Re: Bishy Factor Limited 00534342

Registration number: 09351311

Bibby Invoice Finance UK Limited

Annual Report and Consolidated Financial Statements

for the Year Ended 31 December 2020

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Company Information

Directors

Theovinder Singh Chatha
Ian Stuart Ramsden
Ian Downing
Company secretary

Bibby Bros. & Co. (Management) Limited

Registered office

3rd Floor Walker House Exchange Flags Liverpool L2 3YL United Kingdom

Auditor

Mazars LLP Chartered Accountants and Statutory Auditor London United Kingdom

Strategic Report

The Directors present their Strategic Report for the year ended 31 December 2020.

About Bibby Financial Services

Bibby Financial Services Limited (BFS), (the 'Parent Company') and its subsidiaries (the 'BFS Group'), provides invoice finance, asset finance, trade finance and foreign exchange services to small and medium sized businesses.

Products and services provided by the BFS Group help businesses to unlock working capital and reduce the exposure of currency fluctuations.

By so doing, the BFS Group enables businesses to overcome cash flow issues, purchase new equipment, grow, expand and trade overseas. We also support management buy ins and buy outs, and corporate restructuring.

BFS Group currently supports more than 9,000 business customers in over 300 industry sectors, operating in 9 countries across Europe and Asia.

Bibby Invoice Finance UK Limited

Bibby Invoice Finance UK Limited (BIF) and its subsidiaries (BIF Group) acts as a controlling and financing company for the factoring and invoice discounting activities of Bibby Financial Services (BFS), in the United Kingdom.

Strategic review

Despite the worst market conditions in recent history, the BFS Group broadly maintained underlying performance versus the prior year by implementing substantial positive, strategic change throughout the BFS Group while continuing to support new and existing SMEs. As a significant part of the BFS Group, BIF Group was positively impacted by these changes, principally through cost reduction measures as the BIF Group "right sized" its operations to ensure it remains well positioned going forward.

After a solid first quarter performance, the disruption caused by Covid-19 impacted trading across the BFS Group including BIF Group, principally driven by lower customer demand for commercial financing solutions in favour of less expensive government funding, an impact felt across the wider invoice finance industry. As a result the BIF Group experienced a substantial reduction in revenue compared to the prior year.

The BIF Group reports a profit before tax at £24.0m, £7.4m lower than the prior year (2019: £31.2m). The lower turnover in BIF Group was only partly offset by lower borrowing costs, credit performance and disciplined cost management.

The BFS Group also continued to strengthen key management positions to ensure the BFS Group strategy is delivered including within the BIF Group. Following the appointment of Jonathan Andrew as BFS Group CEO in September 2020, BFS announced a series of external hires to enhance the breadth and experience of our executive leadership team. In addition, following the year end Sir Michael Bibby joined the BFS Board as Chairman, Geoffrey Bibby as Non-Executive Director, and Simon Perry as Non-Executive Director and Chair of the BFS Group Audit Committee. Each appointment brings considerable experience and understanding of both our business and the competitive landscape in which we operate.

The BIF Group maintains a solid funding base and strong funding relationships with our funders supportive of the business. The BIF Group extended its main UK securitisation facility in the final quarter of 2019 for a further four years.

While the outbreak of Covid-19 undoubtedly changed our focus, our commitment to clients, colleagues and the BFS shareholder remained resolute throughout the year. Our people remain our greatest asset and our teams excelled at delivering for clients throughout the pandemic. The experience and motivation of our teams, coupled with the strategic changes we continue to make, leave us very positive about the future and well positioned to support clients in 2021 and beyond.

Outlook

In our almost 40 year history, the BIF Group has weathered and grown throughout a variety of economic cycles. As an independent funder, backed by one of the UK's oldest family owned businesses, the BIF Group is well-placed to support economic recovery in all of the markets in which we operate. Across our businesses we have highly engaged and expert teams positively contributing to the communities in which we operate.

We remain confident that by continuing to leverage our expertise, our local knowledge and our established business model, coupled with our evolving strategy, the BIF Group will continue to support our colleagues, clients and business partners over the long term.

Strategic Report

Financial performance

The BIF Group's key financial and other performance indicators for invoice finance and invoice discounting activities reported in the consolidated financial statements for Bibby Invoice Finance Limited during the year were as follows:

| | Unit | 2020 | 2019 |
|--------------------------|------|--------|--------|
| Debts factored | £m | 6,115 | 6,737 |
| Year end client advances | £m | 332 | 539 |
| Turnover | £000 | 79,378 | 99,391 |
| Operating profit | £000 | 40,522 | 51,342 |
| Profit before tax | £000 | 23,990 | 31,240 |

The impact of Covid-19 and resulting lockdowns in the UK significantly affected 2020 performance. This was principally due to lower customer demand for financing as SMEs benefitted from government funding and support measures.

As a result, debts factored decreased by 9% to £6.1bn (2019: £6.7bn), with year end funds advanced reducing to £332m (2019: £539m). This muted client activity and reduced utilisation levels led to a reduction in turnover of £20.0m or 20% to £79.4m (2019: £99.4m).

This reduction in turnover was partly offset by lower cost of sales, which reduced £9.2m to £38.9m (2019: £48.0m) primarily reflecting the actions implemented early in 2020 and our rigorous focus on cost management. This included a review of our UK invoice finance operations following which we made changes to simplify and standardise our operating model, including reducing our geographical footprint to generate significant cost savings from 2021 onwards. Despite the national lockdown restrictions and volatile macroeconomic environment, our credit performance remained stable reflecting the diversified nature of our funds advanced, supported by the ongoing government schemes for SMEs. Credit impairments remaining broadly in line with the prior year at 1.8% of closing funds advanced (2019: 1.7%). Nevertheless, the full impact of Covid-19 still remains highly uncertain.

