

THE COMPANIES ACTS 1908 TO 1917

AND

THE COMPANIES ACTS 1985 AND 1989

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A COMPANY LIMITED BY SHARES

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MEMORANDUM OF ASSOCIATION

OF

EMI GROUP LIMITED

- 1 The name of the Company is EMI Group Limited \*
- 2 The Registered Office of the Company will be situated in England and Wales
- 3 The objects for which the Company is established are \*\*
  - 3.1 To act as an investment holding company and to co-ordinate, direct and manage the businesses of any companies in which the Company is for the time being interested, and in particular to subscribe for, underwrite, purchase, or otherwise acquire and to hold, dispose of and deal with the shares, stock, securities and evidences of indebtedness or of the right to participate in profits or assets or other similar documents issued by any government, authority, corporation or body, or by any company or body of persons, and any options or rights in respect thereof
  - 3.2 To carry on or be interested in all or any of the businesses of manufacturers, producers, distributors, renters, letters on hire, maintainers, repairers, importers,

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\* The Company was incorporated on 29 March 1928 with the name The Electric Lamp Service Company, Limited. The name of the Company was changed to Thorn Electrical Industries Limited on 26 November 1936 and to THORN EMI Limited on 3 March 1980. Pursuant to a resolution of the Directors of the Company the designation of the Company was changed from THORN EMI Limited to THORN EMI plc on 5 June 1981 and the Memorandum of Association was amended pursuant to Section 8(3) of the Companies Act 1980. The name of the Company was changed from THORN EMI plc to EMI Group plc on 19 August 1996 and the Company was re-registered as a private limited company on 4 October 2007.

\*\* The objects of the Company were amended by Special Resolution passed 31 August 1973 and further amended by Special Resolution passed 16 August 1996.

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COMPANIES HOUSE

exporters, publishers, promoters, printers, copyists, engravers, arrangers, proprietors, buyers and sellers (wholesale and retail) of, and agents for and dealers in, compact discs, audio and video cassettes, cartridges and tapes, records and electronic, digital and other sound carriers and accessories of all kinds now and in the future known, music, lyrics, scores, books, magazines, journals, periodicals, newspapers, and other works or publications, electronic and computer games, films, television programmes and advertisements, photographs, record, tape, video and compact disc covers, sleeves and packaging, stationery, musical Instruments and accessories, record players, tape recorders, compact disc players, radios, television sets, home entertainment systems, sound hi-fi and stereo equipment, video and other cameras, and electrical and electronic equipment, appliances, materials and supplies of every description, engravings, prints, pictures, drawings and generally every form of pictorial, graphic or sound recording now and in the future known, and all other apparatus for recording by sight or sound, proprietors of recording, film and photographic studios and sound and general engineers, agents, merchants and traders

- 3.3 To manage, engage, provide and employ or act as managers and agents in the engaging, providing and employing of artists of all kinds, musicians, singers, actors, authors, composers and arrangers of musical, dramatic and literary compositions, works and entertainments of all kinds
- 3.4 To carry on or be interested in all or any of the businesses or trades of electrical, electronic, hydraulic, radio, television, mechanical, electro-mechanical, civil, constructional, illuminating, heating, gas, ventilation, woodworking, metal working and general engineers and of manufacturers, workers, dealers, importers, exporters, reconditioners, installers, assemblers, designers, developers, renters, hirers, letters on hire, wholesalers and retailers In electric lighting and ancillary products, electric fittings, machines, instruments, components, telephone and telecommunication products and apparatus and devices for recording, reproducing, transmitting, receiving and emitting sounds, sound waves, light waves, vision pictures, printed matter, messages, data and signals whether for commercial, experimental and other purposes, optical and photographic equipment and materials, all types of office equipment, furniture and requisites, and catering equipment, domestic appliances of all kinds, motor and electrical apparatus test equipment, motor vehicles and ancillary products, leather and leather goods of all kinds, cabinet and furniture makers, manufacturers of plastic and plastic mouldings, and as printers, and travel and ticket agents, and manufacturers, producers and dealers of oxygen gas and other gases and their residue products, dealers in secondhand plant and machinery, and manufacturers, contractors, repairers and dealers in all kinds of apparatus, measuring equipment, implements, fire fighting equipment, engineers' tools, machine tools, machinery and plant and repairers of all the above products
- 3.5 To manufacture and produce, and either as principals or, agents, trade and deal in any articles belonging to any such business, and all apparatus, accessories,

appliances and things used in connection therewith, or with any inventions, patents, or privileges for the time being belonging to the Company

- 3.6 To produce and accumulate electricity and electromotive force or other similar agency and to supply the same for the production, transmission, or use of any lighting, heating, motive, or other power as may be thought advisable
- 3.7 To make experiments in, and public exhibitions of, electric force and lighting and electrical machinery and appliances
- 3.8 To light streets, public places, public or private buildings, factories, mines, ships, lighthouses, railways, tramways, and other places or things by means of electricity or any other means, or to enable the same to be so lighted
- 3.9 To let out on hire all or any of the property of the Company, including every description of apparatus or appliances of the Company
- 3.10 To carry on the business of suppliers of light, heat, and power, and carriers of passengers and goods
- 3.11 To acquire the right to use or manufacture and put up telephones and telegraphs (radio or otherwise), dynamos, accumulators, lamps and all apparatus now known or that may hereafter be invented connected with the generation, accumulation, distribution, supply and employment of electricity, or any power that can be used as a substitute therefor, including all cables, wires, or appliances for connecting apparatus at a distance with other apparatus, and including the formation of exchanges or centres
- 3.12 To undertake and perform sub-contracts, and also to act in any of the businesses of the Company through or by means of agents, brokers, sub-contractors, or others
- 3.13 To purchase, take on lease or in exchange, hire, or otherwise acquire any real or personal property and with rights and privileges which the Company may think necessary or convenient for the purpose of its business or any of them, and to rent any leasehold property for years, and to enter into agreements in that behalf
- 3.14 To manage, improve, sell, or dispose of any of the real and personal property of the Company or any estate, right, or interest in or over the same respectively
- 3.15 To invest and deal with the moneys of the Company not immediately required upon such securities and in such manner as may from time to time be determined
- 3.16 To enter into, carry on and participate in (on its own behalf or on behalf of others) capital market transactions and operations of all kinds, including in particular buying and selling foreign exchange, any interest or currency rate swap, interest or currency rate cap, interest or currency rate floor, interest or currency rate collar,

currency exchange transaction, forward rate agreement or other interest or currency exchange or rate hedging or protection transaction, or any combination of such transactions or agreements or any option with respect to any such transaction with any person, firm, company, bank, financial or other institution whatsoever and wheresoever situate in respect of any moneys, obligations or liabilities of any nature and for whatever term and for any purpose

