HOOVER PLC

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1983



HOOVER PLC

Company Number 325270

DIRECTORS' REPORT

The directors present their report and the financial statements for the year ended 31 December 1983.

Principal Activities and Business Review
The principal activities of the Group. in the United Kinodom and Overseas, are the manufacturing and marketing of domestic appliances.
During 1983 the Group returned to profitability. This was primarily achieved by the cost reductions effected in the United Kinodom in earlier years and the strong performance of the Australian subsidiary.
Further progress can be achieved in the United Kinodom as the full benefits are realised from the rationalisation measures undertaken and from new product introductions which are assisting the company to regain market share. However significant growth in the company's principal markets in the near future is not expected and accordingly the opportunities to achieve substantial real growth in revenues are limited. Future profitability could also be affected by adverse currency movements or by a failure to sustain the rate of improvement that has been achieved in productivity.

Structure of the Group At meetings of the holders of ordinary and 'A' non-voting ordinary shares, other than The Hoover Company held on 28 November 1983 approval was given for a Scheme of Arrangement under section 206 of the Companies Act 1948. This was sanctioned by the High Court of Justice on 19 December 1983. The effect of this was that from 22 December 1983 The Hoover Company acquired all the ordinary and 'A' non-voting ordinary shares that it did not already own and Hoover plc became a wholly owned subsidiary of The Hoover Company U.S.A.

Results The Group profit before taxation amounted to $\pm 6,481,000$ and the charge for taxation thereon amounted to $\pm 900,000$.

Dividends and Reserves No interim dividend for 1983 was paid and no final dividend for 1983 is recommended by the directors. The transfer to the reserves of Hoover plc is $\pm 1.358,000$.

Research and Development
The Group continues to maintain an extensive research and development programme directed towards the improvement in the design and features of existing domestic appliances and the introduction of new products.

Fixed Assets

In the opinion of the directors the market value of the Group's land and buildings is in excess of the net book value.

Charitable and Political Contributions
No money was contributed for political purposes in the United Kingdom during
the year and the total amount of charitable donations in the United Kingdom
was £15,000.

Directors

The following were directors of the Company throughout 1983 and at the date of this report, other than Mr.D.A.Lefort who was appointed on 31 March 1983:-

Mr.M.R.Rawson
Mr.P.R.Goode
Sir Peter Boon
Mr.J.R.Cutinella
Mr.D.A.Lefort
Mr.D.S.Perkins
Mr.A.V.J.Simpson
Mr.F.L.Tabacchi
Mr.R.G.Tatschner

Election of Directors

In accordance with the articles of association of the Company, Mr.M.R.Rawson. Sir Peter Boon. Mr.J.R.Cutinella, Mr.D.A.Lefort. Mr.D.S.Perkins. Mr.A.V.J.Simpson, Mr.F.L.Tabacchi and Mr.R.G.Tatschner retire from the board, and being eligible, offer themselves for re-election.

Employment Policies

It is the policy of the Company to Keep its employees informed on matters concerning the progress and financial position of the Company.

There continues to be close consultation between management and other

employees on matters of mutual concern.

The Company makes every effort to continue the employment of any employee who becomes disabled, and to give sympathetic consideration to applications for employment made by disabled persons.

By order of the board

J.R.TURNER. Secretary

15 February 1984

HOOVER PLC AND SUBSIDIARIES AUDITORS' REPORT

Report of the auditors to the members of Hoover plc

We have audited the financial statements on pages 5 to 19 in accordance with approved Auditing Standards.

In our opinion the financial statements, which have been prepared on the basis of accounting policies set out on pages 9 and 10, give a true and fair view of the state of affairs of the company and of the group at 31 December 1983 and of the profit and source and application of funds of the group for the year then ended and comply with the Companies Acts 1948 to 1981.

In our opinion the abridged supplementary current cost accounts set out on pages 20 and 21 have been properly prepared, in accordance with the policies and methods described in the notes on pages 22 and 23, to give the information required by Statement of Standard Accounting Practice No. 16.

