



BB 815  
702649

363a

Please complete in typescript,  
or in bold black capitals.

CHFP029

## Annual Return

Company Number 00242246

Company Name in full Serco Limited

### Date of this return

The information in this return is made up to

Day Month Year

24 / 04 / 2001

### Date of next return

If you wish to make your next return  
to a date earlier than the anniversary  
of this return please show the date here.  
Companies House will then send a form  
at the appropriate time.

Day Month Year

24 / 04 / 2002

### Registered Office

Show here the address at the date of  
this return.

DOLPHIN HOUSE

WINDMILL ROAD

Any change of  
registered office  
must be notified  
on form 287.

Post town

SUNBURY-ON-THAMES

County / Region

MIDDLESEX

UK Postcode

TW16 7HT

### Principal business activities

Show trade classification code number(s)  
for the principal activity or activities.

9305

If the code number cannot be determined,  
give a brief description of principal activity.



A23  
COMPANIES HOUSE

0378  
28/04/01

When you have completed and signed the form please send it to the  
registrar of Companies at:  
Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
or companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
or companies registered in Scotland DX 235 Edinburgh

Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

Company type

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

X

Please tick the appropriate box

Company Secretary

(Please photocopy this area to provide details of joint secretaries).

\* Voluntary details.

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Usual residential address must be given. In the case of a corporation, or a Scottish firm, give the registered or principal office address.

Details of a new company secretary must be notified on form 288a.

Name

\* Style / Title

MRS

Forename(s)

FRANCESCA ANNE

Surname(s)

TODD

Address

26 GLEBE ROAD

Post town

CHEAM

County / Region

SURREY

UK Postcode

S

M

2

7

N

T

Country

ENGLAND

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

Day Month Year

Date of birth 0 9 / 1 2 / 1 9 6 5

Forename(s) CLIVE STEPHEN

Surname BARTON

**Address**

GARSBY HOUSE, 110 RICKMONSWORTH LANE

**Usual residential**

**address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town CHALFONT ST PETER

County / Region BUCKINGHAMSHIRE

UK Postcode S L 9 0 L X

Country ENGLAND

Nationality BRITISH

**Business occupation** MARKETING DIRECTOR

\* Voluntary details.

Name \* Style / Title MR.

Day Month Year

Date of birth 1 8 / 0 9 / 1 9 6 2

Forename(s) KEVIN STANLEY

Surname BEESTON

**Address**

GABLE HOUSE, 14 BROADLANDS AVENUE

**Usual residential**

**address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town SHEPPERTON

County / Region MIDDLESEX

UK Postcode T W 1 7 9 D Q

Country ENGLAND

Nationality BRITISH

**Business occupation** COMPANY DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	MRS									
		Day	Month	Year							
<b>Directors</b>	Date of birth	0	6	0	5	1	9	6	6		
In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Forename(s)	JULIA NAOMI									
	Surname	CAVANAGH									
<b>Address</b>	9 SEYMOUR ROAD, HAMPTON WICK										
<b>Usual residential address</b>											
must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.	Post town	KINGSTON									
	County / Region	SURREY			UK Postcode	K	T	1	4	H	N
	Country	ENGLAND			Nationality	BRITISH					
	<b>Business occupation</b>	COMPANY DIRECTOR									

\* Voluntary details.

<b>Name</b>	* Style / Title	MR.										
		Day	Month	Year								
<b>Directors</b>	Date of birth	1	9	0	4	1	9	4	7			
In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Forename(s)	STEPHEN MICHAEL										
	Surname	CUTHILL										
<b>Address</b>	RYE COTTAGE, TUNWORTH ROAD											
<b>Usual residential address</b>	MAPLE DURWELL											
must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.	Post town	BASINGSTOKE										
	County / Region	HANTS			UK Postcode	R	G	2	5	2	L	U
	Country	ENGLAND			Nationality	BRITISH						
	<b>Business occupation</b>	COMPANY DIRECTOR										

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MS

Day Month Year

Date of birth 1 8 / 0 8 / 1 9 5 9

Forename(s) JOSEPHINE

Surname DIXON

Address HOTSPUR HOUSE

Post town ALLENDALE

County / Region NORTHUMBERLAND

UK Postcode N E 4 7 9 B W

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY DIRECTOR

\* Voluntary details.

Name \* Style / Title MR.

Day Month Year

Date of birth 1 9 / 0 7 / 1 9 5 5

Forename(s) IAN WILSON

Surname DOWNIE

Address CHAPEL FARM, GUSSAGE ST ANDREW

Post town BLANDFORD

County / Region DORSET

UK Postcode D T 1 1 8 D L

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY DIRECTOR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	MR.		
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year
	Date of birth	1	4	06 / 1949
	Forename(s)	PHILLIP JOHN		
	Surname	EDWARDS		
<b>Address</b>	430 YORKTOWN ROAD			
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.			
	Post town	SANDHURST		
	County / Region	BERKSHIRE	UK Postcode	G U 4 7 0 P R
	Country	ENGLAND	Nationality	BRITISH
<b>Business occupation</b>	COMPANY DIRECTOR			

\* Voluntary details.

