ANNUAL ACCOUNTS 3RD JANUARY 1988

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REPORT OF THE DIRECTORS

The directors present their report together with the audited accounts of the Company for the year ended 3rd January 1988.

ACTIVITIES

During most of 1987 the Company held investments, mainly in companies whose activities were the design, manufacture and marketing of specialty fabrics for open plan office furniture systems and office interiors. Following the sale, referred to below, of its major trading company, Guilford Industries, Inc. ("Guilford") on 31st December 1987 and purchase on the same date of Interface Flooring Systems Limited ("Interface Ltd"), the Company has held investments in companies engaged in the manufacture and distribution of carpets and carpet tiles.

TRADING RESULTS AND DIVIDEND

The Company's trading results are set out in the profit and loss account. The directors do not recommend the payment of any dividend in respect of the year.

RESERVES

The movements in reserves are shown in note 14 to the accounts.

REVIEW OF OPERATIONS

Following the acquisition by Interface Overseas, Inc. of all the issued ordinary share capital of the Company not already held by Interface, Inc. and its wholly owned subsidiaries as detailed below, substantial reorganisation has taken place.

In order to maximise the commercial benefits of integration between the Interface Group and Guilford, on 31st December 1987 the Company sold its investment in Guilford to Interface Holdings, Inc., a wholly owned subsidiary of Interface operating in the U.S.A. Consideration for the sale was US\$36,500,000 (£19,342,872) which amount has been left on interest bearing inter company loan account repayable on demand. Loss on the sale, which was entirely due to the decline in value of the US dollar, amounted to £3,171,875.

On the same date the Company purchased the whole of the issued ordinary share capital of Interface Ltd from Interface International, Inc. for 100,000 'A' ordinary shares with an aggregate nominal value of £10,000 issued by the Company at par. Interface Ltd is the holding company for the Interface Group's operations in Great Britain and Northern Ireland with sales operations in Europe.

During the latter part of the year the major shareholder of Crossley Karastan Carpet Mills Limited, a Canadian company in which this Company's wholly owned subsidiary, Carpets International Overseas Limited, held a 20% investment, excercised its option to purchase that investment. Consideration, payable in cash, was Can\$110,000 (£45,128). As the investment had been written down to £nil the whole of the proceeds represented profit.

FUTURE DEVELOPMENTS

The Company's main trading subsidiaries in the Interface Group are well placed to take advantage of the buoyant contract tile market and to develop their position in the market for specialty fabrics for open plan office furniture systems and office interiors.

DIRECTORS

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The directors at the date of this report are:

- R. C. Anderson (USA) chairman
- D. T. Hendrix (USA)
- H. M. Paisner non executive
- L. G. Saulter (USA)
- D. G. Thomas non executive

The directors who held office throughout the year were:

- R. C. Anderson
- D. T. Hendrix
- D. G. Thomas

The Earl of Lindsay and Messrs W. D. Trow and M. C. Devas resigned as directors on 1st January 1987, 31st May 1987 and 30th June 1987 respectively. Messrs C. P. Harrison and L. G. Saulter, both residents of the U.S.A., were appointed directors on 6th February 1987 and Mr H. H. Paisner was appointed a director on 1st July 1987. Mr C. P. Harrison left the service of the Group during the year and his resignation as a director of the Company was accepted by the Board on 14th September 1987.

DIRECTORS' INTERESTS

The directors do not beneficially own any shares in or debentures of the Company or any of its subsidiaries.

SUBSTANTIAL SHAREHOLDINGS

As reported last year, on 10th March 1987 Horgan Grenfell & Co. Limited, on behalf of Interface Overseas, Inc., a wholly owned subsidiary of Interface, Inc., offered to acquire all the ordinary shares of the Company. The offer was accepted by holders of more than nine tenths of the shares involved and consequently Interface Overseas, Inc. subsequently acquired the whole of the remaining ordinary shares in accordance with section 428 of the Companies Act 1985.

All the 'A' ordinary shares of the Company are owned by Interface Overseas, Inc. and the Company is therefore a wholly owned subsidiary of Interface, Inc.

REGISTERED OFFICE

The registered office of the Company was changed in November 1987 to Shelf Mills, Halifax, West Yorkshire.

AUDITORS

The auditors, Binder Hamlyn, retire in accordance with section 384 of the Companies Act 1985 and a resolution for their re-appointment and authorising the directors to fix their remuneration will be proposed at the annual general meeting.

Shelf Mills Halifax West Yorkshire

By order of the Board

23rd Hay 1988

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Secretary

REPORT OF THE AUDITORS TO THE MEMBERS OF

DEBRON INVESTMENTS PLC

We have audited the accounts on pages 5 to 13 in accordance with approved Auditing Standards.

