SmithKline Beecham Research Limited (Registered Number 229017)

Annual Report and Financial Statements

For the year ended 31st December 2009



Registered office address: 980 Great West Road Brentford Middlesex TW8 9GS

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Annual Report and Financial Statements

For the year ended 31st December 2009

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SmithKline Beecham Research Limited (Registered Number 229017)

Directors' Report for the year ended 31st December 2009

The Directors submit their report and the audited financial statements for the year ended 31st December 2009

Principal activities

The principal activity of the Company is the manufacture and supply of pharmaceutical products to GlaxoSmithKline Group ("the Group") companies in the Philippines

Review of business

The Company made a profit on ordinary activities after taxation of £4,083,000 (2008 - loss of £3,948,000). The Directors are of the opinion that the current level of activity and the year end financial position are sustainable, and that the Company remains a going concern due to support from GlaxoSmithKline Finance ptc.

The retained profit for the year of £4,083,000 will be transferred to reserves (2008 - loss for the year of £3,948,000 transferred from reserves)

Principal risks and uncertainties

The Directors of GlaxoSmithKline pic manage the risks of the Group at a group level, rather than at an individual business unit level For this reason, the Company's directors believe that a discussion of the Group's risks would not be appropriate for an understanding of the development, performance or position of the Company's business. The principal risks and uncertainties of the Group, which include those of the Company, are discussed in the Group's 2009 Annual Report ("Corporate Governance" section) which does not form part of this report.

Key performance indicators

The Directors of GlaxoSmithKline plc manage the Group's operations on a business sector basis. For this reason, the Company's directors believe that analysis using key performance indicators for the Company is not necessary or appropriate for an understanding of the development, performance or position of the Company's business. The development, performance and position of the Group are discussed in the Group's 2009 Annual Report ("Corporate Governance" section) which does not form part of this report.

Results and dividends

The Company's results for the financial year are shown in the profit and loss account on page 4

No dividend is proposed to the holders of Ordinary Shares in respect of the year ended 31st December 2009 (2008 - £nil)

Branches

Smithkline Beecham Research Limited - Philippines branch

Directors and their interests

The Directors of the Company who served during the year are as follows

Edinburgh Pharmaceutical Industries Limited Glaxo Group Limited Paul Blackburn (appointed 9 September 2009)

Directors' Indemnity

Each of the Directors benefits from an indemnity given by the Company under its articles of association. This indemnity is in respect of liabilities incurred by the Director in the execution and discharge of his, her or its duties

SmithKline Beecham Research Limited (Registered Number 229017)

Directors' Report for the year ended 31st December 2009 (continued)

Statement of Directors' Responsibilities in respect of the Annual Report and the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing those financial statements the Directors are required to

- Select suitable accounting policies and then apply them consistently,
- Make judgements and estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business, in which case there should be supporting assumptions or qualifications as necessary

The Directors confirm that they have complied with the above requirements in preparing the financial statements

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as each of the Directors are aware, there is no relevant audit information of which the Company's auditors are unaware, and the Directors have taken all the steps that ought to have been taken to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information

Independent auditors

PricewaterhouseCoopers LLP are deemed to be re-appointed in accordance with an elective resolution made under s386 of the Companies Act 1985 which continues in force under the Companies Act 2006

By prder of the Board

P Williamson

For and on behalf of Edinburgh Pharmaceutical Industries Limited - Secretary

3rd March 2010

Independent Auditors' Report to the members of SmithKline Beecham Research Limited

We have audited the financial statements of SmithKline Beecham Research Limited for the year ended 31st December 2009 which comprise the Profit and Loss Account, the Balance Sheet, the Statement of Total Recognised Gains and Losses, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 2 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view, of the state of the Company's affairs at 31st December 2009 and of its profit for the year then
 ended.
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

The Company has passed a resolution in accordance with Section 506 of the Companies Act 2006 that the the auditor's name should not be stated

PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Pricewaterhouse Coopers LLP

