XRO LIMITED ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017



COMPANY INFORMATION

Directors

A. Arthurton

D. M. Benoit

R. Pitceathly

(Appointed 3 September 2018) (Appointed 3 September 2018)

Company number

00324504

Registered office

Riverview Oxford Road Uxbridge Middlesex UB8 1HS

CONTENTS

| | Page |
|-----------------------------------|--------|
| Directors' report | 1 |
| | |
| | |
| Balance sheet | 2 - 3 |
| | |
| Statement of changes in equity | 4 |
| | |
| | |
| Notes to the financial statements | 5 - 10 |

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2017

The directors present their annual report and financial statements for the year ended 31 December 2017.

Principal activities

The Company continued to be dormant.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

A. Arthurton

D. M. Benoit

(Appointed 3 September 2018)

R. Pitceathly

(Appointed 3 September 2018)

M.J. Barrett

(Resigned 30 September 2017)

G.M. Marciano

(Resigned 31 October 2017)

Results and dividends

The Company has not traded, received no income and incurred no expenditure during the financial year. Consequently, the Company has made neither a profit nor a loss during the year.

No ordinary dividends were paid. The directors do not recommend payment of a final dividend.

No preference dividends were paid.

On behalf of the board

A. Arthurton **Director**

Date: 12 SEPTEMBER 2018

XRO LIMITED

BALANCE SHEET AS AT 31 DECEMBER 2017

| | | 2017 | | 2016 | |
|---|--------|------|------------------------|------|------------------------|
| | Notes | £m | £m | £m | £m |
| Fixed assets Investments | 4 | | 1,571 | | 1,571 |
| Current assets Debtors | 5 | 884 | | 884 | |
| Creditors: amounts falling due within one year | 6 | (2) | | (2) | |
| Net current assets | | | 882 | | 882 |
| Total assets less current liabilities | | | 2,453 | | 2,453 |
| Creditors: amounts falling due after more than one year | 7 | | (46) | | (46) |
| Net assets | | | 2,407 | | 2,407 ==== |
| Capital and reserves Called up share capital Share premium account Capital redemption reserve | 8 9 | | 126 . 1,133 1 | | 126 1,133 1 |
| Profit and loss reserves Total equity | | | 1,147 2,407 | | 1,147 2,407 |

BALANCE SHEET (CONTINUED) AS AT 31 DECEMBER 2017

For the financial year ended 31 December 2017 the company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies.

Directors' responsibilities:

- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of directors and authorised for issue on 12 SEPTEMBER 20 and are signed on its behalf by:

A. Arthurton **Director**

Company Registration No. 00324504

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2017

| | Share capital £m | Share premium re account £m | Capital edemption reserve £m | Profit and loss reserves £m | Total £m |
|---|------------------------|--------------------------------------|---------------------------------------|--------------------------------------|-------------|
| Balance at 1 January 2016 | 126 | 1,133 | 1 | 1,147 | 2,407 |
| Year ended 31 December 2016: Profit and total comprehensive income for the year | | _ | | . <u>-</u> | |
| Balance at 31 December 2016 | 126 | 1,133 | 1 | 1,147 | 2,407 |
| Year ended 31 December 2017: Profit and total comprehensive income for the year | <u>:</u> | - | _ | _ | - |
| Balance at 31 December 2017 | 126 ==== | 1,133 | 1 | 1,147 | 2,407 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

Company information

XRO Limited is a company limited by shares incorporated in England and Wales. The registered office is Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £m.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The Company is electing under FRS 102 paragraph 35.10(m) to retain its accounting policies for reported assets, liabilities and equity at the date of transition to FRS 102 until there is any change to those balances or the Company undertakes any new transactions. The Company's accounting policies are summarised below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fixed asset investments

Investments in subsidiaries are held at purchase cost, less any provisions required where there has been an impairment in the value of the investments (Note 3).

1.4 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of direct issue costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

(Continued)

1.5 Taxation

Deferred tax

Deferred tax is recognised in respect of all timing differences which have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted.

Deferred tax is measured at the average tax rates expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

1.6 Share Capital - Preference share capital

Preference share capital is classified as equity if it is non-redeemable and any dividends are discretionary, or is redeemable but only at the company's option. Dividends on preference share capital classified as equity are recognised as distributions within equity.