London 15 February 1984 DELOITTE HASKINS & SELLS
Chartered Accountants

GROUP PROFIT AND LOSS ACCOUNT For the year ended 31 December 1983

| | Notes | 1983 ±`000 | 1982 ±`000 |
|--|-------|----------------------|---------------------|
| Turnover | 2 | 209.016 | 191,234 |
| Cost of sales | | (155,223) | (150,562) |
| Gross profit | | 53,793 | 40,672 |
| Distribution costs Administrative expenses | | (34,275) (10,589) | (34,729) (8,298) |
| Operating profit (loss) - Hoover plc and subsidiaries | 3 | 8,929 | (2,355) |
| Share of associated company operating profit | | 949 | 277 |
| Operating profit (loss) | | 9.878 | (2,078) |
| Interest Rationalisation costs | · 4 | (1,777) (1,620) | (3,685) (1,027) |
| Profit (loss) on ordinary activities before taxation | | 6,481 | (6,790) |
| Taxation:- Hoover plc and subsidiaries Associated company | 5 | (824) (76) | (749) (135) |
| Profit (loss) on ordinary activities after taxation transferred to (from) reserves | | 5.581 | (7,674) |
| Earnings (loss) per share | 6 | 29p | (39)o |

GROUP BALANCE SHEET 31 December 1983

| | NI I | 1983 | 1982 |
|--|----------------|--|--|
| Fixed assets | Notes | · ± 000 | \$340 0 |
| Tanoible assets Investments | 9 9/11 , | 22.921 6.846 29.767 | 24.968 6.437 31.305 |
| Current assets | | | <u>-</u> |
| Stocks Debtors Short term deposits Cash at bank and in hand | 12 13 | 48.185 35,236 2,880 355 | 44,197 36,960 1,405° 598 |
| | | 86,656 | 83.160 |
| Creditors: Amounts falling due within one year | | , | • |
| Bank berrowing Other | 14 | (10,055) (43,393) | (18,656) (39,576) |
| Net current assets | | 33.208 | 24.928 |
| Total assets less current liabilities | | 62.975 | 56,233 |
| Creditors: Amounts fallino due after more than one year | 15 | (4.696) | (3,182) |
| Provisions for liabilities and charges | 16 | (449) | (49 2) |
| | | 57.830 | 52.559 |
| Capital and reserves | | | |
| Called up share capital Share premium account Revaluation reserve Other reserves Profit and loss account | 17 18 18 | 4,963 939 1,901 2,503 47,524 | 4,963 939 1,901 2,503 42,253 |
| | | 57,830 | 52,559 |

HOOVER PLC

BALANCE SHEET 31 December 1983

| | | | 1983 | 1982 |
|--|---|---------------------------------------|------------------------|-------------------------|
| Fixed assets | | Notes | ± `000 | ±'000 |
| Tanoible ass Investments | ets . | 8 9/11 | 16,611 5,538 | 18,290 5.455 |
| | , | | 22,149 | 23.745 |
| Current asse | ts ` | | | * ' |
| Stocks Debtors Cash at bank | and in hand | 12 13 | 33,867 25,427 68 | 32,947 28,859 122 |
| | | · · · · · · · · · · · · · · · · · · · | 59.362 | 61,928 |
| Creditors: A | mounts falling due within ne year | • | | |
| Bank borrowi Other | ng | 14 | (9,089) (32,381) | (16;113) (32,287) |
| Net current | assets | | 17.892 | 13.608 |
| Total assets | less current liabilities | | 40.041 | 37.353 |
| Creditors: Ar | nounts falling due after ore than one year | 15 | (2,967) 37,074 | (1,637) 35,716 |
| | | | | 35,710 |
| Capital and r | reserves | | · | е и |
| Called up sha Share oremium Revaluation r Other reserve | account eserve | .17 | 4,963 939 1,489 | 4,963 939 1,489 |
| Profit and lo | ss account | · 18 | 2,203 | 2,203 26,122 |
| | • | | 37.074 | 35,716 |

