FINANCIAL STATEMENTS
YEAR ENDED 30 SEPTEMBER 2013

RPG CROUCH CHAPMAN LLP Chartered Accountants 62 Wilson Street London EC2A 2BU MONDAY



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COMPANY INFORMATION

DIRECTORS

R E C McCarthy

R A Winmill

P D Shotter (resigned 31 January 2014)

K D McLean

M J Campbell-Webster

C D Aspital

COMPANY SECRETARY

R A Winmill

REGISTERED NUMBER

00401523

REGISTERED OFFICE

Air and Cargo Services Limited

Unit 24 Cobham Way

Crawley Sussex RH10 9RX

INDEPENDENT AUDITORS

RPG Crouch Chapman LLP

Chartered Accountants & Statutory Auditors

62 Wilson Street

London EC2A 2BU

BANKERS

Barclays Bank Plc 1 Churchill Place

London E14 5HP

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DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2013

The directors present their report and the audited financial statements for the year ended 30 September 2013

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £102,139 (2012 - £34,188)

No dividend is recommended to be paid (2012 £Nil)

DIRECTORS

The directors who served during the year were

R E C McCarthy

R A Winmill

P D Shotter (resigned 31 January 2014)

K D McLean

M J Campbell-Webster

C D Aspital

The Secretary who held office during the year was R A Winmill

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Strategic Report, the Directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2013

EVENTS SINCE THE END OF THE YEAR

There have been no events since the year end which require disclosure in the accounts

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information

AUDITORS

The auditors, RPG Crouch Chapman LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006

This report was approved by the board and signed on its behalf

R A. Winmill

Director

Date 30 June 2014

Air and Cargo Services Limited Unit 24 Cobham Way Crawley Sussex RH10 9RX

STRATEGIC REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2013

The directors present their strategic report on the company for the year ended 30 Sept 2013

REVIEW OF BUSINESS

The performance of the Company during 2013 has produced encouraging results

Our UK based business has shown a good increase, Hong Kong business has nearly quadrupled from its start up in 2012 and our United States business is only marginally reduced

The company will continue to consolidate its position and concentrate its efforts on achieving maximum growth in its existing market segments

The Company are actively looking at other market segments some of which are likely to contribute to profitability in the current year

In addition the Company constantly reviews its cost base to enhance profitability, as can be seen in the financial statements

KEY PERFORMANCE INDICATORS

We have made significant progress throughout the year in relation to key elements of our strategy. The Board monitors the progress of the Company by reference to the following KPIs

	2013	2012
Turnover	47 46m	44 78m
Gross profit margin	93%	10 3%
Operating profit / (loss)	67,918	(29,491)

The directors are pleased to report a 6% increase in turnover. Despite this substantial increase, gross profit margins have been maintained at reasonable level and operating profit margins have improved due to a reduction in administrative costs which has resulted from cost cutting strategies. The financial position at the year-end has improved with significant liquid resources available for operations.

PRINCIPLES RISKS AND CERTAINTIES

The process of risk acceptance and risk management is addressed through a framework of policies, procedures and internal controls. All policies are subject to Board approval and ongoing review by management. Compliance with regulation, legal and ethical standards is a high priority for the Company and the board and management team take on an important oversight role in this regard.

The Company has developed a framework for identifying the risks that each business sector, and the Company as a whole, is exposed to and their impact on the company's financial position. This process is managed by the Company Finance Department to establish our capital requirements and to ensure we have the financial strength, capital adequacy and liquidity to support the growth of the business.

The principal risks to our business arise from inaccurate job costing, exchange rate fluctuations and the very competitive nature of the industry

STRATEGIC REPORT (continued)

FUTURE DEVELOPMENTS

The UK economy strengthened in 2013, from which the Company has benefited. However, the risks to UK economic growth remain significant and future prospects may be influenced by developments in the global economy.

