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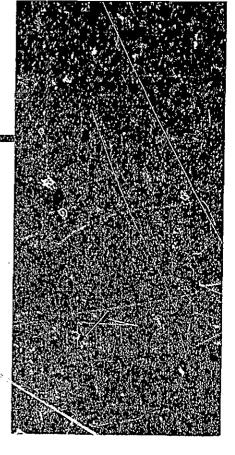
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No. 496454





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OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

Lionel David Mendoza

Stanley Houghton Kenneth Finch

Alfred Michael Galler A.C.A. Victor Joseph Mendoza F.R.I.C.S. Sir Leslie Porter Kt. C.B.I.M. F.I.G.D. Chairman and Joint Managing Director

Joint Managing Director

SECRETARY AND **REGISTERED OFFICE** Yvonne Knight George House Perivale Industrial Park

Perivale

Middlesex UB6 7RL

STOCKBROKERS

ANZ McCaughan Securities UK Limited

65 Holborn Viaduct London EC1A 2EU

AUDITORS

Touche Ross & Co. **Chartered Accountants**

Hill House

1 Little New Street London EC4A 3TR

BANKERS

Midland Bank plc 1 Sydney Place Onslow Square London SW7 3NW

REGISTRARS AND TRANSFER OFFICE Barclays Bank PLC P.O. Box No. 34 Octagon House Gadbrook Park Northwich

Cheshire CW9 7RD

CHAIRMAN'S STATEMENT

The second six months of our financial year have been most disappointing. The losses incurred as a result of problems on certain major contracts, together with initial difficulties encounfered following the acquisition of the assets of Semtex Limited have meant that the profits achieved in the first half have been more than matched by losses in the second half. Consequently a pre-tax full year loss of £478,000 (as against a profit of £214,000 in 1988) has been declared on turnover of £13.0 million (£9.0 million in 1988). Following a tax credit of £129,000 this has resulted in a post-tax loss of £349,000 (compared to £131,000 profit in 1988).

The additional cost of finance in association with our increased turnover and slower payment by some of our customers, aggravated by the high rates of interest, has resulted in an increase in overheads of approximately £300,000, which has contributed to the disappointing result.

Whilst action has already been taken to stem losses, the Directors are aware that for action is necessary to strengthen the business. To this end the Directors have entered allo talks with certain parties which, if successful, would result in an injection of cash.

In spite of the disappointing results for the second half of the year, as a sign of the Directors' confidence in the prospects for the Group, they are recommending a final dividend of 1.10 pence per share payable on 4th January 1990 to shareholders on the register on 1st December 1989. Together with the interim dividend, this makes a total for the year of 2.00 pence per share (1988 — 2.00 pence per share). Your Directors have decided to waive their dividend entitlement in respect of their shareholdings of 5,725,820 shares representing 61 per cent of the issued share capital.

The acquisition at the beginning of the year of the assets of Semtex increased still further our geographical coverage, as it brought with it operations in Scotland and Southampton. Although these operations have required initial start-up investment this year to upgrade their service and operations to full divisional status, they are now providing a solid base from which to return your Group to profitability.

I should like to take this opportunity to thank our shareholders for their patience and loyalty in what has been a difficult year. The problems encountered in the second half of the year have been addressed and remedied and your Board is confident that the current year should see a significant improvement in results.

L. D. Mendoza Chairman

27th October 1989

DIRECTORS' REPORT

The Directors present their Annual Report and the audited Financial Statements for the year ended 30th June 1989,

ACTIVITIES

The principal business of the Group is the supply and fitting of carpets and hard floor coverings to the retail, commercial, residential and public sectors. The Group's activities also include contract carpet cleaning, curtain making and the supply of office furniture.

RESULTS

Turnover increased by 45 per cent to £13.0 million and the loss on ordinary activities before taxation was £478,000 (1988 — £214,000 profit).

A review of the developments of the business is set out in the Chairman's Statement.

PROSPECTS

The level of work in progress is extremely buoyant with a healthy forward order book, especially in the new branches.