In our opinion, the accounts, which have been prepared on the basis of the accounting policies set out in note 1, give a true and fair view of the state of the Company's affairs at 3rd January 1988 and of its result and source and application of funds for the year then ended and comply with the Companies Act 1985.

23rd May 1988

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Chartered Accountante

DEBRON INVESTMENTS PIC
PROFIT AND LOSS ACCOUNT for the year ended 3rd January 1988

			Note	£	1986 £
	Income	from shares in Group companies		55,888	8,401,574
	Income	from other fixed asset investments		66,462	•
	Interes	t receivable from Group companies		25,298	-
	Other i	nterest receivable		69,060	1,170,515
					9,652,089
	lessi	Administrative expenses		217,749	253,100
1				-1,041	9,398,989
	Exchang	e gain / -loss		-	-
				-1,041	9,398,489
	lessi	Interest payable to related company		441,890	-
		Other interest payable		3,183	-
				-446,114	9,398,989
	lessi	Amounts written off investments		-	16,783
()	PROFIT A	/ -LOSS ON ORDINARY ACTIVITIES	4	-446,114	9,382,206
	lessi	Tax on profit on ordinary activities	7	-29,143	153,811
	PROFIT A	/ -LOSS ON ORDINARY ACTIVITIES		-416,971	9,228,395
	Extraord	Sinary items	8		1,562,506
				-3,772,912	10,790,901
	less:	Dívidends		-	201,730
			14	-3,772,912	10,589,171
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## BALANCE SHEET at 3rd January 1988

		Note	£	1986 £
	FIXED ASSETS			
	Investments	9	42,640,796	60,498,246
	CURRENT ASSETS			
	Dectors Cash at bank and in hand	10	20,098,725	110,121 14,976,520
			20,098,725	15,086,641
E 3	CREDITORS			
	Asounts falling due within one year	11	22,667,882	38,262,747
	NET CURRENT ASSETS		-2,569,157	-23,176,106
	TOTAL ASSETS LESS CURRENT LIABILITIES		40,071,639	37,322,140
	PROVISIONS			
	Deferred taxation	12	-	29,143
	NET ASSETS		40,071,639	37,292,997
1,4	CAPITAL AND RESERVES			
	Called up share capital Share premium account Revaluation reserve Profit and loss account	14 14	14,216,370 686,000 20,916,741 4,252,528	686,000 16,265,043
	CAPITAL EMPLOYED		40,071,639	37,292,997
	Approved by the board on 23rd Hay 1988			*
	Doma THEWELY	,	A roll	I DIRECTOR
	Directors	,	Khil	I DIRECTOR

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# SOURCE AND APPLICATION OF FUNDS for the year ended 3rd January 1988

			£	1986 £
	SOURCE			
	Profit / -loss on ordinary activities before tax		-446,114	9,382,206
	Non-cash items: Amounts written off inv	restments	-	16,783
	Exchange movements		1,889,856	-
	Disposal of investments		19,347,273	8,131,341
I ~A	Decrease / -increase in working capital:	Debtors	-19,988,604	1,176,883
,		Creditors	-15,594,865	34,148,038
	'A' ordinary shares issued		10,000	1,386,000
			-14,782,454	54,241,251
	APPLICATION			
	Additions to investments		10,000	44,219,581
	Tax paid / -refunded		-	80,057
	Extraordinary items - monetary		184,066	••
. ()	Dividends paid		-	201,730
			194,066	44,501,368
	INCREASE / -DECREASE IN NET LIQUID FUNDS			
¢	Cash at bank and in hand		-14,976,520	9,739,883
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NOTES ON ACCOUNTS for the year ended 3rd January 1988

1. ACCOUNTING POLICIES

ACCOUNTING BASIS

The accounts are prepared under the historical cost convention except that fixed asset investments are included at valuation as stated below.

FIXED ASSET INVESTMENTS

Investments are shown in the balance sheet at market value based on quoted share prices where appropriate or directors' valuation.

DEFERRED TAXATION

Provision is made for any potential liability to Corporation Tax on chargeable gains which may arise in the foreseeable future.

FOREIGN CURRENCIES

Profits and losses of foreign enterprises and assets and liabilities in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date. Differences arising from variations in exchange rates are transferred to reserves except that realised profits and losses and variations arising on short term borrowings and debtors and creditors are dealt with in the profit and loss account.

2 GROUP ACCOUNTS

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In accordance with section 229 of the Companies Act 1985, Group accounts have not been prepared because, in the opinion of the directors, the inclusion of each of the Companies' subsidiaries would involve expense or delay out of proportion to the value to members, the Company being a wholly owned subsidiary of Interface Inc., a company incorporated in the USA.