Approved by the board of directors on 15 February 1984 and signed on its behalf by:-

P.R.GOODE) D.S.PERKINS) Directors

HOO''ER PLC AND SUBSIDIARIES SOURCE AND APPLICATION OF FUNDS

| | 1983 £`000 | 1982 ±`000 |
|--|--|---|
| SOURCE OF FUNDS | | |
| Profit (loss) before taxation | 6,481 | (6.790) |
| Items not involving the movement of funds Movement in investment in the associated company Depreciation and provision Currency translation differences | (409) -5,433 (390) | (334) 5,208 385 |
| Total funds generated from (applied to) operations | 11,315 | (1,531) |
| Funds from other sources Fixed asset disposals | 122 | 240 |
| | 11,437 | (1.291) |
| APPLICATION OF FUNDS | • | , N |
| Purchase of fixed assets Corporate taxes paid | 3,728 843 | 2.293 |
| Thomas Adams and Street 1815 | 4,571 | 3.311 |
| Increase (decrease) in working capital Increase (decrease) in stocks (Decrease) increase in debtors (Increase) decrease in creditors | 3.988 (1,724) (5,231) 1,604 | (15,899) 1,145 3,486 (7,957) |
| INCREASE IN NET LIQUID FUNDS | 9,833 | 6.666 |
| | ===== | 2222 |

STATEMENT OF ACCOUNTING POLICIES

Basis of accounting

The Company prepares its annual accounts on the historical cost basis of accounting.

Basis of consolidation

The group profit and loss account and balance sheet include the accounts of Hoover old and subsidiaries made up to 31 December.

Hoover plc's share of the consolidated profit for the year of the associated company is shown in the group profit and loss account and the share of the consolidated undistributed profits since acquisition is included in the group balance sheet. The amounts included are based on audited accounts for the year ended 31 December.

Foreign currencies

Assets and liabilities denominated in foreign currency are translated to sterling at rates ruling at 31 December and profit and loss accounts at the average rates for the year. Translation differences arising on consolidation are taken to reserves and other exchange differences are taken to the profit and loss account.

Stocks

Stocks include work in progress and are valued throughout the group at the lower of cost (which includes an addition for manufacturing overhead expenses) and net realisable value.

Turnover

Turnover represents sales less returns and discounts to customers and associated companies but excludes sales to subsidiaries. and is arrived at after deducting sales taxes.

Deferred taxation

Deferred taxation is provided, using the liability method only on timing differences where, in the opinion of the directors, there is reasonable probability that such taxation will become payable in the foreseeable future. No account is taken of unrelieved tax losses which are available for set off against future taxable profits.

Government grants

Government grants are transferred to profit and loss account in proportion to the charge for depreciation or other writing off of items on which grants have been claimed.

Depreciation

No depreciation is provided on freehold land. Other fixed assets are depreciated on the straight line method during their expected useful lives as follows:-

Freehold buildings 50 years
Leasehold buildings Over the life of the lease
Plant, machinery, equipment and tooling 3 to 10 years

Warranty liability
Provision is made for the group's estimated liability on all products still under warranty.

Research and development All research and development costs are written off as incurred.

Pensions

The company and its major subsidiaries operate retirement benefit schemes. The various schemes and funds are set up under separate trusts or through insurance companies and their assets are completely separate from the assets of the companies.

It is the general policy to fund pension liabilities by the payment of contributions at rates determined on the advice of independent actuaries or, where appropriate, insurance companies.

NOTES ON ACCOUNTS

1 Companies Act 1981

These financial statements have been drawn up in accordance with Sections 149 and 152 of, and Schedule 8 to, the Companies Act 1948 (as amended by the Companies Act 1981). Comparative amounts have been restated on a basis that is consistent with the new requirements.