London

3 March 2010

Profit and Loss Account For the year ended 31st December 2009

		2009	2008
a at A.V	Notes	£000	000£
Turnover	2	4,637	3,776
Cost of sales		(4,136)	(4,055)
Gross profit/(loss)		501	(279)
Administrative expenses Other operating income	3	(16) 463	(41) 422
Operating profit	4	948	102
Income from shares in group undertakings	5	5,934	_
Profit before interest and taxation		6,882	102
Net interest payable	6	(451)	(2,839)
Profit/(loss) on ordinary activities before taxation		6,431	(2,737)
Taxation	7	(2,348)	(1,211)
Retained profit/(loss) for the financial year	16	4,083	(3,948)

The results disclosed above relate entirely to continuing operations

There is no difference between the profit/(loss) on ordinary activities before taxation and the retained profit for the financial year/(loss) for the financial year stated above and their historical cost equivalents

Statement of Total Recognised Gains and Losses For the year ended 31st December 2009

	2009	2008
	£000	£000
Profit/(loss) for the financial year	4,083	(3,948)
Exchange movement on overseas net assets	(2,640)	4,562
Actuarial profits/(losses) on pension schemes	601	(653)
Tax effect of actuarial profits/(losses) on pension schemes	(168)	183
Total gains and lossses recognised	1,876	144

Balance Sheet As at 31st December 2009

	Notes	200 9 £000	2008 £000
F 11 -			
Fixed assets	8	4,151	4,639
Tangible assets Investments	9	13,702	15,000
Investments			
		17,853	19,639
Current assets			
Current asset investments	10	201	218
Debtors	11	47,059	47,520
Cash at bank and in hand		3,083	8,063
		50,343	55,801
Creditors amounts falling due within one year	13	(60,432)	(69,027)
Net current liabilities		(10,089)	(13,226)
Total assets less current liabilities		7,764	6,413
Provisions for liabilities	14	(383)	(513)
Net pension asset	19	839	444
Net assets		8,220	6,344
Capital and reserves			
Called up share capital	15	1,616	1,616
Profit and loss account	16	6,604	4,728
Total shareholders' funds	17	8,220	6,344

The accounts on pages 4 to 14 were approved by the Board of Directors on 3rd March 2010 and were signed on its behalf by

A Grist

For and on behalf of Edinburgh Pharmaceutical Industries Limited - Director

Notes to the Financial Statements for the year ended 31st December 2009

Accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below

Basis of accounting

These financial statements have been prepared on the going concern basis, based on financial support from GlaxSmithKline Finance plc, under the historical cost convention, the accounting policies set out below, which have been applied consistently, and in accordance with the Companies Act 2006 and applicable UK Accounting Standards

(b) Foreign currency transactions

Foreign currency transactions are booked in local currency at the exchange rate ruling on the date of the transaction. Foreign currency monetary assets and liabilities are translated into local currency at rates of exchange ruling at the balance sheet date. Exchange differences are included in operating profit. On consolidation, assets and liabilities of the overseas branch are translated into Sterling at rates of exchange ruling at the balance sheet date. The results of the overseas branch are translated into Sterling using average rates of exchange Exchange adjustments arising when the opening net assets and profits for the year retained by the branch are translated into Sterling are recorded in reserves

Revenue is recognised in the profit and loss account when goods or services are supplied to, or made available for collection by, external customers or other group subsidiaries against orders received. Tumover represents the net invoice value after the deduction of discounts given at the point of sale. Value added tax and other sales taxes are excluded from revenue

Expenditure is recognised in respect of goods and services received when supplied in accordance with contractual terms. Provision is made when an obligation exists for a future liability in respect of a past event and where the amount of the obligation can be reliably estimated Advertising expenditure is charged to the profit and loss account as incurred. Shipment costs on inter-company transfers are charged to cost of sales

Dividends paid and received

Interim dividends paid and received are included in the profit and loss account in the period in which the related dividend is actually paid or received. Final dividends are recorded in the profit and loss account upon shareholder approval

Retirement Benefits

The Philippines branch operates a defined contribution pension scheme the assets of which are held seperately in a trustee administered fund. Contributions to the fund are charged to the profit and loss account as incurred

The Philippines branch also operates a non-contributory defined benefit scheme based on final pensionable pay and total years of service The scheme assets are held separately in a trustee administered fund. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over the employees working lives with the Company

Tangible fixed assets

Tangible fixed assets are stated at historic purchase cost less provisions for depreciation or impairment. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use

