# TARMAC ROADSTONE LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1996

(Registered in England and Wales, Number 368254)



### TARMAC ROADSTONE LIMITED

### **Director's Report**

The Directors present their annual report and audited financial statements for the year ended 31 December 1996.

### **Business Review**

The company acts as a manager in respect of certain of the activities of its immediate parent undertaking, Tarmac Heavy Building Materials Limited. The company has neither received income nor incurred expenditure in respect of its management activities during the year ended 31 December 1996.

The company is the United Kingdom holding company of Tarmac Roadstone Australia (Pty) Limited.

### **Directors**

The Directors serving during the year were:-

M Whittle
J J T H Glaves
R L Isaacs

### **Directors' Interests**

The beneficial interest of the directors in office at 31 December 1996 and their families in the ordinary share capital of Tarmac Plc are shown below:-

	31 December 1996 Ordinary Share of 50p		31 December 1995 Ordinary Share of 50p		Share Options  Movement in Year	
	Fully Paid	Share Share Option	Fully Paid	Share of Sop Share Option	Granted	Lapsed
M Whittle J J T H Glaves R L Isaacs	8,584 4,908 13,588	274,342 264,298 265,718	8,157 9,475 12,912	248,982 247,341 231,014	39,834 32,672 42,974	14,474 15,715 8,270

Details of individual share options held by directors at 31 December 1996 were as follows:-

<b>Date of Front</b>		M Whittle	JJTH Glaves	RL Isaacs		
Share Option Scheme 1985						
05.06.87	271.25p	14,474	14,474	14,474		
03.06.88	237.75p	41,354	28,948	28,948		
31.05.89	321.00p	25,430	30,148	19,519		
28.04.94	170.50p	5,549	-	12,330		
Executive Share O	Executive Share Option Scheme (1990)					
26.09.90	188.5p	41,354	41,354	41,354		
Executive Share Option Scheme 1994						
28.10.94	122.5p	34,451	38,654	27,670		
12.04.95	112.5p	60,000	60,000	60,000		
04.04.96	121.5p	39,834	32,672	42,974		
Savings - Related Share Option Scheme (1990)						
27.10.92	60.5p	11,896	5,947	8,922		
31.05.94	137.0p	-	2,518	3,777		
16.05.95	90.0p	-	9,583	5,750		
	· <u> </u>	274,342	264,298	265,718		

### **Directors and Directors' Interests**

Options under the Share Option Scheme 1985 are exercisable normally between three and ten years after the date of grant, subject to the achievement of pre-determined increases in profit before taxation per ordinary share in respect of each option. No new options were capable of grant under this scheme after February 1995.

Option under the Executive Share Option Scheme (1990) are exercisable normally between five and seven years after the date of grant. They are not exercisable, however, unless the average growth in earnings per ordinary share over a period of five financial years during the currency of the option has been sufficient to place Tarmac Plc in the top quartile of companies comprising the FT-SE 100 Share Index by reference to growth in earnings per share over the same period. This scheme has now been discontinued.

Options granted under the Executive Share Option Scheme 1994 are exercisable normally between three and ten years after the date of grant if, over any three year period during the currency of the option, the total shareholder return on ordinary shares is equal to or exceeds the percentage change over the same period in the total return for the FT-SE 100 Share Index. Options under the scheme are normally granted annually, in tranches which vary according to the executive grade of each grantee, up to a maximum subscription cost of four times salary. Thus, each Scheme member's maximum possible allocation is accumulated over a period of several years.

Options under the employee Savings-Related Share Option Scheme (1990) are exercisable normally during the period of six months following the fifth anniversary of the commencement of the related savings contract.

The market price of the ordinary shares at 31 December 1996 was 98p and the range during the year was 89p to 134p per ordinary share.

### Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgement and estimates that are reasonable and prudent;
- state where applicable accounting standards have been followed, subject to any materials departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

By Order of the Board.

C G Reynolds

Secretary

Millfields Road Ettingshall Wolverhampton West Midlands WV4 6JP

Dated: 24 October 1997

### **AUDITORS' REPORT TO THE** MEMBERS OF TARMAC ROADSTONE LTD

We have audited the financial statements on pages 5 to 7 in accordance with Auditing Standards.

### Respective Responsibilities of Directors and Auditors

As described on page 3, the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

### **Basis of Opinion**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. it also includes an assessment of the significant estimates and judgements made by the directors in preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the Company's affairs as at 31 December 1996 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG Audit Plc Bumpham.

**Chartered Accountants Registered Auditor** 

Dated: 24 October 1997

KPMS Andre Pla

## TARMAC ROADSTONE LIMITED BALANCE SHEET AT 31 DECEMBER 1996

	NOTE	1996	1995
Fixes Asset - Investments	3	61,047	61,047
Creditors: Amounts falling due after more than one year	4	(23,051)	(23,051)
Net Assets		37,996	37,996
Capital and Reserves			
Called Up Share Capital	5	2,002	2,002
Profit and Loss Account		35,994	35,994
<b>Equity Shareholders Funds</b>		37,996	37,996

These financial statements were approved by the Board of Directors on 24 October 1997 and signed on its behalf by:-

M Whittle

DIRECTOR

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### **PROFIT & LOSS ACCOUNT**

During the current and preceding financial year the company did not trade and received no income and incurred no expenditure. Consequently during those years the company made neither a profit nor a loss and had no recognised gains or losses.

### TARMAC ROADSTONE LIMITED NOTES (FORMING PART OF THE FINANCIAL STATEMENTS) FOR THE YEAR ENDED 31 DECEMBER 1996

### 1. Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting standards.

### 2. Directors' Remuneration

No Director received any remuneration during either year specifically in respect of his services to the company.

3.	Investments	1996	1995
		£	£
	Shares at cost in subsidiary undertaking	61,047	<u>61,047</u>

The company owns the whole of the allotted ordinary share capital of Tarmac Roadstone Australia (PTY) Limited, a company incorporated in Australia.

In the opinion of the Directors the value of the investment in the subsidiary undertaking at 31 December 1996 is not less than the amount at which it is stated in the balance sheet.

Tarmac Roadstone Limited is a wholly owned subsidiary of Tarmac Heavy Building Materials UK Limited, a company registered in England and Wales, and accordingly consolidated financial statements have not been prepared.

### 4. Creditors: Amounts Falling Due After More Than One Year

_	1996	1995
	£	£
Loan due to parent undertaking	<u>23,051</u>	<u>23,051</u>

The loan is unsecured, does not bear interest and has no set repayment date.

The directors are of the opinion that repayment is unlikely to be demanded within the next twelve months.

5.	Share Capital	1996	1995
		£	£
	Authorised:		
	5,000 ordinary shares of £1 each	<u>5,000</u>	<u>5,000</u>
	Allotted, Called Up and Fully Paid:		
	2,002 ordinary shares of £1 each	<u>2,002</u>	<u>2,002</u>

### 6. Movement in Shareholder's Funds

There was no movement in Shareholders' Funds during either the current or preceding financial year.

### 7. Parent Undertakings

The parent undertaking of the smallest and largest group of undertakings for which group financial statements are drawn up and of which this company is a member is Tarmac Plc which is registered in England and Wales. Copies of these financial statements can be obtained from the address below. This company is also the ultimate parent undertaking.

Copies of the Tarmac Plc consolidated financial statements can be obtained from:-

Tarmac Heavy Building Materials UK Limited PO Box 8 Millfields Road Ettingshall Wolverhampton West Midlands WV4 6JP