The company is not required to present its own profit and loss account in addition to the group profit and loss account.

| 2 Analysis of group turnover | 1983 £`000 | 1982 ±`000 |
|---|--------------------------|--------------------------|
| Europe Australasia, Africa, and Asia The Americas | 153,586 55,255 175 | 144,968 45,850 416 |
| | 209,016 | 191,234 |
| 3 Operating profit (loss) | •• | |
| Operating profit (loss) of Hoover plc and its subsidiaries, is arrived at after charging:- Depreciation and amounts written off fixed assets Auditors' remuneration Hire of plant and machinery | 5,633 142 2,214 | 5,208 140 2,179 |
| and after crediting:- Government grants | 559 | 498 |
| 4 Interest | | |
| Interest payable on overdrafts and loans Interest receivable Income from listed fixed asset investments | 2,163 (360) (26) | 4;023 (312) (26) |
| | 1,777 | 3,685 |

| The share of the same of the s | *** | 7 |
|--|-----------------|-------|
| | 900 | 884 |
| | | |
| Adjustment in respect of orior years | (10) | (18) |
| Adjustment in manual s | 9 10 | 902 |
| 1 | | |
| inguister Attomity to detabled taxation | (61) | 109 |
| Transfer (from) to deferred taxation | 971 | 793 |
| Overseas taxation including share of taxation of associated company | | |
| The charge is arrived at as follows:~ | | |
| | . 500 | = 000 |
| 5 Taxation | ± `000 | ±`000 |
| PP NW A. | 1983 | 1982 |
| | | |

The charge for taxation has been calculated in accordance with SSAP 15.

6 Earnings (loss) per share

The calculations of earnings (loss) per share are based on earnings of $\pm 5.581.000$ (1982-loss $\pm 7.674.000$), and 7.640.000 ordinary and 12.210.800 'A' non-voting ordinary shares in issue throughout the two years ended 31 December 1983.

7 Emoluments of directors and employees

The fees of Hoover plc directors amounted to ± 4.000 (1952- ± 4.000) and other empluments, including pension contributions, to ± 261.000 (1982- ± 215.000). The duties of the Chairman and four (1982-three) other directors arose mainly outside the United Kingdom.

The emoluments (excluding pension contributions) of the highest paid director amounted to ± 75.000 (1982- ± 51.000).

The number of other directors and employees with empluments in excess of ±30.000, fall into the following scales:-

| | | Directors | | Other employees | |
|------------------------------------|--------------|-----------|------|-----------------|--|
| | 1983 | 1982 | 1983 | 1982 | |
| ±30,001-±35,000 ±35,001-±40,000 | `, = | . 2 | 3 | 2 | |
| ±40.001-±45,000 | - | | 2 | | |
| ±45,001-±50,000 | 2 | 1 | 1 | | |
| E401001 -E001000 | 1 | - | | - | |

| 7 Emoluments of directors and emol | ovees (cont) | €,000 ° | ₹,000 1¢83 |
|--|-----------------------------|-----------------------------------|-------------------------------------|
| Employment costs include the follow | | | |
| Wages and salaries Social security costs Pension costs | ilud awonutsi. | 53.551 4.873 1.863 | 51.441 4.830 2.193 |
| The | | 1983 | , 1992 |
| The average number of employees dur United Kinodom Overseas | ino the year | was:~ 5.873 1.495 | 6.30Î |
| | | 7,368 | 7.724 |
| | * | | * x |
| | Land and | Plant.machinerv. | |
| 8 Tanoible fixed assets | e000'≟ buildinos | topling.equipment - 080's | Tota! ±`000 |
| The Group | | | |
| Cost at 31 December 1982 Exchange adjustments Capital excenditure Disposals | 15.694 57 642 (22) | 48.430 159 3.086 (2.887) | 64.124 216 3.728 (2.909) |
| Cost at 31 December 1983 | 13.371 | 48.788 | 65.159 |
| Depreciation at 31 December 1982 Exchange adjustments Charge for the year Disposals | 4.829 16 1.651 (7) | 34.428 | 39.256 ~ 136 5.633 (2.797) |
| Depreciation at 31 December 1983 | ა.488 ====== | 35.750 | 42.238 |
| Met book value at 31 December 1993 | 9,883 | 13.038 | 22.921 |
| | ====== | ==== | |