Preference share capital is classified as a liability if it is redeemable on a specific date or at the option of the shareholders or if dividend payments are not discretionary. Dividends thereon are recognised in the income statement as interest expense.

2 Profit for the financial year

The Company has not traded, received no income and incurred no expenditure during the financial year. Consequently, the Company has made neither a profit nor a loss during the year.

3 Taxation

The actual charge for the year can be reconciled to the expected credit for the year based on the profit or loss and the standard rate of tax as follows:

| | 2017 £m | 2016 £m |
|--|--------------|---------------|
| Profit before taxation | - | - |
| | === | · |
| Expected tax charge based on the standard rate of corporation tax in the UK of 19.25% (2016: 20.00%) | . | • |
| Group relief | (4) | (6) |
| Imputed interest | 4 | 6 |
| Taxation charge for the year | - | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

| 3 | Taxation | (Continued |) |
|---|----------|------------|---|
| | | | |

Changes to the UK corporation tax were enacted as part of the Finance Act 2015 on 18 November 2015 and Finance Act 2016 on 15 September 2016. These include reductions to the main rate to 19% from 1 April 2017 and to 17% from 1 April 2020.

Interest is imputed on £884m (2016: £884m) of interest free amounts due from group undertakings, in accordance with the transfer pricing rules set out in Schedule 28AA ICTA 1988. This is offset by group relief claimed from group companies at nil charge. There is no provision for deferred tax (2016: £nil).

4 Fixed asset investments

| im £ | 16 Em |
|--------|-------------------|
| 71 1,5 | 71 |
| | |
| | 16 Em |
| 84 8 | 84 |
| | |

The amounts due from group undertakings are interest free and have no fixed date of repayment.

6 Creditors: amounts falling due within one year

| | 2017 £m | 2016 £m |
|-----------------------------------|------------|------------|
| Amounts due to group undertakings | <u>2</u> | 2 |

The amounts due from group undertakings are interest free and have no fixed date of repayment.

Refer to Note 7 for further details on Sterling cumulative redeemable preference share of 20p each.

7

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

| • | Creditors: amounts falling due after more than one year | Notes | 2017 £m | 2016 £m |
|---|--|-------|-------------|------------|
| | Sterling cumulative redeemable preference shares of 20p each | | 46 ==== | 46 —— |
| | | | 2017 £m | 2016 £m |
| | Authorised: | | | |
| | Sterling | | | |
| | 300,000 cumulative redeemable preference | | | |
| | shares of 20p each | | 60 ===== | <u>60</u> |
| | Issued and fully paid: | | | ÷ |
| | Sterling | | | |
| | 227,552,614 cumulative redeemable | | | |
| | preference shares of 20p each | | 46 | 46 |
| | • | | | <u> </u> |

The Company was to redeem the Sterling cumulative redeemable preference shares by 31 July 2007. However, the redemption has been waived for the foreseeable future. Under FRS 25 Financial Instruments, £46m the capital value of 227,552,614 Sterling cumulative redeemable preference shares of 20p each has been presented as non-current liabilities.

Rights of shares

Sterling cumulative redeemable preference shares of 20p each

The Sterling cumulative redeemable preference shares carry no rights to dividends.

The Company was to redeem the Sterling cumulative redeemable preference shares by 31 July 2007 at the rate of 1p for every 20p nominal amount of such shares together with a further sum equal to all arrears and accruals of the preferred dividend thereon. However, the redemption has been waived for the foreseeable future.

On winding-up, the Sterling cumulative redeemable preference shares confer the right to receive out of the assets of the Company, postponed and subject to any payment on the US\$ cumulative redeemable preference shares and pari passu further preference shares but in priority to any other class of shares, 1p for every 20p in nominal amount of the Sterling cumulative redeemable preference shares held, and pari passu with any payment on the Ordinary Shares a sum equal to the amounts which would have been paid on the Ordinary Shares which would have arisen if the Sterling cumulative redeemable preference shares had carried the right to be converted into fully paid Ordinary Shares at 5p in nominal amount of Ordinary Shares for every £1,000 in nominal amount of Sterling cumulative redeemable preference shares. Holders of Sterling cumulative redeemable preference shares have the right to receive notice of general meetings but this does not confer any rights to attend or vote at such meetings.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