- 3.17** To purchase, take over and adopt the whole of any share or interest in the goodwill, assets, and liabilities of any other company or companies or person or persons or other body of any kind, and to act in conjunction or unite or amalgamate, either together or in part, and either temporarily or permanently, with any such company or companies or person or persons or other body
- 3.18** To enter into partnership or into any arrangement for sharing profits, union of interests, co-operation, reciprocal concessions or otherwise with any person, firm, company or other body of any kind for the purpose of carrying an business from which the Company would or might derive any benefit whether direct or indirect
- 3.19** To develop, apply for, purchase, or otherwise acquire any patents, licences, copyrights, rights of publication, performance and reproduction, and the like, conferring an exclusive or non-exclusive or limited or unlimited right to use, publish, reproduce, print, perform, sell, buy, exploit and deal in, or any secret or other information as to any music, drama, play, song, film, television or radio programme, lyrics, score, composition (musical, dramatic, literary or otherwise), picture, drawing or photograph or any invention which may seem capable of being used for any of the purposes of the Company, or the development or acquisition of which may seem calculated directly or indirectly to benefit the Company, and to use, exploit, exercise, develop, grant licences in respect of, buy, sell, deal in, or otherwise turn to account the rights and information so developed, applied for, purchased or otherwise acquired
- 3.20** To form, promote, subsidise, assist, manage and conduct the affairs of companies, syndicates or other bodies of all kinds and to issue, place, underwrite or guarantee the subscription of, subscribe for, acquire, hold or sell any shares, stocks, bonds, options, debentures, debenture stock or other capital or securities or obligations of any companies, syndicates or other bodies of all kinds, and to pay or provide for brokerage, commission and underwriting in respect of any such issue and to do all things necessary or desirable to benefit any such companies, syndicates or other bodies and, without prejudice to the generality of the foregoing, to establish or promote or join in the establishment or promotion of any other company whose objects shall include the taking over of any of the assets with or without the liabilities of the Company or the promotion of which shall be calculated to advance its interests and to acquire and hold any shares, securities or obligations of any such company

- 3.21** To sell or dispose of the whole or any part of the business, undertaking, and assets of the Company for such consideration (if any) as may be advantageous to the Company including, without prejudice to the generality of the foregoing, consideration in cash, whether by instalments or otherwise, or in kind, or in shares (with or without deferred or preferred rights in respect of dividends or repayment of capital or any other matter) or debentures, mortgage debentures, mortgages, debenture stock or loan stock (secured or unsecured) of any company, corporation or body of persons, or in the form of any property real or personal, tangible or intangible, or of any right, pledge or claim or of any undertaking to do or abstain from doing any act or to supply any services or goods or any other consideration, or in any combination of the above
- 3.22** To pay for any property or rights acquired by the Company or to remunerate any person, firm or company rendering services to the Company either in cash or in kind or fully- or partly-paid shares with or without preferred or deferred rights in respect of dividend or repayment of capital or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another and generally on such terms as may be determined
- 3.23** To lend money or give credit to, guarantee or otherwise support or secure, either with or without the Company receiving any consideration (direct or indirect) and whether by personal covenant or by mortgaging or charging all or part of the undertaking, property, assets and rights, present and future, and uncalled capital of the Company or by both such methods or by any other means whatsoever, the performance of the obligations of and the payment of the capital and principal of, and dividends and interest on, any stock, shares and securities of any company, firm or person in any case in which such loan, credit, guarantee, support or security may be considered likely, directly or indirectly, to further the objects of the Company or the interests of its Members and to grant indemnities of every description and to undertake obligations of every description
- 3.24** To borrow and raise money and to secure or discharge any debt or obligation of or binding on the Company in such manner as may be thought fit, and in particular by mortgages and charges upon the undertaking and all or any of the property and assets (present and future) and the uncalled capital of the Company or by the creation and issue on such terms as may be thought expedient of debentures, debenture stock or other securities of any description
- 3.25** To give, subject to and in accordance with the provisions of the Companies Act 1985 (insofar as such provisions shall be applicable), whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of that Act) for any such purpose as is specified in Section 151(1) and/or 151(2) of that Act

- 3.26** To adopt whatever means the Company may think necessary or expedient to make known to traders and to the public the products of the Company, particularly by advertisements in the Press, circulars, posters and works of art or interest
- 3.27** To draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading and other negotiable or transferable instruments
- 3.28** To pay the costs, charges, and expenses preliminary and incidental to the formation, promotion and incorporation of the Company, or of any other company promoted under Sub-Clause 4 20 hereof, or to contract with any person, firm or company to pay the same, and to pay commission, to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares, debentures, and securities of this Company
- 3.29** To establish, maintain and contribute to
- (a) any pension or superannuation funds or death benefit arrangements for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances or emoluments to any of the persons referred to below and to make payments for or towards insurance for the life or lives of such persons and to establish or support associations, institutions, clubs, funds and trusts which may be considered calculated to benefit any such persons or otherwise advance the interests of the Company or of its Members, and
  - (b) any scheme for the purchase or subscription by trustees of shares or other securities of the Company to be held for the benefit of the persons referred to below, so far as for the time being permitted by law to lend money or otherwise provide financial assistance to such persons or to trustees on their behalf to enable such persons to purchase or subscribe for shares or other securities of the Company, and to formulate and carry into effect any scheme for sharing the profits of the Company with such persons,
- the said persons being any persons who are or were at any time in the employment or service of the Company (or its predecessor in business) or of any company which is or has been the holding company or a subsidiary or a subsidiary undertaking (each as defined in the Companies Act 1985) of the Company or who are or were at any time directors or officers of the Company or of such other company as aforesaid, and the spouses, widows, widowers, families or dependants of any such persons
- 3.30** To subscribe or guarantee money for, donate assets to, organise or assist any charitable, benevolent, public, general or useful object or any exhibition or any person which or who may be considered likely, directly or indirectly, to further the objects of the Company or the interests of its Members