It is anticipated that 1989/1990 will produce an increase in turnover with a return to profits.

FIXED ASSETS

The movements in fixed assets are disclosed in note 10 to the Financial Statements.

FIXED ASSETS INVESTMENTS

During 1988 the Company invested £49,800 in Modacc pic, a company incorporated in Great Britain. This represented a subscription for 9.8 per cent of the initial allotted ordinary share capital and £40,000 of unsecured debenture slock which, during the current year, has been converted into preference shares and at 30th June 1989 represented 20 per cent of that class of share. Modacc pic is engaged in the manufacture, distribution and sale of raised-flooring products. Production commenced in late 1988 and the Directors are confident that this trade investment will prove to be beneficial to the Group in the long term.

DIVIDEND

The Directors recommend the payment of a final dividend of 1.10p (net) per share, making a total dividend for the year of 2.00 pence (net) per share (1988 - 2.00 pence (net) per share). After dividends of £126,000 a deficit of £475,000 has been transferred to reserves.

The Directors have decided to waive their final dividend entitlement in respect of their shareholdings of 5,725,820 shares.

DIRECTORS

The present membership of the Board is set out on page 2.

In accordance with the Company's Articles of Association, Mr K. Finch retires by rotation and offers himself for re-election. Mr K. Finch has a service contract which expires in May 1992.

The Directors' interests, all of which are beneficial as defined by the Companies Act 1985, in the shares of the Company at 30th June 1989 and 1st July 1988 were as follows:

30th June 1989 1st Ju	lly 1988
10p Ordinary 10p O	Ordinary
A	Shares '52,650
	64,290
T. E. Greig 45,000	45,000
A. M. Galler 235,700 2	235,700
K. Finch 81,900	66,900
	33,280
Sir Leslie Porter 20,000	20,000

	Options in respect of Ordinary Shares		
	30th June 1989	1st July 1988	
T. E. Greig	17,640	17,640	
A. M. Galler	17,640	17,640	
K. Finch	17,640	17,640	

Mr T. E. Greig resigned on 30th June 1989 following his retirement.

There has been no change in the Directors' holdings between the year end and 27th October 1989.

SUBSTANTIAL INTERESTS

The Board is not aware of any person, other than a Director, who holds 5 per cent or more of the allotted share capital of the Company.

COMPANY STATUS

So far as the Directors are aware, the Company is a close company for taxation purposes.

HEALTH AND SAFETY

Health and Safety standards are reviewed regularly by the Board of Directors. Full and fair consideration is given to the employment of disabled persons, having regard to their individual aptitudes and abilities.

AUDITORS

A resolution to re-appoint Touche Ross & Co. as Auditors will be proposed at the forthcoming Annual General Meeting.

By order of the Board Y. Knight Secretary

27th October 1989

AUDITORS' REPORT TO THE MEMBERS OF GC FLOORING & FURNISHINGS PLC

We have audited the financial statements on pages 8 to 17 in accordance with Auditing Standards.

In our opinion the financial statements give a true and fair view of the state of the affairs of the Company and of the Group at 30th June 1989 and of the loss and source and application of funds of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Lower Ross of G.

TOUCHE ROSS & CO.

Chartered Accountants London

27th October 1989

CONSOLIDATED PROFIT AND LOSS ACCOUNT for the year ended 30th June 1989

	Notes	1989 £000	1988 £000
Turnover Cost of sales	2	13,029 12,277	8,956 7,973
Gross profit Administrative expenses		752 859	983 692
Operating (loss)/profit Interest receivable	4	(107)	291 1
Interest payable and similar charges	5	(371)	(78)
(Loss)/profit on ordinary activities before taxation Tax on (loss)/profit on ordinary activities	6	(478) (129)	214 83
(Loss)/profit on ordinary activities after taxation Dividends paid and proposed	7 8	(349) 126	131 188
Deficit transferred to reserves	19	(475)	(57)
(Loss)/earnings per share	9	(3.70)p	1.39p