<b>Name</b>	* Style / Title	MR		
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year
	Date of birth	0	9	07 / 1965
	Forename(s)	DARRYN STANLEY		
	Surname	GIBSON		
<b>Address</b>	FLAT 4, 179 SUTHERLAND AVENUE			
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.			
	Post town	MAIDA VALE		
	County / Region	LONDON	UK Postcode	W 9 1 E T
	Country	ENGLAND	Nationality	NEW ZEALAND
<b>Business occupation</b>	ACCOUNTANT			

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

Day Month Year

Date of birth 0 3 / 0 2 / 1 9 6 2

Forename(s) WILLIAM EDWARD

Surname GREEN

Address 22 NEW ROAD, TWYFORD

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, the name is the corporate or firm name.

Post town

County / Region BERKSHIRE

UK Postcode R G 1 0 9 P T

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY SECRETARY AND DIRECTOR

\* Voluntary details.

Name \* Style / Title MR

Day Month Year

Date of birth 1 7 / 0 4 / 1 9 6 5

Forename(s) NEIL

Surname HAYWARD

Address 21 GIBBON ROAD

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town KINGSTON

County / Region SURREY

UK Postcode K T 2 6 A D

Country ENGLAND

Nationality BRITISH

Business occupation HR/CHANGE DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	MR		
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year
	Date of birth	1	4	08 / 1954
	Forename(s)	PETER		
	Surname	HOLDEN		
<b>Address</b>		10 PRINCESS DRIVE		
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.			
	Post town	ALTON		
	County / Region	HANTS	UK Postcode	G U 3 4 1 Q S
	Country	ENGLAND	Nationality	BRITISH
<b>Business occupation</b>		MANAGING DIRECTOR		

\* Voluntary details.

<b>Name</b>	* Style / Title	MR.		
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year
	Date of birth	0	5	07 / 1963
	Forename(s)	CHRISTOPHER RAJENDRAN		
	Surname	HYMAN		
<b>Address</b>		261 POPES LANE, EALING		
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.			
	Post town	LONDON		
	County / Region		UK Postcode	W 5 4 N H
	Country	ENGLAND	Nationality	BRITISH
<b>Business occupation</b>		COMPANY DIRECTOR		



**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR.

Day Month Year

Date of birth 2 1 / 0 3 / 1 9 4 9

Forename(s) JOHN DANIEL MICHAEL

Surname JEFFERY

Address 6 LLOYD CLOSE

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, the name is the corporate or firm name.

Post town HOVE

County / Region EAST SUSSEX

UK Postcode B N 3 6 L Z

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY DIRECTOR

\* Voluntary details.

Name \* Style / Title MR

Day Month Year

Date of birth 2 9 / 1 0 / 1 9 5 8

Forename(s) DAVID

Surname JOEL

Address 33 WHITE DIRT LANE

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town CATHERINGTON

County / Region HAMPSHIRE

UK Postcode P O 8 0 N B

Country ENGLAND

Nationality BRITISH

Business occupation MARKETING DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR.

Day Month Year

Date of birth 2 8 / 0 9 / 1 9 6 3

Forename(s) GUY WILLIAM

Surname LEACH

**Address**

APARTMENT D162, PARLIAMENT VIEW APARTMENTS

NO.1 ALBERT EMBANKMENT

Post town LONDON

County / Region

UK Postcode S E 1 7 X Q

Country ENGLAND

Nationality BRITISH

**Business occupation** COMPANY DIRECTOR

\* Voluntary details.

Name \* Style / Title MR.

Day Month Year

Date of birth 1 6 / 0 4 / 1 9 5 3

Forename(s) DAVID WATT

Surname MCGHIE

**Address**

15 CLOCH ROAD

Post town GOUROCK

County / Region INVERCLYDE

UK Postcode P A 1 9 1 A D

Country SCOTLAND

Nationality BRITISH

**Business occupation** COMPANY DIRECTOR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR.

Day Month Year

Date of birth 1 4 / 0 4 / 1 9 4 5

Forename(s) WILLIAM WRIGHT

Surname MCNAUGHT

Address 14 CHURCH ROAD EAST

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, the name is the corporate or firm name.

Post town FARNBOROUGH

County / Region HANTS

UK Postcode G U 1 4 6 Q J

Country ENGLAND

Nationality BRITISH

Business occupation MANAGING DIRECTOR

\* Voluntary details.

