THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

WOODHEAD CONSTRUCTION SERVICES LIMITED

On 21 July 2023 the following resolutions were passed, the first as a special resolution and the second as an ordinary resolution, as written resolutions of the Company pursuant to section 288 of the Companies Act 2006:

SPECIAL RESOLUTION

That the articles of association of the Company attached to this written resolution be adopted as the new articles of association of the Company in substitution for, and to the exclusion of (a), the existing articles of association of the Company and (b) all provisions of the Company's memorandum of association as at 30 September 2009 treated by section 28 of the Companies Act 2006 as included at the date of this resolution in the existing articles of association.

ORDINARY RESOLUTION

THAT the conduct of the directors in acting and passing resolutions as directors of the Company to adopt the New Articles is ratified in accordance with the provisions of section 239 of the Act (notwithstanding that taking any decision as a director where the minimum number of directors of the Company is less than that set out in the Company's existing articles of association at that time may be technically a breach of those articles). All resolutions passed by the directors in respect of the New Articles are to be treated as if the necessary minimum number of directors and the necessary quorum for director meetings had been present.

Director