- 3.31 To purchase and maintain insurance for the benefit of any person who is or was a Director or officer or employee of the Company or of any company which is or has been the holding company or a subsidiary or a subsidiary undertaking (each as defined in the Companies Act 1985) of the Company or in which the Company has or had an interest (whether direct or indirect) or who is or was a trustee of any retirement benefit scheme or any other trust in which any such Director or officer or employee or former Director or officer or employee is or has been interested, indemnifying that person against liability for negligence, default, breach of duty or breach of trust or any other liability which may lawfully be insured against
- 3.32 To obtain any provisional or other order or Act of Parliament of this country or of any other state for enabling the Company to carry any of its objects into effect, or for effecting any modifications of the Company's constitution, or for any other purpose which may seem expedient, and to oppose any proceeding or application which may seem calculated, directly or indirectly, to prejudice the Company's interests
- 3.33 To enter into any arrangements with any government or authority (supreme, municipal, local or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise and comply with any such charters, decrees, rights, privileges and concessions
- 3.34 To procure the Company to be registered or recognised in any country or place abroad
- 3.35 To do all or any of the things aforesaid in any part of the world, either alone or in conjunction with or as factors or agents for any other company or companies or person or persons
- 3.36 To do all such other things as are incidental or conducive to the attainment of the above objects or any of them
- 4 The liability of the Members is limited
- 5 The Share Capital of the Company is £2,000\* divided into 2,000 Shares of £1 each

\*Notes

By a Special Resolution passed 28 November 1936 each of the 2,000 shares of £1 each was converted into 4 shares of 5/- each

By an Extraordinary Resolution passed 28 November 1936 the capital of the Company was increased to £150,000 by the creation of 50,000 6% Cumulative Preference Shares of £1 each and 392,000 Ordinary Shares of 5/- each

By an Ordinary Resolution passed 23 July 1946 the capital of the Company was increased to £206,250 by the creation of 225,000 Ordinary Shares of 5/- each

By a Special Resolution passed 5 January 1948 the capital of the Company was increased to £606,250 by the creation of 400,000 5% Second Cumulative Preference Shares of £1 each

By an Ordinary Resolution passed 1 March 1948 the capital of the Company was increased to £626,250 by the creation of 80,000 Ordinary Shares of 5/- each

By an Ordinary Resolution passed 2 February 1951 the capital of the Company was increased to £1,250,000 by the creation of 2,495,000 Ordinary Shares of 5/- each

By a Special Resolution passed 9 May 1955 the capital of the Company was increased to £2,317,500 by the creation of 4,230,000 Ordinary Shares of 5/- each and 10,000 5% Second Cumulative Preference Shares of £1 each

By a Special Resolution passed 9 May 1955 each of the 6% Cumulative Preference Shares of £1 each and 5% Second Cumulative Preference Shares of £1 each was converted into one 5% Cumulative Preference Share of £1 each

On 30 June 1955 2,137,500 Ordinary Shares of 5% each were re-designated as 2,137,500 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 4 September 1959 the capital of the Company was increased to £2,994,375 by the creation of 2,707,500 Ordinary Shares of 5/- each

By an Ordinary Resolution passed 31 May 1962 the capital of the Company was increased to \$4,460,000 by the creation of 5,862,500 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 13 January 1964 the capital of the Company was increased to £8,460,000 by the creation of 8,000,000 Ordinary Shares of 5/- each and 8,000,000 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 1 September 1967 the capital of the Company was increased to £10,460,000 by the creation of 4,000,000 Ordinary Shares of 5/- each and 4,000,000 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 15 March 1968 the capital of the Company was increased to £20,960,000 by the creation of 21,000,000 Ordinary Shares of 5/- each and 21,000,000 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 9 August 1968 the capital of the Company was increased to £35,450,561 by the creation of 28,981,122 Ordinary Shares of 5/- each and 28,981,122 "A" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 9 August 1968 the capital of the Company was increased to £36,460,000 by the creation of 2,018,878 Ordinary Shares of 5/- each and 2,018,878 "A" Ordinary Shares of 5/- each

By a Special Resolution passed 29 August 1969 500,000 of the unissued Ordinary Shares 5/- each in the capital of the Company were converted into "E" Ordinary Shares of 5/- each

By an Ordinary Resolution passed 27 August 1971 the capital of the Company was increased to £50,460,000 by the creation of 28,000,000 Ordinary Shares of 25p each and 28,000,000 "A" Ordinary Shares of 25p each

By virtue of the provisions of the Articles of Association subsisting at all relevant times the "E" Ordinary Shares were automatically converted into Ordinary Shares of 25p each upon the fifth anniversary after their date of issue

By a Special Resolution passed 9 September 1977 the 100,000,000 "A" Ordinary Shares of 25p each were converted into 100,000,000 Ordinary Shares of 25p each

By a Special Resolution passed 5 December 1979 the capital of the Company was increased to £135,460,000 by the creation of 75,000,000 7% convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each and 40,000,000 Ordinary Shares of 25p each, and the 5% Cumulative Preference Shares of £1 each of the Company were redesignated as 3 5% Cumulative Preference Shares of £1 each

By an Ordinary Resolution passed 14 September 1984 the capital of the Company was increased to £145,460,000 by the creation of 40,000,000 Ordinary Shares of 25p each

By an Ordinary Resolution passed 25 August 1987 the capital of the Company was increased to £158,824,000 by the creation of 53,456,000 Ordinary Shares of 25p each

Between 31 October 1982 and 31 October 1988 4,287,860 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each were re-designated as 17,151,440 Ordinary Shares of 25p each following conversions

By a Special Resolution dated 8 September 1988 and with the sanction of an Order of the High Court of Justice dated 14 November 1988 the capital of the Company was reduced from £158,824,000 divided into 460,000 3 5% Cumulative Preference Shares of £1 each, 70,712,140 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each and 350,607,440 Ordinary Shares of 25p each to £158,364,000 divided into 70,712,140 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each and 350,607,440 Ordinary Shares of 25p each

On 27 July 1990, the authorised share capital of the Company was, further to the re-designation of a further 36,334,337 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each into 145,337,348 Ordinary Shares of 25p each following conversions, £158,364,000 divided into 34,377,803 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each and 495,944,788 Ordinary Shares of 25p each

