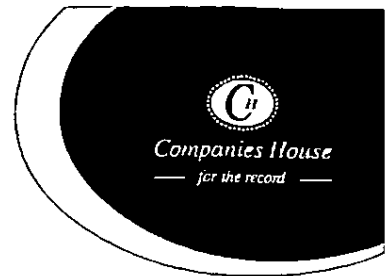


Bulk.

013607/30



Company Name  
**NORMAN HAY PLC**

## 363s Annual Return

Company Type  
**Public Limited Company**

Company Number  
**405025**

Information extracted from  
 Companies House records on  
**27th June 2008**

- > Please check the details printed in the "Current details" column
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column
- > Please complete in **black** ink and use capital letters

### Section 1: Company details

FRIDAY



A39

11/07/2008

137

COMPANIES HOUSE

Ref 405025/09/28

#### Current details

#### Amended details

- > Registered Office Address  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

**Godiva Place  
 Coventry  
 CV1 5PN**

Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

UK Postcode    \_ \_ \_ \_ \_

- > Register of Members  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

**Address where the Register is held  
 Lloyds Bank Registrars  
 The Causeway  
 Worthing West Sussex  
 BN99 6DA**

Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

UK Postcode    \_ \_ \_ \_ \_

- > Register of Debenture Holders  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

**Not Applicable**

Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

UK Postcode    \_ \_ \_ \_ \_

- > Principal Business Activities  
*If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column*

SIC Code	Description
<b>2875</b>	<b>Mfr oth fabricated metal prods</b>

SIC CODE	Description
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

- > *Please enter additional principal activity code(s) in "Amended details" column  
 See notes for guidance for list of activity codes*

## Section 2: Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>    <i>Particulars of a new Company Secretary must be notified on form 288a</i>	<b>Name</b> <b>Brigid Mary Anne CATTLE</b>  <b>Address</b> <b>Squirrels</b> <b>Nutty Hill Lane Heath Hill</b> <b>Shifnal</b> <b>Shropshire</b> <b>TF11 8RR</b>	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>    UK Postcode    _ _ _ _ _ Date of change   _ _ / _ _ / _ _ _ _ Date Brigid Mary Anne CATTLE ceased to be secretary (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>    <i>Particulars of a new Director must be notified on form 288a</i>	<b>Name</b> <b>Victor Philip BELLANTI</b>  <b>Address</b> <b>Park Corner</b> <b>82 Armorial Road Styvelhale</b> <b>Coventry</b> <b>CV3 6GJ</b>   <b>Date of birth</b> 25/07/1957  <b>Nationality</b> British  <b>Occupation</b> Accountant	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 <b>Address</b>    UK Postcode    _ _ _ _ _ Date of birth     _ _ / _ _ / _ _ _ _ Nationality       _ _ _ _ _ Occupation       _ _ _ _ _ Date of change   _ _ / _ _ / _ _ _ _ Date Victor Philip BELLANTI ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

427640000902050000

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>     <i>Particulars of a new Director must be notified on form 288a</i>	<b>Name</b> <b>Anthony Michael HAY</b>  <b>Address</b> <b>Mossat Farm</b> <b>Gracious Pond</b> <b>Chobham</b> <b>Surrey</b> <b>GU24 8HJ</b>  <b>Date of birth</b> 17/09/1936  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>    UK Postcode    _ _ _ _ _ Date of birth    _ _ / _ _ / _ _ _ _ Nationality    _____ Occupation    _____ Date of change    _ _ / _ _ / _ _ _ _ Date Anthony Michael HAY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>     <i>Particulars of a new Director must be notified on form 288a</i>	<b>Name</b> <b>Peter Laurence HAY</b>  <b>Address</b> <b>Windlesham Grange</b> <b>Kennel Lane</b> <b>Windlesham</b> <b>Surrey</b> <b>GU20 6AA</b>  <b>Date of birth</b> 07/03/1950  <b>Nationality</b> British  <b>Occupation</b> Company Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b>    UK Postcode    _ _ _ _ _ Date of birth    _ _ / _ _ / _ _ _ _ Nationality    _____ Occupation    _____ Date of change    _ _ / _ _ / _ _ _ _ Date Peter Laurence HAY ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column</i>	<b>Name</b> <b>David William MILLER</b>	<b>Name</b> <hr/>
	<b>Address</b> <b>Bowles Farm Cottage</b> <b>Threehouseholds</b> <b>Chalfont St Giles</b> <b>Buckinghamshire</b> <b>HP8 4LW</b>	<input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985  <b>Address</b> <hr/> <hr/> <hr/>
	<b>Date of birth</b> 30/12/1941	<b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____  <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> David William MILLER ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<i>Particulars of a new Director must be notified on form 288a</i>	<b>Nationality</b> British  <b>Occupation</b> Director	