| Em | 8 | Share capital | | |
|---|---|--|---------------|-------------|
| Ordinary share capital Authorised - Sterling 2,400 000,000 Ordinary shares of 10p each 2,400 000,000 US\$ preferred ordinary shares of 1 cent each (see below) 3 257 260 2017 2016 Sm Sm Ordinary share capital Authorised - US Dollar 2,4000,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) Ordinary share capital Authorised - US Dollar 2,4000,000 US\$ preferred ordinary shares of 1 cent each (see below) 24 24 2500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 29 25 1017 2016 1018 1170 000,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 3 29 25 1018 1170 000,000 Ordinary shares of 10p each 1170 000,000 Ordinary shares (see below) 128 | | | | 2016 |
| Authorised - Sterling 2,400 000,000 US\$ preferred ordinary shares of 1 cent each (see below) 14 12 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 2017 2016 257 266 258 259 259 259 259 259 259 259 259 250 25 | | | £m | £m |
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| (see below) 14 14 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 257 260 257 260 2017 2016 \$m \$m \$m Ordinary share capital Authorised - US Dollar 2,400,000 US\$ preferred ordinary shares of 1 cent each (see below) 24 24 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 5 5 29 25 2017 2016 Issued and fully paid 1,170 000,000 Ordinary shares of 10p each 117 117 US\$ preferred ordinary shares (see below) 7 12 US\$ cumulative redeemable preference shares 2 2 Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares 3 3 600 000,000 US\$ cumulative redeemable preference shares 3 2 12 2017 2016 \$m \$n \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 c | | | 240 | 2-10 |
| Cent each (see below) 257 266 267 266 267 266 267 266 267 266 267 266 267 | | | 14 | 14 |
| 2017 2016 | | | • | |
| 2017 2018 Sm Sm Sm Sm Sm Sm Sm S | | cent each (see below) | 3 | 6 |
| 2017 2018 Sm Sm Sm Sm Sm Sm Sm S | | | 257 | 260 |
| Ordinary share capital \$m \$m Authorised - US Dollar 2,4000,000 US\$ preferred ordinary shares of 1 cent each (see below) 24 24 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 5 5 cent each (see below) 5 5 29 25 29 2017 2016 29 2018 2017 2016 8m 5m 5m 1,170,000,000 Ordinary shares of 10p each 117 117 US\$ preferred ordinary shares (see below) 7 7 US\$ cumulative redeemable preference shares 2 2 2 2 2 Preference share capital Authorised 3 2 500,000,000 US\$ cumulative redeemable preference shares of 0.6p each 3 2 Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 12 1.2 1,172,378,553 preferred ordinary shares of 1 cent each 12 2 227,552,614 cumulative redeemable preference share of 1 2 2 < | | | === | === |
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| Ordinary share capital Authorised - US Dollar 2,4000,000 US\$ preferred ordinary shares of 1 cent each (see below) 24 24 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 5 5 29 25 29 25 29 25 29 25 29 25 29 25 2017 2016 Em £m £m £m £m £m £m £m £m £m Loss preferred ordinary shares of 10p each 117 117 US\$ preferred ordinary shares (see below) 7 7 US\$ cumulative redeemable preference shares 2 2 126 126 126 Preference share capital Authorised 3 3 500 000,000 US\$ cumulative redeemable preference shares 3 3 60 05p each 3 3 Issued and fully paid - US Dollar 1 1 1 1,172,378,553 preferred ordinary shares of 1 cent each 1 <td></td> <td></td> <td></td> <td>2010 \$m</td> | | | | 2010 \$m |
| Authorised - US Dollar 2,4000,000 US\$ preferred ordinary shares of 1 cent each (see below) 24 24 500,000 US\$ cumulative redeemable preference shres of 1 cent each (see below) 55 5 60 29 25 2017 2016 £m £m Issued and fully paid 1,170 000,000 Ordinary shares of 10p each 117 117 US \$ preferred ordinary shares (see below) 7 7 US\$ cumulative redeemable preference shares 2 2 2 2 2 2 3 3 4 3 5 5 6 5 6 6 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | | Ordinary share capital | Ψιιι | Ψιιι |
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| 2017 2016 2017 2017 2016 2017 2017 2017 | | | • | |
| 29 29 29 29 29 29 29 29 | | | 24 | 24 |
| 2017 2016 2017 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2016 2017 2017 2016 2017 2017 2016 2017 2017 2016 2017 2017 2016 2017 | | | 5 | 5 |
| Same | | cent each (see below) | | |
| Issued and fully paid 1,170 000,000 Ordinary shares of 10p each 1,170 000,000 Ordinary shares (see below) US\$ preferred ordinary shares (see below) 7 US\$ cumulative redeemable preference shares 2 Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 2016 \$m Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 2 | | | 29 | 29 |
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| Issued and fully paid | | | | £m |
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| US\$ cumulative redeemable preference shares 2 2 4 Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 3 2017 \$m \$n\$ Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 22 23 | | | 117 | 117 |
| Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 \$m \$m \$m Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 22 23 | | | | 7 |
| Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 \$m \$m \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 | | US\$ cumulative redeemable preference shares | 2 | . 2 |
| Preference share capital Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 \$m \$m \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 | | | 400 | 400 |
| Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 \$m \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 22 22 | | | 126 | 126 |
| Authorised 500 000,000 US\$ cumulative redeemable preference shares of 0.6p each 2017 \$m \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 22 22 | | Proference share canital | . | |
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| of 0.6p each 2017 2016 \$m \$n Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 | | | | |
| Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 | | | 3 | 3 |
| Issued and fully paid - US Dollar 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 | | | 2017 | 2016 |
| 1,172,378,553 preferred ordinary shares of 1 cent each 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 2 | | | | \$m |
| 227,552,614 cumulative redeemable preference share of 1 cent each 2 2 2 | | Issued and fully paid - US Dollar | | |
| cent each 2 2 | | | 12 | 12 |
| | | | | |
| 14 1- | | cent each | 2 | . 2 |
| · · · · · · · · · · · · · · · · · · · | | | 14 | 14 |
| | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

