Report and Financial Statements

53 weeks ended 3 October 2009

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# **REPORT AND FINANCIAL STATEMENTS 2009**

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# **REPORT AND FINANCIAL STATEMENTS 2009**

# OFFICERS AND PROFESSIONAL ADVISERS

### **DIRECTORS**

I J Burville D Little C D Jeffrey S A Hutchinson B M Murphy P J White

# **SECRETARY**

B M Murphy

### REGISTERED OFFICE

Imperial House 1251 Hedon Road Hull HU9 5NA

## **AUDITORS**

Deloitte LLP Chartered Accountants & Registered Auditors Leeds

#### **DIRECTORS' REPORT**

The directors present their annual report and the audited financial statements for the 53 weeks ended 3 October 2009

### PRICIPAL ACTIVITIES, REVIEW OF THE BUSINESS AND FUTURE DEVELOPMENTS

The company's principal activities are the manufacture and sale of holiday homes in the UK, Ireland and in the European Community

During the period the company produced an operating profit of £8,123,942 (2008 £13,249,967) The company produced a profit before tax of £7,229,312 (2008 £11,483,664) Sales were £99,130,373 (2008 £119,796,599) The company considers this to be a satisfactory result having regard to the current competitive market. The directors have paid a dividend in the sum of £1,600,000 (2008 £3,000,000)

Cash in hand increased to £53,128,609 (2008 £36,786,040)

The directors consider these results to be very good having regard to the significant reduction in activity experienced by the market in the immediate aftermath of the global banking crisis and economic downturn

The company regards R & D investment as key to the continuing success in the medium to long term future. As a result the company continues to invest in research and development to target the introduction of new products

Order intake levels recovered well towards the latter part of the year and the final quarter intake level was more than double the level of the same period 2008. This together with the strong cash level at the end of the year should lead to an encouraging start to the 2010 year.

Following the closure of the BK Bluebird business unit during the year, the company will manufacture and sell products under the BK Bluebird brand in addition to existing products under the Willerby brand

#### RISKS AND OBLIGATIONS

#### Competitor risk

The company continues to operate in competitive markets. To reduce this risk we undertake market research to ensure that we develop appropriate products that satisfy the needs of our customers. As highlighted earlier we continue to invest in product development to ensure that we have products at various stages of the product life cycle.

#### DIRECTORS

The directors who have served during the period and subsequently were as follows

I J Burville

D Little

C D Jeffrey

S A Hutchinson

B M Murphy

P J White

#### FIXED ASSETS

Movements in fixed assets are set out in note 8

#### **EMPLOYMENT POLICY**

It is the policy of the directors to communicate with employees through national and local union representatives on matters which effect their working conditions

The policy is and has been to encourage the employment, training and promotion of disabled persons wherever practicable. Should an employee become disabled during the course of employment, alternative employment would if possible be found.

### CHARITABLE DONATIONS

Donations to charitable organisations amounted to £2,000 (2008 £2,000)

### **DIRECTORS' REPORT (continued)**

#### FINANCIAL INSTRUMENTS

The company's financial risk management objectives and policies are operated by the Board. The principal financial risks faced by the company relate to interest rates

#### GOING CONCERN

The company's business activities, together with factors likely to affect its future development, performance and position are set out above

The group headed by the ultimate parent company, Scaid Investments Limited, meets its day to day working capital requirement through an annual working capital facility that is next due for renewal on 31st March 2010. The group will open routine renewal negotiations with the bank during the course of 2010 and has, at this stage, not sought any written commitment that the facility will be renewed. However, the group has held discussions with its bankers about its future borrowings and no matters have been drawn to its attention to suggest that renewal may not be forthcoming on acceptable terms.

The group's forecasts and projections, taking account of reasonably possible changes in trading performance due to the uncertain economic environment, show that the company and the group should be able to operate within the level of its current working capital facility

The Directors are in receipt of a letter of support from Scaid Investments Limited After making full enquiries, the Directors have a reasonable expectation that the company has adequate financial resources to continue in existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

#### **AUDITORS**

In the case of each person who is a director of the company at the date when this report was approved

- so far as the director is aware, there is no relevant audit information (as defined in the Companies Act 2006) of which the company's auditors are unaware, and
- the director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information (as defined) and to establish that the company's auditors are aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