Interest payable and similar charges decreased £3.6m to £16.5m (2019: £20.1m). The reduction was driven by lower borrowing as a result of lower average funds advanced throughout the year.

Overall, BIF Group made a profit before tax of £24.0m (2019: £31.2m).

Corporate taxation charges have been eliminated by claims to United Kingdom group loss relief from fellow subsidiaries of the ultimate parent undertaking Bibby Line Group Limited, a diverse business-to-business service conglomerate. The business continues to manage its tax policies to maximise its use of such losses whilst they remain available.

Strategic Report

Principal risks and uncertainties

The BIF Group serves small and medium sized companies (SMEs). Growth in the SME financing market is influenced by the wider economic environment and business confidence. The market place for the BIF Group is increasingly competitive, creating pressure on income growth and margins. The challenging market conditions in 2020, as a result of Covid-19, impacted all of our businesses.

The wider BFS Group currently extends geographically across Europe and Asia, providing services to clients through operating companies established in the client's country of residence, and these services are aligned to the local legal framework and regulation. The BFS Group including the BIF Group is therefore well placed to manage the continued, albeit lower uncertainty created by Britain's exit from the European Union. The BIF Group has a strong funding base allowing it to remain client focussed and will continue to provide competitive funding solutions to all of the markets in which it operates through this period. The BIF Group will continue to monitor legislative risks and the risks to its suppliers and funders.

Covid-19 continues to affect the BIF Group and all of its stakeholders. While the full impact of Covid-19 on the markets in which the BIF Group operate remains unknown, we remain confident in our business model and strong experience of our colleagues to respond well to the challenges and opportunities that may arise. The BIF Groups operational resilience has allowed the BIF Group to continue to operate effectively through the pandemic, with all colleagues being able to work from home when needed, supported by robust systems and technology that continue to meet client needs. The BIF Group continues to maintain a good capital position which will provide protection against lower profitability along with solid funding base and strong funding relationships, allowing us to continue to support our customers and meet liquidity requirements. The client portfolio across the BIF Group is well diversified with both client and debtors well spread. Debtor concentrations remain low and we have limited exposure to industries, including hotels and hospitality, currently expected to be most impacted by Covid-19. The BIF Group continue to take a considered approach managing the impact of Covid-19 on the Group and its key stakeholders including continually scenario planning and stress testing its financial position to ensure we remain well positioned as the situation evolves.

Commercial risks and uncertainties

Our marketplace continues to present commercial risks and uncertainties as a result of competitive developments, the macroeconomic climate and changing client requirements. To manage these risks, we aim to provide our clients with a high standard of service to better meet their needs. As mentioned previously, we continue to maintain a strong liquidity position and solid funding relationships.

Our principal activities involve credit risk in respect of our clients and their customers. We manage this risk by taking adequate security and through a series of internal controls both manual and systems based. Further detail on credit risk and other financial instruments risk the BIF Group may face is noted on page 6.

Strategic Report

Risk management

Risk management, robust governance and internal control are central to the way we manage all aspects of our business. Responsible practices underpin our values, behaviours and culture and they enable the BIF Group to grow in a sustainable way.

Our risk management processes and systems manage, rather than eliminate, risk. Our risk framework is overseen by BFS's Global Risk team on behalf of the Board and is represented by the 'three lines of defence' model:

- Ownership of risk at a business level
- Central management support and board oversight
- Independent review

This framework enables us to review key risks facing the BIF Group, and manage and mitigate outcomes ensuring the continued profitability and success.

The first line of defence for risk management is placed at the business level. A significant role of all business managers throughout our operations is to ensure risk is managed appropriately and effectively.

Central management support forms the second line of defence and independently assesses all material risks. The third line, which includes internal audit and the BFS Audit Committee, independently reviews and challenges the BFS Group's risk management controls, processes and systems.

Section 172(1) statement

From the perspective of the BIF Board, as a result of the BFS Group governance structure whereby some of the BIF Board is embedded within the BFS board, the matters that it is responsible for considering under Section 172 (1) of the Companies Act 2006 have been considered to an appropriate extent by the BFS Board in relation to both BFS and to BIF. The BIF Board has also considered relevant matters where appropriate. To the extent necessary for an understanding of the development, performance and position of BIF, an explanation of how the BFS Board has considered the matters set out in s172 (for BFS and for BIF) is set out on page 10, 11 and 12 of BFS's Annual report, which does not form part of this report.

Financial instruments

Objectives and policies

Financial risks have been considered by the Board and policies are in place to effectively manage each risk. We consider the most significant financial risks to be liquidity risk, capital adequacy, finance cost risk and credit risk. In each case, the risk is managed by matching assets and liabilities on the relevant basis.

When required forward exchange contracts are entered into to manage exposure to foreign exchange rate risk. The BFS Group's policy is normally to match foreign currency receivables with borrowings in the same currency. Where necessary, currency risk arising is addressed by taking out forward cover in the form of a derivative.

Strategic Report

Price risk, credit risk, liquidity risk and capital adequacy

Price risk:

The BIF Group advances to clients and raises funds on a largely matched basis, The BIF Group charges clients and pays for funds on an aligned charging basis and we raise funds in the same currency as we advance.