3 TRANSACTIONS INVOLVING DIRECTORS

On 31st December 1987 the Company sold the whole of the issued ordinary share capital of Guilford Industries, Inc., its main trading subsidiary, to Interface Holdings, Inc., a wholly owned subsidiary of Interface, Inc., for the sun of US\$36,500,000 (£19,342,872). The proceeds of this sale have been left on interest bearing inter company loan account repayable on demand. The loss of £3,171,875 on this sale is included as an extraordinary item in the profit and loss account.

On the same date the Company purchased the whole of the issued ordinary share capital of Interface Flooring Systems Limited from Interface International, Inc., also a wholly owned subsidiary of Interface, Inc., for the sum of £10,000. The purchase price was satisfied by the issue of 100,000 'A' ordinary shares of 10p each of the Company at par.

Mr R. C. Anderson and Mr D. T. Hendrix are shareholders in Interface, Inc.

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NUTES ON ACCOUNTS for the year ended 3rd January 1988

4	 PROFIT / -LOSS ON ORDINARY ACTIVITIES BEFORE TAX is after charging: 	£	1986 £
	Auditors' remuneration	12,975	17,444
5	 EMPLOYEES The average number of employees (including diremployed by the Company during the year was: Administration 		1986
		9	10
	The costs incurred in respect of these employees were:	£	
	Salaries and directors' fees cial security costs therefore, her pension costs	01,293 5,698 9,186	111,627 9,501 7,229
		96,177	128,357
6.	DIRECTORS' REMUNERATION	£	1986
	Fees	12,708	15,000
	Other emoluments (including pension contributions)	16,277	44,447
		28,985	59,44.7
		£	1986 £
	Chairman Highest paid director `	13,179	37,012
	Other directors of the Company received remuner (excluding pension contributions) in the following to the Company received remuner	ration ving ranges:	1986
	up to £5,000 £5,001 to £10,000	6 1	3 2
7.	TAX ON PROFIT ON ORDINARY ACTIVITIES	£	1986 £
	Corporation Tax at 35.00% (1986 - 36.25%) Transfer to / -from deferred taxation Advance Corporation Tax previously written off Under / -over provisions in previous years	-29,143	220,279 29,143 -93,000 ~2,611
		-29,143	153,811

NOTES ON ACCOUNTS for the year ended 3rd January 1988 (continued)

	8.	EXTRAORDINARY ITEMS			£	1786 £
		Extraordinary income:			-	~
		Surplus on disposals of i			-	1,962,506
		less Corporation Tax on (chargeable gas	ins 		400,000
				-	-	1,562,506
		Extraordinary charges:			7 171 075	
		Loss on disposal of inves Expenses relating to Inte			3,171,875 184,066	
		angenous researing to the	irrace orrer			
					3,355,941	1,562,506
1-4	0	CIVED ACCUTO INHECTACUTO	•			
1 1	7.	FIXED ASSETS INVESTMENTS	Shares in Group	Loans to		
			companies	companies	listed companies	i iotai
			£	£	fompanie	
		Cost:			_	_
			27,236,022	3,190,621	16,737,357	47,164,000
		Additions	10,000	-	-	10,000
		Disposals	-22,519,148			-22,519,148
		3rd January 1988	4,726,874	3,190,621	16,737,357	24,654,852
		On mui mi mam.				
		Provisions: 28th December 1986	740,176	2,190,621	-	2,930,797
		3rd January 1988		2,190,521		2,930,797

		Ravaluations:	40 470 475			
()		åDin December 1986 Increase / -decrease	10,632,635	-		16,265,043
		Cisposals	7,995,996 -52,434	-	-3,271,864	4,704,132 -52,434
		·			***	
		3rd January 1988	18,576,197	-		20,916,741
		Net:				
•		3rd January 1988	22,562,895	1,000,000	19,077,901	42,640,796
		28th December 1986	37,128,481	1,000,000	22,369,765	60,498,246
					£	1986 £
		Analysis of valuation:	le analysis			
		Listed on recognised stock Directors' valuation	x exchanges			22,369,765 37,128,481
						59,498,246
				17th gam		

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NOTES ON ACCOUNTS for the year ended 3rd January 1988 (continued)