The Company will continue to consolidate its position within existing market sectors and look to increase its presence in new markets during 2014 as opportunities arise

This report was approved by the board and signed on its behalf

R. A Winmill Director

Date 30 June 2014

RA. Winmel

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AIR AND CARGO SERVICES LIMITED

We have audited the financial statements of Air and Cargo Services Limited for the year ended 30 September 2013, set out on pages 7 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's shareholders, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic report and the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 30 September 2013 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AIR AND CARGO SERVICES LIMITED

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

K L Foster BSc ACA (Senior statutory auditor)

for and on behalf of RPG Crouch Chapman LLP

Chartered Accountants & Statutory Auditors

62 Wilson Street London EC2A 2BU

30 June 2014

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2013

	Note	2013 £	2012 £
TURNOVER	1,2	47,459,830	44,795,323
Cost of sales		(43,026,650)	(40,166,620)
GROSS PROFIT		4,433,180	4,628,703
Administrative expenses		(4,373,610)	(4,650,281)
Other operating income	3	78,046	62,208
OPERATING PROFIT	4	137,616	40,630
Income from investments		7,000	-
Interest receivable and similar income		388	325
Interest payable and similar charges	7	(81)	(542)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		144,923	40,413
Tax on profit on ordinary activities	8	(42,784)	(6,225)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		102,139	34,188
PROFIT AND LOSS ACCOUNT BROUGHT FORWARD		2,346,220	2,312,032
PROFIT AND LOSS ACCOUNT CARRIED FORWARD		2,448,359	2,346,220

All amounts relate to continuing operations

There were no recognised gains and losses for 2013 or 2012 other than those included in the Profit and loss account

The notes on pages 10 to 19 form part of these financial statements

AIR AND CARGO SERVICES LIMITED REGISTERED NUMBER 00401523

BALANCE SHEET AS AT 30 SEPTEMBER 2013

	Note	£	2013 £	£	2012 £
FIXED ASSETS					
Tangible assets	9		177,066		195,774
CURRENT ASSETS					
Stocks		2,147		2,495	
Debtors amounts falling due after more than one year	10	2,728,917		2,729,628	
Debtors amounts falling due within one year	10	4,400,836		4,061,793	
Investments	11	31,916		1,873	
Cash at bank and in hand		393,646		253,101	
		7,557,462		7,048,890	
CREDITORS amounts falling due within one year	12	(5,163,854)		(4,776,348)	
NET CURRENT ASSETS			2,393,608		2,272,542
TOTAL ASSETS LESS CURRENT LIAB	LITIES		2,570,674		2,468,316
PROVISIONS FOR LIABILITIES					
Deferred tax	13		(22,315)		(22,096)
NET ASSETS			2,548,359		2,446,220
CAPITAL AND RESERVES					
Called up share capital	14		100,000		100,000
Profit and loss account	15		2,448,359		2,346,220
SHAREHOLDERS' FUNDS	16		2,548,359		2,446,220

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 30 June 2014

R. A. Winmil⊢

Director

The notes on pages 10 to 19 form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2013

		2013	2012
	Note	£	£
Net cash flow from operating activities	17	548,730	(563,121)
Returns on investments and servicing of finance	18	7,307	(217)
Taxation		(1,709)	(30,161)
Capital expenditure and financial investment	18	(74,360)	(71,300)
INCREASE/(DECREASE) IN CASH IN THE YEAR		479,968	(664,799)
FOR THE YEAR ENDED 30 SEPTEMBER 2013		2013 £	2012 £
Increase/(Decrease) in cash in the year		479,968	(664,799)
MOVEMENT IN NET DEBT IN THE YEAR		479,968	(664,799)
Net (debt)/funds at 1 October 2012		(470,616)	194,183
NET FUNDS/(DEBT) AT 30 SEPTEMBER 2013		9,352	(470,616)

The notes on pages 10 to 19 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable Accounting Standards. A summary of the important policies, which have been applied consistently, is set out below.

Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

Turnover

Turnover comprises revenue recognised by the company in respect of freight forwarding services to clients and disbursements made on their behalf, exclusive of Value Added Tax and trade discounts. Included within these disbursements are charges for customs duty and import value added tax, which amounts to £29,276,490 (2012 - £26,882,699)

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases.

L/Term Leasehold Property - 10% on cost Plant & machinery - 20% on cost Motor vehicles - 25% on cost

Leased Assets

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the lease term

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

Deferred taxation

Deferred tax is provided using the full provision method. Deferred tax is recognised in respect of all timing differences which have originated but not reversed at the balance sheet date. It is the company's policy not to discount deferred tax to reflect the time value of money.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

1 ACCOUNTING POLICIES (continued)

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction

Exchange gains and losses are recognised in the Profit and loss account

Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year

Consolidated financial statements

The financial statements contain information about Air and Cargo Services Limited as an individual company and do not contain consolidated financial information as the parent of a group

