

Asda Stores Limited

Directors Report and Accounts

30th April 1988



(FORMERLY ASSOCIATED DAIRIES LIMITED)

DIRECTORS AND OFFICERS

DIRECTORS A list of the directors of the

company is contained in the Directors' Report on page 3.

SECRETARY M. Stratton

REGISTERED OFFICE Acda House, Southbank,

Great Wilson Street,

Leeds, LS11 5AD

AUDITORS Ernst & Whinney

Becket House,

1, Lambeth Palace Road,

London, SE1 7EU

BANKERS National Westminster Bank PLC

Leeds City Office,

8, Park Row,

Leeds, LS1 10S



(FORMERLY ASSOCIATED DATRIES LIMITED)

DIRECTORS' REPORT

The directors submit their report and the audited accounts of the Company for the 52 weeks ended 30 April 1988.

PROPIT AND LOSS ACCOUNT AND DIVIDENDS

The Company's profit for the financial year, as set out on page 7, amounted to £137,006,000 (1987 - £89,695,000) out of which the directors have paid and recommended dividends of £79,847,000 (1987 - £30,181,000) (see note 10 to the accounts).

The directors recommend payment of a final dividend on the ordinary shares of £20,300,000 (1987 - £ 19,277,000).

2. PRINCIPAL ACTIVITIES AND REVIEW OF BUSINESS DEVELOPMENTS

The principal activity of the Company before the disposal noted below was the retailing of food and non-food products, together with the processing of dairy and other food products.

On 22 August 1987 the Associated Fresh Foods dairy division was sold for a cash consideration of £79.7 million. The disposal has been treated in the accounts as an extraordinary item (see note 9 to the accounts).

Subsequent to this event the principal activity of the Company has been the retailing of food and non-food products, together with the processing of meat products.

3. FUTURE DEVELOPMENTS

The group continues to expand into new areas of merchandise where considered appropriate and plans to continue physical expansion of retail stores and manufacturing units as and when the appropriate opportunity arises.

(FORMERLY ASSOCIATED DAIRIES LIMITED)

DIRECTORS' REPORT (continued)

4. FIXED ASSETS

Payments under contracts not yet completed amount to £133,226,000 (1987 - £ 146,341,000) reflecting the continued impetus of new store openings and the revamp programme.

A summary of the changes in fixed assets is set out in note 12 to the accounts.

5. RESEARCH AND DEVELOPMENT

The Company policy is to invest in product innovation and process improvement at a level designed to enable it to retain and enhance its market position.

6. DIRECTORS AND THEIR INTERESTS

The following is a list of the present directors of the Company and those persons who were directors at some time during the financial year:-

	Date of Appointment	Date of Resignation
F J Allan	9 September 1987	
W E Bailey	9 September 1987	
P R Baines		9 September 1987
E G Bousfield		9 September 1987
K V Clarke	9 September 1987	
L A Campbell	9 September 1987	
P E Dowling	9 September 1987	
A E Gardiner		9 September 1987
D M Gransby		
J N Hardman		
D S Hunt		25 August 1987
E V Lea		
M A Palmer	9 September 1987	
M D Shaw		25 March 1988
K Shingler	29 January 1988	
G H Stow	9 September 1987	
G G Street	9 September 1987	
R D Scott	9 September 1987	

(FORMERLY ASSOCIATED DATRIES LIMITED)

DIRECTORS' REPORT (continued)

The interests of the directors of the Company at 30 April 1988 in the shares of the ultimate holding company, Asda Group plc, as defined by the Companies Act 1985, were as follows:-

				ion So		Sha	vings H are Opt neme		25	/ Shares of Deach As at 2 May 1987
				as a	at		as a	at		(or date of
			30	April	1988	30	April	1988	30 April 1988	appointment if later)
F	J	Allan	-	-	212	,098	-		26,643	4,043
W	E	Bailey	-	-	248	, 200	-		769	769
K	V	Clarke	-	-	254	, 698	5,3	384	6,263	11,263
P	E	Dowling	35	,555	218	,028	6,7	769	1,949	1,949
M	A	Palmer	•	-	175	,129	5,3	384	683	683
R	D	Scott	-	-	180	,461	5,3	384	711	711
K	Sì	ningler	10	,000	164	,414	15,0	046	30,452	30,452
G	G	Street		-	212	,901	5,5	522	28,088	13,588

Messrs Campbell, Gransby, Hardman, Lea and Stow have their interests shown in the Asda Group plc accounts.