BALANCE SHEETS At 30th June 1989

				100		1000	
			Th	e Group	r	The C	Company
Fixed assets Tangible assets	Not	es	1989 £000		1	1989	1988 £000
Investments	1	0 :	1,005 54	• •	59 1, 50	005 54	651 50
Current assets Stocks			,059	71	9 1,0	059	701
Debtors Cash at bank and in hand	12 13	,	,357 ,402 ,27	1,261 2,847 17	4,4	57 38 24	1,261 2,886 15
Creditors: Amounts falling due within one year		5,7	786	4,125	5,81	.9	4,162
Net current assets	14	5,1	2000	2,709	5,15	7 ;	2,695
Total assets less current liabilities			29	1,416	662		.467
Creditors: Amounts falling due after		1,68	38	2,135	1,721	2	,168
Provisions for liabilities and charges Net assets	14 17	17		84 14	176 33		84 47
Capital and reserves	· ·	1,512	2 <u>2</u>	,037	1,512	2,(037
Called up share capital Other reserves Profit and loss account		945 567 ,512	es mode as	945 512 580	945 567 1,512	5.	45 12 30

The financial statements were approved by the Board of Directors on 27th October 1989

L. D. Mendoza S. Houghton

Directors

CONSOLIDATED STATEMENT OF SOURCE AND APPLICATION OF FUNDS for the year ended 30th June 1989

	1989 £000	1988 £000
FUNDS (ABSORBED BY)/GENERATED FROM OPERATIONS (Loss)/profit on ordinary activities before taxation	(478)	214
Adjustment for items not involving the movement of funds: Depreciation Profit on sale of fixed assets	247 (26)	172 (11)
Total (absorbed by)/generated from operations	(257)	375
SOURCE OF FUNDS		
Proceeds of sale of tangible fixed assets Increase in creditors	57 1,083	37 — 13
Proceeds of issue of shares net of costs	<u></u> 883	425
APPLICATION OF FUNDS	883	425
Purchases of tangible fixed assets	614	239
Purchase of investments	4 50	50 76
Purchase of goodwill Dividends paid	199	186
Flotation expenses paid		20
Tax paid	329	182
Increase in debtors	1,417	409
Increase in stocks	96	413 104
Decrease in creditors		
ρl	2,709	1,679
DECREASE IN NET LIQUID FUNDS	(1,826)	(1,254)

Net liquid funds comprise cash at bank and in hand less bank overdrafts.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30th June 1989

1. ACCOUNTING **POLICIES**

The financial statements are prepared under the historical cost convention.

Comparative figures have been restated to reflect certain changes in presentation.

(a) Basis of consolidation

The Group financial statements consolidate the financial statements of the Company and its subsidiaries for all financial periods ended 30th June 1989.

(b) Tangible fixed assets

Depreciation is provided on cost in equal annual instalments over the estimated useful lives of the assets. The average rates of depreciation are as follows:

Plant and office equipment — 10% per annum

Furniture and fittings

- 10% per annum - 20% per annum

Motor vehicles Short leasehold property

- Equal annual instalments over the

period of the lease

(c) Investments

Investments held as fixed assets are stated at cost, less provision for permanent diminution in value.

(d) Stocks and work in progress

Stocks and work in progress are stated at the lower of cost and net realisable value. Cost represents materials, direct labour and appropriate production overheads. Provision is made for foreseeable losses arising on uncompleted contracts.

(e) Deferred tax

Deferred tax is provided at the anticipated tax rates on differences arising from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements to the extent that it is probable that a liability or asset will crystallise in the future.

Foreign exchange

All transactions in foreign currencies have been translated at the rates of exchange ruling at the date of the transaction. All assets and liabilities stated in a foreign currency at the end of the accounting period have been translated at the rates of exchange ruling at that date.

All gains and losses arising from the translation of foreign currencies are taken to profit and loss.

