DIRECTORS' REPORT AND ACCOUNTS

30 NOVEMBER 1994 428695

Registered No: 428695



# DIRECTORS' REPORT FOR THE YEAR ENDED 30 NOVEMBER 1994

The Directors submit their report and the accounts of the Company for the year ended 30 November 1994.

#### PRINCIPAL ACTIVITIES

The Company is involved in the manufacture, design and supply of pumps and fluid handling systems.

## TRADING REVIEW AND DIVIDENDS

The Directors are satisfied with the results for the year and the financial position of the Company as shown in the accounts. The Directors do not recome and the payment of a dividend and it is proposed to transfer the profit after taxation of £1,149,000 (1993: £574,000) to reserves.

On 17 November 1993 SPP Group Limited, the immediate parent company, acquired the entire share capital of LaBour Pump Company Limited. On 1 December 1993 this business and the related net assets were transferred to SPP Limited at their net book amount of approximately £1.8m.

#### FIXED ASSETS

The movements in fixed assets are shown in Note 9 to the accounts.

#### **EMPLOYMENT OF DISABLED PERSONS**

The Company gives full and fair consideration to applications for employment from disabled persons. Within the limitation of their aptitudes and abilities, disabled persons are given the same training, career development and promotion as are available to all Company employees. If an employee becomes disabled the Company endeavours to continue his or her employment in the same or similar capacity.

#### EMPLOYEE INVOLVEMENT

It is the Company policy to inform and consult employees concerning the performance and future prospects of the Company by regular meetings with staff consultancy committees.

## DIRECTORS REPORT FOR THE YEAR ENDED 30 NOVEMBER 1994 (CONTINUED)

#### DIRECTORS AND THEIR INTERESTS

D A Carter

R Tubb (Resigned 2 October 1994)

R W Palmer

O Sheviin

C D Jühnson

G G Terry

P B O'Kelly

A Perren (Resigned 2 October 1994)

A Lukes (Appointed 2 October 1994)

T Smith (Appointed 2 October 1994)

No Director had any interest in the share capital of the Company during the year ended 30 November 1994.

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the company for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently:
- make judgements and estimates that are reasonable and prudent:
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts:
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Com, any and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for salequarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **AUDITORS**

A resolution proposing the reappointment of Price Waterhouse as auditors of the company will be put to the Annual General Moeting.

By Order of the Board

C D Johnson Secretary

6 February 1995

Thames Court
1 Victoria Street
Windsor
Berkshire
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# Price Waterhouse



# AUDITORS' REPORT TO THE SHAREHOLDERS OF SPP LIMITED

We have audited the accounts on pages 4 to 16 which have been prepared under the historical cost convention and the accounting policies set out on pages 6 and 7.

### Respective responsibilities of directors and auditors

As described on page 2 the Company's Directors are responsible for the preparation of accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards Issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### Opinion

In our opinion the accounts give a true and fair view of the state of the Company's affairs as at 30 November 1994 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price Waterhouse

PRICE WATERHOUSE Chartered Accountants and Registered Auditors

6 February 1995

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 1994

	<u>1994</u> £'000	<u>1993</u> £'000
TURNOVER (Notes 1 & 2)	31,896	26,964
Cost of sales	(23,089)	(20,024)
GROSS PROFIT	8,807	6,940
Distribution costs Administrative expenses Other operating charges	(3,733) (2,080) (660)	(3,061) (1,925) (700)
OPERATING PROFIT (Note 3)	2,334	1,254
Interest receivable	7	10
Interest payable (Note 4)	(494)	(353)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	1,847	911
Tax on profit on ordinary activities (Note 7)	(698)	(337)
RETAINED PROFIT FOR THE YEAR (Note 17)	1,149	574

The Company has recognised no gains or losses other than those shown in the above profit and loss account.

The notes on pages 6 to 16 form part of these accounts.

