE WITH THE TERMS OF A SHARE TRANSFER AGREEMENT DATED 29 AUGUST 2017.

Statement of Capital (Share Capital)

Class of Shares: ORDINARY Number allotted 483028274

Currency: GBP Aggregate nominal value: 60378534.25

Prescribed particulars

VOTING RIGHTS: HOLDERS OF THESE SHARES ARE ENTITLED TO ATTEND AND VOTE AT ANY GENERAL MEETING OF THE COMPANY AND HAVE ONE VOTE PER SHARE COUNTED ON EACH SEPARATE MATTER TO BE CONSIDERED. EACH SHARE RANKS EQUALLY FOR ANY DIVIDEND DECLARED AND FOR ANY DISTRIBUTION MADE ON A WINDING UP. THE SHARES ARE NOT REDEEMABLE

Class of Shares: USD Number allotted 10130323

ORD Aggregate nominal value: 10130323

Currency: USD

Prescribed particulars

VOTING RIGHTS: HOLDERS OF THESE SHARES ARE ENTITLED TO ATTEND AND VOTE AT ANY GENERAL MEETING OF THE COMPANY AND HAVE ONE VOTE PER SHARE COUNTED ON EACH SEPARATE MATTER TO BE CONSIDERED. EACH SHARE RANKS EQUALLY FOR ANY DIVIDEND DECLARED AND FOR ANY DISTRIBUTION MADE ON A WINDING UP. THE SHARES ARE NOT REDEEMABLE

Statement of Capital (Totals)

Currency: GBP Total number of shares: 483028274

Total aggregate nominal value: 60378534.25

Total aggregate amount unpaid: 0

Currency: USD Total number of shares: 10130323

Total aggregate nominal value: 10130323

Total aggregate amount unpaid: 0

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Administrator, Administrative Receiver, Receiver, Receiver, Manager, CIC Manager.