Depreciation is calculated to write off the cost of tangible fixed assets excluding freehold land, in equal annual instalments over their expected useful lives. The normal expected useful lives of the major categories of tangible fixed assets are

Land and buildings

20 to 50 years

Plant and machinery

3 to 10 years

5 years

On disposal of a tangible fixed asset the cost and related accumulated depreciation are removed from the financial statements and the net amount less any proceeds is taken to the profit and loss account

Impairment of fixed assets

The carrying values of fixed assets are reviewed for impairment when there is an indication that the assets might be impaired. Any provision for impairment is charged against profit in the year concerned. First year impairment reviews are conducted for acquired goodwill and intangible assets. Certain intangibles are considered to have an indefinite life and are therefore not amortised. Such intangibles are subject to annual impairment tests. Impairment is determined by reference to the higher of net realisable value and value in use, which is measured by reference to discounted future cash flows. Any provision for impairment is charged to the profit and loss account

Fixed asset investments

Fixed asset investments are stated in the balance sheet at cost less any provision made for impairment in value. Such investments are classified as current assets when regarded as available for sale

(1) Leases

All leases are operating leases and the annual rentals are charged against profit on a straight-line basis over the lease term

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

(k) Taxation

Current tax is provided at the amounts expected to be paid applying tax rates that have been enacted or substantially enacted at the balance sheet date

The Company accounts for taxation which is deferred or accelerated by reason of timing differences which have originated but not reversed by the balance sheet date. Deferred tax assets are only recognised to the extent that they are considered recoverable against future taxable profits. Deferred tax on the retained earnings of overseas subsidiaries is only provided when there is a binding commitment to distribute past earnings in future periods.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse. Deferred tax liabilities and assets are not discounted

2 Segmental information

The Company's turnover was derived from the Pharmaceuticals business with customers located in the Philippines

3	Other operating income		
•		2009	2008
		£000	£000
	Third party royalties and other income	463	422
4	Operating profit	2009	2008
		£000	0003
	The following items have been charged in operating profit		
	Depreciation of tangible fixed assets		
	Owned assets	621	553
	Loss on disposal of fixed assets	-	2
	Exchange losses on foreign currency transactions	(4)	4
	Operating lease rentals		
	Land and buildings	53	43
	Plant equipment and vehicles	31	27
	Management fee	11	11
	Audit fees		

Auditors' remuneration of £7 455 has been borne by GlaxoSmithKline Export Limited

GlaxoSmithKline Services Unlimited provides various services and facilities to the Company including finance and administrative services for which a management fee is charged

10

2009

2008

5 Income from shares in group undertakings

	2009	2008
	£000	£000
Dividends	5,93 <u>4</u>	<u> </u>

On 18th August 2009 SmithKline Beecham Research Limited received a dividend of PHP 470,153 868 70 from GlaxoSmithKline Philippines Inc

Net interest payable

Auditors' overseas firm

	£000	_ £000
Interest payable and similar charges	(577)	(2,949)
On loans with group undertakings Finance cost on pension schemes	(22)	(21)
	(599)	(2,970)
Interest receivable and similar income Other interest income	148	131
	(451)	(2,839)

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

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Taxation	2009	2008
Taxation charge based on profits for the period	£000	€000
		(4.0)
UK corporation tax at 28% (2008 28 5%)	321	(18) 24
Overseas tax	1,889 (119)	24
Double tax relief	284	1,279
Under provision in previous years	204	1,210
Current tax charge	2,375	1,285
Deferred taxation - current year charge/(credit)	(31)	(11)
Deferred taxation - prior year	` 4	(63)
		
Deferred taxation	(27)	(74)
Total tax charge	2,348	1,211
	2009	2008
Reconciliation of current taxation charge	€000	£000
Destitions on ordinary activities at the LIK statutery rate 28% (2008, 28.5%)	1,801	(781)
Profit/(loss) on ordinary activities at the UK statutory rate 28% (2008 28 5%)	(1,661)	
Overseas tax	1,889	24
Double tax relief	(119)	-
Permanent disallowable - interest treated as paid by ultimate parent	139	749
Prior year adjustments to current tax	284	1,279
Capital allowances in excess of depreciation	31	11
Other permanent differences	11	3
Current tax charge for the period	2,375	1,285

The prior period adjustments are in respect of various periods and anse from revision during the year of management's estimates following agreements with tax authorities and the subsequent amendments to UK group loss utilisation and payment allocation

The deferred tax charge of £31,000 includes a charge of £Nil in relation to the pension scheme surplus. The deferred tax liability in respect of the pension surplus is included as part of the pension scheme surplus in accordance with FRS 17.