None of the directors of the Company have any interest in any contracts entered into by the Company.

7. CHANGE OF NAME

The Company changed its name to Asda Stores Limited after adoption of a Special Resolution on 17 August 1987 which became effective on 25 August 1987.

(FORMERLY ASSOCIATED DAIRIES LIMITED)

DIRECTORS' REPORT (continued)

8. EMPLOYEES AND EMPLOYEE POLICIES

The average number of employees and their remuneration are shown in note 3 to the accounts.

It is the Company's policy that employees should be kept as fully informed as is practicable about the Company's progress through the media of its management association, trade union consultative machinery, 'team briefings', Company newspapers, the annual employee financial report and regular visits by directors.

Employees are involved in the performance of the whole Group through the Savings Related Share Option Scheme and the specific performance of the Company through the Share Participation Scheme.

Under the Share Participation Scheme there are now 22,000 employees eligible for the scheme and £2,690,000 has been set aside from profit for this year's appropriation.

The Company is committed to the continuing development of its Equal Opportunities Policies.

It is also Company policy to give full consideration to suitable applications for employment by disabled persons. Opportunities also exist for the Company's employees who become disabled to continue their employment or to be trained for other positions in the Company's employment.

9. CHARITABLE AND POLITICAL DONATIONS

Charitable donations amounted to £253,000 (1987 - £ 65,000). There were no political donations made during the year.

10. INCOME AND CORPORATION TAXES ACT 1988

The close company provisions of this Act do not apply to this company.

11. AUDITORS

Ernst & Whinney have expressed their willingness to continue in office, and a resolution for their reappointment will be proposed at the Annual General Meeting.

By order of the board

M Stratton

Secretary

11 July 1988

REPORT OF THE AUDITORS TO THE MEMBERS OF ASDA STORES LIMITED

We have audited the accounts set out on pages 7 to 21 in accordance with approved auditing standards. The accounts have been prepared under the historical cost convention.

In our opinion the accounts give a true and fair view of the state of affairs of the Company at 30 April 1988 and of the profit and source and application of funds for the 52 weeks then ended and comply with the Companies Act 1985.

Engl- & Wheney Ernst & Whinney

London

11 July 1988

ASDA STORES LIMITED

(FORHERLY ASSOCIATED DAIRIES LIMITED)

PROFIT AND LOSS ACCOUNT FOR THE KIPTY-TWO WEEKS ENDED 30 APRIL 1988

	Note	1988 £'000	1987 £'000
TURNOVER	2	2,303,643	2,118,559
Operating costs		2,156,895	1,981,764
OPERATING PROFIT	2,3	146,748	136,795
Other income	5	2,210	2,280
Interest payable and similar charges	6	(645)	(288)
PROFIT BEFORE TAXATION AND PROFIT SHARING		148,313	138,787
Profit sharing	7	2,690	2,716
PROPIT ON ORDINARY ACTIVITIES BEFORE TAXATION	ļ	145,623	136,071
Taxation	8	45,693	46,376
PROPIT ON ORDINARY ACTIVITIES AFTER TAXATION		99,930	89,695
Extraordinary profits	9	37,076	
PROPIT FOR THE FINANCIAL YEAR		137,006	89,695
Dividends	10	79,847	30,181
RSTAINED PROFIT		57,159	59,514

Movements on retained profits are set out in note 21.