On 1 December 2008, Deloitte & Touche LLP changed its name to Deloitte LLP

A resolution for the re-appointment of Deloitte LLP will be proposed at the forthcoming Annual General Meeting

By order of the Board

LJBurville Director

26 November 2009

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial period. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WILLERBY HOLIDAY HOMES LTD

We have audited the financial statements of Willerby Holiday Homes Limited for the 53 weeks ended 3 October 2009 which comprise the Profit and Loss account, the Balance Sheet and the related notes 1 to 19 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with sections 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 3 October 2009 and of its profit for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
   and
- have been prepared in accordance with the requirements of the Companies Act 2006

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Simon Manning (Senior Statutor Auditor) for and on behalf of Deloitte LLP

Chartered Accountants and Statutory Auditors

Leeds, United Kingdom 26 November 2009

# PROFIT AND LOSS ACCOUNT 53 weeks ended 3 October 2009

	Note	53 weeks ended 3 October 2009 £	52 weeks ended 27 September 2008 £
TURNOVER	2	99,130,373	119,796,599
Cost of sales		(80,844,073)	(94,936,062)
Gross profit		18,286,300	24,860,537
Administrative expenses (including restructuring costs of £498,000 (2008 £605,000))		(10,162,358)	(11,610,570)
OPERATING PROFIT		8,123,942	13,249,967
Net finance charges	3	(894,630)	(1,766,303)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4	7,229,312	11,483,664
Tax on profit on ordinary activities	6	207,656	(1,450,095)
Profit for the financial period after taxation	4, 15	7,436,968	10,033,569

All amounts relate to continuing activities

The accompanying notes are an integral part of this profit and loss account

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES 53 weeks ended 3 October 2009

	Note	53 weeks ended 3 October 2009 £	52 weeks ended 27 September 2008 £
Profit for the financial period		7,436,968	10,033,569
Actuarial (loss) relating to the pension scheme Related deferred tax asset	19	(555,000) 155,000	(87,000) 26,100
Total recognised gains and losses relating to the period		7,036,968	9,972,669

# **BALANCE SHEET** 3 October 2009

		2009		2008	
	Note	£	£	£	£
FIXED ASSETS Tangible assets	8		2,463,659		2,598,189
CURRENT ASSETS Stocks Debtors Cash at bank and in hand	9 10	11,509,478 12,621,758 53,128,609 77,259,845		14,155,183 11,737,324 36,786,040 62,678,547	
CREDITORS: amounts falling due within one year	11	(22,424,578)		(13,719,280)	
NET CURRENT ASSETS			54,835,267		48,959,267
TOTAL ASSETS LESS CURRENT LIABILITIES			57,298,926		51,557,456
PROVISIONS FOR LIABILITIES	12		(45,669)		(91,167)
NET ASSETS EXCLUDING PENSION (LIABILITY)/ASSET			57,253,257		51,466,289
PENSION (LIABILITY)/ASSET	19		(318,500)		31,500
NET ASSETS INCLUDING PENSION (LIABILITY)/ASSET			56,934,757		51,497,789
CAPITAL AND RESERVES Called up share capital Profit and loss account	13 14		5,100,000 51,834,757		5,100,000 46,397,789
SHAREHOLDER'S FUNDS	15		56,934,757		51,497,789

These financial statements of Willerby Holiday Homes, company number 00387583, were approved by the Board of Directors on 26 November 2009

Signed on behalf of the Board of Directors

Director
1.J. BURVILLE

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

#### 1. ACCOUNTING POLICIES

#### Basis of accounting

The financial statements are prepared in accordance with applicable United Kingdom accounting standards. The particular accounting policies, all of which have been applied consistently throughout the period and the preceding period, are set out below.

### Accounting period

The company's accounting reference date is 30 September Financial statements are made up to a 52 or 53 week period on a Saturday adjacent to 30 September each year. These financial statements are for a 53 week period ended 3 October 2009. The comparative figures are for a 52 week period.

#### Cashflow statement

The company has not prepared a cashflow statement on the basis that it is a wholly owned subsidiary of Scaid Investments Limited and consolidated financial statements are prepared by that company and are publicly available

#### Depreciation

The depreciation on fixed assets is provided at rates calculated to write off the cost less estimated residual value of each asset on a straight line basis over its expected useful life, as follows

Plant and equipment

10%-20% per annum

Motor vehicles

25%-33% per annum

#### Stock and work in progress

Stock is valued at the lower of cost and net realisable value after making due allowance for any obsolete or slow moving items. In the case of finished goods and work in progress cost comprises direct materials, direct labour and an appropriate proportion of manufacturing fixed and variable overheads. The allocation of manufacturing fixed overheads has regard to budgeted normal production. Net realisable value comprises anticipated proceeds of sale less anticipated costs relating thereto.

