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BIERRUM AND PARTNERS LIMITED

REPORT AND GROUP ACCOUNTS

30 APRIL 1985

CLARK WHITEHILL Chartered Accountants 25 New Street Square London EC4A 3LN



DIEREUM AND PARTNERS LIMITED

Directors

N.R. Bierrum, M.A. (Chairman)
A.M. Bierrum, M.A., F.C.A.
J.A. Harrison, F.I.C.E.
A. Kelsted, M.Sc. (Managing)
B. Petersen, M.Sc., M.I.C.E.
D.P. Shead

Secretary

P.C. Kendrew, F.C.I.S., F.I.C.M., M.I.I.R.S.M.

Registered Office

Barwythe Hall, Studham, Bedfordshire

DIFECTORS' EZECET

FOR THE YEAR ENDED 30 APRIL 1985

The Directors present their report together with the accounts of the group for REFULTS AND DIVIDENDS

The group profit attributable to members for the year was £172,853

The Directors have paid an interim dividend on Ordinary and A. Ordinary Shares of 7.5% amounting to £18,225 and propose a final dividend of 5.0% amounting to REVIEW OF THE BUSINESS

The Company and its subsidiary are engaged in civil engineering and contracting, DIRECTORS

The constitution of the Board, their interests and their wives' interests in the

N.R. Bierrum A.M. Bierrum J.C. Harrison A. Kelsted B. Petersen D.F. Shead	Benefic: Ord. Shares of £1 each 1985 1984 8,785 8,785 8,885 8,885	of £1 each 1985 1984 15,828 15,828 18,528 18,528	Ord. Shares of £1 each 1985 1984	Trustees
FIXED ASSETS	-		5,000	11,850 11,850

Movements are shown in Note 9. In the opinion of the Directors the market value of freehold properties included in tangible fixed assets is in excess of the book

CHARITABLE CONTRIBUTIONS

During the year donations totalling £150 were made to charitable organisations.

The auditors, Clark Whitehill, are willing to continue in office.

By Order of the Board

P.C. KENDREY

Secretary

Barwythe Wall Studham

Bedfordshire

BIERRUM AND PARTNERS LIMITED

We have audited the accounts set out on pages 3 to 14 in accordance with approved Auditing Standards.

In our opinion the accounts, which have been prepared under the historical cost convention as modified by the revaluation of the investment property, give a true and fair view of the state of affairs of the company and the group at 30 April 1985 and of the profit and source and application of funds of the group for the year ended on that date and comply with the Companies Act 1985.

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London

24 July 1985

CLARK WHITEHILL

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Chartered Accountants

BIEFEUM AND PARTDERS LIMITED

GROUP PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30 APRIL 1985

	Notes	1985 \$	<u> </u>
TURNOVER Cost of sales	2	8,352,069 7,357,908	848694465 843814322
Gross profit Research and development		994,161 47,979	488,143 47,326
Administrative expenses		946, 182 732, 509	440,817 720,768
		213,673	(279,971)
Other operating income		82,492	70, 198
OPERATING PROFIT/(LOSS)	3	296, 165	(209,773)
Interest receivable Interest payable	æ 5	39,583 (9,895)	16,314 (27,217)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BE	FORE TAXATION	325,853	(220,676)
Tax on profit/loss on ordinary activition	es 6	153,000	(120,000)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AF	TER TAXATION	172,853	(100,676)
Extraordinary credit			81,000
PROFIT/(LOSS) ATTRIBUTABLE TO MEMBERS OF HOLDING COMPANY	F THE	172,853	(19,676)
Dividends	8	30,375	24,300
RETAINED PROFIT/(LOSS) FOR THE YEAR	18	£142,478	£(43,976)

The attached notes on pages 7 to 14 form an integral part of these Accounts.

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38 APRIL 1985

	Notes	•	1985	<u> 1984</u>
assets energyed		\$	£	· ਵੱਚ
FIXED ASSETS Tangible assets Investment property	9 10		909,795 1,300,000	1,011,296 1,200,000
			2,209,795	2,211,295
CURRENT ASSETS Stocks and work in progress Debtors Cash at bank and in hand	11 12	132,170 1,641,364 852,339		272,936 2,202,727 9,116
		2,625,873		2,484,779
CREDITORS: Amounts falling due within one year	13 ,=	1,844,102	9	2,000,973
NET CURRENT ASSETS			781,771	483,806
TOTAL ASSETS LESS CURRENT LIABILITIES			2,991,566	2,695,102
CREDITORS: Amounts falling due after more than one year	14		113,514	101,772
PROVISIONS FOR LIABILITIES AND CHARGES Deferred taxation	15		158, 189	115,945
			£2,719,863	£2,477,385
FINANCED BY:				
CAPITAL AND RESERVES Called up share capital	16		243,000	243,000
General reserve Revaluation reserve			1,240,000	1,110,000
Profit and loss account	18		1,220,305 16,558	1,120,305 4,080
SHAREHOLDERS' FUNDS			£2,719,863	£2,477,385

Approved by the Board on 24 July 1985 and signed on their behalf:

N.R. BIERRUM

DIRECTORS

The notes on pages 7 to 14 form an integral part of these Accounts.