Tangible fixed assets

	Land and Pla buildings	Plant equipment and vehicles	Total £000
A	£000	0003	
Cost			
At 1st January 2009	1,888		10,760
Additions	28	515	543
Disposals	-	(125)	(125)
Exchange movement	(163)	(599)	(762)
At 31st December 2009	1,753	8,663	10,416
Accumulated depreciation	(700)	/E 050\	(6,121)
At 1st January 2009	(769)		(621)
Provision for the year	(63)	(558) 116	116
Disposals Exchange movement	67	294	361
At 31st December 2009	(765)	(5,500)	(6,265)
Net book value at 1st January 2009	1,119	3,520	4,639
Net book value at 31st December 2009	988	3,163	4,151

Fixed asset investments

		ibsidary ertaking £000
	NAME AND ADDRESS OF THE PARTY O	16.000
Cost at 1st January 2009		15,000
Exchange adjustments		(1,298)
Exchange adjustments		13.702
Cost at 31st December 2009		13,702

Details of the participating interests of the Company as at 31st December 2009 are given in Note 26

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

10	Current asset investments		£000
	Cost at 1st January 2009 Exchange adjustments		218 (17)
	Cost at 31st December 2009		201
	Current asset investments comprise entirely of unlisted investments		
11	Debtors	2009 £000	2008 £000
	Amounts due within one year Amounts owed by group undertakings Other debtors	46,174 885	46 061 1,158 281
	Taxation	47,059	47,500
	Amount due after one year Deferred taxation	-	20
		47,059	47,520
	The taxation debtor contains amounts which will be recovered by way of payments from fellow group companie	es	
12	Deferred tax asset		£000
	At 1st January 2009 Prior year charge Exchange movements		20 (18) (2)
	At 31st December 2009		
13	Creditors	2009 £000	2008 £000
	Amounts falling due within one year	129	351
	Trade creditors Amounts owed to group undertakings	58,659	67,501
	Taxation	396 1,248	1,175
	Other creditors	60,432	69,027
14	Provisions for liabilities		
	Deferred tax liability	2009	2008
		2000	0003
	Accelerated capital allowances	383	513
		383	513
	Deferred tax liability	THE PERSONNEL NAME OF	£000
	At 1st January 2009		513
	Credit to profit and loss account		(31) (85)
	Exchange movements Prior year credit		(14)
	At 31st December 2009		383

The deferred tax liability in respect of the pension scheme surplus is included as part of the pension scheme surplus in accordance with FRS 17

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

15 Called up share capital - equity interests

		2009	2008	2009	2008
		Number of shares	Number of shares	£000	2000
	Authorised				
	Ordinary Shares of 25p each	8,000,000	8,000,000	2,000	2,000
	Issued and fully paid			4.040	4.040
	Ordinary Shares of 25p each	6,462,400	6,462,400	1,616	1,616
16	Reserves - equity interests				
					Profit & Loss account
					£000
	At 1st January 2009				4,728
	Profit for the financial year				4,083 (2,640)
	Exchange movement on overseas net assets Actuarial gains/(losses) on pension schemes				601
	Deferred tax on pension asset movement				(168)
	At 31st December 2009				6,604
17	Reconciliation of movements in shareholders' funds			2009	2008
				£000	£000
	Profit/(loss) for the financial year			4,083	(3,948)
	Actuanal gains/(losses) on pension schemes			601	(653) 183
	Tax effect of actuarial gains/(losses) on pension schemes			(168) (2,640)	4,562
	Exchange movement on overseas net assets	n cannon minemakenska siddir pina pir dapatan		1,876	144
	Net addition to shareholders' funds			6,344	6 200
	THE RESIDENCE OF THE PROPERTY OF THE PARTY O			8,220	6,344
	Closing shareholders' funds – equity interests			<u> </u>	
18	Commutments				
	At 31 December 2009, the Company had annual commitments under non-	ancellable o	perating	2009	2008
	leases expiring as follows			£000	£000
	Operating leases on land and buildings which expire				
	In one year or less			52 8	47
	Between one and five years	***************************************		60 _	47
	Operating leases on plant equipment and vehicles which expire in one year or less			8	2
	Between one and five years			12	16
				20	_ 18