#### Taxation

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred taxation is provided in full on timing differences that results in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

#### Research and development

Expenditure on research and development is charged to revenue as incurred

#### **Turnover**

Turnover represents sales to external customers at invoiced amount less value added tax. Turnover is recognised at the point at which the goods are collected or dispatched to the customer.

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

### 1. ACCOUNTING POLICIES (continued)

#### Pension costs

For defined benefit schemes the amounts charged to operating profit are the current service costs, past service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the profit and loss account if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in the statement of total recognised gains and losses.

Defined benefit schemes are funded, with the assets of the scheme held separately from those of the company, in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities.

The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The resulting defined benefit asset or liability, net of the related deferred tax, is presented separately after other net assets on the face of the balance sheet.

For defined contribution schemes, the amount charged to the profit and loss account in respect of pension costs is the contributions payable in the period. Differences between contributions payable in the period and contributions actually paid are shown as accruals or prepayments in the balance sheet.

#### Leases

Rentals payable under operating leases are charged to the profit and loss account in the period in which they became payable

### 2. TURNOVER AND PROFIT ON ORDINARY ACTIVITIES BEFORE TAX

Turnover and profit on ordinary activities before tax were contributed as follows

	Turn	Turnover	
	53 weeks ended 3 October 2009 £	52 weeks ended 27 September 2008 £	
Geographical market supplied: United Kingdom Western Europe	92,726,055 6,404,318	110,820,800 8,975,799	
	99,130,373	119,796,599	

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

## 3. NET FINANCE CHARGES

3.	NET FINANCE CHARGES		
		53 weeks	52 weeks
		ended	ended
		3 October	27 September
		2009	2008
		£	£
	Interest receivable and similar income		
	Interest recesvable	2,000	96,691
	Interest payable and similar charges		
	Bank interest	888,630	1,878,994
	Other interest	10,000	-
			<del></del>
		898,630	1,878,994
	Finance charges (net)		<del></del>
	Interest receivable and similar income	2,000	96,691
	Interest payable and similar charges	(898,630)	(1,878,994)
	Net return on pension scheme (note 19)	2,000	16,000
	Net return on pension scheme (note 19)		10,000
		(894,630)	(1,766,303)
4.	PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	<del></del>	
٦.	I KOTH ON ORDINARI ACTIVITIES BEFORE TAXATION	53 weeks	52 weeks
	Profit on ordinary activities before taxation is stated after	ended	ended
	(crediting)/charging.		
	(creating)/charging.	3 October	27 September
		2009	2008
		£	£
	Profit on sale of fixed assets	(8,504)	(23,920)
	Depreciation	801,273	855,685
	Auditors' remuneration - fees payable to the company's auditors		
	for the audit of the company's annual accounts	18,100	26,000
	Auditors' remuneration for non audit services- taxation	5,000	11,000
	Operating lease rentals	•	,
	- land and buildings	2,400,583	2,306,115
	Research and development	959,000	778,000
	<b>r</b>		

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

### 5 STAFF COSTS

STAFF COSTS	53 weeks ended 3 October 2009 £	52 weeks ended 27 September 2008 £
Wages and salaries	16,316,000	21,525,866
Social security costs	1,587,000	2,100,099
Other pension costs	259,945	249,660
	18,162,945	23,875,625
The average number of employees during the period was made up as follows		
	53 weeks	52 weeks
	ended	ended
	3 October	27 September
	2009	2008
	No.	No.
Manufacture	593	793
Sales, distribution and management	95	116
	688	909
	53 weeks ended	52 weeks ended
	3 October	27 September
	2009	2008
	£	£
Directors' emoluments	~	-
Aggregated emoluments	189,644	142,000
Aggregated pension contributions	10,600	10,000
	200,244	152,000

The directors of the company who were also directors of Scaid Investments Limited in the current period were remunerated through Scaid Investments Limited and no part of these emoluments has been borne by the company