2 TURNOVER

An analysis of turnover by location is as follows

		2013 £	2012 £
	United Kingdom United States Hong Kong	44,418,591 2,245,050 796,189	42,187,098 2,403,261 204,964
		47,459,830	44,795,323
3	OTHER OPERATING INCOME		
		2013 £	2012 £
	Rent receivable	78,046 ————	62,208

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

4 OPERATING PROFIT

The operating profit is stated after charging

2013	2012
£	£
63,158	61,978
20,180	22,500
286,631	292,081
(45,799)	(18,011)
2013	2012
£	£
2,141,400	2,252,654
257,015	256,144
34,551	36,399
2,432,966	2,545,197
ectors, during th	ne year was as
2013	2012
No	No
6	6
49	53
	£ 63,158 20,180 286,631 (45,799) 2013 £ 2,141,400 257,015 34,551 2,432,966 ectors, during the control of th

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

6 DIRECTORS' REMUNERATION

	2013 £	2012 £
Remuneration	303,504	294,045
Pension contributions	5,285	5,022

During the year retirement benefits were accruing to 5 directors (2012 - 5) in respect of defined contribution pension schemes

The highest paid director received remuneration of £132,132 (2012 - £125,538)

7 INTEREST PAYABLE

	Other interest payable	2013 £ 81	2012 £ 542
8	TAXATION		
		2013 £	2012 £
	Analysis of tax charge in the year		
	Current tax (see note below)		
	UK corporation tax charge on profit for the year Adjustments in respect of prior periods	42,565 -	12,568 (12,229)
	Total current tax	42,565	339
	Deferred tax (see note 13)		
	Origination and reversal of timing differences	219	5,886
	Tax on profit on ordinary activities	42,784	6,225

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

8 TAXATION (continued)

Factors affecting tax charge for the year

The tax assessed for the year is higher than (2012 - lower than) the standard rate of corporation tax in the UK of 23 5% (2012 - 20%) The differences are explained below

	2013 £	2012 £
Profit on ordinary activities before tax	144,923	40,413
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 23 5% (2012 - 20%)	34,057	8,083
Effects of		
Expenses not deductible for tax purposes	11,592	7,081
Capital allowances for year in excess of depreciation	1,747	(2,596)
Adjustments to tax charge in respect of prior periods	-	(12,229)
Profit on disposal	(32)	-
Marginal relief	(4,799)	-
Current tax charge for the year (see note above)	42,565	339

Factors that may affect future tax charges

There were no factors that may affect future tax charges

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

9 TANGIBLE FIXED ASSETS

		L/Term Leasehold Property £	Plant & machinery	Motor vehicles £	Total £
	Cost				
	At 1 October 2012 Additions Disposals	256,291 6,555 -	460,990 37,895 (5,876)	30,826 - (10,219)	748,107 44,450 (16,095)
	At 30 September 2013	262,846	493,009	20,607	776,462
	Depreciation				
	At 1 October 2012 Charge for the year On disposals	190,141 10,218 -	336,517 47,789 (5,876)	25,675 5,151 (10,219)	552,333 63,158 (16,095)
	At 30 September 2013	200,359	378,430	20,607	599,396
	Net book value				
	At 30 September 2013	62,487	114,579	<u>-</u>	177,066
	At 30 September 2012	66,150	124,473	5,151	195,774
10	DEBTORS			2013	2012
				2015 £	£ 2012
	Due after more than one year				
	Amounts owed by group undertaking		=	2,728,917	2,729,628
				2013 £	2012 £
	Due within one year				
	Trade debtors			3,603,673	3,443,803
	Value added tax Other debtors			31,564 508,894	36,766 297,415
	Prepayments and accrued income			256,705	283,809
			-	4,400,836	4,061,793
			=		

The amount owed by the parent company has no fixed date for repayment and is non-interest bearing

Included within other debtors is £10,887 (2012 - £2,461) relating to directors' loan accounts Directors' loan accounts are non interest bearing with no fixed date for repayment

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

11 CURRENT ASSET INVESTMENTS

		2013 £	2012 £
	At cost - Unlisted investments	31,916	1,873
12	CREDITORS		
	Amounts falling due within one year		
		2013	2012
		£	£
	Bank overdraft (secured)	_	15,023
	Trade creditors	4,466,196	3,793,866
	Corporation tax	42,517	1,661
	Advances under invoice discounting facility	384,294	708,694
	Other creditors	184,904	186,470
	Accruals and deferred income	85,943	70,634
		<u> </u>	4,776,348
		·	