On 19 July 1991, the authorised share capital of the Company was £158,364,000 consisting of 633,456,000 Ordinary Shares of 25p each after the re-designation of 34,377,803 7% Convertible Redeemable Second Cumulative Preference Shares 1992/99 of £1 each into 137,511,212 Ordinary Shares of 25p each following conversions and redemptions and reclassifications



On 21 July 1997, as a result of the reorganisation of the Company's share capital pursuant to a Special Resolution passed on 18 July 1997, the authorised share capital of the Company increased to £656,088,751 divided into 1,131,171,428 Ordinary Shares of 14p each and 434,694,106 B Shares of 114 5p each

On 29 September 1997, 15,639,719 B Shares of 114 5p each were converted into 3,035,070 Ordinary Shares of 14p each and 3,496,513,690,000 Deferred Shares of 0 0005p each which Deferred Shares were cancelled. Upon such conversion and cancellation, the authorised share capital of the Company was £638,606,182 835 divided into 1,134,206,498 Ordinary Shares of 14p each and 419,054,387 B Shares of 114 5p each

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of Shares in the Capital of the Company set opposite our respective names

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of Shares taken by each Subscriber
<b>JULIUS THORN</b> 39-41 Parker Street Kingsway London WC2  <i>Import Merchant</i>	One
<b>CHARLES BERTRAM LIDDELL</b> 25 Cleveland Square Hyde Park London W2  <i>Engineer</i>	One

**DATED** the 22nd day of February, 1928

**WITNESS** to the above Signatures

**MAURICE THOMPSON**  
30 Mark Lane  
London EC3

*Incorporated Accountant*

**THE COMPANIES ACTS 1985, 1989 AND 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**

**ARTICLES OF ASSOCIATION**

of

**EMI Group Limited (No. 229231)**

**(adopted by Special Resolution passed on 4 October 2007)**

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**DEFINED TERMS AND INTERPRETATION**

**1 Table A**

- 1.1** The regulations contained in Table A (as defined below) shall apply as the regulations or articles of association of the Company except where such regulations are excluded or modified by these Articles. No other regulations contained in any statute or subordinate legislation concerning companies, shall apply as the regulations or articles of association of the Company.
- 1.2** The regulations of Table A numbered 2, 46, 54, 60, 64, 72, 85, 86, 87, 94, 95, 101, 111 and 115 do not apply. The regulations of Table A numbered 1, 23, 24, 30, 57, 62, 66, 67, 76 – 81 (inclusive), 84, 88 and 112 are modified as set out in these Articles. The regulations of Table A numbered 88, 89, 91 and 93 are excluded while there is a sole director of the Company. Subject to these exclusions and modifications, and in addition to the remaining regulations of Table A the following are the articles of association of the Company.

**2 Definitions**

In these Articles the following words bear the following meanings save where otherwise specified or where the context otherwise requires and regulation 1 of Table A is modified accordingly.

<b>“1985 Act”</b>	the Companies Act 1985 (as amended),
<b>“1989 Act”</b>	the Companies Act 1989,
<b>“2006 Act”</b>	the Companies Act 2006,
<b>“these Articles”</b>	the articles of association of the Company as amended from time to time,
<b>“Communication”</b>	means any notice, document or information to be given by or on behalf of the Company to any person pursuant to these Articles,
<b>“Company”</b>	EMI Group Limited,

<b>“Companies Acts”</b>	means the provisions of the 1985 Act and 1989 Act in force and the provisions of the 2006 Act in force,
<b>“Directors”</b>	the directors, for the time being, of the Company or (where the context so requires) those of such directors present at a duly convened meeting of the directors of the Company, or a committee thereof, at which a quorum is present,
<b>“electronic form”</b>	means the same as in section 1168 of the 2006 Act,
<b>“electronic means”</b>	means the same as in section 1168 of the 2006 Act,
<b>“Finance Documents”</b>	means the Senior Credit Facility Agreement, the Intercreditor Agreement, the Securitisation Bridge Facility Agreement, the Mezzanine Facility Agreement and any other Finance Documents (as defined therein),
<b>“hard copy”</b>	means the same as in section 1168 of the 2006 Act,
<b>“Intercreditor Agreement”</b>	means the intercreditor agreement dated on or about the date of these Articles and made between inter alia, Maltby Limited, Maltby Investments Limited, the Security Trustee, the Lenders and the Agent (all as defined in the Senior Facilities Agreement) and certain others,
<b>“Mezzanine Facility Agreement”</b>	means the mezzanine facility agreement dated on or about 13 August 2007 (as amended and restated from time to time) made between Maltby Limited as Original Borrower, Citigroup Global Markets Limited as Mandated Lead Arranger, Citibank International Plc as Agent and Citibank, N A , London Branch as Security Agent,
<b>“month”</b>	calendar month,
<b>“Secured Party”</b>	any bank, institution or person to whom any Shares in the Company have been transferred by way of operation of security (including pursuant to a power of attorney), or the nominee of any such chargee, including any party taking security in accordance with the terms of the Finance Documents,
<b>“Securitisation Bridge Facility Agreement”</b>	means the securitisation bridge facility agreement dated on or about 13 August 2007 (as amended and restated from time to time) made between Maltby Limited as Original Borrower, Citigroup Global Markets Limited as Mandated Lead Arranger, Citibank, N A , London Branch as Security Agent,
<b>“Senior Credit Facility Agreement”</b>	means the facilities agreement dated on or about 13 August 2007 (as amended and restated from time to time) made between Maltby Limited as the Original

Borrower and Original Guarantor together with Citigroup Global Markets Limited as Arranger, Citibank N A as Original Lender, Citibank International PLC as Agent, Citibank N A London Branch as Fronting Bank and Account Bank, and Citicorp Trustee Company Limited as Security Trustee,

**“the Statutes”**

the Companies Acts, and every other statute (including any orders, regulations or other subordinate legislation made thereunder) for the time being in force concerning companies and affecting the Company,

**“subsidiary” or “subsidiary undertaking”** as defined in the 1985 Act, and

**“Table A”**

means Table A in the Companies (Tables A to F) Regulations 1985 (as amended by The Companies (Tables A to F) (Amendment) Regulations 1985, The Companies Act 1985 (Electronic Communications) Order 2000, The Companies (Tables A to F) (Amendment) Regulations 2007), and The Companies (Tables A to F) (Amendment) (No 2) Regulations 2007