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BALANCE SHEET - 30 NOVEMBER 1994		
	<u>1994</u> £'000	<u>1993</u> £'000
FIXED ASSETS		
Intangible assets (Note 8) Tangible assets (Note 9)	- 7,608	24 7,196
·		<del></del>
	7,608	7,220
CURRENT ASSETS Stocks (Note 11) Debtors (Note 12) Cash at bank and in hand	4,093 9,821 3	3,304 7,658
•	13,917	10,962
CREDITORS - Amounts falling due within one year (Note 13)	(10,520)	(8,806)
NET CURRENT ASSETS	3,397	2,156
TOTAL ASSETS LESS CURRENT LIABILITIES	11,005	9,376
CREDITORS - Amount falling due after more than one year (Note 14)	(6,500)	(6,500)
Provisions for liabilities and charges (Note 15)	(781)	(301)
$\epsilon$	3,724	2,575
		-
CAPITAL AND RESERVES		
Called up share capital (Note 16) Profit and loss account (Note 17)	30 3,694	30 2,545
SHAREHOLDERS' FUNDS (Note 17)	3,724	2,575

Approved by the Board on 6 February 1995

C D. Johnson Director

The notes on pages 6 to 16 form part of these accounts.

## NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994

#### ACCOUNTING POLICIES

#### Basis of accounting

The accounts are prepared under the historical cost convention and in accordance with applicable Accounting Standards. The principal accounting policies adopted by the Company are as follows:

#### Turnover

Turnover represents amounts invoiced to customers (excluding value added tax) for goods supplied.

#### Fixed assets and depreciation

Fixed assets are shown at cost less accumulated depreciation.

Depreciation is provided on all fixed assets other than freehold land in equal annual amounts calculated so as to write off the cost of each asset over its estimated useful life as follows:

Freehold buildings - 2% to 3% Short leasehold buildings - 4%

Plant and machinery - 5% to 121/2%

Office and EDP equipment - 7½ to 20%
Tooling and patterns - 16 2/3% to 33 1/3%

Motor vehicles - 25%

#### Leased assets

Assets acquired under finance leases are capitalised in the balance sheet and are depreciated over their useful lives. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Operating lease rentals are charged to the profit and loss account on a straight line basis over the lease period.

#### Goodwill

Goodwill on acquisition and other intangible assets are written off to the profit and loss account over five years on a straight line basis.

#### Stocks and work in progress

Stocks and work in progress are stated at the lower of cost, which includes factory overheads, and estimated net realisable value.

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

### ACCOUNTING POLICIES (CONTINUED)

#### Foreign currencies

Assets and liabilities denominated in foreign currencies for which forward exchange contracts are held are translated at the rate of the forward contract.

Other assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions denominated in foreign currencies entered into during the year are translated at the rate ruling at the date of the transaction.

All differences in exchange arising from translation of foreign currencies are taken to the profit and loss account.

#### Deferred taxation

Deferred tax is provided in respect of timing differences only where, in the opinion of the Directors, such timing differences are expected to reverse in the foreseeable future.

#### **Pensions**

The employees of the Company are eligible to be members of the SPP Group Limited Pension Scheme. Contributions to the Scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives.

#### Cash flow statement

The Company is exempt from the requirement to prepare a cash flow statement as its immediate parent company includes such a statement in its accounts which includes the cash flows of the company.

#### 2 TURNOVER

The geographical analysis of the Company's turnover is as follows:

The goographical analysis of the company of terrorism to the terrorism	1994	<u>1993</u>
	£,000	€,000
United Kingdom	20,657	19,992
Other EC countries	2,253	. 2,129 <sup>,</sup>
Rest of Europe	674	292
North America	2,322	1,504
Central and South America	405	<b>53</b> ,
Middle East	2,545	1,610
Asia	2,420	1,169
Other	620	215
	31,896	26,964

Included in the turnover for 1994 is £3,499,000 relating to turnover generated by the trade formerly carried on by LaBour Pump Company Limited.

# MOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

### OPERATING PROFIT

Operating profit is stated after charging:

		19 <u>94</u> £'000	£,000
Depreciation - owned assets		828	654
- leased assets	ก	73	.86
Amortisation of intangible fixed assets	ij	. 24	65
Operating lease rentals - plant & machinery	//	391	413
- other	77	493	527
Exceptional item - restructuring costs		300	600
Auditors' remuneration - audit		15	16
- other		10	10
	No.		. 14

The restructuring costs of £300,000 (1993: £600,000) reflect decisions taken to reorganise the expanded trade of the Company following the transfer of the business of LaBour Pump Company Limited.

