TO:
COMPANIES HOUSE

—— for the record ——

288a

APPOINTMENT of director or secretary

(NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Please complete in typescript, or in bold black capitals.

CHFP012

Company Number 262254

Company Name in full British-American Tobacco (Holdings) Limited

Date of appointment: Day 30 Month 09 Year 1999

+Date of Birth: Day 27 Month 07 Year 1947

Appointment form

Appointment as director: X as secretary: [ ] *Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.*

Notes on completion appear on reverse.

NAME *Style / Title: Mr *Honours etc:

Forename(s): Anthony

Surname: Jones

Previous Forename(s): None Previous Surname(s): None

Usual residential address: 21 Honey Lane, Burley

Post town: Ringwood Postcode: BH24 4EN

County / Region: Hampshire Country: England

+Nationality: British +Business occupation: Tobacco Manufacturer

+Other directorships (additional space overleaf): None applicable

I consent to act as ** director/~~secretary~~ of the above named company

Consent signature [signature] **Date** 30 SEP 1999

* Voluntary details.
\+ Directors only
** Delete as appropriate

A director, secretary etc must sign the form below.

Signed [signature] **Date** 30 SEP 1999

(**a ~~director~~/secretary/~~administrator/administrative receiver/receiver manager/receiver~~)

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

Mrs S Gormley, Company Secretarial Department,
Globe House, 4 Temple Place, London WC2R 2PG
Tel 0171 845 1000
DX number DX exchange

A28 *ACSJWKCP* 422
COMPANIES HOUSE 06/10/99

When you have completed and signed the form please send it to the Registrar of Companies at:
Companies House, Crown Way, Cardiff, CF4 3UZ **DX 33050 Cardiff**
for companies registered in England and Wales **or**
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**

Form revised July 1998

Company Number 262254

+Directors only.

+ Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:
- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years.

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was
- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.