427640000903050000

**Issued share capital details**

> Please fill in the details of total share capital by class (eg ordinary, preference etc) that has been issued to the company's shareholders

Class of Share

ORDINARY 10p.

Number of shares issued

14,811,750 ✓

Aggregate Nominal Value of issued shares

£11,481,175 00 ✓

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

Class of Share

Number of shares issued

Aggregate Nominal Value of issued shares

> Please fill in the total number of issued shares and their total nominal value

Number of shares issued

Aggregate Nominal Value of issued shares

**List of past and present members** (Tick appropriate box)

> Please complete the required information on the attached schedules or in another format agreed by Companies House

- ☐ There were no changes during the period  
☐ A list of changes is enclosed  
☒ A full list of members is enclosed

The last full list of members was received on: 28/06/2007

> **REMEMBER.**

**Changes** to shareholder particulars or details of shares transferred to be **completed each year**  
 A full list of shareholders is required with the first and every third Annual Return thereafter  
 List shareholders in alphabetical order or provide an index  
 List joint shareholders consecutively

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company
- > Please copy this page if there is not enough space to enter all the company's current shareholders

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			

427640000904050000

**Section 4B: Details of Former Shareholders**

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred
- > Please copy this page if there is not enough space to enter all the company's former shareholders

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		

**363s Annual Return Declaration**

- > When you have checked all the sections of this form, please complete this page and sign the declaration below
- > If you want to change the made up date of this annual return, please complete 2 below

**1. Declaration**

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below) I enclose the filing fee of £30

Signature

U. P. D. [Signature]  
(Director / Secretary)

Date

09 / 07 / 2008

*This date must not be earlier than the return date at 2 below*

**What to do now**

*Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below*

**2. Date of this return**

- ☐ This AR is made up to 28/6/2008 If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note The form must be delivered to CH within 28 days of this date*

**3. Date of next return**

- ☐ If you wish to change your next return to a date earlier than **28th June 2009** please give the new date here

\_\_ / \_\_ / \_\_\_\_

**4. Where to send this form**

- ☐ Please return this form to

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

***Have you enclosed the filing fee with the company number written on the reverse of the cheque?***

**Contact Address**

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form The contact information that you give will be visible to searchers of the public record

Contact Name

VICTOR BELLANTI

Telephone number inc code

02476 229313

Address

COVENTRY PLACE  
COVENTRY

DX number if applicable

\_\_\_\_\_

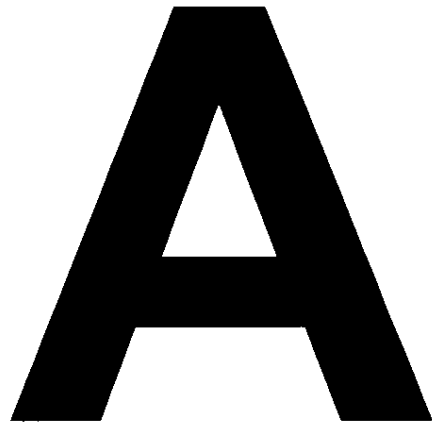
DX exchange

\_\_\_\_\_

Postcode

CV1 5PN

**FORM ML8 (03/07)**  
**CDROM**



**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY  
NUMBER – 405025**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS  
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS  
ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST  
ON CDROM APPROXIMATELY 10 DAYS FROM 14/07/08. TO  
ORDER A COPY OF THE BULK LIST ON CDROM CALL THE  
NUMBERS BELOW:**

**COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE  
08457 573991**

**WEB CUSTOMERS PLEASE PHONE 0870 333 3636**