### **3 Interpretation**

In these Articles

- 3.1** references to a statute or a statutory provision include references to such statute or statutory provision as amended or re-enacted whether before or after the date of adoption of these Articles and include all subordinate legislation made under the relevant statute whether before or after the date of adoption of these Articles,
- 3.2** unless otherwise specified or the context otherwise requires
  - 3.2.1** words in the singular include the plural, and vice versa,
  - 3.2.2** words importing any gender include all genders,
  - 3.2.3** a reference to a person includes a reference to a body corporate and to an unincorporated body of persons,
- 3.3** the headings are inserted for convenience only and do not affect the construction of these Articles,
- 3.4** a special resolution shall be effective for any purpose for which an ordinary resolution is expressed to be required under any provision of these Articles, and
- 3.5** references to the execution of a document or information sent by electronic means include references to its being executed by such means as the Board may from time to time approve (including for the purpose of establishing the authenticity or integrity of the communication) Except insofar as these Articles expressly require information to be in writing, any document or information sent by electronic means purporting to contain a copy of a document need not be in writing provided that it faithfully and intelligibly reproduces all the relevant information given in writing in the document References to anything given, sent or received by, or

contained in, a document or information in electronic form include references to its being published on a website and such publication being notified (by electronic means or otherwise) to the relevant person in such manner that, where relevant, that person would be deemed to have notice of it, and access on the website to it, for at least the duration of any relevant period of notice or availability prescribed by these Articles or by the Statutes

## **SHARE CAPITAL**

### **4 Rights attaching to shares - General**

Subject to the provisions of the Statutes, and without prejudice to any special rights previously conferred on the holders of any shares or class of shares for the time being issued, or as set out in these Articles, any share in the Company may be issued with such preferred, deferred or other special rights, or subject to such restrictions, whether as regards dividend, return of capital, voting or otherwise, as the Company may from time to time by ordinary resolution determine (or, in the absence of any such determination, as the Directors may determine) and regulation 2 of Table A shall not apply to these Articles

### **5 Section 80 authority to allot**

The Directors shall be generally and unconditionally authorised pursuant to and in accordance with section 80 of the 1985 Act to exercise all the powers of the Company for each prescribed period to allot relevant securities up to an aggregate nominal amount equal to the section 80 amount (as defined in Article 8 2)

### **6 Section 95 disapplication of Section 89**

During each prescribed period (as defined in Article 8 1), the Directors shall be empowered pursuant to section 95 of the 1985 Act to allot equity securities wholly for cash pursuant to and within the terms of the general authority conferred by Article 5, as if section 89(1) of the 1985 Act did not apply to that allotment

### **7 Authority to make offers or agreements which might require allotment after Section 80 authority has expired**

By the authority and power conferred by Articles 5 and 6, the Directors may, during the prescribed period, make offers or agreements which would or might require the allotment of equity securities or other relevant securities after such period expires and in such circumstances the Directors may allot securities in pursuance of that offer or agreement as if such authority and power had not expired

### **8 Definitions For Purposes Of Articles 5, 6 And 7**

For the purposes of Articles 5 to 7

#### **8.1 “prescribed period” means in the first instance the period from the date of the adoption of these Articles to the next general meeting of the Company at which a resolution to renew the authority or power conferred by Articles 5 or 6 (as the case may be) is passed or the fifth anniversary of the date of adoption of these Articles, whichever is the earlier, and shall thereafter mean any period (not exceeding five years on any occasion) for which the authority and power conferred by Articles 5 and 6 above are renewed by a special resolution of the Company stating the section 80 amount and section 89 amount for such period,**

- 8.2 “the section 80 amount” shall for the first prescribed period be £43,801,771 and for any other prescribed period shall be the amount stated in the relevant special resolution or, in either case, any increased amount fixed by resolution of the Company in general meeting,
- 8.3 “the section 89 amount” shall for the first prescribed period be £43,801,771 and for any other prescribed period shall be the amount stated in the relevant special resolution or, in either case, any increased amount fixed by resolution of the Company in general meeting, and
- 8.4 the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or to convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights

## **TRANSFER OF SHARES**

### **9 Discretion to refuse to register a transfer**

The Directors may, in their absolute discretion and without assigning any reason therefore, decline to register any transfer of any share, whether or not it is a fully paid share, save that the Directors shall not decline to register any transfer of shares, nor may they suspend registration thereof, where such a transfer is made in respect of any shares that have been charged by way of security to any Secured Party and the Directors shall immediately register any such transfer of shares upon receipt and furthermore, notwithstanding anything to the contrary in these articles, no shares in the Company to be transferred or proposed to be transferred to a Secured Party, or as a Secured Party shall direct, shall be required to be offered to the shareholders for the time being of the Company and no such shareholder shall have any right under the Articles or otherwise to require such shares to be transferred to them for valuable consideration or otherwise

## **TRANSMISSION OF SHARES**

### **10 Directors’ notice requiring election**

The Directors may give notice requiring a person to make the election referred to in regulation 30 of Table A and if that notice is not complied with within sixty clear days the Directors may thereafter withhold payment of all dividends and other amounts payable in respect of such share(s) until the election has been made

## **GENERAL MEETINGS**

### **11 Place of meetings**

The Directors may make arrangements for simultaneous attendance and participation by members at the place at which the chairman of the meeting shall preside or any other places, provided that, persons attending at any particular place shall be able to simultaneously participate in the business for which the meeting has been convened, and see and hear, and be seen and heard by, persons attending at the other place(s) at which the meeting is convened

### **12 Postponement of general meetings**

If the Directors in their absolute discretion decide that it is unreasonable or impracticable for any reason to hold a general meeting at the time or place specified in the notice of that meeting, they may postpone the general meeting to another time or place by giving notice of the revised time or place to all the members. Where the Directors postpone the meeting not less than seven days before the date fixed for the meeting, such notice shall be given in

accordance with Article 35 If postponement takes place less than seven days before the date fixed for the meeting, notice shall be given both in accordance with Article 35 and by advertisement in accordance with Article 37

**13 Proceedings at general meetings and votes of members**

**13.1** The chairman may invite any (whether a member of the Company or not) person to attend and speak at a general meeting who he considers to be equipped by experience or knowledge of the Company's affairs to assist in the business being transacted at the meeting

**13.2** Subject to the Statutes and any rights or restrictions as to voting attached to any shares which have been issued or may for the time being be held, and to any suspension or abrogation of voting rights pursuant to these Articles, at every general meeting every member who, being an individual, is present in person or by proxy or being a corporation, is present by a duly authorised representative who is not himself a member entitled to vote, on a show of hands shall have one vote and on a poll shall have one vote for every share of which he is the holder