(FORMERLY ASSOCIATED DAIRIES LIMITED)

BALANCE SHEET - 30 APRIL 1988

	Note	1988 £′000	1987 £'000
FIXED ASSETS			
Intangible assets	11	-	1,902
Tangible assets	12	831,474	610,406
Investments	1,3	100	4,500
		831,574	616,808
CURRENT ASSETS			· ·
Stocks	14	152,395	136,760
Debtors	15	27,997	30,558
Investments	16	393	1,359
Cash at bank and in hand		29,172	26,469
		209,957	195,146
CREDITORS - amounts falling due wi	thin		
one year	17	(696,793)	(522,002)
NET CURRENT LIABILITIES		(486,836)	(326,856)
TOTAL ASSETS LESS CURRENT LIABILITY	CES	344,738	289,952
CREDITORS - amounts falling due af more than one year	ter 18	(52,202)	(51,897)
NEOTITETALE MAD TTARTITETE AND			
PROVISIONS FOR LIABILITIES AND CHARGES	19	(16,984)	(19,291)
		275,552	218,764
CAPITAL AND RESERVES Called up share capital	20	28,009	28,009
Share premium account	20	26,009	26,009
Profit and loss account	21	247,283	190,495
,		275,552	218,764
Ma ·			

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) Directors
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Approved by the board on 11 July 1988

R D Scott

N Hardman

(FORMERLY ASSOCIATED DATRIES LIMITED)

STATEMENT OF SOURCE AND APPLICATION OF FUNDS FOR THE FIFTY-TWO WEEKS ENDED 30 APRIL 1988				
TON THE PERSON NAMED IN TH	1988	1987		
	£,000	£'000		
SOURCE OF FUNDS				
FROM OPERATIONS				
Profit before taxation	145,623	136,071		
Adjustment for item not invalving the movement of funds:				
the movement of funds:				
Depreciation	31,439	26,936		
Total generated from operations	177,062	163,007		
FROM OTHER SOURCES				
Proceeds from disposal of division *	79,706	-		
Net disposal of fixed asset investments	4,400	-		
	84,106	***		
FUNDS APPLIED				
Dividends paid	78,824	26,355		
Taxation paid	48,630	23,541		
Net purchase of fixed assets *	275,023	211,963		
Extraordinary disposal costs * Goodwill purchased and written	5,819	-		
off to reserves	371	-		
<i>'</i>	408,667	261,859		
	(147,499)	(98,852)		
	(**********	(20,022)		
INCREASE/(DECREASE) IN WORKING CAPITAL *				
Stocks	25,814	24,619		
Debtors	13,763	7,244		
Investments	(966)	(1,507)		
Creditors	(188,853)	(137,471)		
Net liquid funds	2,743	8,263		
	(147,499)	(98,8)		
		a=1=ma=n		
* Summary of the effects on net assets of dairy division.	-	or the AFF		
<u></u>	£'000			
Fixed assets	24,418			
Stocks	10,179			
Debtors	16,324			
Creditors	(14,150)			
Net liquid funds	40			
	36 011			
Disposal costs	36,811 5,819			
Extraordinary profit after taxation	37,076			
metrocratisty brotti arter tavacton	J7 ; 0 7 U			
	79,706			

(FORMERLY ASSOCIATED DAIRIES LIMITED) NOTES ON THE ACCOUNTS - 30 APRIL 1988

1. ACCOUNTING POLICIES

(a) Basis of accounts

The accounts are prepared under the historical cost convention.

(b) Group accounts

Consolidated accounts have not been prepared because the company is a wholly-owned subsidiary of Asda Group plc.

(c) Depreciation

Depreciation is provided to write off the cost of tangible fixed assets, excluding freehold land, over their estimated useful lives as follows:

Freehold buildings and long leasehold property

Short leasehold property

Plant and equipment

Motor vehicles

67 years

Over period of lease
4-10 years

Leased assets are depreciated in accordance with the depreciation accounting policy so as to write off their capitalised cost over the shorter of their estimated useful lives or the lease terms.

(d) Capitalisation of interest

Interest incurred on borrowings to finance specific property developments is capitalised net of tax relief.

(e) Leased assets

Assets held under finance leases are capitalised as tangible assets and included in creditors at the cost of outright purchase.

Rentals are apportioned between reductions in the capital obligations included in creditors, and those relating to finance charges which are charged to the profit and loss account at a constant periodic rate of charge.

The costs of operating leases are charged to the profit and loss account as they are incurred.

(f) Government grants

Government grants in respect of expenditure on fixed assets are credited to a separate account and credit is taken in the profit and loss account over the estimated average life of the relevant assets.