9 Share premium account

Of the share premium of £1,133,222,000 reported at 2012 year-end, £604,361,000 arose in 1998, when the Company issued £35,389,000 of ordinary and U.S. \$ preferred ordinary shares at a premium of £604,361,000 to Xerox Overseas Holdings Limited; at the same time the Company increased its investment in RRXH Limited and XRI Limited. In December 2004 the Company had sold its investment in RRXH Limited to XRI Limited. The remainder of the share premium arose prior to the 1997 Rank Organisation buyout.

10 Subsidiaries

Details of the company's subsidiaries at 31 December 2017 are as follows:

| Company | Registered Office | Country of Incorporation (or residence) | Nature of Business | Direct/ Indirect | Proportion of ownership interest (%) |
|--------------------|---|---|-----------------------|---------------------|---|
| Nemo (AKS) Limited | Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS | England | Dormant | Direct | 100.00 |
| XRI Limited | Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS | England | Dormant | Direct | 100.00 |
| RRXH Limited | Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS | England | Dormant | Indirect | 100.00 |
| RRXO Limited | Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS | England | Dormant | Indirect | 100.00 |
| RRXIL Limited | Riverview, Oxford Road, Uxbridge, Middlesex, UB8 1HS | England | Dormant | Indirect | 100.00 |

11 Controlling party

The ultimate parent undertaking, controlling party and the largest group in which the results of XRO Limited are consolidated is that of Xerox Corporation, which is incorporated in the United States of America. Copies of the Xerox Corporation Annual Report and Accounts may be obtained from The Investor Relations Department, Xerox Corporation, 201 Merritt 7, Norwalk, CT 06851-1056, U.S.A.; World Wide Web http://www.xerox.com.

The smallest group in which the results of XRO Limited are consolidated is that of Xerox Investments Europe B.V., which is registered in The Netherlands. Copies of the Xerox Investments Europe B.V. Annual Report and Accounts may be obtained from Xerox Investments Europe B.V., De Corridor 5, 3621 ZA Breukelen NL, PO Box 117, 3620 AC Breukelen NL, The Netherlands.

The immediate parent of the Company is Xerox Overseas Holdings Limited, Registered Number 3275267. The registered office for the parent is the same as that for the Company.