| 8 Tangible fixed assets (cont) | Land and buildings ±\008 | s tool | nt.machinery. ing.equipment ±`000 | Total £`000 |
|--|------------------------------------|---|---|---|
| Cost at 31 December 1982 Capital expenditure Disposals | 12.148 642 . (22 | 2 2) | 37.140 2.207 (2.551) | 49,288 2,849 (2,573) |
| Cost at 31 December 1983 | 12,768 | | 36,796 | 49,564 |
| Depreciation at 31 December 1982 Charge for the year Disposals | 2,702 1,591 (7 | | 27,096 2,836 (2,465) | 30,998 4,427 (2,472) |
| Depreciation at 31 December 1983 | 5,486 | • ; : | 27,467 | 32,953 |
| Net book value at 31 December 1983 | 7,282 | | 9,329 | 16,611 |
| Land and buildings comprise:- Freehold land and buildings Short term leasehold buildings | The 1983 ±\000 11.029 5.342 16.371 | Group 1982 ≜`000 10,972 4,722 | Hoov 1983 ± 000 7.435 5.333 12.748 | er plc 1992 ±`000 7,435 4,713 |
| The approximate amounts of future capital expenditure not dealt with in these accounts are:- | | | | |
| In respect of contracts placed Authorised by the directors but | 2.200 | 808 | 2.000 | 400 |
| not yet committed | 10.100 | 4,850 | 10,000 | 4,500 |

| 9 | Fixe | d asset | investments |
|---|------|---------|-------------|
|---|------|---------|-------------|

| y rixed asset int | estments/ | | | |
|---|-------------------------|------------------------------------|-------------------------------|--------------------------------|
| The Group | 1 | Associated company #\000 | Other investments ±`000 | Total ±\000 |
| Cost At 31 December 198 and at 31 Decemb | 12 Per 1983 | 3,107 | 398 === | * 3,505 |
| Share of post acqu At 31 December 198 Profit for year Currency translati At 31 December 198 | 2 on differences | 2,932 873 (464) 3,341 | | 2,932 873 (464) 3,341 |
| Net book value at | 31 December 1983 | 6,448 ===== | 398 | 6,846 |
| Hoover plc | Subsidiaries . ±\000 | Associated company ±'000 | Other investments ±`000 | Total ±`000 |
| Cost At 31 December 1982 Additions At 31 December 1983 | 164 | 3.107 | 398 398 | 5,816 164 5,980 |
| Amounts written off At 31 December 1982 Amounts written off At 31 December 1983 | 361 81 | | - - - - | 361 81 442 |
| Net book value at 31 December 1983 | 2.033 ===== | 3,107 | 398 | 5,538 |
| | | | | |

Other investments of ± 398.000 comorise investments listed on a recognised stock exchange. Their market value at 31 December 1983 was ± 367.000 (1982-

10 Shares in subsidiaries

The principal operating subsidiaries of Hoover plc, together with their countries of incorporation and registration, are:-

Manufacturing and marketing domestic appliances
Hoover (Australia) Pty. Ltd.
Hoover S.A. (Proprietary) Ltd.
Hoover Electrica Portuguesa Lda.

-Australia South Africa Portugal

Marketing domestic appliances
Hoover (Zimbabwe)(Pvt.) Ltd.
Hoover Oy.
Hoover E1-Udstyr Aps.
Svenska Hoover A/B.
Hoover Austria Ges.m.b.H.

Zimbabwe Finland Denmark Sweden Austria

All shares are ordinary shares and are held by Hoover plc or its nominees.