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

# 6. TAX ON PROFIT ON ORDINARY ACTIVITIES

TAX ON PROFIT ON ORDINARY ACTIVITIES		
	53 weeks	52 weeks
	ended	ended
	3 October	27 September
	2009	2008
	£	£
United Kingdom corporation tax at 28% (2008 29%)	84,000	1,598,066
Adjustment in respect of prior periods	(265,758)	(83,331)
Current tax (credit)/charge	(181,758)	1,514,735
Deferred taxation	(31,324)	(62,965)
Adjustment in respect of prior periods	5,426	(1,675)
	(207,656)	1,450,095
Reconciliation of current tax (credit)/charge:		<u> </u>
Profit on ordinary activities before tax	7,229,312	11,483,664
Tax at 28% (2008 29%) thereon	2.024.207	3,330,263
		80,128
	•	23,019
		(1,821,424)
		(83,331)
		(13,920)
Industrial building allowances claimed	(1,277)	-
Current tax (credit)/charge	(181,758)	1,514,735
DIVIDENDS	<del></del>	<del></del>
	53 weeks	52 weeks
	ended	ended
	3 October	27 September
		2008
	£	£
Dividend 31 4p (2008 58 8p) per ordinary share	1,600,000	3,000,000
	United Kingdom corporation tax at 28% (2008–29%) Adjustment in respect of prior periods  Current tax (credit)/charge Deferred taxation Adjustment in respect of prior periods  Reconciliation of current tax (credit)/charge: Profit on ordinary activities before tax  Tax at 28% (2008–29%) thereon Capital allowances in excess of depreciation Expenses not deductible for corporation tax Group relief claimed free of charge Adjustments in respect of prior period Movement in pension liability Industrial building allowances claimed  Current tax (credit)/charge  DIVIDENDS	United Kingdom corporation tax at 28% (2008 29%)  Adjustment in respect of prior periods  Current tax (credit)/charge Deferred taxation Adjustment in respect of prior periods  Current tax (credit)/charge Deferred taxation Adjustment in respect of prior periods  Reconciliation of current tax (credit)/charge:  Profit on ordinary activities before tax  7,229,312  Tax at 28% (2008 29%) thereon Capital allowances in excess of depreciation Expenses not deductible for corporation tax Circular direction of current of prior period Adjustments in respect of prior period Adjustments in respect of prior period Circular direction of prior period Circu

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

8. TANGIBLE FIXED ASSETS	5
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8.	TANGIBLE FIXED ASSETS			
		Motor vehicles £	Plant and equipment	Total £
	Cost	_	•	_
	At 28 September 2008	991,229	8,940,989	9,932,218
	Additions	262,787	158,645	421,432
	Intra group transfer	· -	289,003	289,003
	Disposals	(233,325)		(233,325)
	At 3 October 2009	1,020,691	9,388,637	10,409,328
	Depreciation			
	At 28 September 2008	717,957	6,616,071	7,334,028
	Charge for the period	147,004	654,269	801,273
	Disposals	(189,632)		(189,632)
	At 3 October 2009	675,329	7,270,340	7,945,669
	Net book value			
	At 3 October 2009	345,362	2,118,297	2,463,659
	At 27 September 2008	273,272	2,324,917	2,598,189
9.	STOCK			
			2009 £	2008 £
	Raw materials		2,751,071	2,720,564
	Work-in-progress		727,724	823,536
	Finished goods		8,030,683	10,611,083
			11,509,478	14,155,183
	The replacement value of stock is not materially different	ent from the period end value	<del></del>	
10.	DEBTORS			
			2009	2008
			£	£

	2009 £	2008
Trade debtors	<del>-</del>	10.064.052
Other debtors	11,006,366 1,033,910	10,064,052 411,664
Prepayments	369,021	238,794
Amounts due from group companies	212,461	1,022,814
	12,621,758	11,737,324