(g) Hire purchase contracts

Assets held under hire purchase contracts and the related hire purchase obligations are recorded in the balance sheet at the fair value of the assets at the inception of the hire purchase agreement. The excess of the hire purchase payments over the recorded obligations are treated as finance charges which are amortised over each hire purchase term to give a constant rate of charge on the remaining balance of the obligation.

Rental costs under operating leases are charged to profit and loss account in equal annual amounts over the period of the leases.

(h) Pension costs

The expected cost of pensions in respect of the Group's defined benefit pension scheme is charged to the profit and loss account so as to spread the cost of pensions over the service lives of employees in the scheme. The pension cost is assessed in accordance with the advice of qualified actuaries.

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30th June 1989

2. TURNOVER

Turnover represents the amount receivable for goods supplied and work done. Sales are recognised when contracts are completed. Turnover relates to sales made in the United Kingdom.

3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

Employee costs during the year: Wages and salaries Social security costs Other pension costs	1989 £000 3,152 301 111 3,564	1988 £000 1,845 180 77 2,102
The average number of employees during the year was as follows: Office and management	No. 73	No. 57
Floor-layers and labourers	150	89
	223 £000	146 £000
Directors' emoluments including pension contributions	284	246
Remuneration of the Chairman and highest paid Director	74 	69
The following number of Directors had remuneration within the range indicated:	1989	1988
£ 0.£ 5,000 £ 5,001.£10,000	1	2
£25,001-£30,000 £30,001-£35,000	1	1 2
£35,001-£40,000 £40,001-£45,000 £55,001-£60,000	1	_
£60,001-£65,000 £65,001-£70,000	1	1 1
£70,001-£75,000	1	1

Pension arrangements

The Group operates a pension fund for its employees, the assets of which are held in a separate fund administered by trustees. The fund, known as the GC Flooring & Furnishings PLC Pension and Life Assurance Scheme, is a defined benefit scheme. Pension costs relating to this fund are assessed in accordance with the advice of a qualified actuary using the attained age method.

The last actuarial valuation of the Scheme was at 1st July 1986. At that date, the value of the Scheme's assets was £489,000 which was considered sufficient to meet the accrued liabilities at that date based on members' current pensionable salaries. The principal financial assumptions used were that the rate of investment return would be 9% per annum, the rate of salary increase would be 7.5% per annum, and that the rate of pension increase would be 3% per annum. The next valuation of the fund, as at 1st July 1989, is currently being undertaken.

4. Operating (Loss)/Profit		1989	1988
	The ('ss)/profit for the year is stated after charging/(crediting):	£000	£000
	Auditors' remuneration Depreciation and other amounts written off tangible fixed assets:	20	20
	Own assets	161	114
	Assets held under hire purchase contracts	86	58
	Profit on sale of tangible fixed assets Rentals under operating leases	(26) 274	(11) 267
	Rents receivable	(145)	(112)
		<u> </u>	***********
5. INTEREST PAYABLE		1989	1988
AND SIMILAR CHARGES		£000	£000
	Bank overdraft	335	62
	Finance charges	36	16
		371	78
	· ·	,	
6. TAX ON (LOSS)/PROFIT		1989	1988
ON ORDINARY ACTIVITIES	LIV On the Park to the April (1999) April (1999)	£000	£000
	UK Corporation tax at 35% (1988 — 35%) Deferred taxation	(91) (35)	91 (10)
	Deletted (axation		
	Adjustment to prior venue! toy provisions	(126)	81 2
	Adjustment to prior years' tax provisions	(3)	-
	•	<u>(129)</u>	<u> </u>
7. PROFIT OF PARENT COMPANY	As permitted by Section 228(7) of the Companies Act 1985, the of the parent company is not presented as part of these financial year includes losses of £349 £55,000) which are dealt with in the financial statements of the	ancial statem ,000 (1988 -	ents. The - profit of
8. DIVIDENDS	,	1989	1988
V, DIFIDEITO		£000	£000
	Interim dividend 0.90p (1988 — 0.80p) per share net	85	74
	Proposed final dividend 1.10p (1988 — 1.20p) per share net	41	114
		126	188
	The Directors have decided to waive their final dividend entitler 30th June 1989 in respect of their shareholdings of 5,725,820	nent for the yes	ear ended
9. (LOSS)/EARNINGS PER SHARE	The calculation of earnings per share is based on the loss (198 activities after taxation of £349,000 (1988 — £131,000) and or issue during the year of 9,444,617 (1988 — weighted average	n the Ordinary	/ shares in