11 Investment in associated company

The share capital of Hoover (Holland) BV which comprises 35,064 ordinary and 21,720 preference shares is owned equally by Hoover plc and The Hoover Company.

| 12 Stocks comprise | The | Group | Hoo | ver plc . |
|---|---|---|--|--|
| | 1983 | 1982 | 1983 - | 1982 |
| | £`000 | ≜`000 | ±`000 | ≜`000 |
| Raw materials and consumables | 8.304 | 9,457 | 4,335 | 5,108 |
| Work in progress | 10.858 | 10,871 | 10,292 | 10,172 |
| Finished goods | 29.023 | 23,869 | 19,240 | 17,667 |
| 13 Debtors comprise | 48,185 | 44.197. | 33,867 ===== | 32,947 |
| Trade debtors Amounts owed by subsidiaries Amounts owed by fellow subsidiaries Amounts owed by related companies Other debtors Prepayments and accrued income | 31.339 81 1,687 688 1,441 35,236 | 32,509 85 1,634 1,515 1,197 36,960 | 20,938 1,121 72 1,805 194 1,297 | 23,645 1,814 75 1,675 583 1,067 |

| • | | | | |
|--|-------------|-------------|---------------|-----------|
| | The Group | | Hoover blc | |
| | 1983 | | | |
| | | 1982 | 1783 | 1982 |
| 14 Creditors Amounts Collins | Ξ'UUU | \$,000 | ≜ `000 | ₹,000 |
| 14 Creditors: Amounts fallino due | within one | s Asar comp | ríse | |
| Trade creditors | 19.800 | 16,058 | 14.845 | 13.377 |
| Bills of exchange payable | 22 | 306 | | |
| Amounts owed to fellow subsidiarie | , | 300 | | 146 |
| and holding company | 827 | 1.578 | 070 | 4 000 |
| Amounts owed to record companies | 2,776 | 2.781 | 872 | 1.290 |
| Taxation and social security | 6,175 | | 2.002 | 2.339 |
| Other creditors | | 6.185 | 5.140 | |
| Accruals and deferred income | 327 | . 200 | 184 | 176 |
| rectuals and determed income | 13.466 | 12.468 | 9.338 | 9.630 |
| , x | 43,393 | 39,576 | 32.381 | 32.207 |
| | 2555 | ====== | ===== | ===== |
| | | | | |
| | | | • | * |
| . _ | | | | * |
| 15 Creditors: Amounts falling due | after more | than one | year compri | sevi |
| is the second of | | | | |
| Other creditors | 2.100 | 725 | 1.577 | 200 |
| Accruals and deferred income | 2.596 | 2.457 | 1.390 | 1.437 |
| | | | | |
| | 4.696 | 3.182 | 2.967 | 1.637 |
| | | ===== | 3==== | |
| | | | | |
| | | | | * |
| 16 Provisions for liabilities and | cyaròsa co | morise | | |
| Deferred taxation | | ъ. | | |
| At 31 December 1982 | 492 | | | |
| Exchange adjustments | . – | | = | |
| Credited to profit and loss | 18 | | - | |
| | (61) | | | |
| At 31 December 1983 | | | | |
| tic of pecalibet 1900 | 449 | | - | |
| | | | ==== | |
| If provision had been made for a | | 1.5.4. | | |
| If provision had been made for a | 11 timino d | itterences | the liabil | ity at 31 |
| December 1983 after deducting ta: been: | kation loss | se carried | torward w | ould have |
| | | | | |
| Excess of net book value of fixed | | | | |
| assets over their written down | | | | |
| values for taxation ourposes | 2.930 | • | 2,817 | |
| Other timing differences | (2.159) | | (2.495) | |
| Taxation losses | (322) | | (322) | |
| | | | , | |

There are substantial tax losses available to carried forward against future profits