9. FIXED ASSETS INVESTMENTS (continued)

	The state of the s			Doorontann
		n1	Mt.	Percentage
		Class of	Number	of class
		equity		, ,
		held	issued	held
	Group companies - registered in E	nalandı		
	Interface Flooring Systems Ltd	Ordinary	4,600,000	100
	Interface Flooring Systems	ordinary	4,500,000	100
•	(U.K.) Ltd	012	10.000	100
		Ordinary	10,000	100
	Carpets International Overseas Ltd	d Ordinary	1,000,000	. 100
	Carpets International Group			
	Services Ltd	Ordinary	6	100
	Carpets International Nominees Ltd		2,500	
	Gilt Edge Carpets Ltd	Ordinary	3	100
	Carpets International Contracts Li	td Ordinary	100	100
	Crossley Carpets Ltd	Ordinary	5	100
	Spur Doubling Mill Ltd	Ordinary	96,840	100
	Carpets International Pension	•	•	
	Trustees Ltd	Ordinary	2	100
	Kosset Carpets Ltd	Ordinary	200,000	100
	Heritage Carpets Ltd	Ordinary	100	100
	John Crossley & Sons Ltd	Ordinary	950,375	100
	Steprac Ltd	Ordinary	1,000	100
	Guilford Industries Ltd	Ordinary	245,000	100
	E. I. B. X. Ltd	Ordinary		
			100,000	100
	Carpets International Exports Ltd	Ordinary	200,000	100
*	The Carpet Hanufacturing			
	Company Ltd	Ordinary	4,774,482	100
	Group companies - incorporated out	side England:		
¥	Interface Flooring Northern	,		
	Systems (N.I.) Ltd Ireland	Ordinary	300,000	100
ě	Tuca Carpet Tile Republic of	01 0111141 7	300,000	100
-	Ireland Ltd Republic of	Dedinary	2	100
	Interface France SARL France	Ordinary	_	
		Ordinary	100,000	
	Deep Dye Processes AG Switzerland	Ordinary	2,800	100
*	Carpets International			
	Hong Kong Ltd Hong Kong	Ordinary	18,572,500	100
¥	Carpets International -	Common		
	USA Inc USA	stock	100,000	100
	Delahed managine described a		٠.	
	Related companies - incorporated of		01	
	Interface Inc. USA	Class A		
		common stock	17,071,735	21.1
		Class B		
		common stock	3,616,085	-
	Carpets International Malaysia			
¥	Malaysia Bhd	Ordinary	4,000,000	28.3

Investments marked \ast are held by subsidiaries. All others are held by the Company.

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NOTES ON ACCOUNTS for the year ended 3rd January 1988 (continued)

10.	DEBTORS		1986
		Ţ	£
	Amounts falling due within one year: Amounts owed by subsidiary companies	660,889	13,388
	Amounts owed by other Group companies Other debtors	19,434,985 2,851	10,763
	Prepayments and accrued income	-	85,970
		20,098,725	110,121
11.	CREDITORS		1986
		£	£
	Amounts falling due within one year: Amounts owed to subsidiary companies	15,348,016	15,285,416
	Amounts owed to other Group companies	6,779,462	22,131,427
	Taxation and social security	425,344	539,461
	Other creditors	4,244	
	Accruals	110,816	167,651
		22,667,882	38,262,747
12.	DEFERRED TAXATION		Short term
			timing
			differences
			£
	28th December 1986		29,143
•	Release of provision		-29,143
	3rd January 1988		
	,		

No provision has been made for Corporation Tax on chargeable gains which would arise if the fixed asset investments were sold at the market values at which they are stated in the balance sheet because it is the directors' opinion that no liability will arise in the foreseeable future.

If listed investments were sold at the ammount stated in the balance sheet, taxation, under current taxation proposals, on the chargeable gain at 35% would amount to nil.

13.	CALLED UP SHARE CAPITAL		1986
	Authorised:	£	£
	23,679,407 (1986 23,679,407) ordinary		
	shares of 50p each	11,839,703	11,839,703
	26,602,965 (1986 26,602,965) 'A' ordinary shares of lop each	2,660,297	2,660,297
	`\	14,500,000	14,500,000

NOTES ON ACCOUNTS for the year ended 3rd January 1988 (continued)

13.	CALLED UP SHARE CAPITAL (continued)		1986
		£	£
	Allotted, called up and fully paid:		
	23,679,407 (1986 23,679,407) ordinary		
	shares of 50p each	11,839,703	11,839,703
	23,766,667 (1986 23,666,667) 'A' ordinary		
	shares of 10p each	2,376,667	2,366,667
		14,216,370	14,206,370

On 31st December 1987 the Company issued 100,000 'A' ordinary shares with an aggregate nominal value of £10,000 at par in exchange for the whole of the issued ordinary share capital of Interface Flooring Systems Limited.

The ordinary and the 'A' ordinary shares each carry equal voting rights.

14.	RESERVES	Share premium account £	Revaluation reserve £	Profit and loss account £
	28th December 1986	686,000	16,265,043	6,135,584
	Fixed asset investments	•	4,651,698	-
	Exchange movements		-	1,889,856
	Loss for the year	-	-	-3,772,912
	3rd January 1988	686,000	20,916,741	4,252,528

15. ULTIMATE HOLDING COMPANY

Interface, Inc., incorporated in the U.S.A., is regarded by the directors as being the Company's ultimate holding company.