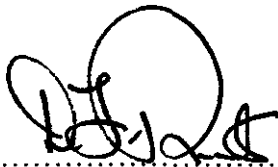


**SIBELCO MINERALS AND CHEMICALS (HOLDINGS) LIMITED**  
**Registered Number 495403**

**WRITTEN RESOLUTIONS OF SOLE SHAREHOLDER**

By Written Resolutions passed on 3rd August 2000 the following Resolutions were duly passed:

1. That the authorised share capital of the Company be and is hereby increased from £1,000,000 to £1,200,000 by the creation of an additional 200,000 Ordinary Shares of £1 each having the same rights as and ranking in all respects pari passu with the existing ordinary share capital of the Company.
2. That in substitution for any existing authority conferred on the Directors to allot relevant securities as defined in Section 80(2) of the Companies Act 1985 (the "Act"), the Directors of the Company be and they are hereby generally and unconditionally authorised pursuant to and in accordance with Section 80 of the Act to exercise all the powers of the Company to allot all or any of the unissued shares comprised in the authorised share capital of the Company immediately following the passing of resolution 1 above, such authority to expire five years from the date of the passing of this resolution



D. F. Rawls

Company Secretary/Director