NOTES TO THE FINANCIAL STATEMENTS for the year eneded 30th June 1989

	, , , , , , , , , , , , , , , , , , , ,					
10, TANGIBLE FIXED ASSETS	The Group	Plant and Office Equipment	Furniture and Fittings	Motor Vehicles	Short Leasehold Property	Total
	COST At 1st July 1988 Additions Disposals	£000 287 123 —	£000 182 23	£000 750 363 (103)	£000 55 105 —	£000 1,274 614 (103)
	At 30th June 1989	410	205()	1,010	160	1,785
	DEPRECIATION At 1st July 1988 Charge for the year Disposals	128 26	139 14	317 194 (72)	21 13 —	605 247 (72)
	At 30th June 1989	154	153	, 439	34	780
	NET BOOK VALUE at 30th June 1989	256	52	571	126	1,005
	NET BOOK VALUE at 30th June 1988	159	43	433	34	669
	()	,		Ø.	, `	
	The Company	Plant and Office Equipment	Furniture and Fittings	Motor Vehicles	Short Leasehold Property	Total
1 ⁵⁵	COST At 1st July 1988 Additions Disposals	°\£000 284 126	£000 175 30	£000 742 371 (103)	£000 55 105	£000 1,256 632 (103)
	At 30th June 1989	410	205	1,010	160	1,785
	DEPRECIATION At 1st July 1988 Charge for the year Disposals	128 26	139 14	317 194 (72)	21 13	605 247 (72)
	At 30th June 1989	154	153	439	34	780
	NET BOOK VALUE at 30th June 1989	256	52	571	126	1,005
	NET BOOK VALUE at 30th June 1988	156	36	425	34	651

The net book value of the fixed assets of the Company and the Group includes £485,000 in respect of assets held under hire purchase contracts.

		The G	roup	The Cor	mpany
11. INVESTMENTS HELD AS FIXED ASSETS	Observa in publicidization	1989 £000 4	1988 £000	1989 £000 45	1988 £000 41
	Shares in subsidiaries Provisions	<u> </u>	خستین «همچین شرور به جین سستی	(41)	(41)
	Investment in Modacc	10	10	10	10
	Preference shares in Modacc (1988 — debenture stock)	40 54	<u>40</u> · <u>50</u>	<u>40</u> <u>54</u>	40 50

The subsidiaries of the Company are Pennine Interiors Limited, GCF Exports Limited (non-trading), GC Furnishings Limited (non-trading) and SW116 Limited (non-trading), all of which are incorporated in Great Britain and wholly owned. The movement in the period relates to a 75.1 per cent investment in Nafco Limited, which was incorporated in Great Britain in June 1989. This company had not traded by the year end and has not been consolidated at 30th June 1989 because its inclusion would be of no real value to the members in view of the insignificant amounts involved.

	V	ί	• **
	O '	The Group	The Company
12. STOCKS	Materials and consumables Work in progress	1989 1988 £000 £000 518 429 1,342 918	1989 1988 £000 £000 518 429 1,342 918
	Payments on account	1,860 503 1,357 1,261	1,860 1,347 503 86 1,357 1,261
	· ·	The Group	The Company
13. DEBTORS	Trade debtors Amounts owed by subsidiaries Other debtors Prepayments and accrued income	1989 1988 £000 £000 3,963 2,563 224 88 215 196 4,402 2,847	1989 1988 £000 £000 3,925 2,423 74 179 224 88 215 196 4,438 2,886