**13.3** A resolution put to the vote of a meeting shall be decided on a show of hands unless before the show of hands or immediately upon the declaration of the result thereof a poll is duly demanded A poll may be demanded by

**13.3.1** the chairman, or

**13.3.2** by not less than five members having the right to vote on the resolution, or by a member or members representing not less than 10 per cent of the total voting rights of all the members having the right to vote on the resolution (excluding any voting rights attached to any shares in the company held as treasury shares), or

**13.3.3** by a member or members holding shares in the company conferring a right to vote on the resolution, being shares on which an aggregate sum has been paid up equal to not less than 10% of the total sum paid up on all the shares conferring that right (excluding shares in the company conferring a right to vote on the resolution which are held as treasury shares)

Regulation 46 of Table A shall not apply to these Articles

**13.4** Regulation 57 of Table A is modified by the inclusion after the word "shall" of the phrase, "unless the Directors otherwise determine"

**13.5** No amendment or proposed amendment to any ordinary resolution shall be put to or voted upon by the members at any general meeting or adjourned general meeting unless the Company has received written notice of the amendment or proposed amendment and of the intention of the proposer to attend and propose it at least forty-eight hours before the time fixed for the general meeting Notwithstanding that no such written notice shall have been given, the chairman, in his absolute discretion, may accept or propose at any general meeting or adjourned general meeting amendments of a minor or formal nature or to correct a manifest error or which he may in his absolute discretion consider fit for consideration at the meeting

**13.6** If an amendment proposed to any resolution under consideration is ruled out of order by the chairman, the proceedings on the resolution shall not be invalidated by any error in the ruling

**13.7** In the case of a resolution duly proposed as a special resolution no amendment thereto (other than an amendment which the Company is lawfully permitted to make) may in any event be considered or voted upon



## **PROXIES**

### **14 Method for appointing a proxy**

- 14.1** The appointment of a proxy and (if required by the Directors) any authority under which it is executed or a copy of the authority certified notarially or in some other way approved by the Directors must be in writing in any usual form or in any other form which the Directors may approve. Regulation 60 of Table A shall not apply to these Articles.
- 14.2** The proxy must be executed by or on behalf of the appointor and deposited or, delivered to the Company in the manner specified by regulation 62 of Table A save that "deposited at" shall include sending it by post, fax or electronic means and the reference to "48 hours" in regulation 62(a) and regulation 62(aa) and "24 hours" in regulation 62(b) shall each be replaced by the words "at any time".
- 14.3** When two or more valid but differing appointments of proxy are delivered or received in respect of the same share for use at the same meeting or poll, the one which is last delivered or received (regardless of its date or the date of its execution) shall be treated as replacing and revoking the other as regards that share. If the Company is unable to determine which was last delivered or received, none of them shall be treated as valid in respect of that share. No instrument of proxy shall be valid after the expiration of twelve months from the date stated in it as the date of its execution.

### **15 Proxy valid for adjournment**

An appointment of proxy shall (unless the contrary be stated in it) be valid as for any adjournment of the meeting as for the meeting to which it relates.

## **CORPORATIONS ACTING BY REPRESENTATIVES**

### **16 Appointment must be delivered**

- 16.1** A resolution authorising a person or persons to act as a representative of a corporation shall not be effective for the purposes of any meeting unless a copy or extract of such resolution, certified as a true copy or extract by a director or secretary or member of the governing body of the corporation concerned, has been delivered prior to the time fixed for the commencement of the meeting to a Director or the secretary of the Company.
- 16.2** Where the corporation authorises more than one person to represent them and more than one of them purports to exercise a power at any meeting, if they purport to exercise the power in the same way, the power is treated as exercised in that way. If they do purport to exercise the power in different ways, the power is treated as not exercised.

## **DIRECTORS**

### **17 Number of Directors**

- 17.1** Unless otherwise determined by the Company by ordinary resolution, the number of Directors (other than alternate Directors) shall not be subject to any maximum but shall be subject to a minimum of one and regulation 64 of Table A shall not apply to these Articles.
- 17.2** Regulation 81 of Table A is modified by inclusion after regulation 81(e) of the following subparagraphs to be numbered 81(f) and 81(g): "or, in the case of a Director who holds any executive office, his appointment as such is terminated or expires and the other Directors

resolve that his office be vacated, or" "he is requested in writing by all the other Directors to resign (without prejudice to any claim for damages for breach of any contract of service between the Director and the Company)" A resolution of the Directors that a Director has vacated office under the terms of regulation 81, as amended herein, shall be conclusive as to the fact and grounds of vacation stated in the resolution and regulation 81 shall be modified accordingly

**18 Retirement by rotation**

Directors are not subject to retirement by rotation References in regulations 67, 78 and 84 of Table A to retirement by rotation are excluded

**19 Appointment and Removal**

A director may be appointed either by the Company in accordance with regulation 78 of Table A as amended by these Articles or may be appointed by the Directors Notwithstanding the foregoing, the holder of the majority of the ordinary shares may by written resolution appoint a person who is willing to act to be a director either to fill a vacancy or as an additional director Similarly, the holder of the majority of the ordinary shares may by written resolution remove a director from office

**20 Alternate can represent more than one Director**

A Director or any other person may act as alternate Director to represent more than one Director and an alternate Director shall be entitled at meetings of the Directors, or any committee of the Directors, to one vote for every Director whom he represents in addition to his own vote (if any) as a Director but he shall not be counted more than once for the purposes of a quorum

**POWERS OF DIRECTORS**

**21 Power to delegate**

**21.1 The Directors may delegate any of their powers, authorities and discretions which are capable of delegation**

**21.1.1** to any Director holding any executive office (including without limitation the chairman or Chief Executive or Managing Director), and

**21.1.2** to any committee consisting of one or more Directors and (if thought fit) one or more other persons

**21.2 Any such delegation (which may include authority to sub-delegate all or any of the powers delegated) may be for such time and subject to any terms and conditions the Directors impose and either collaterally with or to the exclusion of their own powers and may be revoked or altered**

**21.3 The power to delegate under this Article 21 includes power to delegate the determination of any fee, remuneration or other benefit which may be paid or provided to any Director Subject as aforesaid, the proceedings of any committee with two or more members shall be governed by such of these Articles as regulate the proceedings of Directors so far as they are capable of applying Regulation 72 of Table A shall not apply**