DRIANCE SHEET

1 PEIL 1985

	Notes	•	1995	1994
assets employed		£	\$	\$
FIXED ASSETS Tangible assets Investment property Subsidiary company	9 10 17		909,795 1,300,000 - - 2,209,795	7,017,250 900,900 900,756
CURRENT ASSETS Stocks and work in progress Debtors Cash at bank and in hand	11 12	132,170 1,640,759 851,181 2,624,110		272,936 2,099,892 4,879
CREDITORS: Amounts falling due within one year	13 #	1,842,908		1,990,012
NET CURRENT ASSETS			781,202	387,695
TOTAL ASSETS LESS CURRENT LIABILITIES	7		2,990,997	2,703,701
CREDITORS: Amounts falling due after more than one year	14		113,514	101,772
PROVISIONS FOR LIABILITIES AND CHARGES Deferred taxation	15		158, 189	115,945
			£2,719,294	£2,485,984
FINANCED BY:				
CAPITAL AND RESERVES Called up share capital General reserve Revaluation reserve Profit and loss account	16 18		243,000 1,240,000 1,220,305 15,989	243,000 1,110,000 1,120,305 12,679
SHAREHOLDERS' FUNDS			£2,719,294	£2,485,984

Approved by the Board on 24 July 1985 and signed on their behalf:

N.R. BIERRUM

DIRECTORS MARKET

The notes on pages 7 to 14 form an integral part of these Accounts.

STATEMENT OF GROUP SCURCE AND APPLICATION OF FUNDS

FOR THE YEAR ENDED 30 APRIL 1935

	a a	29 5	20 83
SOURCE OF FUNDS Profit/(loss) before taxation		325,853	(220 ₀ 676)
Adjustment for items not involving movement of funds:			407 447
Depreciation Loss on sale of fixed assets Difference on exchange		158, 763 12, 879	2,657 7,657 (4,867)
		496,995	(23,390)
Proceeds of sale of fixed assets		35,707	11,919
TOTAL GENERATED FROM ONCHATIONS	l,	532,702	(11,471)
APPLICATION OF TUNDS			
Dividends paid Purchase of fixed assets Tax paid	é	42,525 105,348 10,560	24,300 109,738 15,957
,		158,433	149, 995
		£374,269	£(161,466)
INCREASE/(DECREASE) IN WORKING CAPITAL Stocks Debtors Creditors		(140,766) (561,363) (98,267)	(467,096) 305,042 (178,871)
•		(800,396)	(340, 925)
Movement in net liquid funds Increase/(decrease) in cash at bank and in hand	843,223		(22,554)
Decrease in bank overdraft	331,442		202,013
ę		1,174,685	179,459
		£ 374,269	(336.137)3. Headhead

DOTES TO THE ACCOUNTS

1. ACCOUNTING FOLICIES

a) Basis of accounts preparation

These accounts have been drawn up under the historical cost convention, as modified by the revaluation of the investment property.

b) CONSOLIDATION PRINCIPLES

The group balance sheet and profit and loss account includes the balance sheets and results of the holding company and its subsidiary made up to the accounts date. In accordance with the exemption of the Companies Act 1985 approfit and loss account is published for the company.

c) TANGIBLE FIXED ASSETS

Tangible fixed assets, other than land are depreciated over their estimated useful lives by annual instalments based on cost, at the following rates:

Freehold properties
Plant equipment and vehicles
Computer hardware

2% of building costs 10% - 33 1/3% on reducing value basis 20% on original cost basis

d) INVESTMENT PROPERTY

The investment property is valued annually by A.M. Bierrum, a director of the company.

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a) STOCKS

Contract work in progress is valued at cost plus attributable overheads and profit on contracts substantially complete, less progress payment applications and provision for anticipated losses. Stocks are stated at the lower of cost and estimated realisable value.

f) DEFERRED TAXATION

Provision is made for taxation deferred as a result of timing differences between the treatment of certain items for taxation and accounts purposes.

g) FOREIGN CURRENCIES

Assets and liabilities denominated in foreign currencies have been translated to sterling at the exchange rate ruling at the year end.

RESEARCH AND DEVELOPMENT

spenditure on research and development is written off as incurred. The Value written off in the current year is shown in these accounts.