(g) Stocks

Stocks comprise goods held for resale and are valued at the lower of cost and net realisable value.

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

1 ACCOUNTING POLICIES (continued)

(h) Deferred taxation

Tax deferred or accelerated has been accounted for to the extent that it is probable that a liability or asset will crystallise.

(i) Research and development

Expenditure on research and development is written off in the year in which it is incurred.

(j) Turnover

Turnover comprises value of sales exclusive of VAT and intra-company transactions.

(k) Investments

Investments are stated at the lower of cost or net realisable value.

2 ANALYSIS OF TURNOVER AND PROFITS BETWEEN ACTIVITIES

		Turnover		Operating profit	
		1988	1987	1988	1987
		£'000	£'000	£'000	£'000
	Asda Stores	2,271,448	2,018,577	143,666	124,935
less:	Asda Manufacturir	ng 37,601	37,394	1,466	2,231
TG22:	Intra-company sales	(35,931)	(36,342)	-	-
	Continuing			770 TO SO DE 1915 My 400 MA	
	business	2,273,118	2,019,629	145,132	127,166
	AFF Dairy Division	on 30,525	98,930	1,616	9,343
		2,303,643	2,118,559	146,748	136,509

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

3 OPERATING PROFIT

Arrived at after charging:

	1988 £'000	1987 £'000
Change in stocks Other operating income Raw materials and consumables Staff costs Depreciation of tangible	(26,914) (15,754) 1,837,015 202,027	(24,619) (9,690) 1,704,535 177,849
fixed assets Other operating charges	31,439 129,082	26,936 107,039
•	2,156,895	1,982,050
Within other operating charges:		
	1988 £′000	1987 £′000
Operating lease charges for plant and machinery Auditors' remuneration	3,168 71	2,060 81
	الله وسيد الله الله الله الله الله الله الله الل	والمالية فالمالية والمالية وا
Within staff costs:		
	1988 £′000	1987 £'000
Wages and salaries Social security costs Other pension costs	185,722 12,150 4,155	162,843 11,392 3,614
	202,027	177,849

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 90 APRIL 1988

3 OPERATING PROFIT (continued)

Information in respect of emoluments of employees, excluding pension contributions:

	Number of 1988	employees 1987
£30,001 - £35,000	45	21
£35,001 - £40,000	19	6
£40,001 - £45,000	6	4
£45,001 - £50,000	6	7
£50,001 - £55,000	9	2
£55,001 - £60,000	-	_
£60,001 - £65,000	-	5
£65,001 - £70,000	-	2

The average number of employees in each week was 43,113 (1987 - 37,079) and is broken down into the following categories:

	1988	1987
Asda Stores	41,270	34,125
Asda Manufacturing	1,320	1,254
AFF Dairy Division	523	1,700
	— ,— — — ,— — ,— ,— ,— ,— ,— ,— ,— ,— ,—	
	43,113	37,079

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

4 ENOLUMENTS OF DIRECTORS

		1988 £'000	1987 £′000
Fees Other	emoluments	- 627	-
			~
		627	-

Excluding pension contributions, the emoluments of the highest paid director were £69,818 (1987 - Nil). The number of directors, excluding the highest paid director, whose remuneration (excluding pension contributions) fell in the following categories, were:

	1988	1987
£ 0 - £ 5,000	8	7
£15,001 - £20,000	1	-
£20,001 $-$ £25,000	1	_
£50,001 - £55,000	. 3	
£60,001 - £65,000	1	-
£65,001 - £70,000	3	-
	3	

5 OTHER INCOME

	1988 £′000	1987 £′000
Interest receivable Sundry income	2,210	2,198 82
	2,210	2,280
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# (FORMERLY ASSOCIATED DAIRIES LIMITED)