Where necessary (i.e. where there is no matching trading balance to a currency exposure) we address exchange rate transaction risk by taking out forward cover in the form of a currency derivative contract. These are entered into after review by the Directors of the effectiveness of the derivatives to hedge exchange rate risk exposure.

Liquidity risk:

Liquidity risk is assessed on a regular basis. The Board receives and assesses cash flows of the business, at a minimum, at each quarterly Board meeting of the Directors. We maintain cash defences to accommodate potential perceived demands on liquidity arising from losses and other scenarios.

Capital adequacy:

Capital adequacy is assessed by the Board on a regular basis to ensure that the business has adequate capital to withstand potential losses and provide creditors with adequate protection. The Group maintains undrawn facilities available on our existing loan book to ensure there is adequate liquidity in addition to earnings which increase capital available in the year.

Credit risk:

Credit risk is defined as the risk of loss in relation to an advance made by one of the Group's business units. Operating businesses are provided with appropriate levels of credit discretion. Credit exposures above these levels set are only approved by Senior Underwriters and Board Credit Committee as appropriate.

Credit risk analysis is focused on ensuring that risks have been fully identified and that the risk is understood and acceptable against the expected rewards. We use system generated risk monitoring and internal rating processes. However, we do not seek to rely on quantitative models to assess credit risk but uses fundamental credit analysis as the basis for risk decisions.

Credit exposures are monitored against limits and client facility limits are in place for all facilities. Credit policies are in place to avoid unacceptable client credit risk.

Approved by the Board on 29 June 2021 and signed on its behalf by:

Jeanette-Hampson

Bibby Bros. & Co. (Management) Limited

Company secretary

Duly Authorised Signatory For and on behalf of Bibby Bros. & Co. (Management) Limited, Secretary

Directors' Report for the Year Ended 31 December 2020

The Directors present their report for the year ended 31 December 2020.

Directors of Bibby Invoice Finance UK Limited

The directors who held office during the year were as follows:

Theovinder Singh Chatha

Ian Stuart Ramsden

Ian Downing

Kieran Mihkail Monteil (resigned 27 February 2020)

Directors' liabilities

The Company has made qualifying third party indemnity provisions for the benefit of its Directors which were in place during the year and remain in force at the date of this report. Similar provisions are in place for directors of all subsidiaries within the Group.

Dividends

No dividend payment was made during the year (2019: £76,000,000).

Going concern

The Directors have a reasonable expectation that the company and the Group have adequate resources to continue in operational existence for a period of at least 12 months from the date of this report. Accordingly, they continue to adopt the going concern basis in preparing the financial statements. In reaching this assessment the Directors considered the financial statements, the Group's budget, operating plan and updated forecasts, particularly given Covid-19, along with a range of stress scenarios. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies in Note 2 of the Financial Statements.

Matters included in Strategic Report

In accordance with s414C(11) of the Companies Act 2006, included within the Strategic report is information relating to the future development of the business and the financial instruments policies and risks of the business, which would otherwise be required by Schedule 7 of the 'Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008' to be contained in the Directors' report.

The Strategic report, specifically the s172 statement, includes information the following:

- i) how the Directors have engaged with employees; and
- ii) how the Directors have had regard to employee interests, and the effect of that regard, including on the principal decisions taken by the Group during the financial year.

The Strategic report also contains information on how the Directors have had regard to the need to foster the Group's business relationships with suppliers, clients and others, and the effect of that regard, including on the principal decisions taken by the BFS and BIF Group during the financial year.

Employment of disabled persons

It is the policy of the BFS Group to ensure that all sections of the community have an equal opportunity in matters related to employment including giving full and fair consideration to applications for employment made by disabled persons. If any employee becomes disabled whilst employed by a group company, every effort is made to find suitable continuing employment, with re-training as necessary. Disabled persons share equally in the opportunities available for training, career development and promotion.

Directors' Report for the Year Ended 31 December 2020 (continued)

Stakeholders

We proactively seek to build and maintain strong relationships with our stakeholders. Our main stakeholders comprise our people, clients, partners, lenders and communities. Understanding their views is a key part of managing our business and we actively engage with them on a regular basis to listen to their views and concerns and also gather feedback on our activities. Our efforts are focused on clients at the heart of everything we do, alongside creating a working environment that encourages our people to be engaged and motivated. In parallel, dialogue and regular engagement with our partners and lenders helps us to meet their evolving needs and we work hard to deliver value though the support we provide to charities and the communities we operate in.

Corporate responsibility

Our approach to corporate responsibility is integral to how we operate, enabling us to build a sustainable future in a responsible and ethical manner. This encompasses how we treat employees, clients, partners and suppliers as well as playing a positive role and investing in local communities and minimising our impact on the environment.

The importance of the environment we operate in is recognised through our policies which aim to protect and minimise our environmental impacts where possible. Our initiatives are aimed at managing our use of energy and recycling to ensure that our impact is minimal.

Employee involvement

Our success depends on our people and we operate a culture where we engage, motivate and enable employees to achieve their potential. Inclusion and diversity, safety, health & well-being, training and career development are an essential part of our culture to ensure we are meeting the needs of our people. Annually, The BFS Group carries out its global 'Involving You' survey which is designed to gauge how colleagues feel about working within the BFS Group, what improvements can be made and to identify areas of excellence. 'Involving You' helps foster a culture of ownership and continuous improvement. This is followed by the Best Companies survey in the UK, the answers to which go forward to support our application for the Sunday Times Top 100 Companies to Work For.