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| 17 Share capital of Hoover plc | Authorised | Issued and | |
|---|---------------|------------|-------|
| | 1983 | 1983 | 1982 |
| | ≜ `000 | \$`000 | £`000 |
| 7.640.000 ordinary shares of 25p each issued 12.210.800 'A' non-voting ordinary shares of 25p each issued | 1,920 | 1,910 | 1,910 |
| | 3,090 | 3,053 | 3,053 |
| | 5,010 | 4.963 | 4,963 |

The ultimate holding company is The Hoover Company, incorporated in the U.S.A., who together with its nominees hold all the issued share capital. On 22 December 1983, under a scheme of arrangement sanctioned by the High Court of Justice, the share capital was reduced by 2,042,391 ordinary shares and by 6,373,805 'A' non-voting ordinary shares. On that date allotment of the same number of new shares was effected.

| | The Group | | Hoover plc | |
|-------------------------------------|---------------|------------------|--------------|---------|
| 45 5 | 1983 | 1 982 | 1983 | 1982 |
| 18 Reserves: | ± `000 | | ±`000 | |
| Other reserves | | | | |
| At 31 December 1982 | 2.503 | 2,503 | 2,203 | |
| Reduction in share capital | 2,104 | 2,000 | | 2,203 |
| Increase in share capital | (2,104) | - | 2,104 | - |
| 4 | ~~~~~ | | (2,104) | - |
| At 31 December 1983 | 2,503 | 2,503 | 2,203 | 2 200 |
| | | . ===== | Z 1203 | 2,203 |
| Profit and loss account | | | | |
| At.31 December 1982 | 42,253 | 40 000 | | |
| Retained (released) during year | • | 49,352 | 26,122 | 32,173 |
| Currency translation differences | 5.581 | (7,674) | 1,358 | (ბ,051) |
| and the street and all the letters | (310) | 575 | - | ••• |
| At 31 December 1983 | 47,524 | 42,253 | ~~~~~ | |
| , | ===== | 72,233 ====== | 27,480 | 26,122 |
| | | | ₄ | |
| | | | | |
| 19 Contingent liabilities comprise | • | | | , |
| Guarantees in respect of borrowings | ; by | | | |
| wholly owned subsidiaries | - | - | 450 | 550 |
| Other trading guarantees | 350 | 350 | 250 | 250 |
| | | | | 230 |
| | 350 | 350 | 700 | 800 |
| | === | === | | 5UU |

20 Pension commitments

The Group has a number of pension schemes for its employees. The latest actuarial valuations of the major schemes indicated that there were sufficient assets in each of the funds to secure the benefits of existing pensioners and to provide paid up pensions to present employees on the basis of present salaries and credited periods of service

CURRENT COST PROFIT AND LOSS ACCOUNT For the year ended 31 December 1983

| | 1983 ±`000 | 1982 ±`000 |
|--|-----------------------------|-----------------------------|
| Turnover | 209.016 | 191.234 |
| Operating profit (loss) of Hoover plc and subsidiaries as in historical cost accounts | 8.929 | (2.355) |
| Share of associated company's current cost operating profit (loss) | 546 | (32) |
| | 9.575 | (2.417) |
| Less current cost operating adjustments:- Depreciation Cost of sales Monetary working capital | (2.119) (2.902) 1.014 | (3.600) |
| Current cost operating profit (loss) | 5,568 | (9,222) |
| Gearino adjustment Interest (net) Rationalisation costs | 528 (1.777) (1.620) | 1.432 (3.685) (1.027) |
| Current cost profit (loss) before taxation | 2.699 | (12.502) |
| Taxation | (900) | (884) |
| Current cost profit (loss) attributable to shareholders | 1.799 | (13.386) |
| Current cost profit (loss) per share | 90 | a < 75) |