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

11	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2009 £	2008 £
	Trade creditors	18,277,484	10,553,450
	Corporation tax	83,152	1,598,066
	Amounts owed to group companies	704,000	-
	Other taxes and social security costs	654,834	310,513
	Other creditors	436,445	289,671
	Accruals and deferred income	2,268,663	967,580
		22,424,578	13,719,280
12.	DEFERRED TAX		
		2009	2008
	Deferred tax liabilities provided	£	£
	At beginning of period	91,167	170,208
	Current period credit	(45,498)	(79,041)
	•		
	At end of period	45,669	91,167
	Deferred tax liabilities comprise:	2009	2008
		£	£
	Accelerated capital allowances	45,669	91,167
	There is no unprovided deferred tax in either the current or prior period		
13.	CALLED UP SHARE CAPITAL		
		2009	2008
	44*3	£	£
	Authorised 5,100,000 ordinary shares of £1 each	5,100,000	5,100,000
		-	
	Called up, allotted and fully paid	5 100 000	<b>5</b> 100 000
	5,100,000 ordinary shares of £1 each	5,100,000	5,100,000
14.	RESERVES		£
	Profit and loss account		-
	At 28 September 2008		46,397,789
	Profit for the period after taxation		7,436,968
	Dividends		(1,600,000)
	Actuarial loss relating to the pension scheme		(555,000)
	Related deferred tax credit		155,000
	At 3 October 2009		51,834,757

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

### 15 RECONCILIATION OF MOVEMENTS IN SHAREHOLDER'S FUNDS

	2009	2008
	£	£
Profit for the financial period after taxation	7,436,968	10,033,569
Dividend	(1,600,000)	(3,000,000)
Actuarial (loss) relating to the pension scheme	(555,000)	(87,000)
Related deferred tax credit	155,000	26,100
Net addition to shareholder's funds	5,436,968	6,972,669
Opening shareholder's funds	51,497,789	44,525,120
Closing shareholders' funds	56,934,757	51,497,789

### 16. ULTIMATE HOLDING COMPANY

The company's immediate parent company is Burndene Investments Limited, a company incorporated in Scotland The company's ultimate parent company is Scaid Investments Limited, a company incorporated in Great Britain and registered in England and Wales

The smallest and largest group of which the company is a member and for which Group Financial Statements are drawn up is headed by Scaid Investments Limited

#### 17 RELATED PARTY TRANSACTIONS

The company has claimed exemption from disclosing related party transactions with group companies on the grounds that it is a wholly owned subsidiary. The holding company's accounts are publicly available

#### 18. OPERATING LEASE COMMITMENTS

	Land and buildings		
	2009	2008	
Commitment for next year under operating leases which expire	£	£	
Within 1 to 2 years	95,000	-	
Within 2 to 5 years	-	-	
After 5 years	2,305,583	2,306,124	
		=	

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

#### 19. PENSIONS

Two pension schemes are operated by the company. The defined benefit scheme has been closed to new entrants since 26 September 1997. The active membership of the scheme is 3 and benefits are calculated against basic remuneration and not total earnings. It was established under an irrevocable Deed of Trust for the employees. The scheme is managed by Trustees accountable to the pension scheme members.

The pension costs relating to this scheme are assessed every three years in accordance with the advice of a qualified actuary using the projected unit method. The most recent valuation at 26 September 2007 indicates that, on the basis of service to date and current salaries, the schemes' assets were sufficient to meet liabilities.

At 3 October 2009 the scheme, which is contracted out of the state scheme, had assets of approximately £2,415,000 (2008 £2,236,000) at market value

Contributions to the scheme by employees and the company have been maintained in accordance with the recommendations of the actuaries in their previous valuations

Contributions of £121,000 (2008 £93,000) were made in the period to 3 October 2009 Future contributions have been set at 28 4% of pensionable salaries pus £59,400 per annum

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from the assets of the company in independently administered funds. The pension costs charge represents contributions payable by the company to the fund and amounts to £207,000(2008 £189,000).

### Financial Reporting Standard 17 'Retirement Benefits'

The company operates a defined benefits scheme, the Willerby Holiday Homes Ltd Retirement Benefits Scheme A full valuation was undertaken as at 26 September 2007 and has been updated to 3 October 2009 by a qualified independent Actuary

#### The major assumptions used by the Actuary were as follows:

_	3 October 2009	27 September 2008
Rate of Increase in Salaries	3 25% ра	3 5% p a
Limited Price Indexation Pension Increases	3 25% p a	3 5% p a
Discount Rate	5 4% p a	6 5% p a
Inflation Assumption	3 25% p a	3 5% p a
Mortality Assumption	-	-
Returing today		
Males	21 7 years	21 7 years
Females	24 0 years	24 0 years
Returing in 20 year		_
Males	22 8 years	22 8 years
Females	24 9 years	24 9 years

The assets of the Scheme are held in a Pension Reserve with profits insurance contract with Scottish Provident. The fair value of the assets held and the expected rates of return assumed are as follows.