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

9 Pensions

The Philippines branch operates a defined contribution scheme. The assets of the scheme are held separately in a trustee administered fund. Contributions to the fund are charged to the profit and loss account in the period to which the contributions relate. The charge for the period was £18,000 (2008 - £14,000). There was £Nil outstanding creditor balance in respect of the scheme as 31st December 2009 (2008 £Nil).

The Philippines branch also operates a non-contributory defined benefit scheme based on final pensionable pay and total years of service. The scheme assets are held separately in a trustee administered fund. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over the employees working lives with the Company. The contributions are determined by an independent qualified actuary on the basis of valuations using the projected unit method. The most recent valuation was at 31 December 2009. The main assumptions used in this valuation were that the rate of return on investments would be 5.25% per annum and the rate of increase in salaries would be 6% per annum.

The total amount charged to the profit and loss statement during the period was £21,000 (2008) charge of £97,000)

The Company accounts for pension arrangements in accordance with FRS17 Retirement Benefits' An Amendment to FRS 17, published in 2006 was adopted last year resulting in the restatement of certain comparative figures to reflect the change in the asset valuation methodology. Certain disclosures are required on the basis of the valuation methodology adopted by FRS 17. For defined benefit schemes the fair values of pension scheme assets at 31 December 2009 are compared with the future pension liabilities calculated under the projected unit method applying the following assumptions.

Principal financial assumptions	 -	200 9 % pa	2008 % pa	2007 % pa
Rate of increase of future earnings		60	80	80
Discount rate		90	12 0	83
Expected pension increases				-
Inflation assumption	 	60	80	60

Mortality Assumptions

The mortality assumptions are based on 1983 Group Annuity Tables

The expected long-term rates of return on the assets determined based on actuanal advice and the fair values of the assets and liabilities of the defined benefit schemes are as follows

	Expected	2009	Expected	2008	Expected	2007
	Rate of Return	£000	Rate of	£000	Rate of Return	£000
	%		Return %	_	%	
Cash in Bank	0%	-	0%	8	0%	68
Investments	7%	833	9%	230	8%	835
Land	4%	562	4%	583	4%	465
Fair value of assets		1,395		821		1,368
Present value of scheme liabilities		(230)		(204)		(307)
Surplus in the scheme		1.165		617		1,061
Related deferred tax liability		(326)		(173)		(297)
Net pension asset		839		444		764

The actual return on scheme assets was £634,000 (2008 - charge of £557,000)

The following amounts were recorded in the profit and loss account and statement of recognised gains and losses for the year ended 31st December 2009

Amounts charged to operating profit	2009	2008
we will see the second of the second	000 <u></u>	£000
Current service cost	36	93
Curtailment/Settlement		72
Total operating charge	36	165
Amounts credited/(charged) to net interest	2009	2008
Through a contraction of a second of the sec	0003	£000
Expected return on pension scheme assets	37	89
Interest on pension scheme liabilities	(22)	(21)
Total credited to net interest	15	68
Amounts recorded in statement of total recognised gains and losses	2009	2008
THE RESERVE TO THE RESERVE THE PROPERTY OF THE	£000	£000
Actual return less expected return on pension scheme assets	597	(646)
Experience (loss)/gain arising on the scheme liabilities	37	(88)
Changes in assumptions underlying the present value of scheme liabilities	(33)	81
Actuarial gain/(loss) recognised	601	(65 <u>3)</u>

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

19 Pensions (continued)

The cumulative actuarial gains recorded in the statement of recognised gains and losses amounted to £418,000 (2008) losses of £183 (000)