During 2020, the BFS Group has also sought feedback through regular ad hoc surveys and focus groups with colleagues. This has covered subjects such as Health & Wellbeing, Women in BFS and Future Ways of Working.

Our teams make the difference to our clients, at all times working hard to deliver the highest standards of service, evidenced through our client feedback and good BFS Group Net Promoter Score of +36. Our people also make a positive contribution to support our local communities through our 'Giving Something Back' (GSB) programme; playing an active role volunteering and fundraising.

Disclosure of information to the auditor

Each Director has taken steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information. The Directors confirm that there is no relevant information that they know of and of which they know the auditor is unaware. This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Approved by the Board on 29 June 2021 and signed on its behalf by:

Jeanette.Hampson......

Bibby Bros. & Co. (Management) Limited

Company secretary

Duly Authorised Signatory For and on behalf of Bibby Bros. & Co. (Management) Limited, Secretary

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Directors' Responsibilities Statement

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- · select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report to the members of Bibby Invoice Finance UK Limited

Opinion

We have audited the financial statements of Bibby Invoice Finance UK Limited (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 December 2020 which comprise the Consolidated Profit and Loss Account, the Consolidated Statement of Comprehensive Income, the Consolidated Balance Sheet, the Company Balance Sheet, the Consolidated Statement of Changes in Equity, the Company Statement of Changes in Equity, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements have been prepared in accordance with the requirements of the Companies Act 2006 and:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2020 and of the group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and, as regards the parent company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the members of Bibby Invoice Finance UK Limited (continued)

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit
 have not been received from branches not visited by us; or
- · the parent Company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on page [X], the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the members of Bibby Invoice Finance UK Limited (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the group and the parent company and their industry, we identified that the principal risks of non-compliance with laws and regulations related to the UK tax legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006.

We evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to loss reserves, and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

- Discussing with the directors and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to
 any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the group and the parent company which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected
 or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- · Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the members of Bibby Invoice Finance UK Limited (continued)

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Rudi Lang (Jun 29, 2021 16:04 GMT+1)

Rudi Lang (Senior Statutory Auditor)
For and on behalf of Mazars LLP,
Chartered Accountants and Statutory Auditor
London
United Kingdom

29 June 2021

Consolidated Profit and Loss Account for the Year Ended 31 December 2020

| | Note | 2020 £ 000 | 2019 £ 000 |
|--------------------------------------|------|---------------|---------------|
| Turnover | 3 | 79,378 | 99,391 |
| Cost of sales | | (38,857) | (48,049) |
| Operating profit | 4 | 40,522 | 51,342 |
| Interest payable and similar charges | 7 | (16,532) | (20,102) |
| Profit before tax | | 23,990 | 31,240 |
| Taxation | 8 | | |
| Profit for the financial year | , | 23,990 | 31,240 |
| Profit attributable to: | | | |
| Owners of the company | | 23,990 | 31,240 |

The above results were derived from continuing operations.

Consolidated Statement of Comprehensive Income for the Year Ended 31 December 2020

| | 2020 £ 000 | 2019 £ 000 |
|---|---------------|---------------|
| Profit for the year | 23,990 | 31,240 |
| Total comprehensive income for the year | 23,990 | 31,240 |
| Total comprehensive income attributable to: | | • |
| Owners of the company | 23,990 | 31,240 |

(Registration number: 09351311) Consolidated Balance Sheet as at 31 December 2020

| | Note | 2020 £ 000 | 2019 £ 000 |
|---|------|---------------|---------------|
| Fixed assets | | | |
| Tangible assets | | - | 12 |
| Current assets | | | |
| Debtors | 10 | 566,869 | 701,936 |
| Cash at bank and in hand | _ | 5,176 | - |
| •. | | 572,044 | 701,936 |
| Creditors: Amounts falling due within one year | 11 | (178,437) | (146,362) |
| Net current assets | _ | 393,607 | 555,574 |
| Total assets less current liabilities | | 393,607 | 555,586 |
| Creditors: Amounts falling due after more than one year | . 11 | (325,852) | (511,820) |
| Net assets | | 67,756 | 43,766 |
| Capital and reserves | | | |
| Called up share capital | 13 | 67,750 | 67,750 |
| Other reserves | 14 | (56,717) | (56,717) |
| Profit and loss account | | 56,723 | 32,733 |
| Shareholders' funds | _ | 67,756 | 43,766 |

Approved and authorised by the Board on 29 June 2021 and signed on its behalf by:

Ian Downing

Director

(Registration number: 09351311) Company Balance Sheet as at 31 December 2020

| | Note | 2020 £ 000 | 2019 £ 000 |
|---|------|---------------|---------------|
| Fixed assets | | | 1 |
| Investments | 9 | 59,906 | 67,750 |
| Current assets | | | |
| Debtors | 10 | 334,579 | 523,928 |
| Cash at bank and in hand | | 3,344 | _ |
| | | 337,923 | 523,928 |
| Creditors: Amounts falling due within one year | 11 | (7,673) | (5,906) |
| Net current assets | | 330,250 | 518,022 |
| Total assets less current liabilities | | 390,156 | 585,772 |
| Creditors: Amounts falling due after more than one year | 11 | (325,852) | (511,820) |
| Net assets | | 64,304 | 73,952 |
| Capital and reserves | | | |
| Called up share capital | 13 | 67,750 | 67,750 |
| Profit and loss account | | (3,446) | 6,202 |
| Shareholders' funds | | 64,304 | 73,952 |

The Company loss for the year as reported in the Company Statement of Changes in Equity is £9,648,000 (2019: profit of £76,766,000) per SOCIE on page 19.

