

Please complete in typescript, or in bold black capitals.

**Annual Return** 

**CHFP010** 

Company Number | 291848

Company Name in full

| Grand | Metropolitan | Public | Limited | Company |  |
|-------|--------------|--------|---------|---------|--|
|       | -            | _      |         |         |  |

| _    | _  |       |      |  |
|------|----|-------|------|--|
| Date | Λf | thia  | roti |  |
| vale | U. | 11115 |      |  |

The information in this return is made up

Day Month Year

# Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

| Day | Month | Year  |     |
|-----|-------|-------|-----|
| L_L | LL    | $L_L$ | _L_ |

8 Henrietta Place

### Registered Office

Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

London

UK Postcode | W1G 0NB

## Principal business activities

Show trade classification code number(s) for the principal activity or activities.

7415

If the code number cannot be determined, give a brief description of principal activity.

Holding company



10/08

03/04/2009 **COMPANIES HOUSE** 

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ

DX 33050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland DX ED235 Edinburgh 1 or LP-4 Edinburgh 2

| Register of members  |             |   |
|--|-------------|---|
| If the register of members is not ke   |             |   |
| registered office, state here where  | it is       | L   |
| kept.  | ost town    |   |
|  |             |   |
| County   | / Region    | UK Postcode   |
| Register of Debenture hold   | lers        |   |
| If there is a register of debenture h  |             | I   |
| or a duplicate of any such register  |             |   |
| of it, which is not kept at the register                                     | ered        |   |
| office, state here where it is kept.   |             |   |
|  | ost town    |   |
| County   | / Region    | UK Postcode   |
| Company type   |             |   |
| Public limited company   |             | x   |
| Private company limited by shares  |             |   |
| Private company limited by guarant   | tee         |   |
| without share capital  |             |   |
| Private company limited by shares  |             | > Please tick the appropriate box                                 |
| exempt under section 30 Private company limited by guarant                   | too         |   |
| exempt under section 30  | lee         |   |
| Private unlimited company with sha   | are         |   |
| capital  |             |   |
| Private unlimited company without  | share       |   |
| capital  |             |   |
|  |             |   |
| Company Secretary  * Voluntary details.                                      |             | Details of a new company secretary must be notified on form 288a. |
|  | yle / Title | Mr  |
| details of joint   | ename(s)    | l Tohn Tamos  |
|  |             | John James  |
| †† Tick the box if the address shown is a                                    | Surname     | Nicholls  |
| service address for  | iress ††    | Flat 13, 14 Queen Anne Street                                     |
| Confidentiality Order granted under section                                  |             | 1   |
| 723B of the  |             |   |
| Companies Act 1985. Otherwise, give your usual residential                   | ost town    | London  |
| address. In the case County  | / Region    | London UK Postcode   W1G 9LG                                      |
| of a corporation or<br>Scottish firm, give the                               | •           |   |
| registered or principal office address.                                      | Country     | United Kingdom  |
| If a partnership give the names and  |             |   |
| addresses of the partners or the name of the partnership and office address. |             |   |