Name \* Style / Title MR

Day Month Year

Date of birth 2 4 / 1 0 / 1 9 6 0

Forename(s) GORDON ALLAN

Surname PATERSON

Address 1 HEATHER GARDENS

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, the name is the corporate or firm name.

Post town NEWBURY

County / Region BERKSHIRE

UK Postcode R G 1 4 7 R G

Country ENGLAND

Nationality BRITISH

Business occupation CHARTERED ENGINEER

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	MR.		
<b>Directors</b> In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Date of birth	Day 26 / 10 / 1945	Month Year	
	Forename(s)	DEREK		
	Surname	PETERS		
<b>Address</b>	21 LAMMAS CLOSE			
<b>Usual residential address</b> must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.	Post town	STAINES		
	County / Region	MIDDX	UK Postcode	
	Country	ENGLAND	Nationality	BRITISH
	Business occupation	DIRECTOR		

\* Voluntary details.

<b>Name</b>	* Style / Title	MR		
<b>Directors</b> In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Date of birth	Day 09 / 02 / 1966	Month Year	
	Forename(s)	IAN WILLIAM		
	Surname	PIGDEN		
<b>Address</b>	3 ROYAL VICTORIA GARDENS, SOUTH ASCOT			
<b>Usual residential address</b> must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.	Post town	ASCOT		
	County / Region	BERKSHIRE	UK Postcode	
	Country	ENGLAND	Nationality	BRITISH
	Business occupation	DIRECTOR		

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

Day Month Year

Date of birth 0 1 / 0 4 / 1 9 5 1

Forename(s) WILLIAM ROXBY

Surname ROBSON

Address CLOVELLY NEW ROAD, CHIPPERFIELD

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town KINGS LANGLEY

County / Region HERTFORDSHIRE

UK Postcode W D 4 9 L L

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY DIRECTOR

\* Voluntary details.

Name \* Style / Title MR.

Day Month Year

Date of birth 2 2 / 0 2 / 1 9 6 0

Forename(s) NICHOLAS JOHN

Surname STEWART

Address 44 FRANCES ROAD

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town WINDSOR

County / Region BERKSHIRE

UK Postcode S L 4 3 A H

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	MR											
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year									
	Date of birth	0	5	/	0	9	/	1	9	5	0		
	Forename(s)	ANDREW RICHARD											
	Surname	WOOD											
<b>Address</b>	22 ROOKSMEAD ROAD												
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.												
	Post town	SUNBURY-ON-THAMES											
	County / Region	MIDDLESEX				UK Postcode	T	W	1	6	6	P	D
	Country	ENGLAND				Nationality	BRITISH						
<b>Business occupation</b>	CHARTERED ENGINEER												

\* Voluntary details.

<b>Name</b>	* Style / Title												
<b>Directors</b>	In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Day	Month	Year									
	Date of birth			/			/						
	Forename(s)												
	Surname												
<b>Address</b>													
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.												
	Post town												
	County / Region					UK Postcode							
	Country					Nationality							
<b>Business occupation</b>													

**Issued share capital**

Enter details of all the shares in issue at the date of this return.

**Class**  
(e.g. Ordinary/Preference)

**Number of  
shares issued**

**Aggregate  
Nominal Value**  
(i.e. Number of shares issued  
multiplied by nominal value per  
share, or total amount of stock)

ORDINARY £1.00	93,310	£ 93,310.00
REDEM PREF £1	12,240	£ 12,240.00
Totals	105,550	£ 105,550.00

**List of past and present shareholders**  
(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period ☐

on paper in another format

A list of changes is enclosed

☐
☐


A full list of shareholders is enclosed

☒
☐

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

**Signed**



**Date**

26/4/01

† Please delete as appropriate.

† a director/secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes

(enter number)

continuation sheets.

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

FRANCESCA TODD, SERCO GROUP PLC, PALM COURT, 4 HERON SQUARE, RICHMOND, SURREY, TW9

1EW

Tel 01932 755900

DX number DX exchange

# List of past and present shareholders Schedule to form 363a

CHFP029

Company Number 00242246

Company Name in full Serco Limited

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation;
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>SERCO GROUP PLC</u> Address <u>DOLPHIN HOUSE, WINDMILL ROAD,</u> <u>SUNBURY-ON-THAMES, MIDDLESEX, ENGLAND</u> UK Postcode <u>U W 1 6</u> <u>Z H T</u>	Ordinary £1.00 93,310		
Name <u>SERCO GROUP PLC</u> Address <u>DOLPHIN HOUSE, WINDMILL ROAD,</u> <u>SUNBURY-ON-THAMES, MIDDLESEX, ENGLAND</u> UK Postcode <u>U W 1 6</u> <u>Z H T</u>	Redem Pref £1 12,240		
Name Address UK Postcode <u>    </u> <u>    </u> <u>    </u> <u>    </u> <u>    </u> <u>    </u>			