CURRENT COST BALANCE SHEET 31 December 1983

| | 1983 £`000 ~ | 1982 ±`000 |
|--|---------------------------|---------------------------|
| Employment of funds | | • |
| Tangible fixed assets Investments | 66,610 8,846 | 67,427 8,405 |
| | 75,456 | 75,832 |
| Stocks Other working capital | 49,849 (4,922) | 45,169 (613) |
| Total working capital | 44,127 | 44,556 |
| Borrowings | (10,855) | (18,656) |
| Net current assets | 34,072 | 25,900 |
| Total assets less current liabilities | 109,528 | 101,732 |
| Non-current liabilities | (5,145) | (3,674) |
| | 104,383 | 98,058 |
| | Ç. | , |
| Funds employed | | |
| Ordinary capital Current cost reserve Other reserves and retained profit | 4,963 70,503 28,917 | 4,963 65,977 27,118 |
| <i>"</i> | 194,383 | 98,058 |

NOTES ON CURRENT COST ACCOUNTS

1 General

The current cost accounting statements on pages 20 and 21 and these notes have been prepared in compliance with SSAP 16.

2 Depreciation and tangible fixed assets.

The depreciation adjustment reflects the difference between the historical cost depreciation and that based on the gross current cost of tangible fixed assets. The gross current cost has been computed using appropriate Government indices for plant, machinery, tooling and equipment and replacement cost of specialised buildings estimated by the directors. The net current cost of land and other buildings has been estimated at market value by the directors.

An analysis of tangible fixed assets is as follows:-

| An analysis of tangible like asset | Land and buildings ±\000 | Plant,machinery, tooling,equipment ±\000 | Total ±\000 |
|-------------------------------------|--------------------------------|--|--------------------|
| Gross current cost Depreciation | 67,091 20,460 | 123,187 103,208 | 190,278 123,668 |
| Net current cost at 31 December 198 | 3 46,631 | 19,979 | 66,610 |
| Net current cost at 31 December 198 | , | 21,349 | 67.427 |

3 Cost of sales adjustment and stocks

The cost of sales adjustment reflects the difference between the historical cost figures and those which would have arisen using replacement costs at the date of sale.

Stocks are valued at current replacement cost at 31 December 1983.

4 Monetary working capital adjustment

The monetary working capital adjustment reflects the effect of changing prices on the finances required to maintain the monetary working capital (debtors less creditors) used in the operations of the individual companies of the group.

5 Gearing adjustment

The gearing adjustment reflects the net benefit to the shareholder in partly financing net operating assets by short term borrowings.

6 Translation differences

Translation differences have been accounted for through the current cost reserve.

7 Associated company

Current cost operating adjustments relating to the group's 50% interest in the associated company have been deducted in arriving at the share of the current cost operating result for the associated company.

8 Other accounting policies

Except as set out above the policies used in the current cost accounts are the same as those used in the historical cost accounts.

9 Corresponding amounts.

Corresponding amounts for the previous period have been shown at values relating to last year.

10 Net operating assets.

The net operating assets of the group, comprising the net current cost of tangible fixed assets, investment in associated company and working capital, at 31 December 1983 amounted to £119.216,000 (1982-£120.016,000)

11 Current cost reserve

The movement in the current cost reserve has been as follows:-£\000 Balance at 1 January 1983 45,977 Revaluation surpluses and deficits:-Tancible fixed assets 3,249 Stocks 2,794 Investment in associated company 340 Quoted investment (5)Translation differences (310) Monetary working capital adjustment (1.014)Gearing adjustment (528) 4,526 Balance at 31 December 1983 70.503

The total of $\pm 70.503.000$ includes realised amounts of $\pm 22.731.000$. representing the current cost adjustments, which have been passed through the profit and loss account since current cost accounts were first produced on 1 January 1980.

12 Other reserves and retained profit

The movement in the other reserves and retained profit has been as follows:-£`000 ±`000 Balance at 1 January 1983 27,118 Current cost profit 1,799 Reduction in share capital (2,104) Increase in share capital 2,104 1,799 _~~~~ Balance at 31 December 1983 28,917 =====