# NOTES ON THE ACCOUNTS - 30 APRIL 1988

# 6 INTEREST PAYABLE AND SIMILAR CHARGES

	1988 £′000	1987 £′000
Repayable within five years		
Interest payable to group companies	18,827	10,857
Bank overdraft interest	108	464
Sundry interest	-	19
Finance lease charges	582	286
Repayable after five years		
Debenture and mortgage interest	35	35
	19,552	11 661
	19,332	11,661
Interest capitalised before tax relief		
of £6,617,000 (1987 - £3,981,000)	(18,907)	(11,373)
	645	288
	~~~~~~~~~	

7 PROFIT SHARING

The profit allocated this year to the Asda Group Plc Share Participation Scheme for the subscription for ordinary shares in Asda Group Plc is £2,690,000 (1987 - £2,716,000).

8 TAXATION

The charge based on the profit for the year comprises:

	1988 £′000	1987 £'000
UK Corporation tax at 35% (1987 - 35%)	51,107	51,585
Deferred taxation	(5,001)	(5,209)
Prior period adjustments	46,106 (413)	46,376
	45,693	46,376

(FORMERLY ASSOCIATED DAIRLES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

9. EXTRAORDINARY PROFITS

		1988 £'000	1987 £'000
	Profit on disposal of division	42,173	-
less:	tax thereon	(5,097)	-
		07 076	~
		37,076	

The dairy division of Associated Fresh Foods was sold on 22 August 1987 for a cash consideration of £79.7 million.

10 DIVIDENDS

		1988 £′000	1987 £'000
Ordinary	first interimsecond interimproposed final	17,100 42,447 20,300	10,904 - 19,277
		79,847	30,181

The preference share dividends have been waived.

11 INTANGIBLE FIXED ASSETS

1988	1987
£'000	0 £'000

The cost of milk rounds is capitalised upon purchase.

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

12 TANGIBLE FIXED ASSETS

Cont	Freehold properties £'000	Leasehold properties £'000	Plant, machinery, equipment & vehicles £'000	Total £'000
Cost At 2 May 1987 Additions during year Transfers within the	204,445 155,624	187,128 56,850	186,836 54,183	578,409 266,657
group Disposal of division Other disposals	29,377 (9,782) (1,406)	(52) (2,350) -	1,286 (27,209) (17,220)	30,611 (39,341) (18,626)
At 30 April 1988	378,258	241,576	197,876	817,710
Depreciation At 2 May 1987 Charge for year On transfers within the group Disposal of division Other disposals At 30 April 1988	11,053 3,146 160 (1,594) (279) 	14,960 3,579 (160) (535) 	88,331 24,714 821 (14,952) (9,782) 	114,344 31,439 821 (17,081) (10,061) 119,462
Net book amounts at 30 April 1988	365,772	223,732	108,744	698,248
Assets under construct (1987 - £146,341,00 Net book amounts at 30 Net book amounts at 2	0) April 1988			133,226

The cost of freehold land included within freehold properties is £216,082,000 (1987 - £130,719,000).

An amount of £12,290,000 (1987 - 7,392,000) has been included in additions in respect of interest capitalised during the year ended 30 April 1988 after deducting tax relief of £6,617,000 (1987 - £3,981,000).

The net book amount of plant, machinery, equipment and vehicles for the company includes £8,818,000 (1987 - £7,948,000) in respect of leased assets after charging depreciation of £2,089,000 (1987 - £844,000).

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES GN THE ACCOUNTS - 30 APRIL 1988

12 TANGIBLE FIXED ASSETS (continued)

The net book value of leasehold property comprises:

		1988 £′000	1987 £′000
Leases with fifty years or more unexpired Least with less than fifty years unexpired		211,171 12,561	160,382 11,786
		223,732	172,168
FIXED ASSET INVESTMENTS			
	198 £'0	-	1987 £'000
Subsidiary company - shares at cost	1	00	4,500

The subsidiary company which is wholly owned is McLagan Investments Limited, a company registered in England. McLagan Investments Limited is a property investment company.

14 STOCKS

13

In the directors' opinion the replacement cost of stocks does not materially exceed the balance sheet value.

1.5 DEBTORS

	1988 £1000	1987 £'000
Amounts falling due within one year Trade debtors Amounts owed by fellow subsidiary	1,860	11,110
companies	4,671	1,854
Other debtors	14,788	11,649
Prepayments and accrued income	6,678	5,423
	27,997	30,036