NOTES TO THE FINANCIAL STATEMENTS for the year ended 30th June 1989

14. CREDITORS		The G	iroup	The Co	mpany
	Amounts falling due within	1989 £000	1988 £000	1989 £000	1988 £000
	one year: Bank overdraft Obligations under hire purchase	2,867	1,031	2,867	1,031
	contracts Trade creditors Corporation tax Other creditors including taxation	148 1,603 40	97 1,006 295	148 1,603 40	97 994 295
	and social security Proposed dividends Accruals	311 40 148	111 114 55	311 40 148	109 114 55
		5,157	2,709	5,157	2,695
	Amounts falling due after more than one year:	•	,		
	Obligations under hire purchase contracts Corporation tax	176 	60 24	176	60 24
		176	84	176	84
15. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS		The G	roup	The Co	mpany
	Minimum lease payments	1989 £000	1988 £000	1989 £000	1988 £000
	payable: Within one year Within two to five years	154 176	99 60	154 176	99 60
,	Finance charges allocated to	330	159	330	159
	future periods	324	2 	324	2 157

16. FINANCIAL COMMITMENTS At 30th June 1989 the Group was committed to pay £266,000 during the next year in respect of leases over land and buildings which expire after five years. The Group has no capital commitments at 30th June 1989.

			٧			
17, PROVISIONS FOR LIABILITIES VID CHARGES		The Group		The C	The Company	
		1989 £000	1988 £000	1989 £000	1988 £000	
	Amount of deferred taxation fully provided: Capital allowances in excess of	2000	2000		2000	
	depreciation Losses Less: ACT recoverable	59 (58) (1)	52 — (38)	59 (58) (1)	52 — (38)	
	,	` <u></u>	14	Providence Communication	14	
	Provisions for losses incurred by subsidiaries		4 -1	ລວ		
		T		33	33	
			14	33	<u>47</u>	
18. SHARE CAPITAL	Authorised:			1989 £000	1988 £000	
	12,500,000 Ordinary Shares of 10p ea	ach		1,250	1,250	
	Allotted and Fully Paid: 9,444,617 Ordinary Shares of 10p eac	ch	·	945	945	
19. RESERVES	The Group					
				Other Reserves	Profit and Loss Account	
	At 1st July 1988 Retained deficit			£000 512	£000 580 (475)	
	Goodwill on purchase of business Transfer to profit and loss account			(512)	(50) 512	
	At 30th June 1989				567	
	The Company				Selection of amounts. A self-fine	
	At 1st July 1988 Retained deficit Goodwill on purchase of business Transfer to profit and loss account			512 — —	580 (475) (50)	
	·			(512)	512	
	At 30th June 1989				567	
20. SHARE OPTION SCHEME	On 1st May 1987 the Company introdu which options were granted for a total options are exerciseable between 1st M Ordinary Share.	of 264,600	Ordinary S	hares of 10n	each. The	

FIVE YEAR RECORD

	Years ended 30th June						
	1985 £000	1986 £000	1987 £000	1988 £000	1989 £000		
Turnover	5,922	6,811	9,564	8,956	13,029		
Operating profit/(loss) before interest Interest	235 (62)	395 (87)	770 (65)	291 (77)	(107) (371)		
Profit/(loss) on ordinary activities before taxation Tax on profit/(loss)	173	308	705	214	(478)		
on ordinary activities	<u>(57)</u>	, (139)	(253)	(83)	129		
Profit/(loss) on ordinary activities after taxation	116	169	452	131	(349)		
Extraordinary items		(16)		101	(349)		
Dividends			(112)	(188)	(126)		
Profit/(deficit) retained and transferred to reserves	116	153	340	(57)	(475)		
Earnings/(loss) per share	1.42p	2.07p	5.41p	1.39p	(3.70)p		

The results for 1985 and 1986 are those as adjusted in the Accountants' Report to the prospectus dated 13th May 1987.

