

Report and Financial Statements

31 December 1996

Deloitte & Touche Colmore Gate 2 Colmore Row Birmingham B3 2BN





DIRECTORS' REPORT

The directors present their annual report and the audited financial statements of the Company for the year ended 31 December 1996.

ACTIVITIES

The Company has not traded during the year and consequently no profit and loss account is presented with this report.

DIRECTORS AND THEIR INTERESTS

The directors who served during the year were:

D Summerfield (Chairman)

C S Dixon

In accordance with the Articles of Association directors are not required to retire by rotation.

The directors hold no shares of the Company.

The director who is not also a director of the ultimate parent undertaking, How Group plc, held the following interests in the 10p ordinary shares of that company:

	At 31 Decem	At 31 December 1996		At 31 December 1995	
	Fully paid	Share options	Fully paid	Share options	
C S Dixon	252,110	215,000	252,110	215,000	

D Summerfield is also a director of How Group plc and his interests are disclosed in that company's financial statements.

AUDITORS

Deloitte & Touche have expressed their willingness to continue in office as auditors and a resolution to reappoint them will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

Secretary



STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Chartered Accountants

Deloitte & Touche Colmore Gate 2 Colmore Row Birmingham B3 2BN Telephone: National 0121 200 2211 International + 44 121 200 2211 Fax (Gp. 3): 0121 695 5311

AUDITORS' REPORT TO THE MEMBERS OF

HOW ENGINEERING SERVICES SOUTHERN LIMITED

We have audited the financial statements on pages 4 and 5 which have been prepared under the accounting policies set out on page 5.

Respective responsibilities of directors and auditors

As described on page 2 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

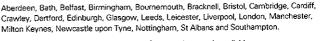
In our opinion the financial statements give a true and fair view of the state of the Company's affairs at 31 December 1996 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants and Registered Auditors

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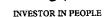
2 June 1997













BALANCE SHEET 31 December 1996

	Note	1996 £	1995 £
CREDITORS: amounts falling due within one year	2	(267,342)	(267,342)
REPRESENTED BY:			
CAPITAL AND RESERVES			
Called up share capital	3	10,000	10,000
Other reserves		37,651	37,651
Profit and loss account		(314,993)	(314,993)
EQUITY SHAREHOLDERS' DEFICIT		(267,342)	(267,342)

These financial statements were approved by the Board of Directors on 21 March 1997.

Signed on behalf of the Board of Directors

ERFIELD

Director



NOTES TO THE ACCOUNTS Year ended 31 December 1996

1. ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

The ultimate parent undertaking, How Group plc, has informed How Engineering Services Southern Limited that it intends to make available the finance necessary to satisfy all agreed creditors reflected in the Balance Sheet at 31 December 1996.

2. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	1996 £	1995 £
Amounts owed to Group undertakings	267,342	267,342
CALLED UP SHARE CAPITAL	:	
	1996	1995
	£	£
Authorised, allotted and fully paid		-
10,000 ordinary shares of £1 each	10,000	10,000
	CALLED UP SHARE CAPITAL Authorised, allotted and fully paid	Amounts owed to Group undertakings CALLED UP SHARE CAPITAL 1996 £ Authorised, allotted and fully paid

4. CONTINGENT LIABILITIES

The Company has entered into an unlimited multilateral guarantee in respect of the bank borrowings of How Group plc and its subsidiary undertakings, under which the Company had a contingent liability at 31 December 1996 of £17,285,303 (1995 - £16,369,737) relating to the overdrafts of certain companies.

5. PARENT UNDERTAKINGS

The Company's ultimate parent undertaking is How Group plc.

How Group plc is the parent undertaking of the largest group of which How Engineering Services Southern Limited is a member and for which group accounts are drawn up.

How Engineering Services Limited is the parent undertaking of the smallest group of which How Engineering Services Southern Limited is a member and for which group accounts are drawn up.

Accounts for both parent undertakings have been delivered and are available from the Registrar of Companies, Crown Way, Maindy, Cardiff, CF4 3UZ.