Company Number: 602692

THE COMPANIES ACT 1985

WRITTEN RESOLUTIONS OF K B TEBBIT LIMITED

We, the undersigned hereby agree to the following Resolutions in accordance with Section 381A of the Companies Act 1985:

That, with effect from the date of passing this Elective Resolution in accordance with Section 366A of the Companies Act 1985, the Company shall not hold annual general meetings and, accordingly, no Director shall be required to retire by rotation under the Company's Articles of Association.

That, with effect from the date of passing this Elective Resolution in accordance with Section 252 of the Companies Act 1985, the Directors shall not be required to lay before the company in general meetings, accounts and reports in respect of the financial year during which this Resolution is passed and subsequent financial years.

That, with effect from the date of passing this Elective Resolution in accordance with Section 386 of the Companies Act 1985, the Company dispenses with the obligation to appoint auditors annually.

Signature:

P B G Tebbit

Signature: ...

J K Tebbit

Signature..

S M Hammond

Signature

H L Tebbit

R P Tebbit

Dated this 26 day of August 1998

A@2 *A7DH5D4X* 725 COMPANIES HOUSE 19/01/99 Company Name: K B TEBBIT

Company Number: 602692

Minutes of Written Resolutions

The Written Resolutions set out in the attached document were agreed in accordance with Section 381A of the Companies Act 1985 by the undermentioned signatories, being all the Members entitled at the date of the resolution to attend and vote at a general meeting of the Company, and accordingly have effect as if agreed by the Company in general meeting. The date of the resolution, being the date of the last signature, was the 26th day of August 1978

Names of members
Caul Vellit.
P B G Tebbit
J. K. Feldail
J K Tebbit
SM Hammond
H L Tebbit
Richard Lotted
R P Tebbit