The bank overdraft facility is personally secured by the shareholders of the company up to the value of £200,000

Air and Cargo Services Limited is party to a cross guarantee arrangment with Air and Cargo Services (Holdings) Limited, its parent company, and all subsidiary undertakings in Barclays Bank Plc's standard form by way of debenture over the assets of all group companies

13 DEFERRED TAXATION

	2013 £	2012 £
At beginning of year Charge for year (P&L)	22,096 219	16,210 5,886
At end of year	22,315	22,096
The provision for deferred taxation is made up as follows		
	2013 £	2012 £
Accelerated capital allowances	22,315	22,096

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

14	SHARE	CAPITAL
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14	SHARE CAPITAL		
		2013	2012
		£	£
	Allotted, called up and fully paid		
	100,000 Ordinary shares shares of £1 each	100,000	100,000
	•		
15	RESERVES		
15	RESERVES		
			Profit and
			loss account
			£
	At 1 October 2012		2,346,220
	Profit for the year		102,139
			2.440.050
	At 30 September 2013		2,448,359
16	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FU	INDS	
		2013	2012
		2015 £	£
	Opening shareholders' funds	2,446,220	2,412,032
	Profit for the financial year	102,139	34,188
	•	 	.
	Closing shareholders' funds	2,548,359	2,446,220

17	NET CASH FLOW FROM OPERATING ACTIVITIES		
		2012	2012
		2013 £	2012 £
	Operating profit		
	Operating profit	137,616 63,158	40,630 61,978
	Depreciation of tangible fixed assets Profit on disposal of tangible fixed assets	(133)	(1,822)
	Decrease/(increase) in stocks	349	(2,495)
	Increase in debtors	(338,332)	(238,209)
	Increase/(decrease) in creditors	686,072	(423,203)
		· 	
	Net cash inflow/(outflow) from operating activities	548,730	(563,121)
	Januari (aminari) irani akarania mantinaa		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

18 ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2013 £	2012 £
Returns on investments and servicing of finance		
Interest received Interest paid Income from investments	388 (81) 7,000	325 (542) -
htat acab willow//autiliaux) frame actuare actuare actuare and		
Net cash inflow/(outflow) from returns on investments and servicing of finance	7,307	(217)
	2013 £	2012 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets Sale of tangible fixed assets Purchase of unlisted and other investments	(44,450) 133 (30,043)	(76,119) 4,819 -
Net cash outflow from capital expenditure	(74,360)	(71,300)

19 ANALYSIS OF CHANGES IN NET DEBT

	1 October	Cash flow	Other non-cash changes	30 September
	2012 £	£	£	2013 £
Cash at bank and in hand	253,101	140,545	-	393,646
Bank overdraft Proceeds of debts discounted	(15,023) (708,694)	15,023 324,400	-	- (384,294)
Net debt	(470,616)	479,968		9,352

20 PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £34,551 (2012 - £36,399). Contributions totalling £10,098 (2012 - £5,714) were payable to the fund at the balance sheet date and are included in creditors.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2013

21 OPERATING LEASE COMMITMENTS

At 30 September 2013 the company had annual commitments under non-cancellable operating leases as follows

	Land and buildings			Other
	2013	2012	2013	2012
	£	£	£	£
Expiry date				
Within 1 year	92,500	136,775	39,454	15,865
Between 2 and 5 years	40,000	119,000	64,853	80,350
After more than 5 years	82,068	-	-	792

22 FUTURE COMMITMENTS

The company is not committed to any future commitments other than those already disclosed in the financial statements

23 RELATED PARTY TRANSACTIONS

During the year, Mr P Shotter, a Director (resigned 31 01 14), is a 20% shareholder in a company called Executive Flight Services (Gatwick) Limited Air and Cargo Services Limited paid consultancy fees of £48,196 during the year ended 30th September 2013 (2012 - £43,971) to the above company

The parent company Air & Cargo Services Holdings Limited owed Air & Cargo Services Limited £2,728,917 (2012 - £2,729,628) at 30 September 2013

During the year Air & Cargo Services Holdings Limited charged £221,200 (2012 - £227,200) in respect of costs incurred on behalf of this company

24 ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Air & Cargo Services Limited is wholly owned by Air & Cargo Services (Holdings) Limited, a company registered in England and Wales

The shareholders of Air & Cargo Services (Holdings) Limited are the ultimate owners of Air & Cargo Services Limited The ultimate parent company is controlled collectively by its shareholders with no one party having overall control