HOTES TO THE ROCCLINES (CONTINUED)

i) CONTINGENT LIABILITIES

Contract performance bonds and warranty bonds in respect of certain contracts have been entered into by the parent correspond in the normal course of trading. The contingent value of these bonds being secured are shown at the rest end in the notes to these accounts but are not otherwise accounted for.

j) PENSION SCHEME

The company operates a fully funded contributory scheme insured with Morwich Union.

2. TURNOVER

Turnover of the group comprises the total of the accounts rendered during the year in respect of civil engineering work.

3. is	OPERATING PROFIT/(LOSS) stated after charging:	1985 £	1984
a)	Cost of Sales Directors' remuneration Depreciation Loss on sale of fixed assets Hire of plant and machinery Other costs	9,432 99,982 3,450 87,364 7,157,680	15,261 149,993 141 97,510 8,118,417
	,	£7,357,908	£8,381,322
.b)	Research and development Directors remuneration Other costs	45,085 2,894	46,475 851
		£47,979	£47,326
c)	Administrative expenses Auditors' remuneration Depreciation Loss on sale of fixed assets Directors' remuneration Special contribution to Pension Scheme Other costs	14,913 58,281 9,429 118,510 45,000 486,376	16,578 45,420 2,416 98,886 557,488
hnd	after crediting other operating income:		
đ)	Rental income	£ 82;492	\$6 70,1 98 ####################################

NOTES TO THE ROCCUMES (CONTINUED)

4. Diffectors and Staff	<u> </u>	<u> </u>
Directors of Bierrum & Partners Linited	, A.M.	
Pees Other emoluments	173 ₄ 927	760,667
Emoluments, excluding Pension Scheme Contributions	Proposition (in this proposition)	
Chairman Highest paid director	30,523 30,681	20 4511
In 1984 the chairman was the highest paid director.	•	
Other Directors	No.	No.
£20,001 to £25,000 £25,001 to £30,000	4 ** *********	केट स्टब्स् पूर्व न्यून
Staff Costs (including Directors)	£	Æ
Wages and salaries Social security costs Other pension costs Other costs	1,808,510 152,290 52,885 49,103	1,976,108 169,750 30,029 52,221
·	£2,062,788	£2,228,108
The average weekly number of employees during	15a	27.1
the year was:	<u>No.</u>	NO.
Management, office and selling Contracting sites	40 127	56 123
	167	179 ====
5. INTEREST PAYABLE	,	
Payable on Bank Overdraft	# 9.895 ======	£27,217

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6. The on profit (1984 - Loss) on growing activity	<u> 1955</u>	<u> 1964 </u>
Based on the results for the year	*	\$
Corporation tax @ 44.58% Deferred tax @ 35% (1984 - 35%)	<i>000</i> ,02 r 000,6	(aldaod)
	£153,000	£(129,099)
7. PROFIT/(LOSS) ATTRIBUPABLE TO MEMBERS OF THE HOLDING COMPANY		
Dealt with in the Accounts of the Holding Company Retained by Subsidiary Company	172,853	(14,079) (5,597)
	£172,853	£(19,676)
8. DIVIDENDS		
Dividends on Ordinary and 'A' Ordinary Shares		
Interim of 7.5% (1985 5.0%) Paid on 22 April 1985 Final of 5.0% (1984 - 5%) Proposed	18,225 12,150	12, 150 12, 160
	£30,375	£24,300

BODES TO THE MOODES (CONTINUED)

	<u> Potal</u>	<u>Etobertjos</u> Ereejojd	Flant Egnigaont Yehioles
9. Taigible fixed assets	£	£	\$
Piereum & Partners Limited			***
Cost at 1 May 1984 Additions	1,958,114 105,348	4994843	7,46V,302 845,348
Cost of Disposals	2,063,462 182,912	4904841	1,572,650 162,512
At 30 April 1985	1,630,550	490,812	1,359,735
Depreciation at 1 May 1984 Amount provided for year	946,864 158,263	23,815 4,152	029,049 111,421
Eliminated for disposals	1, 105, 127 134, 372	27,967	7,077,160 134,372
At 30 April 1985	970,755	27,967	888,240
Net book values - 1985	£ 909,795	£462,845	& 446 ₄ 950
Net book values - 1984	£1,311,250	. £466, 997	£ 544,253
THE GROUP	य		
Cost at 1 May 1984 Additions	1,988,404 105,348	490,812	1,497,592
Cost of disposals	2,093,752 213,202	490,812	1,602,940
At 30 April 1985	1,880,550	490,812	1,389,738
Depreciation at 1 May 1985 Amount provided for year	977,108 158,263	23,815 4,152	953,293 154,111
Eliminated for disposals	1,135,371	27,967	1, 107, 404 164, 616
At 30 April 1985	970,755	27,967	942,788
Net book values - 1985	£ 909,795	£462,845	£ 446,950
Nat book values - 1984	£1,011,296	£466,997	£ 544,299

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TREES TO THE BOATTLES (COMMITTED)

10. THAESENEDE BECSEERA

The freehold property, 167 Imperial Drive, Earrow is fully let to a premium tonant on a 25 year lease from 1 July, 1919, with five year feat textens, the oast rowley being on 1 July 1989. The property has been revalued at 30 April 1985 by A.M. Bierrum, a director of the company, at £1,310,000 on the basis of rental income representing a 6% return on investment. The surplus arising of £100,000 has been transferred to the revaluation reserve. The cost of the property was £97,502.