Amounts falling due after more than Debtors on deferred terms	one year	522
Debtorb on described terms	_	324
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	27,997	30,558
		*** *** *** *** *** ***

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

16 INVESTMENTS

Investments include vacant properties awaiting disposal written down to net realisable value of £300,000 (1987 - £1,270,000).

17 CREDITORS - amounts falling due within one year

	1988	1987
	£'000	£'000
Trade creditors	208,727	170,997
Amounts owed to holding company Amounts owed to fellow subsidiary	373,972	220,781
companies	888	107
Amount owed to subsidiary company	-	4,500
Taxation	45,428	47,845
Social security	5,628	4,924
Other creditors	25,737	41,956
Accruals	13,497	9,783
Obligations under finance leases	2,616	1,832
Proposed dividend	20,300	19,277
	696,793	522,002

18 CREDITORS - amounts falling due after more than one year

	1988	1987
	£'000	£'000
Taxation, payable 11 September 1989 Loans repayable 1995 to 2022	47,013	45,226
(interest rates 9 1/4% to 10 3/4%) Obligations under finance leases with	351 in	355
two to five years	4,058	4,550
Government grants	780	1,766
	52,202	51,897

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

	19	PROVISIONS	FOR	LIABILITIES	AND	CHARGES
--	----	------------	-----	-------------	-----	---------

19	PROVISIONS FOR LIABILITIES AND CHAR	RGES	
	Deferred taxation	1988 £'000	1987 £'000
	Potential liability		
	Capital allowances Capital gains Short term timing differences	35,350 24,653 1,804	33,625 7,865 1,502
		61,807	42,992
	Provision retained UK capital allowances claimed in excess of depreciation charged	15,180	17,789
	Short-term timing differences	1,804	1,502
		16,984	19,291
20	CALLED-UP SHARE CAPITAL		
	,	Authorised 1988 & 1987 £'000	* *
	3.85% cumulative preference shares	500	500

	Authorised 1988 & 1987 £'000	fully paid 1988 & 1987 £'000
3.85% cumulative preference share of fl each	s 500	500
Ordinary shares of 25p each	28,500	27,509

Ordinary s		25p	each	28,500	27,509
fully p	aid			29,000	28,009

21 PROFIT AND LOSS ACCOUNT

	£′000
At 2 May 1987 Retained profit for the year Goodwill written off	190,495 57,159 (371)
At 30 April 1988	247,293

(FORMERLY ASSOCIATED DAIRIES LIMITED)

NOTES ON THE ACCOUNTS - 30 APRIL 1988

22 FINANCIAL COMMITMENTS

The directors have authorised future capital expenditure which, without taking account of government grants, amounts to:

	1988	1987 £'000
	£'000	
Contracted	73,408	71,520
Not contracted	500,081	267,838

The anual commitment under non-cancellable operating leases, mainly in respect of land and buildings, is as follows:

	1988	1987
	£'000	£'000
Leases expiring:		
Within one year	663	396
Within two to five years	2,194	683
Thereafter	8,139	8,020
	*40 tal 24 cm cm av	
	10,996	9,099

23 PENSIONS

Retirement benefits to employees are provided by benefit schemes which are funded by contributions from the Company and employees. The schemes which are administered by trustees are revalued every 3 years by independent actuaries and operate entirely independently of the Company's finances. The schemes are fully funded and contributions are paid in accordance with the recommendations of the independent actuaries.

The Company's contribution are charged against profits in the period in which they are made.

24 ULTIMATE HOLDING COMPANY

The ultimate holding company is Asda Group Plc, a company registered in England.

(FURMERLY ASSOCIATED DAIRIES LIMITED)

NOTICE OF HERTING

Notice is hereby given to the ordinary shareholders of the Company that the Annual General Meeting of the Company will be held on 14th September 1988 at 10.30 a.m. for the following purposes:

Resolution 1 To receive the report of the directors and the accounts for the fifty-two weeks to 30 April 1988 with the report of the auditors thereon and declare a dividend.

Resolution 2 To Re-appoint Messrs Ernst & Whinney as auditors of the Company and to authorise the directors to fix their remuneration.

By order of the Board

M Stratton

Secretary

11 July 1988