Approved and authorised by the Board on 29 June 2021 and signed on its behalf by:

Ian Downing

Director

Consolidated Statement of Changes in Equity for the Year Ended 31 December 2020

| | Profit and loss | | | |
|---------------------|------------------------|-------------------------|------------------|----------------|
| | Share capital £ 000 | Other reserves £ 000 | account £ 000 | Total £ 000 |
| At 1 January 2020 | 67,750 | (56,717) | 32,733 | 43,766 |
| Profit for the year | MILATOR - | _ | 23,990 | 23,990 |
| At 31 December 2020 | 67,750 | (56,717) | 56,723 | 67,756 |

| | | Profit and loss | | |
|---------------------|---------------------|-------------------------|------------------|----------------|
| | Share capital £ 000 | Other reserves £ 000 | account £ 000 | Total £ 000 |
| At 1 January 2019 | 67,750 | (56,717) | 77,493 | 88,526 |
| Profit for the year | | - | 31,240 | 31,240 |
| Dividends | | | (76,000) | (76,000) |
| At 31 December 2019 | 67,750 | (56,717) | 32,733 | 43,766 |

Company Statement of Changes in Equity for the Year Ended 31 December 2020

| | Called up share capital £ 000 | Profit and loss account £ 000 | Total £ 000 |
|---------------------|-------------------------------------|-------------------------------------|----------------|
| At 1 January 2020 | 67,750 | 6,202 | 73,952 |
| Loss for the year | - | (9,648) | (9,648) |
| At 31 December 2020 | 67,750 | (3,446) | 64,304 |

| |] | Profit and loss | |
|---------------------|------------------------|------------------|----------------|
| | Share capital £ 000 | account £ 000 | Total £ 000 |
| At 1 January 2019 | 67,750 | 5,436 | 73,186 |
| Profit for the year | - | 76,766 | 76,766 |
| Dividends | | (76,000) | (76,000) |
| At 31 December 2019 | 67,750 | 6,202 | 73,952 |

Notes to the Financial Statements for the Year Ended 31 December 2020

1 General information

Bibby Invoice Finance UK Limited is a private company limited by shares and incorporated in England, registration number 09351311. The address of its registered office and principal place of business is 3rd Floor Floor, Walker House, Exchange Flags, Liverpool, L2 3YL, United Kingdom.

The Company is a wholly-owned subsidiary of Bibby Financial Services (UK) Limited. Bibby Financial Services Limited is the parent company of the smallest group which consolidates the financial information of the Company. The ultimate parent undertaking is Bibby Line Group Limited and is the largest group which consolidates the financial information of the Company. All parent companies are incorporated in England.

The ultimate controlling party is disclosed in the financial statements of Bibby Line Group Limited. Copies of the financial statements of all subsidiaries of Bibby Line Group Limited can be obtained from its registered office at 3rd Floor, Walker House, Exchange Flags, Liverpool, L2 3YL, United Kingdom.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' and applicable legislation as set out in the Companies Act 2006 and The Large and Medium-sized Companies and Groups Regulations 2008. The Company presents both individual financial statements (subject to relevant exemptions) and consolidated financial statements for its Group.

Basis of preparation

The financial statements have been prepared under the historical cost convention except for any derivative financial instruments which are stated at their fair values. The primary economic environment in which the Company operates is governed by the Great British Pound, its functional currency. As such the financial statements have been prepared in this currency.

Basis of consolidation

The financial statements incorporate the results of the Company and its subsidiary undertakings. Subsidiaries are included within the consolidation where the Company has control over such entities, thereby having the power to govern the financial and operational policies of the entity so as to obtain benefits from its activities.

The Company inherited ownership and control of its subsidiaries in 2015 and elected to apply the provisions of FRS 102 Section 19.27 'Group reconstructions'. The results and cash flows of all combining entities are brought into the consolidated financial statements from the beginning of the financial year in which the combination occurred. The comparative information reflects the results and cash flows for all combining entities for the previous full reporting period.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

2 Accounting policies (continued)

All intra-group transactions, balances, income and expenses are eliminated on consolidation. Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the Company. The accounting periods of subsidiaries are coterminous with those of the Company.

Disclosure exemptions within FRS 102

No profit and loss account is presented for the Company as permitted by Section 408 of the Companies Act 2006. Its profit for the financial year is reported in the Statement of Changes in Equity. The Company has also taken advantage of the provisions of FRS 102 Section 1.12 to not prepare a Statement of Cash Flows.

Going concern

The financial statements are prepared on a going concern basis. In reaching their view on the preparation of the financial statements on a going concern basis, the Directors are required to consider whether BIF can continue in operational existence for the foreseeable future.

In response to uncertain conditions created by Covid-19, the Directors have carefully considered these risks, including an assessment of any uncertainty on the viability of BIF's business model and the extent to which they may affect the preparation of the financial statements on a going concern basis. Based on this assessment, the Directors consider that BIF maintains an appropriate level of capital and available liquidity, sufficient to meet the demands of the business and the requirements which might arise in stressed circumstances.. In addition, BIF's assets are assessed for recoverability on a regular basis and provision is made where appropriate. The Directors consider that BIF is not exposed to losses on these assets which would affect their decision to adopt the going concern basis.