	Expected Rate of Return 2009 %	Value at 3 October 2009 £000's	Expected Rate of Return 2008 %	Value at 27 September 2008 £000's
Equities & Property	7%	1,328	7 5%	1,051
Bonds	4 5%	845	5 5%	872
Cash	0 5%	242	5%	313
Total		2,415		2,236

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

19. PENSIONS (contin	nued)
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The funding position was as follows:	At	At	At
	3 October	27 September	29 September
	2009	2008	2007
	£'000's	£'000's	£000's
Total market value of assets Present value of Scheme liabilities	2,415	2,236	2,063
	(2,855)	(2,191)	(1,979)
(Deficit)/surplus in the Scheme	(440)	45	84
Related deferred tax asset/(liability)	122	(13)	(25)
Net pension (liability)/surplus	(318)	32	59

Excluded from both the asset and liability above is the liability for pensions secured by an annuity (as the scheme is insured). At the period end there were 24 insured pensioners (2008-24)

	53 weeks ended 3 October 2009 £000's	52 weeks ended 27 September 2008 £000's
Analysis of amount chargeable to operating profit:		
Current service cost	53	61
Total operating charge	53	61
Analysis of the amount credited/(charged) to other finance income:		
Expected return on pension scheme assets	146	136
Interest on pension scheme liabilities	(144)	(120)
Net return	2	16
Analysis of amount recognised in statement of total recognised gains and losses:		- · · · ·
Actual return less expected return on pension scheme assets	(83)	(46)
Experience gains and losses arising on scheme liabilities	(53)	(98)
Changes in assumptions underlying present value of scheme liabilities	(419)	57
Actuarial loss recognised in the Statement of Total Recognised Gains and	(555)	(05)
Losses	(555)	(87)

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

## 19. PENSIONS (continued)

Movement in surplus/(deficit) during the period:	53 weeks ended 3 October 2009 £000's	52 weeks ended 27 September 2008 £000's
Surplus in Scheme at beginning of period	45	84
Current service cost	(53)	(61)
Contributions	121	93
Other finance income/(expense)	2	16
Actuarial (loss)/gain	(555)	(87)
(Deficit)/surplus in Scheme at the end of period	(440)	45

As a result of the actuarial valuation as at 26 September 2007, the Company's future contributions have been set out at 28 4% of Pensionable Salaries plus £59,004 per annum. The current service cost will increase as the members of the Scheme approach retirement.

Movement in the present value of scheme liabilities during the period:	53 weeks ended 3 October 2009 £000's	52 weeks ended 27 September 2008 £000's
Present value of Scheme habilities at beginning of period Current service cost Employee contributions Interest cost Actuarial losses Benefits paid	(2,191) (53) (9) (144) (472) 14	(1,979) (61) (10) (120) (41) 20
Present value of Scheme liabilities at end of period	(2,855)	(2,191)
Movement in the fair value of scheme assets during the period:	53 weeks ended 3 October 2009 £000's	52 weeks ended 27 September 2008 £000's
Fair value of Scheme assets at beginning of period Expected return Actuarial losses Benefits paid Contributions paid by the company Employee contributions	2,236 146 (83) (14) 121 9	2,063 136 (46) (20) 93 10

# NOTES TO THE FINANCIAL STATEMENTS 53 weeks ended 3 October 2009

# 19. PENSIONS (continued)

Scheme liabilities

History of experience gains and losses:					
	3	27	29	30	1
	October	September	September	September	October
	2009	2008	2007	2006	2005
	£'000s	£'000s	£'000s	£'000s	£'000s

	2 0003	2 0003	2 0003	2 0003	2 0003
Present value of Scheme liabilities Market value of Scheme assets	(2,855) 2,415	(2,191) 2,236	(1,979) 2,063	(2,338) 2,111	(2,408) 2,117
(Deficit)/surplus in the Scheme	(440)	45	84	(227)	(291)

Difference between expected and actual return on Scheme assets:

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Loss (£000's)	(83)	(46)	(55)	(48)	(54)
Percentage of Scheme assets	3 4%	2 1%	2 7%	2 3%	2 6%
Experience gains and losses on Scheme	lıabılities				
(Loss)/gain (£000's)	(53)	(98)	110	227	2
Percentage of present value of					

4 5%

56%

9 7%

0 1%

19%