**22 Directors to exercise Company's voting powers**

The Directors may exercise the voting powers conferred by the shares in any company held or owned by the Company or exercisable by them as directors of such other company in such manner in all respects as they think fit

**23 Financial assistance**

The Directors may exercise all the powers of the Company, subject to the Statutes, to financially assist in the purchase of its shares

**24 Borrowing powers**

The Directors may exercise all the powers of the Company to borrow money and to pledge or grant any security over all or any part of its undertaking, property and assets (present and future) and uncalled capital and, subject to the Statutes, to issue debentures, debenture stock and other securities whether terminable, redeemable or perpetual and whether outright or as collateral security for any guarantee, debt, liability or obligation of the Company or of any third party

**25 Directors to decide who should attest affixing of a seal**

The Directors may determine whether any instrument to which a seal is to be affixed shall be signed and if so by whom. The Directors may also decide either generally or in a particular case that a signature may be dispensed with or affixed by mechanical means. Unless otherwise so determined, every deed, contract, document, instrument or other writing to which a seal shall be affixed shall be signed on behalf of the Company by two of the Directors of the Company, or by a Director and the secretary of the Company, or by two persons authorised to sign such deed, contract, document, instrument or other writing on their behalf. Regulation 101 of Table A shall not apply to these Articles

**DIRECTORS' GRATUITIES, PENSIONS AND INSURANCE**

**26 Directors' ability to provide benefits to current or former Directors**

**26.1** The Directors may provide benefits, whether by the payment of gratuities or pensions or by purchasing and maintaining insurance or otherwise, for the benefit of any persons who are or were at any time directors or the holders of any executive or comparable office of employment with the Company or any other company or undertaking which is or has been (a) a subsidiary of the Company or (b) otherwise allied to or associated with the Company or a subsidiary of the Company or (c) a predecessor in business of the Company or of any such subsidiary, and (d) for any member of his family (including a spouse and a former spouse) or any person who is or was dependant on him, and may (as well before as after he ceases to hold such office or employment) establish, maintain, subscribe and contribute to any fund and pay premiums for the purchase or provision of any such benefit. Regulation 87 of Table A shall not apply to these Articles

**26.2** The Directors may procure that any of such matters referred to in Article 26.1 may be done by the Company either alone or in conjunction with any other person

**26.3** No Director or former Director shall be accountable to the Company or the members for any benefit provided pursuant to Article 26.1 and the receipt of any such benefit shall not disqualify any person from being or becoming a director of the Company

## **DIRECTORS' INTERESTS**

### **27 Permitted Directors' interests**

Subject to the provisions of the Statutes, and provided that he has disclosed to the Directors the nature and extent of any material interest of his in accordance with Article 28 and the Statutes a Director notwithstanding his office -

- 27.1** may be a party to, or otherwise interested in, any contract, transaction, arrangement or proposal with the Company or in which the Company is otherwise interested, either in regard to his tenure of any office or place of profit or as seller, buyer or otherwise,
- 27.2** may be a Director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested or as regards which the Company has any powers of appointment, and
- 27.3** may hold any other office or place of profit under the Company (except that of auditor or auditor of a subsidiary of the Company) in conjunction with the office of Director and may act by himself or through his firm in such professional capacity to the Company, and in any such case on such terms as to remuneration and otherwise as the Directors may arrange Any remuneration shall be in addition to any remuneration provided for by any other Article,

and no such contract, transaction, arrangement or proposal shall be liable to be avoided on the ground of any such interest or benefit Regulation 85 of Table A shall not apply to these Articles

### **28 Declaration of Directors' interests**

A Director who, to his knowledge is in any way (directly or indirectly) interested in a contract, transaction, arrangement or proposal with the Company, shall declare the nature of his interest at a meeting of the Directors at which the question of entering into such contract, transaction, arrangement or proposal is first considered, if he knows his interest then exists or, in any other case, at the first meeting of the Directors after he knows that he is or has become interested Regulation 86 of Table A shall not apply to these Articles For the purposes of this Article -

- 28.1** a general notice given to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any contract, transaction, arrangement or proposal in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such contract, transaction, arrangement or proposal of the nature and extent so specified,
- 28.2** an interest of which a Director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his, and
- 28.3** an interest of a person who is, for the purposes of the 2006 Act, connected with (which words shall have the meaning given to them by section 252 of the 2006 Act) a Director shall be treated as an interest of the Director and, in relation to an alternate Director, an interest of his appointor shall be treated as an interest of the alternate Director without prejudice to any interest which the alternate Director has otherwise, and
- 28.4** an interest of a person who is connected with a Director shall be treated as an interest of the Director

**29 When Director may count in quorum or vote**

A Director may vote and be counted in the quorum on any resolution of the Directors in respect of which he has a direct or indirect interest but he shall not vote or be counted in the quorum on any resolution of the Directors or a committee of the Directors concerning his own appointment (including the fixing or varying of terms of appointment) as the holder of any office or place of profit with the Company or any company in which the Company is directly or indirectly interested Regulations 94 and 95 of Table A shall not apply to these Articles

**PROCEEDINGS OF DIRECTORS**

**30 Address for notices**

If a Director or alternate Director has notified the Company in writing of an address in the United Kingdom at which notice of meetings of the Directors is to be given to him when he is absent from the United Kingdom, he shall, if so absent, be entitled to have notice given to him at that address and regulations 66 and 88 of Table A shall be modified accordingly, but the Company shall not be obliged by virtue of this Article 30 to give any Director or alternate Director a longer period of notice than that to which he would have been entitled to had he been present in the United Kingdom at that address

**31 Remote participation at Directors' meetings**

Any Director (including an alternate Director), or a member of a committee of the Directors, may participate in a meeting of the Directors, or such committee, by means of a conference telephone, video conferencing facility or other similar communicating equipment whereby all persons participating in the meeting can hear and speak to each other Persons participating in a meeting in this manner shall be deemed to be present at such meeting and shall accordingly be counted in a quorum and be entitled to vote Subject to the Statutes (in particular s 317 of the 1985 Act), all business transacted in this way shall be deemed to be validly and effectively transacted although fewer than two Directors or alternate Directors are physically present at the same time Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no group which is larger than any other group, where the chairman of the meeting is present