Revenue recognition

Revenue arises from continuing activities and represents discount, service and other charges to clients, net of value added tax.

Service and other income is measured at the fair value of consideration received or receivable and is recognised when services are delivered, and when it is probable that future economic benefits will flow to the entity.

Discount income on financial assets that are classified as loans and receivables within trade debtors is determined using the effective interest method. The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income over the expected life of the asset. The effective interest rate is the rate that exactly discounts estimated future cash flows to the instruments initial carrying amount.

Foreign currency transactions and balances

Foreign currency transactions are translated into functional currency using the exchange rate prevailing at the date the transaction took place. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into the functional currency at the closing rate at the reporting date and any exchange difference is included in the profit or loss.

Operating leases

Operating lease rentals are charged to profit or loss on a straight line basis over the lease term.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

2 Accounting policies (continued)

Tax

Tax for the period comprises current tax.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Investments

Investments held as fixed assets are held on the balance sheet of the Company at cost, less any impairment provision.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided to allocate the cost of the assets less their estimated residual values, over their expected useful economic life using a straight line basis as follows:

Asset class

Depreciation method and rate

Office equipment

3 - 7 years

Financial instruments

The Company has applied the provisions of FRS 102 Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' in full.

Classification

Financial assets and liabilities are recognised when the Group becomes party to the contractual provisions of the financial instrument. The Group holds basic financial instruments which comprise cash and cash equivalents, trade and other debtors, trade and other creditors.

Financial asset and liability debt instruments are classified as basic financial instruments where they meet all of the following conditions:

- (A) Returns to the holder are (i) a fixed amount, or (ii) a fixed rate of return over the life of the instrument; or (iii) a variable return that, throughout the life of the instrument, is equal to a single referenced quoted or observable interest rate; or (iv) some combination of such fixed rate and variable rates, providing that both rates are positive;
- (B) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods;
- (C) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect: (i) the holder against the credit deterioration of the issuer, or a change in control of the issuer; or (ii) the holder or issuer against changes in relevant taxation or law; and

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

2 Accounting policies (continued)

(D) There are no conditional returns or repayment provisions except for the variable rate return described in (A) and prepayment provisions described in (C).

Recognition and measurement

Financial assets, classified as basic financial instruments are cash and cash equivalents and trade and other debtors. Financial liabilities, classified as basic financial instruments are trade and other creditors, including loans and borrowings. All specific recognition and measurement policies of each component are presented in the individual policies below.

Equity instruments are classified in accordance with the substance of the contractual agreement. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments issued by the Group are recorded at the fair value of the cash or other resources received or receivable, net of direct costs of issuing the equity instruments.

Impairment

The Group assesses whether there is objective evidence that any trade or other debtor may be impaired. A provision for impairment is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the debtor. The amount of the provision is the difference between the asset's carrying amount and the present value of the estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised immediately in profit or loss.

Trade receivables

Trade debtors represent debts assigned under factoring agreements, net of impairment provisions and deferred assignment consideration owed to factoring clients where there is a full right of recourse.

When debts are assigned, the Group obtains full ownership rights of the invoice, the economic rewards and risk. Trade debtors are recognised initially at the transaction price less deferred assignment consideration owed to full-recourse clients. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment.

Cash and cash equivalents

The Group is party to a composite accounting structure agreement with one of their bankers. This agreement treats all the sterling bank accounts included in the agreement as one account. As a result positive and negative cash balances included in the agreement are shown net in the consolidated balance sheet.

Trade payables

Trade creditors are deferred assignment consideration owed to factoring clients where there is not a full right of recourse, and obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if the Group does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

2 Accounting policies (continued)

Borrowings

The Group securitises its debts by selling debts assigned to an issuing party, who using the invoices as security borrows funds from third party investors, by issuing variable funding notes to those investors.

Under securitisation, in economic substance the trade debtors accounting policy is unchanged. Although debts are assigned to the issuing party to enable funding, the Group retains the economic reward and risk of the debtor. With debtors remaining recognised, securitisation funding is reported as a loan.

Associated interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments.

Retirement benefits

The BIF Group is a member of the Bibby Line Group Limited Defined Benefit Pension Scheme, the principle employer of the scheme. The scheme was closed to new entrants from 1 April 2000 and closed to future accruals for existing members from 30 September 2011. Bibby Line Group is legally responsible for the plan and will charge the cost of the defined benefit plan as a whole to individual entities within the Bibby group. The BIF Group recognises the cost of the defined benefits plan as charged, with no defined benefit assets recognised on the balance sheet, and accounts for the scheme as if it were defined contribution in line with FRS 102.

The Group pays contributions to other publicly or privately administered defined contribution pension insurance plans on a contractual basis.

Critical accounting policies where judgement and estimation may be applied

In applying the Company's accounting policies, the Directors are required to make judgements, estimates and assumptions in determining the carrying amounts of assets and liabilities. The Directors' judgements, estimates and assumptions are based on the best and most reliable evidence available at the time when the decisions are made, and are based on historical experience and other factors that are considered to be applicable. Due to the inherent subjectivity involved in making such judgements, estimates and assumptions, the actual results and outcomes may differ.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

The critical influence that the Directors have shown in the process of applying the Company's accounting policies and that has the most significant effect on the amounts recognised in financial statements is within the impairment of financial assets.