|  | n alphabetical order.  | Details of new directors must be notified on form 288a  |
|--|--|---|
| * Voluntary details.   | Name * Style / Title   | I   |
| In the case of a director  | <del>-</del>   | Day Month Year  |
| that is a corporation or<br>a Scottish firm, the<br>name is the corporate  | Date of birth  |   |
| or firm name.  | Forename(s)  | Adele Ann   |
| †† Tick the box if the   | Surname  | Abigail   |
| address shown is a<br>service address for<br>the beneficiary of a  | Address ++   | Flat 28, Connuaght Works, 251 Old Ford Road   |
| Confidentiality Order granted under section 723B of the Companies Act 1985.  | Post town  | London  |
| Otherwise, give your usual residential address. In the case  | County / Region  | UK Postcode E3 5PS  |
| of a corporation or<br>Scottish firm, give the<br>registered or principa   |  | Nationality Irish   |
| office address.  | Business occupation  | Accountant  |
|  |  |   |
| Directors  |  | Details of new directors must be notified on form 288a  |
| Directors Please list directors is * Voluntary details.  | n alphabetical order.  | Details of new directors must be notified on form 288a  |
| Please list directors is * Voluntary details.  | Name * Style / Title   | Details of new directors must be notified on form 288a  |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate  | Name * Style / Title   |   |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the  | Name * Style / Title   | Mr.  Day Month Year  1 8 0 9 1 9 6 0  |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name   | Name * Style / Title  Date of birth  | Mr.  Day Month Year  1 8 0 9 1 9 6 0  |
| Please list directors is  * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name  †† Tick the box if the address shown is a service address for   | * Style / Title  Date of birth  Forename(s)  | Day Month Year  1 8 0 9 1 9 6 0  Charles Dawson   |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name  †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section   | Name  * Style / Title  Date of birth  Forename(s)  Surname  Address ++                                     | Mr.  Day Month Year  1 8 0 9 1 9 6 0  Charles Dawson  Coase  21 Clare Lawn Avenue, East Sheen                               |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name  †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your  | Name  * Style / Title  Date of birth  Forename(s)  Surname  Address ++                                     | Mr.  Day Month Year  1 8 0 9 1 9 6 0  Charles Dawson  Coase  21 Clare Lawn Avenue, East Sheen                               |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name  †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case | Name  * Style / Title  Date of birth  Forename(s)  Surname  Address ++                                     | Mr.  Day Month Year  1 8 0 9 1 9 6 0  Charles Dawson  Coase  21 Clare Lawn Avenue, East Sheen  London                       |
| Please list directors is * Voluntary details.  In the case of a directo that is a corporation or a Scottish firm, the name is the corporate or firm name  †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential                      | Name * Style / Title  Date of birth  Forename(s)  Surname  Address ++  Post town  County / Region  Country | Mr.  Day Month Year  1 8 0 9 1 9 6 0  Charles Dawson  Coase  21 Clare Lawn Avenue, East Sheen  London  UK Postcode Sw14 8BE |

| <b>Directors</b> Please list directors  | in alphabetical order.            | Details of new directors must be | notified on form 288a                        |
|---|-----------------------------------|----------------------------------|--|
| * Voluntary details.  | Name * Style / Titl               | ∍   Mr                           |  |
| In the case of a direct   |                                   | Day Month Year                   |  |
| that is a corporation o<br>a Scottish firm, the<br>name is the corporate                    | Date of birt                      | 2 . 8   1 . 1   1 . 9 . 5 . 8    |  |
| or firm name.   | Forename(s                        | ) Gavin Paul                     |  |
| †† Tick the box if the  | Surnam                            | Crickmore                        |  |
| address shown is a service address for the beneficiary of a                                 | Address †                         | The Forge House, Westbroom       | ok Street, Blewbury                          |
| Confidentiality Order<br>granted under section<br>723B of the<br>Companies Act 1985         | n<br>D                            | ]   Didcot                       |  |
| Otherwise, give your usual residential address. In the case                                 | County / Regio                    | Oxon                             | UK Postcode OX11 9QB                         |
| of a corporation or<br>Scottish firm, give the<br>registered or princip                     |                                   | Y England                        | Nationality British                          |
| office address.   | Business occupatio                | Chartered Accountant             |  |
| Directors Please list directors   | in alphabetical order.            | Details of new directors must be | notified on form 288a                        |
| * Voluntary details.  | Name                              |                                  |  |
| In the case of a direct   | Style / Fili                      |                                  |  |
| that is a corporation o<br>a Scottish firm, the<br>name is the corporate<br>or firm name    |                                   | Day Month Year                   |  |
|   | Forename(s                        | ) <u>[</u> Jill                  |  |
|   | Surnam                            | ⊖   Kyne                         |  |
| †† Tick the box if the<br>address shown is a<br>service address for<br>the beneficiary of a | Address †                         | 13 Chaldon Way                   |  |
| Confidentiality Order granted under section 723B of the                                     |                                   | 1                                |  |
| Companies Act 1985<br>Otherwise, give your  | n<br>Poet tow                     |                                  |  |
| usual residential address. In the case  | n<br>Post tow                     | 1   Coulsdon                     |  |
| of a corporation c-   | n<br>Post tow                     |                                  | UK Postcode   CR5 1DG                        |
| of a corporation or<br>Scottish firm, give th<br>registered or princip<br>office address.   | Post tow  County / Regio  Country | n   Surrey                       | UK Postcode   CR5 1DG  Nationality   British |