No provision has been made for the estimated tax of £275,000 which would become payable on the capital gain arising from the sale of the investment property at the valuation included in the accounts since the directors have no intention of disposing of this asset.

11. STOCKS

1100 Programm	Bierrun & P	Bierrum & Partners Limited		The Group	
	<u>1985</u> €	1984 £	1985	1981	
Contracting work in progress	19,465	123,003	19,465	129,003	
Stock of Materials and Tackle at cost or estimated				***	
realisable value if lower	112,705	149,933	112,705	149,933	
	£132,170	£272,936	£132,170	£272,036	

Contracting work in progress is stated after deduction of progress payment applications of £15,011,614 (1984 - £11,125,520) any excess on individual contracts being included in creditors.

	Bierrum &	Partners Limit	ed The	Group
12. DEBTORS	1985 £	1984 £	1985 £	1984
Trade debtors Other debtors Prepayments	1,541,690 77,704 21,365	1,927,201 149,701 22,990	1,541,690 78,309 21,365	2,026, 6 90 149,701 26,336
		A STATE OF THE PARTY OF THE PAR	<u> </u>	*************************************
	£1,640,759	£2,099,892	£1,641,364 ***********	£2,202,727

CELULACO) SUCIOCOS ESE OT SEEDS

	Figure & Farthers		The	Group
	1965 \$	<u>1984</u>	<u> 1983</u>	198 <u>4</u>
13. CREDITORS				
Amounts falling due within one year:				
Payments received on account Bank loans and overdrafts Trade creditors Corporation tax Other taxes and social security Proposed dividend Other creditors Accruals	627,661 455,929 104,508 36,030 12,150 41,253 565,377	516,878 331,442 152,354 4,312 46,793 24,300 72,849 841,084	627,661 455,929 104,508 36,030 12,150 42,447 565,377	\$16,878 331,442 152,927 4,312 46,824 24,300 73,585 850,705
14. CREDITORS				
Amounts falling due after more than one year:	****		V	
Retentions on contracts not yet completed	£ 113,514	£ 101,772	& 113,514	£ 101,772
15. DEFERRED TAXATION				
Accelerated capital allowances	166,000	209,000	166,000	209,000
Corporation tax on losses carried forward	-	(46,000)	Almah	(46,000)
Advance corporation tax recoverable	(7,811)	(47,055)	(7,811)	(47,055)
•	£ 158,189	£ 115,945	£ 158, 189	£ 115,945

Provision for deferred taxation has been made at 35% (1984 - 35%) to the full extent of any possible liability (exact in respect of the investment property) as the directors do not consider that any other basis would be prudent.

NOTES TO THE ECCOUNTS (CONTINUED)

16. Share Cariyal	2995		<u> </u>	
Les to Section of the Principal	Authorised	Issued and Fully Faid	Authorised	Issued and Fully Faid
Ordinary shares of £1 each	56,500	54,000	56 ₄ 500	38,000
At Ordinary shares of £1 each	193,500	189,000	193,500	189,000
	£250, v00	£243,000	£250,000	£243,000
17. INVESTMENT IN SUBSIDIARY			1985 £	1984
Bierrum Overseas Limited (incorporated in Eire) - 100% ow (1984 - 85% owned)	ned	••	£	#
Ordinary shares of IRS1 each 5,000 shares at cost			4,759	4,010
(1984 - 4,152 shares) Current account	0	v	289,276	372,353
Less: provision			294,035 294,035	376,363 271,607
. The state of the	,	**	AMERICAN DE LA COMPANSION DEL COMPANSION DE LA COMPANSION DE LA COMPANSION DE LA COMPANSION	£104,756
18. PROFIT AND LOSS ACCOUNT	Û.		The Group	Bierrum A Partnors Limited
		? &	£	£
Ketained profits at 1 May 1984 Retained profit for year			4,080 142,478	12,679 133,310
© C			146,558	145,989
Transfer to General Reserve	,	,	130,000	130,000
Retrined profits at 30 April 1985			£ 16,558	£ 15,989
		•	1985 £	1984 Æ
19. CONTINGENT LIABILITIES AND F	INANCIAL COM	MITMENTS		
At the date of the balance sheet bonds were outstanding on which t	performance a he company ha	and warranty ad given	. 1984 XXX	المراشعة عراضي
a counter indemnity amounting to			£ 193,189	£ 260,945