Assessment of the impairment of financial assets:

In considering indications of impairment the Directors consider a number of qualitative and quantitative factors including but not limited to: client advance ratios; client recourse arrangements; receivables lending verification coverage; ordinary client commercial variation risk impacting on receivables measurement; valuation of client security; general debtor days, and other market led intelligence. All factors influence the Directors judgement on the credit quality of client financial and impairment provisions carried in the financial statements.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

3 Revenue

The analysis of the group's turnover for the year by market is as follows:

| | | 2020 £ 000 | 2019 £ 000 |
|----------------|---|---------------|---------------|
| United Kingdom | • | 79,378 | 99,391 |

4 Operating profit

Arrived at after charging:

| | 2019 £ 000 | 2018 £ 000 |
|---|---------------|---------------|
| Depreciation of tangible fixed assets | 12 | 48 |
| Impairment of financial assets that are trade receivables | 5,985 | 9,223 |
| Operating leases recognised as expense | 1,019 | 1,213 |

The Directors received no direct remuneration for their services to the Company in either the current or preceding year. The Directors are remunerated for their services to the group as a whole and no apportionment made.

5 Auditor's remuneration

| | • | 2020 £ 000 | 2019 £ 000 |
|-------------------------------------|---|---------------|---------------|
| Audit of these financial statements | | 35 | 60 |

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

6 Staff costs

| The aggregate | payroll | costs | were | as | follows: |
|---------------|---------|-------|------|----|----------|
| | | | | | |

| • | 2020 £ 000 | 2019 £ 000 |
|-----------------------|---------------|---------------|
| Wages and salaries | 10,172 | 10,559 |
| Social security costs | 970 | 1,080 |
| Pension costs | 359 | 392 |
| | 11,501 | 12,031 |

The average number of persons employed by the group (including directors) during the year, analysed by category was as follows:

| | 2020 | 2019 |
|----------------------------|------|------|
| | No. | No. |
| Administration and support | 302 | 320 |

7 Interest payable and similar charges

| | 2020 £ 000 | 2019 £ 000 |
|--|---------------|---------------|
| Interest on bank overdrafts and borrowings | 16,532 | 20,102 |

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

8 Taxation

The tax on profit before tax for the year is lower than the standard rate of corporation tax in the UK (2019 - lower than the standard rate of corporation tax in the UK) of 19% (2019 - 19%).

The differences are reconciled below:

| | 2019 £ 000 | 2018 £ 000 |
|---|---------------|---------------|
| Profit before tax | 23,990 | 31,240 |
| Corporation tax at standard rate Effect of tax losses claimed from fellow subsidiary undertakings of the | 4,558 | 5,936 |
| ultimate parent undertaking | (4,558) | (5,936) |
| Total tax charge/(credit) for the year | | |
| | | |

9 Investments

Company

| Company | 2020 £ 000 | 2019 £ 000 |
|-----------------------------|---------------|---------------|
| Investments in subsidiaries | 59,906 | 67,750 |

A full list of subsidiary undertakings is reported in Note 18 to the Financial Statements.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

10 Debtors

| | Group | | Compai | ıy |
|------------------------------------|---------------|---------------|---------------|---------------|
| | 2020 £ 000 | 2019 £ 000 | 2020 £ 000 | 2019 £ 000 |
| Trade debtors | 507,218 | 651,600 | 550 | 550 |
| Amounts owed by group undertakings | 58,925 | 49,774 | 333,708 | 523,378 |
| Prepayments and accrued | | | | |
| income | 697 | 562 | 292 | - |
| Other debtors | 29 | - | 29 | |
| | 566,869 | 701,936 | 334,579 | 523,928 |

| | Group | | |
|---|---------------|---------------|--|
| | 2020 £ 000 | 2019 £ 000 | |
| Assigned debts receivable net of impairment provision Less deferred assignment consideration owed to factoring clients where | 776,452 | 903,701 | |
| there is a full right of recourse | (269,233) | (252,101) | |
| Trade debtors | 507,218 | 651,600 | |

11 Creditors

| | Group | | Compan | y |
|---|---------------|---------------|---------------|---------------|
| | 2020 £ 000 | 2019 £ 000 | 2020 £ 000 | 2019 £ 000 |
| Due within one year | | | | |
| Bank overdrafts | 4,457 | 3,855 | - | 1,304 |
| Trade creditors | 73 | 58 | - | - |
| Deferred assignment consideration owed to factoring clients where there is not a full right of recourse | 168,141 | 138,165 | | |
| Amounts owed to group | 100,141 | 130,103 | • | - |
| undertakings | - | - | 7,636 | 4,152 |
| Social security and other taxes | 4,185 | 2,438 | · - | 43 |
| Accrued expenses | 1,581 | 1,846 | 37 | 407 |
| | 178,437 | 146,362 | 7,673 | 5,906 |
| Due after one year | • 6 | | * | |
| Loans and borrowings | 325,852 | 511,820 | 325,852 | 511,820 |

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

11 Creditors (continued)

The Group securitises its trade debts by selling client debts assigned to it to an issuing party within a £705m funding facility. The securitisation facility is made up of multi currency variable fund notes and sterling denominated junior notes securitised against book trade receivables and floating charges over other Group book assets. In respect of trade debts, the amount recoverable under this security is limited to the amount of the debt actually prepaid to clients. The facility is performance guaranteed by parent undertakings. The interest charged on the facility is based on variable rates above interbank rates. The facility was extended in 2019 through to 2023.