| Directors Please list directors i  | n alphabetical order. | Details of new directors must be notified on form 288a |
|--|-----------------------|--|
| * Voluntary details.   | Name * Style / Title  | · [  |
| In the case of a directo   | r                     | Day Month Year   |
| that is a corporation or<br>a Scottish firm, the<br>name is the corporate<br>or firm name. | Date of birth         | 0 9 0 3 1 9 6 4  |
| or iimi name.  | Forename(s)           | Nandor   |
| †† Tick the box if the   | Surname               | Makos  |
| address shown is a<br>service address for<br>the beneficiary of a                          | Address ††            | . 37, Halastofolyas                                    |
| Confidentiality Order granted under section  | 1                     |  |
| 723B of the<br>Companies Act 1985.<br>Otherwise, give your                                 | . Post town           | Sukoro   |
| usual residential address. In the case of a corporation or                                 | County / Region       | UK Postcode 8096                                       |
| Scottish firm, give the registered or principal  |                       | Hungary Nationality Hungarian                          |
| office address.  | Business occupation   | Governance and Compliance Director                     |
| Directors Please list directors I  | n aiphabetical order. | Details of new directors must be notified on form 288a |
| * Voluntary details.   | Name * Shdo / Title   |  |
| In the case of a director  | Style / Fitte         |  |
| that is a corporation or<br>a Scottish firm, the<br>name is the corporate<br>or firm name  | Date of birth         | 10.311.111.9.6.5                                       |
| -  | Forename(s)           | Sally Catherine  |
| †† Tick the box if the   | Surname               | Moore  |
| address shown is a<br>service address for<br>the beneficiary of a                          | Address H             | Brookmead House, The Warren, East Horsley              |
| Confidentiality Order granted under section 723B of the                                    | n<br>Post town        | M. T. and handle and                                   |
| Companies Act 1985.<br>Otherwise, give your<br>usual residential                           | County / Region       |  |
| address. In the case of a corporation or Scottish firm, give the                           |                       |  |
| registered or principal office address.  | 1                     | Company Director                                       |

| Please list directors in  |   | Details of new directors must be notified on form 288a |
|---|---|--|
|   | alphabetical order.   |  |
| * Voluntary details.  | Name * Style / Title  |  |
| In the case of a director<br>that is a corporation or<br>a Scottish firm, the   | Date of birth   | Day Month Year  1 3 0 4 1 9 6 2                        |
| name is the corporate or firm name.   | Forename(s)   | Paul Derek   |
|   | Surname   | Tunnacliffe  |
| †† Tick the box if the<br>address shown is a<br>service address for<br>the beneficiary of a   | Address ††  | 6 Ashburnham Park                                      |
| Confidentiality Order granted under section 723B of the Companies Act 1985.   | Post town   | Esher  |
| Otherwise, give your usual residential address. In the case   | County / Region   | Surrey UK Postcode KT109TW                             |
| of a corporation or<br>Scottish firm, give the<br>registered or principal   | Country   | United Kingdom Nationality British                     |
| office address.   | Business occupation   | Company Secretary                                      |
|   |   |  |
| Directors Please list directors in  | alphabetical order.   | Details of new directors must be notified on form 288a |
| Please list directors in  * Voluntary details   | alphabetical order.  Name * Style / Title   | Details of new directors must be notified on form 288a |
| Please list directors in  Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the   | Name * Style / Title  | Day Month Year   |
| Please list directors in  Voluntary details.  In the case of a director that is a corporation or  | * Style / Title  Date of birth  | Day Month Year   |
| Please list directors in  Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate   | * Style / Title  Date of birth  Forename(s)   | Day Month Year   |
| Please list directors in  Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name  Tick the box if the   | * Style / Title  Date of birth  | Day Month Year   |
| Please list directors in Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name  It Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order   | * Style / Title  Date of birth  Forename(s)   | Day Month Year   |
| Please list directors in Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name  The tick the box if the address shown is a service address for the beneficiary of a  | Name * Style / Title  Date of birth  Forename(s)  Surname   | Day Month Year   |
| Please list directors in Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name  1† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case | Name * Style / Title  Date of birth  Forename(s)  Surname  Address ++                                     | Day Month Year   |
| Please list directors in Voluntary details.  In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name  1† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential                      | Name * Style / Title  Date of birth Forename(s)  Surname  Address ††  Post town  County / Region  Country | Day Month Year  LLLLLLLL  UK Postcode                  |

| ssue | share | capital |
|------|-------|---------|
|------|-------|---------|

Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)