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of GC FLOORING & FURNISHINGS PLC will be held at the Company's registered office at George House, Perivale Industrial Park, Perivale, Middlesex on 13th December 1989 at 10.00 a.m. for the following purposes:

- (1) To receive and adopt the financial statements for the year ended 30th June 1989 and to receive the Report of the Directors and the Auditors.
- (2) To declare a final ordinary dividend of 1.10p (net) in respect of the year ended 30th June 1989.
- (3) To re-elect Mr K. Finch as a Director of the Company.
- (4) To re-appoint Touche Ross & Co. as the Company's Auditors and to authorise the Directors to fix their remuneration.
- (5) To consider and, if thought fit, pass the following resolution which will be proposed as an ordinary resolution:
 - THAT for the purposes of Section 80 of the Companies Act 1985 (the "Act") (and so that expressions used in this resolution shall bear the same meanings as in the said Section 80);
 - (i) the Directors be and are hereby generally and unconditionally authorised to allot relevant securities up to a maximum nominal amount of £305,383 to such persons and at such times and on such terms as they think proper during the period expiring on 13th December 1994;
 - (ii) the Company be and is hereby authorised to make prior to the expiry of such period any offer or agreement which would or might require relevant securities to be allotted after the expiry of the said period and the Directors may allot relevant securities in pursuance of any such offer or agreement notwithstanding the expiry of the authority given by this resolution and:
 - (iii) the authority hereby conferred shall be in substitution for all previous authorities of the Directors by virtue of any resolution passed by the members of the Company prior to the date of adoption of this resolution.
- (6) To consider and, if thought fit, pass the following resolution which will be proposed as a special resolution:

THAT subject to the passing of the ordinary resolution immediately preceding this resolution the Directors be and are hereby generally and unconditionally authorised and empowered pursuant to Section 95 of the Act to allot any equity securities (which in this resolution shall have the meaning given to such term in Section 94 of the Act) of the Company pursuant to the authority conferred by such preceding resolution as if Section 89(1) of the Act did not apply to such allotment; provided that the power conferred by this resolution shall be for a period expiring on 12th March 1991 unless previously renewed, varied or revoked by the Company in General Meeting and provided also that the authority and power contained in this resolution shall be in substitution for the authority conferred on the Directors by virtue of any resolution passed by the members of the Company prior to the date of adoption of this resolution and shall be limited to the following:

- to the allotment of equity securities in connection with a rights issue where it is, in the opinion of the Directors, necessary or expedient to allot equity securities otherwise than in accordance with Section 89 of the Act by reason of the rights attaching to any shares or securities of the Company or fractional entitlements or the rules or regulations of any jurisdiction, stock exchange or other regulatory body whatsoever; and
- (ii) the allotment (otherwise than pursuant to sub-paragraph (i) above) of equity securities up to an aggregate nominal value not exceeding £47,223 of the issued Ordinary share capital; and provided further that this power shall extend to the making, before such expiry, of an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired.

By order of the Board Y. Knight Secretary

27th October 1989

Registered Office George House Perivale Industrial Park Perivale Middlesex UB6 7RL

NOTES

⁽¹⁾ Amember entitled to attend and vote at the above meeting may appoint a proxy or proxies to attend and vote, on a poli, instead of himself. A proxy need not be a member of the Company. The instrument appointing a proxy must be lodged at the Company's transfer office, Barclays Bank PLC, PO Box 34, Octagon House, Gadbrook Park, Northwich, Cheshire CW9 7RD, not tess than 48 hours before the time fixed for the meeting.

⁽²⁾ Viarrants in respect of the proposed final dividend will be posted on 4th fanuary 1990 to shareholders on the register on 1st December 1989.

There will be available for inspection at the registered office of the Company on any weeking (corps Saturdays and Public Holdays) during normal business hours from 20th November 1989 until the date of the Meeting copies of all contracts of service between the Company and its directors. Such documents and the register of Directors' interests in securities of the Company in Juried to be kept in accordance with the Companies Act 1985 will be made available for inspection at the place of the Annual General Meeting for at least fifteen minutes prior to and during the Meeting.