

WILLIS PENSION TRUSTEES LIMITED

(Registered Number 543828)

REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

Directors

GK Allen
IC Warner
R Close-Smith
KA Abbott
AJ Macdonald (appointed 23 March 2016)
SJ Turvill
P Thomson-Hall
T Walton

Secretary

AC Peel

Registered Office

51 Lime Street
London
EC3M 7DQ



WILLIS PENSION TRUSTEES LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

The Directors present their annual report and the unaudited financial statements of Willis Pension Trustees Limited for the year ended 31 December 2015.

Directors' report exemptions

This report has been prepared in accordance with Section 415A(2) of the Companies Act 2006, entitling the Company to the small companies' exemption.

Events after the balance sheet date

On 4 January 2016, pursuant to an Agreement and Plan of Merger, the Willis Group Holdings plc group and the Towers Watson & Co. group combined, with Towers Watson & Co. becoming a wholly-owned subsidiary of Willis Group Holdings plc.

Immediately following the merger, Willis Group Holdings plc changed its name to Willis Towers Watson plc.

The Company was not directly affected by this merger.

Results

During the period the Company did not trade and received no income and incurred no expenditure. Consequently, the Company made neither a profit nor a loss during the year and accordingly a profit and loss account has not been presented.

Directors

The current Directors of the Company are shown on page 1, which forms part of this report. AJ Macdonald was appointed as a Director of the Company on 23 March 2016. P Knight resigned as a Director of the Company on 23 March 2016. There were no other changes in Directors during the year or after the year end.

By order of the Board



IC Warner
Director
51 Lime Street
London
EC3M 7DQ

20 June

2016

WILLIS PENSION TRUSTEES LIMITED

BALANCE SHEET AT 31 DECEMBER 2015

	Notes	2015 £	2014 £
Current Assets			
Debtors - amounts falling due within one year	5	100	100
Total Assets		<u>100</u>	<u>100</u>
Equity			
Called up share capital	6	100	100
Shareholder's equity		<u>100</u>	<u>100</u>

For the year ended 31 December 2015 the Company was entitled to exemption under Section 480 of the Companies Act 2006 (the "Act") relating to dormant companies.

The Members have not required the Company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Act. The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting periods and the preparation of accounts. These accounts have been prepared in accordance with the provision applicable to companies subject to the small companies' regime.

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed; and
- prepare the accounts on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the accounts comply with Section 393 (1) of the Act. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The financial statements of Willis Pension Trustees Limited, registered company number 543828 were approved by the Board of Directors and authorised for issue on 20 June 2016 and signed on its behalf by:



IC Warner
Director, Willis Pension Trustees Limited

WILLIS PENSION TRUSTEES LIMITED

NOTES TO THE BALANCE SHEET AT 31 DECEMBER 2015

1. Ultimate parent company

The Company's immediate parent company and controlling undertaking is Willis Group Limited. The Company's ultimate parent company and controlling party is Willis Towers Watson plc (formerly Willis Group Holdings plc), a company incorporated in Ireland, whose group financial statements are available from the Company Secretariat, 51 Lime Street, London EC3M 7DQ.

The results of the Company are only consolidated by Willis Towers Watson plc.

2. Accounting policies

The Balance Sheet has been prepared under the historic cost convention and in accordance with the requirements of Section 396 (1) (a) and (2) (a) of the Act and accounting standards applicable in the United Kingdom.

3. Profit and loss account

No profit and loss account is presented with these financial statements because the Company has not received income, incurred expenditure or recognised any gains or losses during the year under review or the preceding financial year.

4. Information regarding directors and employees

The Company had no employees during the current and preceding year.

No emoluments were payable to the Directors of the Company during the current and preceding financial year.

5. Debtors	2015	2014
	£	£
Due within one year:		
Amounts owed by Group undertaking	<u>100</u>	<u>100</u>

6. Called up share capital	2015	2014
	£	£
Allotted, issued and fully paid:		
100 ordinary shares of £1 each	<u>100</u>	<u>100</u>

WILLIS PENSION TRUSTEES LIMITED

NOTES TO THE BALANCE SHEET AT 31 DECEMBER 2015 (continued)

7. Events after the balance sheet date

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