Number of shares issued

Aggregate Nominal Value

(i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)

| Longran  |   |
|--|---|
| ORDINARY   | 2,759,144,946 £689,786,236.50   |
| L  |   |
| 1  |   |
|  |   |
|  |   |
|  | Totals   0.750 144 046  |
| Traded public companies  | 2,759,144,946 689,786,236.50  |
| A traded public company means a company any of whose shares are shares admitted to trading on a regulated market   | Please tick this box if your company was a traded public company at any time during the period of this return   |
| List of past and present shareholders  | Please tick the appropriate box below: in another   |
| (use attached schedule where appropriate)  | A full list of shareholders for a private or non-traded   |
| Private or non-traded public companies are required to provide a "full list" if one was not included with either of the left to recture  | public company is enclosed. Please complete Schedule A.   |
| included with either of the last two returns.  Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns. | A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Schedule B. |
|  | A list containing shareholder changes is enclosed   |
|  | → For private or non-traded public companies, please complete Schedule A  |
|  | → For traded public companies, please complete Schedule B   |
|  | There were no shareholder changes in this period  |
| Certificate  | I certify that the information given in this return is true to the best of my knowledge and belief.   |
| Signed   | Date 3.03.09.   |
| † Please delete as appropriate.  | † ( director / secretary)   |
| When you have signed the return send it with the fee to the Registrar of Companies. Make cheques payable to Companies House.   | This return includes   (enter number)  continuation sheets.   |
| You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact   | Company Secretarial, Diageo plc, 8 Henrietta Place,   |
| you if there is a query on the form. The   | London, W1G ONB   |
| contact information that you give will be visible to searchers of the public record.   | London, and one   |
| The public to delicate of the public todard.   | Tel   |
| BLUEPRINT<br>2000  | DX numberDX exchange  |



# Schedule A for private or non-traded public companies List of past and present shareholders

(Please use a continuation sheet if required)

CHFP010

Company Number

291848

### Company Name in full

Grand Metropolitan Public Limited Company

This must only be completed by private and public limited companies that have not traded on a regulated market

- Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order to provide an index
- List joint shareholders consecutively

### Do not give shareholder address information

| Do not                           | Do not give shareholder address information              |   |   |  |  |
|----------------------------------|--|---|---|--|--|
|                                  |  |   | res or amount of stock<br>sferred <i>(if appropriate)</i> |  |  |
| Shareholder's name only          | Class and number of<br>shares or amount of<br>stock held | Class and number of shares or amount of stock transferred | Date of registration of transfer                          |  |  |
| Name<br>Diageo Holdings Limited  | £0.25 ORDINARY   |   |   |  |  |
|                                  |  |   |   |  |  |
|                                  | Shares Held<br>2,759,144,945                             |   |   |  |  |
| Name<br>  Paul Derek Tunnacliffe | £0.25 ORDINARY   |   |   |  |  |
|                                  |  |   |   |  |  |
|                                  | Shares Held<br>1   |   |   |  |  |
| Name                             |  |   |   |  |  |
|                                  |  |   |   |  |  |
|                                  |  |   |   |  |  |

### Grand Metropolitan Public Limited Company Company number 291848

### List of subsidiary companies as at 1 April 2009:

A.G.S. Insurance Company Limited

Diageo Corporate Officer A Limited

Diageo Corporate Officer B Limited

Diageo Funding Company No. 1 Limited

Diageo Funding Company No. 2 Limited

Diageo Great Britain Limited

Diageo Healthcare Limited

Diageo Sub 3 Limited

Diageo Sub 3 Limited

G.U.D. Pension Trustee Limited

Glasscard Limited

Grand Hotels (Mayfair) Limited

Grand Metropolitan Capital Company Limited

**Grand Metropolitan Cardholders Limited** 

**Grand Metropolitan Estates Limited** 

**Grand Metropolitan Holdings Limited** 

Grand Metropolitan Innovation Limited

Grand Metropolitan International Holdings Limited

Grand Metropolitan Investments Limited

Grand Metropolitan Irish Pension Trust Limited

Grand Metropolitan Nominee Company (No. 16) Limited

Grand Metropolitan Property Company Limited

**Grand Metropolitan Training Limited** 

Grandmet Foods (UK) Limited

GrandMet Limited

Montrue Limited

Pet (UK) Limited

Precis (175) Limited

Troubleshooters Limited (in liquidation)

United Distillers & Vintners (HP) Limited (in liquidation)