Changes to the present value of the defined obligation are as follows		2009 £000	2008 £000
Obligation in scheme at beginning of the year		204	307
Effect on retranslation of surplus at 2009 exchange rates		(17)	61
Movement in year Charged to operating profit		36	93
Benefits paid		(11)	(285)
Interest cost		22 (4)	21 7
Actuarial (profit)/loss recognised in statement of total recognised gains and losses			
Surplus in scheme at end of the year		230	204
Changes to the fair value of plan assets during the year are as follows		2009 £000	2008 £000
Assets in scheme at beginning of the year		821	1 368
Effect on retranslation of surplus at 2009 exchange rates Movement in year		(70)	269
Expected return on plan assets		37	89
Contributions by plan participants and employer		21	97 (357)
Benefits paid		(11) 597	(645)
Actuarial profit/(loss) recognised in statement of total recognised gains and losses			
Assets in scheme at end of the year		1,395	821_
	2009	2008	2007
History of experience adjustments	£000	_0003	£000
Experience adjustments on scheme assets	597	(646)	(2)
Percentage of scheme assets at 31st December	43%	(79%)	(0%)
Experience adjustments on scheme liabilities	37	(88)	461
Percentage of present value of scheme liabilities at 31st December	16%	(43%)	(150%)
Total amount recognised in statement of total recognised gains and losses (£'000)	601	(653)	489
Percentage of present value of scheme liabilities at 31st December	261%	(320%)	(159%)
		2006	2005
History of experience adjustments		0003	€000
Experience adjustments on scheme assets		40	6
Percentage of scheme assets at 31st December		4%	1%
Experience adjustments on scheme liabilities		(90)	87
Percentage of present value of scheme liabilities at 31st December		(15%)	(21%)
Total amount recognised in statement of total recognised gains and losses (£'000)		(50)	93
Percentage of present value of scheme liabilities at 31st December		(9%)	(23%)

Notes to the Financial Statements for the year ended 31st December 2009 (continued)

20 Employees

	2009	2008
Employee costs	£000	_ £000
Wages and salaries	1,238	1,229
Social security costs	25	21
Pension and other post retirement costs	40	97
	1,303	1,347
The average monthly number of persons employed by the Company		
(including Directors) during the year	2009	2008
Manufacturing	109	100

All employees are remunerated by GlaxoSmithKline Services Unlimited and receive no remuneration from the Company A management fee is charged by GlaxoSmithKline Services Unlimited for services provided to the Company

21 Directors' remuneration

The Corporate Directors of the Company received no remuneration in respect of their service to the Company (2008 - £nil) The remaining Director of the Company was remunerated as an executive of the Group and received no remuneration in respect of services to the Company

22 Cash flow statement

A cash flow statement has been included in the consolidated financial statements of GlaxoSmithKline pic the ultimate parent undertaking, which are publicly available. As a wholly owned subsidiary of the ultimate parent undertaking, advantage has been taken of the exemption afforded by FRS 1 'Cash Flow Statements' (Revised 1996) not to prepare a cash flow statement

23 Group financial statements

The Company is a wholly owned subsidiary of the ultimate parent company and as such has taken advantage of the exemption from preparing group financial statements under Section 400 of the Companies Act 2006

24 Ultimate parent undertaking

GlaxoSmithKline plc, a company registered in England and Wales, is the Company's ultimate parent undertaking and controlling party. The largest and smallest group of undertakings for which group financial statements are prepared and which include the results of the Company, are the consolidated financial statements of GlaxoSmithKline plc. Copies of the consolidated financial statements can be obtained from The Company Secretary, GlaxoSmithKline plc. 980 Great West Road, Brentford, Middlesex TW8 9GS. The immediate parent undertaking is SmithKline Beecham Limited.

25 Related party transactions

As a wholly owned subsidiary of the ultimate parent company, GlaxoSmithKline pic, advantage has been taken of the exemption afforded by FRS 8 'Related Party Disclosures' not to disclose any related party transactions within the Group There are no other related party transactions

26 Principal subsidiary and associated undertakings

The principal subsidiary and associated undertakings of the Company as at 31st December 2009 are as follows

Company	Percentage Class shares held	held	Incorporation
GlaxoSmithKline Philippine Inc	23 5%	Ordinary	Philippines

Held directly by SmithKline Beecham Research Limited