#### INTEREST PAYABLE

4	WILING FATABLE			<u>1994</u> £'000	<u>1993</u> £'000
	Loan from parent company Bank loans and overdrafts Finance charges in respect of finance leases	e , e	0	434 39 21	324 7 22
	·			-	
	9		,	494	353
				-	
	•				9
5	DIRECTORS' EMOLUMENTS			, ,	,
		s. Ù		<u>1994</u> £'000	<u>1993</u> £'000
	Salaries and pension contributions Compensation for loss of office	•		245 43	269
	÷				
				288	269

The above includes the emoluments of two Directors who are also Directors of the immediate parent company. Their emoluments for services to all companies in the Group are paid by that company. The amount shown above includes £77,000 (1993: £95,000) based on the Directors' best estimate of the proportion of their time attributable to the Company.

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

Emoluments of directors fell in the following bands:

## 5 DIRECTORS' EMOLUMENTS (CONTINUED)

The emoluments of individual Directors, excluding pension contributions were as follows:

	,	,	•	<u>1994</u> £'000	<u>1993</u> £'000
Chairman Highest paid Director		¥		42 87	51 53

The emoluments of the highest paid Director include £43,000 compensation for loss of office.

		,	' !	<u>Number</u>	Number
	ń			· .	3
£0 - £5,000		1		4	3
£5,001 - £10,000				1	-
£10,001 - £15,000				-	1
£30,001 - £35,000			•	1	, <u>-</u>
£40,001 - £45,000				1	' 1
£45,001 - £50,000			· '	- '	1
£50,001 - £55,000				1	3
£55,001 - £60,000	1,	*		1	•
£85,001 - £90,000	t	*		1	•

#### 6 EMPLOYEES

Staff costs were as follows:	<u>1994</u> £'000	<u>1993</u> £'000
Wages and salaries Social security costs Other pension costs	7,492 669 411	6,085 549 371
	8,572	7,005

The average number of employees during the year was 443 (1993: 360)

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

# 7 TAX ON PROFIT ON ORDINARY ACTIVITIES

ı	THE OR PROPER OR CHUINNING ACTIVITIES			
			<u>1994</u> £'000	<u>1993</u> £'000
	Taxation on profit for the year:			
	UK Corporation tax @ 33% Deferred taxation (Note 15) Under/(Over) provision in prior year Amounts payable for group rulief	' <i>i</i> ',	61 480 17 140	257 134 (54)
		5 F 12		
		k .	598	337
		·	·	<del></del>
3	INTANGIBLE ASSETS	Goodwill £'000	Other <u>Intangibles</u> £'000	<u>Total</u> £'000
	Costs			
	At 1 December 1993 and 30 November 1994	245	<sub>5</sub> 82	327
	Amortisation	6 ·		
	At 1 December 1993 Charge for the year	238 7	65 17	303 24
	At 30 November 1994	245	82	327
	Net book amount	<u> </u>		
	At 30 November 1994	•	And the same state of	•
	At 30 November 1993	7	· 17	-24

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

# 9 TANGIBLE FIXED ASSETS

	Freehold Land and <u>Buildings</u> £'000	Short <u>Leasehold &amp;</u> £'000	Plant Machinery Equipment £'000	Motor <u>Vehicles</u> £'000	Tooling & Patterns £'000	<u>Total</u> £'000
Cost						
At 1 December 1993 Additions Disposals Transfer from fellow	3,925 120 -	183 3 ~	5,404 1,028 (285)	121 18 (25)	581 39	10,214 1,208 (310)
subsidiary undertaking	- '	•	1,157	25	471	1,653
At 30 November 1994	4,045	186	7,304	139	1,091	12,765
Depreciation	1				,	
At 1 December 1993 Charge for the period Disposals Transfer from fellow	337 77 -	34 8 9 -	2,178 729 (209)	40 36 (10)	429 51	3,018 901 (219)
subsidiary undertaking	•	-	989	8	460	1,457
At 30 November 1994	414	42	3,687	74	940	5,157
Net hook amount				ઢ		
At 30 November 1994	3,631	144	3,617	65	151	7,608
At 30 November 1993	3,588	149	3,226	81	152	7,196
		***************************************	NF SAN LABOURE	-	<del></del>	•

Included in the net book amount are assets purchased under linance leases amounting to £57,191 (1993: £129,864).