**32 Act by Director and secretary not to be by same person**

Any provision of the Statutes or of these Articles authorising or requiring a thing to be done by or to a Director or a secretary is not satisfied by its being done by or to the same person acting both as Director and secretary

**DIVIDENDS**

**33 Payment of dividends in other currencies**

Except as otherwise provided by the rights attached to the shares, dividends may be declared or paid in any currency The Directors may agree with any member that dividends which may at any time or from time to time be declared or become due on his shares in one currency shall be paid or satisfied in another, and may agree the basis of conversion to be applied and how and when the amounts to be paid in the other currency shall be calculated and paid and for the Company or any other person to bear any costs involved

**34 Interim dividends in specie**

An interim dividend paid by the Directors may be satisfied wholly or partly by the distribution of assets and in particular of paid-up shares or debentures of another company. Where any difficulty arises in regard to the distribution, the Directors may settle the same as they see fit and, in particular, may issue fractional certificates (or ignore fractions), may fix the value for distribution of any assets, may determine that cash shall be paid to any member upon the footing of the value so fixed in order to adjust the rights of members, and may vest any assets in trustees on trust for the persons entitled to the dividends.

**NOTICES AND COMMUNICATIONS**

**35 Methods of giving notices, documents or information**

**35.1** Any Communication (other than a notice calling a meeting of the Directors or of a committee of the Directors) shall be given in accordance with Schedule 5 of the 2006 Act and be either

**35.1.1** in hard copy form, or

**35.1.2** in electronic form, or

**35.1.3** given by means of a website

**35.2** The Company may give any Communication to a member either

**35.2.1** personally, or

**35.2.2** by sending it by post in a pre-paid envelope, or

**35.2.3** by leaving it at the member's address, or

**35.2.4** by sending it or supplying it by electronic means

**35.3** For the purposes of these Articles a hard copy Communication addressed to the member may be sent or supplied by the Company to

**35.3.1** an address specified for that purpose by the member, or

**35.3.2** to a company at its registered office, or

**35.3.3** an address shown in the Company's register of members, or

**35.3.4** to an address to which any provision of the Companies Acts authorises the document or information to be sent or supplied

**35.4** For the purposes of these Articles a Communication sent may be sent or supplied by the Company by electronic means to

**35.4.1** a person who has agreed (generally or specifically) that the Communication may be sent or supplied in that form (and has not revoked that agreement), or

**35.4.2** to a company that is deemed to have so agreed by a provision of the Companies Acts,

to an address specified for that purpose by the member, or where the recipient is a company, to an address deemed by a provision of the Companies Acts to have been so specified

**35.5** For the purposes of these Articles a Communication may only be sent or supplied by the Company to a person by being made available on a website if the person

**35.5.1** has agreed (generally or specifically) that the Communication may be sent or supplied to him in that manner, or

**35.5.2** is taken to have so agreed under paragraphs 9 or 10 of Schedule 5 to the 2006 Act, and has not revoked that agreement

**35.6** The signature on any Communication required to be given by the Company may be typed or printed or otherwise written

**36 When a Communication is given**

A Communication sent by post shall be deemed to have been given on the day following that on which the envelope containing the Communication was posted if pre-paid as first class post and within 48 hours if pre-paid as second class post after it has been posted. Proof that the envelope was properly addressed, prepaid and posted shall be conclusive evidence that the Communication was given. A Communication sent or supplied by electronic means shall be deemed to be given on the same day that it is sent or supplied provided the Company can show that it was properly addressed. Proof that a Communication sent or supplied by electronic means was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that it was given sent or supplied. A Communication not sent by post but left at a registered address or address for service in the United Kingdom is deemed to be given on the day it is left. A Communication given by newspaper advertisement shall be deemed to have been served at noon on the day on which the advertisement appears

**37 Notices in event of suspended postal services**

If at any time by reason of the suspension or curtailment of postal services within the United Kingdom the Company is unable effectively to convene a general meeting by notices sent through the post, a general meeting may be convened by a notice advertised on the same date in at least one national daily newspaper with circulation in the United Kingdom and such notice shall be deemed to have been duly served on all members entitled thereto at noon on the day when the advertisement appears. In any such case the Company shall send confirmatory copies of the notice by post or by electronic means to an address for the time being notified to the Company by the member for such purposes if at least seven days prior to the meeting the posting of notices to addresses throughout the United Kingdom again becomes practicable

**WINDING UP**

**38 Directors' power to petition**

The Directors shall have the power in the name and on behalf of the Company to present a petition to the Court for the Company to be wound up

## **INDEMNITY AND INSURANCE**

### **39 Directors may be indemnified subject to the statutes**

Subject to the provisions of and so far as may be consistent with the Statutes, but without prejudice to any indemnity to which such person may otherwise be entitled, every Director, or former director, Secretary and other officer of the Company (other than any person (whether an officer or not) engaged by the Company as auditor) shall be entitled to be indemnified out of the assets of the Company against any liability incurred by him for negligence, default, breach of duty or breach of trust in relation to anything done or omitted to be done, or alleged to have been done or omitted to have been done, by him as a director of and in relation to the affairs of the Company, provided that this Article 39 shall be deemed not to provide for, or entitle any such person to indemnification for a fine imposed in criminal proceedings, a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (however arising) or a liability incurred in defending proceedings in which the director is convicted and the conviction is final

### **40 Power to purchase and maintain insurance**

Subject to the provisions and so far as may be consistent with the Statutes, but without prejudice to the provisions of Article 39 or any other protection from liability to which such person may otherwise be entitled, the Directors shall have power to purchase and maintain, at the cost of the Company, insurance for, or for the benefit of, any persons who are or were at any time Directors, officers or employees of the Company or of any associated company of the Company within the meaning given in section 256 of the 2006 Act (an "Associated Company") (other than any person (whether an officer or not) engaged by the Company or an Associated Company as auditor) or who are or were at any time trustees of any retirement benefits scheme or employees' share scheme in which employees of the Company or any Associated Company is interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in connection with any negligence, default, breach of duty or breach of trust by him in relation to the Company or otherwise in connection with his duties, powers or office in relation to the Company or Associated Company or retirement benefits scheme or employees' share scheme



**THE COMPANIES ACTS 1985, 1989 AND 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**

**ARTICLES OF ASSOCIATION**

**of**

**EMI GROUP LIMITED (no. 229231)**

**(Adopted by Special Resolution passed on 4 October 2007)**