12 Financial instruments

Group

Categorisation of financial instruments

| | 2020 £ 000 | 2019 £ 000 |
|---|---------------|---------------|
| Financial assets that are basic financial instruments, including trade debtors that are measured at amortised cost less any relevant impairment | | |
| provision | 571,318 | 701,374 |
| Financial liabilities that basic financial instruments and are external financial debt liabilities including overdrafts, loans and borrowings, | | |
| measured on an amortised costs basis | 330,309 | 515,676 |
| Other financial liabilities, including trade and other payables that are measured on an amortised cost basis | 160.014 | 120.222 |
| incasurcu on an amortiscu cost vasis | 168,214 | 138,223 |

13 Called up share capital

Allotted, called up and fully paid shares

| | 2020 | | 2019 | |
|----------------------------|---------|--------|---------|--------|
| | No. 000 | £ 000 | No. 000 | £ 000 |
| Ordinary shares of £1 each | 67,750 | 67,750 | 67,750 | 67,750 |

14 Reserves

Group

Other reserves

The other reserve arises on consolidation when applying the merger method of consolidation for business combination. The reserve represents the elimination of share consideration allotted on the inheritance of control of subsidiaries from the parent company as part of group reorganisation.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

15 Dividends

| | 2020 £ 000 | 2019 £ 000 |
|--|---------------|---------------|
| Dividend paid to corporate shareholder | £ 000 - | 76,000 |

16 Obligations under leases

Group

Operating leases

The total of future minimum lease payments is as follows:

| | 2020 | 2019 | |
|---|-------|-------|--|
| | £ 000 | £ 000 | |
| Not later than one year | 678 | 1,174 | |
| Later than one year and not later than five years | 1,697 | 3,341 | |
| Later than five years | 223 | 143 | |
| | 2,598 | 4,658 | |

17 Retirement benefits

Defined benefit pension schemes

Bibby Line Group Limited Defined Benefit Pension Scheme

The BIF Group is a member of the Bibby Line Group Limited Defined Benefit Pension Scheme. The principal employer of the Scheme, has recognised the full deficit in the Scheme and makes contributions in line with a schedule of contributions agreed with the Trustees of the pension scheme.

A Scheme deficit of £2,242,000 (2019: £4,767,000) is noted in the financial statements of the principal employer, Bibby Line Group Limited. Bibby Line Group Limited is legally responsible for the plan and therefore the Group accounts for the scheme as if it were defined contribution in line with FRS 102, The scheme was closed to new entrants in April 2000 and closed to future accrual for existing members in September 2011.

Defined contribution pension scheme

The pension charge for the year represents contributions payable to publicly or privately administered defined contribution pension plans and amounts to £359,412 (2019 - £392,000).

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

18 Investments

Details of undertakings

For the year ended 31 December 2020 all subsidiaries have taken exemption from audit under section 479A of the Companies Act 2006 relating to subsidiary companies.

The registered office of all subsidiaries is 3rd Floor, Walker House, Liverpool, L2 3YL, with the exception of Bibby Factors Scotland Limited. The registered office of Bibby Factors Scotland Limited is The Exchange Building, 142 St. Vincent Street, Glasgow, United Kingdom, G2 5LA.

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

18 Investments (continued)

Details of subsidiary undertakings

| Undertaking | Country of incorporation | Holding | Proportion of voting rights and shares held 2020 2019 | |
|-------------------------------------|--------------------------|----------|---|------|
| Subsidiary undertakings | | | | |
| Bibby ACF Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Bedford Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Borehamwood Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Bristol Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Leicester Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Manchester Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Northeast Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Northwest Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Scotland Limited | Scotland . | Ordinary | 100% | 100% |
| Bibby Factors Slough Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Sussex Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Yorkshire Limited | England | Ordinary | 100% | 100% |
| Bibby Factors Wessex Limited | England | Ordinary | 100% | 100% |
| Bibby Trade Factors Limited | England | Ordinary | 100% | 100% |
| Bibby Factors International Limited | England | Ordinary | 100% | 100% |
| Bibby Transactional Finance Limited | England | Ordinary | 100% | 100% |
| Bibby Invoice Discounting Limited | England | Ordinary | 100% | 100% |
| Bibby Revolving Finance Limited | England | Ordinary | 100% | 100% |

Notes to the Financial Statements for the Year Ended 31 December 2020 (continued)

18 Investments (continued)

Details of principal activities

The principal activity of Bibby ACF Limited is debt factoring.

The principal activity of Bibby Factors Bedford Limited is debt factoring.

The principal activity of Bibby Factors Borehamwood Limited is debt factoring.

The principal activity of Bibby Factors Bristol Limited is debt factoring.

The principal activity of Bibby Factors Leicester Limited is debt factoring.

The principal activity of Bibby Factors Limited is debt factoring.

The principal activity of Bibby Factors Manchester Limited is debt factoring.

The principal activity of Bibby Factors Northeast Limited is debt factoring.

The principal activity of Bibby Factors Northwest Limited is debt factoring.

The principal activity of Bibby Factors Scotland Limited is debt factoring.

The principal activity of Bibby Factors Slough Limited is debt factoring.

The principal activity of Bibby Factors Sussex Limited is debt factoring.

The principal activity of Bibby Factors Yorkshire Limited is debt factoring.

The principal activity of Bibby Factors Wessex Limited is debt factoring.

The principal activity of Bibby Trade Factors Limited is debt factoring.

The principal activity of Bibby Factors International Limited is debt factoring.

The principal activity of Bibby Transactional Finance Limited is transaction financing.

The principal activity of Bibby Invoice Discounting Limited is confidential debt factoring.

The principal activity of Bibby Revolving Finance Limited is debt factoring.