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

## 10 CAPITAL COMMITMENTS

At 30 November 1994 future capital expenditure not provided for in the accounts was as follows:

			<u>1994</u> £'000	<u>1993</u> £'000
	Authorised and contracted for Authorised but not contracted for		35 271	54 80
	,		306	134
			-	
11	STOCKS			
			<u>1994</u> £'000	<u>1993</u> £'000
	Raw materials and consumables Work in progress		2,328 1,765	2,207 1,097
		•	4,093	3,304
				year of any
12	DEBTORS			
			<u>1994</u> £'000	<u>1993</u> £'000
	Trade debtors Amounts owed by group undertakings Prepayments and accrued income Other debtors		9,565 56 173 27	7,079 417 139 23
		1		
		,	9,821	7,658

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUES)

13 CREDITORS: Amounts falling due within one year

		<u>1994</u>	1993
		£,000	£'000
	Bank loans and overdrafts	2,949	1,086
	Trade creditors	3,261	4,425
	Amounts owed to group undertakings	2,307	.,
	Corporation tax	118	257
	Other taxation and social security	699	729
	Accruals and deferred income	678	1,306
	Obligations under finance leases	-	79
	Payments on account Other creditors	321	584
	Other creditors	187	340
	8	10,520	8,806
			8-1
14	CREDITORS: Amounts failing due after more than one year		
		<u>1994</u>	<u>1993</u>
		5,000	£,000
	Amounts owed to immediate parent company	6,500	6,500
	<i>*</i>	<del></del>	-

The parent company has indicated that it will not demand repayment of its long term loan in the next twelve months.

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# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

15	PROVISIONS FOR LIABILITIES AND C. ACES	e e		<u>1994</u> £'000	<u>1993</u> £'000		
	Deferred taxation, which is fully provided, co	nprises:		,			
	Accelerated capital allowances Other			872 (91)	510 (209)		
	ž!			781	301		
	The movement on deferred taxation during the	ne year was as	s ľollows;		<del></del>		
			,		£'000		
	At 1 December 1993 Movement in the year (Note 7)				301 480		
	At 30 November 1994				781		
16	CALLED UP SHARE CAPITAL			<u>1994</u> £'000	<u>1993</u> £'000		
	Authorised, allotted and fully paid 30,000 ordinary shares of £1 each	5. C/		30	30		
	PERONOLISTION OF MONTHERIT IN CHARENO	nené, citúno					
17	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS						
		Called up re capital lo £'000	Profil & ss account 2'000	1994 <u>Total</u> £'000	1993 <u>Total</u> £'000		
	Balance brought forward Profit for the financial year	30	2,545 <sup>(*)</sup> 1,149	2,575 1,149	2,001 574		
	Balance carried forward	30	3,694	2,724	2,575		
		na.	- Indiana				

### NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

#### 18 PENSION COMMITMENTS

The company participates in the SPP Group Limited defined benefit Pension Scheme for employees in the UK providing benefits based on final pensionable pay. The assets are held separately from those of the Group in a separate trustee administered fund. Pension costs are assessed on the advice of independent qualified actuaries. Actuarial valuations are prepared at least triennially, using the attained age method. The latest valuation was carried out at 30 November 1993. The main assumption is a rate of return on investment of 1½% greater than the rate of increase in salaries. The total pension cost for the Company during the year was £411,000 (1993: £371,000). No contributions (1993: £55,000) were due to the Scheme at the year end.

The market value of the main scheme assets at 30 November 1993 represented 103% of accrued benefits to members after allowing for expected future increases in earnings.

With effect from 1 December 1994 all pension commitments of the LaBour Pump Company Ltd Pension Fund were transferred to the SPP Pension Scheme.

#### 19 OPERATING LEASES

The annual commitment at 30 November 1994 in respect of operating leases is as follows:

*		Land and Buildings £'000	1994 Other Operating <u>Leases</u> £'000	Land and Buildings £'000	1993 Other Operating Leases £'000
Lease expiry: Within one year 1 - 5 years	in the second se	(4)	49 155	, 3 f	75 2 129
After 5 years	ti ti	449	204	448	204
	· · ·	ر. پرشندهایات	Parithments was		-

#### 20 COMYINGENT LIABILITY

In the normal course of business there exist performance bonds and guarantees outstanding at 30 November 1994 of £1,403,000 (30 November 1993;- £3,405,000).

# NOTES TO THE ACCOUNTS - 30 NOVEMBER 1994 (CONTINUED)

## 21 ULTIMATE PARENT COMPANY

The ultimate parent company is TBG Holdings NV, a company incorporated in Curação, Netherlands Antilles.

The parent company for which group financial statements are prepared is SPP Group Limited which is a subsidiary undertaking of TBG I ioldings NV, the ultimate parent. SPP Group Limited is registered in England and Wales.